

**SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS
2012-13**

*A Compilation of Selected Salary Statistics from
"2012-13 Salary and Benefits Schedule for the Certificated Bargaining Unit (Form J-90)"*

California Department of Education
School Fiscal Services Division

SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS, 2012-13

In May 2013, every California school district and county office of education was given the opportunity to complete an optional form entitled, "2012-13 Salary and Benefit Schedule for the Certificated Bargaining Unit (Form J-90)." This form requests salary schedule information, employee placement on the salary schedules by full-time equivalents, bargaining unit bonuses paid for selected services, salaries and days of service for school principals and superintendents, and health and welfare benefits by carrier with amounts paid by the district or county office per employee. This data is useful to California school districts and county offices, employee bargaining units, school consulting agencies, academic institutions and state policy makers. The California Department of Education (CDE) additionally uses this material for completing specified information required for the School Accountability Report Card (*Education Code* Section 41409.3).

Participation in this survey is voluntary and thus there is less than 100 percent reporting of all school districts and county offices. Each school district and county office of education was, however, encouraged to respond by written communications from the CDE and from School Services of California, Inc. (SSC), CDE's contracting agency for compilation of this material. Additionally, districts who had not responded and whose average daily attendance (ADA) exceeded 500 were telephoned by SSC staff a minimum of two times and encouraged to complete the survey. This report includes 832 district and county office responses.

To ensure the validity of the data, each survey was checked for reasonableness before being input into the database. After input, the data was reprinted and checked again. Finally, the printed schedule was mailed to the school district or county office for confirmation. Over 797 agencies, or 96 percent of total respondents, answered the confirmation request, and any changes were then incorporated into the final database.

We are pleased with the final response by school districts and county offices. This report is the most comprehensive certificated salary and benefit data available in the state, and includes information from 82 percent of school districts and county offices of education, representing 98.6 percent of the state's ADA.

The actual 2012-13 teacher salary schedules, health and welfare benefit amounts, and other selected statistics for each responding agency are available for download from the Internet at the California Department of Education Web page <http://www.cde.ca.gov/fq/fr/sa/>. This data may also be obtained from School Services of California. Any questions regarding ordering should be directed to Kathe Sadler at School Services (916) 446-7517 ext.1200. Should you have questions related to the data, please contact the California Department of Education at (916) 322-1770.

DEFINITIONS

Table I - 2012-13 Certificated Teacher Salary Profile by County and by District

This table provides summarized J-90 information by local education agency (LEA) within each county. Explanations for the columns shown in Table 1 are as follows:

Headings	Description
CO	The two-digit code specifying the county in which the districts are located. Counties are in order alphabetically and assigned a corresponding numerical code with, as an example, Alameda County = 01 and Yuba County = 58.
District Name	The name of the school district or county office of education.
Total Salary Schedule F-T-E	The total certificated full-time equivalent (FTE) employees that are paid on the salary schedule. One FTE represents one full-time employee; an FTE of .5 represents an employee who works 50 percent of the full-time employee's hours. This may include certificated employees such as nurses, librarians, and counselors in addition to teachers.
Lowest Schedule Salary Offered	<p>The amount indicated is the lowest salary that would be paid to an employee from the certificated salary schedule.</p> <p>The amount indicated is the lowest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments such as a master's or doctorate degree, or payment for extra-curricular services such as coaching, drama, or music. For most districts, this salary is the beginning teacher salary. In order to earn this salary, the teacher may or may not be required to hold a full teaching credential.</p>

Lowest Schedule Salary Desc. Description of the schedule salary column where the lowest salary is offered. The descriptions are coded as follows:

<BA	= Less than Bachelor Degree	CRED	= Credentialed
BA	= Bachelor Degree	DSC	= Designated Subjects Credential
BA NC	= Bachelor Degree Non-Credential	EC	= Emergency Credential
BA + number of units	= Bachelor Degree with specified units	I	= Intern
BA < number of units	= Bachelor Degree with up to specified # of units	EC/I	= Emergency Credential or Intern
BA+CR	= Bachelor Degree + Credential	NC	= No Clear Credential
BA+EC	= Bachelor Degree + Emergency Credential	PC	= Pre-Credential
BA+PC	= Bachelor Degree + Pre-Credential	PR	= Provisional
BA+PR	= Bachelor Degree + Provisional	PRE-I	= Pre-Intern
BA/CR	= Bachelor Degree or Credential	SLS	= Straight Line Schedule
BA+I	= Bachelor Degree + Intern	STRS	= STRS Retiree
SS	= Single Salary	<PC	= Less than Pre-Credential

Average Schedule Salary Paid The average salary that is paid to an employee on the certificated salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. The average indicated represents scheduled salaries only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctorate degrees are included only if the amounts are an integrated characteristic of a salary schedule column.

Highest Entry Level Step The number indicated is the local agency response to a request for the "Highest entry level for an experienced teacher (indicate step)." If the report indicates "NR" in this column, the district did not respond to this question.

Highest Schedule Salary Offered	The amount that is the maximum salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the highest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctoral degrees are included only if the amounts are an integrated characteristic of a salary schedule column.
Salary at Bchlr + 60 Step 10 Offered	The amount that would be paid to an employee at step 10 with a requirement of a bachelor's degree plus an additional 60 semester units. If the district did not have a BA + 60 column on its schedule, the salary reflected is that amount paid for the next lower column on the schedule. As an example, if the salary schedule reflected characteristics of columns "BA + 56" and "BA + 64" this summary would reflect the salary paid at BA + 56, which is the next lowest salary column.
No. of Service Days Required	Each district was requested to respond to the question, "number of scheduled/required service days for returning teachers." The survey report indicates the district's response to that question.
2012-13 P-2 ADA	Revenue limit average daily attendance (ADA) for 2012-13 regular P-2 ADA is indicated. This also includes the charter school ADA if the salary schedule includes the charter school FTE. The ADA indicator is the best measure of district student attendance. "N/A" is indicated for most county offices of education because they are funded on a different basis. County offices with ADA shown on the report have charter school FTEs included in their salary schedule.
% Chg. Salary Over 2011-12	The percentage change for the 2012-13 Salary Schedule over the 2011-12 schedule as reported by the responding district.

At the end of Table I in the Overall Totals section, statewide overall totals are reflected for the following columns, Total Salary Schedule F-T-E and 2012-13 P-2 ADA. The amounts representing the lowest salary offered, the highest salary offered, and the highest salary offered for a certificated employee at Step 10 (BA degree plus 60 units) for the entire state are shown at the end of Table I. The statewide averages for the average salary paid, the lowest salary offered, the highest salary offered, and the average salary offered for an employee at Step 10 with a BA degree plus 60 units, and number of service days required are reflected under "Total Statewide Averages."

Table II - 2012-13 Certificated Teacher Salary Profile by County and by District by Type

This table represents a summary of Table I organized by county. The number of responding LEAs by type is shown. Explanations for the columns shown in Table II are as follows:

Headings	Description
County	Each county's data is detailed by type (county office, elementary, high school, unified, or common administration).
Number of LEAs	The number of local educational agencies that responded to the survey is displayed by type.
Total Salary Schedule FTE	The total certificated full-time equivalent (FTE) employees summarized by type of district within each county.
Total Salary Schedule Cost	The total salaries paid certificated employees on the regular teacher salary schedule. This amount is calculated by multiplying the amount of the annual salary indicated on the salary schedule times the number of FTEs. These totals are summarized by type of district within each county.
Average Schedule Salary Paid	The average salary that is paid to an employee on the teacher salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. This information is summarized by type of district within each county.
Highest Schedule Salary Offered	This amount represents the highest salary that is offered in the county by type of district.
Mid Point Salary Offered	This amount represents the midpoint between the highest and lowest salary offered in the county by type of district.
Lowest Schedule Salary Offered	This amount represents the lowest salary that is offered in the county by type of district.

At the end of Table II under the Grand Totals section, the total number of LEAs that responded to the survey, the total salary schedule FTE, and the total salary schedule cost have been totaled by type of LEA. The highest, the lowest, and the midpoint salary offered statewide are also summarized by type of LEA. In the Total Statewide Average section, the average salary paid and the averages of the highest, midpoint, and lowest salaries offered are shown.

2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2012-13 P-2 ADA	% CHG OVER 2011-12	
01	ALAMEDA COUNTY OFFICE OF ED.	60.25	54,545	EC	83,656	10	102,417	79,025	185	N/A	2.50
01	ALAMEDA CITY UNIFIED	452.18	43,172	BA	67,410	27	82,323	62,126	186	8,924.10	2.50
01	ALBANY CITY UNIFIED	209.30	42,779	BA<60	65,163	6	83,985	62,305	184	3,659.61	0.00
01	BERKELEY UNIFIED	597.47	39,459	PRE-I	68,192	12	82,022	66,101	184	8,906.72	2.50
01	CASTRO VALLEY UNIFIED	439.31	44,355	EC/I	69,171	27	87,919	68,578	185	8,891.90	1.00
01	DUBLIN UNIFIED	381.80	54,346	BA<45	75,829	5	93,239	78,574	185	7,190.51	1.50
01	EMERY UNIFIED	Did Not Submit Current Year J90								701.70	
01	FREMONT UNIFIED	1,493.06	54,866	BA	78,203	6	99,925	75,516	187	32,498.73	0.00
01	HAYWARD UNIFIED	1,003.18	52,864	BA	74,857	18	88,061	73,840	186	19,784.43	0.00
01	LIVERMORE VALLEY JOINT UNIFIED	598.84	37,185	BA NC	69,727	17	83,590	68,495	185	12,208.92	0.00
01	MOUNTAIN HOUSE ELEMENTARY	Did Not Submit Current Year J90								31.42	
01	NEW HAVEN UNIFIED	577.30	45,834	I	81,433	14	99,897	77,629	178	12,309.14	1.18
01	NEWARK UNIFIED	281.20	54,300	BA+30	76,330	10	94,192	75,355	186	6,241.57	0.00
01	OAKLAND UNIFIED	1,928.36	39,456	BA	55,086	31	70,934	54,328	186	34,711.12	0.00
01	PIEDMONT CITY UNIFIED	173.33	43,740	BA<30	72,061	10	87,175	65,951	182	2,510.31	0.00
01	PLEASANTON UNIFIED	703.14	55,646	BA NC	85,446	7	98,045	80,752	185	14,499.37	0.00
01	SAN LEANDRO UNIFIED	439.27	50,218	BA<45	74,515	11	91,913	69,449	186	8,348.28	2.00
01	SAN LORENZO UNIFIED	514.43	44,817	BA<45	71,424	7	90,688	66,696	185	10,798.47	0.00
01	SUNOL GLEN UNIFIED	Did Not Submit Current Year J90								262.31	
02	ALPINE COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
02	ALPINE COUNTY UNIFIED	12.80	39,761	BA+30	54,611	5	65,055	52,199	183	93.20	0.00
03	AMADOR COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
03	AMADOR COUNTY UNIFIED	177.33	40,282	BA+30	61,123	13	76,472	58,054	183	3,657.94	0.96
04	BUTTE COUNTY OFFICE OF ED.	119.34	34,621	EC/I	57,625	18	69,750	52,841	183	940.45	0.00
04	BANGOR UNION ELEMENTARY	6.23	38,710	BA+30	55,249	10	62,322	50,248	182	114.23	0.00
04	BIGGS UNIFIED	29.50	36,031	BA+30	54,889	5	67,218	48,678	184	518.57	2.50
04	CHICO UNIFIED	638.30	38,541	BA<45	63,298	35	85,671	53,749	183	11,476.82	0.00
04	DURHAM UNIFIED	56.60	38,977	BA	62,955	15	75,712	53,442	183	945.35	0.00
04	FEATHER FALLS UNION ELEMENTARY	1.00	33,120	PR	46,339	4	63,154	51,376	183	13.39	3.50
04	GOLDEN FEATHER UNION ELEMENTARY	Did Not Submit Current Year J90								101.89	
04	GRIDLEY UNIFIED	105.60	35,389	BA	59,480	30	76,383	54,748	183	2,006.71	0.00
04	MANZANITA ELEMENTARY	Did Not Submit Current Year J90								288.59	
04	OROVILLE CITY ELEMENTARY	124.20	42,851	BA+30	69,807	6	81,264	66,528	185	2,446.86	0.00
04	OROVILLE UNION HIGH	117.20	39,205	BA+15	61,667	9	77,187	56,626	184	2,230.57	0.00
04	PALERMO UNION ELEMENTARY	68.09	40,866	BA+44	62,284	15	78,473	56,794	183	1,242.76	0.00
04	PARADISE UNIFIED	183.83	34,340	BA+30	58,306	32	75,335	50,504	185	3,771.54	0.00
04	PIONEER UNION ELEMENTARY	Did Not Submit Current Year J90								56.56	
04	THERMALITO UNION ELEMENTARY	Did Not Submit Current Year J90								1,266.97	
05	CALAVERAS COUNTY OFFICE OF ED.	44.41	38,459	BA+EC	56,106	29	73,633	53,382	185	442.82	0.00
05	BRET HARTE UNION HIGH	40.00	44,081	BA+15	77,903	12	98,756	61,277	182	707.38	0.00

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2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2012-13 P-2 ADA	% CHG OVER 2011-12
05	CALAVERAS UNIFIED	142.24	39,236	BA	63,290	12	78,471	54,492	185	3,050.92	0.00
05	MARK TWAIN UNION ELEMENTARY	35.00	32,398	BA	60,333	6	78,240	58,316	183	778.51	0.00
05	VALLECITO UNION ELEMENTARY	30.00	42,531	BA+30	66,229	8	81,184	55,911	184	557.15	0.00
06	COLUSA COUNTY OFFICE OF ED.	31.53	45,087	BA+30	64,037	13	72,522	64,857	185	N/A	0.00
06	COLUSA UNIFIED	65.38	41,581	BA+15	61,692	22	73,471	55,816	186	1,349.04	0.00
06	MAXWELL UNIFIED	19.00	40,407	BA	59,909	6	73,779	56,442	177	329.44	0.00
06	PIERCE JOINT UNIFIED	66.35	41,304	BA+30	58,354	10	73,945	55,243	184	1,320.48	0.00
06	WILLIAMS UNIFIED	59.57	35,813	NC	63,082	6	81,534	59,787	184	1,250.76	3.00
07	CONTRA COSTA COUNTY OFFICE OF ED.	114.40	43,154	BA	67,418	12	85,297	65,059	180	N/A	3.00
07	ACALANES UNION HIGH	263.90	40,000	BA+PC	78,876	10	89,801	70,148	186	5,141.08	1.00
07	ANTIOCH UNIFIED	789.60	37,016	BA	69,325	13	82,528	64,691	184	17,235.00	3.00
07	BRENTWOOD UNION ELEMENTARY	380.73	43,738	NC	74,121	8	84,172	68,773	182	8,196.52	0.00
07	BYRON UNION ELEMENTARY	73.50	40,634	EC/I	66,154	5	78,975	68,483	187	1,618.59	0.00
07	CANYON ELEMENTARY	4.00	38,500	BA+30	55,913	6	66,250	54,300	187	69.97	0.00
07	JOHN SWETT UNIFIED	76.60	37,260	BA NC	57,889	13	73,715	55,836	180	1,513.83	0.00
07	KNIGHTSEN ELEMENTARY	23.53	37,323	BA NC	64,985	12	73,869	63,144	186	456.49	1.02
07	LAFAYETTE ELEMENTARY	181.06	41,769	BA	68,361	5	81,520	64,410	186	3,345.82	0.00
07	LIBERTY UNION HIGH	286.76	43,180	BA	65,276	5	81,242	65,926	183	7,252.86	0.00
07	MARTINEZ UNIFIED	200.00	36,668	NC	64,345	12	77,055	59,517	183	3,892.67	4.00
07	MORAGA ELEMENTARY	93.59	46,235	BA	66,701	6	78,639	62,250	186	1,811.90	1.58
07	MT. DIABLO UNIFIED	1,550.36	44,650	BA<45	63,694	12	82,326	61,647	183	30,505.63	0.00
07	OAKLEY UNION ELEMENTARY	181.90	38,647	BA	65,373	10	78,742	61,927	180	4,572.81	0.00
07	ORINDA UNION ELEMENTARY	137.07	30,761	BA NC	66,920	11	81,392	61,804	184	2,418.62	0.00
07	PITTSBURG UNIFIED	504.90	41,429	BA	60,839	12	76,884	61,869	185	10,044.59	1.00
07	SAN RAMON VALLEY UNIFIED	1,412.92	42,805	BA NC	67,587	8	89,108	67,387	186	29,927.93	0.00
07	WALNUT CREEK ELEMENTARY	171.24	44,960	BA<45	73,019	21	85,226	66,721	185	3,432.14	2.00
07	WEST CONTRA COSTA UNIFIED	1,320.66	36,777	BA	57,253	11	75,980	56,678	184	27,972.78	0.00
08	DEL NORTE COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
08	DEL NORTE COUNTY UNIFIED	215.92	39,598	BA+30	59,720	6	68,945	60,048	186	3,094.55	0.00
09	EL DORADO COUNTY OFFICE OF ED.	61.01	39,984	BA+30	65,865	5	81,510	57,575	183	N/A	2.00
09	BLACK OAK MINE UNIFIED	61.00	37,796	BA+15	60,172	19	70,033	48,356	182	1,213.75	0.00
09	BUCKEYE UNION ELEMENTARY	208.70	39,405	BA+24	64,897	9	79,768	59,519	185	4,597.75	1.00
09	CAMINO UNION ELEMENTARY	25.76	42,215	BA+30	61,628	18	76,348	54,940	182	404.12	2.00
09	EL DORADO UNION HIGH	285.59	41,030	BA+EC	71,050	8	85,479	58,917	182	6,531.16	0.00
09	GOLD OAK UNION ELEMENTARY	19.00	34,288	BA	62,421	23	68,296	50,895	182	423.36	1.00
09	GOLD TRAIL UNION ELEMENTARY	Did Not Submit Current Year J90								553.67	
09	INDIAN DIGGINGS ELEMENTARY	Did Not Submit Current Year J90								18.27	
09	LAKE TAHOE UNIFIED	197.67	40,201	BA	66,972	7	85,618	61,437	185	3,548.05	1.00
09	LATROBE ELEMENTARY	Did Not Submit Current Year J90								147.14	
09	MOTHER LODGE UNION ELEMENTARY	Did Not Submit Current Year J90								1,096.19	

