

**SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS
2010-11**

*A Compilation of Selected Salary Statistics from
"2010-11 Salary and Benefits Schedule for the Certificated Bargaining Unit (Form
J-90)"*

California Department of Education
School Fiscal Services Division

SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS, 2010-11

In May 2011, every California school district and county office of education was given the opportunity to complete an optional form entitled, "2010-11 Salary and Benefit Schedule for the Certificated Bargaining Unit (Form J-90)." This form requests salary schedule information, employee placement on the salary schedules by full-time equivalents, bargaining unit bonuses paid for selected services, salaries and days of service for school principals and superintendents, and health and welfare benefits by carrier with amounts paid by the district or county office per employee. This data is useful to California school districts and county offices, employee bargaining units, school consulting agencies, academic institutions and state policy makers. The California Department of Education (CDE) additionally uses this material for completing specified information required for the School Accountability Report Card (*Education Code* Section 41409.3).

Participation in this survey is voluntary and thus there is less than 100 percent reporting of all school districts and county offices. Each school district and county office of education was, however, encouraged to respond by written communications from the CDE and from School Services of California, Inc. (SSC), CDE's contracting agency for compilation of this material. Additionally, districts who had not responded and whose average daily attendance (ADA) exceeded 500 were telephoned by SSC staff a minimum of two times and encouraged to complete the survey. This report includes 850 district and county office responses.

To ensure the validity of the data, each survey was checked for reasonableness before being input into the database. After input, the data was reprinted and checked again. Finally, the printed schedule was mailed to the school district or county office for confirmation. Over 781 agencies, or 92 percent of total respondents, answered the confirmation request, and any changes were then incorporated into the final database.

We are pleased with the final response by school districts and county offices. This report is the most comprehensive certificated salary and benefit data available in the state, and includes information from 83 percent of school districts and county offices of education, representing 99 percent of the state's ADA.

The actual 2010-11 teacher salary schedules, health and welfare benefit amounts, and other selected statistics for each responding agency are available for download from the Internet at the California Department of Education Web page <http://www.cde.ca.gov/fg/fr/sa/>. This data may also be purchased from School Services of California. Any questions regarding ordering should be directed to Kathe Sadler at School Services (916) 446-7517 ext.1200. Should you have questions related to the data, please contact the California Department of Education at (916) 322-1770.

DEFINITIONS

Table I - 2010-11 Certificated Teacher Salary Profile by County and by District

This table provides summarized J-90 information by local education agency (LEA) within each county. Explanations for the columns shown in Table 1 are as follows:

Headings	Description
CO	The two-digit code specifying the county in which the districts are located. Counties are in order alphabetically and assigned a corresponding numerical code with, as an example, Alameda County = 01 and Yuba County = 58.
District Name	The name of the school district or county office of education.
Total Salary Schedule F-T-E	The total certificated full-time equivalent (FTE) employees that are paid on the salary schedule. One FTE represents one full-time employee; an FTE of .5 represents an employee who works 50 percent of the full-time employee's hours. This may include certificated employees such as nurses, librarians, and counselors in addition to teachers.
Lowest Schedule Salary Offered	The amount indicated is the lowest salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the lowest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments such as a master's or doctorate degree, or payment for extra-curricular services such as coaching, drama, or music. For most districts, this salary is the beginning teacher salary. In order to earn this salary, the teacher may or may not be required to hold a full teaching credential.

Lowest Schedule Salary Desc. Description of the schedule salary column where the lowest salary is offered. The descriptions are coded as follows:

<BA	= Less than Bachelor Degree	CRED	= Credentialed
BA	= Bachelor Degree	DSC	= Designated Subjects Credential
BA NC	= Bachelor Degree Non-Credential	EC	= Emergency Credential
BA + number of units	= Bachelor Degree with specified units	I	= Intern
BA < number of units	= Bachelor Degree with up to specified # of units	EC/I	= Emergency Credential or Intern
BA+CR	= Bachelor Degree + Credential	NC	= No Clear Credential
BA+EC	= Bachelor Degree + Emergency Credential	PC	= Pre-Credential
BA+PC	= Bachelor Degree + Pre-Credential	PR	= Provisional
BA+PR	= Bachelor Degree + Provisional	PRE-I	= Pre-Intern
BA/CR	= Bachelor Degree or Credential	SLS	= Straight Line Schedule
BA+I	= Bachelor Degree + Intern	STRS	= STRS Retiree
SS	= Single Salary	<PC	= Less than Pre-Credential

Average Schedule Salary Paid The average salary that is paid to an employee on the certificated salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. The average indicated represents scheduled salaries only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctorate degrees are included only if the amounts are an integrated characteristic of a salary schedule column.

Highest Entry Level Step The number indicated is the local agency response to a request for the "Highest entry level for an experienced teacher (indicate step)." If the report indicates "NR" in this column, the district did not respond to this question.

Highest Schedule Salary Offered	The amount that is the maximum salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the highest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctoral degrees are included only if the amounts are an integrated characteristic of a salary schedule column.
Salary at Bchlr + 60 Step 10 Offered	The amount that would be paid to an employee at step 10 with a requirement of a bachelor's degree plus an additional 60 semester units. If the district did not have a BA + 60 column on its schedule, the salary reflected is that amount paid for the next lower column on the schedule. As an example, if the salary schedule reflected characteristics of columns "BA + 56" and "BA + 64" this summary would reflect the salary paid at BA + 56, which is the next lowest salary column.
No. of Service Days Required	Each district was requested to respond to the question, "number of scheduled/required service days for returning teachers." The survey report indicates the district's response to that question.
2010-11 P-2 ADA	Revenue limit average daily attendance (ADA) for 2010-11 regular P-2 ADA is indicated. This also includes the charter school ADA if the salary schedule includes the charter school FTE. The ADA indicator is the best measure of district student attendance. "N/A" is indicated for most county offices of education because they are funded on a different basis. County offices with ADA shown on the report have charter school FTEs included in their salary schedule.
% Chg. Salary Over 2009-10	The percentage change for the 2010-11 Salary Schedule over the 2009-10 schedule as reported by the responding district.

At the end of Table I in the Overall Totals section, statewide overall totals are reflected for the following columns, Total Salary Schedule F-T-E and 2010-11 P-2 ADA. The amounts representing the lowest salary offered, the highest salary offered, and the highest salary offered for a certificated employee at Step 10 (BA degree plus 60 units) for the entire state are shown at the end of Table I. The statewide averages for the average salary paid, the lowest salary offered, the highest salary offered, and the average salary offered for an employee at Step 10 with a BA degree plus 60 units, and number of service days required are reflected under "Total Statewide Averages."

Table II - 2010-11 Certificated Teacher Salary Profile by County and by District by Type

This table represents a summary of Table I organized by county. The number of responding LEAs by type is shown. Explanations for the columns shown in Table II are as follows:

Headings	Description
County	Each county's data is detailed by type (county office, elementary, high school, unified, or common administration).
Number of LEAs	The number of local educational agencies that responded to the survey is displayed by type.
Total Salary Schedule FTE	The total certificated full-time equivalent (FTE) employees summarized by type of district within each county.
Total Salary Schedule Cost	The total salaries paid certificated employees on the regular teacher salary schedule. This amount is calculated by multiplying the amount of the annual salary indicated on the salary schedule times the number of FTEs. These totals are summarized by type of district within each county.
Average Schedule Salary Paid	The average salary that is paid to an employee on the teacher salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. This information is summarized by type of district within each county.
Highest Schedule Salary Offered	This amount represents the highest salary that is offered in the county by type of district.
Mid Point Salary Offered	This amount represents the midpoint between the highest and lowest salary offered in the county by type of district.
Lowest Schedule Salary Offered	This amount represents the lowest salary that is offered in the county by type of district.

