

**SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS
2016-17**

*A Compilation of Selected Salary Statistics from
"2016-17 Salary and Benefits Schedule for the Certificated Bargaining Unit (Form J-90)"*

California Department of Education
School Fiscal Services Division

SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS, 2016-17

In May 2017, every California school district and county office of education was given the opportunity to complete an optional form entitled, "2016-17 Salary and Benefit Schedule for the Certificated Bargaining Unit (Form J-90)." This form requests salary schedule information, employee placement on the salary schedules by full-time equivalents, bargaining unit bonuses paid for selected services, salaries and days of service for school principals and superintendents, and health and welfare benefits by carrier with amounts paid by the district or county office per employee. This data is useful to California school districts and county offices, employee bargaining units, school consulting agencies, academic institutions and state policy makers. The California Department of Education (CDE) additionally uses this material for completing specified information required for the School Accountability Report Card (*Education Code* Section 41409.3).

Participation in this survey is voluntary and thus there is less than 100 percent reporting of all school districts and county offices. Each school district and county office of education was, however, encouraged to respond by written communications from the CDE and from School Services of California, Inc. (SSC), CDE's contracting agency for compilation of this material. Additionally, districts who had not responded and whose average daily attendance (ADA) exceeded 500 were telephoned by SSC staff a minimum of two times and encouraged to complete the survey. This report includes 830 district and county office responses.

To ensure the validity of the data, each survey was checked for reasonableness before being input into the database. After input, the data was reprinted and checked again. Finally, the printed schedule was mailed to the school district or county office for confirmation. 834 agencies, or 97.6 percent of total respondents, answered the confirmation request, and any changes were then incorporated into the final database.

We are pleased with the final response by school districts and county offices. This report is the most comprehensive certificated salary and benefit data available in the state, and includes information from 83 percent of school districts and county offices of education, representing 97.96 percent of the state's ADA.

The actual 2016-17 teacher salary schedules, health and welfare benefit amounts, and other selected statistics for each responding agency are available for download from the Internet at the California Department of Education Web page <http://www.cde.ca.gov/fg/fr/sa/>. This data may also be obtained from School Services of California. Any questions regarding ordering should be directed to Kathe Sadler at School Services (916) 446-7517 ext.1200. Should you have questions related to the data, please contact the California Department of Education at (916) 322-1770.

DEFINITIONS

Table I - 2016-17 Certificated Teacher Salary Profile by County and by District

This table provides summarized J-90 information by local education agency (LEA) within each county. Explanations for the columns shown in Table 1 are as follows:

Headings	Description
CO	The two-digit code specifying the county in which the districts are located. Counties are in order alphabetically and assigned a corresponding numerical code with, as an example, Alameda County = 01 and Yuba County = 58.
District Name	The name of the school district or county office of education.
Total Salary Schedule F-T-E	The total certificated full-time equivalent (FTE) employees that are paid on the salary schedule. One FTE represents one full-time employee; an FTE of .5 represents an employee who works 50 percent of the full-time employee's hours. This may include certificated employees such as nurses, librarians, and counselors in addition to teachers.
Lowest Schedule Salary Offered	The amount indicated is the lowest salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the lowest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments such as a master's or doctorate degree, or payment for extra-curricular services such as coaching, drama, or music. For most districts, this salary is the beginning teacher salary. In order to earn this salary, the teacher may or may not be required to hold a full teaching credential.

Lowest Schedule Salary Desc. Description of the schedule salary column where the lowest salary is offered. The descriptions are coded as follows:

<BA	=	Less than Bachelor Degree	CRED	=	Credentialed
BA	=	Bachelor Degree	DSC	=	Designated Subjects Credential
BA NC	=	Bachelor Degree Non-Credential	EC	=	Emergency Credential
BA + number of units	=	Bachelor Degree with specified units	I	=	Intern
BA < number of units	=	Bachelor Degree with up to specified # of units	EC/I	=	Emergency Credential or Intern
BA+CR	=	Bachelor Degree + Credential	NC	=	No Clear Credential
BA+EC	=	Bachelor Degree + Emergency Credential	PC	=	Pre-Credential
BA+PC	=	Bachelor Degree + Pre-Credential	PR	=	Provisional
BA+PR	=	Bachelor Degree + Provisional	PM/I	=	Permit or Intern
BA+PM	=	Bachelor Degree + Permit	SLS	=	Straight Line Schedule
BA+I	=	Bachelor Degree + Intern	BASE	=	Base Salary
SS	=	Single Salary	STP	=	Short Term Permit

Average Schedule Salary Paid The average salary that is paid to an employee on the certificated salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. The average indicated represents scheduled salaries only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctorate degrees are included only if the amounts are an integrated characteristic of a salary schedule column.

Highest Entry Level Step The number indicated is the local agency response to a request for the "Highest entry level for an experienced teacher (indicate step)." If the report indicates "NR" in this column, the district did not respond to this question.

Highest Schedule Salary Offered	The amount that is the maximum salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the highest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctoral degrees are included only if the amounts are an integrated characteristic of a salary schedule column.
Salary at Bchlr + 60 Step 10	The amount that would be paid to an employee at step 10 with a requirement of a bachelor's degree plus an additional 60 semester units. If the district did not have a BA + 60 column on its schedule, the salary reflected is that amount paid for the next lower column on the schedule. As an example, if the salary schedule reflected characteristics of columns "BA + 56" and "BA + 64" this summary would reflect the salary paid at BA + 56, which is the next lowest salary column.
No. of Service Days Required	Each district was requested to respond to the question, "number of scheduled/required service days for returning teachers." The survey report indicates the district's response to that question.
2016-17 P-2 ADA	Average daily attendance (ADA) for 2016-17 regular P-2 ADA is indicated. This also includes the charter school ADA if the salary schedule includes the charter school FTE. The ADA indicator is the best measure of district student attendance. "N/A" is indicated for most county offices of education because they are funded on a different basis. County offices with ADA shown on the report have charter school FTEs included in their salary schedule.
% Chg. Salary Over 2015-16	The percentage change for the 2016-17 Salary Schedule over the 2015-16 schedule as reported by the responding district.

At the end of Table I in the Overall Totals section, statewide overall totals are reflected for the following columns, Total Salary Schedule F-T-E and 2016-17 P-2 ADA. The amounts representing the lowest salary offered, the highest salary offered, and the highest salary offered for a certificated employee at Step 10 (BA degree plus 60 units) for the entire state are shown at the end of Table I. The statewide averages for the average salary paid, the lowest salary offered, the highest salary offered, and the average salary offered for an employee at Step 10 with a BA degree plus 60 units, and number of service days required are reflected under "Total Statewide Averages."

Table II - 2016-17 Certificated Teacher Salary Profile by County and by District by Type

This table represents a summary of Table I organized by county. The number of responding LEAs by type is shown. Explanations for the columns shown in Table II are as follows:

Headings	Description
County	Each county's data is detailed by type (county office, elementary, high school, unified, or common administration).
Number of LEAs	The number of local educational agencies that responded to the survey is displayed by type.
Total Salary Schedule FTE	The total certificated full-time equivalent (FTE) employees summarized by type of district within each county.
Total Salary Schedule Cost	The total salaries paid certificated employees on the regular teacher salary schedule. This amount is calculated by multiplying the amount of the annual salary indicated on the salary schedule times the number of FTEs. These totals are summarized by type of district within each county.
Average Schedule Salary Paid	The average salary that is paid to an employee on the teacher salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. This information is summarized by type of district within each county.
Highest Schedule Salary Offered	This amount represents the highest salary that is offered in the county by type of district.
Mid Point Salary Offered	This amount represents the midpoint between the highest and lowest salary offered in the county by type of district.
Lowest Schedule Salary Offered	This amount represents the lowest salary that is offered in the county by type of district.

At the end of Table II under the Grand Totals section, the total number of LEAs that responded to the survey, the total salary schedule FTE, and the total salary schedule cost have been totaled by type of LEA. The highest, the lowest, and the midpoint salary offered statewide are also summarized by type of LEA. In the Total Statewide Average section, the average salary paid and the averages of the highest, midpoint, and lowest salaries offered are shown.

2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2016-17 P-2 ADA	% CHG OVER 2015-16	
01	ALAMEDA COUNTY OFFICE OF ED.	37.20	61,090	EC	107,274	16	114,706	88,508	185	N/A	3.00
01	ALAMEDA UNIFIED	497.59	47,607	BA	73,140	27	90,779	68,507	185	9,082.17	4.00
01	ALBANY CITY UNIFIED	234.20	47,326	BA<60	72,154	6	92,910	68,927	184	3,611.30	1.25
01	BERKELEY UNIFIED	648.60	43,336	EC/I	75,102	12	90,080	72,595	184	9,198.52	2.00
01	CASTRO VALLEY UNIFIED	412.74	50,398	EC/I	81,219	27	99,896	77,920	185	9,033.49	2.00
01	DUBLIN UNIFIED	Did Not Submit Current Year J90								10,427.60	
01	EMERY UNIFIED	49.50	40,506	BA	65,865	11	77,130	70,248	184	649.52	0.00
01	FREMONT UNIFIED	1,715.79	65,398	BA	89,145	6	114,623	87,958	187	34,161.17	2.00
01	HAYWARD UNIFIED	1,087.16	61,672	BA	87,570	11	102,734	86,144	186	19,731.90	3.25
01	LIVERMORE VALLEY JOINT UNIFIED	686.29	41,057	BA NC	77,230	17	92,297	75,629	186	12,679.80	3.25
01	MOUNTAIN HOUSE ELEMENTARY	Did Not Submit Current Year J90								17.16	
01	NEW HAVEN UNIFIED	618.65	51,304	I	94,442	12	117,010	91,414	184	11,351.80	5.00
01	NEWARK UNIFIED	297.60	60,708	BA+30	86,990	11	105,308	84,249	186	5,625.41	1.00
01	OAKLAND UNIFIED	2,027.60	46,411	BA	62,742	13	83,437	63,904	186	35,040.20	0.33
01	PIEDMONT CITY UNIFIED	Did Not Submit Current Year J90								2,606.86	
01	PLEASANTON UNIFIED	781.80	59,505	BA+I	89,558	7	105,865	86,352	185	14,356.90	0.00
01	SAN LEANDRO UNIFIED	440.53	60,112	BA<45	88,515	11	109,742	83,002	186	8,239.76	2.50
01	SAN LORENZO UNIFIED	542.61	52,296	BA<45	82,317	9	103,173	76,562	188	10,156.50	2.00
01	SUNOL GLEN UNIFIED	Did Not Submit Current Year J90								265.03	
02	ALPINE COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
02	ALPINE COUNTY UNIFIED	Did Not Submit Current Year J90								82.80	
03	AMADOR COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
03	AMADOR COUNTY UNIFIED	180.36	45,312	BA+30	69,005	13	86,020	65,303	183	3,633.70	4.00
04	BUTTE COUNTY OFFICE OF ED.	118.00	38,077	I	62,216	18	76,710	58,115	183	293.66	3.00
04	BANGOR UNION ELEMENTARY	6.00	40,661	BA+30	56,911	10	69,812	52,780	182	82.18	4.00
04	BIGGS UNIFIED	37.00	41,883	BA+30	56,869	5	77,024	55,223	184	572.93	5.00
04	CHICO UNIFIED	669.11	42,080	BA<45	67,451	15	92,364	58,684	183	11,427.40	0.00
04	DURHAM UNIFIED	55.31	41,513	BA	67,942	15	84,759	57,152	183	948.60	6.09
04	FEATHER FALLS UNION ELEMENTARY	1.00	33,120	BA+PR	51,376	4	63,154	51,376	183	12.57	0.00
04	GOLDEN FEATHER UNION ELEMENTARY	Did Not Submit Current Year J90								95.41	
04	GRIDLEY UNIFIED	Did Not Submit Current Year J90								1,921.89	
04	MANZANITA ELEMENTARY	13.00	45,991	BA+30	73,518	27	90,633	64,563	182	279.32	2.40
04	OROVILLE CITY ELEMENTARY	149.25	48,643	BA+15	77,565	6	92,126	75,520	185	2,259.17	2.00
04	OROVILLE UNION HIGH	113.60	45,848	BA+15	71,332	9	90,267	66,222	184	1,972.58	2.50
04	PALERMO UNION ELEMENTARY	68.01	47,945	BA+44	69,202	8	94,958	66,632	183	1,188.01	3.00
04	PARADISE UNIFIED	195.69	38,000	BA+30	65,597	20	98,612	56,064	185	3,180.23	0.00
04	PIONEER UNION ELEMENTARY	3.00	34,000	BA+30	62,890	13	85,656	44,015	183	55.14	0.00
04	THERMALITO UNION ELEMENTARY	78.83	52,331	BA<45	75,676	30	99,063	73,237	184	1,408.98	4.00

2016-17 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2016-17 P-2 ADA	% CHG OVER 2015-16	
05	CALAVERAS COUNTY OFFICE OF ED.	24.01	46,681	BA+30	60,381	25	84,286	61,515	185	470.40	4.00
05	BRET HARTE UNION HIGH	40.00	47,901	BASE	80,880	12	106,436	74,609	184	652.96	0.00
05	CALAVERAS UNIFIED	132.20	41,100	BA	66,588	12	82,199	57,081	185	2,777.48	0.00
05	MARK TWAIN UNION ELEMENTARY	39.50	34,367	I	62,681	7	86,603	64,454	183	797.46	4.00
05	VALLECITO UNION ELEMENTARY	34.00	36,400	NC	68,298	8	90,160	63,236	184	560.81	5.00
06	COLUSA COUNTY OFFICE OF ED.	27.90	42,120	I	67,869	22	88,896	66,661	185	N/A	0.00
06	COLUSA UNIFIED	76.00	48,331	BA+15	67,545	13	88,122	64,808	186	1,403.85	0.00
06	MAXWELL UNIFIED	Did Not Submit Current Year J90								318.19	
06	PIERCE JOINT UNIFIED	74.00	43,384	BA+I	69,467	10	89,705	67,044	187	1,424.99	3.00
06	WILLIAMS UNIFIED	72.50	47,026	NC	69,390	6	94,140	67,047	184	1,275.99	2.00
07	CONTRA COSTA COUNTY OFFICE OF ED.	85.80	50,618	BA	79,119	12	100,051	76,313	184	N/A	3.00
07	ACALANES UNION HIGH	280.70	43,913	BA+PM	86,835	10	98,585	77,010	186	5,300.11	0.00
07	ANTIOCH UNIFIED	804.50	45,147	BA	77,359	12	93,835	73,860	184	15,949.30	4.00
07	BRENTWOOD UNION ELEMENTARY	414.70	50,239	NC	84,301	8	96,683	78,995	184	8,681.18	1.50
07	BYRON UNION ELEMENTARY	81.00	45,953	EC/I	79,071	9	88,359	77,449	187	1,543.65	3.00
07	CANYON ELEMENTARY	Did Not Submit Current Year J90								68.71	
07	JOHN SWETT UNIFIED	98.95	42,231	BA NC	63,023	14	83,843	63,508	185	1,571.29	4.00
07	KNIGHTSEN ELEMENTARY	29.00	48,980	BA<30	70,962	6	91,696	69,682	186	564.66	1.00
07	LAFAYETTE ELEMENTARY	195.94	45,862	BA	73,621	5	89,506	70,720	186	3,495.60	0.00
07	LIBERTY UNION HIGH	365.81	49,797	BA	77,399	24	95,948	76,028	185	7,721.89	2.50
07	MARTINEZ UNIFIED	211.20	42,123	NC	72,585	12	88,518	68,370	185	3,975.58	2.00
07	MORAGA ELEMENTARY	98.27	50,557	BA	73,583	5	87,330	68,069	186	1,840.50	1.78
07	MT. DIABLO UNIFIED	1,667.83	51,785	BA<45	75,302	12	95,482	71,497	185	30,235.40	5.00
07	OAKLEY UNION ELEMENTARY	231.87	45,314	BA	71,856	10	92,327	72,611	185	4,832.27	0.00
07	ORINDA UNION ELEMENTARY	135.49	34,463	BA NC	74,683	11	91,183	69,239	187	2,458.99	2.50
07	PITTSBURG UNIFIED	550.20	49,313	BA	72,770	12	91,514	73,641	185	10,868.10	4.00
07	SAN RAMON VALLEY UNIFIED	1,554.83	47,677	BA NC	74,794	8	93,506	75,058	186	31,448.30	0.00
07	WALNUT CREEK ELEMENTARY	181.35	48,459	BA<45	77,459	9	91,859	71,914	187	3,485.52	0.00
07	WEST CONTRA COSTA UNIFIED	1,440.00	43,519	BA	66,155	11	90,000	67,069	186	27,023.20	6.00
08	DEL NORTE COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
08	DEL NORTE COUNTY UNIFIED	202.15	44,393	BA+30	66,515	6	82,576	67,326	186	3,413.56	3.60
09	EL DORADO COUNTY OFFICE OF ED.	59.08	46,011	BA+30	71,478	23	93,796	66,254	183	552.82	0.00
09	BLACK OAK MINE UNIFIED	53.40	42,381	BA+15	62,071	9	77,638	56,342	185	1,013.62	0.00
09	BUCKEYE UNION ELEMENTARY	213.92	44,986	BA+24	72,821	9	91,066	67,949	185	4,501.81	1.50
09	CAMINO UNION ELEMENTARY	27.90	48,917	BA+30	70,817	9	88,469	63,662	183	486.43	3.00
09	EL DORADO UNION HIGH	270.27	48,407	BA+EC	81,042	8	100,848	69,511	182	6,313.00	0.00
09	GOLD OAK UNION ELEMENTARY	24.02	38,772	BA	58,367	24	78,252	57,550	182	454.33	4.00
09	GOLD TRAIL UNION ELEMENTARY	Did Not Submit Current Year J90								651.24	