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2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2012-13 P-2 ADA	% CHG OVER 2011-12	
09	PIONEER UNION ELEMENTARY	15.52	35,327	BA	60,200	8	73,953	52,660	184	302.89	0.00	
09	PLACERVILLE UNION ELEMENTARY	60.60	39,409	BA+15	60,179	10	71,858	52,918	183	1,201.72	2.00	
09	POLLOCK PINES ELEMENTARY	32.00	40,425	BA	60,356	11	71,185	54,066	185	656.02	0.00	
09	RESCUE UNION ELEMENTARY	166.32	43,104	BA+30	66,921	6	80,789	60,368	181	3,781.83	0.00	
09	SILVER FORK ELEMENTARY	Did Not Submit Current Year J90								9.76		
10	FRESNO COUNTY OFFICE OF ED.	189.19	41,407	EC/I	64,684	18	72,534	60,489	183	N/A	0.00	
10	ALVINA ELEMENTARY	Did Not Submit Current Year J90								195.67		
10	BIG CREEK ELEMENTARY	Did Not Submit Current Year J90								51.10		
10	BURREL UNION ELEMENTARY	Did Not Submit Current Year J90								115.35		
10	CARUTHERS UNIFIED	71.81	38,537	BA NC	56,711	15	69,873	56,446	175	1,288.44	0.00	
10	CENTRAL UNIFIED	654.30	33,169	BA NC	64,618	19	77,315	59,357	182	14,417.97	1.00	
10	CLAY JOINT ELEMENTARY	11.00	39,117	BA	57,718	5	61,826	56,463	177	252.02	0.00	
10	CLOVIS UNIFIED	1,537.48	34,699	NC	61,519	25	74,146	57,833	186	38,163.96	0.00	
10	COALINGA/HURON JOINT UNIFIED	202.17	37,241	EC/I	64,151	6	75,064	64,293	183	4,038.47	0.00	
10	FIREBAUGH-LAS DELTAS UNIFIED	104.18	33,470	BA NC	57,297	15	75,315	55,532	184	2,196.52	0.00	
10	FOWLER UNIFIED	108.02	40,929	EC/I	59,002	30	71,338	57,488	185	2,285.64	0.00	
10	FRESNO UNIFIED	3,223.83	38,347	NC	66,853	10	73,718	63,656	185	66,176.61	0.00	
10	GOLDEN PLAINS UNIFIED	91.00	35,119	BA	54,095	25	71,452	54,341	185	1,762.54	0.00	
10	KERMAN UNIFIED	208.86	38,175	BA	59,486	10	72,415	59,289	181	4,645.81	0.00	
10	KINGS CANYON JOINT UNIFIED	451.55	38,672	NC	63,621	23	82,268	58,321	185	9,447.88	0.00	
10	KINGSBURG JOINT UNION ELEMENTARY	104.37	40,326	BA+30	59,386	6	80,001	53,276	182	2,136.94	0.00	
10	KINGSBURG JOINT UNION HIGH	47.75	42,218	NC	70,809	14	82,464	62,168	183	1,111.73	0.00	
10	LATON JOINT UNIFIED	42.00	34,736	BA+15	52,096	6	75,788	51,461	184	655.21	0.00	
10	MENDOTA UNIFIED	140.00	38,036	BA	57,700	6	69,014	59,875	185	2,768.74	0.00	
10	MONROE ELEMENTARY	10.50	32,573	BA	47,353	1	53,347	46,015	183	194.97	0.00	
10	ORANGE CENTER ELEMENTARY	Did Not Submit Current Year J90								306.13		
10	PACIFIC UNION ELEMENTARY	Did Not Submit Current Year J90								357.22		
10	PARLIER UNIFIED	160.00	31,970	BA	53,262	16	66,464	52,265	184	3,105.69	0.00	
10	PINE RIDGE ELEMENTARY	9.00	39,227	BA	59,629	6	73,620	60,864	184	72.33	0.00	
10	RAISIN CITY ELEMENTARY	Did Not Submit Current Year J90								333.26		
10	RIVERDALE JOINT UNIFIED	78.00	40,559	BA	58,996	14	70,006	57,486	183	1,501.88	0.00	
10	SANGER UNIFIED	542.69	39,298	BA	59,219	24	78,795	56,890	185	10,533.06	0.00	
10	SELMA UNIFIED	Did Not Submit Current Year J90								6,080.94		
10	SIERRA UNIFIED	73.53	35,971	BA	61,824	11	69,242	55,815	179	1,309.93	3.84	
10	WASHINGTON COLONY ELEMENTARY	Did Not Submit Current Year J90								409.87		
10	WASHINGTON UNIFIED	139.00	40,401	BA+30	56,030	14	72,809	57,829	181	2,430.78	2.00	
10	WEST PARK ELEMENTARY	25.54	37,477	SLS	47,915	1	67,116	45,591	176	665.65	0.00	
10	WESTSIDE ELEMENTARY	12.00	34,507	BA	52,957	29	62,953	52,457	180	223.92	0.00	
11	GLENN COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A		
11	CAPAY JOINT UNION ELEMENTARY	Did Not Submit Current Year J90								191.99		
11	HAMILTON UNIFIED	33.41	34,708	BA NC	62,129	6	73,495	56,327	179	683.68	0.00	
11	LAKE ELEMENTARY	Did Not Submit Current Year J90								153.14		

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2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2012-13 P-2 ADA	% CHG OVER 2011-12
11	ORLAND JOINT UNIFIED	104.85	40,047	BA+30	58,033	6	74,079	54,381	181	2,062.46	0.00
11	PLAZA ELEMENTARY	Did Not Submit Current Year J90								132.60	
11	PRINCETON JOINT UNIFIED	16.34	39,899	BA<45	47,557	30	67,021	46,677	183	193.93	0.00
11	STONY CREEK JOINT UNIFIED	10.43	38,279	EC/I	52,128	12	67,063	55,551	186	95.62	0.00
11	WILLOWS UNIFIED	63.08	52,393	BA<30	71,574	25	81,837	67,928	175	1,379.09	0.60
12	HUMBOLDT COUNTY OFFICE OF ED.	79.02	39,379	BA+CR	54,644	10	63,161	50,985	184	N/A	0.00
12	ARCATA ELEMENTARY	27.30	36,915	BA+30	58,076	6	65,593	57,946	182	486.81	0.00
12	BIG LAGOON UNION ELEMENTARY	Did Not Submit Current Year J90								63.10	
12	BLUE LAKE UNION ELEMENTARY	9.74	38,842	BA+30	56,928	3	64,478	54,379	183	145.03	0.00
12	BRIDGEVILLE ELEMENTARY	3.20	29,340	SLS	45,498	8	46,267	43,189	185	37.23	0.00
12	CUDDEBACK UNION ELEMENTARY	8.65	36,788	BA+CR	46,933	26	57,346	43,054	182	116.44	0.00
12	CUTTEN ELEMENTARY	27.50	39,693	BA+CR	63,161	5	71,709	60,707	182	534.89	0.00
12	EUREKA CITY UNIFIED	173.00	36,431	BA+30	60,860	11	68,041	51,359	185	3,450.77	0.00
12	FERNDALE UNIFIED	28.37	34,458	BA+30	55,806	6	61,336	52,291	181	487.86	0.00
12	FLDDBROOK ELEMENTARY	Did Not Submit Current Year J90								134.46	
12	FORTUNA ELEMENTARY	67.63	34,990	BA+30	58,840	10	64,346	56,347	184	1,104.09	0.00
12	FORTUNA UNION HIGH	54.90	37,308	BA+30	56,736	20	67,219	56,707	182	1,002.82	0.00
12	FRESHWATER ELEMENTARY	17.51	35,027	BA+30	54,717	6	64,500	51,046	182	321.87	0.00
12	GARFIELD ELEMENTARY	4.04	28,032	BA	44,067	5	57,219	42,658	182	59.68	0.00
12	GREEN POINT ELEMENTARY	Did Not Submit Current Year J90								6.18	
12	HYDESVILLE ELEMENTARY	Did Not Submit Current Year J90								156.85	
12	JACOBY CREEK ELEMENTARY	23.26	31,646	BA	62,744	6	68,505	56,869	181	158.20	0.00
12	KLAMATH-TRINITY JOINT UNIFIED	71.08	39,332	BA+45	58,197	7	70,001	57,647	182	929.51	0.00
12	KNEELAND ELEMENTARY	Did Not Submit Current Year J90								30.65	
12	LOLETA UNION ELEMENTARY	Did Not Submit Current Year J90								106.69	
12	MAPLE CREEK ELEMENTARY	1.45	34,000	BA+30	39,815	5	44,880	41,480	182	10.42	0.00
12	MATTOLE UNIFIED	8.05	34,292	BA+30	41,747	11	52,867	48,581	183	52.31	0.00
12	MCKINLEYVILLE UNION ELEMENTARY	Did Not Submit Current Year J90								1,091.82	
12	NORTHERN HUMBOLDT UNION HIGH	90.10	33,362	BA	61,884	6	71,846	59,655	182	1,494.18	0.00
12	ORICK ELEMENTARY	Did Not Submit Current Year J90								18.69	
12	PACIFIC UNION ELEMENTARY	25.99	43,421	BA+30	58,846	5	70,855	55,815	182	472.74	0.00
12	PENINSULA UNION ELEMENTARY	Did Not Submit Current Year J90								31.00	
12	RIO DELL ELEMENTARY	17.90	36,621	BA+30	56,682	6	65,589	52,825	184	291.68	0.00
12	SCOTIA UNION ELEMENTARY	12.20	34,000	BA+24	55,524	14	60,028	51,770	183	226.60	1.00
12	SOUTH BAY UNION ELEMENTARY	29.34	36,225	BA+30	51,269	6	63,749	51,605	184	513.25	0.00
12	SOUTHERN HUMBOLDT JOINT UNIFIED	39.90	40,347	BA+30	51,687	8	62,793	49,783	184	707.36	1.00
12	TRINIDAD UNION ELEMENTARY	Did Not Submit Current Year J90								163.39	
13	IMPERIAL COUNTY OFFICE OF ED.	58.00	40,037	BA	63,583	13	83,387	65,962	187	N/A	0.00
13	BRAWLEY ELEMENTARY	153.00	41,532	BA<15	76,376	11	85,972	69,567	184	3,620.29	2.00
13	BRAWLEY UNION HIGH	71.80	43,785	BA	78,028	33	100,161	75,531	182	1,709.40	0.00
13	CALEXICO UNIFIED	386.00	35,302	BA	66,057	9	77,709	61,249	181	8,712.97	0.00
13	CALIPATRIA UNIFIED	65.00	37,863	BA	59,320	9	74,779	61,149	186	1,132.91	2.00

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2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2012-13 P-2 ADA	% CHG OVER 2011-12
13	CENTRAL UNION HIGH	187.20	42,325	BA	72,674	9	97,454	71,390	187	3,898.97	0.00
13	EL CENTRO ELEMENTARY	208.90	40,358	BA+CR	73,990	9	85,501	68,009	185	4,759.56	0.00
13	HEBER ELEMENTARY	64.00	37,532	BA	60,413	8	76,738	62,440	183	1,122.64	2.00
13	HOLTVILLE UNIFIED	81.00	43,451	BA	65,659	11	81,670	64,092	183	1,515.83	0.42
13	IMPERIAL UNIFIED	162.00	44,865	BA	72,629	11	84,735	72,150	185	3,582.69	0.00
13	MAGNOLIA UNION ELEMENTARY	5.50	37,100	BA	66,318	7	94,384	58,359	183	127.50	0.00
13	MCCABE UNION ELEMENTARY	53.00	39,504	BA	62,690	10	81,304	65,847	185	1,234.92	0.00
13	MEADOWS UNION ELEMENTARY	25.00	40,096	BA	67,879	6	86,272	63,184	185	454.67	0.00
13	MULBERRY ELEMENTARY	5.00	35,412	BA	49,848	6	68,522	59,714	187	82.71	0.00
13	SAN PASQUAL VALLEY UNIFIED	59.50	41,669	EC/I	62,602	9	76,119	61,444	181	721.21	5.00
13	SEELEY UNION ELEMENTARY	18.00	44,038	BA	65,327	5	80,569	63,479	187	331.93	0.00
13	WESTMORLAND UNION ELEMENTARY	21.00	41,611	NC	59,715	10	81,052	64,056	183	356.12	0.00
14	INYO COUNTY OFFICE OF ED.	3.00	50,569	BA+30	86,985	10	88,112	76,043	180	N/A	3.00
14	BIG PINE UNIFIED	16.00	35,461	BA	60,678	6	75,959	59,727	182	168.47	3.00
14	BISHOP UNIFIED	101.10	35,300	BA+15	64,220	15	80,001	60,094	185	1,809.91	0.00
14	DEATH VALLEY UNIFIED	Did Not Submit Current Year J90								28.62	
14	LONE PINE UNIFIED	23.27	37,485	BA NC	64,083	8	79,980	65,489	180	370.93	0.00
14	OWENS VALLEY UNIFIED	Did Not Submit Current Year J90								63.73	
14	ROUND VALLEY JOINT ELEMENTARY	Did Not Submit Current Year J90								77.72	
15	KERN COUNTY OFFICE OF ED.	247.50	41,766	BA	58,665	11	76,194	56,542	185	1,212.55	0.00
15	ARVIN UNION ELEMENTARY	145.00	41,846	BA	62,171	9	73,434	62,153	185	3,002.58	0.00
15	BAKERSFIELD CITY ELEMENTARY	1,438.00	40,433	BA	62,217	7	78,592	60,955	182	27,297.73	0.00
15	BEARDSLEY ELEMENTARY	68.62	39,627	BA+CR	55,569	13	76,000	52,284	182	1,612.54	0.00
15	BELRIDGE ELEMENTARY	3.00	52,187	SLS	63,105	5	77,986	66,837	186	30.56	2.00
15	BLAKE ELEMENTARY	Did Not Submit Current Year J90								6.24	
15	BUTTONWILLOW UNION ELEMENTARY	19.00	43,294	BA	54,711	5	76,499	52,447	183	325.47	0.00
15	CALIENTE UNION ELEMENTARY	6.00	24,575	BA+12	35,608	7	53,195	45,617	178	58.15	0.00
15	DELANO JOINT UNION HIGH	181.47	33,067	BA	57,915	10	85,017	58,198	177	4,112.58	0.00
15	DELANO UNION ELEMENTARY	388.00	43,859	BA	64,457	11	87,062	64,422	183	7,431.81	0.00
15	DI GIORGIO ELEMENTARY	Did Not Submit Current Year J90								196.50	
15	EDISON ELEMENTARY	54.41	39,332	BA	55,455	8	71,128	55,727	182	1,094.77	0.00
15	EL TEJON UNIFIED	Did Not Submit Current Year J90								765.16	
15	ELK HILLS ELEMENTARY	11.00	41,653	BA<30	49,816	5	76,514	54,292	185	190.74	3.00
15	FAIRFAX ELEMENTARY	107.50	38,709	BA	57,233	8	81,601	57,733	185	2,274.63	0.00
15	FRUITVALE ELEMENTARY	139.83	40,000	I	67,766	6	78,467	62,566	183	3,166.84	0.00
15	GENERAL SHAFTER ELEMENTARY	7.00	35,537	BA	58,547	6	71,820	56,189	183	141.54	2.00
15	GREENFIELD UNION ELEMENTARY	357.53	41,134	BA<24	64,300	6	78,993	59,578	184	8,657.05	0.00
15	KERN UNION HIGH	1,683.74	43,597	BA	67,906	13	93,470	62,567	184	34,442.25	0.00
15	KERNVILLE UNION ELEMENTARY	33.50	39,201	EC	57,887	20	65,292	55,402	184	717.23	0.00
15	LAKESIDE UNION ELEMENTARY	65.00	40,206	BA	61,721	5	72,414	58,412	183	1,242.15	0.00
15	LAMONT ELEMENTARY	Did Not Submit Current Year J90								2,711.35	
15	LINNS VALLEY-POSO FLAT ELEMENTARY	Did Not Submit Current Year J90								29.65	

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15	LOST HILLS UNION ELEMENTARY	25.00	36,645	BA+PC	55,131	15	69,555	57,383	185	555.52	1.50
15	MAPLE ELEMENTARY	11.00	38,082	PC	55,624	5	67,621	55,940	182	264.53	0.00
15	MARICOPA UNIFIED	Did Not Submit Current Year J90								298.79	
15	MCFARLAND UNIFIED	187.00	40,811	BA	59,644	3	76,461	60,058	184	3,131.10	0.00
15	MCKITTRICK ELEMENTARY	Did Not Submit Current Year J90								9.47	
15	MIDWAY ELEMENTARY	7.00	39,631	BA	65,755	15	78,470	64,218	185	93.22	1.64
15	MOJAVE UNIFIED	116.00	33,260	BA	61,582	7	83,341	60,605	175	2,461.74	4.00
15	MUROC JOINT UNIFIED	95.00	31,938	BA	58,188	8	75,467	56,851	175	1,952.08	5.43
15	NORRIS ELEMENTARY	Did Not Submit Current Year J90								3,742.45	
15	PANAMA-BUENA VISTA UNION ELEMENTARY	697.59	42,328	BA	65,955	6	79,567	62,078	183	16,532.36	0.00
15	POND UNION ELEMENTARY	Did Not Submit Current Year J90								226.00	
15	RICHLAND UNION ELEMENTARY	160.00	39,802	BA+I	65,316	11	81,465	63,981	179	3,204.78	2.19
15	RIO BRAVO-GREELEY UNION ELEMENTARY	43.28	38,338	BA	60,354	11	68,268	58,237	183	979.95	0.00
15	ROSEDALE UNION ELEMENTARY	246.00	39,835	BA	63,408	6	75,679	57,930	184	5,214.58	0.00
15	SEMITROPIC ELEMENTARY	Did Not Submit Current Year J90								262.48	
15	SIERRA SANDS UNIFIED	241.29	34,782	BA+EC	59,464	8	76,832	56,710	182	4,725.98	0.00
15	SOUTH FORK UNION ELEMENTARY	12.00	35,703	BA	57,007	20	64,715	52,184	184	254.49	3.00
15	SOUTHERN KERN UNIFIED	131.20	38,684	BA	65,429	10	77,583	62,232	179	2,866.23	0.00
15	STANDARD ELEMENTARY	134.00	40,820	BA+CR	64,761	1	76,866	59,884	183	2,781.84	0.00
15	TAFT CITY ELEMENTARY	99.00	36,267	BA<30	53,661	8	68,556	53,869	185	1,960.46	0.00
15	TAFT UNION HIGH	71.57	44,960	BA	79,713	26	94,813	71,689	185	947.27	0.00
15	TEHACHAPI UNIFIED	193.00	33,891	NC	63,493	11	70,446	60,283	180	4,145.36	1.10
15	VINELAND ELEMENTARY	Did Not Submit Current Year J90								725.83	
15	WASCO UNION ELEMENTARY	139.00	39,492	I	63,562	7	73,821	59,474	182	3,314.63	0.00
15	WASCO UNION HIGH	77.00	43,539	BA+30	65,444	12	81,658	64,642	184	1,600.27	0.00
16	KINGS COUNTY OFFICE OF ED.	66.00	38,740	BA	59,856	15	69,995	58,206	184	N/A	0.00
16	ARMONA UNION ELEMENTARY	44.00	41,934	BA+CR	63,473	16	72,763	59,975	184	948.22	0.00
16	CENTRAL UNION ELEMENTARY	97.00	45,010	BA	74,565	27	87,351	70,514	183	1,732.59	0.00
16	CORCORAN JOINT UNIFIED	152.00	44,180	BA+30	62,750	1	82,192	61,829	184	3,038.74	0.00
16	HANFORD ELEMENTARY	269.00	38,392	BA NC	59,919	12	78,339	63,127	184	5,537.33	0.00
16	HANFORD JOINT UNION HIGH	146.50	41,847	BA	65,863	14	83,303	63,730	185	3,634.96	0.00
16	ISLAND UNION ELEMENTARY	Did Not Submit Current Year J90								311.37	
16	KINGS RIVER-HARDWICK UNION ELEMENTARY	33.00	39,495	BA<45	62,675	12	74,029	60,798	186	364.36	0.00
16	KIT CARSON UNION ELEMENTARY	Did Not Submit Current Year J90								390.80	
16	LAKESIDE UNION ELEMENTARY	17.00	36,030	BA<45	44,812	7	71,040	51,197	184	294.23	0.00
16	LEMOORE UNION ELEMENTARY	143.00	36,050	BA+30	60,328	11	83,889	55,497	183	3,043.16	0.00
16	LEMOORE UNION HIGH	109.44	41,759	BA<30	61,264	11	84,818	59,658	182	2,167.65	0.00
16	PIONEER UNION ELEMENTARY	62.60	40,370	BA	66,469	12	71,382	63,507	187	1,519.33	0.00
16	REEF-SUNSET UNIFIED	128.00	39,514	BA+15	60,614	23	73,820	59,726	184	2,482.14	0.00
17	LAKE COUNTY OFFICE OF ED.	6.00	43,148	BA+30	58,147	6	63,291	57,916	183	N/A	0.00
17	KELSEVILLE UNIFIED	Did Not Submit Current Year J90								1,603.68	
17	KONOCTI UNIFIED	150.00	30,595	BA+29	52,341	9	70,184	53,207	182	2,781.63	0.00