At the end of Table II under the Grand Totals section, the total number of LEAs that responded to the survey, the total salary schedule FTE, and the total salary schedule cost have been totaled by type of LEA. The highest, the lowest, and the midpoint salary offered statewide are also summarized by type of LEA. In the Total Statewide Average section, the average salary paid and the averages of the highest, midpoint, and lowest salaries offered are shown.

2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2010-11 P-2 ADA	% CHG OVER 2009-10	
01	ALAMEDA COUNTY OFFICE OF ED.	42.00	53,215	EC	86,031	10	99,919	77,098	185	N/A	0
01	ALAMEDA CITY UNIFIED	579.02	40,081	BA	62,420	27	76,429	57,678	177	8,904.84	-4.32
01	ALBANY CITY UNIFIED	209.10	42,779	BA<60	65,760	6	83,985	62,305	184	3,681.26	0
01	BERKELEY UNIFIED	Did Not Submit Current Year J90							8,905.70		
01	CASTRO VALLEY UNIFIED	440.60	43,441	EC/I	66,671	27	86,108	67,165	183	8,738.55	0
01	EMERY UNIFIED	48.00	39,319	BA	64,706	6	84,092	68,188	184	726.69	0
01	FREMONT UNIFIED	1,458.06	53,105	BA	75,227	6	96,719	73,093	181	31,395.83	-0.54
01	HAYWARD UNIFIED	967.27	52,295	BA	74,423	18	87,114	73,046	184	19,603.45	0
01	LIVERMORE VALLEY JOINT UNIFIED	604.77	36,585	BA NC	68,831	8	82,369	67,390	183	12,306.24	0
01	MOUNTAIN HOUSE ELEMENTARY	Did Not Submit Current Year J90							46.16		
01	NEWARK UNIFIED	294.52	51,919	BA+30	73,425	10	90,062	72,050	178	6,403.11	0
01	NEW HAVEN UNIFIED	630.90	47,657	I	83,645	13	103,269	79,607	184	12,435.36	0.82
01	OAKLAND UNIFIED	1,992.98	39,456	BA	54,035	31	70,934	54,328	186	36,358.73	0
01	PIEDMONT CITY UNIFIED	170.17	43,260	BA<30	71,437	10	86,227	65,227	180	2,479.16	0
01	SAN LEANDRO UNIFIED	416.45	48,832	BA<45	74,037	24	90,079	67,857	184	8,422.39	0
01	SAN LORENZO UNIFIED	509.78	36,695	NC	69,010	7	88,367	64,988	180	10,504.18	-2.58
01	DUBLIN UNIFIED	327.76	52,964	BA+I	75,125	5	90,868	76,573	185	6,057.50	1
01	PLEASANTON UNIFIED	721.25	54,142	BA NC	82,367	7	95,395	78,570	180	14,484.38	0
01	SUNOL GLEN UNIFIED	Did Not Submit Current Year J90							255.47		
02	ALPINE COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District							N/A		
02	ALPINE COUNTY UNIFIED	Did Not Submit Current Year J90							84.22		
03	AMADOR COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District							N/A		
03	AMADOR COUNTY UNIFIED	200.77	38,741	BA+30	60,279	13	73,547	55,832	176	3,806.54	0
04	BUTTE COUNTY OFFICE OF ED.	117.55	34,621	EC/I	58,264	18	69,750	52,841	183	434.89	0
04	BANGOR UNION ELEMENTARY	6.41	38,710	BA+30	53,970	10	62,322	50,248	182	115.97	0
04	BIGGS UNIFIED	31.25	35,152	BA+30	56,250	5	65,579	47,491	184	529.25	0
04	CHICO UNIFIED	594.41	38,121	BA<45	65,065	15	83,676	53,164	181	11,376.89	-1.09
04	DURHAM UNIFIED	52.48	38,977	BA	63,790	15	75,712	53,442	183	986.82	0
04	FEATHER FALLS UNION ELEMENTARY	Did Not Submit Current Year J90							16.96		
04	GOLDEN FEATHER UNION ELEMENTARY	Did Not Submit Current Year J90							106.88		
04	MANZANITA ELEMENTARY	Submit							277.12		
04	OROVILLE CITY ELEMENTARY	133.40	42,851	BA+30	70,230	6	81,264	66,528	185	2,478.17	0
04	OROVILLE UNION HIGH	124.40	39,205	BA+15	60,769	9	77,187	56,626	184	2,468.32	0.5
04	PALERMO UNION ELEMENTARY	74.72	40,866	BA+44	60,875	15	78,473	56,794	183	1,262.52	0
04	PARADISE UNIFIED	201.30	33,041	BA+30	56,526	32	72,484	48,593	178	3,460.89	0
04	THERMALITO UNION ELEMENTARY	72.00	44,763	BA<45	68,725	30	84,736	62,645	184	1,235.83	0
04	PIONEER UNION ELEMENTARY	Did Not Submit Current Year J90							73.25		
04	GRIDLEY UNIFIED	107.08	35,389	BA	60,679	30	76,383	54,748	183	1,975.08	0

2010-11 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2010-11 P-2 ADA	% CHG OVER 2009-10
05	CALAVERAS COUNTY OFFICE OF ED.	40.75	38,459	BA+EC	56,255	29	73,633	53,382	185	365.76	0
05	BRET HARTE UNION HIGH	44.00	44,081	BA+15	76,644	12	98,756	61,277	182	767.33	0
05	CALAVERAS UNIFIED	153.08	39,236	BA	63,144	12	78,471	54,492	185	3,172.38	0
05	MARK TWAIN UNION ELEMENTARY	33.00	31,762	BA	59,015	6	76,706	57,172	183	732.99	0
05	VALLECITO UNION ELEMENTARY	37.72	42,531	BA+30	65,522	8	81,184	55,911	184	656.21	0
06	COLUSA COUNTY OFFICE OF ED.	32.21	44,356	BA+30	61,211	13	71,375	63,805	185	N/A	0
06	COLUSA UNIFIED	67.88	41,581	BA+15	59,728	22	73,471	55,816	186	1,318.74	0
06	MAXWELL UNIFIED	23.00	40,407	BA	62,936	6	73,041	55,704	177	376.24	0
06	PIERCE JOINT UNIFIED	64.56	40,631	BA+30	57,833	8	72,739	54,342	181	1,266.47	-1.63
06	WILLIAMS UNIFIED	57.71	34,770	NC	59,880	6	79,159	58,046	182	1,212.67	0
07	CONTRA COSTA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
07	ACALANES UNION HIGH	263.00	38,925	BA+PC	76,437	10	87,387	68,262	181	5,349.69	0
07	ANTIOCH UNIFIED	830.00	35,938	BA	66,763	34	80,124	63,069	183	17,605.62	0
07	BRENTWOOD UNION ELEMENTARY	382.38	43,738	NC	72,722	8	84,172	68,773	182	8,061.23	0
07	BYRON UNION ELEMENTARY	70.50	39,548	EC/I	64,250	5	76,863	66,652	182	1,578.64	0
07	CANYON ELEMENTARY	4.00	38,500	BA+30	55,913	6	66,250	54,300	187	65.69	0
07	JOHN SWETT UNIFIED	77.62	37,260	BA NC	55,845	13	73,715	55,836	180	1,600.74	-2.5
07	KNIGHTSEN ELEMENTARY	23.18	35,189	BA NC	59,698	12	69,646	59,534	178	466.69	0
07	LAFAYETTE ELEMENTARY	173.90	40,517	BA	65,950	5	79,076	62,479	183	3,134.84	0
07	LIBERTY UNION HIGH	317.00	42,532	BA	64,469	5	81,950	64,937	180	6,985.89	0
07	MARTINEZ UNIFIED	180.86	34,679	NC	61,495	12	72,877	56,289	184	3,857.50	-0.54
07	MORAGA ELEMENTARY	89.52	45,021	BA	64,066	6	76,600	60,616	182	1,702.89	0
07	MT. DIABLO UNIFIED	1,615.74	43,918	BA<45	62,184	12	80,976	60,636	180	32,487.54	0
07	OAKLEY UNION ELEMENTARY	184.00	39,077	BA	66,360	10	79,617	62,615	182	4,462.34	0
07	ORINDA UNION ELEMENTARY	136.67	30,761	BA NC	66,309	11	81,392	61,804	184	2,351.79	0
07	PITTSBURG UNIFIED	480.50	39,824	BA+I	58,153	12	73,906	59,472	185	9,410.39	0
07	WEST CONTRA COSTA UNIFIED	1,501.84	35,931	BA	53,775	11	74,235	55,377	180	27,589.24	0
07	SAN RAMON VALLEY UNIFIED	1,065.70	43,900	BA	67,363	8	83,048	66,663	184	28,163.84	0
07	WALNUT CREEK ELEMENTARY	155.69	42,770	BA<45	70,191	21	81,077	63,473	184	3,345.72	3
08	DEL NORTE COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
08	DEL NORTE COUNTY UNIFIED	209.47	39,598	BA+30	60,562	6	68,945	60,048	186	3,305.19	0
09	EL DORADO COUNTY OFFICE OF ED.	62.19	39,200	BA+30	63,851	5	79,912	56,446	183	N/A	0
09	BUCKEYE UNION ELEMENTARY	204.62	39,015	BA+24	64,370	9	78,196	58,930	185	4,572.64	0
09	CAMINO UNION ELEMENTARY	22.52	41,387	BA+30	63,377	18	74,851	53,863	182	433.86	0
09	EL DORADO UNION HIGH	288.99	40,424	BA+EC	69,893	8	84,216	58,043	182	6,564.42	0
09	GOLD OAK UNION ELEMENTARY	27.48	33,949	BA	61,571	21	66,950	50,391	182	503.18	0
09	GOLD TRAIL UNION ELEMENTARY	21.23	34,650	BA<15	62,352	12	68,512	53,167	178	520.47	-2.73
09	INDIAN DIGGINGS ELEMENTARY	Did Not Submit Current Year J90								17.23	