2016-17 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2016-17 P-2 ADA	% CHG OVER 2015-16	
09	INDIAN DIGGINGS ELEMENTARY	Did Not Submit Current Year J90							15.21		
09	LAKE TAHOE UNIFIED	225.76	47,004	BA	73,487	7	100,111	71,835	183	3,697.94	2.00
09	LATROBE ELEMENTARY	9.07	43,754	BA	70,229	9	84,238	62,792	185	133.81	3.50
09	MOTHER LODGE UNION ELEMENTARY	53.00	37,657	BA	65,904	7	77,744	56,154	185	1,035.77	3.50
09	PIONEER UNION ELEMENTARY	18.00	38,599	BA	61,842	8	80,803	57,538	184	294.00	2.00
09	PLACERVILLE UNION ELEMENTARY	62.10	44,999	BA+15	67,519	10	83,692	60,425	183	1,230.54	4.00
09	POLLOCK PINES ELEMENTARY	Did Not Submit Current Year J90							651.99		
09	RESCUE UNION ELEMENTARY	175.26	50,036	BA+30	76,962	10	93,204	71,421	183	3,615.12	1.00
09	SILVER FORK ELEMENTARY	Did Not Submit Current Year J90							8.44		
10	FRESNO COUNTY OFFICE OF ED.	136.90	45,260	BA+30	70,182	13	77,811	67,782	183	N/A	3.00
10	ALVINA ELEMENTARY	11.00	35,360	BA+I	44,475	1	56,380	42,836	183	174.36	0.00
10	BIG CREEK ELEMENTARY	4.00	38,235	BA	60,891	14	68,315	58,362	184	40.59	3.00
10	BURREL UNION ELEMENTARY	Did Not Submit Current Year J90							110.69		
10	CARUTHERS UNIFIED	77.86	43,822	BA	65,140	15	81,838	64,189	183	1,387.28	3.50
10	CENTRAL UNIFIED	722.30	40,311	I	69,861	19	87,019	66,127	182	14,995.30	4.00
10	CLAY JOINT ELEMENTARY	Did Not Submit Current Year J90							236.66		
10	CLOVIS UNIFIED	1,733.06	40,309	BA NC	70,147	25	86,691	63,816	188	41,063.23	3.00
10	COALINGA/HURON UNIFIED	232.71	44,305	EC/I	69,836	11	86,919	74,985	186	4,184.97	3.50
10	FIREBAUGH-LAS DELTAS UNIFIED	123.00	50,208	BA NC	66,907	15	92,741	68,381	184	2,214.48	4.60
10	FOWLER UNIFIED	127.60	48,224	EC/I	68,046	30	87,692	68,254	185	2,459.12	4.00
10	FRESNO UNIFIED	3,693.15	42,798	NC	74,719	10	99,861	71,046	185	66,713.70	0.00
10	GOLDEN PLAINS UNIFIED	86.00	43,071	BA	65,878	5	91,136	66,644	186	1,585.70	7.00
10	KERMAN UNIFIED	230.41	45,222	BA	70,326	10	86,218	70,257	182	4,936.28	5.47
10	KINGS CANYON JOINT UNIFIED	462.55	44,911	NC	71,416	24	95,540	65,440	185	9,215.46	3.75
10	KINGSBURG JOINT UNION ELEMENTARY	109.44	42,062	BA	63,688	9	93,834	59,695	183	2,225.13	2.00
10	KINGSBURG JOINT UNION HIGH	56.00	49,375	NC	80,120	14	96,444	72,708	183	1,108.01	2.00
10	LATON JOINT UNIFIED	44.00	38,717	BA+15	54,129	6	87,127	57,359	184	657.04	3.00
10	MENDOTA UNIFIED	154.00	44,428	BA	65,627	6	83,998	69,936	186	3,160.53	4.00
10	MONROE ELEMENTARY	Did Not Submit Current Year J90							167.02		
10	ORANGE CENTER ELEMENTARY	Did Not Submit Current Year J90							292.10		
10	PACIFIC UNION ELEMENTARY	Did Not Submit Current Year J90							378.40		
10	PARLIER UNIFIED	151.00	39,604	BA	67,245	8	90,809	64,344	185	3,222.50	6.00
10	PINE RIDGE ELEMENTARY	9.00	41,628	BA	67,655	6	84,258	64,589	184	50.13	2.00
10	RAISIN CITY ELEMENTARY	Did Not Submit Current Year J90							262.13		
10	RIVERDALE JOINT UNIFIED	82.00	46,866	BA	68,516	41	83,409	65,921	185	1,561.32	2.00
10	SANGER UNIFIED	603.60	45,568	BA	64,581	14	76,468	65,620	185	11,303.47	5.00
10	SELMA UNIFIED	330.00	50,290	BA	75,905	18	91,504	71,783	185	6,166.21	3.00
10	SIERRA UNIFIED	71.03	40,786	BA	67,088	11	81,474	63,286	186	1,226.12	2.00
10	WASHINGTON COLONY ELEMENTARY	Did Not Submit Current Year J90							410.62		
10	WASHINGTON UNIFIED	129.00	45,050	BA+30	66,132	30	84,842	64,667	184	2,468.17	2.00
10	WEST PARK ELEMENTARY	Did Not Submit Current Year J90							355.41		

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2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2016-17 P-2 ADA	% CHG OVER 2015-16	
10	WESTSIDE ELEMENTARY	12.00	37,333	I	55,531	2	67,798	56,754	183	211.31	4.00	
11	GLENN COUNTY OFFICE OF ED.	Did Not Submit Current Year J90									N/A	
11	CAPAY JOINT UNION ELEMENTARY	Did Not Submit Current Year J90									187.31	
11	HAMILTON UNIFIED	38.00	39,193	BA<CR	62,018	6	82,989	63,603	184	667.70	2.20	
11	LAKE ELEMENTARY	Did Not Submit Current Year J90									165.22	
11	ORLAND JOINT UNIFIED	117.00	44,792	BA+30	63,541	6	86,952	60,824	184	2,104.43	2.00	
11	PLAZA ELEMENTARY	9.00	40,383	BA+30	60,733	6	77,354	55,899	184	194.27	3.50	
11	PRINCETON JOINT UNIFIED	Did Not Submit Current Year J90									158.20	
11	STONY CREEK JOINT UNIFIED	Did Not Submit Current Year J90									84.35	
11	WILLOWS UNIFIED	71.76	56,860	BA<30	77,141	8	96,467	75,360	181	1,364.25	0.00	
12	HUMBOLDT COUNTY OFFICE OF ED.	73.00	41,994	BA+CR	57,208	13	70,473	56,228	184	N/A	1.00	
12	ARCATA ELEMENTARY	33.64	39,559	BA+30	61,455	6	75,015	62,097	182	476.95	2.00	
12	BIG LAGOON UNION ELEMENTARY	Did Not Submit Current Year J90									16.15	
12	BLUE LAKE UNION ELEMENTARY	11.60	41,012	BA+30	55,783	3	68,080	58,647	183	158.49	0.50	
12	BRIDGEVILLE ELEMENTARY	Did Not Submit Current Year J90									21.47	
12	CUDDEBACK UNION ELEMENTARY	Did Not Submit Current Year J90									127.47	
12	CUTTEN ELEMENTARY	30.90	43,383	BA+CR	63,942	5	78,374	66,348	182	593.99	0.00	
12	EUREKA CITY UNIFIED	194.86	39,975	BA+30	61,687	11	78,518	55,812	185	3,538.58	0.00	
12	FERNDALE UNIFIED	34.86	40,718	BA+30	56,779	11	67,877	57,867	186	483.85	2.50	
12	FLDDBROOK ELEMENTARY	Did Not Submit Current Year J90									139.94	
12	FORTUNA ELEMENTARY	76.58	36,761	BA+30	60,307	6	67,602	59,198	184	1,092.61	0.00	
12	FORTUNA UNION HIGH	61.80	39,772	BA+30	61,563	20	75,377	58,408	182	1,021.30	0.00	
12	FRESHWATER ELEMENTARY	Did Not Submit Current Year J90									281.36	
12	GARFIELD ELEMENTARY	Did Not Submit Current Year J90									65.78	
12	GREEN POINT ELEMENTARY	Did Not Submit Current Year J90									10.19	
12	HYDESVILLE ELEMENTARY	11.20	43,273	BA+30	57,830	15	71,739	55,895	181	185.37	0.50	
12	JACOBY CREEK ELEMENTARY	22.36	33,247	BA	62,838	6	71,971	59,746	182	436.16	0.00	
12	KLAMATH-TRINITY JOINT UNIFIED	79.95	41,739	BA+45	60,506	20	75,029	61,176	182	954.37	4.00	
12	KNEELAND ELEMENTARY	Did Not Submit Current Year J90									26.25	
12	LOLETA UNION ELEMENTARY	Did Not Submit Current Year J90									97.88	
12	MAPLE CREEK ELEMENTARY	Did Not Submit Current Year J90									10.41	
12	MATTOLE UNIFIED	Did Not Submit Current Year J90									56.34	
12	MCKINLEYVILLE UNION ELEMENTARY	Did Not Submit Current Year J90									1,085.99	
12	NORTHERN HUMBOLDT UNION HIGH	90.90	36,732	BA	67,477	6	79,104	65,680	182	1,383.95	3.00	
12	ORICK ELEMENTARY	Did Not Submit Current Year J90									16.14	
12	PACIFIC UNION ELEMENTARY	31.55	46,987	BA+30	64,119	5	76,673	60,398	182	502.83	0.00	
12	PENINSULA UNION ELEMENTARY	Did Not Submit Current Year J90									30.55	
12	RIO DELL ELEMENTARY	21.93	39,628	BA+30	60,827	6	80,065	56,622	184	316.60	0.00	
12	SCOTIA UNION ELEMENTARY	11.20	34,000	BA+24	60,445	14	64,335	55,484	182	196.38	2.00	
12	SOUTH BAY UNION ELEMENTARY	Did Not Submit Current Year J90									400.08	

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2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2016-17 P-2 ADA	% CHG OVER 2015-16
12	SOUTHERN HUMBOLDT JOINT UNIFIED	44.00	43,240	BA+30	54,141	8	71,500	54,500	184	689.88	0.00
12	TRINIDAD UNION ELEMENTARY	Did Not Submit Current Year J90								186.09	
13	IMPERIAL COUNTY OFFICE OF ED.	71.00	44,585	BA	67,138	13	92,864	73,454	185	N/A	6.00
13	BRAWLEY ELEMENTARY	178.00	50,927	BA<16	88,614	6	119,168	85,302	184	3,845.72	2.00
13	BRAWLEY UNION HIGH	72.60	53,525	BA	95,412	11	118,898	91,318	187	1,759.30	10.00
13	CALEXICO UNIFIED	467.50	41,638	BA	75,860	8	91,723	72,242	185	8,801.31	0.00
13	CALIPATRIA UNIFIED	70.00	46,612	BA	72,434	9	92,057	75,278	186	1,110.75	2.00
13	CENTRAL UNION HIGH	206.00	51,143	BA	87,485	9	117,756	86,264	187	3,926.74	5.00
13	EL CENTRO ELEMENTARY	238.10	54,060	BA+CR	85,577	10	105,484	81,871	187	4,735.71	6.00
13	HEBER ELEMENTARY	59.00	45,457	BA	77,763	11	103,356	75,624	186	1,190.13	3.00
13	HOLTVILLE UNIFIED	91.00	51,000	BA	76,705	10	95,859	75,227	185	1,551.97	5.00
13	IMPERIAL UNIFIED	185.00	54,999	BA	87,828	11	106,827	88,446	185	4,027.89	2.00
13	MAGNOLIA UNION ELEMENTARY	Did Not Submit Current Year J90								131.77	
13	MCCABE UNION ELEMENTARY	58.00	51,220	BA+30	70,504	10	94,522	74,782	185	1,340.61	4.00
13	MEADOWS UNION ELEMENTARY	Did Not Submit Current Year J90								468.54	
13	MULBERRY ELEMENTARY	Did Not Submit Current Year J90								86.04	
13	SAN PASQUAL VALLEY UNIFIED	54.00	45,826	BA+EC	72,211	9	83,894	67,575	183	657.88	0.00
13	SEELEY UNION ELEMENTARY	18.00	50,490	BA	73,908	6	92,373	72,780	187	325.72	3.00
13	WESTMORLAND UNION ELEMENTARY	21.00	46,820	NC	68,421	6	98,637	72,072	184	360.53	1.50
14	INYO COUNTY OFFICE OF ED.	2.00	56,916	BA+30	92,755	10	96,469	85,587	180	N/A	3.00
14	BIG PINE UNIFIED	16.00	39,513	BA	63,685	6	84,638	66,551	182	150.82	2.00
14	BISHOP UNIFIED	109.04	44,806	BA+CR	72,000	15	92,206	69,262	185	1,777.02	1.00
14	DEATH VALLEY UNIFIED	4.00	41,218	BA	59,126	30	81,704	66,994	184	21.40	12.50
14	LONE PINE UNIFIED	21.00	39,768	BA+PC	67,419	35	84,851	69,477	182	280.18	0.00
14	OWENS VALLEY UNIFIED	8.00	44,215	BA	69,606	15	92,802	72,917	182	86.45	4.00
14	ROUND VALLEY JOINT ELEMENTARY	8.49	36,120	BA	55,073	6	83,854	64,119	182	68.83	3.00
15	KERN COUNTY OFFICE OF ED.	240.30	45,647	BA	65,211	11	82,749	61,797	185	1,118.15	1.00
15	ARVIN UNION ELEMENTARY	146.00	47,049	BA	71,022	9	86,924	71,487	185	2,917.50	2.00
15	BAKERSFIELD CITY ELEMENTARY	1,664.00	46,622	BA	70,477	25	90,622	70,284	182	28,909.00	4.00
15	BEARDSLEY ELEMENTARY	92.91	44,600	BA+CR	61,435	11	85,542	58,847	182	1,719.38	3.00
15	BELRIDGE ELEMENTARY	3.00	54,296	SLS	70,028	6	81,137	69,537	186	34.56	0.00
15	BLAKE ELEMENTARY	1.00	46,745	SLS	51,805	1	51,805	51,805	184	11.31	4.00
15	BUTTONWILLOW UNION ELEMENTARY	21.00	44,784	BA+CR	60,872	9	86,592	62,556	183	349.24	0.00
15	CALIENTE UNION ELEMENTARY	4.00	35,955	BA+24	40,446	7	49,102	40,935	183	46.39	2.00
15	DELANO JOINT UNION HIGH	189.00	42,451	CTE	66,905	10	99,550	67,693	182	3,979.97	3.80
15	DELANO UNION ELEMENTARY	358.00	49,323	BA	74,654	7	97,457	72,446	183	7,144.42	3.00
15	DI GIORGIO ELEMENTARY	10.60	45,499	CRED	66,085	6	80,287	62,722	185	216.45	0.00
15	EDISON ELEMENTARY	54.00	45,008	BA	62,961	8	82,408	63,770	185	1,012.41	1.50
15	EL TEJON UNIFIEDD	36.99	41,335	BA+12	64,140	8	79,556	61,720	184	717.61	2.50

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15	ELK HILLS ELEMENTARY	10.00	45,074	BA<30	55,952	10	75,524	58,751	185	177.28	0.00
15	FAIRFAX ELEMENTARY	135.00	46,894	BA	67,968	8	96,783	66,471	185	2,583.51	3.00
15	FRUITVALE ELEMENTARY	153.09	40,000	NC/I	71,084	6	86,417	69,210	183	3,126.85	1.75
15	GENERAL SHAFTER ELEMENTARY	10.00	39,604	BA	53,037	6	81,589	62,622	183	142.39	0.00
15	GREENFIELD UNION ELEMENTARY	442.00	48,346	BA<24	72,936	6	92,842	70,022	184	8,996.16	3.00
15	KERN UNION HIGH	1,689.75	48,347	BA	74,546	13	103,654	69,384	184	36,402.20	2.50
15	KERVILLE UNION ELEMENTARY	39.00	47,085	BA	63,117	6	74,883	62,648	184	835.64	2.00
15	LAKESIDE UNION ELEMENTARY	67.00	46,807	BA	71,372	6	84,303	68,003	183	1,301.47	3.00
15	LAMONT ELEMENTARY	Did Not Submit Current Year J90								2,951.18	
15	LINNS VALLEY-POSO FLAT UNION ELEM.	Did Not Submit Current Year J90								20.95	
15	LOST HILLS UNION ELEMENTARY	30.00	43,507	BA+PC	59,890	6	79,120	68,128	186	540.20	5.00
15	MAPLE ELEMENTARY	Did Not Submit Current Year J90								277.77	
15	MARICOPA UNIFIED	Did Not Submit Current Year J90								278.20	
15	MCFARLAND UNIFIED	162.00	45,929	BA	69,603	37	86,049	67,589	184	3,376.25	3.00
15	MCKITTRICK ELEMENTARY	Did Not Submit Current Year J90								18.33	
15	MIDWAY ELEMENTARY	7.00	41,526	BA	69,575	15	82,223	68,393	185	53.31	1.20
15	MOJAVE UNIFIED	132.00	42,028	BA	70,938	35	95,185	68,969	184	2,511.47	3.50
15	MUROC JOINT UNIFIED	96.00	37,825	BA	65,202	8	89,126	67,331	182	1,782.60	3.50
15	NORRIS ELEMENTARY	Did Not Submit Current Year J90								3,971.53	
15	PANAMA-BUENA VISTA UNION ELEM.	831.65	46,928	BA	71,815	6	88,215	68,826	183	17,224.00	3.00
15	POND UNION ELEMENTARY	Did Not Submit Current Year J90								186.51	
15	RICHLAND UNION ELEMENTARY	Did Not Submit Current Year J90								3,296.87	
15	RIO BRAVO-GREELEY UNION ELEM.	47.01	42,576	BA	65,265	11	80,674	63,920	183	988.88	4.00
15	ROSEDALE UNION ELEMENTARY	278.50	45,046	BA	70,331	6	90,814	65,508	184	5,402.09	2.00
15	SEMITROPIC ELEMENTARY	13.00	39,500	PM	48,399	5	62,949	56,708	183	227.00	0.00
15	SIERRA SANDS UNIFIED	248.49	39,301	EC	64,523	12	87,196	64,076	182	4,778.13	4.30
15	SOUTH FORK UNION ELEMENTARY	11.00	42,832	BA	60,147	20	74,293	60,707	184	231.64	2.39
15	SOUTHERN KERN UNIFIED	171.00	41,884	I	66,990	11	88,306	70,834	182	3,165.52	3.50
15	STANDARD ELEMENTARY	147.00	46,238	BA+CR	69,806	6	84,802	67,832	184	2,885.03	3.00
15	TAFT CITY ELEMENTARY	108.00	45,386	BA	63,916	20	86,684	64,826	184	2,122.63	3.00
15	TAFT UNION HIGH	77.00	44,842	CTE	90,464	27	115,334	83,052	185	910.73	3.00
15	TEHACHAPI UNIFIED	199.00	37,082	NC	63,928	11	74,841	65,957	182	4,158.61	3.50
15	VINELAND ELEMENTARY	Did Not Submit Current Year J90								674.33	
15	WASCO UNION ELEMENTARY	186.00	45,336	I	66,310	12	82,330	69,243	182	3,485.24	1.50
15	WASCO UNION HIGH	Did Not Submit Current Year J90								1,728.58	
16	KINGS COUNTY OFFICE OF ED.	51.00	44,227	BA	64,406	15	79,910	66,452	186	N/A	4.00
16	ARMONA UNION ELEMENTARY	48.00	45,585	BA+PM	72,647	16	90,472	68,566	186	924.79	4.00
16	CENTRAL UNION ELEMENTARY	97.00	49,862	BA	83,178	27	98,290	78,115	183	1,705.02	1.50
16	CORCORAN JOINT UNIFIED	173.00	51,803	BA+30	69,735	14	96,375	72,498	184	3,143.11	4.00
16	HANFORD ELEMENTARY	273.00	46,238	BA NC	74,680	12	100,047	76,027	187	5,777.80	4.55
16	HANFORD JOINT UNION HIGH	160.00	48,448	BA	76,227	14	96,445	73,784	185	3,583.67	2.00