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17	LAKEPORT UNIFIED	82.11	31,857	DSC	55,169	10	64,197	52,773	183	1,434.42	0.00
17	LUCERNE ELEMENTARY	13.00	39,860	BA+30	54,292	7	67,082	56,735	183	233.66	0.00
17	MIDDLETOWN UNIFIED	76.67	39,585	BA+30	60,396	13	64,108	55,130	184	1,480.09	3.53
17	UPPER LAKE UNION ELEMENTARY	26.13	39,015	BA	57,258	8	69,311	57,587	183	489.92	0.00
17	UPPER LAKE UNION HIGH	15.00	38,793	BA+30	51,343	8	68,210	55,489	182	296.40	0.00
18	LASSEN COUNTY OFFICE OF ED.	41.61	32,762	EC/I	54,762	11	86,211	52,612	179	N/A	0.00
18	BIG VALLEY JOINT UNIFIED	10.00	29,085	BA	46,582	28	59,057	43,945	180	184.41	0.00
18	FORT SAGE UNIFIED	14.82	28,500	NC	46,929	11	61,745	47,265	183	175.74	0.00
18	JANESVILLE UNION ELEMENTARY	14.00	37,528	BA+30	66,515	9	76,286	51,947	179	335.62	0.00
18	JOHNSTONVILLE ELEMENTARY	10.00	33,002	BA+15	49,847	7	68,243	50,742	183	220.35	0.00
18	LASSEN UNION HIGH	44.00	35,016	BA NC	57,611	12	79,798	54,271	184	904.08	0.00
18	RAVENDALE ELEMENTARY	Did Not Submit Current Year J90									7.51
18	RICHMOND ELEMENTARY	9.00	39,562	SLS	49,029	1	58,225	58,225	180	228.84	0.00
18	SHAFFER UNION ELEMENTARY	7.00	41,542	BA+30	71,938	24	76,020	56,288	179	181.90	0.00
18	SUSANVILLE ELEMENTARY	41.00	37,364	BA NC	62,106	12	70,683	49,923	177	963.62	0.00
18	WESTWOOD UNIFIED	10.00	37,525	BA<45	54,115	7	65,711	52,681	184	198.21	0.00
19	LOS ANGELES COUNTY OFFICE OF ED.	Did Not Submit Current Year J90									N/A
19	ABC UNIFIED	922.00	45,000	BA	71,593	13	90,000	66,055	180	20,201.89	0.00
19	ACTON-AGUA DULCE UNIFIED	55.00	43,844	BA	69,064	13	78,069	70,016	182	1,286.70	0.00
19	ALHAMBRA UNIFIED	762.92	35,427	BA NC	70,370	8	97,262	66,491	181	17,512.24	0.00
19	ANTELOPE VALLEY UNION HIGH	1,001.60	36,720	BA	68,250	11	92,023	66,834	182	21,118.44	0.00
19	ARCADIA UNIFIED	392.93	50,123	BA	82,225	6	99,522	76,726	183	9,450.11	3.31
19	AZUSA UNIFIED	471.72	45,017	BA NC	71,930	25	81,588	62,607	184	9,360.44	0.00
19	BALDWIN PARK UNIFIED	683.20	41,011	BA	74,184	12	84,095	60,037	177	14,256.31	0.00
19	BASSETT UNIFIED	177.00	38,776	BA	70,783	14	77,770	63,783	175	4,085.29	0.00
19	BELLFLOWER UNIFIED	590.00	43,684	BA	70,035	26	82,874	66,673	184	13,071.08	0.00
19	BEVERLY HILLS UNIFIED	Did Not Submit Current Year J90									4,346.04
19	BONITA UNIFIED	397.80	45,123	BA	71,689	11	85,476	67,817	185	9,524.10	1.50
19	BURBANK UNIFIED	663.20	39,918	BA NC	69,395	16	83,400	65,286	183	14,844.60	1.50
19	CASTAIC UNION ELEMENTARY	151.31	38,289	BA	68,692	10	76,199	62,054	181	2,776.37	0.00
19	CENTINELA VALLEY HIGH	251.00	41,394	EC/I	67,750	30	87,221	68,616	184	6,161.10	0.00
19	CHARTER OAK UNIFIED	237.00	38,495	BA+CR	75,261	10	85,223	70,253	184	5,364.13	0.00
19	CLAREMONT UNIFIED	298.85	44,588	BA	69,745	10	90,492	65,801	181	6,758.21	0.00
19	COMPTON UNIFIED	1,188.00	38,621	BA NC	70,745	10	87,028	66,543	184	23,080.18	0.00
19	COVINA-VALLEY UNIFIED	558.20	40,950	BA	73,346	9	84,162	71,220	183	12,552.40	0.00
19	CULVER CITY UNIFIED	307.90	42,238	BA+CR	66,896	11	82,304	66,320	184	6,503.06	2.00
19	DOWNEY UNIFIED	975.20	48,275	BA	79,640	26	94,246	75,909	183	22,048.51	0.00
19	DUARTE UNIFIED	178.87	44,661	BA NC	67,570	25	85,259	64,582	185	3,607.75	1.50
19	EAST WHITTIER CITY ELEMENTARY	413.38	43,001	BA	73,414	30	88,636	68,563	182	8,736.94	0.00
19	EASTSIDE ELEMENTARY	161.50	38,593	BA	64,043	6	83,589	61,720	176	3,204.00	0.00
19	EL MONTE CITY ELEMENTARY	429.40	42,427	BA NC	74,941	11	87,818	70,467	183	9,085.08	0.00
19	EL MONTE UNION HIGH	469.00	45,394	BA	71,139	30	89,648	69,540	182	9,203.27	0.00

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2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2012-13 P-2 ADA	% CHG OVER 2011-12
19	EL RANCHO UNIFIED	414.25	41,431	BA	67,975	12	79,885	62,802	178	9,203.22	0.56
19	EL SEGUNDO UNIFIED	152.80	38,659	BA NC	70,594	16	85,552	68,259	183	3,305.09	0.00
19	GARVEY ELEMENTARY	234.35	42,427	BA	74,531	12	83,889	69,109	183	5,122.58	0.00
19	GLENDALE UNIFIED	1,119.33	42,451	EC/I	71,591	12	88,157	65,170	186	25,245.80	0.00
19	GLENDORA UNIFIED	328.20	39,815	BA	76,309	12	85,344	73,083	182	7,289.53	0.00
19	GORMAN ELEMENTARY	Did Not Submit Current Year J90									94.58
19	HACIENDA LA PUENTE UNIFIED	985.00	44,124	BA	68,151	12	85,265	68,117	184	19,453.03	1.00
19	HAWTHORNE ELEMENTARY	388.00	39,708	EC	66,240	11	83,960	68,193	176	8,642.87	1.00
19	HERMOSA BEACH CITY ELEMENTARY	60.80	43,580	BA	70,990	10	82,647	73,140	182	1,355.49	0.00
19	HUGHES-ELIZABETH LAKES ELEMENTARY	Did Not Submit Current Year J90									264.23
19	INGLEWOOD UNIFIED	421.00	39,014	NC	68,533	15	76,985	65,966	185	11,702.61	0.00
19	KEPPEL ELEMENTARY	125.00	37,653	EC/I	67,617	11	80,680	67,864	182	2,587.88	0.00
19	LA CANADA UNIFIED	193.75	43,851	BA	71,131	25	83,876	68,816	185	4,024.58	2.00
19	LANCASTER ELEMENTARY	589.00	35,805	BA	67,728	9	84,094	63,191	179	13,460.67	0.00
19	LAS VIRGENES UNIFIED	554.03	40,055	NC	67,815	8	84,177	66,104	185	10,823.09	0.00
19	LAWNDALE ELEMENTARY	264.30	47,541	BA	75,297	19	87,970	74,953	183	5,555.13	0.00
19	LENNOX ELEMENTARY	302.25	44,301	BA+EC	73,940	6	84,543	72,583	177	5,506.52	0.52
19	LITTLE LAKE CITY ELEMENTARY	190.60	43,194	BA	68,865	26	87,020	67,568	184	4,471.85	0.00
19	LONG BEACH UNIFIED	3,292.00	44,627	BA NC	78,248	16	93,820	68,996	182	78,213.61	0.00
19	LOS ANGELES UNIFIED	25,532.00	39,788	BA NC	68,953	10	78,906	63,553	182	507,596.26	0.00
19	LOS NIETOS ELEMENTARY	Did Not Submit Current Year J90									1,853.34
19	LOWELL JOINT ELEMENTARY	120.70	37,440	BA+CR	73,436	6	84,423	72,204	177	3,097.93	0.50
19	LYNWOOD UNIFIED	625.00	41,650	BA+15	68,040	10	81,040	69,584	182	14,288.26	0.00
19	MANHATTAN BEACH UNIFIED	322.09	45,901	BA	71,555	30	85,158	70,246	183	6,599.70	3.00
19	MONROVIA UNIFIED	258.52	45,665	BA	71,214	6	86,003	68,745	184	5,690.77	0.00
19	MONTEBELLO UNIFIED	1,176.00	40,160	BA	76,447	10	89,960	70,830	183	29,229.97	0.00
19	MOUNTAIN VIEW ELEMENTARY	303.00	45,768	BA	88,533	22	94,401	78,945	182	7,319.07	0.00
19	NEWHALL ELEMENTARY	316.76	44,186	BA<30	67,470	10	84,078	63,972	184	6,728.14	1.00
19	NORWALK-LA MIRADA UNIFIED	896.46	44,764	BA	72,884	12	91,049	69,406	183	18,869.62	0.00
19	PALMDALE ELEMENTARY	830.00	35,094	BA	66,335	25	76,393	63,873	184	18,680.60	0.00
19	PALOS VERDES PENINSULA UNIFIED	490.85	45,922	BA	69,957	12	84,386	67,725	180	11,494.63	0.00
19	PARAMOUNT UNIFIED	680.70	44,636	BA+CR	72,985	10	87,179	67,422	184	15,314.05	0.00
19	PASADENA UNIFIED	846.75	40,205	BA NC	67,304	7	82,957	62,150	186	17,149.59	0.00
19	POMONA UNIFIED	1,207.90	41,351	DSC	70,983	7	83,698	68,999	181	26,050.51	0.00
19	REDONDO BEACH UNIFIED	391.90	45,998	BA	70,163	11	82,729	68,660	183	8,588.91	0.00
19	ROSEMEAD ELEMENTARY	118.50	44,296	BA+30	73,848	5	86,503	71,037	181	2,743.58	0.00
19	ROWLAND UNIFIED	687.80	40,562	BA	71,672	20	87,332	67,999	185	14,642.43	1.00
19	SAN GABRIEL UNIFIED	229.72	37,166	BA	67,591	13	79,688	65,587	186	5,211.68	1.00
19	SAN MARINO UNIFIED	154.54	45,552	BA+CR	71,143	9	85,282	65,232	186	3,077.36	0.00
19	SANTA MONICA-MALIBU UNIFIED	558.64	44,341	BA	72,767	12	89,135	66,205	183	10,868.94	0.00
19	SAUGUS UNION ELEMENTARY	397.20	39,701	BA	75,625	6	85,201	71,926	180	9,867.57	1.11
19	SOUTH PASADENA UNIFIED	209.43	39,976	BA	72,695	7	90,945	71,968	185	4,503.82	0.00
19	SOUTH WHITTIER ELEMENTARY	159.00	41,047	BA<15	71,996	6	81,620	64,642	175	3,192.07	0.00
19	SULPHUR SPRINGS UNION ELEMENTARY	259.60	40,411	BA<30	68,577	9	83,477	62,862	181	5,366.52	0.00

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19	TEMPLE CITY UNIFIED	233.60	38,308	BA NC	73,319	6	83,069	70,354	185	5,679.44	0.00
19	TORRANCE UNIFIED	886.85	43,138	BA	72,221	8	85,771	73,802	185	23,416.38	4.25
19	VALLE LINDO ELEMENTARY	Did Not Submit Current Year J90								1,200.83	
19	WALNUT VALLEY UNIFIED	588.70	42,080	I	73,903	12	89,309	67,242	182	14,326.98	0.00
19	WEST COVINA UNIFIED	418.00	42,845	BA	68,471	8	85,812	69,355	188	8,898.65	0.00
19	WESTSIDE UNION ELEMENTARY	349.56	38,342	BA	72,979	6	90,329	69,784	182	8,296.74	3.00
19	WHITTIER CITY ELEMENTARY	263.71	35,336	BA	69,195	24	82,725	65,548	175	6,054.66	0.00
19	WHITTIER UNION HIGH	496.20	43,987	BA+I	78,339	24	94,418	75,200	179	12,820.51	3.10
19	WILLIAM S. HART UNION HIGH	976.15	42,641	BA<30	69,425	9	84,102	66,275	180	21,839.29	0.00
19	WILSONA ELEMENTARY	61.00	38,501	BA	71,822	13	81,082	63,522	183	1,316.02	0.00
19	WISEBURN ELEMENTARY	107.50	42,639	BA	70,514	8	84,579	70,238	178	2,470.29	0.00
20	MADERA COUNTY OFFICE OF ED.	99.23	38,024	BA	62,414	17	71,822	59,138	182	388.42	0.00
20	ALVIEW-DAIRYLAND UNION ELEMENTARY	17.00	31,902	NC	48,558	5	60,974	48,308	184	354.30	0.00
20	BASS LAKE ELEMENTARY	40.57	36,978	BA	55,589	6	68,708	51,538	183	765.99	0.00
20	CHAWANAKEE JOINT UNIFIED	Did Not Submit Current Year J90								806.18	
20	CHOWCHILLA ELEMENTARY	94.53	37,019	BA	57,579	11	71,801	56,187	184	2,000.90	0.00
20	CHOWCHILLA UNION HIGH	44.28	38,445	BA	55,330	15	73,013	54,141	183	950.81	0.00
20	GOLDEN VALLEY UNIFIED	89.84	36,515	EC/I	58,367	20	69,802	55,145	178	1,878.05	0.00
20	MADERA UNIFIED	890.65	38,419	BA+CR	61,941	14	73,983	60,085	183	18,422.47	0.00
20	RAYMOND-KNOWLES UNION ELEMENTARY	5.00	28,612	BA	43,387	1	56,263	42,452	178	78.43	0.00
20	YOSEMITE UNIFIED	84.57	41,394	BA+30	66,548	11	77,168	56,869	180	1,760.66	0.00
21	MARIN COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
21	BOLINAS-STINSON UNION ELEMENTARY	11.08	48,698	BA+30	71,842	10	95,403	72,437	186	102.60	0.00
21	DIXIE ELEMENTARY	99.70	48,475	BA+30	74,396	10	94,201	68,210	186	1,814.67	0.00
21	KENTFIELD ELEMENTARY	76.30	49,173	BA	77,785	13	88,192	75,817	187	1,166.32	1.00
21	LAGUNA JOINT ELEMENTARY	Did Not Submit Current Year J90								13.17	
21	LAGUNITAS ELEMENTARY	Did Not Submit Current Year J90								252.69	
21	LARKSPUR-CORTE MADERA ELEMENTARY	85.94	48,697	BA	76,979	13	90,354	73,658	187	1,355.66	1.00
21	LINCOLN ELEMENTARY	Did Not Submit Current Year J90								7.05	
21	MILL VALLEY ELEMENTARY	166.36	49,411	BA	75,663	15	90,026	75,129	184	3,031.64	0.00
21	NICASIO ELEMENTARY	Did Not Submit Current Year J90								45.07	
21	NOVATO UNIFIED	381.20	41,447	BA	63,402	12	82,342	63,849	186	7,522.29	1.00
21	REED UNION ELEMENTARY	88.38	47,960	BA	79,642	16	89,459	74,846	188	1,454.24	0.00
21	ROSS ELEMENTARY	29.40	51,301	BA	76,473	12	95,858	78,505	189	337.55	0.00
21	ROSS VALLEY ELEMENTARY	121.04	47,966	BA+30	64,963	10	83,809	69,042	188	2,139.01	2.00
21	SAN RAFAEL CITY ELEMENTARY	Did Not Submit Current Year J90								4,171.33	
21	SAN RAFAEL CITY HIGH	Did Not Submit Current Year J90								1,881.83	
21	SAUSALITO-MARIN CITY ELEMENTARY	13.00	48,752	BA+30	73,366	6	92,670	73,644	186	118.90	2.00
21	SHORELINE UNIFIED	49.24	47,730	BA+30	77,667	11	91,423	68,647	187	519.63	3.00
21	TAMALPAIS UNION HIGH	239.80	52,802	BA	89,791	8	100,740	82,359	188	3,714.48	2.00
21	UNION JOINT ELEMENTARY	Did Not Submit Current Year J90								10.53	

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22	MARIPOSA COUNTY OFFICE OF ED.	17.97	35,052	BA<30	58,575	8	67,103	54,043	184	N/A	0.00
22	MARIPOSA COUNTY UNIFIED	86.99	35,052	BA<30	59,899	8	67,103	54,043	184	1,611.20	0.00
23	MENDOCINO COUNTY OFFICE OF ED.	38.18	37,319	BA+CR	56,323	14	65,138	53,742	185	N/A	0.00
23	ANDERSON VALLEY UNIFIED	37.04	39,000	BA+30	53,576	9	67,314	47,971	185	520.02	1.09
23	FORT BRAGG UNIFIED	119.94	39,000	BA<60	50,650	10	69,000	49,000	185	1,702.33	0.00
23	LAYTONVILLE UNIFIED	23.50	41,196	BA<30	55,789	10	71,723	51,221	183	372.05	0.00
23	LEGGETT VALLEY UNIFIED	12.67	36,645	BA+30	48,968	7	60,107	47,866	185	105.88	0.00
23	MANCHESTER UNION ELEMENTARY	Did Not Submit Current Year J90								43.71	
23	MENDOCINO UNIFIED	38.60	39,600	BA+30	55,639	10	75,019	52,128	185	497.30	0.00
23	POINT ARENA SCHOOL DISTRICTS	32.63	35,288	BA	51,558	7	70,981	50,707	184	394.60	0.00
23	POTTER VALLEY COMMUNITY UNIFIED	19.63	30,450	I	46,122	20	61,944	45,767	185	264.28	5.00
23	ROUND VALLEY UNIFIED	24.33	41,989	BA+30	54,985	25	72,992	51,707	185	315.23	0.00
23	UKIAH UNIFIED	289.15	40,000	BA<45	59,499	8	77,432	55,001	186	5,212.68	9.00
23	WILLITS UNIFIED	Did Not Submit Current Year J90								1,465.84	
24	MERCED COUNTY OFFICE OF ED.	135.34	39,129	BA	59,982	24	77,471	59,303	184	90.86	0.00
24	ATWATER ELEMENTARY	198.50	37,490	BA NC	69,031	8	77,994	64,214	181	4,504.40	0.00
24	BALLICO-CRESSEY ELEMENTARY	12.00	32,603	BA	53,638	25	66,868	51,186	183	301.07	0.00
24	DELHI UNIFIED	116.00	43,375	BA+30	66,086	7	82,647	59,073	176	2,582.88	0.00
24	DOS PALOS-ORO LOMA JOINT UNIFIED	84.50	36,985	>PC	62,638	10	73,686	56,030	183	2,175.55	0.00
24	EL NIDO ELEMENTARY	9.00	38,719	BA+15	49,538	1	60,356	53,144	179	185.59	0.00
24	GUSTINE UNIFIED	74.00	37,450	NC	62,999	6	75,140	60,471	182	1,649.85	1.68
24	HILMAR UNIFIED	115.60	37,935	BA	61,405	10	74,836	56,849	184	2,134.48	0.00
24	LE GRAND UNION ELEMENTARY	20.00	38,402	BA	56,388	5	67,484	55,884	178	406.08	0.00
24	LE GRAND UNION HIGH	23.00	38,368	BA	60,311	4	72,889	58,140	185	491.34	0.00
24	LIVINGSTON UNION ELEMENTARY	116.00	47,960	BA+30	73,039	6	87,117	65,303	187	2,484.00	0.00
24	LOS BANOS UNIFIED	405.00	38,907	BA NC	63,331	10	82,033	60,898	177	9,229.97	0.00
24	MCSWAIN UNION ELEMENTARY	38.70	42,348	BA<30	66,605	6	83,226	63,236	183	834.28	0.00
24	MERCED CITY ELEMENTARY	458.77	41,212	BA	75,592	6	83,980	68,925	184	10,203.12	0.00
24	MERCED RIVER UNION ELEMENTARY	9.00	38,635	BA+30	54,259	5	70,939	54,925	182	163.53	0.00
24	MERCED UNION HIGH	472.60	44,367	BA	66,848	13	84,283	65,877	184	9,483.96	0.00
24	PLAINSBURG UNION ELEMENTARY	6.00	32,360	BA+30	37,896	18	60,558	46,665	183	128.65	0.00
24	PLANADA ELEMENTARY	41.00	40,970	BA	63,004	5	73,390	58,805	183	734.87	0.00
24	SNELLING-MERCED FALLS UNION ELEMENTARY	Did Not Submit Current Year J90								100.85	
24	WEAVER UNION ELEMENTARY	135.66	47,963	BA+15	67,027	6	82,149	64,228	182	2,477.64	2.00
24	WINTON ELEMENTARY	87.00	38,952	BA NC	64,493	6	80,202	57,198	184	1,793.09	0.00
25	MODOC COUNTY OFFICE OF ED.	13.00	35,834	BA NC	64,790	30	77,841	57,643	184	N/A	0.00
25	MODOC JOINT UNIFIED	45.00	36,067	BA+30	50,660	5	64,848	49,218	183	742.30	0.00
25	SURPRISE VALLEY JOINT UNIFIED	10.50	35,700	BA+30	48,120	5	55,749	47,114	184	110.72	3.00
25	TULELAKE BASIN JOINT UNIFIED	29.81	48,079	BA+EC	65,729	25	81,511	66,907	184	443.13	0.56
26	MONO COUNTY OFFICE OF ED.	11.32	36,660	BA	57,274	6	76,050	61,115	181	N/A	0.00