2010-11 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2010-11 P-2 ADA	% CHG OVER 2009-10	
09	LAKE TAHOE UNIFIED	207.17	39,588	BA	65,584	7	84,314	60,500	184	3,624.99	0
09	LATROBE ELEMENTARY	11.00	40,964	BA+30	63,716	9	76,325	56,893	185	162.58	0
09	MOTHER LODE UNION ELEMENTARY	59.17	32,000	BA	58,665	18	65,000	47,717	183	1,175.49	0
09	PIONEER UNION ELEMENTARY	18.00	35,327	BA	58,529	8	73,953	52,660	184	369.76	0
09	PLACERVILLE UNION ELEMENTARY	60.00	38,636	BA+15	60,302	10	70,449	51,881	183	1,190.26	0
09	POLLOCK PINES ELEMENTARY	34.00	40,425	BA	60,165	11	71,185	54,066	185	666.29	0
09	RESCUE UNION ELEMENTARY	177.45	41,699	BA+30	63,652	6	78,113	59,719	178	3,953.78	-2.2
09	SILVER FORK ELEMENTARY	1.57	40,425	BA	53,468	11	65,869	54,066	183	11.60	0
09	BLACK OAK MINE UNIFIED	75.10	37,173	BA+15	56,785	19	68,879	49,418	179	1,386.63	-1.65
10	FRESNO COUNTY OFFICE OF ED.	190.02	41,407	EC/I	64,009	18	72,534	60,489	183	N/A	0
10	ALVINA ELEMENTARY	10.25	27,900	BA+I	39,974	1	56,810	37,701	183	201.90	0
10	AMERICAN UNION ELEMENTARY	18.00	38,638	BA+30	48,897	7	66,518	50,696	185	308.19	0
10	BIG CREEK ELEMENTARY	5.00	36,040	BA	52,635	7	65,793	55,012	182	51.77	0
10	BURREL UNION ELEMENTARY	7.00	37,153	BA+15	45,553	5	61,819	49,173	183	109.36	0
10	CLAY JOINT ELEMENTARY	11.00	39,117	BA	56,290	5	61,826	56,463	177	243.32	0
10	CLOVIS UNIFIED	1,611.54	35,268	BA<30	62,188	15	75,361	58,781	186	36,682.65	0
10	COALINGA/HURON JOINT UNIFIED	201.26	37,241	EC/I	64,945	13	75,064	64,293	183	3,979.35	0
10	FOWLER UNIFIED	113.00	40,929	EC/I	58,923	30	71,338	57,488	185	2,251.05	0
10	FRESNO UNIFIED	3,510.39	37,725	NC	65,566	11	72,522	62,623	182	66,855.12	-1.62
10	WEST FRESNO ELEMENTARY	Did Not Submit Current Year J90								972.45	
10	KINGSBURG JOINT UNION ELEMENTARY	108.48	40,104	BA+30	59,673	6	77,999	52,983	181	2,330.87	1
10	KINGSBURG JOINT UNION HIGH	48.42	41,738	BA+30	66,959	14	80,062	60,357	183	1,102.62	0
10	KINGS CANYON JOINT UNIFIED	442.25	38,672	NC	63,382	23	82,268	58,321	185	9,180.11	0
10	LATON JOINT UNIFIED	40.75	34,736	BA+15	53,157	6	75,788	51,461	184	685.73	0
10	MONROE ELEMENTARY	11.25	32,573	BA	48,242	1	53,347	46,015	183	182.93	0
10	ORANGE CENTER ELEMENTARY	Did Not Submit Current Year J90								312.00	
10	PACIFIC UNION ELEMENTARY	Did Not Submit Current Year J90								335.06	
10	PARLIER UNIFIED	163.00	31,970	NC	51,623	15	65,191	52,265	184	2,948.46	0
10	PINE RIDGE ELEMENTARY	7.00	39,227	BA	63,678	6	73,620	60,864	184	68.25	2
10	RAISIN CITY ELEMENTARY	Did Not Submit Current Year J90								311.77	
10	SANGER UNIFIED	453.65	37,811	BA	57,614	24	76,287	54,737	178	9,552.69	-2.5
10	SELMA UNIFIED	Did Not Submit Current Year J90								6,097.02	
10	WASHINGTON COLONY ELEMENTARY	Did Not Submit Current Year J90								415.21	
10	WASHINGTON UNION HIGH	Did Not Submit Current Year J90								1,101.75	
10	WEST PARK ELEMENTARY	21.88	37,573	SLS	48,504	1	66,472	50,201	183	679.69	0
10	WESTSIDE ELEMENTARY	14.00	34,507	BA	55,784	29	62,953	52,457	180	247.07	0
10	FIREBAUGH-LAS DELTAS UNIFIED	109.06	33,470	BA	57,628	35	75,315	55,532	184	2,095.31	0
10	CENTRAL UNIFIED	611.94	32,841	BA+NC	62,192	19	76,479	58,769	181	13,998.54	0
10	KERMAN UNIFIED	204.11	38,597	BA	60,048	10	73,193	59,943	183	4,380.36	0
10	MENDOTA UNIFIED	130.00	38,036	BA	58,540	6	69,014	59,875	185	2,614.76	0
10	GOLDEN PLAINS UNIFIED	Did Not Submit Current Year J90								1,811.14	