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16	ISLAND UNION ELEMENTARY	Did Not Submit Current Year J90								381.51	
16	KINGS RIVER-HARDWICK UNION ELEM.	Did Not Submit Current Year J90								794.17	
16	KIT CARSON UNION ELEMENTARY	18.00	56,234	BA	78,457	1	92,860	76,223	186	376.35	5.00
16	LAKESIDE UNION ELEMENTARY	17.00	43,673	BA<45	55,276	5	85,184	60,453	187	317.48	5.00
16	LEMOORE UNION ELEMENTARY	155.00	45,285	I	69,958	25	93,766	71,423	186	3,126.33	3.00
16	LEMOORE UNION HIGH	115.60	48,011	BA<30	70,865	21	97,515	68,588	183	2,073.78	1.25
16	PIONEER UNION ELEMENTARY	69.00	40,370	BA NC	73,139	12	83,500	74,287	187	1,551.03	4.00
16	REEF-SUNSET UNIFIED	136.00	46,429	BA+15	69,940	27	90,986	70,865	185	2,486.14	5.00
17	LAKE COUNTY OFFICE OF ED.	4.00	47,382	BA+30	52,912	12	69,501	63,601	183	N/A	3.00
17	KELSEYVILLE UNIFIED	96.00	38,839	I	60,290	25	75,489	58,793	185	1,590.87	1.00
17	KONOCTI UNIFIED	172.00	45,000	BA+30	57,892	11	83,269	63,833	184	3,046.23	3.00
17	LAKEPORT UNIFIED	84.71	37,851	DSC	60,920	10	76,275	62,702	185	1,455.55	2.50
17	LUCERNE ELEMENTARY	15.00	39,390	I	53,307	10	73,042	61,775	183	243.44	1.00
17	MIDDLETOWN UNIFIED	77.66	41,200	BA+30	60,223	13	70,447	57,380	184	1,375.03	2.27
17	UPPER LAKE UNIFIED	42.80	42,105	BA+PR	60,072	9	74,802	62,149	183	762.05	4.00
18	LASSEN COUNTY OFFICE OF ED.	18.00	42,222	BA	62,173	3	93,048	56,784	184	N/A	1.50
18	BIG VALLEY JOINT UNIFIED	10.00	34,638	BA	52,999	28	70,332	52,334	185	139.18	0.00
18	FORT SAGE UNIFIED	Did Not Submit Current Year J90								124.00	
18	JANESVILLE UNION ELEMENTARY	16.00	33,705	NC	71,335	10	85,645	58,320	179	317.24	2.00
18	JOHNSTONVILLE ELEMENTARY	10.00	35,614	BA+15	48,300	10	80,710	54,759	183	195.88	3.00
18	LASSEN UNION HIGH	38.20	44,795	BA<45	69,854	12	87,415	60,501	184	755.57	2.00
18	RAVENDALE ELEMENTARY	Did Not Submit Current Year J90								6.46	
18	RICHMOND ELEMENTARY	9.00	37,987	I	55,058	10	76,622	58,633	185	207.03	3.00
18	SHAFFER UNION ELEMENTARY	8.00	45,377	BA+30	69,973	24	82,619	61,304	184	171.35	1.00
18	SUSANVILLE ELEMENTARY	54.00	40,660	BA NC	62,125	13	79,142	56,763	185	1,041.66	2.00
18	WESTWOOD UNIFIED	10.40	39,819	BA<45	51,969	8	75,933	57,573	185	160.91	2.00
19	LOS ANGELES COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
19	ABC UNIFIED	903.70	51,752	BA	82,191	13	103,165	75,973	184	20,080.10	1.00
19	ACTON-AGUA DULCE UNIFIED	Did Not Submit Current Year J90								1,034.20	
19	ALHAMBRA UNIFIED	795.60	42,062	BA NC	82,543	8	115,477	78,943	184	16,590.20	2.00
19	ANTELOPE VALLEY UNION HIGH	984.40	42,072	BA	80,475	21	108,504	76,575	185	20,498.35	3.00
19	ARCADIA UNIFIED	422.32	58,447	BA	94,003	6	115,887	89,467	186	9,304.60	2.00
19	AZUSA UNIFIED	432.27	50,880	BA NC	83,708	25	96,512	75,006	187	8,274.40	4.12
19	BALDWIN PARK UNIFIED	638.20	49,102	BA	91,844	12	103,625	76,934	184	13,151.20	2.00
19	BASSETT UNIFIED	167.00	43,905	BA	80,977	11	88,051	72,216	183	3,505.40	0.00
19	BELLFLOWER UNIFIED	597.00	48,921	BA	75,667	26	91,628	74,666	184	11,984.80	1.50
19	BEVERLY HILLS UNIFIED	255.90	53,379	BA	88,723	22	101,989	84,353	186	3,878.00	4.19
19	BONITA UNIFIED	428.40	51,776	BA	82,383	11	98,077	77,806	185	9,874.38	3.00
19	BURBANK UNIFIED	733.90	45,457	BA NC	78,314	16	94,972	74,344	187	14,654.20	3.00

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19	CASTAIC UNION ELEMENTARY	99.90	39,746	BA	71,299	10	79,096	64,414	186	2,172.41	1.00
19	CENTINELA VALLEY HIGH	298.00	47,069	EC	75,612	28	99,179	78,091	182	6,078.24	0.00
19	CHARTER OAK UNIFIED	228.40	42,265	BA+CR	82,676	10	93,569	77,134	184	4,745.46	4.00
19	CLAREMONT UNIFIED	262.90	50,935	BA	82,298	10	103,378	75,171	182	6,822.18	0.00
19	COMPTON UNIFIED	1,057.00	41,769	BA NC	80,046	10	94,120	71,966	183	21,053.50	3.00
19	COVINA-VALLEY UNIFIED	552.40	46,907	BA	85,922	9	101,671	81,581	184	11,580.50	3.00
19	CULVER CITY UNIFIED	342.00	50,625	BA+CR	79,044	11	98,430	79,488	184	6,569.72	6.00
19	DOWNEY UNIFIED	1,056.10	56,126	BA	94,126	30	114,890	88,253	185	21,484.60	2.00
19	DUARTE UNIFIED	171.00	49,107	BA NC	76,063	25	95,917	71,012	185	3,295.39	0.50
19	EAST WHITTIER CITY ELEMENTARY	373.00	47,066	BA	83,562	30	101,091	75,045	186	8,510.04	0.00
19	EASTSIDE ELEMENTARY	167.00	45,374	BA	76,351	11	95,423	72,563	183	3,325.22	3.00
19	EL MONTE CITY ELEMENTARY	419.00	48,666	BA NC	85,805	11	100,732	80,828	183	8,387.61	2.00
19	EL MONTE UNION HIGH	336.00	52,773	BA	86,699	30	104,221	84,162	182	8,564.56	2.50
19	EL RANCHO UNIFIED	396.66	47,977	BA	78,301	12	92,507	72,725	185	8,320.80	4.00
19	EL SEGUNDO UNIFIED	166.20	44,137	BA NC	79,941	16	97,673	77,930	184	3,355.15	2.50
19	GARVEY ELEMENTARY	248.40	49,285	BA	83,860	12	100,165	80,267	187	4,669.67	3.00
19	GLENDALE UNIFIED	1,142.70	47,289	BA+I	81,732	12	100,827	72,596	186	25,151.80	0.00
19	GLENDORA UNIFIED	373.40	45,589	BA	86,264	11	97,721	83,681	184	7,298.72	3.00
19	GORMAN ELEMENTARY	Did Not Submit Current Year J90								84.65	
19	HACIENDA LA PUENTE UNIFIED	853.00	52,350	BA	83,172	12	100,407	80,818	186	18,115.80	4.00
19	HAWTHORNE ELEMENTARY	455.00	47,299	EC	80,687	11	100,010	81,229	181	8,246.76	1.50
19	HERMOSA BEACH CITY ELEMENTARY	67.70	49,860	BA	84,903	10	94,176	83,680	182	1,327.80	3.00
19	HUGHES-ELIZABETH LAKES UNION ELEM.	Did Not Submit Current Year J90								189.21	
19	INGLEWOOD UNIFIED	461.00	42,126	BA NC	73,529	15	83,125	71,228	185	9,320.10	0.00
19	KEPPEL ELEMENTARY	129.00	43,014	BA+I	74,819	11	93,930	77,526	185	2,527.33	4.50
19	LA CANADA UNIFIED	186.83	48,968	BA	82,877	25	99,268	75,737	185	4,041.19	0.55
19	LANCASTER ELEMENTARY	676.00	47,514	BA	79,560	14	101,953	76,940	185	13,365.90	1.50
19	LAS VIRGENES UNIFIED	571.10	45,724	NC	76,523	10	96,091	75,460	185	11,063.60	2.00
19	LAWNDALE ELEMENTARY	288.80	55,278	BA	86,914	19	102,287	87,151	185	5,302.05	2.25
19	LENNOX ELEMENTARY	275.60	53,196	BA+I	88,967	11	101,518	87,156	183	5,256.85	2.00
19	LITTLE LAKE CITY ELEMENTARY	220.20	47,948	BA	76,406	26	96,596	75,004	187	4,270.02	0.00
19	LONG BEACH UNIFIED	3,352.67	51,691	BA NC	91,074	16	108,434	76,854	182	72,883.50	2.00
19	LOS ANGELES UNIFIED	24,496.00	43,913	BA NC	75,094	10	87,085	70,141	182	448,888.00	0.00
19	LOS NIETOS ELEMENTARY	Did Not Submit Current Year J90								1,608.26	
19	LOWELL JOINT ELEMENTARY	132.10	43,638	BA+CR	85,237	6	98,400	84,158	184	3,057.00	0.00
19	LYNWOOD UNIFIED	679.00	48,555	BA+15	78,626	10	94,480	81,123	182	13,780.20	2.00
19	MANHATTAN BEACH UNIFIED	303.46	53,435	BA	85,778	30	100,572	81,775	183	6,533.05	3.00
19	MONROVIA UNIFIED	260.54	50,897	BA	77,610	6	97,097	77,245	184	5,359.94	0.00
19	MONTEBELLO UNIFIED	1,212.00	45,500	BA	82,943	10	103,120	80,250	183	25,885.50	3.00
19	MOUNTAIN VIEW ELEMENTARY	356.00	50,862	BA	93,143	22	104,909	87,733	187	6,729.96	0.00
19	NEWHALL ELEMENTARY	331.95	49,096	BA<30	74,761	10	92,976	71,081	184	6,500.96	2.00
19	NORWALK-LA MIRADA UNIFIED	874.80	51,923	BA	86,203	12	105,611	80,506	183	17,608.10	3.00

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2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2016-17 P-2 ADA	% CHG OVER 2015- 16
19	PALMDALE ELEMENTARY	807.00	49,417	BA	81,437	25	97,199	78,896	186	18,167.50	0.00
19	PALOS VERDES PENINSULA UNIFIED	492.64	52,571	BA	79,966	12	98,471	77,531	185	11,070.60	0.00
19	PARAMOUNT UNIFIED	768.18	52,720	BA+CR	84,007	10	101,610	79,633	184	14,778.60	4.00
19	PASADENA UNIFIED	1,007.23	43,901	BA NC	74,041	7	90,585	67,859	186	16,279.00	0.00
19	POMONA UNIFIED	1,216.50	46,287	DSC	81,423	7	102,380	77,237	188	23,331.22	0.00
19	REDONDO BEACH UNIFIED	461.00	55,234	BA	82,747	11	99,176	82,445	185	9,431.04	2.50
19	ROSEMEAD ELEMENTARY	125.20	46,980	BA NC	88,726	5	102,989	86,032	189	2,470.44	5.16
19	ROWLAND UNIFIED	653.30	49,383	BA	85,939	20	104,130	81,079	185	13,325.70	4.00
19	SAN GABRIEL UNIFIED	254.00	41,014	BA	74,720	13	89,418	72,377	186	5,097.47	0.00
19	SAN MARINO UNIFIED	160.90	50,546	BA+CR	79,416	9	100,423	72,384	188	3,003.68	0.00
19	SANTA MONICA-MALIBU UNIFIED	758.44	49,859	BA	82,581	18	100,278	74,444	184	10,472.30	2.00
19	SAUGUS UNION ELEMENTARY	444.30	44,584	BA	82,457	6	95,203	80,770	186	9,584.22	5.00
19	SOUTH PASADENA UNIFIED	216.51	45,026	BA	84,499	13	114,272	81,058	186	4,649.16	1.00
19	SOUTH WHITTIER ELEMENTARY	137.00	47,598	BA<16	82,689	6	96,690	74,958	186	2,796.19	1.00
19	SULPHUR SPRINGS UNION ELEMENTARY	237.39	42,991	BA<30	74,685	9	88,426	66,876	186	5,205.03	0.00
19	TEMPLE CITY UNIFIED	255.00	42,878	BA NC	80,170	5	96,513	78,748	185	5,750.93	4.00
19	TORRANCE UNIFIED	1,028.32	47,756	BA	78,374	8	94,952	81,702	185	22,945.00	4.00
19	VALLE LINDO ELEMENTARY	Did Not Submit Current Year J90								1,072.63	
19	WALNUT VALLEY UNIFIED	580.95	45,760	I	81,955	12	103,090	73,930	184	14,161.40	0.00
19	WEST COVINA UNIFIED	442.00	48,682	BA	78,647	8	97,502	78,802	188	8,655.79	2.00
19	WESTSIDE UNION ELEMENTARY	388.69	43,670	BA	78,098	6	102,882	79,482	186	8,977.40	2.00
19	WHITTIER CITY ELEMENTARY	230.78	40,511	BA	79,081	24	95,743	75,148	183	5,803.75	4.00
19	WHITTIER UNION HIGH	549.23	50,028	BA+I	91,838	28	111,387	85,527	183	11,536.10	2.05
19	WILLIAM S. HART UNION HIGH	889.40	47,400	BA<30	78,949	10	95,863	73,675	185	21,471.80	0.00
19	WILSONA ELEMENTARY	Did Not Submit Current Year J90								1,241.41	
19	WISEBURN UNIFIED	115.40	51,110	BA	84,823	8	101,385	84,191	185	2,456.25	3.00
20	MADERA COUNTY OFFICE OF ED.	111.49	41,195	BA	64,638	17	77,811	64,069	184	425.27	2.00
20	ALVIEW-DAIRYLAND UNION ELEMENTARY	18.00	41,818	NC	62,120	5	75,788	57,762	184	365.09	5.00
20	BASS LAKE ELEMENTARY	45.00	40,402	BA	60,883	11	73,358	57,448	183	822.73	2.00
20	CHAWANAKEE JOINT UNIFIED	52.89	38,499	I	56,055	1	69,247	59,768	183	1,004.70	2.00
20	CHOWCHILLA ELEMENTARY	104.00	47,265	BA	73,618	11	92,905	71,737	184	2,119.06	3.00
20	CHOWCHILLA UNION HIGH	50.70	44,838	BA	66,543	25	90,155	63,144	183	1,016.70	9.00
20	GOLDEN VALLEY UNIFIED	97.17	39,065	BA+EC	60,430	20	74,675	58,994	183	1,818.19	2.00
20	MADERA UNIFIED	1,034.89	43,742	BA+CR	71,225	14	89,647	69,711	183	18,961.40	4.00
20	RAYMOND-KNOWLES UNION ELEMENTARY	5.00	32,503	BA	39,862	1	63,915	48,225	183	82.55	0.00
20	YOSEMITE UNIFIED	86.45	42,873	BA+30	66,120	11	79,925	58,901	181	1,609.86	0.00
21	MARIN COUNTY OFFICE OF ED.	54.45	46,724	BA	88,497	6	97,187	88,309	187	N/A	4.00
21	BOLINAS-STINSON UNION ELEMENTARY	10.15	54,717	BA+30	92,040	9	107,614	85,632	186	77.70	3.50
21	DIXIE ELEMENTARY	108.77	54,047	BA+30	82,290	10	103,609	75,402	186	1,908.56	2.00
21	KENTFIELD ELEMENTARY	81.20	52,701	BA	84,877	13	94,517	81,255	187	1,209.59	1.00

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Table I

2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2016-17 P-2 ADA	% CHG OVER 2015-16
21	LAGUNA JOINT ELEMENTARY	2.00	40,980	BA+30	57,659	6	67,408	53,214	184	16.59	0.00
21	LAGUNITAS ELEMENTARY	13.00	50,852	BA+30	78,840	22	99,150	75,616	186	239.76	2.00
21	LARKSPUR-CORTE MADERA	93.90	53,234	BA	82,905	13	97,793	79,722	187	1,493.62	2.00
21	LINCOLN ELEMENTARY	1.00	40,192	BA+30	72,994	12	72,994	52,191	184	10.99	2.00
21	MILL VALLEY ELEMENTARY	183.24	55,130	BA	84,574	15	103,448	83,826	186	3,020.95	2.00
21	NICASIO ELEMENTARY	3.00	53,097	BA+30	69,848	10	94,523	77,531	186	43.06	2.00
21	NOVATO UNIFIED	403.70	46,409	BA	74,229	13	96,151	70,250	186	7,324.06	5.00
21	REED UNION ELEMENTARY	91.48	52,946	BA	87,069	16	101,664	82,658	188	1,466.68	2.80
21	ROSS ELEMENTARY	31.27	56,075	BA	84,165	12	102,068	85,810	191	368.28	2.00
21	ROSS VALLEY ELEMENTARY	129.61	52,996	BA+30	73,194	10	93,685	77,178	188	2,136.38	3.00
21	SAN RAFAEL CITY ELEMENTARY	248.10	44,987	BA	73,392	24	97,291	75,916	187	4,616.04	4.50
21	SAN RAFAEL CITY HIGH	139.60	55,129	BA	93,045	9	111,400	91,095	185	2,330.12	3.00
21	SAUSALITO-MARIN CITY ELEMENTARY	11.40	52,751	BA+30	81,413	21	100,270	82,610	186	147.72	4.00
21	SHORELINE UNIFIED	49.75	52,151	BA+30	83,414	10	99,891	75,005	187	368.12	2.00
21	TAMALPAIS UNION HIGH	288.75	59,424	BA	99,551	8	113,373	92,686	188	4,484.10	3.00
21	UNION JOINT ELEMENTARY	1.00	33,965	BA	69,042	6	69,042	48,425	184	8.82	0.00
22	MARIPOSA COUNTY OFFICE OF ED.	9.07	42,820	BA+30	58,257	8	73,972	59,698	184	N/A	1.50
22	MARIPOSA COUNTY UNIFIED	98.47	42,820	BA+30	62,515	8	73,972	59,698	184	1,593.90	1.50
23	MENDOCINO COUNTY OFFICE OF ED.	25.90	43,022	BA+CR	65,328	14	81,607	61,955	185	N/A	2.00
23	ANDERSON VALLEY UNIFIED	40.00	43,261	BA+30	56,217	25	74,669	53,213	187	473.45	6.00
23	FORT BRAGG UNIFIED	101.80	43,481	BA<60	55,480	10	75,768	54,243	185	1,651.57	4.76
23	LAYTONVILLE UNIFIED	25.35	44,896	BA<30	56,729	10	83,304	55,031	185	360.27	1.76
23	LEGGETT VALLEY UNIFIED	Did Not Submit Current Year J90									111.43
23	MANCHESTER UNION ELEMENTARY	Did Not Submit Current Year J90									41.03
23	MENDOCINO UNIFIED	46.00	46,000	BA+30	59,832	10	78,000	60,000	185	408.19	1.92
23	POINT ARENA SCHOOL DISTRICTS	33.04	39,298	BA	56,466	10	79,047	56,469	184	364.23	2.00
23	POTTER VALLEY COMMUNITY UNIFIED	Did Not Submit Current Year J90									254.56
23	ROUND VALLEY UNIFIED	29.59	44,298	BA+30	54,504	25	77,007	54,551	185	338.54	0.00
23	UKIAH UNIFIED	327.94	45,421	BA<45	66,303	8	88,088	63,203	188	5,568.67	-0.44
23	WILLITS UNIFIED	90.00	38,432	BA+30	57,386	8	83,753	56,912	185	1,413.56	3.53
24	MERCED COUNTY OFFICE OF ED.	136.02	43,612	BA	64,979	24	86,349	66,096	184	75.14	3.00
24	ATWATER ELEMENTARY	232.27	44,323	I	77,176	8	96,209	75,917	183	4,779.12	5.00
24	BALLICO-CRESSEY ELEMENTARY	26.00	39,385	BA+CR	53,539	25	79,859	55,661	186	368.24	3.00
24	DELHI UNIFIED	134.00	53,238	BA+30	79,145	10	101,442	72,507	181	2,516.17	5.00
24	DOS PALOS-ORO LOMA JOINT UNIFIED	110.00	44,158	<BA	70,733	10	96,615	66,898	183	2,211.19	4.00
24	EL NIDO ELEMENTARY	9.00	46,774	BA+15	64,765	25	75,079	64,201	184	157.45	2.50
24	GUSTINE UNIFIED	95.00	45,105	NC	69,747	6	89,119	72,831	184	1,776.43	5.00
24	HILMAR UNIFIED	120.25	49,991	BA	72,399	10	90,964	68,277	184	2,251.75	4.00
24	LE GRAND UNION ELEMENTARY	18.00	46,228	BA	70,761	5	80,662	67,271	185	382.98	4.00