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26	EASTERN SIERRA UNIFIED									384.74	
26	MAMMOTH UNIFIED									1,087.27	
27	MONTEREY COUNTY OFFICE OF ED.	132.04	42,615	BA	68,204	13	81,257	65,406	183	415.76	0.00
27	ALISAL UNION ELEMENTARY	307.00	37,743	BA	64,853	6	84,569	61,371	183	8,141.73	0.00
27	BIG SUR UNIFIED									18.86	
27	BRADLEY UNION ELEMENTARY									74.17	
27	CARMEL UNIFIED	160.00	52,167	BA<30	89,303	22	107,138	81,615	186	2,244.96	0.00
27	CHUALAR UNION ELEMENTARY									316.12	
27	GONZALES UNIFIED	111.60	41,214	BA	62,837	11	88,046	61,563	183	2,305.43	0.00
27	GRAVES ELEMENTARY	2.50	34,291	BA NC	52,295	1	64,297	62,154	183	43.91	0.00
27	GREENFIELD UNION ELEMENTARY	151.00	36,000	NC	54,320	11	84,679	53,782	183	3,053.26	0.00
27	KING CITY UNION ELEMENTARY	146.00	34,303	BA	56,349	10	81,059	57,603	181	2,439.50	0.00
27	LAGUNITA ELEMENTARY									96.94	
27	MISSION UNION ELEMENTARY	7.90	43,400	BA	53,544	20	69,500	56,000	183	118.87	1.80
27	MONTEREY PENINSULA UNIFIED	530.17	38,200	BA	57,950	11	84,034	56,737	184	9,635.77	0.00
27	NORTH MONTEREY COUNTY UNIFIED	214.00	39,807	BA+15	61,377	10	83,485	60,582	183	4,042.95	0.00
27	PACIFIC GROVE UNIFIED	114.10	42,300	BA	78,457	8	98,168	73,060	184	1,961.40	2.00
27	SALINAS CITY ELEMENTARY	373.71	40,110	BA	64,012	6	80,067	63,106	183	8,336.79	0.50
27	SALINAS UNION HIGH	659.32	38,993	BA	69,356	8	91,524	67,459	184	12,978.90	0.00
27	SAN ANTONIO UNION ELEMENTARY	10.00	37,896	BA+30	50,746	10	64,949	46,750	177	152.41	0.00
27	SAN ARDO UNION ELEMENTARY									99.71	
27	SAN LUCAS UNION ELEMENTARY	5.00	35,874	BA+30	45,040	6	69,174	47,531	185	70.10	0.00
27	SANTA RITA UNION ELEMENTARY									2,981.54	
27	SOLEDAD UNIFIED	225.00	42,047	BA NC	63,059	7	90,568	62,366	186	4,493.89	4.00
27	SOUTH MONTEREY JOINT UNION HIGH	76.00	33,231	CRED	74,902	6	102,188	68,031	183	1,831.01	0.00
27	SPRECKELS UNION ELEMENTARY	41.85	39,448	BA<30	57,273	10	78,101	56,237	186	948.91	3.00
27	WASHINGTON UNION ELEMENTARY	45.00	41,583	BA	60,893	6	74,410	57,325	184	921.18	2.00
28	NAPA COUNTY OFFICE OF ED.									N/A	
28	CALISTOGA JOINT UNIFIED									785.11	
28	HOWELL MOUNTAIN ELEMENTARY									100.10	
28	NAPA VALLEY UNIFIED	817.48	46,389	BA NC	67,900	7	84,634	65,033	179	17,239.03	2.28
28	POPE VALLEY UNION ELEMENTARY									51.27	
28	ST. HELENA UNIFIED	90.70	57,841	CRED	99,099	10	119,422	83,432	188	1,237.35	2.35
29	NEVADA COUNTY OFFICE OF ED.	15.50	42,893	SLS	64,213	9	76,761	58,867	185	N/A	0.00
29	CHICAGO PARK ELEMENTARY	7.73	38,028	BA+PR	57,053	6	69,846	51,515	183	133.17	0.00
29	CLEAR CREEK ELEMENTARY	7.57	42,881	BA+30	56,765	6	68,179	54,719	187	160.24	2.50
29	GRASS VALLEY ELEMENTARY	67.80	42,294	SLS	62,166	5	72,426	57,702	187	1,147.28	0.00
29	NEVADA CITY ELEMENTARY	42.99	41,648	SLS	65,164	6	72,126	56,928	185	730.94	0.00
29	NEVADA JOINT UNION HIGH	158.90	42,174	BA	67,057	6	80,167	62,550	183	3,053.29	1.11
29	PLEASANT RIDGE UNION ELEMENTARY	70.43	40,137	BA	72,964	5	79,728	64,263	188	1,364.53	0.00
29	PLEASANT VALLEY ELEMENTARY	21.45	41,033	BA+30	60,353	6	71,202	55,488	182	444.49	0.00

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2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2012-13 P-2 ADA	% CHG OVER 2011-12	
29	READY SPRINGS UNION ELEMENTARY	14.25	44,382	BA+30	58,477	6	72,941	57,245	185	243.46	2.00	
29	TWIN RIDGES ELEMENTARY	7.00	40,890	BA+30	52,354	6	63,705	56,601	187	87.77	0.00	
29	UNION HILL ELEMENTARY	Did Not Submit Current Year J90								564.63		
30	ORANGE COUNTY OFFICE OF ED.	367.60	39,506	BA+CR	88,812	6	102,402	77,816	182	N/A	0.00	
30	ANAHEIM ELEMENTARY	816.76	45,772	BA NC	79,077	11	92,792	77,486	176	18,415.41	0.00	
30	ANAHEIM UNION HIGH	1,299.83	47,150	BA	84,982	7	98,662	85,797	183	30,535.30	0.00	
30	BREA-OLINDA UNIFIED	218.38	38,069	NC	72,343	11	91,017	70,852	175	5,733.41	4.40	
30	BUENA PARK ELEMENTARY	203.00	43,547	BA NC	80,812	9	95,418	76,503	180	5,157.16	0.00	
30	CAPISTRANO UNIFIED	1,923.90	48,312	BA<45	78,827	11	97,766	72,593	185	48,432.47	0.00	
30	CENTRALIA ELEMENTARY	186.89	39,767	EC/I	78,954	12	92,852	75,061	182	4,339.02	0.00	
30	CYPRESS ELEMENTARY	165.00	42,951	BA+CR	77,793	5	93,093	75,413	185	3,769.15	0.00	
30	FOUNTAIN VALLEY ELEMENTARY	246.85	39,839	BA	71,456	7	90,898	74,395	180	6,150.64	0.00	
30	FULLERTON ELEMENTARY	546.59	43,623	BA NC	75,296	6	93,946	74,213	181	13,459.88	1.63	
30	FULLERTON JOINT UNION HIGH	551.80	49,343	BA NC	89,352	9	106,159	77,344	184	13,941.11	0.00	
30	GARDEN GROVE UNIFIED	1,878.53	48,413	BA+CR	81,555	27	94,571	78,358	182	46,080.91	0.00	
30	HUNTINGTON BEACH CITY ELEMENTARY	285.83	40,989	BA	76,696	8	94,135	77,179	184	6,876.55	0.00	
30	HUNTINGTON BEACH UNION HIGH	645.26	47,675	BA	78,025	8	101,188	81,199	183	15,659.65	0.00	
30	IRVINE UNIFIED	1,207.77	40,814	EC	73,497	13	94,223	72,891	183	28,312.76	0.00	
30	LA HABRA CITY ELEMENTARY	209.15	41,921	BA+EC	77,432	7	91,013	70,665	176	5,058.79	2.76	
30	LAGUNA BEACH UNIFIED	Did Not Submit Current Year J90								2,890.22		
30	LOS ALAMITOS UNIFIED	384.46	46,138	BA NC	83,536	6	102,105	80,040	186	9,586.02	4.00	
30	MAGNOLIA ELEMENTARY	301.18	42,284	BA+CR	78,755	6	95,988	76,814	186	6,124.78	0.00	
30	NEWPORT-MESA UNIFIED	968.17	45,566	EC/I	83,074	28	103,052	78,311	186	20,951.22	0.00	
30	OCEAN VIEW ELEMENTARY	415.74	37,631	BA	76,319	6	92,722	74,404	182	9,187.38	0.00	
30	ORANGE UNIFIED	1,149.81	39,493	BA+30	71,998	11	91,564	68,032	177	26,592.58	0.07	
30	PLACENTIA-YORBA LINDA UNIFIED	1,068.20	39,558	BA	75,937	6	92,007	73,339	180	24,816.52	0.58	
30	SADDLEBACK VALLEY UNIFIED	1,189.07	30,000	EC/I	77,428	15	93,743	69,313	178	28,254.92	2.85	
30	SANTA ANA UNIFIED	2,466.87	48,660	BA	78,285	16	94,284	74,308	185	51,634.28	0.00	
30	SAVANNA ELEMENTARY	101.50	45,206	BA+CR	77,960	6	99,865	81,455	180	2,331.60	0.00	
30	TUSTIN UNIFIED	843.71	45,210	BA	75,200	12	97,074	72,930	185	23,139.40	1.51	
30	WESTMINSTER ELEMENTARY	457.07	37,093	BA NC	71,480	8	88,223	71,592	177	9,381.56	0.00	
31	PLACER COUNTY OFFICE OF ED.	98.00	36,055	BA NC	64,934	10	82,097	61,669	185	N/A	0.00	
31	ACKERMAN ELEMENTARY	30.00	41,815	BA	57,905	6	72,033	55,950	182	523.52	1.50	
31	ALTA-DUTCH FLAT UNION ELEMENTARY	6.00	37,568	BA	60,154	24	71,425	56,767	186	91.18	0.00	
31	AUBURN UNION ELEMENTARY	107.90	40,837	BA+15	59,525	7	71,523	57,679	185	2,034.04	1.00	
31	COLFAX ELEMENTARY	20.20	38,903	BA+CR	60,640	6	68,417	53,141	183	346.07	0.00	
31	DRY CREEK JOINT ELEMENTARY	304.80	35,536	BA	69,506	8	82,969	62,017	185	6,679.35	0.00	
31	EUREKA UNION ELEMENTARY	152.90	38,371	BA+CR	70,126	10	78,527	61,433	186	3,333.39	0.00	
31	FORESTHILL UNION ELEMENTARY	18.00	42,283	BA	63,530	15	71,297	55,611	186	387.71	0.00	
31	LOOMIS UNION ELEMENTARY	100.11	37,534	NC	61,571	9	76,997	56,401	183	2,497.21	1.50	
31	NEWCASTLE ELEMENTARY	Did Not Submit Current Year J90								171.44		
31	PLACER HILLS ELEMENTARY	47.76	37,514	BA+30	60,893	12	66,691	52,863	183	460.43	0.00	

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2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2012-13 P-2 ADA	% CHG OVER 2011-12
31	PLACER UNION HIGH	184.06	37,539	I	63,872	29	80,082	58,204	186	4,087.00	0.00
31	ROCKLIN UNIFIED	520.08	34,997	EC/I	64,719	13	80,856	61,828	186	10,891.61	0.00
31	ROSEVILLE CITY ELEMENTARY	455.89	35,414	EC/I	68,179	6	80,472	69,115	183	9,657.18	0.00
31	ROSEVILLE JOINT UNION HIGH	437.98	42,519	BA	69,866	27	85,558	65,323	184	9,754.10	1.00
31	TAHOE-TRUCKEE UNIFIED	232.07	45,406	BA+30	70,728	9	89,595	62,947	183	3,512.90	1.67
31	WESTERN PLACER UNIFIED	296.00	33,631	BA	66,280	24	82,867	63,016	177	6,299.10	0.00
32	PLUMAS COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
32	PLUMAS UNIFIED	128.02	33,672	BA	56,749	12	75,284	53,110	182	1,788.61	0.00
33	RIVERSIDE COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
33	ALVORD UNIFIED	814.40	42,900	BA NC	75,323	15	93,399	69,637	180	18,669.65	0.78
33	BANNING UNIFIED	189.00	40,494	BA	65,494	15	82,354	63,849	179	4,127.78	0.00
33	BEAUMONT UNIFIED	337.00	43,300	BA+CR	66,424	11	89,548	65,629	184	8,363.20	0.00
33	COACHELLA VALLEY UNIFIED	846.00	41,458	BA	67,642	11	85,900	68,690	182	17,845.34	0.00
33	CORONA-NORCO UNIFIED	2,253.75	49,659	BA<45	77,121	11	92,839	75,441	176	51,242.03	0.00
33	DESERT CENTER UNIFIED	1.00	40,342	BA	52,106	5	81,558	63,171	185	14.07	0.00
33	DESERT SANDS UNIFIED	1,174.00	42,678	BA	74,071	11	84,793	69,129	182	27,503.48	1.11
33	HEMET UNIFIED	913.80	42,721	BA	68,193	22	84,995	64,296	178	19,968.28	0.00
33	JURUPA UNIFIED	895.40	43,837	BA<30	74,748	13	89,246	66,370	179	18,681.76	0.00
33	LAKE ELSINORE UNIFIED	930.34	37,173	I	72,819	8	89,763	68,201	184	21,110.35	0.00
33	MENIFEE UNION ELEMENTARY	389.60	37,772	EC/I	73,750	15	84,698	66,715	184	8,567.36	0.00
33	MORENO VALLEY UNIFIED	1,552.80	43,508	BA	69,819	11	87,021	66,825	177	33,070.22	0.57
33	MURRIETA VALLEY UNIFIED	840.92	41,339	BA	76,809	8	93,343	68,453	180	21,971.85	3.17
33	NUVIEW UNION ELEMENTARY	81.76	40,446	I	69,435	25	89,144	66,474	184	2,061.72	0.00
33	PALM SPRINGS UNIFIED	968.00	42,540	BA	71,182	4	86,280	62,135	183	22,073.94	0.50
33	PALO VERDE UNIFIED	138.00	38,895	BA	61,932	16	78,552	57,730	185	3,162.02	3.00
33	PERRIS ELEMENTARY	262.50	38,842	BA	69,858	11	84,056	69,720	178	5,549.32	0.00
33	PERRIS UNION HIGH	355.40	43,216	BA	70,137	10	86,001	69,074	179	8,834.44	0.00
33	RIVERSIDE UNIFIED	1,699.40	46,882	BA<45	74,664	14	90,429	69,146	185	40,118.46	2.81
33	ROMOLAND ELEMENTARY	123.00	43,565	BA<30	72,730	12	89,326	71,075	182	3,112.46	0.00
33	SAN JACINTO UNIFIED	358.50	42,433	BA	68,868	13	86,187	66,112	176	8,750.34	1.67
33	TEMECULA VALLEY UNIFIED	1,180.20	43,428	BA NC	78,077	13	89,794	72,404	185	27,811.66	0.00
33	VAL VERDE UNIFIED	794.00	44,302	BA+15	70,581	12	87,453	71,830	183	18,955.21	1.67
34	SACRAMENTO COUNTY OFFICE OF ED.	142.87	44,665	BA+CR	70,464	12	78,314	64,374	185	N/A	0.00
34	ARCOHE UNION ELEMENTARY	20.00	39,770	BA+30	67,121	8	70,581	59,430	182	397.57	0.00
34	CENTER JOINT UNIFIED	189.50	36,124	BA	69,570	8	76,086	59,523	179	4,391.32	2.20
34	ELK GROVE UNIFIED	3,055.01	40,047	BA	68,968	11	82,031	59,384	184	59,113.95	0.00
34	ELVERTA JOINT ELEMENTARY	Did Not Submit Current Year J90								300.72	
34	FOLSOM-CORDOVA UNIFIED	845.13	35,642	EC/I	70,215	10	80,586	61,036	184	18,424.82	0.00
34	GALT JOINT UNION ELEMENTARY	194.60	37,611	BA	67,012	12	76,045	60,217	185	3,656.05	0.00
34	GALT JOINT UNION HIGH	Did Not Submit Current Year J90								2,149.90	
34	NATOMAS UNIFIED	386.06	31,308	EC	65,334	9	81,252	56,088	177	8,773.49	0.00

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34	RIVER DELTA JOINT UNIFIED	106.48	35,174	BA NC	51,001	25	71,292	53,925	184	1,964.77	0.00
34	ROBLA ELEMENTARY	Did Not Submit Current Year J90								2,019.11	
34	SACRAMENTO CITY UNIFIED	2,078.13	39,885	BA NC	65,479	9	86,028	52,419	182	42,018.82	0.00
34	SAN JUAN UNIFIED	1,877.10	40,889	BA<30	70,990	11	82,562	69,999	185	38,156.82	0.00
34	TWIN RIVERS UNIFIED	1,175.80	40,000	BA	68,898	11	85,204	54,473	186	25,173.71	0.00
35	SAN BENITO COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
35	AROMAS/SAN JUAN UNIFIED	59.60	41,413	BA NC	64,273	13	86,829	61,100	182	1,104.30	1.65
35	BITTERWATER-TULLY JT UN ELEMENTARY	Did Not Submit Current Year J90								29.63	
35	CIENEGA UNION ELEMENTARY	Did Not Submit Current Year J90								27.53	
35	HOLLISTER ELEMENTARY	222.10	41,053	BA	65,703	31	82,029	58,815	175	5,351.66	0.00
35	JEFFERSON ELEMENTARY	Did Not Submit Current Year J90								17.56	
35	NORTH COUNTY JT UNION ELEMENTARY	32.42	46,286	BA	61,680	30	78,659	60,451	185	752.35	0.00
35	PANOCHÉ ELEMENTARY	Did Not Submit Current Year J90								5.65	
35	SAN BENITO HIGH	115.40	45,364	BA	65,812	11	84,156	65,901	186	2,886.37	0.00
35	SOUTHSIDE ELEMENTARY	Did Not Submit Current Year J90								224.39	
35	TRES PINOS UNION ELEMENTARY	6.00	37,269	BA	55,859	10	73,268	53,254	186	125.65	0.00
35	WILLOW GROVE UNION ELEMENTARY	Did Not Submit Current Year J90								12.76	
36	SAN BERNARDINO COUNTY OFFICE OF ED.	282.86	38,951	BA	74,286	22	83,196	70,028	177	N/A	0.00
36	ADELANTO ELEMENTARY	355.40	38,216	BA	61,946	13	90,661	60,686	185	7,971.80	0.00
36	ALTA LOMA ELEMENTARY	244.00	36,114	BA	70,914	5	83,532	64,825	185	5,877.45	0.00
36	APPLE VALLEY UNIFIED	551.00	40,000	BA	69,381	6	87,880	62,184	184	12,536.52	0.00
36	BAKER VALLEY UNIFIED	Did Not Submit Current Year J90								170.07	
36	BARSTOW UNIFIED	247.00	37,175	BA	61,814	8	78,351	57,097	185	5,591.02	0.00
36	BEAR VALLEY UNIFIED	105.93	40,519	BA+15	70,307	8	82,093	64,514	184	2,463.58	0.99
36	CENTRAL ELEMENTARY	189.71	36,303	BA	71,725	8	82,543	64,159	185	4,540.78	0.00
36	CHAFFEY UNION HIGH	931.80	39,966	BA	78,788	7	94,719	72,738	176	23,985.83	0.00
36	CHINO UNIFIED	1,179.32	42,844	BA	76,599	27	89,709	71,194	183	28,707.98	0.00
36	COLTON JOINT UNIFIED	1,143.40	41,036	BA	67,853	9	84,042	65,100	176	21,930.04	1.68
36	CUCAMONGA ELEMENTARY	112.50	37,559	BA	68,176	9	79,958	60,959	181	2,425.77	0.55
36	ETIWANDA ELEMENTARY	559.90	43,201	BA	72,092	6	87,583	67,232	180	12,780.35	1.00
36	FONTANA UNIFIED	1,828.38	41,006	BA NC	71,919	10	87,206	69,104	182	38,875.56	0.00
36	HELENDALE ELEMENTARY	33.00	33,290	I	62,693	8	79,237	60,247	183	701.46	0.00
36	HESPERIA UNIFIED	861.60	41,519	EC	64,385	7	83,039	65,796	178	20,039.54	1.00
36	LUCERNE VALLEY UNIFIED	42.00	35,671	BA	58,764	20	80,900	57,679	176	750.65	0.00
36	MORONGO UNIFIED	402.00	36,795	BA	66,460	7	82,119	65,753	186	8,006.19	2.00
36	MOUNTAIN VIEW ELEMENTARY	107.00	40,218	BA+15	76,503	6	79,816	67,287	178	2,612.12	0.54
36	MT. BALDY JOINT ELEMENTARY	Did Not Submit Current Year J90								127.38	
36	NEEDLES UNIFIED	35.00	36,187	BA	67,539	7	77,982	65,136	181	791.37	5.00
36	ONTARIO-MONTCLAIR ELEMENTARY	1,148.63	38,240	BA	70,976	9	82,034	68,012	184	22,110.28	0.00
36	ORO GRANDE ELEMENTARY	Did Not Submit Current Year J90								111.94	
36	REDLANDS UNIFIED	941.90	40,591	BA	75,195	11	87,852	71,776	185	20,197.98	0.00
36	RIALTO UNIFIED	1,179.60	44,476	BA	72,336	15	88,896	68,666	179	25,545.92	0.00