2010-11 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2010-11 P-2 ADA	% CHG OVER 2009-10
10	SIERRA UNIFIED	86.63	37,596	BA	62,678	11	72,369	58,336	181	1,458.59	0
10	RIVERDALE JOINT UNIFIED	77.71	40,559	BA	58,245	14	70,668	57,486	183	1,470.42	0
10	CARUTHERS UNIFIED	70.81	38,537	BA NC	55,940	15	69,873	56,446	175	1,255.94	0
11	GLENN COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
11	CAPAY JOINT UNION ELEMENTARY	Did Not Submit Current Year J90								186.11	
11	LAKE ELEMENTARY	Did Not Submit Current Year J90								153.14	
11	PLAZA ELEMENTARY	6.00	35,000	BA+30	56,161	6	64,821	47,930	185	134.66	0
11	PRINCETON JOINT UNIFIED	Did Not Submit Current Year J90								212.79	
11	STONY CREEK JOINT UNIFIED	10.50	38,279	NC	56,247	29	67,063	55,551	186	102.05	0
11	WILLOWS UNIFIED	71.63	52,984	BA<30	72,518	25	82,760	68,693	176	1,487.13	-0.5
11	ORLAND JOINT UNIFIED	104.85	40,047	BA+30	58,033	5	74,079	54,381	178	2,096.61	-0.5
11	HAMILTON UNIFIED	38.06	35,678	BA NC	63,075	6	75,548	57,900	184	755.63	0
12	HUMBOLDT COUNTY OFFICE OF ED.	82.23	39,379	BA+CR	54,048	10	63,161	50,985	184	N/A	0
12	ARCATA ELEMENTARY	32.14	35,839	BA+30	54,468	6	63,683	56,258	182	498.94	0
12	NORTHERN HUMBOLDT UNION HIGH	89.80	33,362	BA	60,769	6	71,846	59,655	182	1,501.73	0
12	BIG LAGOON UNION ELEMENTARY	Did Not Submit Current Year J90								45.77	
12	BLUE LAKE UNION ELEMENTARY	10.13	38,842	BA+30	60,152	8	64,478	54,379	183	151.67	0
12	BRIDGEVILLE ELEMENTARY	3.20	29,340	SLS	45,305	8	46,267	43,189	185	33.53	0
12	CUDDEBACK UNION ELEMENTARY	8.76	36,067	BA+CR	44,583	26	56,222	42,209	182	128.19	0
12	CUTTEN ELEMENTARY	Did Not Submit Current Year J90								536.51	
12	FIELDBROOK ELEMENTARY	Did Not Submit Current Year J90								116.50	
12	FORTUNA UNION ELEMENTARY	37.00	34,990	BA+30	60,360	5	64,346	56,347	184	637.93	0
12	FORTUNA UNION HIGH	54.10	37,308	BA+30	56,942	20	67,219	56,707	185	1,068.00	0
12	FRESHWATER ELEMENTARY	17.51	35,027	BA+30	54,717	6	64,500	51,046	182	323.04	0
12	GARFIELD ELEMENTARY	3.32	28,032	BA	45,436	5	57,219	42,658	182	58.56	0
12	GREEN POINT ELEMENTARY	1.58	34,500	BA+30	48,531	5	52,095	42,780	182	6.62	0
12	HYDESVILLE ELEMENTARY	Did Not Submit Current Year J90								151.78	
12	JACOBY CREEK ELEMENTARY	21.56	31,646	BA	62,070	5	68,505	56,869	181	422.54	0
12	KLAMATH-TRINITY JOINT UNIFIED	74.08	38,560	BA+45	56,749	7	69,315	57,082	182	948.59	1
12	KNEELAND ELEMENTARY	Did Not Submit Current Year J90								32.19	
12	LOLETA UNION ELEMENTARY	7.00	37,400	BA+30	43,769	5	66,980	47,005	182	88.08	2
12	MAPLE CREEK ELEMENTARY	Did Not Submit Current Year J90								9.21	
12	MCKINLEYVILLE UNION ELEMENTARY	62.27	34,820	BA+30	59,427	5	66,984	56,066	182	1,077.82	0
12	ORICK ELEMENTARY	1.75	27,637	BA+30	47,449	2	54,624	44,246	178	18.94	0
12	PACIFIC UNION ELEMENTARY	22.59	43,421	BA+30	61,349	5	70,855	55,815	182	451.94	0
12	PENINSULA UNION ELEMENTARY	Did Not Submit Current Year J90								37.49	
12	RIO DELL ELEMENTARY	Did Not Submit Current Year J90								298.21	
12	ROHNERVILLE ELEMENTARY	37.00	35,960	BA	54,791	5	63,449	51,102	183	625.28	0
12	SCOTIA UNION ELEMENTARY	11.20	34,000	BA+24	55,942	14	59,435	51,259	183	208.29	1
12	SOUTH BAY UNION ELEMENTARY	23.56	39,303	BA+30	56,759	6	63,749	51,605	184	385.26	0

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12	SOUTHERN HUMBOLDT JOINT UNIFIED	44.54	39,335	BA<45	51,145	8	61,558	48,677	184	728.35	0
12	TRINIDAD UNION ELEMENTARY	9.92	33,600	BA+40	47,140	6	60,100	42,300	182	172.45	0
12	FERNDALE UNIFIED	28.90	34,458	BA+30	56,796	6	61,336	52,291	181	468.46	0
12	MATTOLE UNIFIED	8.20	34,292	BA+30	45,723	11	52,867	48,581	183	61.75	0
12	EUREKA CITY UNIFIED	Did Not Submit Current Year J90								3,650.50	
13	IMPERIAL COUNTY OFFICE OF ED.	69.00	40,037	BA	60,826	13	83,387	65,962	187	N/A	0
13	BRAWLEY ELEMENTARY	154.00	39,916	BA<15	70,944	11	82,626	66,859	184	3,583.26	0
13	BRAWLEY UNION HIGH	Did Not Submit Current Year J90								1,745.98	
13	CALEXICO UNIFIED	420.65	36,083	BA	65,396	9	79,487	62,605	185	8,751.20	0
13	CALIPATRIA UNIFIED	66.00	37,121	BA	57,393	9	73,313	59,950	186	1,120.63	0
13	CENTRAL UNION HIGH	190.06	42,325	BA	71,707	9	97,454	71,390	187	3,845.46	0
13	EL CENTRO ELEMENTARY	236.90	40,766	BA+CR	71,425	9	86,365	68,696	187	5,116.56	0
13	HEBER ELEMENTARY	66.00	36,796	BA	56,407	8	75,233	61,216	183	1,114.29	0
13	HOLTVILLE UNIFIED	90.00	43,145	BA	61,371	11	81,094	63,639	183	1,568.68	0
13	IMPERIAL UNIFIED	164.00	44,865	BA	71,052	11	84,735	72,150	185	3,495.04	0
13	MAGNOLIA UNION ELEMENTARY	5.50	37,100	BA	63,235	7	94,384	58,359	183	127.52	0
13	MCCABE UNION ELEMENTARY	55.00	39,504	BA	61,548	10	78,304	65,847	184	1,186.78	0
13	MEADOWS UNION ELEMENTARY	28.00	40,096	BA	66,414	6	84,348	63,184	185	465.37	0
13	MULBERRY ELEMENTARY	4.00	35,412	BA	41,399	3	68,522	59,714	187	82.63	0
13	SAN PASQUAL VALLEY UNIFIED	58.00	41,669	BA+EC	59,616	9	72,218	59,519	181	720.63	0
13	SEELEY UNION ELEMENTARY	21.00	44,038	BA	63,998	5	80,569	63,479	187	371.89	0
13	WESTMORLAND UNION ELEMENTARY	25.00	41,611	NC	58,163	10	81,052	64,056	183	359.39	0
14	INYO COUNTY OFFICE OF ED.	3.00	47,666	BA+30	79,730	10	80,792	71,678	180	N/A	0
14	BIG PINE UNIFIED	Did Not Submit Current Year J90								170.76	
14	DEATH VALLEY UNIFIED	Did Not Submit Current Year J90								52.68	
14	LONE PINE UNIFIED	25.00	37,485	BA+NC	63,535	8	79,980	65,489	180	375.00	0
14	OWENS VALLEY UNIFIED	7.00	39,288	BA	72,085	30	82,461	64,792	182	42.49	8
14	ROUND VALLEY JOINT ELEMENTARY	Did Not Submit Current Year J90								65.32	
14	BISHOP UNIFIED	93.86	35,300	BA+15	66,605	15	80,001	60,094	185	1,828.49	7.5
15	KERN COUNTY OFFICE OF ED.	213.00	41,766	BA	55,689	11	76,194	56,542	185	1,088.80	0
15	ARVIN UNION ELEMENTARY	161.00	41,846	BA	60,920	9	76,618	62,153	185	3,196.22	0
15	BAKERSFIELD CITY ELEMENTARY	1,417.00	40,433	BA	62,224	7	78,592	60,955	182	26,016.91	0
15	BEARDSLEY ELEMENTARY	78.87	39,627	BA+CR	55,085	26	76,000	52,284	182	1,618.69	0
15	BELRIDGE ELEMENTARY	3.00	50,161	SLS	57,962	5	79,958	64,241	186	28.28	0
15	BLAKE ELEMENTARY	1.00	39,080	SLS	41,140	2	46,390	44,890	186	7.56	0
15	PANAMA-BUENA VISTA UNION ELEM	694.03	42,328	BA	65,985	6	79,567	62,078	183	15,961.53	0
15	BUTTONWILLOW UNION ELEMENTARY	20.50	43,294	BA	59,990	5	76,499	52,467	183	351.83	5
15	CALIENTE UNION ELEMENTARY	6.00	24,575	BA+12	43,941	7	53,195	45,617	183	64.91	0
15	DELANO UNION ELEMENTARY	Did Not Submit Current Year J90								6,313.63	