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24	LE GRAND UNION HIGH	Did Not Submit Current Year J90								476.41	
24	LIVINGSTON UNION ELEMENTARY	117.50	51,553	BA+30	76,917	6	93,642	70,195	184	2,427.39	0.00
24	LOS BANOS UNIFIED	437.00	49,428	BA NC	78,651	28	104,220	77,367	185	10,001.10	9.00
24	MCSWAIN UNION ELEMENTARY	46.43	46,276	BA<30	70,564	7	90,944	68,007	183	829.70	3.00
24	MERCED CITY ELEMENTARY	501.00	50,146	BA+CR	88,940	6	101,244	83,868	184	10,414.10	4.00
24	MERCED RIVER UNION ELEMENTARY	8.50	41,917	BA+30	58,694	5	76,534	59,373	182	168.08	0.00
24	MERCED UNION HIGH	546.14	50,890	BA	75,411	13	96,674	75,562	184	9,807.59	2.00
24	PLAINSBURG UNION ELEMENTARY	5.00	33,654	BA+15	45,399	18	65,814	50,650	183	119.09	0.00
24	PLANADA ELEMENTARY	43.00	47,447	BA	69,213	15	86,733	71,521	185	763.67	6.00
24	SNELLING-MERCED FALLS UNION ELEM.	Did Not Submit Current Year J90								73.94	
24	WEAVER UNION ELEMENTARY	146.50	59,133	BA+15	84,956	6	101,278	79,185	183	2,722.79	5.00
24	WINTON ELEMENTARY	99.00	46,002	BA NC	74,855	6	94,718	67,550	184	1,860.72	5.00
25	MODOC COUNTY OFFICE OF ED.	12.00	38,012	BA NC	54,489	30	82,574	61,147	186	N/A	2.00
25	MODOC JOINT UNIFIED	49.00	39,133	BA+30	56,070	5	79,934	53,401	183	791.49	2.00
25	SURPRISE VALLEY JOINT UNIFIED	10.25	35,700	BA+30	46,510	5	57,700	48,763	184	108.50	0.00
25	TULELAKE BASIN JOINT UNIFIED	28.99	51,446	I	72,387	25	90,420	74,220	185	405.84	3.00
26	MONO COUNTY OFFICE OF ED.	5.00	41,591	BA	74,880	11	88,869	69,335	181	N/A	4.00
26	EASTERN SIERRA UNIFIED	36.00	42,255	BA	65,587	25	84,750	62,931	181	377.06	3.00
26	MAMMOTH UNIFIED	68.61	45,676	BA	72,688	15	91,427	70,279	182	1,140.50	2.00
27	MONTEREY COUNTY OFFICE OF ED.	132.43	45,457	BA	73,330	13	90,186	71,263	184	297.17	0.00
27	ALISAL UNION ELEMENTARY	391.00	44,149	BA	71,625	11	100,035	71,785	188	8,616.39	5.74
27	BIG SUR UNIFIED	4.60	37,653	BA+CR	46,625	11	59,871	45,694	153	12.83	0.00
27	BRADLEY UNION ELEMENTARY	Did Not Submit Current Year J90								70.28	
27	CARMEL UNIFIED	174.50	59,994	BA<30	106,107	24	123,215	93,862	186	2,402.04	3.00
27	CHUALAR UNION ELEMENTARY	15.00	39,145	BA	58,178	5	78,583	62,708	185	314.28	2.00
27	GONZALES UNIFIED	116.06	43,237	BA NC	73,420	16	102,629	71,758	185	2,295.79	2.50
27	GRAVES ELEMENTARY	2.00	35,320	BA NC	59,604	1	66,226	64,019	183	43.30	0.00
27	GREENFIELD UNION ELEMENTARY	170.00	42,517	NC	62,355	30	100,008	63,519	183	3,361.98	3.00
27	KING CITY UNION ELEMENTARY	145.00	40,118	BA	69,301	10	94,799	67,366	180	2,534.14	5.00
27	LAGUNITA ELEMENTARY	5.00	42,000	BA+30	53,287	5	72,435	53,000	185	95.61	0.00
27	MISSION UNION ELEMENTARY	8.00	44,950	BA+30	57,688	1	72,000	58,500	183	122.03	2.00
27	MONTEREY PENINSULA UNIFIED	410.00	44,875	I	68,002	11	97,355	65,733	184	9,654.66	4.00
27	NORTH MONTEREY COUNTY UNIFIED	197.96	45,339	BA+15	71,037	20	95,087	69,001	180	4,297.35	2.00
27	PACIFIC GROVE UNIFIED	133.30	54,005	BA	93,558	9	117,882	89,494	184	1,984.14	3.50
27	SALINAS CITY ELEMENTARY	407.40	45,362	BA	69,264	6	90,549	71,367	184	8,582.70	3.00
27	SALINAS UNION HIGH	764.00	45,292	BA	75,618	16	106,309	78,355	184	14,274.40	6.50
27	SAN ANTONIO UNION ELEMENTARY	10.00	41,695	BA+30	53,167	10	71,459	51,436	182	152.58	0.00
27	SAN ARDO UNION ELEMENTARY	Did Not Submit Current Year J90								93.82	
27	SAN LUCAS UNION ELEMENTARY	3.00	38,426	BA+30	47,145	6	74,094	50,911	185	61.09	0.00

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CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2016-17 P-2 ADA	% CHG OVER 2015- 16
27	SANTA RITA UNION ELEMENTARY	172.00	41,350	BA NC	69,804	10	89,613	71,770	186	3,344.34	5.00
27	SOLEDAD UNIFIED	233.00	47,091	BA NC	69,025	29	101,431	69,847	186	4,623.69	2.50
27	SOUTH MONTEREY JOINT UNION HIGH	96.00	39,035	CRED	81,624	6	113,487	77,819	184	2,147.86	0.00
27	SPRECKELS UNION ELEMENTARY	47.00	42,273	BA<30	63,743	10	86,310	60,264	188	938.22	2.00
27	WASHINGTON UNION ELEMENTARY	43.00	45,438	BA	65,179	6	82,644	62,639	184	853.36	0.75
28	NAPA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
28	CALISTOGA JOINT UNIFIED	Did Not Submit Current Year J90								826.00	
28	HOWELL MOUNTAIN ELEMENTARY	Did Not Submit Current Year J90								80.97	
28	NAPA VALLEY UNIFIED	933.68	53,626	BA NC	77,977	7	97,838	75,181	183	17,151.88	1.25
28	POPE VALLEY UNION ELEMENTARY	Did Not Submit Current Year J90								54.78	
28	ST. HELENA UNIFIED	93.20	66,411	CRED	114,774	11	137,116	95,793	186	1,152.02	5.25
29	NEVADA COUNTY OFFICE OF ED.	19.50	48,061	SLS	61,384	9	86,036	65,293	187	N/A	2.50
29	CHICAGO PARK ELEMENTARY	10.09	42,587	EC	55,048	12	74,019	56,145	186	173.12	2.00
29	CLEAR CREEK ELEMENTARY	8.00	48,235	BA+30	60,675	6	78,532	61,551	187	139.57	0.00
29	GRASS VALLEY ELEMENTARY	77.87	48,323	SLS	68,203	5	82,745	65,922	188	1,161.37	3.50
29	NEVADA CITY ELEMENTARY	45.00	46,645	SLS	66,253	6	80,779	63,757	186	719.58	3.00
29	NEVADA JOINT UNION HIGH	148.67	46,531	BA	73,326	6	89,623	69,012	185	2,482.57	2.50
29	PENN VALLEY UNION ELEMENTARY	31.72	46,790	BA+30	63,094	6	76,899	60,351	187	530.16	1.08
29	PLEASANT RIDGE UNION ELEMENTARY	58.58	42,603	BA	74,470	5	84,590	68,189	188	1,125.80	1.00
29	TWIN RIDGES ELEMENTARY	7.00	43,348	BA+30	53,498	6	71,646	60,003	184	83.64	0.00
29	UNION HILL ELEMENTARY	32.63	43,819	BA	74,525	6	83,606	64,197	186	635.35	4.00
30	ORANGE COUNTY OFFICE OF ED.	311.87	41,920	BA+CR	95,389	6	108,659	82,571	182	N/A	1.00
30	ANAHEIM ELEMENTARY	903.10	55,260	BA+CR	90,082	25	108,753	90,815	186	17,634.20	1.50
30	ANAHEIM UNION HIGH	1,286.00	51,328	BA	94,805	7	110,430	93,402	185	29,421.80	0.00
30	BREA-OLINDA UNIFIED	249.40	43,528	NC	79,445	11	104,070	81,013	185	5,678.53	4.00
30	BUENA PARK ELEMENTARY	238.00	48,183	BA NC	88,907	9	105,576	84,647	185	4,612.94	0.00
30	CAPISTRANO UNIFIED	2,052.20	51,872	BA<45	86,640	11	104,828	77,944	185	46,469.20	0.00
30	CENTRALIA ELEMENTARY	197.32	46,199	EC/I	90,031	12	108,975	87,202	186	4,259.29	2.00
30	CYPRESS ELEMENTARY	185.13	49,051	BA+CR	85,422	5	106,313	86,122	186	3,854.58	2.50
30	FOUNTAIN VALLEY ELEMENTARY	273.80	45,504	BA	83,984	7	104,834	84,973	185	6,199.46	2.50
30	FULLERTON ELEMENTARY	564.51	51,963	BA NC	89,805	6	111,906	88,402	185	13,026.60	2.00
30	FULLERTON JOINT UNION HIGH	547.40	52,373	BA NC	96,307	9	112,679	86,543	186	13,424.30	0.00
30	GARDEN GROVE UNIFIED	2,006.11	56,948	BA+CR	95,499	25	111,243	92,173	185	42,847.10	0.50
30	HUNTINGTON BEACH CITY ELEMENTARY	296.94	48,437	BA	90,726	8	111,275	91,223	185	6,686.96	0.00
30	HUNTINGTON BEACH UNION HIGH	675.83	54,808	BA	91,486	8	116,237	93,347	183	15,434.10	0.50
30	IRVINE UNIFIED	1,486.68	47,823	EC	82,232	13	110,405	85,411	186	32,451.40	4.20
30	LA HABRA CITY ELEMENTARY	221.15	48,020	BA+EC	90,690	7	106,903	80,944	186	4,553.68	2.00
30	LAGUNA BEACH UNIFIED	157.64	56,054	BA+30	102,155	3	131,366	100,389	187	2,878.13	3.00
30	LOS ALAMITOS UNIFIED	414.49	50,901	I/NC	99,101	6	121,657	95,368	186	9,620.83	2.00

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2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2016-17 P-2 ADA	% CHG OVER 2015-16
30	MAGNOLIA ELEMENTARY	320.26	47,577	BA+CR	88,367	12	108,005	86,431	186	6,004.20	1.00
30	NEWPORT-MESA UNIFIED	993.76	50,040	EC/I	92,282	28	119,955	85,996	188	20,504.60	0.00
30	OCEAN VIEW ELEMENTARY	405.48	41,959	BA	86,821	6	103,390	82,964	184	8,203.97	3.00
30	ORANGE UNIFIED	1,088.00	45,001	BA+30	82,084	11	104,334	77,520	185	25,289.60	0.00
30	PLACENTIA-YORBA LINDA UNIFIED	1,118.61	44,188	BA	84,565	6	102,774	81,921	185	24,750.90	0.00
30	SADDLEBACK VALLEY UNIFIED	1,199.71	30,000	EC/I	83,025	24	102,824	76,027	184	25,789.60	1.00
30	SANTA ANA UNIFIED	2,488.58	56,826	BA	91,640	16	110,107	86,779	187	48,405.10	1.00
30	SAVANNA ELEMENTARY	116.00	49,936	BA+CR	86,157	6	110,316	89,979	186	2,244.10	1.00
30	TUSTIN UNIFIED	982.71	51,636	BA	85,850	12	110,872	83,297	185	23,388.30	3.00
30	WESTMINSTER ELEMENTARY	457.34	42,974	BA NC	89,129	27	108,563	85,655	185	9,102.53	3.25
31	PLACER COUNTY OFFICE OF ED.	69.68	41,509	BA NC	76,700	10	94,519	70,998	185	N/A	2.50
31	ACKERMAN ELEMENTARY	29.84	46,606	BA	65,499	6	81,892	62,362	182	563.80	2.00
31	ALTA-DUTCH FLAT UNION ELEMENTARY	4.65	42,661	BA	72,059	24	81,108	64,463	186	100.53	0.00
31	AUBURN UNION ELEMENTARY	96.44	34,673	RC	67,303	10	84,317	65,381	185	1,937.34	2.50
31	COLFAX ELEMENTARY	Did Not Submit Current Year J90									301.09
31	DRY CREEK JOINT ELEMENTARY	332.80	41,087	BA	80,133	11	95,928	71,704	185	6,555.16	2.00
31	EUREKA UNION ELEMENTARY	162.76	44,355	BA+CR	79,766	10	90,773	71,014	186	3,275.56	5.32
31	FORESTHILL UNION ELEMENTARY	20.50	48,509	BA	67,519	15	77,166	63,799	186	375.29	5.00
31	LOOMIS UNION ELEMENTARY	113.44	43,639	NC	70,153	13	91,314	65,578	187	2,400.77	2.75
31	NEWCASTLE ELEMENTARY	Did Not Submit Current Year J90									140.71
31	PLACER HILLS ELEMENTARY	33.80	37,436	NC	66,783	28	78,594	59,203	186	700.94	0.00
31	PLACER UNION HIGH	184.34	43,854	PM/I	76,114	29	93,554	67,995	184	3,841.86	3.00
31	ROCKLIN UNIFIED	555.10	39,371	EC/I	75,254	13	94,145	69,555	186	11,117.20	2.00
31	ROSEVILLE CITY ELEMENTARY	517.10	42,611	EC	81,769	6	96,822	83,160	189	10,185.90	2.00
31	ROSEVILLE JOINT UNION HIGH	441.00	50,144	BA	85,590	27	100,899	77,036	186	9,829.03	1.50
31	TAHOE-TRUCKEE UNIFIED	261.26	53,754	BA+30	81,657	9	106,066	74,518	187	3,660.90	2.00
31	WESTERN PLACER UNIFIED	338.15	37,518	BA	76,175	24	92,445	70,300	183	6,581.51	0.00
32	PLUMAS COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District									N/A
32	PLUMAS UNIFIED	113.14	35,356	BA	57,255	10	79,048	55,766	184	1,679.84	0.00
33	RIVERSIDE COUNTY OFFICE OF ED.	Did Not Submit Current Year J90									N/A
33	ALVORD UNIFIED	789.00	51,579	BA NC	91,370	15	112,291	83,720	185	18,303.70	0.00
33	BANNING UNIFIED	247.00	49,424	BA	73,760	4	98,448	76,777	189	4,263.38	8.16
33	BEAUMONT UNIFIED	389.10	49,995	BA+CR	77,260	16	103,395	75,776	185	9,272.34	5.00
33	COACHELLA VALLEY UNIFIED	911.00	49,995	BA	83,837	11	103,586	80,602	184	17,632.60	6.10
33	CORONA-NORCO UNIFIED	2,439.80	61,750	BA<45	96,620	11	115,444	93,809	185	51,129.00	1.20
33	DESERT CENTER UNIFIED	2.00	44,876	BA	71,456	22	90,725	70,271	185	12.56	8.00
33	DESERT SANDS UNIFIED	1,278.50	51,066	BA	87,420	11	101,459	82,716	184	27,573.45	4.00
33	HEMET UNIFIED	1,050.80	50,620	BA	80,837	22	102,723	76,184	186	20,523.33	1.50
33	JURUPA UNIFIED	957.55	53,345	BA<45	88,665	13	105,914	78,956	184	18,334.20	3.00

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33	LAKE ELSINORE UNIFIED	990.87	42,685	I	85,446	8	103,072	78,313	184	20,453.80	0.00
33	MENIFEE UNION ELEMENTARY	417.00	43,384	EC/I	82,389	15	97,282	76,627	186	9,726.86	3.00
33	MORENO VALLEY UNIFIED	1,522.00	51,850	BA	83,027	11	103,707	79,638	184	31,570.29	3.00
33	MURRIETA VALLEY UNIFIED	949.63	46,620	BA	85,797	8	108,426	77,198	185	21,882.90	0.00
33	NUVIEW UNION ELEMENTARY	93.00	52,287	BA+15	80,522	14	105,947	79,005	184	2,051.34	2.00
33	PALM SPRINGS UNIFIED	1,172.00	51,900	BA	84,464	13	105,264	75,806	184	21,738.74	4.60
33	PALO VERDE UNIFIED	128.00	50,254	BA	75,210	16	101,492	78,692	185	2,830.70	7.00
33	PERRIS ELEMENTARY	269.00	47,261	BA	84,626	11	109,559	84,831	184	5,646.25	7.00
33	PERRIS UNION HIGH	380.00	54,324	BA	90,168	26	108,105	86,829	186	9,063.99	1.00
33	RIVERSIDE UNIFIED	2,123.10	58,697	BA<45	92,123	14	113,222	86,573	187	39,739.90	4.75
33	ROMOLAND ELEMENTARY	171.00	50,688	BA	84,051	11	103,929	82,694	184	3,665.28	3.40
33	SAN JACINTO UNIFIED	452.85	49,684	BA	79,014	13	100,913	77,409	186	9,382.38	1.75
33	TEMECULA VALLEY UNIFIED	1,233.20	47,465	BA NC	87,028	13	103,573	79,134	184	26,986.60	0.00
33	VAL VERDE UNIFIED	841.00	50,940	BA+15	82,145	12	100,259	82,595	185	19,215.70	2.75
34	SACRAMENTO COUNTY OFFICE OF ED.	128.98	49,273	BA+CR	76,672	12	86,393	71,014	185	N/A	0.00
34	ARCOHE UNION ELEMENTARY	26.00	41,373	BA	62,823	8	78,565	66,477	185	423.19	3.00
34	CENTER JOINT UNIFIED	213.10	40,163	BA	73,197	12	84,591	66,175	183	4,198.45	1.00
34	ELK GROVE UNIFIED	3,229.25	44,635	BA	78,663	11	93,258	66,187	184	60,056.31	2.50
34	ELVERTA JOINT ELEMENTARY	Did Not Submit Current Year J90									231.87
34	FOLSOM-CORDOVA UNIFIED	949.84	39,108	EC/I	74,778	10	91,606	66,972	184	19,298.00	0.00
34	GALT JOINT UNION ELEMENTARY	194.70	42,803	BA	74,649	12	88,521	68,529	186	3,452.83	1.00
34	GALT JOINT UNION HIGH	109.01	38,643	BA+EC	78,199	11	97,291	73,394	183	2,055.78	3.00
34	NATOMAS UNIFIED	410.00	35,892	PR	67,620	16	90,819	62,691	183	9,311.10	2.00
34	RIVER DELTA JOINT UNIFIED	106.00	44,273	BA+CR	56,632	25	78,852	59,642	183	1,823.26	3.25
34	ROBLA ELEMENTARY	122.60	45,990	BA	73,125	30	89,133	71,110	186	2,082.59	3.00
34	SACRAMENTO CITY UNIFIED	2,246.27	43,472	BA NC	72,113	9	93,765	62,117	184	40,180.48	0.70
34	SAN JUAN UNIFIED	2,020.43	45,492	BA<30	76,908	11	91,856	77,878	185	37,665.90	2.00
34	TWIN RIVERS UNIFIED	1,315.55	46,298	BA	74,625	11	95,865	69,554	187	24,698.83	2.00
35	SAN BENITO COUNTY OFFICE OF ED.	Did Not Submit Current Year J90									N/A
35	AROMAS/SAN JUAN UNIFIED	54.00	44,148	BA+PR	65,126	13	92,564	65,136	184	1,069.84	0.00
35	BITTERWATER-TULLY JOINT UNION ELEM.	Did Not Submit Current Year J90									30.60
35	CIENEGA UNION ELEMENTARY	2.00	32,105	BA	53,141	18	63,953	48,573	185	22.33	0.00
35	HOLLISTER ELEMENTARY	261.00	47,689	BA	72,825	31	95,288	68,321	186	5,135.88	1.00
35	JEFFERSON ELEMENTARY	1.00	48,000	SS	48,000	1	48,000	48,000	190	9.58	0.00
35	NORTH COUNTY JOINT UNION ELEM.	34.60	53,111	BA	71,517	30	90,258	69,366	186	723.84	3.00
35	PANOCHÉ ELEMENTARY	1.00	55,000	SS	55,000	1	55,000	55,000	180	6.76	0.00
35	SAN BENITO HIGH	130.00	53,051	BA	77,609	11	98,414	77,067	186	2,849.40	4.00
35	SOUTHSIDE ELEMENTARY	9.00	39,804	BA	65,750		90,121	55,497	184	211.00	0.00
35	TRES PINOS UNION ELEMENTARY	7.00	39,922	BA	55,504		78,480	57,046	186	121.79	0.00
35	WILLOW GROVE UNION ELEMENTARY	2.00	42,000	SLS	51,680	13	59,860	55,500	200	16.01	1.98