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36	RIM OF THE WORLD UNIFIED	177.00	36,754	BA+15	58,823	6	73,507	59,069	176	3,749.90	0.00
36	SAN BERNARDINO CITY UNIFIED	2,634.00	42,509	BA NC	65,791	18	81,447	65,874	179	47,146.73	0.00
36	SILVER VALLEY UNIFIED	136.00	41,802	BA	61,539	7	86,425	63,688	184	2,250.74	2.00
36	SNOWLINE JOINT UNIFIED	375.00	39,064	BA	69,994	4	83,565	69,599	176	7,627.71	0.00
36	TRONA JOINT UNIFIED	21.00	40,293	BA	66,578	8	78,165	62,674	183	256.34	7.00
36	UPLAND UNIFIED	488.00	37,758	BA	73,729	10	87,887	67,625	179	11,416.60	0.00
36	VICTOR ELEMENTARY	416.00	43,557	BA+I	75,803	6	90,086	65,268	183	11,048.33	3.00
36	VICTOR VALLEY UNION HIGH	415.49	38,124	BA	63,692	10	78,917	63,591	177	9,338.03	0.00
36	YUCAIPA-CALIMESA JOINT UNIFIED	377.10	41,080	BA	73,082	32	88,135	69,037	183	8,491.73	1.67
37	SAN DIEGO COUNTY OFFICE OF ED.	276.00	40,840	BA	75,519	8	84,332	70,661	190	N/A	0.00
37	ALPINE UNION ELEMENTARY	85.31	36,998	BA<30	68,868	10	81,990	56,893	178	1,783.60	0.00
37	BONSALL UNION ELEMENTARY	100.18	37,630	BA	60,997	8	84,471	61,005	183	2,000.37	0.00
37	BORREGO SPRINGS UNIFIED	Did Not Submit Current Year J90									420.12
37	CAJON VALLEY UNION ELEMENTARY	688.63	38,372	BA	72,884	11	90,028	65,675	183	15,108.35	0.00
37	CARDIFF ELEMENTARY	40.20	44,866	BA<45	76,026	6	88,649	67,801	185	725.15	3.90
37	CARLSBAD UNIFIED	442.10	39,615	BA<30	70,696	11	90,005	66,355	182	10,497.66	1.63
37	CHULA VISTA ELEMENTARY	1,144.00	43,557	BA	67,934	6	87,533	65,715	185	22,701.63	3.00
37	CORONADO UNIFIED	155.29	39,135	BA	63,954	8	87,663	63,497	181	3,056.73	0.00
37	DEHESA ELEMENTARY	13.00	35,459	BA	54,613	6	80,708	59,042	183	205.60	0.00
37	DEL MAR UNION ELEMENTARY	275.80	41,848	BA	74,376	5	92,739	75,581	184	4,252.38	0.00
37	ENCINITAS UNION ELEMENTARY	275.90	39,294	BA<45	75,033	3	96,049	64,761	185	5,216.53	0.00
37	ESCONDIDO UNION ELEMENTARY	864.74	36,147	BA	68,211	11	86,303	64,886	185	16,816.18	0.00
37	ESCONDIDO UNION HIGH	327.80	40,412	BA	65,004	11	84,787	59,634	179	7,264.49	2.54
37	FALLBROOK UNION ELEMENTARY	253.84	42,183	BA<25	70,793	10	87,889	65,932	183	5,346.29	2.00
37	FALLBROOK UNION HIGH	122.20	36,675	BA	71,178	32	86,001	69,559	183	2,724.71	0.00
37	GROSSMONT UNION HIGH	783.44	41,911	<BA	72,250	25	87,718	69,857	185	17,021.45	0.00
37	JAMUL-DULZURA UNION ELEMENTARY	26.85	36,438	BA	68,540	14	78,317	55,003	176	604.08	0.00
37	JULIAN UNION ELEMENTARY	Did Not Submit Current Year J90									318.72
37	JULIAN UNION HIGH	Did Not Submit Current Year J90									177.19
37	LA MESA-SPRING VALLEY ELEMENTARY	522.15	42,694	BA	76,119	5	87,154	63,593	177	11,510.92	1.50
37	LAKESIDE UNION ELEMENTARY	224.69	43,593	BA	67,643	5	97,193	64,864	184	4,268.24	0.00
37	LEMON GROVE ELEMENTARY	161.67	39,958	BA+CR	69,590	12	87,194	63,625	184	3,708.00	2.72
37	MOUNTAIN EMPIRE UNIFIED	94.80	31,575	DSC	52,568	6	76,043	49,564	183	1,510.13	0.00
37	NATIONAL ELEMENTARY	292.00	37,402	BA NC	64,071	26	80,707	60,089	181	5,522.64	0.00
37	OCEANSIDE CITY UNIFIED	810.52	40,216	BA	76,328	11	89,745	68,084	185	18,698.64	0.00
37	POWAY UNIFIED	1,431.00	39,013	BA+EC	72,091	10	87,318	75,612	186	34,030.76	4.50
37	RAMONA CITY UNIFIED	249.04	39,954	BA	71,703	6	86,716	68,496	184	5,597.25	0.00
37	RANCHO SANTA FE ELEMENTARY	55.80	47,283	BA+30	72,945	24	95,367	73,729	184	640.61	0.00
37	SAN DIEGO CITY UNIFIED	6,602.77	38,347	BA	66,082	17	78,416	58,269	179	106,840.06	0.00
37	SAN DIEGUITO UNION HIGH	546.58	42,545	BA	79,895	3	99,546	79,139	186	11,825.19	0.00
37	SAN MARCOS UNIFIED	813.95	34,240	BA	67,190	6	86,562	68,478	182	18,732.39	0.00
37	SAN PASQUAL UNION ELEMENTARY	26.00	41,882	BA<30	64,253	7	83,544	57,701	185	535.23	0.00
37	SAN YSIDRO ELEMENTARY	233.86	42,356	BA	69,075	14	83,767	63,410	181	4,920.60	2.69

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2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2012-13 P-2 ADA	% CHG OVER 2011-12	
37	SANTEE ELEMENTARY	302.60	40,454	BA+EC	70,440	6	88,925	63,962	185	6,214.49	0.00	
37	SOLANA BEACH ELEMENTARY	177.14	45,343	BA<30	76,404	5	96,263	72,694	185	3,106.64	0.00	
37	SOUTH BAY UNION ELEMENTARY	397.80	38,645	BA	70,500	6	81,000	64,193	180	6,414.70	0.00	
37	SPENCER VALLEY ELEMENTARY	Did Not Submit Current Year J90									31.16	
37	SWEETWATER UNION HIGH	1,630.80	40,822	BA NC	76,263	26	91,613	69,981	184	38,262.89	0.00	
37	VALLECITOS ELEMENTARY	12.00	39,228	BA+36	67,730	5	81,548	55,000	184	187.93	0.00	
37	VALLEY CENTER-PAUMA UNIFIED	200.10	38,161	BA NC	74,003	8	84,008	71,742	184	3,942.07	0.00	
37	VISTA UNIFIED	1,040.94	33,859	BA	65,157	7	81,262	61,623	184	21,357.09	0.00	
37	WARNER UNIFIED	Did Not Submit Current Year J90									184.22	
38	SAN FRANCISCO COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District									N/A	
38	SAN FRANCISCO UNIFIED	3,345.28	39,774	EC/I	64,357	11	82,000	65,300	183	49,358.89	0.00	
39	SAN JOAQUIN COUNTY OFFICE OF ED.	221.20	40,083	BA+15	59,173	28	77,910	59,442	178	1,375.59	1.00	
39	BANTA ELEMENTARY	15.00	38,169	NC	62,594	6	71,569	57,910	183	309.11	0.00	
39	ESCALON UNIFIED	128.48	36,444	BA	62,954	13	75,820	55,968	177	2,679.54	0.00	
39	JEFFERSON ELEMENTARY	121.20	37,050	BA+I	61,270	13	72,778	59,456	182	2,411.25	0.00	
39	LAMMERSVILLE JOINT UNIFIED	110.60	38,882	BA	55,018	12	72,709	58,979	183	2,306.24	1.50	
39	LINCOLN UNIFIED	425.99	40,990	BA	61,753	12	77,393	58,245	182	8,679.43	0.00	
39	LINDEN UNIFIED	Did Not Submit Current Year J90									2,229.93	
39	LODI UNIFIED	1,330.44	35,254	EC/I	61,234	20	76,129	56,008	180	26,972.80	0.00	
39	MANTECA UNIFIED	1,030.76	42,685	BA+15	64,755	28	79,027	60,950	180	22,120.06	0.00	
39	NEW HOPE ELEMENTARY	10.66	33,875	BA+I	46,184	8	58,356	49,887	184	207.36	0.00	
39	NEW JERUSALEM ELEMENTARY	3.00	39,772	BA	55,161	30	74,735	51,355	184	690.65	0.00	
39	OAK VIEW UNION ELEMENTARY	18.80	35,020	I	60,945	33	72,355	56,359	187	390.46	1.10	
39	RIPON UNIFIED	122.65	38,145	BA+12	63,202	20	74,557	55,111	178	2,860.33	0.00	
39	STOCKTON CITY UNIFIED	1,696.00	39,408	NC	61,189	17	75,526	59,951	182	34,156.55	0.00	
39	TRACY JOINT UNIFIED	730.00	42,004	EC/I	66,880	22	81,401	61,913	183	15,411.69	0.00	
40	SAN LUIS OBISPO COUNTY OFFICE OF ED.	51.25	40,915	BA<45	63,187	20	76,731	57,287	186	N/A	0.00	
40	ATASCADERO UNIFIED	231.04	40,744	BA<45	64,750	9	74,688	56,520	185	4,554.51	0.00	
40	CAYUCOS ELEMENTARY	14.30	40,600	BA	71,208	6	82,933	64,069	184	216.04	0.00	
40	COAST UNIFIED	51.94	37,746	BA	69,223	8	79,994	65,450	184	730.41	0.00	
40	LUCIA MAR UNIFIED	505.70	39,976	BA	61,302	8	77,641	57,258	184	10,097.60	2.00	
40	PASO ROBLES JOINT UNIFIED	304.77	38,007	BA	61,667	8	71,727	55,802	173	6,246.48	0.00	
40	PLEASANT VALLEY JT UNION ELEMENTARY	6.34	35,263	BA	57,114	23	82,796	55,721	185	120.88	0.00	
40	SAN LUIS COASTAL UNIFIED	425.65	43,414	BA	71,130	11	91,225	64,846	186	7,013.66	3.00	
40	SAN MIGUEL JOINT UNION ELEMENTARY	Did Not Submit Current Year J90									565.07	
40	SHANDON JOINT UNIFIED	19.50	39,022	BA<45	58,255	9	71,640	57,170	184	289.71	0.00	
40	TEMPLETON UNIFIED	115.96	35,936	BA NC	61,442	8	73,927	58,772	183	2,274.86	1.00	
41	SAN MATEO COUNTY OFFICE OF ED.	120.10	38,806	BA	82,404	12	92,726	73,854	182	N/A	4.00	
41	BAYSHORE ELEMENTARY	18.77	43,874	BA+30	57,949	3	82,318	65,919	185	378.94	2.00	
41	BELMONT-REDWOOD SHORES ELEMENTARY	175.81	48,301	BA+30	72,440	15	91,964	71,200	184	3,429.66	0.00	

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2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2012-13 P-2 ADA	% CHG OVER 2011-12	
41	BRISBANE ELEMENTARY	Did Not Submit Current Year J90							496.20		
41	BURLINGAME ELEMENTARY	158.81	41,159	NC	66,294	8	82,439	68,564	182	2,944.89	2.00
41	CABRILLO UNIFIED	154.39	43,294	BA	65,239	7	78,752	63,026	182	3,162.53	0.00
41	HILLSBOROUGH CITY ELEMENTARY	107.89	51,590	BA	89,081	7	115,456	86,447	186	1,478.60	0.00
41	JEFFERSON ELEMENTARY	292.55	42,429	BA+59	59,460	9	74,634	57,887	179	6,028.78	0.00
41	JEFFERSON UNION HIGH	238.80	42,406	BA+30	61,279	12	74,741	58,808	178	4,575.07	3.12
41	PACIFICA SCHOOL DISTRICT	143.76	35,593	PC	57,336	11	73,133	56,607	184	3,106.34	0.00
41	LA HONDA-PESCADERO UNIFIED	26.66	38,743	BA	56,321	10	77,592	55,902	187	326.09	0.00
41	LAS LOMITAS ELEMENTARY	89.53	52,078	BA+30	94,481	20	114,364	81,867	185	1,271.47	2.00
41	MENLO PARK CITY ELEMENTARY	172.64	54,600	BA	95,258	22	108,285	88,398	189	2,521.19	3.00
41	MILLBRAE ELEMENTARY	105.70	42,971	BA+30	67,312	10	83,813	65,064	182	2,312.79	2.00
41	PORTOLA VALLEY ELEMENTARY	Did Not Submit Current Year J90							603.06		
41	RAVENSWOOD CITY ELEMENTARY	205.00	42,460	BA+I	59,557	16	79,325	62,431	180	3,387.49	0.00
41	REDWOOD CITY ELEMENTARY	437.00	43,879	BA NC	68,814	11	85,395	67,133	187	8,850.52	0.00
41	SAN BRUNO PARK ELEMENTARY	106.00	38,700	BA	65,046	10	74,421	67,513	182	2,610.35	0.00
41	SAN CARLOS ELEMENTARY	146.13	47,226	BA+30	72,652	11	89,655	69,786	186	3,228.06	3.00
41	SAN MATEO-FOSTER CITY ELEMENTARY	535.29	44,762	BA<45	66,432	11	84,179	66,195	186	11,055.19	3.00
41	SAN MATEO UNION HIGH	459.90	52,242	BA	86,949	22	99,261	84,273	185	7,800.73	2.00
41	SEQUOIA UNION HIGH	489.30	53,618	BA	84,151	12	99,252	81,698	187	7,829.91	1.50
41	SOUTH SAN FRANCISCO UNIFIED	438.76	43,879	BA+CR	61,879	12	81,745	64,519	185	8,959.84	0.00
41	WOODSIDE ELEMENTARY	38.20	53,145	BA<45	89,267	10	108,830	75,874	186	401.35	2.00
42	SANTA BARBARA COUNTY OFFICE OF ED.	152.34	40,614	BA+CR	71,367	14	79,397	68,775	183	N/A	1.08
42	BALLARD ELEMENTARY	8.00	48,613	BA+CR	83,731	6	95,766	82,347	184	109.96	3.00
42	BLOCHMAN UNION ELEMENTARY	7.00	38,076	BA	54,460	1	74,892	59,170	183	120.11	0.00
42	BUELLTON UNION ELEMENTARY	44.15	38,055	BA	61,680	5	83,624	68,409	183	671.21	0.00
42	CARPINTERIA UNIFIED	Did Not Submit Current Year J90							2,164.04		
42	COLD SPRING ELEMENTARY	15.50	45,525	BA+30	76,079	6	94,389	73,539	186	173.17	1.50
42	COLLEGE ELEMENTARY	15.00	49,683	BA	82,380	6	95,253	75,204	185	212.53	1.00
42	CUYAMA JOINT UNIFIED	16.00	39,654	BA+15	55,805	5	66,530	59,150	183	224.80	0.00
42	GOLETA UNION ELEMENTARY	208.52	44,834	BA<45	75,896	7	91,904	78,218	185	3,468.47	4.00
42	GUADALUPE UNION ELEMENTARY	51.50	41,213	BA	76,708	6	89,290	66,574	186	1,119.71	3.00
42	HOPE ELEMENTARY	54.00	39,847	BA	73,192	5	89,253	71,648	183	950.05	1.00
42	LOMPOC UNIFIED	428.68	40,034	BA<15	63,948	6	79,240	60,755	177	9,264.56	4.32
42	LOS OLIVOS ELEMENTARY	28.18	39,000	BA+12	57,482	30	81,000	65,000	183	498.46	0.00
42	MONTECITO UNION ELEMENTARY	37.00	48,537	BA	98,588	7	118,471	91,250	184	442.65	2.00
42	ORCUTT UNION ELEMENTARY	181.13	38,366	BA	71,818	6	80,815	61,048	185	4,226.55	0.00
42	SANTA BARBARA UNIFIED	707.91	43,986	BA<45	67,946	8	79,853	69,588	183	13,709.92	0.00
42	SANTA MARIA JOINT UNION HIGH	340.59	39,637	BA NC	72,257	6	86,080	71,894	185	7,191.94	0.00
42	SANTA MARIA-BONITA ELEMENTARY	632.51	42,858	NC	73,416	6	90,530	72,538	186	14,535.44	3.00
42	SANTA YNEZ VALLEY UNION HIGH	50.60	43,456	BA	69,921	6	85,061	66,929	181	927.48	0.00
42	SOLVANG ELEMENTARY	31.00	39,464	BA+30	60,347	5	77,565	57,398	182	574.48	0.00
42	VISTA DEL MAR UNION ELEMENTARY	12.59	42,664	BA+30	63,630	7	82,046	62,902	185	43.67	0.00