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15	DELANO JOINT UNION HIGH	192.00	34,002	BA	57,461	10	87,027	59,844	182	4,161.94	0
15	DI GIORGIO ELEMENTARY	11.00	41,269	BA+CR	59,892	6	72,823	56,890	185	220.03	0
15	EDISON ELEMENTARY	54.00	38,251	BA	54,337	8	69,174	54,196	177	1,053.87	0
15	ELK HILLS ELEMENTARY	6.00	32,700	BA+I	43,359	6	76,514	50,201	185	130.83	0
15	FAIRFAX ELEMENTARY	102.78	38,709	BA	56,943	6	81,601	57,733	185	2,117.97	0
15	FRUITVALE ELEMENTARY	144.04	40,000	I	66,367	6	78,467	62,566	183	3,137.62	0
15	GENERAL SHAFTER ELEMENTARY	7.00	34,495	BA	53,274	4	68,348	54,542	183	166.67	0
15	GREENFIELD UNION ELEMENTARY	378.00	41,134	BA<24	62,158	6	78,993	59,578	184	8,250.16	0
15	KERN UNION HIGH	1,687.48	43,597	BA	66,672	13	93,470	62,567	184	34,223.55	0
15	KERNVILLE UNION ELEMENTARY	33.00	39,201	EC	58,444	20	65,292	55,402	184	750.62	0
15	LAKESIDE UNION ELEMENTARY	67.00	40,206	BA	60,177	10	68,926	58,412	183	1,232.35	0
15	LAMONT ELEMENTARY	128.00	40,301	BA	62,441	6	72,784	60,958	182	2,687.46	0
15	RICHLAND UNION ELEMENTARY	158.00	40,692	BA+I	64,569	11	83,285	65,411	183	3,085.37	0
15	LINNS VALLEY-POSO FLAT UNION	Did Not Submit Current Year J90									24.28
15	LOST HILLS UNION ELEMENTARY	33.00	36,103	I	50,083	15	64,586	56,535	185	550.21	0
15	MAPLE ELEMENTARY	11.00	38,082	PR	57,624	5	67,621	55,940	182	260.38	0
15	MARICOPA UNIFIED	Did Not Submit Current Year J90									258.31
15	MCKITTRICK ELEMENTARY	6.00	46,873	BA	73,111	7	93,399	73,348	185	69.18	5
15	MIDWAY ELEMENTARY	6.00	38,186	BA	69,960	15	75,609	62,891	185	68.25	0.62
15	MOJAVE UNIFIED	127.00	34,590	BA	63,595	7	86,675	63,029	182	2,442.53	0
15	MUROC JOINT UNIFIED	101.00	33,216	BA	60,872	8	78,432	59,126	179	1,956.27	0
15	NORRIS ELEMENTARY	Did Not Submit Current Year J90									3,503.02
15	POND UNION ELEMENTARY	13.00	39,803	BA+30	48,948	5	65,545	55,378	185	224.44	0
15	ROSEDALE UNION ELEMENTARY	238.40	39,835	BA	62,663	6	75,679	57,930	184	5,026.74	0
15	SEMITROPIC ELEMENTARY	10.00	38,459	BA	43,004	10	53,544	45,509	183	229.67	0
15	SOUTHERN KERN UNIFIED	145.00	39,332	BA	66,509	11	78,883	63,275	182	3,017.97	0
15	SOUTH FORK UNION ELEMENTARY	14.40	34,663	BA	55,713	20	63,580	50,664	184	265.69	0
15	STANDARD ELEMENTARY	130.00	40,820	BA+CR	63,991	1	76,866	59,884	183	2,737.35	0
15	TAFT CITY ELEMENTARY	100.00	35,659	BA+10	52,961	8	68,150	51,844	184	1,984.15	0
15	TAFT UNION HIGH	71.57	44,960	BA	78,152	26	94,813	71,689	185	961.10	2
15	TEHACHAPI UNIFIED	208.40	33,152	NC	61,814	11	68,908	58,967	176	4,236.36	-3.26
15	VINELAND ELEMENTARY	42.40	40,213	EC/I	60,142	6	71,614	60,294	184	818.16	0
15	WASCO UNION ELEMENTARY	151.12	39,492	I	60,715	7	73,821	59,474	182	3,145.75	0
15	WASCO UNION HIGH	78.00	43,539	BA+30	65,331	12	81,658	64,642	184	1,607.78	0
15	RIO BRAVO-GREELEY UNION ELEM	44.74	37,338	BA	58,275	11	67,268	57,237	183	943.89	0
15	SIERRA SANDS UNIFIED	244.80	34,782	BA+EC	59,838	8	76,832	56,710	182	4,927.66	0
15	MCFARLAND UNIFIED	181.00	40,811	BA	60,000	3	76,461	60,058	184	3,126.87	0
15	EL TEJON UNIFIED	47.00	38,043	BA+12	60,786	8	73,221	56,805	183	957.75	0
16	KINGS COUNTY OFFICE OF ED.	70.00	38,740	BA	59,035	15	69,995	58,206	184	N/A	0
16	ARMONA UNION ELEMENTARY	45.00	41,934	BA+CR	60,527	16	72,763	59,975	184	948.41	0
16	CENTRAL UNION ELEMENTARY	100.00	45,010	BA	74,818	27	87,351	70,514	183	1,808.59	0