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36	SAN BERNARDINO CO. OFFICE OF ED.	241.35	46,577	BA	90,270	22	99,480	83,737	182	N/A	3.44
36	ADELANTO ELEMENTARY	371.00	50,423	BA	78,737	13	106,278	75,556	182	7,906.14	5.00
36	ALTA LOMA ELEMENTARY	246.20	41,453	BA	77,838	5	95,882	74,409	185	5,748.40	4.00
36	APPLE VALLEY UNIFIED	602.00	47,281	BA	78,281	10	106,090	74,709	184	12,301.60	7.35
36	BAKER VALLEY UNIFIED	12.00	44,100	BA	59,700	8	74,394	62,754	182	120.90	0.00
36	BARSTOW UNIFIED	248.00	44,562	BA	70,919	28	93,920	68,442	185	5,788.14	6.00
36	BEAR VALLEY UNIFIED	121.00	46,279	BA+15	77,738	11	93,765	73,687	185	2,364.12	1.00
36	CENTRAL ELEMENTARY	218.84	40,440	BA	75,785	8	91,326	71,470	185	4,380.92	0.00
36	CHAFFEY UNION HIGH	970.80	47,705	BA	95,173	8	113,061	86,823	182	22,794.70	0.00
36	CHINO UNIFIED	1,239.00	47,271	BA	83,516	27	98,979	78,551	183	26,695.80	3.00
36	COLTON JOINT UNIFIED	1,053.10	48,646	NC	80,901	9	99,632	77,175	185	21,732.60	1.08
36	CUCAMONGA ELEMENTARY	134.00	48,869	BA	80,355	8	97,456	77,180	182	2,396.79	1.04
36	ETIWANDA ELEMENTARY	647.10	49,096	BA	79,413	6	103,080	76,408	185	13,610.40	1.50
36	FONTANA UNIFIED	1,783.17	47,739	BA NC	84,352	10	102,495	80,449	184	36,427.40	4.75
36	HELENDALE ELEMENTARY	54.25	36,617	I	69,491	20	95,321	70,928	185	1,091.93	0.00
36	HESPERIA UNIFIED	949.00	50,458	EC	77,743	11	100,917	84,096	184	20,451.20	3.50
36	LUCERNE VALLEY UNIFIED	37.00	43,870	BA	72,105	20	89,481	69,933	183	673.86	1.85
36	MORONGO UNIFIED	406.50	49,531	BA+24	79,271	7	104,369	77,506	184	7,981.91	6.78
36	MOUNTAIN VIEW ELEMENTARY	104.00	48,626	BA+15	89,155	8	96,585	81,355	184	2,456.20	3.00
36	MT. BALDY JOINT ELEMENTARY	Did Not Submit Current Year J90								99.18	
36	NEEDLES UNIFIED	50.00	41,752	BA	73,140	7	90,630	75,153	185	898.45	0.70
36	ONTARIO-MONTCLAIR ELEMENTARY	1,148.92	46,733	BA	87,392	9	100,254	83,119	184	20,887.20	3.50
36	ORO GRANDE ELEMENTARY	Did Not Submit Current Year J90								103.39	
36	REDLANDS UNIFIED	1,025.50	44,777	BA	82,594	11	99,819	79,179	185	20,115.20	3.00
36	RIALTO UNIFIED	1,232.60	49,583	<BA	84,215	15	102,491	79,375	184	24,732.50	2.00
36	RIM OF THE WORLD UNIFIED	162.05	42,684	BA+15	71,683	10	89,207	68,598	183	3,261.79	0.00
36	SAN BERNARDINO CITY UNIFIED	2,654.00	51,361	BA	83,100	16	103,393	79,596	184	46,894.00	4.50
36	SILVER VALLEY UNIFIED	123.00	45,230	BA	68,240	7	93,514	68,912	184	1,986.61	0.00
36	SNOWLINE JOINT UNIFIED	368.23	44,523	BA	74,815	11	92,962	77,760	186	7,166.46	0.00
36	TRONA JOINT UNIFIED	Did Not Submit Current Year J90								250.92	
36	UPLAND UNIFIED	557.75	48,245	BA<30	81,228	10	99,090	76,465	184	10,723.30	0.00
36	VICTOR ELEMENTARY	527.74	52,692	BA+I	84,335	6	112,769	78,956	183	11,939.46	4.50
36	VICTOR VALLEY UNION HIGH	398.90	48,805	BA	82,057	10	109,111	81,408	183	9,482.92	7.00
36	YUCAIPA-CALIMESA JOINT UNIFIED	412.60	46,870	BA	81,184	28	100,560	78,769	185	8,558.77	4.79
37	SAN DIEGO COUNTY OFFICE OF ED.	243.00	47,360	BA	88,616	8	112,137	81,940	190	N/A	4.00
37	ALPINE UNION ELEMENTARY	86.90	40,772	BA<30	70,724	10	90,353	62,697	185	1,670.13	3.00
37	BONSALL UNIFIED	Did Not Submit Current Year J90								2,251.76	
37	BORREGO SPRINGS UNIFIED	Did Not Submit Current Year J90								382.15	
37	CAJON VALLEY UNION ELEMENTARY	804.28	44,382	BA	79,095	11	103,403	75,962	186	15,670.00	2.55
37	CARDIFF ELEMENTARY	42.00	49,810	BA<45	84,972	6	103,048	75,272	185	670.89	3.50
37	CARLSBAD UNIFIED	475.36	46,205	BA+30	81,032	11	104,978	77,393	184	10,742.00	3.00

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2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2016-17 P-2 ADA	% CHG OVER 2015-16	
37	CHULA VISTA ELEMENTARY	1,334.08	49,472	BA	77,385	6	99,421	74,639	185	22,662.60	6.00	
37	CORONADO UNIFIED	165.78	42,000	BA	71,373	8	94,080	70,512	185	2,975.98	2.50	
37	DEHESA ELEMENTARY	Did Not Submit Current Year J90									144.43	
37	DEL MAR UNION ELEMENTARY	259.71	53,530	BA	86,388	30	102,645	83,655	185	4,304.37	3.00	
37	ENCINITAS UNION ELEMENTARY	269.60	44,433	BA<45	79,619	3	108,615	73,233	185	5,064.76	4.00	
37	ESCONDIDO UNION ELEMENTARY	965.82	41,321	BA NC	76,364	11	98,658	74,174	187	15,517.30	2.25	
37	ESCONDIDO UNION HIGH	363.90	48,107	BA	77,991	11	103,250	75,777	186	7,080.42	3.15	
37	FALLBROOK UNION ELEMENTARY	251.60	48,170	BA<25	77,695	10	100,366	75,291	183	4,780.57	3.50	
37	FALLBROOK UNION HIGH	109.40	41,351	BA	76,435	32	99,615	78,428	187	2,124.70	2.20	
37	GROSSMONT UNION HIGH	787.86	46,922	BA	81,745	25	98,206	73,740	185	15,853.80	2.00	
37	JAMUL-DULZURA UNION ELEMENTARY	28.00	38,081	BA	68,652	14	84,304	59,208	185	575.22	1.25	
37	JULIAN UNION ELEMENTARY	Did Not Submit Current Year J90									296.20	
37	JULIAN UNION HIGH	Did Not Submit Current Year J90									138.97	
37	LA MESA-SPRING VALLEY ELEMENTARY	590.90	54,678	BA	84,286	25	101,801	70,331	184	11,735.60	3.50	
37	LAKESIDE UNION ELEMENTARY	240.07	47,399	BA	72,253	11	105,680	70,528	184	4,849.65	0.00	
37	LEMON GROVE ELEMENTARY	187.17	53,035	BA+CR	78,467	12	100,704	73,371	184	3,610.21	4.00	
37	MOUNTAIN EMPIRE UNIFIED	100.70	43,149	BA+CR	58,803	6	83,901	54,686	185	1,475.06	0.00	
37	NATIONAL ELEMENTARY	281.00	47,161	BA+15	74,205	26	100,634	67,240	185	5,167.81	6.18	
37	OCEANSIDE CITY UNIFIED	899.66	43,912	BA	80,078	11	97,989	74,339	185	17,426.10	0.00	
37	POWAY UNIFIED	1,521.30	47,046	BA+15	78,935	10	101,917	83,106	188	34,766.10	0.00	
37	RAMONA CITY UNIFIED	268.81	42,017	BA	71,367	30	95,004	72,033	184	5,274.82	2.10	
37	RANCHO SANTA FE ELEMENTARY	58.89	50,892	BA+30	78,318	4	104,372	81,945	184	605.50	4.50	
37	SAN DIEGO CITY UNIFIED	5,873.28	46,124	BA	80,798	17	95,262	70,086	184	100,984.00	4.03	
37	SAN DIEGUITO UNION HIGH	517.83	61,449	BA	103,417	3	125,797	102,758	186	12,400.20	5.50	
37	SAN MARCOS UNIFIED	1,075.81	37,922	BA	72,922	11	95,873	75,842	184	20,090.10	3.26	
37	SAN PASQUAL UNION ELEMENTARY	28.66	47,477	BA<30	69,552	7	94,705	65,410	185	535.60	3.00	
37	SAN YSIDRO ELEMENTARY	253.00	28,475	PM	79,447	15	97,688	76,791	186	4,584.49	6.00	
37	SANTEE ELEMENTARY	303.00	42,020	BA	81,300	9	102,529	73,745	185	6,530.83	4.00	
37	SOLANA BEACH ELEMENTARY	206.89	49,066	BA<30	81,340	5	106,251	78,644	185	2,899.82	0.00	
37	SOUTH BAY UNION ELEMENTARY	374.52	43,372	BA	81,755	6	95,490	73,210	185	6,994.89	3.19	
37	SPENCER VALLEY ELEMENTARY	Did Not Submit Current Year J90									30.71	
37	SWEETWATER UNION HIGH	1,796.84	46,605	BA NC	85,665	26	104,592	79,896	184	37,733.10	3.75	
37	VALLECITOS ELEMENTARY	Did Not Submit Current Year J90									198.70	
37	VALLEY CENTER-PAUMA UNIFIED	208.70	43,980	BA NC	82,055	8	98,732	82,682	184	3,841.22	3.00	
37	VISTA UNIFIED	1,176.06	40,576	BA	76,362	11	97,382	73,848	186	20,969.60	1.90	
37	WARNER UNIFIED	Did Not Submit Current Year J90									146.37	
38	SAN FRANCISCO CO. OFFICE OF ED.	Single District County - Salary Schedule Same as District									N/A	
38	SAN FRANCISCO UNIFIED	3,652.82	45,658	BA+EC	71,563	11	93,655	74,799	184	50,599.70	7.10	

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2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2016-17 P-2 ADA	% CHG OVER 2015-16
39	SAN JOAQUIN COUNTY OFFICE OF ED.	223.00	45,931	BA+15	65,421	28	89,276	68,114	183	1,964.54	3.00
39	BANTA ELEMENTARY	18.50	47,024	BA<45	67,862	6	84,981	65,724	183	346.70	3.00
39	ESCALON UNIFIED	130.76	43,473	BA	72,223	13	93,161	66,767	184	2,780.44	3.00
39	JEFFERSON ELEMENTARY	111.00	42,782	BA	72,839	13	84,853	68,654	183	2,250.15	3.00
39	LAMMERSVILLE JOINT UNIFIED	208.80	46,146	NC	62,654	13	94,671	68,017	184	4,403.19	5.00
39	LINCOLN UNIFIED	513.25	48,748	BA	69,540	12	92,041	69,270	185	8,692.63	2.50
39	LINDEN UNIFIED	110.11	42,391	NC	65,882	13	82,863	65,365	186	2,119.44	0.00
39	LODI UNIFIED	1,429.02	41,597	EC/I	71,664	20	89,825	66,087	185	27,492.69	2.00
39	MANTECA UNIFIED	1,163.00	50,806	BA+15	76,862	28	97,261	72,545	188	22,174.20	0.00
39	NEW HOPE ELEMENTARY	14.51	38,102	BA+I	54,330	8	76,913	56,110	184	194.04	3.00
39	NEW JERUSALEM ELEMENTARY	9.10	42,885	BA+30	58,051	1	76,417	62,429	184	225.90	0.00
39	OAK VIEW UNION ELEMENTARY	20.20	38,632	I	69,271	33	84,100	62,172	187	393.34	0.00
39	RIPON UNIFIED	149.08	45,176	BA+12	68,976	20	88,111	65,267	184	3,063.41	2.00
39	STOCKTON CITY UNIFIED	1,735.60	47,720	NC	72,903	17	91,456	72,597	184	35,149.89	7.00
39	TRACY JOINT UNIFIED	696.90	48,137	BA+EC	76,988	15	93,286	70,952	183	14,400.70	3.50
40	SAN LUIS OBISPO CO. OFFICE OF ED.	50.12	44,139	EC+PR	71,018	20	87,257	64,928	186	N/A	0.00
40	ATASCADERO UNIFIED	230.61	44,945	BA<45	68,312	9	84,594	62,356	185	4,430.22	2.00
40	CAYUCOS ELEMENTARY	16.25	45,747	BA	65,056	7	95,022	70,705	188	202.08	1.00
40	COAST UNIFIED	47.00	41,670	I	74,552	9	91,312	72,256	184	613.83	2.00
40	LUCIA MAR UNIFIED	584.21	46,339	BA	66,843	8	89,998	66,371	184	10,158.60	3.75
40	PASO ROBLES JOINT UNIFIED	351.98	46,003	BA	71,102	16	86,818	67,542	188	6,595.28	2.50
40	PLEASANT VALLEY JOINT UNION ELEM.	6.00	36,321	BA	57,186	26	85,280	57,392	185	88.75	0.00
40	SAN LUIS COASTAL UNIFIED	433.73	46,515	BA	74,561	11	97,739	69,477	186	7,228.08	1.00
40	SAN MIGUEL JOINT UNION ELEMENTARY	Did Not Submit Current Year J90								576.24	
40	SHANDON JOINT UNIFIED	20.50	43,310	BA	60,481	9	75,288	60,469	184	301.54	3.00
40	TEMPLETON UNIFIED	130.58	38,676	BA NC	68,534	12	86,027	65,782	185	2,303.08	5.00
41	SAN MATEO COUNTY OFFICE OF ED.	75.40	44,314	BA	91,728	12	105,894	84,341	183	N/A	4.00
41	BAYSHORE ELEMENTARY	Did Not Submit Current Year J90								355.21	
41	BELMONT-REDWOOD SHORES ELEMENTARY	205.21	54,226	BA+30	79,918	15	103,245	79,936	184	4,093.79	2.75
41	BRISBANE ELEMENTARY	30.50	49,749	BA	77,298	7	91,104	76,116	185	447.31	3.00
41	BURLINGAME ELEMENTARY	177.86	48,150	NC	76,919	12	96,955	80,210	185	3,293.96	4.00
41	CABRILLO UNIFIED	165.20	48,228	BA	68,466	7	88,242	70,209	185	3,151.23	0.00
41	HILLSBOROUGH CITY ELEMENTARY	119.49	58,975	BA	100,841	7	130,551	98,820	186	1,429.22	3.00
41	JEFFERSON ELEMENTARY	332.05	53,574	BA<60	75,650	9	98,567	73,608	186	6,065.27	3.00
41	JEFFERSON UNION HIGH	253.90	47,073	BA+30	67,533	12	82,968	65,281	182	4,195.08	2.00
41	LA HONDA-PESCADERO UNIFIED	26.57	47,941	BA	64,846	10	88,587	67,262	187	304.43	2.00
41	LAS LOMITAS ELEMENTARY	94.64	57,476	BA+30	102,075	20	115,642	92,544	185	1,244.50	3.00
41	MENLO PARK CITY ELEMENTARY	191.46	59,662	BA	103,622	22	118,323	96,593	189	2,705.98	2.50
41	MILLBRAE ELEMENTARY	116.30	38,839	BA<15	77,406	9	97,250	75,494	184	2,361.82	4.00
41	PACIFICA SCHOOL DISTRICT	149.73	41,713	NC	66,083	11	85,329	64,329	184	3,015.08	2.50

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41	PORTOLA VALLEY ELEMENTARY	Did Not Submit Current Year J90									551.29	
41	RAVENSWOOD CITY ELEMENTARY	185.00	48,158	I	69,622	16	89,971	70,809	189	2,910.47	0.00	
41	REDWOOD CITY ELEMENTARY	408.21	49,116	BA NC	76,376	11	95,588	75,145	187	7,631.56	0.00	
41	SAN BRUNO PARK ELEMENTARY	Did Not Submit Current Year J90									2,542.20	
41	SAN CARLOS ELEMENTARY	156.26	51,127	BA+30	80,884	11	97,083	75,564	186	833.58	3.00	
41	SAN MATEO UNION HIGH	496.70	61,772	BA	101,903	6	117,365	99,647	187	8,298.24	4.00	
41	SAN MATEO-FOSTER CITY ELEMENTARY	585.56	51,070	BA<45	76,139	11	96,042	75,524	186	11,554.20	0.50	
41	SEQUOIA UNION HIGH	558.90	62,308	BA	97,900	12	115,337	94,938	187	8,188.44	4.33	
41	SOUTH SAN FRANCISCO UNIFIED	478.34	52,330	BA+CR	73,995	12	97,488	76,944	185	8,474.11	7.00	
41	WOODSIDE ELEMENTARY	40.60	60,650	BA<45	101,344	10	123,932	86,479	186	386.19	2.50	
42	SANTA BARBARA CO. OFFICE OF ED.	112.89	42,921	BA+CR	74,818	14	83,906	72,681	183	N/A	0.00	
42	BALLARD ELEMENTARY	8.00	54,715	BA+CR	94,008	6	107,785	92,682	184	121.59	3.00	
42	BLOCHMAN UNION ELEMENTARY	10.50	40,011	BA	54,895	5	78,699	62,179	183	186.36	1.00	
42	BUELLTON UNION ELEMENTARY	52.28	40,781	BA+CR	67,649	5	89,669	78,163	183	638.85	2.00	
42	CARPINTERIA UNIFIED	125.10	42,620	BA+30	66,703	14	79,865	67,760	185	2,149.32	2.00	
42	COLD SPRING ELEMENTARY	Did Not Submit Current Year J90									166.40	
42	COLLEGE ELEMENTARY	Did Not Submit Current Year J90									173.67	
42	CUYAMA JOINT UNIFIED	17.83	44,272	BA+15	62,016	5	80,537	66,039	184	211.07	3.50	
42	GOLETA UNION ELEMENTARY	214.97	50,105	BA<45	84,548	7	102,711	87,413	185	3,432.90	2.00	
42	GUADALUPE UNION ELEMENTARY	61.00	47,280	BA	81,782	11	102,440	76,380	186	1,215.13	2.00	
42	HOPE ELEMENTARY	52.98	44,655	BA	83,573	5	98,667	78,328	184	1,003.33	2.00	
42	LOMPOC UNIFIED	435.57	46,729	BA<15	71,786	7	92,490	70,915	185	9,152.78	0.00	
42	LOS OLIVOS ELEMENTARY	11.44	41,375	BA+12	67,334	5	85,933	68,959	183	141.45	3.00	
42	MONTECITO UNION ELEMENTARY	37.82	52,565	BA	109,424	7	128,302	98,822	185	394.31	2.00	
42	ORCUTT UNION ELEMENTARY	204.85	44,855	BA	77,183	6	94,481	71,372	185	4,301.14	1.00	
42	SANTA BARBARA UNIFIED	656.36	50,038	BA<45	75,994	8	90,839	79,162	187	13,094.70	2.00	
42	SANTA MARIA JOINT UNION HIGH	388.00	46,904	BA	85,098	6	101,864	85,079	185	7,397.24	3.00	
42	SANTA MARIA-BONITA ELEMENTARY	783.10	46,037	NC	81,477	6	104,052	83,373	186	16,300.50	0.00	
42	SANTA YNEZ VALLEY UNION HIGH	48.46	47,472	BA	79,127	6	92,922	73,115	181	905.12	5.00	
42	SOLVANG ELEMENTARY	31.00	43,812	BA+30	61,437	10	86,012	63,720	184	552.97	2.00	
42	VISTA DEL MAR UNION ELEMENTARY	Did Not Submit Current Year J90									51.39	
43	SANTA CLARA COUNTY OFFICE OF ED.	310.60	54,939	BA	92,386	20	105,526	85,419	188	N/A	5.00	
43	ALUM ROCK UNION ELEMENTARY	499.30	55,262	BA	81,305	11	102,376	86,034	185	9,654.72	4.25	
43	BERRYESSA UNION ELEMENTARY	331.50	55,029	BA+30	82,264	11	104,219	78,140	185	7,104.31	3.75	
43	CAMBRIAN ELEMENTARY	173.50	58,518	BA+30	84,489	15	102,547	82,018	185	3,425.27	3.00	
43	CAMPBELL UNION ELEMENTARY	410.42	56,937	I	81,676	11	101,026	85,236	185	7,215.43	6.00	
43	CAMPBELL UNION HIGH	363.40	49,205	BA<30	82,088	14	104,438	82,708	182	7,382.02	6.00	
43	CUPERTINO UNION ELEMENTARY	869.44	57,561	I	82,723	15	109,150	84,611	187	18,197.60	0.00	
43	EAST SIDE UNION HIGH	1,190.80	55,349	BA<30	89,332	9	112,154	90,881	182	22,051.60	2.25	
43	EVERGREEN ELEMENTARY	529.40	55,731	BA	95,035	6	104,376	90,182	184	11,451.00	2.00	