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43	SANTA CLARA COUNTY OFFICE OF ED.	327.70	45,658	BA	20	87,707	70,995	184	N/A	0.00
43	ALUM ROCK UNION ELEMENTARY	644.65	46,567	BA	10	84,619	72,497	182	11,617.19	0.00
43	BERRYESSA UNION ELEMENTARY	347.30	45,974	BA+30	11	85,398	67,318	181	7,788.86	0.00
43	CAMBRIAN ELEMENTARY	146.10	51,302	BA+30	15	89,903	71,905	185	3,291.76	0.00
43	CAMPBELL UNION ELEMENTARY	399.65	48,808	I	11	87,960	73,068	185	7,426.81	2.00
43	CAMPBELL UNION HIGH	326.40	41,867	BA<30	12	89,131	70,372	177	7,031.01	2.47
43	CUPERTINO UNION ELEMENTARY	831.08	52,180	EC	11	98,946	76,701	187	18,682.53	2.00
43	EAST SIDE UNION HIGH	1,116.63	47,104	BA	9	95,445	74,444	177	22,514.50	0.00
43	EVERGREEN ELEMENTARY	581.45	49,401	BA	6	92,975	79,939	184	13,002.89	0.00
43	FRANKLIN-MCKINLEY ELEMENTARY	433.20	43,050	BA	12	87,151	74,420	184	8,488.65	0.00
43	FREMONT UNION HIGH	494.70	50,104	BA	28	93,827	78,069	184	10,284.38	0.00
43	GILROY UNIFIED	491.87	43,810	BA+PC	19	81,988	64,537	186	10,775.60	0.00
43	LAKESIDE JOINT ELEMENTARY	Did Not Submit Current Year J90							86.93	
43	LOMA PRIETA JOINT ELEMENTARY	20.22	45,093	NC	6	84,528	62,191	185	436.96	0.00
43	LOS ALTOS ELEMENTARY	236.18	45,250	BA+30	15	87,570	69,885	186	4,401.59	1.00
43	LOS GATOS UNION ELEMENTARY	155.20	49,895	NC	11	95,579	75,931	184	3,099.20	4.00
43	LOS GATOS-SARATOGA JT UNION HIGH	166.40	58,799	BA	13	116,614	87,290	185	3,107.79	2.00
43	LUTHER BURBANK ELEMENTARY	Did Not Submit Current Year J90							535.09	
43	MILPITAS UNIFIED	451.60	50,014	BA	11	93,691	78,716	186	9,762.17	2.00
43	MORELAND ELEMENTARY	210.60	49,588	BA+30	30	92,603	69,730	185	4,310.70	0.00
43	MORGAN HILL UNIFIED	379.00	42,427	BA	15	82,651	65,315	183	8,320.67	0.00
43	MOUNTAIN VIEW-LOS ALTOS UNION HIGH	210.20	63,965	BA	13	120,872	101,785	186	3,597.16	3.00
43	MOUNTAIN VIEW-WHISMAN ELEMENTARY	241.56	46,871	BA+30	19	86,488	67,874	187	4,846.86	1.00
43	MT. PLEASANT ELEMENTARY	136.90	47,209	BA+30	11	91,427	65,326	185	2,443.62	0.00
43	OAK GROVE ELEMENTARY	488.30	43,374	BA	18	83,287	67,887	181	10,985.13	0.00
43	ORCHARD ELEMENTARY	36.60	42,283	BA+30	10	85,827	72,130	185	856.02	0.00
43	PALO ALTO UNIFIED	782.37	52,965	BA	12	106,951	84,316	186	11,341.36	3.00
43	SAN JOSE UNIFIED	1,664.00	43,436	BA NC	30	87,228	71,772	186	30,694.09	0.00
43	SANTA CLARA UNIFIED	770.02	39,069	BA	12	89,856	75,792	185	14,481.32	0.00
43	SARATOGA UNION ELEMENTARY	111.24	51,125	EC/I	12	99,087	78,159	186	2,064.60	2.00
43	SUNNYVALE ELEMENTARY	327.20	48,540	BA<45	15	91,179	70,319	187	6,626.97	0.00
43	UNION ELEMENTARY	243.16	42,072	BA NC	15	85,995	67,983	185	5,155.29	0.00
44	SANTA CRUZ COUNTY OFFICE OF ED.	75.98	36,702	BA+I	25	76,645	57,300	185	N/A	0.00
44	BONNY DOON ELEMENTARY	7.70	37,502	BA	30	77,528	56,388	185	122.36	2.00
44	HAPPY VALLEY ELEMENTARY	6.89	32,728	BA	16	68,866	54,248	182	120.36	0.00
44	LIVE OAK ELEMENTARY	101.84	40,213	BA+30	9	71,571	53,303	186	1,735.93	0.00
44	MOUNTAIN ELEMENTARY	Did Not Submit Current Year J90							126.41	
44	PACIFIC ELEMENTARY	Did Not Submit Current Year J90							100.84	
44	PAJARO VALLEY JOINT UNIFIED	997.17	31,628	EC/I	11	76,021	54,285	184	18,657.60	0.00
44	SAN LORENZO VALLEY UNIFIED	130.60	34,109	BA NC	13	80,438	58,436	186	2,478.84	4.00
44	SANTA CRUZ CITY SCHOOLS	386.28	40,359	BA	6	75,569	56,795	185	6,692.41	0.00
44	SCOTTS VALLEY UNIFIED	112.03	36,566	NC	13	71,214	54,052	184	2,382.81	0.00
44	SOQUEL ELEMENTARY	91.70	32,775	BA NC	15	75,054	56,045	186	1,860.01	0.00

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45	SHASTA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90							N/A		
45	ANDERSON UNION HIGH	93.60	36,328	BA+15	61,799	10	76,147	56,800	184	1,868.64	0.00
45	BELLA VISTA ELEMENTARY	18.00	39,114	BA+30	57,811	4	65,695	51,321	185	337.50	0.00
45	BLACK BUTTE UNION ELEMENTARY	11.50	36,606	BA	53,533	8	63,389	49,996	186	195.46	0.00
45	CASCADE UNION ELEMENTARY	72.00	38,260	BA+30	55,755	11	66,052	51,246	184	1,222.79	0.00
45	CASTLE ROCK UNION ELEMENTARY	Did Not Submit Current Year J90							73.27		
45	COLUMBIA ELEMENTARY	45.57	38,585	BA+30	60,475	10	70,546	54,893	183	846.21	1.61
45	COTTONWOOD UNION ELEMENTARY	36.00	38,640	BA+30	64,620	6	69,892	55,627	186	898.23	0.00
45	ENTERPRISE ELEMENTARY	175.00	34,677	BA+30	58,696	4	71,315	58,029	182	3,465.71	0.00
45	FALL RIVER JOINT UNIFIED	69.67	36,338	BA+30	49,754	12	68,605	50,151	183	1,080.67	0.87
45	FRENCH GULCH-WHISKEYTOWN ELEMENTARY	Did Not Submit Current Year J90							26.52		
45	GATEWAY UNIFIED	145.50	36,962	BA<30	56,691	12	71,386	52,744	184	2,460.30	0.00
45	GRANT ELEMENTARY	Did Not Submit Current Year J90							587.42		
45	HAPPY VALLEY UNION ELEMENTARY	23.00	38,334	BA+CR	56,433	19	63,468	51,700	185	492.52	0.00
45	IGO, ONO, PLATINA UNION ELEMENTARY	4.00	38,975	BA+CR	41,472	8	58,799	47,955	183	74.23	0.00
45	INDIAN SPRINGS ELEMENTARY	1.00	36,414	BA	36,414	5	60,671	49,724	178	11.91	0.00
45	JUNCTION ELEMENTARY	Did Not Submit Current Year J90							272.48		
45	MILLVILLE ELEMENTARY	12.97	36,587	BA+30	49,665	5	59,222	49,609	185	244.38	0.00
45	MOUNTAIN UNION ELEMENTARY	5.02	35,700	BA+30	40,928	1	61,710	41,310	184	72.50	0.00
45	NORTH COW CREEK ELEMENTARY	10.00	38,010	BA+30	64,334	6	70,807	56,471	178	255.85	0.00
45	OAK RUN ELEMENTARY	Did Not Submit Current Year J90							13.39		
45	PACHECO UNION ELEMENTARY	23.00	37,447	BA+30	55,193	28	66,138	49,856	179	520.81	0.00
45	REDDING ELEMENTARY	139.00	39,536	BA+CR	59,985	16	72,643	56,534	181	3,128.44	0.00
45	SHASTA UNION ELEMENTARY	5.00	36,171	BA+CR	49,390	9	59,268	50,488	181	102.42	0.00
45	SHASTA UNION HIGH	208.90	39,514	BA	64,832	7	81,186	60,938	186	4,224.27	0.00
45	WHITMORE UNION ELEMENTARY	Did Not Submit Current Year J90							25.86		
46	SIERRA COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District							N/A		
46	SIERRA-PLUMAS JOINT UNIFIED	26.12	32,223	BA	53,060	8	66,147	49,184	182	363.89	0.00
47	SISKIYOU COUNTY OFFICE OF ED.	33.05	32,377	BA	50,208	30	63,248	49,883	182	N/A	0.00
47	BIG SPRINGS UNION ELEMENTARY	7.00	36,384	BA+30	44,678	20	56,567	45,827	180	121.69	2.00
47	BOGUS ELEMENTARY	1.00	46,500	SLS	46,500	1	46,500	46,500	185	8.71	0.00
47	BUTTE VALLEY UNIFIED	21.50	35,190	BA+30	50,465	5	72,727	48,420	185	294.75	0.00
47	BUTTEVILLE UNION ELEMENTARY	10.60	34,000	BA+CR	45,882	10	56,995	47,941	183	189.79	0.00
47	DELPHIC ELEMENTARY	Did Not Submit Current Year J90							31.79		
47	DUNSMUIR ELEMENTARY	Did Not Submit Current Year J90							120.02		
47	DUNSMUIR JOINT UNION HIGH	7.86	36,428	BA+30	44,622	6	53,043	49,605	182	79.09	0.00
47	FORKS OF SALMON ELEMENTARY	Did Not Submit Current Year J90							9.82		
47	GAZELLE UNION ELEMENTARY	2.00	34,680	BA+30	41,559	15	45,938	43,438	180	37.85	1.00
47	GRENADA ELEMENTARY	Did Not Submit Current Year J90							166.01		
47	HAPPY CAMP UNION ELEMENTARY	Did Not Submit Current Year J90							109.72		
47	HORN BROOK ELEMENTARY	Did Not Submit Current Year J90							30.78		
47	JUNCTION ELEMENTARY	Did Not Submit Current Year J90							25.16		

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2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2012-13 P-2 ADA	% CHG OVER 2011-12
47	KLAMATH RIVER UNION ELEMENTARY	Did Not Submit Current Year J90									15.73
47	LITTLE SHASTA ELEMENTARY	2.00	39,406	SLS	42,203	1	45,000	45,000	185	24.58	0.00
47	MCCLOUD UNION ELEMENTARY	5.13	34,000	BA+30	49,372	6	55,308	46,385	182	70.52	0.00
47	MONTAGUE ELEMENTARY	Did Not Submit Current Year J90									160.24
47	MT. SHASTA UNION ELEMENTARY	27.14	39,731	BA+30	58,233	6	64,696	56,412	184	492.47	0.00
47	SCOTT VALLEY UNIFIED	39.83	28,090	EC/I	52,100	11	61,721	51,026	179	628.78	0.00
47	SEIAD ELEMENTARY	Did Not Submit Current Year J90									31.43
47	SISKIYOU UNION HIGH	42.80	41,971	BA+30	54,931	5	69,458	52,515	184	546.41	0.00
47	WEED UNION ELEMENTARY	13.78	38,895	BA+30	53,454	6	61,511	51,956	186	231.67	0.00
47	WILLOW CREEK ELEMENTARY	3.00	35,700	BA+30	42,937	5	49,010	42,525	182	42.99	3.00
47	YREKA UNION ELEMENTARY	Did Not Submit Current Year J90									963.41
47	YREKA UNION HIGH	33.40	45,915	BA+30	69,061	15	78,321	62,910	182	667.20	0.00
48	SOLANO COUNTY OFFICE OF ED.	Did Not Submit Current Year J90									N/A
48	BENICIA UNIFIED	226.35	38,426	BA NC	68,568	11	79,103	62,132	182	4,693.38	2.50
48	DIXON UNIFIED	171.13	36,495	EC/I	61,447	13	74,377	55,593	184	3,354.66	0.00
48	FAIRFIELD-SUISUN UNIFIED	945.66	39,281	BA NC	64,067	24	79,009	63,014	185	20,388.75	0.00
48	TRAVIS UNIFIED	247.48	35,604	BA NC	66,704	12	74,507	66,334	177	5,290.09	1.00
48	VACAVILLE UNIFIED	534.80	35,433	BA NC	61,732	12	80,882	57,443	183	12,081.33	0.00
48	VALLEJO CITY UNIFIED	756.81	37,186	BA NC	57,757	23	71,305	55,019	183	13,681.89	0.00
49	SONOMA COUNTY OFFICE OF ED.	128.70	40,232	BA<30	63,532	11	74,297	59,437	180	N/A	-1.65
49	ALEXANDER VALLEY UNION ELEMENTARY	Did Not Submit Current Year J90									45.16
49	BELLEVUE UNION ELEMENTARY	100.00	35,803	BA	58,216	5	75,088	56,070	185	1,277.54	6.00
49	BENNETT VALLEY UNION ELEMENTARY	51.00	41,983	BA+30	57,527	6	77,336	55,765	183	988.18	1.50
49	CINNABAR ELEMENTARY	12.00	39,398	BA+30	61,673	6	72,302	55,837	186	174.91	1.00
49	CLOVERDALE UNIFIED	65.90	36,136	BA+30	58,267	10	68,152	54,721	179	1,369.75	1.08
49	COTATI-ROHNERT PARK UNIFIED	268.24	38,129	BA	57,533	11	70,524	53,970	176	5,504.03	0.00
49	DUNHAM ELEMENTARY	Did Not Submit Current Year J90									7.58
49	FORESTVILLE UNION ELEMENTARY	19.68	45,775	BA+30	66,008	5	77,136	59,040	183	323.01	0.00
49	FORT ROSS ELEMENTARY	2.40	38,126	BA	48,169	6	68,548	55,320	181	26.36	1.65
49	GEYSERVILLE UNIFIED	18.24	39,587	BA+30	59,113	6	66,960	54,498	179	197.55	0.00
49	GRAVENSTEIN UNION ELEMENTARY	Did Not Submit Current Year J90									28.39
49	GUERNEVILLE ELEMENTARY	Did Not Submit Current Year J90									264.10
49	HARMONY UNION ELEMENTARY	14.70	43,177	BA+30	63,574	6	77,943	61,094	181	202.87	2.00
49	HEALDSBURG UNIFIED	84.80	41,387	BA+30	63,790	11	72,412	55,373	182	1,739.94	5.00
49	HORICON ELEMENTARY	5.20	36,819	BA	59,744	8	71,095	56,026	186	57.25	4.00
49	KASHIA ELEMENTARY	Did Not Submit Current Year J90									9.38
49	KENWOOD ELEMENTARY	11.65	40,558	BA+30	65,552	10	78,055	57,685	183	88.57	0.00
49	LIBERTY ELEMENTARY	9.80	42,728	BA+30	62,054	6	75,325	57,838	179	32.38	0.00
49	MARK WEST UNION ELEMENTARY	68.96	41,150	BA+30	65,499	6	76,830	59,747	184	1,399.73	0.00
49	MONTE RIO UNION ELEMENTARY	Did Not Submit Current Year J90									50.44
49	MONTGOMERY ELEMENTARY	Did Not Submit Current Year J90									29.16
49	OAK GROVE UNION ELEMENTARY	39.10	35,590	BA+EC	57,832	6	84,279	53,271	182	821.80	0.00

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2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2012-13 P-2 ADA	% CHG OVER 2011-12
49	OLD ADOBE UNION ELEMENTARY	71.60	39,496	BA+30	65,052	14	69,001	61,941	185	1,628.94	3.00
49	PETALUMA CITY SCHOOLS	437.05	37,855	BA	61,289	11	72,627	59,443	180	7,171.10	1.67
49	PINER-OLIVET UNION ELEMENTARY	67.00	42,883	BA+30	67,984	11	85,536	59,836	183	1,444.32	0.00
49	RINCON VALLEY UNION ELEMENTARY	186.18	43,140	BA+30	59,325	6	75,564	59,102	186	3,157.48	0.00
49	ROSELAND ELEMENTARY	116.37	41,761	BA<45	54,194	10	73,419	59,011	177	2,367.47	0.00
49	SANTA ROSA CITY SCHOOLS	780.57	42,699	BA	68,017	10	80,863	63,591	180	14,632.77	1.64
49	SEBASTOPOL UNION ELEMENTARY	32.45	35,388	BA	65,701	7	70,094	56,872	179	578.03	0.00
49	SONOMA VALLEY UNIFIED	212.02	35,118	BA+15	57,174	9	68,879	55,092	177	4,045.71	0.00
49	TWIN HILLS UNION ELEMENTARY	58.26	37,141	BA+CR	52,293	6	68,320	52,422	183	1,134.36	0.00
49	TWO ROCK UNION ELEMENTARY	9.35	40,572	BA+30	61,176	6	68,651	53,291	186	180.88	1.00
49	WAUGH ELEMENTARY	44.00	41,693	BA+30	70,698	10	76,859	60,878	178	899.88	0.00
49	WEST SIDE UNION ELEMENTARY	Did Not Submit Current Year J90								171.08	
49	WEST SONOMA COUNTY UNION HIGH	110.72	41,680	BA+30	63,619	8	72,776	57,354	177	2,041.48	0.00
49	WILMAR UNION ELEMENTARY	13.00	44,397	BA+30	55,984	25	72,706	57,871	186	237.60	3.00
49	WINDSOR UNIFIED	252.30	39,964	BA<45	59,740	10	70,364	56,216	181	5,100.27	0.00
49	WRIGHT ELEMENTARY	92.52	35,475	BA	58,519	11	70,557	57,670	178	1,554.74	0.00
50	STANISLAUS COUNTY OFFICE OF ED.	147.36	38,653	BA	71,917	12	93,672	66,963	182	N/A	0.00
50	CERES UNIFIED	517.56	43,762	BA+24	69,895	14	87,328	65,026	180	11,276.94	4.81
50	CHATOM UNION ELEMENTARY	28.00	36,730	EC/I	67,881	1	85,803	61,951	183	636.09	0.00
50	DENAIR UNIFIED	82.20	34,120	BA+12	63,564	11	78,876	57,783	176	1,263.44	0.00
50	EMPIRE UNION ELEMENTARY	133.23	40,276	BA+12	69,311	7	82,260	64,006	184	2,769.11	0.00
50	GRATTON ELEMENTARY	8.00	40,852	BA+CR	50,913	5	72,505	51,795	185	53.68	0.00
50	HART-RANSOM UNION ELEMENTARY	Did Not Submit Current Year J90								735.27	
50	HICKMAN ELEMENTARY	48.10	43,768	BA+30	66,318	8	81,038	60,444	180	916.61	1.10
50	HUGHSON UNIFIED	100.57	40,416	EC/I	69,478	14	83,617	62,675	181	2,065.31	2.50
50	KEYES UNION ELEMENTARY	33.50	41,746	I	69,744	30	82,814	63,888	181	728.84	0.00
50	KNIGHTS FERRY ELEMENTARY	5.00	34,916	BA+CR	54,253	6	73,256	49,873	176	89.21	0.00
50	MODESTO CITY SCHOOLS	1,381.45	50,123	BA+12	78,371	8	93,239	71,396	179	28,228.39	0.00
50	NEWMAN-CROWS LANDING UNIFIED	118.40	42,407	BA	67,230	14	81,207	64,274	181	2,732.21	0.00
50	OAKDALE UNIFIED	237.95	39,234	BA	66,829	14	81,258	63,036	179	5,085.53	1.00
50	PARADISE ELEMENTARY	Did Not Submit Current Year J90								87.32	
50	PATTERSON JOINT UNIFIED	242.00	38,985	BA<30	60,179	14	80,287	61,205	176	5,608.08	0.00
50	RIVERBANK UNIFIED	118.91	42,468	NC	68,929	1	80,571	63,376	183	2,665.24	0.00
50	ROBERTS FERRY UNION ELEMENTARY	Did Not Submit Current Year J90								100.68	
50	SALIDA UNION ELEMENTARY	96.30	40,592	BA+12	72,175	9	78,746	61,800	176	2,463.77	0.00
50	SHILOH ELEMENTARY	Did Not Submit Current Year J90								56.16	
50	STANISLAUS UNION ELEMENTARY	126.50	43,082	BA	68,970	7	78,413	65,841	177	2,994.42	0.00
50	SYLVAN UNION ELEMENTARY	348.17	40,976	NC/I	68,885	10	86,970	65,213	180	7,877.21	0.00
50	TURLOCK UNIFIED	674.93	46,486	BA<45	70,862	31	88,110	65,500	180	13,159.10	0.00
50	VALLEY HOME JOINT ELEMENTARY	8.00	39,329	BA+30	50,599	25	71,814	53,796	183	159.54	0.00
50	WATERFORD UNIFIED	79.12	40,788	BA+24	65,715	28	79,677	62,590	183	1,650.04	0.00
51	SUTTER COUNTY OFFICE OF ED.	55.70	31,438	EC/I	58,509	30	77,249	55,397	184	N/A	0.00