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16	CORCORAN JOINT UNIFIED	166.00	44,180	BA+30	61,665	1	82,192	61,829	184	3,031.90	0
16	HANFORD ELEMENTARY	270.00	38,392	BA NC	58,800	12	78,339	63,127	184	5,448.11	0
16	HANFORD JOINT UNION HIGH	144.50	41,847	BA	64,694	14	83,303	63,730	185	3,606.81	0
16	ISLAND UNION ELEMENTARY	Did Not Submit Current Year J90								291.41	
16	KINGS RIVER-HARDWICK UNION ELEM	31.00	39,495	BA<45	61,473	12	74,029	60,798	186	671.81	0
16	KIT CARSON UNION ELEMENTARY	Did Not Submit Current Year J90								397.27	
16	LAKESIDE UNION ELEMENTARY	19.00	36,030	BA<45	44,160	4	71,040	51,197	184	311.47	3
16	LEMOORE UNION ELEMENTARY	143.20	34,000	NC/I	60,195	11	83,889	53,363	183	3,161.88	0
16	LEMOORE UNION HIGH	108.91	41,759	BA<30	61,171	11	84,818	59,658	182	2,075.90	0
16	PIONEER UNION ELEMENTARY	64.00	40,370	BA	64,872	12	71,382	63,507	187	1,506.49	0
16	REEF-SUNSET UNIFIED	135.00	39,514	BA+15	58,683	23	73,820	59,726	184	2,442.63	0
17	LAKE COUNTY OFFICE OF ED.	6.75	43,148	BA+30	57,970	3	63,291	57,916	183	N/A	0
17	KELSEYVILLE UNIFIED	79.00	36,113	BA+30	56,733	6	67,385	52,480	185	1,626.08	0
17	KONOCTI UNIFIED	154.81	30,595	BA+29	51,045	5	64,461	53,207	182	2,824.39	0
17	LAKEPORT UNIFIED	83.96	31,080	DSC	53,078	10	62,631	51,486	183	1,465.48	0
17	LUCERNE ELEMENTARY	12.00	39,465	BA+30	57,060	7	66,417	56,173	183	217.93	1.39
17	MIDDLETOWN UNIFIED	79.33	38,235	BA+30	58,338	6	61,923	53,250	180	1,546.67	0
17	UPPER LAKE UNION ELEMENTARY	23.58	39,015	BA	59,503	7	69,311	57,587	183	470.54	0
17	UPPER LAKE UNION HIGH	15.00	38,032	BA+30	52,556	8	66,873	54,401	182	318.62	0
18	LASSEN COUNTY OFFICE OF ED.	41.48	33,311	EC/I	55,109	11	81,398	53,494	182	N/A	0
18	BIG VALLEY JOINT UNIFIED	12.50	29,085	BA	52,563	7	59,057	43,945	180	202.55	0
18	JANESVILLE UNION ELEMENTARY	16.00	37,528	BA+30	65,017	9	76,286	51,947	179	380.31	0
18	JOHNSTONVILLE ELEMENTARY	9.00	33,002	BA+15	54,680	7	68,243	50,742	183	200.43	0
18	LASSEN UNION HIGH	45.60	35,016	BA NC	56,610	12	79,798	54,271	184	903.32	0
18	RAVENDALE ELEMENTARY	Did Not Submit Current Year J90								7.70	
18	RICHMOND ELEMENTARY	9.00	43,895	SLS	51,116	1	63,282	63,282	180	212.47	0
18	SHAFFER UNION ELEMENTARY	10.00	41,542	BA+30	70,892	24	76,020	56,288	179	235.43	0
18	SUSANVILLE ELEMENTARY	46.99	29,997	BA NC	61,846	6	72,271	51,045	182	996.06	0
18	WESTWOOD UNIFIED	13.00	36,099	BA<45	51,481	7	63,214	50,679	176	216.31	-3.8
18	FORT SAGE UNIFIED	16.00	28,500	NC	48,493	11	61,745	47,265	183	165.44	0
19	LOS ANGELES COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
19	ABC UNIFIED	918.90	45,000	BA	71,807	13	90,000	66,055	180	19,963.82	0
19	ANTELOPE VALLEY UNION HIGH	1,036.60	35,912	BA	65,240	11	90,000	65,365	178	21,466.90	-2
19	ARCADIA UNIFIED	418.29	50,100	BA	79,664	6	99,436	76,689	185	9,462.47	0.63
19	AZUSA UNIFIED	504.91	45,017	BA NC	69,629	25	81,588	62,607	184	10,132.18	0
19	BALDWIN PARK UNIFIED	753.40	42,633	BA	75,020	12	87,277	75,862	184	14,979.98	0
19	BASSETT UNIFIED	Did Not Submit Current Year J90								4,336.31	
19	BELLFLOWER UNIFIED	677.70	42,972	BA	67,449	26	80,485	66,673	181	13,468.17	-1.66
19	BEVERLY HILLS UNIFIED	Did Not Submit Current Year J90								4,488.14	

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19	BONITA UNIFIED	405.55	44,456	BA	70,812	11	84,213	66,815	185	9,563.04	0
19	BURBANK UNIFIED	685.60	40,137	BA NC	69,853	16	83,855	65,642	184	14,830.70	-1.6
19	CASTAIC UNION ELEMENTARY	157.01	38,714	BA	67,532	10	77,044	62,743	183	2,885.77	-1.62
19	CENTINELA VALLEY HIGH	265.00	40,682	EC/I	65,330	30	85,720	67,495	184	6,004.43	0
19	CHARTER OAK UNIFIED	245.00	38,495	BA+CR	73,985	10	85,223	70,253	184	5,762.62	0
19	CLAREMONT UNIFIED	305.85	44,588	BA	68,397	10	90,492	65,801	181	6,864.33	0
19	COVINA-VALLEY UNIFIED	576.70	39,160	BA	68,174	9	80,490	68,110	175	13,087.73	0
19	CULVER CITY UNIFIED	301.00	40,280	BA+CR	63,379	11	78,580	63,190	179	6,539.42	-2.7
19	DOWNEY UNIFIED	997.80	48,275	BA	77,546	26	94,246	75,909	183	22,010.62	0
19	DUARTE UNIFIED	171.37	44,000	BA NC	66,918	25	84,000	63,627	185	3,833.87	0
19	EASTSIDE ELEMENTARY	161.00	40,129	BA	64,182	6	86,817	64,175	183	3,192.69	0
19	EAST WHITTIER CITY ELEMENTARY	449.54	43,474	BA	71,508	30	89,610	69,316	184	8,592.57	-2
19	EL MONTE CITY ELEMENTARY	451.60	42,427	BA NC	72,415	11	87,818	70,467	183	9,276.13	0
19	EL MONTE UNION HIGH	478.00	45,394	BA	69,369	30	89,648	69,540	182	9,651.27	0
19	EL RANCHO UNIFIED	451.83	41,656	BA	66,679	12	80,315	63,140	178	9,904.09	-2.26
19	EL SEGUNDO UNIFIED	140.00	38,659	BA NC	72,933	16	85,552	68,259	178	3,108.75	0
19	GARVEY ELEMENTARY	258.93	42,427	BA	73,042	12	83,889	69,109	183	5,477.44	0
19	GLENDALE UNIFIED	1,116.30	42,451	BA+EC	70,145	12	88,157	65,170	186	25,291.04	0
19	GLENDORA UNIFIED	316.75	39,815	BA	74,056	12	85,344	73,083	182	7,006.38	0
19	GORMAN ELEMENTARY	Did Not Submit Current Year J90								88.26	
19	HAWTHORNE ELEMENTARY	411.00	39,708	EC	65,144	11	83,960	68,193	176	8,494.61	-1
19	HERMOSA BEACH CITY ELEMENTARY	Did Not Submit Current Year J90								1,255.28	
19	HUGHES-ELIZABETH LAKES UNION ELEM	Did Not Submit Current Year J90								324.96	
19	INGLEWOOD UNIFIED	582.00	39,255	NC	64,058	12	77,460	66,373	181	12,150.58	-2.1
19	KEPPEL ELEMENTARY	127.00	36,619	BA+EC	64,352	11	78,565	66,000	177	2,603.40	0
19	LA CANADA UNIFIED	183.21	42,991	BA	70,964	25	82,231	67,467	185	3,903.43	0
19	LANCASTER ELEMENTARY	602.00	35,206	BA	66,060	9	82,874	62,132	176	13,562.15	0
19	LAS VIRGENES UNIFIED	554.31	40,055	NC	68,174	8	84,177	66,104	184	10,972.06	5.7
19	LAWNDALE ELEMENTARY	262.60	47,541	BA	74,606	19	87,970	74,953	183	5,602.69	0
19	LENNOX ELEMENTARY	316.94	46,193	BA+EC	75,018	6	88,153	75,683	183	5,629.53	0
19	LITTLE LAKE CITY ELEMENTARY	193.00	42,522	BA	66,196	26	83,988	66,518	180	4,610.93	0
19	LONG BEACH UNIFIED	3,790.76	43,401	BA NC	73,224	16	91,435	67,101	177	80,544.52	-2.7
19	LOS ANGELES UNIFIED	28,497.00	39,788	BA NC	67,084	10	78,906	63,553	182	559,723.68	0
19	LOS NIETOS ELEMENTARY	95.00	41,250	BA	64,627	14	78,550	65,640	175	1,873.01	0
19	LOWELL JOINT ELEMENTARY	120.80	37,343	BA+CR	72,255	6	84,204	72,017	178	3,018.58	-3
19	LYNWOOD UNIFIED	645.00	43,347	BA+15	67,886	10	82,399	70,750	182	15,002.62	3
19	MONROVIA UNIFIED	276.24	45,665	BA	70,287	6	86,003	68,745	178	5,690.86	-3
19	MONTEBELLO UNIFIED	1,482.00	39,919	BA	75,859	10	89,456	70,407	181	30,543.33	-0.6
19	MOUNTAIN VIEW ELEMENTARY	350.90	46,273	BA	87,841	22	95,442	79,816	184	7,680.72	-1.6
19	NEWHALL ELEMENTARY	327.19	43,466	BA<30	64,504	16	84,772	62,929	181	6,754.67	-1
19	NORWALK-LA MIRADA UNIFIED	909.26	44,764	BA	72,062	12	91,049	69,406	183	19,558.08	0
19	PALMDALE ELEMENTARY	785.00	35,094	BA	64,752	25	76,393	63,873	184	19,450.73	0