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43	FRANKLIN-MCKINLEY ELEMENTARY	406.20	50,358	BA	86,141	12	101,405	87,054	184	7,282.52	3.50
43	FREMONT UNION HIGH	526.10	62,514	BA	96,552	28	116,495	97,405	185	10,489.20	3.97
43	GILROY UNIFIED	518.40	50,743	BA+CR	76,379	19	94,963	74,751	186	10,889.00	2.00
43	LAKESIDE JOINT ELEMENTARY	6.40	43,368	BA	80,644	5	109,124	73,817	182	82.70	0.00
43	LOMA PRIETA JOINT ELEMENTARY	28.70	48,313	NC	69,039	6	90,564	66,632	185	485.52	0.00
43	LOS ALTOS ELEMENTARY	249.66	54,035	BA+30	84,417	15	103,044	82,396	186	4,379.26	5.00
43	LOS GATOS UNION ELEMENTARY	158.20	58,356	NC	95,869	11	111,785	88,806	184	3,150.98	6.00
43	LOS GATOS-SARATOGA JOINT UNION HIGH	177.80	62,976	BA+15	107,788	13	129,157	99,750	187	3,209.86	2.00
43	LUTHER BURBANK ELEMENTARY	Did Not Submit Current Year J90									500.65
43	MILPITAS UNIFIED	475.80	56,833	BA	84,981	11	108,905	89,447	186	10,082.30	2.00
43	MORELAND ELEMENTARY	236.60	55,266	BA+30	78,208	30	103,204	77,714	185	4,627.60	3.00
43	MORGAN HILL UNIFIED	415.60	46,713	I	75,780	15	99,994	79,027	185	8,050.39	6.00
43	MOUNTAIN VIEW-LOS ALTOS UNION HIGH	238.00	79,162	BA	129,964	13	149,586	125,967	187	3,945.42	5.75
43	MOUNTAIN VIEW-WHISMAN ELEMENTARY	270.15	56,384	BA+30	78,760	10	104,041	83,192	187	4,943.40	8.00
43	MT. PLEASANT ELEMENTARY	134.20	54,696	BA+30	72,042	16	105,926	75,685	185	2,292.17	3.50
43	OAK GROVE ELEMENTARY	493.10	51,624	BA	81,028	18	99,127	80,798	186	10,012.40	3.50
43	ORCHARD ELEMENTARY	47.00	48,500	BA+30	75,413	10	90,467	82,737	185	870.33	3.00
43	PALO ALTO UNIFIED	847.39	63,197	BA	106,088	12	127,517	100,603	187	11,284.80	4.00
43	SAN JOSE UNIFIED	1,631.42	54,958	BA+30	75,422	24	97,032	79,132	186	28,919.90	3.00
43	SANTA CLARA UNIFIED	883.18	66,873	BA+30	100,971	12	119,850	101,093	186	14,699.80	9.50
43	SARATOGA UNION ELEMENTARY	117.17	58,667	NC	98,753	12	113,702	89,687	186	1,867.76	3.00
43	SUNNYVALE ELEMENTARY	327.20	58,714	BA<45	80,202	15	110,294	85,060	187	6,312.33	6.00
43	UNION ELEMENTARY	285.11	59,373	EC	81,206	15	103,500	80,375	185	5,607.24	0.00
44	SANTA CRUZ COUNTY OFFICE OF ED.	61.67	40,884	I	68,825	25	85,378	63,829	185	N/A	3.00
44	BONNY DOON ELEMENTARY	9.70	41,583	BA	60,138	30	90,123	62,523	185	153.60	4.00
44	HAPPY VALLEY ELEMENTARY	6.89	35,759	BA	65,470	16	75,244	59,272	182	118.49	2.00
44	LIVE OAK ELEMENTARY	Did Not Submit Current Year J90									1,674.03
44	MOUNTAIN ELEMENTARY	Did Not Submit Current Year J90									113.69
44	PACIFIC ELEMENTARY	Did Not Submit Current Year J90									100.85
44	PAJARO VALLEY JOINT UNIFIED	1,031.15	44,030	BA+CR	63,587	13	85,517	61,066	186	18,603.24	0.00
44	SAN LORENZO VALLEY UNIFIED	124.85	37,480	BA	69,006	13	88,389	64,213	187	2,503.11	2.00
44	SANTA CRUZ CITY SCHOOLS	379.45	51,134	BA	75,133	12	95,739	71,958	186	6,272.42	3.00
44	SCOTT'S VALLEY UNIFIED	118.83	40,768	NC	62,976	12	79,230	60,263	186	2,394.46	1.00
44	SOQUEL ELEMENTARY	96.05	35,988	BA NC	65,621	15	82,413	61,539	185	1,882.41	0.00
45	SHASTA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90									N/A
45	ANDERSON UNION HIGH	95.60	39,168	BA+CR	68,744	21	86,020	64,360	183	1,666.05	0.00
45	BELLA VISTA ELEMENTARY	Did Not Submit Current Year J90									348.27
45	BLACK BUTTE UNION ELEMENTARY	11.50	40,086	BA	65,465	10	74,615	55,488	186	192.32	3.50
45	CASCADE UNION ELEMENTARY	61.00	42,636	BA+30	65,306	11	80,512	58,447	184	1,023.58	3.00
45	CASTLE ROCK UNION ELEMENTARY	Did Not Submit Current Year J90									46.73

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2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2016-17 P-2 ADA	% CHG OVER 2015-16	
45	COLUMBIA ELEMENTARY	42.01	41,618	BA+30	65,752	10	77,613	59,208	186	763.65	2.00
45	COTTONWOOD UNION ELEMENTARY	44.00	42,223	BA+30	62,912	12	78,433	60,785	184	835.90	0.00
45	ENTERPRISE ELEMENTARY	195.12	43,999	BA+30	68,748	16	90,341	69,379	185	3,596.43	4.50
45	FALL RIVER JOINT UNIFIED	71.00	41,979	BA+30	58,130	12	78,481	57,937	183	1,126.59	5.66
45	FRENCH GULCH-WHISKEYTOWN ELEM.	2.60	37,000	BA+CR	45,401	10	52,814	47,371	183	24.99	0.00
45	GATEWAY UNIFIED	135.13	36,918	NC/I	66,892	27	86,525	62,775	184	2,142.99	7.00
45	GRANT ELEMENTARY	32.06	46,120	BA+24	71,118	10	81,220	63,849	185	619.15	1.86
45	HAPPY VALLEY UNION ELEMENTARY	26.50	42,517	BA+CR	62,001	22	74,617	57,341	185	467.94	2.00
45	IGO, ONO, PLATINA UNION ELEMENTARY	2.00	41,743	BA+CR	50,387	8	62,974	51,360	183	38.81	5.00
45	INDIAN SPRINGS ELEMENTARY	Did Not Submit Current Year J90								11.17	
45	JUNCTION ELEMENTARY	12.00	40,992	BA+30	58,205	10	71,624	54,256	185	261.36	5.00
45	MILLVILLE ELEMENTARY	13.85	40,333	BA+CR	55,789	5	74,963	56,629	185	241.68	0.00
45	MOUNTAIN UNION ELEMENTARY	Did Not Submit Current Year J90								60.87	
45	NORTH COW CREEK ELEMENTARY	12.40	41,735	BA+30	63,235	5	77,748	62,007	186	251.63	1.00
45	OAK RUN ELEMENTARY	4.50	38,110	BA	42,333	1	73,826	51,720	184	56.26	3.00
45	PACHECO UNION ELEMENTARY	33.80	42,431	BA+30	58,563	30	80,922	56,494	184	595.64	2.00
45	REDDING ELEMENTARY	157.00	46,369	BA+CR	66,335	16	85,197	66,304	185	2,828.64	4.00
45	SHASTA UNION ELEMENTARY	7.80	39,772	BA+CR	56,276	9	65,166	55,513	184	145.60	4.00
45	SHASTA UNION HIGH	210.00	44,914	BA	73,015	7	92,280	69,266	184	4,165.55	3.00
45	WHITMORE UNION ELEMENTARY	Did Not Submit Current Year J90								27.94	
46	SIERRA COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
46	SIERRA-PLUMAS JOINT UNIFIED	24.37	36,965	BA	61,173	8	83,759	56,422	182	361.33	2.50
47	SISKIYOU COUNTY OFFICE OF ED.	31.80	38,080	BA	59,624	25	74,143	58,671	185	N/A	4.00
47	BIG SPRINGS UNION ELEMENTARY	Did Not Submit Current Year J90								169.33	
47	BOGUS ELEMENTARY	1.00	39,447	BA+30	45,349	5	62,971	52,393	185	18.98	0.00
47	BUTTE VALLEY UNIFIED	Did Not Submit Current Year J90								287.36	
47	BUTTEVILLE UNION ELEMENTARY	Did Not Submit Current Year J90								205.17	
47	DELPHIC ELEMENTARY	Did Not Submit Current Year J90								56.29	
47	DUNSMUIR ELEMENTARY	6.00	40,000	BA+30	58,586	6	64,879	53,735	182	83.39	3.00
47	DUNSMUIR JOINT UNION HIGH	8.01	36,428	BA+30	42,881	6	53,043	49,605	182	59.57	0.00
47	FORKS OF SALMON ELEMENTARY	Did Not Submit Current Year J90								8.62	
47	GAZELLE UNION ELEMENTARY	Did Not Submit Current Year J90								28.37	
47	GRENADA ELEMENTARY	Did Not Submit Current Year J90								191.96	
47	HAPPY CAMP UNION ELEMENTARY	Did Not Submit Current Year J90								98.87	
47	HORN BROOK ELEMENTARY	3.00	41,500	BA+EC	45,698	5	57,519	52,611	184	52.96	7.00
47	JUNCTION ELEMENTARY	Did Not Submit Current Year J90								23.35	
47	KLAMATH RIVER UNION ELEMENTARY	Did Not Submit Current Year J90								19.19	
47	LITTLE SHASTA ELEMENTARY	1.00	35,500	BA+30	36,000	15	55,900	45,380	185	10.77	0.00
47	MCCLOUD UNION ELEMENTARY	Did Not Submit Current Year J90								58.59	
47	MONTAGUE ELEMENTARY	12.80	38,938	BA+30	46,239	10	58,981	51,600	182	159.93	2.00

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2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2016-17 P-2 ADA	% CHG OVER 2015- 16
47	MT. SHASTA UNION ELEMENTARY	31.00	45,262	BA+30	64,358	6	73,701	64,264	184	547.81	3.25
47	SCOTT VALLEY UNIFIED	40.10	30,634	BA+I	55,030	30	70,008	55,648	185	619.38	1.97
47	SEIAD ELEMENTARY	Did Not Submit Current Year J90								17.73	
47	SISKIYOU UNION HIGH	41.05	46,079	BA+30	60,880	28	80,453	58,908	186	511.13	0.00
47	WEED UNION ELEMENTARY	17.09	44,500	BA+30	57,530	6	71,500	61,500	186	253.38	3.00
47	WILLOW CREEK ELEMENTARY	Did Not Submit Current Year J90								36.99	
47	YREKA UNION ELEMENTARY	52.00	44,534	BA+CR	61,536	10	77,597	62,795	184	907.27	3.00
47	YREKA UNION HIGH	34.60	51,644	BA+30	75,870	15	88,093	70,758	182	580.85	0.00
48	SOLANO COUNTY OFFICE OF ED.	74.00	42,418	<BA	69,503	14	81,447	70,818	183	N/A	2.00
48	BENICIA UNIFIED	245.90	43,480	BA NC	75,443	11	89,506	70,306	184	4,647.64	0.00
48	DIXON UNIFIED	167.00	42,131	EC/I	67,304	13	84,708	63,595	186	3,089.05	1.25
48	FAIRFIELD-SUISUN UNIFIED	1,059.86	43,340	BA NC	67,267	24	87,173	69,526	184	20,495.90	0.00
48	TRAVIS UNIFIED	278.29	38,940	BA NC	70,311	12	80,424	72,551	183	5,374.93	1.50
48	VACAVILLE UNIFIED	596.24	41,197	BA NC	68,433	12	94,034	66,784	184	11,858.71	2.50
48	VALLEJO CITY UNIFIED	637.95	45,808	BA NC	67,242	18	82,547	65,010	183	12,267.21	3.50
49	SONOMA COUNTY OFFICE OF ED.	88.57	46,199	BA<30	71,475	11	85,318	68,252	183	N/A	3.50
49	ALEXANDER VALLEY UNION ELEMENTARY	Did Not Submit Current Year J90								71.38	
49	BELLEVUE UNION ELEMENTARY	Did Not Submit Current Year J90								1,666.97	
49	BENNETT VALLEY UNION ELEMENTARY	53.81	47,198	BA+30	65,848	6	87,783	62,690	186	990.21	1.00
49	CINNABAR ELEMENTARY	Did Not Submit Current Year J90								12.15	
49	CLOVERDALE UNIFIED	81.88	45,770	BA+30	67,065	10	82,562	66,290	189	1,361.44	3.00
49	COTATI-ROHNERT PARK UNIFIED	307.02	39,747	BA NC	61,145	11	79,700	60,992	182	5,556.21	2.00
49	DUNHAM ELEMENTARY	Did Not Submit Current Year J90								7.77	
49	FORESTVILLE UNION ELEMENTARY	19.40	47,863	BA+30	59,595	5	80,654	63,755	183	305.99	2.50
49	FORT ROSS ELEMENTARY	Did Not Submit Current Year J90								19.90	
49	GEYSERVILLE UNIFIED	18.93	45,613	BA+30	61,740	10	77,150	62,793	186	167.19	2.00
49	GRAVENSTEIN UNION ELEMENTARY	Did Not Submit Current Year J90								36.20	
49	GUERNEVILLE ELEMENTARY	15.80	44,873	BA	58,028	10	82,059	62,035	185	270.49	2.00
49	HARMONY UNION ELEMENTARY	16.00	49,364	BA+30	69,584	7	88,985	69,846	185	64.60	3.00
49	HEALDSBURG UNIFIED	86.50	47,169	BA+30	69,222	11	86,149	63,109	188	1,523.68	3.00
49	HORICON ELEMENTARY	5.40	40,447	BA	57,071	8	77,041	61,547	186	54.72	2.00
49	KASHIA ELEMENTARY	1.00	38,272	BA+30	53,404	10	53,404	47,612	184	6.91	0.00
49	KENWOOD ELEMENTARY	Did Not Submit Current Year J90								71.31	
49	LIBERTY ELEMENTARY	Did Not Submit Current Year J90								49.03	
49	MARK WEST UNION ELEMENTARY	74.26	47,273	BA+30	72,523	6	88,264	68,639	184	1,417.38	3.00
49	MONTE RIO UNION ELEMENTARY	Did Not Submit Current Year J90								54.67	
49	MONTGOMERY ELEMENTARY	3.00	47,592	BA+40	63,604	6	76,234	56,693	184	27.93	2.50
49	OAK GROVE UNION ELEMENTARY	42.18	45,038	CRED	68,137	11	89,985	62,118	184	74.04	2.00
49	OLD ADOBE UNION ELEMENTARY	85.80	47,193	BA+30	72,957	7	82,446	74,009	187	1,670.50	5.00
49	PETALUMA CITY SCHOOLS	405.60	41,813	BA	68,434	11	81,105	65,660	187	6,183.90	0.00

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2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2016-17 P-2 ADA	% CHG OVER 2015-16
49	PINER-OLIVET UNION ELEMENTARY Did Not Submit Current Year J90								341.11	
49	213.10	48,542	BA+30	67,363	6	84,464	66,503	186	3,422.77	2.00
49	141.43	48,475	BA<45	64,154	10	85,224	68,499	188	2,731.08	2.50
49	824.40	47,513	BA	73,471	10	89,845	70,761	186	14,803.26	0.00
49	30.12	39,405	BA	66,190	7	78,052	63,328	186	502.94	2.00
49	235.24	40,712	BA+15	64,372	9	79,852	63,869	189	4,079.04	2.75
49	66.46	43,023	BA+CR	60,527	6	79,140	60,724	183	1,199.58	2.00
49	TWO ROCK UNION ELEMENTARY Did Not Submit Current Year J90								153.69	
49	43.80	46,942	BA+30	79,063	10	86,535	68,543	187	877.40	1.00
49	8.64	40,945	BA+30	59,711	6	76,247	54,969	186	169.84	0.00
49	109.68	43,690	NC	69,562	9	83,950	66,160	184	1,811.89	2.00
49	12.00	49,484	BA+30	64,106	25	81,034	64,500	186	226.39	2.50
49	256.61	43,418	BA<45	64,017	10	76,446	61,077	185	4,925.10	1.50
49	91.25	42,325	BA	65,090	11	81,654	66,162	186	1,512.75	2.00
50	170.01	41,812	<BA	74,649	12	101,328	72,436	182	N/A	5.00
50	642.10	51,742	BA+24	78,515	14	103,252	76,883	187	12,808.20	3.00
50	28.33	40,110	EC/I	72,413	8	93,698	67,651	183	580.29	6.00
50	62.20	34,226	BA+12	62,651	11	79,119	57,962	180	1,263.08	5.44
50	144.33	47,335	BA+12	75,834	7	96,677	75,224	185	2,831.71	4.00
50	9.00	46,833	BA+CR	59,730	5	83,120	59,378	185	18.38	6.00
50	58.50	50,453	BA	77,659	11	101,355	76,383	185	1,169.13	5.00
50	51.78	49,622	BA+30	78,281	8	94,002	68,530	184	1,047.76	2.00
50	104.97	46,142	EC/I	79,775	14	99,016	70,535	184	1,995.50	1.50
50	40.00	48,850	I	79,081	30	96,900	74,757	183	741.74	4.00
50	5.00	37,812	BA+CR	50,158	15	79,186	53,910	183	115.30	3.00
50	1,415.50	56,836	BA+12	86,473	8	105,363	80,960	185	28,741.65	0.00
50	148.40	49,119	BA	72,904	14	93,111	74,448	184	2,878.53	2.00
50	245.81	45,620	BA	76,324	14	94,485	73,297	182	5,012.60	3.30
50	PARADISE ELEMENTARY Did Not Submit Current Year J90								85.88	
50	289.00	49,333	BA NC	70,025	14	96,229	73,942	185	5,729.42	5.00
50	134.30	47,302	NC	71,176	1	89,744	70,591	183	2,198.17	4.00
50	7.40	42,882	BA+30	72,575	24	84,583	60,517	183	126.75	5.00
50	103.17	49,856	BA+12	83,508	9	96,716	75,904	187	2,389.11	3.80
50	7.00	46,186	BA+15	56,131	5	78,694	62,133	182	146.22	5.00
50	160.00	51,782	BA	77,662	21	94,249	79,138	186	3,319.37	4.00
50	437.05	46,080	NC/I	72,762	10	97,806	73,335	182	7,760.61	2.00
50	659.91	53,441	BA<45	80,319	31	101,291	75,300	183	13,371.32	2.00
50	VALLEY HOME JOINT ELEMENTARY Did Not Submit Current Year J90								170.78	
50	86.00	49,488	BA+24	73,564	28	92,771	72,877	185	1,717.92	3.00