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51	BRITTAN ELEMENTARY	20.00	34,839	BA	63,415	6	73,835	52,386	177	435.41	0.00
51	BROWNS ELEMENTARY	Did Not Submit Current Year J90								151.03	
51	EAST NICOLAUS JOINT UNION HIGH	Did Not Submit Current Year J90								325.66	
51	FRANKLIN ELEMENTARY	20.00	39,139	BA	66,598	6	76,881	59,092	184	474.35	0.00
51	LIVE OAK UNIFIED	81.85	38,823	BA+CR	60,245	12	73,800	54,961	182	1,660.50	0.00
51	MARCUM-ILLINOIS UNION ELEMENTARY	10.00	37,141	BA+30	46,039	30	68,545	46,471	183	148.99	0.00
51	MERIDIAN ELEMENTARY	Did Not Submit Current Year J90								72.64	
51	NUESTRO ELEMENTARY	7.00	39,676	BA+30	48,535	12	53,593	50,109	183	143.91	0.00
51	PLEASANT GROVE JT UNION ELEMENTARY	Did Not Submit Current Year J90								165.94	
51	SUTTER UNION HIGH	30.50	39,864	BA	58,583	8	67,660	56,552	178	640.99	0.00
51	WINSHIP-ROBBINS ELEMENTARY	10.00	33,770	BA	42,831	1	59,575	45,783	177	169.35	2.00
51	YUBA CITY UNIFIED	661.00	36,735	BA NC	58,325	13	75,856	58,102	183	12,091.03	0.00
52	TEHAMA COUNTY OFFICE OF ED.	27.00	39,556	BA+30	58,544	7	75,627	60,894	182	N/A	2.00
52	ANTELOPE ELEMENTARY	30.00	40,022	BA+30	63,790	10	71,147	52,495	183	584.16	3.00
52	BEND ELEMENTARY	Did Not Submit Current Year J90								0.00	
52	CORNING UNION ELEMENTARY	92.50	40,188	BA	59,211	11	76,563	51,822	183	1,823.60	2.50
52	CORNING UNION HIGH	Did Not Submit Current Year J90								916.50	
52	ELKINS ELEMENTARY	Did Not Submit Current Year J90								13.21	
52	EVERGREEN UNION ELEMENTARY	49.00	44,227	BA+30	64,426	4	78,181	62,402	183	976.77	0.00
52	FLOURNOY UNION ELEMENTARY	Did Not Submit Current Year J90								31.76	
52	GERBER UNION ELEMENTARY	18.73	40,710	BA+30	61,864	21	73,947	54,866	184	361.65	2.50
52	KIRKWOOD ELEMENTARY	Did Not Submit Current Year J90								93.59	
52	LASSEN VIEW UNION ELEMENTARY	Did Not Submit Current Year J90								298.02	
52	LOS MOLINOS UNIFIED	Did Not Submit Current Year J90								549.90	
52	MANTON JOINT UNION ELEMENTARY	Did Not Submit Current Year J90								34.79	
52	MINERAL ELEMENTARY	Did Not Submit Current Year J90								6.84	
52	PLUM VALLEY ELEMENTARY	Did Not Submit Current Year J90								14.17	
52	RED BLUFF UNION ELEMENTARY	101.60	37,660	BA+30	58,841	5	70,026	50,857	181	2,065.18	0.11
52	RED BLUFF UNION HIGH	86.00	38,040	I	68,979	10	80,142	61,866	185	1,513.28	3.00
52	REEDS CREEK ELEMENTARY	5.00	36,763	BA+30	52,545	5	63,848	51,645	182	113.21	1.50
52	RICHFIELD ELEMENTARY	11.40	38,779	BA+30	57,723	6	70,718	51,149	182	237.01	0.00
53	TRINITY COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
53	BURNT RANCH ELEMENTARY	3.00	37,704	BA+CR	37,704	5	63,872	47,662	178	89.70	0.00
53	COFFEE CREEK ELEMENTARY	Did Not Submit Current Year J90								12.19	
53	COX BAR ELEMENTARY	1.00	27,013	BA	40,735	8	48,568	45,435	185	9.90	0.00
53	DOUGLAS CITY ELEMENTARY	8.41	32,474	BA	50,036	6	60,126	52,283	185	157.01	0.00
53	JUNCTION CITY ELEMENTARY	Did Not Submit Current Year J90								79.73	
53	LEWISTON ELEMENTARY	Did Not Submit Current Year J90								50.07	
53	MOUNTAIN VALLEY UNIFIED	24.84	35,876	BA+30	51,016	8	65,975	50,644	183	316.34	0.00
53	SOUTHERN TRINITY JOINT UNIFIED	11.00	30,075	BA	52,894	6	62,349	52,958	185	90.19	0.00
53	TRINITY ALPS UNIFIED	Did Not Submit Current Year J90								681.11	
53	TRINITY CENTER ELEMENTARY	Did Not Submit Current Year J90								11.35	

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54	TULARE COUNTY OFFICE OF ED.	194.17	46,258	BA	74,215	11	88,377	76,255	185	175.05	1.50
54	ALLENSWORTH ELEMENTARY	6.00	33,515	BA	48,184	1	58,051	49,093	182	76.88	0.00
54	ALPAUGH UNIFIED	21.00	38,521	BA	48,953	17	67,821	52,394	185	294.89	0.00
54	ALTA VISTA ELEMENTARY	26.00	38,270	BA	61,304	5	73,227	61,841	184	526.32	2.00
54	BUENA VISTA ELEMENTARY	10.00	38,110	BA+EC	53,120	3	64,007	53,847	184	188.90	0.00
54	BURTON ELEMENTARY	186.10	42,873	BA+30	60,242	25	80,467	59,719	184	4,053.80	0.00
54	CITRUS SOUTH TULE ELEMENTARY	3.00	38,653	BA+PC	59,839	1	78,634	57,120	185	46.88	0.00
54	COLUMBINE ELEMENTARY	8.00	41,653	BA	70,397	10	75,136	64,909	183	176.36	2.00
54	CUTLER-OROSI JOINT UNIFIED	213.93	40,283	BA+15	60,128	6	77,015	58,900	185	3,954.09	0.00
54	DINUBA UNIFIED	303.80	40,358	NC	62,912	11	78,517	58,718	182	5,977.37	0.00
54	DUCOR UNION ELEMENTARY	9.00	39,086	BA+30	53,757	5	68,283	53,988	183	177.46	0.00
54	EARLIMART ELEMENTARY	92.00	45,609	BA+CR	60,369	16	82,029	62,307	183	1,820.89	0.00
54	EXETER UNION ELEMENTARY	89.97	42,953	BA	65,533	20	76,975	60,791	185	1,814.68	0.00
54	EXETER UNION HIGH	44.60	41,287	BA+15	65,306	17	76,296	57,173	185	1,034.97	0.00
54	FARMERSVILLE UNIFIED	131.24	40,672	BA	64,839	10	73,932	61,221	183	2,524.08	0.00
54	HOPE ELEMENTARY	9.00	39,463	BA+30	48,943	16	72,843	55,424	184	198.25	0.00
54	HOT SPRINGS ELEMENTARY	Did Not Submit Current Year J90								14.19	
54	KINGS RIVER UNION ELEMENTARY	19.50	37,356	BA+15	66,218	8	74,401	57,199	183	432.94	0.00
54	LIBERTY ELEMENTARY	13.75	39,139	BA+30	52,969	5	67,883	53,292	184	311.45	0.00
54	LINDSAY UNIFIED	182.42	41,555	PC	59,217	40	83,226	59,222	183	3,971.64	2.00
54	MONSON-SULTANA JT UNION ELEMENTARY	19.00	41,200	BA+30	61,176	5	73,737	55,118	185	433.35	0.00
54	OAK VALLEY UNION ELEMENTARY	20.00	41,220	BA	58,011	6	70,663	60,091	185	433.17	0.00
54	OUTSIDE CREEK ELEMENTARY	3.00	39,531	BA	50,623	6	68,858	54,246	185	102.82	0.00
54	PALO VERDE UNION ELEMENTARY	25.00	40,550	BA	63,700	12	74,810	60,120	185	512.46	0.00
54	PIXLEY UNION ELEMENTARY	55.00	46,950	BA	61,173	1	78,611	62,812	184	1,085.21	1.00
54	PLEASANT VIEW ELEMENTARY	23.06	39,453	BA	61,950	21	75,439	61,497	182	545.96	0.00
54	PORTERVILLE UNIFIED	591.40	42,106	BA NC	70,333	25	82,129	63,599	180	13,147.75	0.00
54	RICHGROVE ELEMENTARY	37.00	41,350	BA+30	65,266	5	78,564	61,363	185	660.10	0.00
54	ROCKFORD ELEMENTARY	17.60	40,641	BA	59,458	5	72,511	61,572	184	387.52	0.00
54	SAUCELITO ELEMENTARY	5.00	32,616	BA+CR	51,526	1	64,317	49,502	182	83.32	0.00
54	SEQUOIA UNION ELEMENTARY	14.00	35,844	BA	54,801	10	64,443	52,483	185	289.89	0.00
54	SPRINGVILLE UNION ELEMENTARY	16.00	39,385	EC/I	61,035	25	73,509	55,756	181	304.51	1.16
54	STONE CORRAL ELEMENTARY	4.50	36,215	BA+15	48,685	3	71,260	46,370	183	128.20	0.00
54	STRATHMORE UNION ELEMENTARY	39.00	36,850	BA	55,788	8	73,500	56,050	185	803.71	0.00
54	SUNDALE UNION ELEMENTARY	32.00	44,291	BA+12	60,861	5	72,162	61,402	185	770.98	0.00
54	SUNNYSIDE UNION ELEMENTARY	16.40	38,205	BA	57,958	25	71,389	54,606	183	348.84	0.00
54	TERRA BELLA UNION ELEMENTARY	42.00	42,270	BA+30	63,620	7	74,450	61,825	184	902.26	1.80
54	THREE RIVERS UNION ELEMENTARY	6.00	35,374	BA+15	43,982	6	66,016	44,863	183	137.06	0.00
54	TIPTON ELEMENTARY	30.00	43,298	BA<24	60,227	10	75,524	58,766	185	581.20	0.00
54	TRAVER JOINT ELEMENTARY	12.00	42,786	BA+30	55,084	1	70,774	56,780	183	215.36	1.00
54	TULARE CITY ELEMENTARY	449.80	45,335	BA	69,990	6	82,438	70,476	185	9,055.13	0.00
54	TULARE JOINT UNION HIGH	221.52	45,335	BA+15	67,239	18	84,022	61,489	185	4,999.75	0.00
54	VISALIA UNIFIED	1,069.31	40,976	BA+I	63,403	11	80,330	57,328	182	26,061.58	1.65
54	WAUKENA JOINT UNION ELEMENTARY	12.00	40,000	BA+30	44,701	6	63,676	50,715	185	253.27	0.00

2012-13 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2012-13 P-2 ADA	% CHG OVER 2011-12
54	WOODLAKE UNIFIED	105.59	39,798	BA<30	57,545	7	77,578	58,093	185	2,181.03	0.00
54	WOODVILLE ELEMENTARY	29.00	45,705	BA+30	63,028	7	77,945	61,870	183	477.56	2.00
55	TUOLUMNE COUNTY OFFICE OF ED.	19.10	39,443	BA+15	55,911	9	73,297	58,492	183	N/A	0.00
55	BELLEVUE ELEMENTARY	Did Not Submit Current Year J90								120.18	
55	BIG OAK FLAT-GROVELAND UNIFIED	Did Not Submit Current Year J90								338.87	
55	COLUMBIA UNION ELEMENTARY	30.00	38,768	BA+30	51,749	7	62,216	50,262	183	563.56	0.00
55	CURTIS CREEK ELEMENTARY	Did Not Submit Current Year J90								448.54	
55	JAMESTOWN ELEMENTARY	21.00	37,036	BA NC	62,849	8	71,602	54,088	185	345.82	0.00
55	SONORA ELEMENTARY	34.80	40,659	BA	59,001	8	71,641	57,356	182	642.50	1.00
55	SONORA UNION HIGH	50.91	36,686	BA NC	67,330	9	79,259	64,016	183	1,080.10	0.00
55	SOULSBYVILLE ELEMENTARY	24.15	38,861	BA	58,895	8	69,803	55,740	184	471.52	1.00
55	SUMMERSVILLE ELEMENTARY	17.50	37,640	SLS	56,449	7	61,169	48,622	181	331.52	0.00
55	SUMMERSVILLE UNION HIGH	36.14	42,554	BA<30	68,225	8	94,882	68,616	183	452.48	0.00
55	TWAIN HARTE-LONG BARN UNION ELMENTARY	14.50	47,244	BA<30	72,482	8	85,683	62,056	183	269.65	0.00
56	VENTURA COUNTY OFFICE OF ED.	106.44	42,224	BA	62,961	13	77,532	64,792	182	N/A	0.00
56	BRIGGS ELEMENTARY	24.00	38,803	BA	60,560	5	76,991	58,293	186	539.79	0.00
56	CONEJO VALLEY UNIFIED	897.24	40,699	NC	69,918	10	83,846	66,218	183	19,821.40	0.00
56	FILLMORE UNIFIED	172.00	36,185	I	63,232	40	79,243	62,820	180	3,623.46	2.86
56	HUENEME ELEMENTARY	334.99	40,300	BA NC	78,726	8	88,526	69,978	184	8,057.48	0.00
56	MESA UNION ELEMENTARY	27.86	39,779	BA	67,376	5	76,327	64,348	186	636.24	0.00
56	MOORPARK UNIFIED	291.41	33,388	BA+I	65,367	7	79,568	60,988	182	6,621.68	0.00
56	MUPU ELEMENTARY	6.33	37,197	BA	65,178	5	73,445	64,359	184	137.91	5.00
56	OAK PARK UNIFIED	187.47	42,259	BA	71,382	13	90,245	66,833	185	4,370.93	0.00
56	OCEAN VIEW ELEMENTARY	122.00	42,440	BA+CR	65,305	8	78,140	65,678	183	2,443.71	0.00
56	OJAI UNIFIED	117.10	38,127	BA+CR	62,679	6	71,926	58,360	176	2,649.56	0.00
56	OXNARD ELEMENTARY	696.66	41,711	BA	69,909	11	83,348	69,109	183	15,826.76	0.00
56	OXNARD UNION HIGH	638.20	43,120	BA+PR	73,770	7	83,726	77,403	177	14,707.59	0.00
56	PLEASANT VALLEY SCHOOL DISTRICT	257.41	41,027	BA+CR	61,721	7	81,259	64,911	177	6,310.07	0.00
56	RIO ELEMENTARY	191.30	37,388	BA+PR	63,334	7	80,144	62,163	185	4,537.17	0.00
56	SANTA CLARA ELEMENTARY	2.00	42,654	BA+30	50,976	6	76,894	60,710	186	54.42	4.00
56	SANTA PAULA ELEMENTARY	Did Not Submit Current Year J90								3,598.87	
56	SANTA PAULA HIGH	66.00	38,780	BA<15	58,185	8	76,103	59,415	182	1,570.77	0.00
56	SIMI VALLEY UNIFIED	836.80	42,015	BA	68,855	10	82,168	66,135	185	18,113.13	0.00
56	SOMIS UNION ELEMENTARY	14.11	40,695	BA+30	59,667	6	75,742	63,859	182	252.14	1.65
56	VENTURA UNIFIED	790.86	39,299	BA	64,444	6	78,382	56,590	178	16,643.96	0.00
57	YOLO COUNTY OFFICE OF ED.	34.00	37,493	BA NC	54,624	11	72,971	53,705	182	N/A	0.00
57	DAVIS JOINT UNIFIED	442.96	36,572	BA	66,722	11	77,965	58,262	184	8,270.54	0.00
57	ESPARTO UNIFIED	47.60	41,442	BA<45	58,816	13	76,945	56,793	175	893.38	0.00
57	WASHINGTON UNIFIED	377.48	35,000	BA<30	57,962	8	77,146	57,275	182	6,939.49	0.00
57	WINTERS JOINT UNIFIED	73.16	38,816	BA+I	63,339	9	75,109	53,853	181	1,449.52	0.00
57	WOODLAND JOINT UNIFIED	507.41	40,134	BA	61,900	25	76,742	58,408	184	9,609.80	0.00

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2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2012-13 P-2 ADA	% CHG OVER 2011-12	
58	YUBA COUNTY OFFICE OF ED.	48.80	41,059	BA	54,933	25	70,429	54,604	181	259.40	0.00
58	CAMPTONVILLE ELEMENTARY	3.07	41,605	BA+30	47,650	2	69,513	53,779	182	47.64	0.00
58	MARYSVILLE JOINT UNIFIED	426.90	42,219	NC	63,507	38	86,745	60,199	183	9,116.29	0.00
58	PLUMAS ELEMENTARY	54.40	40,211	BA+CR	52,134	8	80,068	56,394	184	1,050.50	1.00
58	WHEATLAND ELEMENTARY	60.80	38,320	BA	73,588	5	81,898	69,439	181	1,088.43	0.00
58	WHEATLAND HIGH	Did Not Submit Current Year J90								679.86	
Overall Totals		264,523.19	24,575 (1)				120,872 (2)	101,785 (3)		5,516,907.33	
Total Statewide Averages			40,329		69,435		79,279	61,725	182.83		

- (1) The lowest schedule salary offered by LEAs in 2012-13.
- (2) The highest schedule salary offered by LEAs in 2012-13.
- (3) The highest BA plus 60 step 10 salary offered by LEAs in 2012-13.