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2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2010-11 P-2 ADA	% CHG OVER 2009-10	
19	PALOS VERDES PENINSULA UNIFIED	514.03	45,667	BA	67,858	12	83,964	67,349	179	11,570.31	-2
19	PARAMOUNT UNIFIED	709.19	43,743	BA+CR	69,924	10	85,435	66,074	184	15,183.67	0
19	PASADENA UNIFIED	1,040.50	39,120	BA NC	65,714	7	80,729	60,480	181	17,843.80	-2.69
19	POMONA UNIFIED	1,265.90	42,950	BA	71,140	1	86,936	71,668	187	26,746.22	0
19	ROSEMEAD ELEMENTARY	127.70	44,296	BA+30	71,243	5	86,503	71,037	181	2,866.45	-1.6
19	SAN MARINO UNIFIED	149.20	34,729	BA NC	70,574	9	83,981	64,881	185	3,125.42	0
19	SANTA MONICA-MALIBU UNIFIED	583.34	43,129	BA	69,486	12	86,700	64,397	178	10,976.14	0
19	SAUGUS UNION ELEMENTARY	456.85	39,922	BA	72,791	6	85,823	72,325	181	10,075.00	0
19	SOUTH PASADENA UNIFIED	199.07	39,976	BA	74,956	7	90,945	71,968	185	4,306.69	0
19	SOUTH WHITTIER ELEMENTARY	146.00	41,047	BA<15	70,606	6	81,620	64,642	175	3,441.54	1
19	SULPHUR SPRINGS UNION ELEMENTARY	260.35	40,634	BA<30	68,966	9	83,938	63,210	182	5,492.82	0
19	TEMPLE CITY UNIFIED	245.00	38,308	BA NC	70,975	6	83,069	70,354	185	5,499.93	0
19	TORRANCE UNIFIED	883.74	40,358	BA	65,822	8	80,244	69,046	180	23,400.47	-2.7
19	VALLE LINDO ELEMENTARY	Did Not Submit Current Year J90								1,066.28	
19	WEST COVINA UNIFIED	422.00	42,845	BA	66,571	8	85,812	69,355	188	8,788.40	0
19	WESTSIDE UNION ELEMENTARY	350.51	36,816	BA	68,579	6	86,734	67,007	180	8,144.10	-1.1
19	WHITTIER CITY ELEMENTARY	258.20	35,336	BA	68,304	24	82,725	65,548	175	6,261.87	0
19	WHITTIER UNION HIGH	550.65	42,665	BA NC	73,661	24	91,580	72,939	179	12,850.55	0
19	WILLIAM S. HART UNION HIGH	967.00	42,404	BA<30	67,870	9	85,761	65,907	179	22,022.12	2.16
19	WILSONA ELEMENTARY	65.00	38,501	BA	70,293	13	81,082	63,522	183	1,443.01	0
19	WISEBURN ELEMENTARY	108.06	42,639	BA	67,775	8	84,579	70,238	178	2,427.24	-0.56
19	COMPTON UNIFIED	Did Not Submit Current Year J90								23,759.53	
19	HACIENDA LA PUENTE UNIFIED	1,105.00	43,687	BA	66,027	12	84,510	67,443	184	20,189.22	0
19	ROWLAND UNIFIED	702.40	40,562	BA	70,091	20	85,531	66,596	183	15,194.91	0
19	WALNUT VALLEY UNIFIED	595.30	42,080	I	74,935	12	90,290	67,980	184	14,370.75	0
19	SAN GABRIEL UNIFIED	236.48	36,246	BA	64,534	13	77,652	63,963	183	5,287.38	0
19	ACTON-AGUA DULCE UNIFIED	75.50	43,844	BA	67,083	6	81,116	70,016	181	1,588.83	0
19	MANHATTAN BEACH UNIFIED	303.23	44,564	BA	67,752	30	82,678	68,200	183	6,423.22	0
19	REDONDO BEACH UNIFIED	387.40	47,290	BA	71,246	11	84,914	70,589	183	8,099.50	0
19	ALHAMBRA UNIFIED	833.82	35,427	BA NC	70,361	8	97,262	66,491	182	17,748.84	0
20	MADERA COUNTY OFFICE OF ED.	73.81	38,024	BA	61,893	17	71,822	59,138	182	N/A	0
20	ALVIEW-DAIRYLAND UNION ELEMENTARY	17.00	31,555	NC	45,625	5	60,311	47,783	182	339.39	-1.09
20	BASS LAKE ELEMENTARY	42.97	36,978	BA	56,588	6	68,708	51,538	183	807.83	0
20	CHOWCHILLA ELEMENTARY	97.44	37,019	BA	55,266	11	71,801	56,187	184	1,956.28	0
20	CHOWCHILLA UNION HIGH	45.17	38,445	BA	56,514	15	73,013	54,141	183	943.67	0
20	MADERA UNIFIED	887.85	37,159	BA+CR	59,208	14	71,557	58,115	177	17,977.05	-2.21
20	RAYMOND-KNOWLES UNION ELEMENTARY	5.00	28,612	BA	43,125	5	56,263	42,452	183	73.55	0
20	GOLDEN VALLEY UNIFIED	86.30	36,928	BA+EC	60,412	20	70,592	55,768	180	1,860.34	0
20	CHAWANAKEE JOINT UNIFIED	Did Not Submit Current Year J90								872.67	
20	YOSEMITE UNIFIED	97.24	41,394	BA+30	65,234	11	77,168	56,869	180	1,829.54	0

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2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