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2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

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51	SUTTER COUNTY OFFICE OF ED.	59.00	36,592	EC/I	30	89,911	64,477	185	N/A	2.00
51	BRITTAN ELEMENTARY	23.00	41,316	BA	6	85,936	62,125	183	440.63	1.00
51	BROWNS ELEMENTARY	Did Not Submit Current Year J90							148.40	
51	EAST NICOLAUS JOINT UNION HIGH	14.87	43,617	NC	10	94,143	63,836	183	297.57	2.00
51	FRANKLIN ELEMENTARY	Did Not Submit Current Year J90							462.53	
51	LIVE OAK UNIFIED	87.20	45,103	BA+CR	12	92,568	63,852	186	1,722.15	3.25
51	MARCUM-ILLINOIS UNION ELEMENTARY	Did Not Submit Current Year J90							155.79	
51	MERIDIAN ELEMENTARY	Did Not Submit Current Year J90							77.68	
51	NUESTRO ELEMENTARY	9.00	43,566	BA+30	5	68,265	54,534	183	142.05	3.00
51	PLEASANT GROVE JOINT UNION ELEM.	Did Not Submit Current Year J90							193.92	
51	SUTTER UNION HIGH	34.34	47,313	BA	8	84,180	67,119	185	740.07	3.50
51	WINSHIP-ROBBINS ELEMENTARY	11.00	36,860	STP	7	76,058	55,095	184	134.37	5.00
51	YUBA CITY UNIFIED	701.27	42,716	BA NC	13	87,967	67,559	185	11,606.40	3.40
52	TEHAMA COUNTY OFFICE OF ED.	20.00	44,089	BA	7	85,980	70,588	183	80.19	3.00
52	ANTELOPE ELEMENTARY	Did Not Submit Current Year J90							721.17	
52	CORNING UNION ELEMENTARY	107.50	46,264	BA	11	89,574	60,242	183	2,013.99	0.00
52	CORNING UNION HIGH	Did Not Submit Current Year J90							884.91	
52	ELKINS ELEMENTARY	Did Not Submit Current Year J90							13.78	
52	EVERGREEN UNION ELEMENTARY	58.08	47,317	NC	4	87,534	69,867	183	1,145.06	3.00
52	FLOURNOY UNION ELEMENTARY	1.00	41,693	BA+30	5	67,993	53,116	185	21.88	0.00
52	GERBER UNION ELEMENTARY	23.00	47,550	BA+30	8	86,371	64,085	184	399.50	3.00
52	KIRKWOOD ELEMENTARY	Did Not Submit Current Year J90							101.06	
52	LASSEN VIEW UNION ELEMENTARY	15.46	43,919	BA<45	6	83,242	58,875	185	291.38	2.00
52	LOS MOLINOS UNIFIED	Did Not Submit Current Year J90							551.12	
52	RED BLUFF UNION ELEMENTARY	112.00	44,377	BA<45	6	82,685	59,949	184	1,962.84	3.50
52	RED BLUFF UNION HIGH	97.41	41,728	I	10	87,911	67,864	185	1,507.26	0.00
52	REEDS CREEK ELEMENTARY	Did Not Submit Current Year J90							142.32	
52	RICHFIELD ELEMENTARY	11.90	41,964	BA+30	6	76,525	55,349	182	236.03	0.00
53	TRINITY COUNTY OFFICE OF ED.	Did Not Submit Current Year J90							N/A	
53	BURNT RANCH ELEMENTARY	7.30	40,500	BA+30	10	70,500	54,750	186	88.20	0.00
53	COFFEE CREEK ELEMENTARY	1.00	36,500	BA+15	5	60,400	45,500	185	5.42	8.70
53	DOUGLAS CITY ELEMENTARY	9.90	37,640	I	6	65,292	57,449	185	179.26	2.00
53	JUNCTION CITY ELEMENTARY	Did Not Submit Current Year J90							64.52	
53	LEWISTON ELEMENTARY	Did Not Submit Current Year J90							58.67	
53	MOUNTAIN VALLEY UNIFIED	19.88	41,362	BA+30	8	77,651	57,940	183	249.53	0.00
53	SOUTHERN TRINITY JOINT UNIFIED	10.50	33,502	BA	6	70,142	58,992	185	94.33	5.00
53	TRINITY ALPS UNIFIED	40.50	40,395	BA+30	36	81,345	61,291	183	676.68	2.00
53	TRINITY CENTER ELEMENTARY	Did Not Submit Current Year J90							11.66	

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54	TULARE COUNTY OFFICE OF ED.	213.02	53,849	BA	84,812	11	102,059	88,768	185	449.56	3.25
54	ALLENSWORTH ELEMENTARY	5.00	35,191	BA	43,418	1	65,978	51,548	183	70.57	0.00
54	ALPAUGH UNIFIED	22.00	46,810	BA<30	57,398	9	78,996	60,064	185	315.88	0.00
54	ALTA VISTA ELEMENTARY	29.00	45,616	BA	70,301	25	92,956	70,214	184	534.40	3.00
54	BUENA VISTA ELEMENTARY	10.00	43,541	BA+EC	62,885	3	73,128	61,521	184	199.41	0.00
54	BURTON ELEMENTARY	222.33	52,147	BA+30	70,281	25	99,924	76,335	184	4,523.86	4.00
54	COLUMBINE ELEMENTARY	8.00	46,864	BA	83,265	10	84,446	73,028	183	205.61	3.00
54	CUTLER-OROSI JOINT UNIFIED	207.00	48,145	BA<30	72,606	15	92,048	70,396	185	4,001.92	3.50
54	DINUBA UNIFIED	329.58	48,448	NC	75,061	15	94,257	70,488	185	6,258.61	5.00
54	DUCOR UNION ELEMENTARY	8.00	44,339	BA+30	54,401	20	77,585	61,319	183	166.47	0.00
54	EARLIMART ELEMENTARY	95.00	52,696	BA+CR	70,134	16	94,778	71,991	183	1,837.66	2.50
54	EXETER UNIFIED	130.00	48,795	BA<30	70,341	20	87,671	69,059	185	2,705.89	4.00
54	FARMERSVILLE UNIFIED	125.71	49,437	BA	72,648	11	86,158	71,346	185	2,441.63	4.50
54	HOPE ELEMENTARY	11.00	46,093	BA+30	52,580	16	85,081	64,736	187	240.94	4.00
54	HOT SPRINGS ELEMENTARY	Did Not Submit Current Year J90								18.11	
54	KINGS RIVER UNION ELEMENTARY	23.50	39,852	BA	70,684	8	88,054	66,443	183	437.94	5.00
54	LIBERTY ELEMENTARY	23.00	44,682	BA+30	54,574	5	84,684	60,841	184	556.66	3.00
54	LINDSAY UNIFIED	202.05	50,356	I	73,853	38	100,797	71,766	188	4,021.19	4.40
54	MONSON-SULTANA JOINT UNION ELEM.	20.00	45,230	BA+I	71,450	5	83,379	62,325	185	426.66	1.50
54	OAK VALLEY UNION ELEMENTARY	28.00	48,218	BA	64,419	6	88,786	70,292	185	545.21	3.00
54	OUTSIDE CREEK ELEMENTARY	4.00	40,000	BA	50,135	10	74,304	56,199	185	106.16	1.00
54	PALO VERDE UNION ELEMENTARY	22.00	47,210	BA	77,148	12	87,085	69,980	185	523.50	5.00
54	PIXLEY UNION ELEMENTARY	54.90	50,441	BA+30	68,751	25	88,745	70,252	184	1,069.04	2.54
54	PLEASANT VIEW ELEMENTARY	23.53	48,124	BA<30	70,569	25	91,463	72,168	190	470.07	4.00
54	PORTERVILLE UNIFIED	689.57	41,732	EC/I	80,024	25	99,231	76,842	190	13,658.74	3.00
54	RICHGROVE ELEMENTARY	36.00	46,382	BA+30	77,268	6	88,125	68,831	185	613.63	4.00
54	ROCKFORD ELEMENTARY	17.60	45,720	BA	60,907	5	83,127	69,267	184	348.99	4.00
54	SAUCELITO ELEMENTARY	5.00	37,038	BA+CR	61,169	1	73,037	56,213	182	89.93	5.00
54	SEQUOIA UNION ELEMENTARY	14.00	45,660	BA+30	64,893	10	82,473	60,849	185	319.24	5.10
54	SPRINGVILLE UNION ELEMENTARY	16.00	44,560	EC/I	63,998	25	83,168	63,083	182	307.61	4.00
54	STONE CORRAL ELEMENTARY	6.00	37,493	BA+15	48,701	3	73,775	48,007	183	139.80	2.00
54	STRATHMORE UNION ELEMENTARY	37.00	50,301	BA	73,033	8	91,297	70,152	185	770.30	2.50
54	SUNDALE UNION ELEMENTARY	35.00	50,510	BA+12	74,488	5	85,732	70,108	185	795.75	4.00
54	SUNNYSIDE UNION ELEMENTARY	18.40	47,141	BA	66,404	25	88,087	67,378	188	343.11	6.00
54	TERRA BELLA UNION ELEMENTARY	49.00	50,513	BA+30	76,088	7	103,736	73,301	184	883.11	3.00
54	THREE RIVERS UNION ELEMENTARY	8.35	36,081	BA+15	44,811	10	69,357	45,761	183	135.31	2.00
54	TIPTON ELEMENTARY	28.00	49,920	BA<25	73,434	10	87,076	67,754	185	547.27	3.50
54	TRAVER JOINT ELEMENTARY	11.50	48,389	BA+30	65,830	1	81,600	64,215	183	201.43	3.50
54	TULARE CITY ELEMENTARY	476.54	51,639	BA	79,978	12	95,276	77,075	185	9,203.80	4.00
54	TULARE JOINT UNION HIGH	243.13	53,057	DSC	80,568	17	98,906	74,123	185	5,088.55	5.00
54	VISALIA UNIFIED	1,130.37	48,748	BA+I	72,750	15	93,459	70,449	185	27,239.24	3.20
54	WAUKENA JOINT UNION ELEMENTARY	11.80	44,646	I	53,989	6	72,268	58,123	185	225.45	5.00

2016-17 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2016-17 P-2 ADA	% CHG OVER 2015- 16
54	WOODLAKE UNIFIED	112.61	47,016	BA<30	65,742	11	90,747	68,632	185	2,096.70	5.00
54	WOODVILLE ELEMENTARY	26.00	53,903	BA+30	75,781	7	91,381	72,693	183	412.72	3.00
55	TUOLUMNE COUNTY OFFICE OF ED.	23.13	43,638	BA+15	60,178	8	81,092	64,712	183	N/A	1.00
55	BELLEVIEW ELEMENTARY	8.00	39,597	BA+30	56,424	7	67,152	58,845	183	133.91	3.00
55	BIG OAK FLAT-GROVELAND UNIFIED	23.28	46,743	BA+30	60,937	9	77,605	57,707	182	278.66	1.75
55	COLUMBIA UNION ELEMENTARY	29.00	43,819	SLS	59,891	7	71,728	56,810	183	504.00	0.00
55	CURTIS CREEK ELEMENTARY	25.50	39,569	BASE	65,688	8	81,540	57,043	182	437.30	0.00
55	JAMESTOWN ELEMENTARY	19.11	40,000	I	62,307	8	78,218	58,159	184	313.23	1.00
55	SONORA ELEMENTARY	Did Not Submit Current Year J90								696.71	
55	SONORA UNION HIGH	52.69	40,230	BA NC	69,735	16	86,912	70,198	185	967.65	1.10
55	SOULSBYVILLE ELEMENTARY	27.00	42,248	BA	63,429	8	75,885	60,598	184	476.19	0.00
55	SUMMERSVILLE ELEMENTARY	Did Not Submit Current Year J90								378.72	
55	SUMMERSVILLE UNION HIGH	35.43	45,365	BA<30	72,690	8	100,472	73,145	183	603.21	0.00
55	TWAIN HARTE-LONG BARN UNION ELEM.	Did Not Submit Current Year J90								240.01	
56	VENTURA COUNTY OFFICE OF ED.	117.03	47,942	BA	71,998	13	88,010	73,634	182	N/A	3.00
56	BRIGGS ELEMENTARY	26.20	46,508	BA	70,450	5	92,015	69,868	186	527.62	3.00
56	CONEJO VALLEY UNIFIED	916.00	45,771	NC	80,176	10	94,293	74,469	185	18,309.70	1.00
56	FILLMORE UNIFIED	199.77	43,017	I	70,760	40	91,588	72,607	185	3,622.25	0.00
56	HUENEME ELEMENTARY	392.70	50,502	BA+CR	90,687	8	108,949	91,354	184	8,145.68	2.50
56	MESA UNION ELEMENTARY	28.32	45,640	BA	72,873	6	87,465	73,830	186	588.96	5.00
56	MOORPARK UNIFIED	296.10	37,082	BA+I	72,681	7	89,119	67,735	185	6,131.68	0.00
56	MUPU ELEMENTARY	8.17	43,881	BA	67,811	5	86,503	75,922	184	148.59	0.00
56	OAK PARK UNIFIED	208.17	49,660	BA	84,364	13	108,473	78,533	185	4,424.35	2.50
56	OCEAN VIEW ELEMENTARY	126.00	51,352	BA+CR	77,884	8	100,395	79,472	183	2,539.92	3.00
56	OJAI UNIFIED	120.13	42,491	BA+CR	65,003	6	80,160	65,040	184	2,322.18	4.00
56	OXNARD ELEMENTARY	802.56	47,791	BA	79,951	11	101,635	79,183	183	16,172.90	2.85
56	OXNARD UNION HIGH	729.70	53,785	BA+PR	89,533	5	104,556	96,547	184	15,487.20	7.00
56	PLEASANT VALLEY SCHOOL DISTRICT	305.86	48,922	BA	74,921	7	96,704	77,400	184	6,286.69	2.00
56	RIO ELEMENTARY	241.00	45,860	BA+PE	76,964	7	100,090	76,249	185	4,966.39	2.00
56	SANTA CLARA ELEMENTARY	2.00	49,415	BA+30	56,960	6	88,572	73,146	186	53.35	3.00
56	SANTA PAULA UNIFIED	296.00	49,644	BA+15	75,430	11	92,632	73,512	184	5,245.37	4.00
56	SIMI VALLEY UNIFIED	764.60	44,746	BA	76,651	10	91,010	70,434	185	16,336.80	0.00
56	SOMIS UNION ELEMENTARY	12.60	44,901	BA+30	70,716	6	83,569	70,458	182	245.41	3.00
56	VENTURA UNIFIED	817.15	45,923	BA	74,747	6	91,595	68,757	185	16,327.60	0.00
57	YOLO COUNTY OFFICE OF ED.	37.90	42,816	BA NC	59,139	15	84,492	62,870	182	N/A	1.50
57	DAVIS JOINT UNIFIED	428.94	38,811	BA	69,412	21	86,253	61,825	184	8,226.45	2.00
57	ESPARTO UNIFIED	52.28	48,038	BA<45	66,567	17	89,192	65,833	182	890.26	2.00
57	WASHINGTON UNIFIED	Did Not Submit Current Year J90								7,347.09	
57	WINTERS JOINT UNIFIED	82.50	44,180	BA+I	68,881	10	86,346	61,298	185	1,470.66	2.40

2016-17 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2016-17 P-2 ADA	% CHG OVER 2015-16	
57	WOODLAND JOINT UNIFIED	598.55	43,910	BA	66,356	25	87,121	62,933	186	9,536.23	1.00	
58	YUBA COUNTY OFFICE OF ED.	61.21	45,077	BA	56,457	25	81,189	62,945	181	255.82	2.00	
58	CAMPTONVILLE ELEMENTARY	Did Not Submit Current Year J90								58.70		
58	MARYSVILLE JOINT UNIFIED	451.00	49,898	<BA	73,593	38	101,214	70,620	183	9,329.88	5.00	
58	PLUMAS ELEMENTARY	68.20	44,374	BA+CR	59,990	8	89,252	65,314	184	1,236.86	4.00	
58	WHEATLAND ELEMENTARY	65.00	43,125	BA	82,188	6	92,168	78,147	181	1,189.79	3.00	
58	WHEATLAND HIGH	35.35	39,803	I	68,025	6	86,662	65,377	181	698.31	4.25	
Overall Totals		277,586.24	28,475 (1)				149,586 (2)	125,967 (3)		5,403,234.63		
Total Statewide Averages			45,964		79,128		91,164	70,440	184.56			

- (1) The lowest schedule salary offered by LEAs in 2016-17.
- (2) The highest schedule salary offered by LEAs in 2016-17.
- (3) The highest BA plus 60 step 10 salary offered by LEAs in 2016-17.