2012-13 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
01 ALAMEDA							
COUNTY OFFICE	1	60.25	5,040,254	83,656	102,417	78,481	54,545
UNIFIED	15	9,792.17	694,561,396	70,930	99,925	68,555	37,185
COUNTYWIDE TOTALS	16	9,852.42	699,601,650				
02 ALPINE							
UNIFIED	1	12.80	699,027	54,611	65,055	52,408	39,761
COUNTYWIDE TOTALS	1	12.80	699,027				
03 AMADOR							
UNIFIED	1	177.33	10,838,902	61,123	76,472	58,377	40,282
COUNTYWIDE TOTALS	1	177.33	10,838,902				
04 BUTTE							
COUNTY OFFICE	1	119.34	6,876,962	57,625	69,750	52,186	34,621
ELEMENTARY	4	199.52	13,301,547	66,668	81,264	57,192	33,120
HIGH	1	117.20	7,227,356	61,667	77,187	58,196	39,205
UNIFIED	5	1,013.83	62,584,902	61,731	85,671	60,006	34,340
COUNTYWIDE TOTALS	11	1,449.89	89,990,767				
05 CALAVERAS							
COUNTY OFFICE	1	44.41	2,491,652	56,106	73,633	56,046	38,459
ELEMENTARY	2	65.00	4,098,533	63,054	81,184	56,791	32,398
HIGH	1	40.00	3,116,106	77,903	98,756	71,419	44,081
UNIFIED	1	142.24	9,002,334	63,290	78,471	58,854	39,236
COUNTYWIDE TOTALS	5	291.65	18,708,625				

2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
06 COLUSA	COUNTY OFFICE	1	31.53	2,019,095	64,037	72,522	58,805	45,087
	UNIFIED	4	210.30	12,801,224	60,871	81,534	58,674	35,813
	COUNTYWIDE TOTALS	5	241.83	14,820,319				
07 CONTRA COSTA	COUNTY OFFICE	1	114.40	7,712,584	67,418	85,297	64,226	43,154
	ELEMENTARY	9	1,246.62	87,022,766	69,807	85,226	57,994	30,761
	HIGH	2	550.66	39,533,911	71,794	89,801	64,901	40,000
	UNIFIED	7	5,855.04	372,614,880	63,640	89,108	62,888	36,668
	COUNTYWIDE TOTALS	19	7,766.72	506,884,141				
08 DEL NORTE	UNIFIED	1	215.92	12,894,729	59,720	68,945	54,272	39,598
	COUNTYWIDE TOTALS	1	215.92	12,894,729				
09 EL DORADO	COUNTY OFFICE	1	61.01	4,018,441	65,865	81,510	60,747	39,984
	ELEMENTARY	7	527.90	33,960,363	64,331	80,789	57,539	34,288
	HIGH	1	285.59	20,291,124	71,050	85,479	63,255	41,030
	UNIFIED	2	258.67	16,908,801	65,368	85,618	61,707	37,796
	COUNTYWIDE TOTALS	11	1,133.17	75,178,728				
10 FRESNO	COUNTY OFFICE	1	189.19	12,237,593	64,684	72,534	56,971	41,407
	ELEMENTARY	6	172.41	9,726,108	56,413	80,001	56,287	32,573
	HIGH	1	47.75	3,381,108	70,809	82,464	62,341	42,218
	UNIFIED	17	7,828.42	495,709,272	63,322	82,268	57,119	31,970
	COUNTYWIDE TOTALS	25	8,237.77	521,054,081				

2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
11	GLENN							
	UNIFIED	5	228.11	13,996,191	61,357	81,837	58,273	34,708
	COUNTYWIDE TOTALS	5	228.11	13,996,191				
12	HUMBOLDT							
	COUNTY OFFICE	1	79.02	4,317,970	54,644	63,161	51,270	39,379
	ELEMENTARY	14	275.71	15,786,705	57,258	71,709	49,871	28,032
	HIGH	2	145.00	8,690,576	59,935	71,846	52,604	33,362
	UNIFIED	5	320.40	18,646,968	58,199	70,001	52,147	34,292
	COUNTYWIDE TOTALS	22	820.13	47,442,218				
13	IMPERIAL							
	COUNTY OFFICE	1	58.00	3,687,816	63,583	83,387	61,712	40,037
	ELEMENTARY	9	553.40	39,072,032	70,604	94,384	64,898	35,412
	HIGH	2	259.00	19,206,986	74,158	100,161	71,243	42,325
	UNIFIED	5	753.50	50,162,946	66,573	84,735	60,019	35,302
	COUNTYWIDE TOTALS	17	1,623.90	112,129,780				
14	INYO							
	COUNTY OFFICE	1	3.00	260,956	86,985	88,112	69,341	50,569
	UNIFIED	3	140.37	8,954,727	63,794	80,001	57,651	35,300
	COUNTYWIDE TOTALS	4	143.37	9,215,683				
15	KERN							
	COUNTY OFFICE	1	247.50	14,519,710	58,665	76,194	58,980	41,766
	ELEMENTARY	26	4,417.26	277,922,024	62,917	87,062	55,819	24,575
	HIGH	4	2,013.78	135,590,451	67,331	94,813	63,940	33,067
	UNIFIED	6	963.49	59,011,377	61,248	83,341	57,640	31,938
	COUNTYWIDE TOTALS	37	7,642.03	487,043,563				

2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
16	KINGS							
	COUNTY OFFICE	1	66.00	3,950,516	59,856	69,995	54,368	38,740
	ELEMENTARY	7	665.60	41,761,684	62,743	87,351	61,691	36,030
	HIGH	2	255.94	16,353,623	63,896	84,818	63,289	41,759
	UNIFIED	2	280.00	17,296,612	61,774	82,192	60,853	39,514
	COUNTYWIDE TOTALS	12	1,267.54	79,362,435				
17	LAKE							
	COUNTY OFFICE	1	6.00	348,882	58,147	63,291	53,220	43,148
	ELEMENTARY	2	39.13	2,201,953	56,273	69,311	54,163	39,015
	HIGH	1	15.00	770,141	51,343	68,210	53,502	38,793
	UNIFIED	3	308.78	17,011,587	55,093	70,184	50,390	30,595
	COUNTYWIDE TOTALS	7	368.91	20,332,563				
18	LASSEN							
	COUNTY OFFICE	1	41.61	2,278,652	54,762	86,211	59,487	32,762
	ELEMENTARY	5	81.00	4,920,874	60,752	76,286	54,644	33,002
	HIGH	1	44.00	2,534,869	57,611	79,798	57,407	35,016
	UNIFIED	3	34.82	1,702,466	48,893	65,711	47,106	28,500
	COUNTYWIDE TOTALS	10	201.43	11,436,861				
19	LOS ANGELES							
	ELEMENTARY	24	6,596.42	470,344,394	71,303	94,401	64,748	35,094
	HIGH	5	3,193.95	225,369,698	70,561	94,418	65,569	36,720
	UNIFIED	46	52,715.60	3,730,853,542	70,773	99,522	67,475	35,427
	COUNTYWIDE TOTALS	75	62,505.97	4,426,567,634				

2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
20 MADERA	COUNTY OFFICE	1	99.23	6,193,352	62,414	71,822	54,923	38,024
	ELEMENTARY	4	157.10	8,740,595	55,637	71,801	50,207	28,612
	HIGH	1	44.28	2,450,034	55,330	73,013	55,729	38,445
	UNIFIED	3	1,065.06	66,039,689	62,006	77,168	56,842	36,515
	COUNTYWIDE TOTALS	9	1,365.67	83,423,671				
21 MARIN	ELEMENTARY	9	691.20	51,455,234	74,443	95,858	71,909	47,960
	HIGH	1	239.80	21,531,967	89,791	100,740	76,771	52,802
	UNIFIED	2	430.44	27,993,350	65,034	91,423	66,435	41,447
	COUNTYWIDE TOTALS	12	1,361.44	100,980,551				
22 MARIPOSA	COUNTY OFFICE	1	17.97	1,052,599	58,575	67,103	51,078	35,052
	UNIFIED	1	86.99	5,210,585	59,899	67,103	51,078	35,052
	COUNTYWIDE TOTALS	2	104.96	6,263,184				
23 MENDOCINO	COUNTY OFFICE	1	38.18	2,150,403	56,323	65,138	51,229	37,319
	UNIFIED	8	564.86	31,585,981	55,918	77,432	53,941	30,450
	COMMON ADMIN.	1	32.63	1,682,329	51,558	70,981	53,135	35,288
	COUNTYWIDE TOTALS	10	635.67	35,418,713				
24 MERCED	COUNTY OFFICE	1	135.34	8,117,973	59,982	77,471	58,300	39,129
	ELEMENTARY	12	1,131.63	79,652,100	70,387	87,117	59,739	32,360
	HIGH	2	495.60	32,979,534	66,545	84,283	61,326	38,368
	UNIFIED	5	795.10	50,368,399	63,349	82,647	59,816	36,985
	COUNTYWIDE TOTALS	20	2,557.67	171,118,006				

2012-13 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
25 MODOC	COUNTY OFFICE	1	13.00	842,268	64,790	77,841	56,838	35,834
	UNIFIED	3	85.31	4,744,372	55,613	81,511	58,606	35,700
	COUNTYWIDE TOTALS	4	98.31	5,586,640				
26 MONO	COUNTY OFFICE	1	11.32	648,344	57,274	76,050	56,355	36,660
	COUNTYWIDE TOTALS	1	11.32	648,344				
27 MONTEREY	COUNTY OFFICE	1	132.04	9,005,718	68,204	81,257	61,936	42,615
	ELEMENTARY	10	1,089.96	66,684,822	61,181	84,679	59,485	34,291
	HIGH	2	735.32	51,420,459	69,929	102,188	67,710	33,231
	UNIFIED	6	1,354.87	88,299,327	65,172	107,138	72,669	38,200
	COUNTYWIDE TOTALS	19	3,312.19	215,410,326				
28 NAPA	UNIFIED	2	908.18	64,494,991	71,016	119,422	82,906	46,389
	COUNTYWIDE TOTALS	2	908.18	64,494,991				
29 NEVADA	COUNTY OFFICE	1	15.50	995,298	64,213	76,761	59,827	42,893
	ELEMENTARY	8	239.22	15,520,202	64,878	79,728	58,878	38,028
	HIGH	1	158.90	10,655,362	67,057	80,167	61,171	42,174
	COUNTYWIDE TOTALS	10	413.62	27,170,862				

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COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
30 ORANGE	COUNTY OFFICE	1	367.60	32,647,329	88,812	102,402	70,954	39,506
	ELEMENTARY	12	3,935.56	301,528,128	76,616	99,865	68,479	37,093
	HIGH	3	2,496.89	210,112,481	84,150	106,159	76,655	47,150
	UNIFIED	11	13,298.87	1,034,503,164	77,789	103,052	66,526	30,000
	COUNTYWIDE TOTALS	27	20,098.92	1,578,791,102				
31 PLACER	COUNTY OFFICE	1	98.00	6,363,577	64,934	82,097	59,076	36,055
	ELEMENTARY	10	1,243.56	82,951,369	66,705	82,969	59,192	35,414
	HIGH	2	622.04	42,355,928	68,092	85,558	61,549	37,539
	UNIFIED	3	1,048.15	69,691,694	66,490	89,595	61,613	33,631
	COUNTYWIDE TOTALS	16	3,011.75	201,362,567				
32 PLUMAS	UNIFIED	1	128.02	7,264,975	56,749	75,284	54,478	33,672
	COUNTYWIDE TOTALS	1	128.02	7,264,975				
33 RIVERSIDE	ELEMENTARY	4	856.86	61,693,806	72,000	89,326	63,549	37,772
	HIGH	1	355.40	24,926,566	70,137	86,001	64,609	43,216
	UNIFIED	18	15,886.51	1,161,364,949	73,104	93,399	65,286	37,173
	COUNTYWIDE TOTALS	23	17,098.77	1,247,985,321				
34 SACRAMENTO	COUNTY OFFICE	1	142.87	10,067,232	70,464	78,314	61,490	44,665
	ELEMENTARY	2	214.60	14,382,976	67,022	76,045	56,828	37,611
	UNIFIED	8	9,713.21	664,213,966	68,383	86,028	58,668	31,308
	COUNTYWIDE TOTALS	11	10,070.68	688,664,175				

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35 SAN BENITO	ELEMENTARY	3	260.52	16,927,551	64,976	82,029	59,649	37,269
	HIGH	1	115.40	7,594,663	65,812	84,156	64,760	45,364
	UNIFIED	1	59.60	3,830,697	64,273	86,829	64,121	41,413
	COUNTYWIDE TOTALS	5	435.52	28,352,910				
36 SAN BERNARDINO	COUNTY OFFICE	1	282.86	21,012,456	74,286	83,196	61,074	38,951
	ELEMENTARY	9	3,166.14	224,272,961	70,835	90,661	61,976	33,290
	HIGH	2	1,347.29	99,878,108	74,133	94,719	66,422	38,124
	UNIFIED	19	12,725.23	886,794,627	69,688	89,709	62,690	35,671
COUNTYWIDE TOTALS	31	17,521.52	1,231,958,152					
37 SAN DIEGO	COUNTY OFFICE	1	276.00	20,843,221	75,519	84,332	62,586	40,840
	ELEMENTARY	22	6,174.16	434,173,527	70,321	97,193	66,326	35,459
	HIGH	5	3,410.82	254,648,203	74,659	99,546	68,111	36,675
	UNIFIED	10	11,840.51	802,698,717	67,793	90,005	60,790	31,575
COUNTYWIDE TOTALS	38	21,701.49	1,512,363,668					
38 SAN FRANCISCO	UNIFIED	1	3,345.28	215,292,716	64,357	82,000	60,887	39,774
	COUNTYWIDE TOTALS	1	3,345.28	215,292,716				
39 SAN JOAQUIN	COUNTY OFFICE	1	221.20	13,089,129	59,173	77,910	58,997	40,083
	ELEMENTARY	5	168.66	10,168,376	60,289	74,735	54,305	33,875
	UNIFIED	8	5,574.92	349,044,595	62,610	81,401	58,328	35,254
	COUNTYWIDE TOTALS	14	5,964.78	372,302,100				

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40 SAN LUIS OBISPO							
COUNTY OFFICE	1	51.25	3,238,354	63,187	76,731	58,823	40,915
ELEMENTARY	2	20.64	1,380,376	66,879	82,933	59,098	35,263
UNIFIED	7	1,654.56	106,887,756	64,602	91,225	63,581	35,936
COUNTYWIDE TOTALS	10	1,726.45	111,506,486				
41 SAN MATEO							
COUNTY OFFICE	1	120.10	9,896,772	82,404	92,726	65,766	38,806
ELEMENTARY	15	2,733.08	190,382,107	69,658	115,456	75,525	35,593
HIGH	3	1,188.00	95,796,830	80,637	99,261	70,834	42,406
UNIFIED	3	619.81	38,723,682	62,477	81,745	60,244	38,743
COUNTYWIDE TOTALS	22	4,660.99	334,799,390				
42 SANTA BARBARA							
COUNTY OFFICE	1	152.34	10,872,016	71,367	79,397	60,006	40,614
ELEMENTARY	14	1,326.08	97,302,135	73,376	118,471	78,263	38,055
HIGH	2	391.19	28,147,836	71,954	86,080	62,859	39,637
UNIFIED	3	1,152.59	76,406,167	66,291	79,853	59,754	39,654
COUNTYWIDE TOTALS	20	3,022.20	212,728,153				
43 SANTA CLARA							
COUNTY OFFICE	1	327.70	25,056,969	76,463	87,707	66,683	45,658
ELEMENTARY	18	5,590.59	402,584,977	72,011	99,087	70,580	42,072
HIGH	5	2,314.33	183,183,445	79,152	120,872	81,370	41,867
UNIFIED	6	4,538.86	330,642,902	72,847	106,951	73,010	39,069
COUNTYWIDE TOTALS	30	12,771.48	941,468,293				

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44 SANTA CRUZ							
COUNTY OFFICE	1	75.98	4,522,022	59,516	76,645	56,674	36,702
ELEMENTARY	4	208.13	12,508,300	60,098	77,528	55,128	32,728
UNIFIED	3	1,239.80	70,541,946	56,898	80,438	56,033	31,628
COMMON ADMIN.	1	386.28	23,474,937	60,772	75,569	57,964	40,359
COUNTYWIDE TOTALS	9	1,910.19	111,047,205				
45 SHASTA							
ELEMENTARY	15	581.06	33,872,100	58,294	72,643	53,660	34,677
HIGH	2	302.50	19,327,687	63,893	81,186	58,757	36,328
UNIFIED	2	215.17	11,714,913	54,445	71,386	53,862	36,338
COUNTYWIDE TOTALS	19	1,098.73	64,914,700				
46 SIERRA							
UNIFIED	1	26.12	1,385,926	53,060	66,147	49,185	32,223
COUNTYWIDE TOTALS	1	26.12	1,385,926				
47 SISKIYOU							
COUNTY OFFICE	1	33.05	1,659,362	50,208	63,248	47,813	32,377
ELEMENTARY	9	71.65	3,712,241	51,811	64,696	49,348	34,000
HIGH	3	84.06	5,008,401	59,581	78,321	57,375	36,428
UNIFIED	2	61.33	3,160,125	51,527	72,727	50,409	28,090
COUNTYWIDE TOTALS	15	250.09	13,540,129				
48 SOLANO							
UNIFIED	6	2,882.23	179,854,545	62,401	80,882	58,158	35,433
COUNTYWIDE TOTALS	6	2,882.23	179,854,545				

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49 SONOMA							
COUNTY OFFICE	1	128.70	8,176,528	63,532	74,297	57,265	40,232
ELEMENTARY	21	1,025.22	61,876,932	60,355	85,536	60,462	35,388
HIGH	1	110.72	7,043,846	63,619	72,776	57,228	41,680
UNIFIED	6	901.50	52,954,382	58,740	72,412	53,765	35,118
COMMON ADMIN.	2	1,217.62	79,878,697	65,602	80,863	59,359	37,855
COUNTYWIDE TOTALS	31	3,383.76	209,930,385				
50 STANISLAUS							
COUNTY OFFICE	1	147.36	10,597,691	71,917	93,672	66,163	38,653
ELEMENTARY	10	834.80	57,403,552	68,763	86,970	60,943	34,916
UNIFIED	9	2,171.64	148,035,430	68,168	88,110	61,115	34,120
COMMON ADMIN.	1	1,381.45	108,266,160	78,371	93,239	71,681	50,123
COUNTYWIDE TOTALS	21	4,535.25	324,302,833				
51 SUTTER							
COUNTY OFFICE	1	55.70	3,258,941	58,509	77,249	54,344	31,438
ELEMENTARY	5	67.00	3,828,711	57,145	76,881	55,326	33,770
HIGH	1	30.50	1,786,776	58,583	67,660	53,762	39,864
UNIFIED	2	742.85	43,483,812	58,536	75,856	56,296	36,735
COUNTYWIDE TOTALS	9	896.05	52,358,240				
52 TEHAMA							
COUNTY OFFICE	1	27.00	1,580,699	58,544	75,627	57,592	39,556
ELEMENTARY	7	308.23	18,605,333	60,362	78,181	57,472	36,763
HIGH	1	86.00	5,932,193	68,979	80,142	59,091	38,040
COUNTYWIDE TOTALS	9	421.23	26,118,225				

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53 TRINITY	ELEMENTARY	3	12.41	574,652	46,306	63,872	45,443	27,013
	UNIFIED	2	35.84	1,849,082	51,593	65,975	48,025	30,075
	COUNTYWIDE TOTALS	5	48.25	2,423,734				
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54 TULARE	COUNTY OFFICE	1	194.17	14,410,286	74,215	88,377	67,318	46,258
	ELEMENTARY	34	1,379.68	87,626,769	63,512	82,438	57,527	32,616
	HIGH	2	266.12	17,807,528	66,915	84,022	62,655	41,287
	UNIFIED	8	2,618.69	167,783,902	64,072	83,226	60,874	38,521
	COUNTYWIDE TOTALS	45	4,458.66	287,628,485				
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55 TUOLUMNE	COUNTY OFFICE	1	19.10	1,067,898	55,911	73,297	56,370	39,443
	ELEMENTARY	6	141.95	8,386,734	59,082	85,683	61,360	37,036
	HIGH	2	87.05	5,893,414	67,701	94,882	65,784	36,686
	COUNTYWIDE TOTALS	9	248.10	15,348,047				
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56 VENTURA	COUNTY OFFICE	1	106.44	6,701,622	62,961	77,532	59,878	42,224
	ELEMENTARY	10	1,676.66	115,732,918	69,026	88,526	62,862	37,197
	HIGH	2	704.20	50,920,299	72,309	83,726	61,253	38,780
	UNIFIED	7	3,292.88	221,963,231	67,407	90,245	61,817	33,388
	COUNTYWIDE TOTALS	20	5,780.18	395,318,070				
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57 YOLO	COUNTY OFFICE	1	34.00	1,857,230	54,624	72,971	55,232	37,493
	UNIFIED	5	1,448.61	90,276,982	62,320	77,965	56,483	35,000
	COUNTYWIDE TOTALS	6	1,482.61	92,134,212				
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58 YUBA							
COUNTY OFFICE	1	48.80	2,680,732	54,933	70,429	55,744	41,059
ELEMENTARY	3	118.27	7,456,493	63,046	81,898	60,109	38,320
UNIFIED	1	426.90	27,111,187	63,507	86,745	64,482	42,219
COUNTYWIDE TOTALS	5	593.97	37,248,413				
GRAND TOTALS							
COUNTY OFFICE	43	4,494.06	308,367,102	68,617	102,417	66,928	31,438
ELEMENTARY	401	50,265	3,471,504,960	69,065	118,471	71,523	24,575
HIGH SCHOOL	68	22,554.28	1,661,467,509	73,665	120,872	76,970	33,067
UNIFIED	315	184,192.28	12,712,464,644	69,017	119,422	73,756	28,090
COMMON ADMIN.	5	3,017.98	213,302,123	70,677	93,239	64,264	35,288
OVERALL TOTALS	832	264,523.19	18,367,106,339				
TOTAL STATEWIDE AVERAGES				69,435	79,279	59,804	40,329