2016-17 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table II

2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
<hr/>							
01 ALAMEDA							
COUNTY OFFICE	1	37.20	3,990,577	107,274	114,706	87,898	61,090
UNIFIED	14	10,040.66	805,152,165	80,189	117,010	78,758	40,506
COUNTYWIDE TOTALS	15	10,077.86	809,142,742				
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02 ALPINE							
COUNTYWIDE TOTALS	0	0.00	-				
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03 AMADOR							
UNIFIED	1	180.36	12,445,712	69,005	86,020	65,666	45,312
COUNTYWIDE TOTALS	1	180.36	12,445,712				
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04 BUTTE							
COUNTY OFFICE	1	118.00	7,341,439	62,216	76,710	57,394	38,077
ELEMENTARY	7	319.09	23,785,745	74,542	99,063	66,092	33,120
HIGH	1	113.60	8,103,283	71,332	90,267	68,058	45,848
UNIFIED	4	957.11	63,831,161	66,692	98,612	68,306	38,000
COUNTYWIDE TOTALS	13	1,507.80	103,061,628				
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05 CALAVERAS							
COUNTY OFFICE	1	24.01	1,449,750	60,381	84,286	65,484	46,681
ELEMENTARY	2	73.50	4,798,000	65,279	90,160	62,264	34,367
HIGH	1	40.00	3,235,192	80,880	106,436	77,169	47,901
UNIFIED	1	132.20	8,802,905	66,588	82,199	61,650	41,100
COUNTYWIDE TOTALS	5	269.71	18,285,847				
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06 COLUSA							
COUNTY OFFICE	1	27.90	1,893,537	67,869	88,896	65,508	42,120
UNIFIED	3	222.50	15,304,712	68,785	94,140	68,762	43,384
COUNTYWIDE TOTALS	4	250.40	17,198,249				
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Table II

2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
07 CONTRA COSTA							
COUNTY OFFICE	1	85.80	6,788,446	79,119	100,051	75,335	50,618
ELEMENTARY	8	1,367.62	105,905,758	77,438	96,683	65,573	34,463
HIGH	2	646.51	52,688,108	81,496	98,585	71,249	43,913
UNIFIED	7	6,327.51	460,986,935	72,854	95,482	68,803	42,123
COUNTYWIDE TOTALS	18	8,427.44	626,369,247				
08 DEL NORTE							
UNIFIED	1	202.15	13,446,090	66,515	82,576	63,485	44,393
COUNTYWIDE TOTALS	1	202.15	13,446,090				
09 EL DORADO							
COUNTY OFFICE	1	59.08	4,222,920	71,478	93,796	69,904	46,011
ELEMENTARY	8	583.27	41,879,941	71,802	93,204	65,431	37,657
HIGH	1	270.27	21,903,354	81,042	100,848	74,628	48,407
UNIFIED	2	279.16	19,904,933	71,303	100,111	71,246	42,381
COUNTYWIDE TOTALS	12	1,191.78	87,911,149				
10 FRESNO							
COUNTY OFFICE	1	136.90	9,607,938	70,182	77,811	61,536	45,260
ELEMENTARY	5	145.44	8,978,069	61,730	93,834	64,597	35,360
HIGH	1	56.00	4,486,718	80,120	96,444	72,910	49,375
UNIFIED	18	9,053.27	646,703,849	71,433	99,861	69,289	38,717
COUNTYWIDE TOTALS	25	9,391.61	669,776,573				
11 GLENN							
ELEMENTARY	1	9.00	546,598	60,733	77,354	58,869	40,383
UNIFIED	3	226.76	15,326,626	67,590	96,467	67,830	39,193
COUNTYWIDE TOTALS	4	235.76	15,873,224				

Table II

2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
<hr/>							
12 HUMBOLDT							
COUNTY OFFICE	1	73.00	4,176,218	57,208	70,473	56,234	41,994
ELEMENTARY	9	250.96	15,395,169	61,345	80,065	56,656	33,247
HIGH	2	152.70	9,938,236	65,083	79,104	57,918	36,732
UNIFIED	4	353.67	21,219,371	59,998	78,518	59,247	39,975
COUNTYWIDE TOTALS	16	830.33	50,728,995				
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13 IMPERIAL							
COUNTY OFFICE	1	71.00	4,766,818	67,138	92,864	68,725	44,585
ELEMENTARY	6	572.10	47,593,465	83,191	119,168	82,313	45,457
HIGH	2	278.60	24,948,879	89,551	118,898	85,021	51,143
UNIFIED	5	867.50	67,662,856	77,998	106,827	74,233	41,638
COUNTYWIDE TOTALS	14	1,789.20	144,972,018				
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14 INYO							
COUNTY OFFICE	1	2.00	185,510	92,755	96,469	76,693	56,916
ELEMENTARY	1	8.49	467,574	55,073	83,854	59,987	36,120
UNIFIED	5	158.04	11,079,015	70,103	92,802	66,158	39,513
COUNTYWIDE TOTALS	7	168.53	11,732,099				
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15 KERN							
COUNTY OFFICE	1	240.30	15,670,206	65,211	82,749	64,198	45,647
ELEMENTARY	27	4,869.76	341,961,326	70,221	97,457	66,706	35,955
HIGH	3	1,955.75	145,575,067	74,434	115,334	78,893	42,451
UNIFIED	7	1,045.48	69,481,771	66,459	95,185	66,134	37,082
COUNTYWIDE TOTALS	38	8,111.29	572,688,369				
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Table II

2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
16 KINGS							
COUNTY OFFICE	1	51.00	3,284,716	64,406	79,910	62,069	44,227
ELEMENTARY	7	677.00	50,184,812	74,128	100,047	70,209	40,370
HIGH	2	275.60	20,388,380	73,978	97,515	72,763	48,011
UNIFIED	2	309.00	21,575,955	69,825	96,375	71,402	46,429
COUNTYWIDE TOTALS	12	1,312.60	95,433,863				
17 LAKE							
COUNTY OFFICE	1	4.00	211,647	52,912	69,501	58,442	47,382
ELEMENTARY	1	15.00	799,611	53,307	73,042	56,216	39,390
UNIFIED	5	473.17	28,153,738	59,500	83,269	60,560	37,851
COUNTYWIDE TOTALS	7	492.17	29,164,996				
18 LASSEN							
COUNTY OFFICE	1	18.00	1,119,110	62,173	93,048	67,635	42,222
ELEMENTARY	5	97.00	6,034,410	62,210	85,645	59,675	33,705
HIGH	1	38.20	2,668,417	69,854	87,415	66,105	44,795
UNIFIED	2	20.40	1,070,470	52,474	75,933	55,286	34,638
COUNTYWIDE TOTALS	9	173.60	10,892,407				
19 LOS ANGELES							
ELEMENTARY	22	6,610.01	540,528,213	81,774	104,909	72,328	39,746
HIGH	5	3,057.03	251,539,985	82,282	111,387	76,730	42,072
UNIFIED	47	52,783.82	4,192,789,448	79,433	115,887	78,451	41,014
COUNTYWIDE TOTALS	74	62,450.86	4,984,857,647				

Table II

2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
20 MADERA							
COUNTY OFFICE	1	111.49	7,206,456	64,638	77,811	59,503	41,195
ELEMENTARY	4	172.00	11,713,456	68,101	92,905	62,704	32,503
HIGH	1	50.70	3,373,726	66,543	90,155	67,497	44,838
UNIFIED	4	1,271.40	88,262,540	69,422	89,647	64,073	38,499
COUNTYWIDE TOTALS	10	1,605.59	110,556,178				
21 MARIN							
COUNTY OFFICE	1	54.45	4,818,665	88,497	97,187	71,956	46,724
ELEMENTARY	15	1,009.12	80,771,087	80,041	107,614	70,790	33,965
HIGH	2	428.35	41,734,376	97,431	113,373	84,251	55,129
UNIFIED	2	453.45	34,116,094	75,237	99,891	73,150	46,409
COUNTYWIDE TOTALS	20	1,945.37	161,440,222				
22 MARIPOSA							
COUNTY OFFICE	1	9.07	528,395	58,257	73,972	58,396	42,820
UNIFIED	1	98.47	6,155,837	62,515	73,972	58,396	42,820
COUNTYWIDE TOTALS	2	107.54	6,684,233				
23 MENDOCINO							
COUNTY OFFICE	1	25.90	1,692,002	65,328	81,607	62,315	43,022
UNIFIED	7	660.68	40,607,884	61,464	88,088	63,260	38,432
COMMON ADMIN.	1	33.04	1,865,635	56,466	79,047	59,173	39,298
COUNTYWIDE TOTALS	9	719.62	44,165,522				
24 MERCED							
COUNTY OFFICE	1	136.02	8,838,462	64,979	86,349	64,981	43,612
ELEMENTARY	12	1,252.20	101,605,669	81,142	101,278	67,466	33,654
HIGH	1	546.14	41,185,022	75,411	96,674	73,782	50,890
UNIFIED	5	896.25	68,088,299	75,970	104,220	74,189	44,158
COUNTYWIDE TOTALS	19	2,830.61	219,717,452				

Table II

2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
25 MODOC							
COUNTY OFFICE	1	12.00	653,869	54,489	82,574	60,293	38,012
UNIFIED	3	88.24	5,322,645	60,320	90,420	63,060	35,700
COUNTYWIDE TOTALS	4	100.24	5,976,514				
26 MONO							
COUNTY OFFICE	1	5.00	374,398	74,880	88,869	65,230	41,591
UNIFIED	2	104.61	7,348,235	70,244	91,427	66,841	42,255
COUNTYWIDE TOTALS	3	109.61	7,722,633				
27 MONTEREY							
COUNTY OFFICE	1	132.43	9,711,030	73,330	90,186	67,822	45,457
ELEMENTARY	13	1,418.40	97,070,501	68,437	100,035	67,678	35,320
HIGH	2	860.00	65,608,277	76,289	113,487	76,261	39,035
UNIFIED	7	1,269.42	97,748,845	77,003	123,215	80,434	37,653
COUNTYWIDE TOTALS	23	3,680.25	270,138,653				
28 NAPA							
UNIFIED	2	1,026.88	83,502,721	81,317	137,116	95,371	53,626
COUNTYWIDE TOTALS	2	1,026.88	83,502,721				
29 NEVADA							
COUNTY OFFICE	1	19.50	1,196,994	61,384	86,036	67,049	48,061
ELEMENTARY	8	270.89	18,503,193	68,305	84,590	63,589	42,587
HIGH	1	148.67	10,901,336	73,326	89,623	68,077	46,531
COUNTYWIDE TOTALS	10	439.06	30,601,522				

Table II

2016-17 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
30 ORANGE							
COUNTY OFFICE	1	311.87	29,748,843	95,389	108,659	75,290	41,920
ELEMENTARY	12	4,179.03	371,040,289	88,786	111,906	76,933	41,959
HIGH	3	2,509.23	236,466,956	94,239	116,237	83,783	51,328
UNIFIED	12	14,237.89	1,256,264,784	88,234	131,366	80,683	30,000
COUNTYWIDE TOTALS	28	21,238.02	1,893,520,872				
31 PLACER							
COUNTY OFFICE	1	69.68	5,344,468	76,700	94,519	68,014	41,509
ELEMENTARY	9	1,311.33	102,313,469	78,023	96,822	65,748	34,673
HIGH	2	625.34	51,776,298	82,797	100,899	72,377	43,854
UNIFIED	3	1,154.51	88,866,248	76,973	106,066	71,792	37,518
COUNTYWIDE TOTALS	15	3,160.86	248,300,483				
32 PLUMAS							
UNIFIED	1	113.14	6,477,878	57,255	79,048	57,202	35,356
COUNTYWIDE TOTALS	1	113.14	6,477,878				
33 RIVERSIDE							
ELEMENTARY	4	950.00	78,981,751	83,139	109,559	76,472	43,384
HIGH	1	380.00	34,263,992	90,168	108,105	81,215	54,324
UNIFIED	18	17,477.40	1,523,136,937	87,149	115,444	79,065	42,685
COUNTYWIDE TOTALS	23	18,807.40	1,636,382,680				
34 SACRAMENTO							
COUNTY OFFICE	1	128.98	9,889,093	76,672	86,393	67,833	49,273
ELEMENTARY	3	343.30	25,132,780	73,209	89,133	65,253	41,373
HIGH	1	109.01	8,524,527	78,199	97,291	67,967	38,643
UNIFIED	8	10,490.44	789,917,925	75,299	95,865	65,879	35,892
COUNTYWIDE TOTALS	13	11,071.73	833,464,325				

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35 SAN BENITO							
ELEMENTARY	8	317.60	22,774,659	71,709	95,288	63,697	32,105
HIGH	1	130.00	10,089,142	77,609	98,414	75,733	53,051
UNIFIED	1	54.00	3,516,798	65,126	92,564	68,356	44,148
COUNTYWIDE TOTALS	10	501.60	36,380,600				
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36 SAN BERNARDINO							
COUNTY OFFICE	1	241.35	21,786,687	90,270	99,480	73,029	46,577
ELEMENTARY	9	3,452.05	285,071,484	82,580	112,769	74,693	36,617
HIGH	2	1,369.70	125,126,672	91,353	113,061	80,383	47,705
UNIFIED	19	13,036.50	1,061,663,877	81,438	106,090	73,921	41,752
COUNTYWIDE TOTALS	31	18,099.60	1,493,648,720				
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37 SAN DIEGO							
COUNTY OFFICE	1	243.00	21,533,672	88,616	112,137	79,749	47,360
ELEMENTARY	19	6,566.09	517,167,197	78,763	108,615	68,545	28,475
HIGH	5	3,575.83	308,625,187	86,309	125,797	83,574	41,351
UNIFIED	10	11,765.46	927,514,342	78,834	104,978	71,450	37,922
COUNTYWIDE TOTALS	35	22,150.38	1,774,840,398				
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38 SAN FRANCISCO							
UNIFIED	1	3,652.82	261,408,036	71,563	93,655	69,657	45,658
COUNTYWIDE TOTALS	1	3,652.82	261,408,036				
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39 SAN JOAQUIN							
COUNTY OFFICE	1	223.00	14,588,910	65,421	89,276	67,604	45,931
ELEMENTARY	5	173.31	12,056,385	69,565	84,981	61,542	38,102
UNIFIED	9	6,136.52	447,736,607	72,963	97,261	69,429	41,597
COUNTYWIDE TOTALS	15	6,532.83	474,381,902				
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40 SAN LUIS OBISPO							
COUNTY OFFICE	1	50.12	3,559,419	71,018	87,257	65,698	44,139
ELEMENTARY	2	22.25	1,400,277	62,934	95,022	65,672	36,321
UNIFIED	7	1,798.61	125,862,414	69,978	97,739	68,208	38,676
COUNTYWIDE TOTALS	10	1,870.98	130,822,109				
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41 SAN MATEO							
COUNTY OFFICE	1	75.40	6,916,303	91,728	105,894	75,104	44,314
ELEMENTARY	14	2,792.87	223,399,268	79,989	130,551	84,695	38,839
HIGH	3	1,309.50	122,478,460	93,531	117,365	82,219	47,073
UNIFIED	3	670.11	48,428,208	72,269	97,488	72,715	47,941
COUNTYWIDE TOTALS	21	4,847.88	401,222,238				
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42 SANTA BARBARA							
COUNTY OFFICE	1	112.89	8,446,203	74,818	83,906	63,414	42,921
ELEMENTARY	11	1,467.94	118,885,457	80,988	128,302	84,157	40,011
HIGH	2	436.46	36,852,671	84,435	101,864	74,384	46,904
UNIFIED	4	1,234.86	90,597,848	73,367	92,490	67,555	42,620
COUNTYWIDE TOTALS	18	3,252.15	254,782,179				
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43 SANTA CLARA							
COUNTY OFFICE	1	310.60	28,695,207	92,386	105,526	80,233	54,939
ELEMENTARY	19	5,573.25	465,924,669	83,600	113,702	78,535	43,368
HIGH	5	2,496.10	237,099,508	94,988	149,586	99,396	49,205
UNIFIED	6	4,771.79	413,641,507	86,685	127,517	87,115	46,713
COUNTYWIDE TOTALS	31	13,151.74	1,145,360,890				
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44 SANTA CRUZ							
COUNTY OFFICE	1	61.67	4,244,439	68,825	85,378	63,131	40,884
ELEMENTARY	3	112.64	7,337,319	65,140	90,123	62,941	35,759
UNIFIED	3	1,274.83	81,666,122	64,060	88,389	62,935	37,480
COMMON ADMIN.	1	379.45	28,509,380	75,133	95,739	73,437	51,134
COUNTYWIDE TOTALS	8	1,828.59	121,757,260				
45 SHASTA							
ELEMENTARY	16	658.14	43,101,615	65,490	90,341	63,671	37,000
HIGH	2	305.60	21,905,154	71,679	92,280	65,724	39,168
UNIFIED	2	206.13	13,166,338	63,874	86,525	61,722	36,918
COUNTYWIDE TOTALS	20	1,169.87	78,173,107				
46 SIERRA							
UNIFIED	1	24.37	1,490,796	61,173	83,759	60,362	36,965
COUNTYWIDE TOTALS	1	24.37	1,490,796				
47 SISKIYOU							
COUNTY OFFICE	1	31.80	1,896,028	59,624	74,143	56,112	38,080
ELEMENTARY	8	123.89	7,339,957	59,246	77,597	56,549	35,500
HIGH	3	83.66	5,467,699	65,356	88,093	62,261	36,428
UNIFIED	1	40.10	2,206,694	55,030	70,008	50,321	30,634
COUNTYWIDE TOTALS	13	279.45	16,910,378				
48 SOLANO							
COUNTY OFFICE	1	74.00	5,143,245	69,503	81,447	61,933	42,418
UNIFIED	6	2,985.24	204,351,411	68,454	94,034	66,487	38,940
COUNTYWIDE TOTALS	7	3,059.24	209,494,656				

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49 SONOMA							
COUNTY OFFICE	1	88.57	6,330,523	71,475	85,318	65,759	46,199
ELEMENTARY	18	923.45	61,933,533	67,068	89,985	64,129	38,272
HIGH	1	109.68	7,629,523	69,562	83,950	63,820	43,690
UNIFIED	6	986.18	62,990,821	63,874	86,149	62,948	39,747
COMMON ADMIN.	2	1,230.00	88,326,520	71,810	89,845	65,829	41,813
COUNTYWIDE TOTALS	28	3,337.88	227,210,920				
50 STANISLAUS							
COUNTY OFFICE	1	170.01	12,691,135	74,649	101,328	71,570	41,812
ELEMENTARY	12	1,051.56	79,316,797	75,428	101,355	69,584	37,812
UNIFIED	9	2,372.69	181,391,377	76,450	103,252	68,739	34,226
COMMON ADMIN.	1	1,415.50	122,402,927	86,473	105,363	81,100	56,836
COUNTYWIDE TOTALS	23	5,009.76	395,802,236				
51 SUTTER							
COUNTY OFFICE	1	59.00	3,980,162	67,460	89,911	63,252	36,592
ELEMENTARY	3	43.00	2,692,374	62,613	85,936	61,398	36,860
HIGH	2	49.21	3,127,695	63,558	94,143	68,880	43,617
UNIFIED	2	788.47	54,230,956	68,780	92,568	67,642	42,716
COUNTYWIDE TOTALS	8	939.68	64,031,188				
52 TEHAMA							
COUNTY OFFICE	1	20.00	1,347,637	67,382	85,980	65,035	44,089
ELEMENTARY	7	328.94	21,144,887	64,282	89,574	65,634	41,693
HIGH	1	97.41	7,069,935	72,579	87,911	64,820	41,728
COUNTYWIDE TOTALS	9	446.35	29,562,459				

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53 TRINITY							
ELEMENTARY	3	18.20	971,849	53,398	70,500	53,500	36,500
UNIFIED	3	70.88	4,335,880	61,172	81,345	57,424	33,502
COUNTYWIDE TOTALS	6	89.08	5,307,729				
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54 TULARE							
COUNTY OFFICE	1	213.02	18,066,663	84,812	102,059	77,954	53,849
ELEMENTARY	32	1,383.45	100,885,584	72,923	103,736	69,464	35,191
HIGH	1	243.13	19,588,511	80,568	98,906	75,982	53,057
UNIFIED	9	2,948.89	219,049,707	74,282	100,797	71,265	41,732
COUNTYWIDE TOTALS	43	4,788.49	357,590,465				
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55 TUOLUMNE							
COUNTY OFFICE	1	23.13	1,391,925	60,178	81,092	62,365	43,638
ELEMENTARY	5	108.61	6,766,501	62,301	81,540	60,555	39,569
HIGH	2	88.12	6,249,729	70,923	100,472	70,351	40,230
UNIFIED	1	23.28	1,418,608	60,937	77,605	62,174	46,743
COUNTYWIDE TOTALS	9	243.14	15,826,764				
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56 VENTURA							
COUNTY OFFICE	1	117.03	8,425,932	71,998	88,010	67,976	47,942
ELEMENTARY	10	1,945.41	156,524,072	80,458	108,949	76,415	43,881
HIGH	1	729.70	65,332,471	89,533	104,556	79,171	53,785
UNIFIED	8	3,617.92	276,483,139	76,420	108,473	72,778	37,082
COUNTYWIDE TOTALS	20	6,410.06	506,765,614				
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57 YOLO							
COUNTY OFFICE	1	37.90	2,241,378	59,139	84,492	63,654	42,816
UNIFIED	4	1,162.27	78,654,287	67,673	89,192	64,002	38,811
COUNTYWIDE TOTALS	5	1,200.17	80,895,665				
58 YUBA							
COUNTY OFFICE	1	61.21	3,455,744	56,457	81,189	63,133	45,077
ELEMENTARY	2	133.20	9,433,555	70,822	92,168	67,647	43,125
HIGH	1	35.35	2,404,694	68,025	86,662	63,233	39,803
UNIFIED	1	451.00	33,190,261	73,593	101,214	75,556	49,898
COUNTYWIDE TOTALS	5	680.76	48,484,254				
GRAND TOTALS							
COUNTY OFFICE	45	4,178.28	319,452,720	76,456	114,706	75,649	36,592
ELEMENTARY	395	53,700	4,220,118,323	78,586	130,551	79,513	28,475
HIGH SCHOOL	67	23,601.15	2,018,357,179	85,519	149,586	93,007	36,428
UNIFIED	322	193,048.46	15,165,750,621	78,559	137,116	83,558	30,000
COMMON ADMIN.	5	3,057.99	241,104,463	78,844	105,363	72,331	39,298
OVERALL TOTALS	834	277,586.24	21,964,783,306				
TOTAL STATEWIDE AVERAGES				79,128	91,164	68,564	45,964