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21	MARIN COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
21	BOLINAS-STINSON UNION ELEMENTARY	10.70	47,743	BA+30	71,005	10	93,532	71,017	186	110.04	1
21	DIXIE ELEMENTARY	100.20	47,590	BA+30	71,962	10	91,904	67,325	186	1,734.62	0
21	KENTFIELD ELEMENTARY	75.90	48,686	BA	75,167	13	87,318	75,066	187	1,087.55	0
21	LAGUNA JOINT ELEMENTARY	2.50	39,028	BA+30	54,257	6	64,198	50,680	184	19.20	0
21	LAGUNITAS ELEMENTARY	Did Not Submit Current Year J90								237.20	
21	LARKSPUR ELEMENTARY	82.39	47,738	BA	73,348	12	87,697	71,492	187	1,281.14	0
21	LINCOLN ELEMENTARY	1.00	37,506	BA+30	64,186	12	68,116	48,704	184	13.03	0
21	MILL VALLEY ELEMENTARY	154.88	49,948	BA	75,205	14	91,005	75,946	186	2,711.40	1
21	NICASIO ELEMENTARY	3.00	47,625	BA+30	78,046	10	84,782	69,540	186	40.92	0
21	NOVATO UNIFIED	324.60	40,232	BA	61,572	12	76,501	59,454	186	7,415.52	0
21	REED UNION ELEMENTARY	83.89	47,485	BA	79,051	16	88,573	74,105	188	1,273.01	0
21	ROSS ELEMENTARY	29.35	50,295	BA	72,796	30	93,978	76,966	189	344.21	0
21	SAN RAFAEL CITY ELEMENTARY	212.30	38,681	BA	62,509	8	76,189	64,578	186	3,886.52	0
21	SAN RAFAEL CITY HIGH	107.70	48,497	BA	78,613	9	98,000	80,138	184	1,866.68	0
21	SAUSALITO-MARIN CITY ELEMENTARY	11.00	47,025	BA+30	78,951	6	89,211	73,644	183	156.55	0
21	TAMALPAIS UNION HIGH	239.45	50,707	BA	85,967	8	96,746	79,095	186	3,598.32	0
21	UNION JOINT ELEMENTARY	1.00	33,965	BA	57,822	6	69,042	48,425	184	8.98	0
21	SHORELINE UNIFIED	47.08	46,340	BA+30	75,783	11	88,760	66,648	187	531.31	0
21	ROSS VALLEY ELEMENTARY	117.83	47,025	BA+30	62,825	10	81,765	67,358	188	1,991.74	0
22	MARIPOSA COUNTY OFFICE OF ED.	19.39	34,099	BA<30	56,714	8	65,280	52,575	179	N/A	0
22	MARIPOSA COUNTY UNIFIED	104.95	34,099	BA<30	56,896	8	65,280	52,575	179	1,888.29	0
23	MENDOCINO COUNTY OFFICE OF ED.	44.85	36,111	BA+CR	52,866	14	64,119	52,000	179	N/A	2.2
23	ANDERSON VALLEY UNIFIED	32.53	36,540	BA+30	52,193	9	62,778	44,853	182	503.55	3
23	FORT BRAGG UNIFIED	121.94	38,000	BA<60	51,061	10	68,000	48,000	185	1,761.37	0
23	MANCHESTER UNION ELEMENTARY	Did Not Submit Current Year J90								49.34	
23	MENDOCINO UNIFIED	41.90	39,600	BA+30	58,381	10	75,019	52,128	185	374.96	2
23	ROUND VALLEY UNIFIED	27.83	41,989	BA+30	52,440	25	69,386	51,211	185	278.26	0
23	UKIAH UNIFIED	269.88	35,033	BA<45	56,604	6	69,291	51,576	181	5,260.83	0
23	WILLITS UNIFIED	98.59	27,084	NC	54,581	8	76,256	51,508	182	1,523.01	2.82
23	POTTER VALLEY COMMUNITY UNIFIED	18.10	34,680	BA+30	44,607	20	58,994	43,587	185	244.32	0
23	LAYTONVILLE UNIFIED	24.86	41,196	NC	55,381	10	71,723	51,221	183	371.07	0
23	LEGGETT VALLEY UNIFIED	13.47	35,684	BA+30	47,659	20	58,521	46,606	183	101.34	-2.65
23	POINT ARENA SCHOOL DISTRICTS	35.51	35,288	BA	51,202	7	70,981	50,707	184	368.16	0
24	MERCED COUNTY OFFICE OF ED.	135.34	39,129	BA	59,091	24	77,471	59,303	184	100.22	0
24	ATWATER ELEMENTARY	196.00	37,490	BA NC	69,261	8	77,994	64,214	181	4,309.60	0
24	BALLICO-CRESSEY ELEMENTARY	Did Not Submit Current Year J90								296.28	
24	EL NIDO ELEMENTARY	9.00	39,584	BA+15	50,645	1	61,705	54,332	183	148.95	0
24	HILMAR UNIFIED	119.48	36,286	BA	59,096	10	69,927	54,377	176	2,166.88	0

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24	LE GRAND UNION ELEMENTARY	20.00	39,481	BA	56,347	5	69,281	57,453	183	399.79	0
24	LE GRAND UNION HIGH	24.42	38,368	BA	59,940	4	72,889	58,140	182	506.10	0
24	LIVINGSTON UNION ELEMENTARY	127.00	47,191	BA+30	70,564	6	85,720	64,256	184	2,426.16	0
24	LOS BANOS UNIFIED	311.00	40,006	BA NC	67,131	28	84,350	62,618	177	8,696.37	0
24	MCSWAIN UNION ELEMENTARY	37.17	42,348	BA<30	66,356	6	83,226	62,236	183	801.04	0
24	MERCED CITY ELEMENTARY	500.87	41,212	BA+CR	74,190	6	83,980	68,925	184	10,321.50	0
24	MERCED UNION HIGH	488.20	44,367	BA	64,921	13	84,283	65,877	184	9,842.99	0
24	PLAINSBURG UNION ELEMENTARY	5.00	32,360	BA+30	36,876	18	60,558	46,665	183	129.44	0
24	PLANADA ELEMENTARY	43.00	40,970	BA	61,086	5	73,390	58,805	183	730.98	2
24	SNELLING-MERCED FALLS UNION ELEM	5.00	35,831	BA	47,828	6	65,790	52,268	183	90.79	0
24	WEAVER UNION ELEMENTARY	133.58	46,898	BA+15	63,467	6	80,413	62,844	182	2,444.61	0
24	WINTON ELEMENTARY	85.00	38,952	BA NC	64,205	6	80,202	57,198	184	1,729.76	0
24	GUSTINE UNIFIED	78.00	36,421	NC	59,577	6	73,871	58,810	177	1,639.05	-1.13
24	MERCED RIVER UNION ELEMENTARY	10.00	38,635	BA+30	50,276	5	70,939	54,925	182	172.93	0
24	DOS PALOS-ORO LOMA JOINT UNIFIED	Did Not Submit Current Year J90								2,338.70	
24	DELHI UNIFIED	135.58	44,607	BA+30	64,572	7	84,995	60,751	181	2,490.47	0
25	MODOC COUNTY OFFICE OF ED.	15.00	35,479	BA+I	64,701	30	77,071	57,072	188	N/A	1
25	SURPRISE VALLEY JOINT UNIFIED	14.14	35,700	BA+30	47,080	5	54,115	45,737	184	119.75	0
25	MODOC JOINT UNIFIED	47.00	36,067	BA+30	50,790	5	64,848	49,218	183	791.26	0
25	TULELAKE BASIN JOINT UNIFIED	35.33	48,339	BA+EC	67,704	25	81,952	67,269	186	484.38	0
26	MONO COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
26	EASTERN SIERRA UNIFIED	46.00	36,550	BA NC	53,566	25	73,334	54,434	176	457.94	-4.35
26	MAMMOTH UNIFIED	71.00	41,402	BA	63,260	6	82,872	63,703	182	1,066.61	0
27	MONTEREY COUNTY OFFICE OF ED.	144.48	42,615	BA	67,417	13	81,257	65,406	183	N/A	0
27	ALISAL UNION ELEMENTARY	306.00	37,743	BA	66,976	6	84,569	61,371	183	7,523.42	0
27	BRADLEY UNION ELEMENTARY	Did Not Submit Current Year J90								74.05	
27	CARMEL UNIFIED	156.50	51,144	BA<30	87,200	20	105,037	80,015	186	2,145.51	3
27	CHUALAR UNION ELEMENTARY	Did Not Submit Current Year J90								329.69	
27	GRAVES ELEMENTARY	Did Not Submit Current Year J90								39.12	
27	GREENFIELD UNION ELEMENTARY	142.00	36,000	NC	56,217	11	84,679	53,782	183	2,716.77	0
27	KING CITY UNION ELEMENTARY	121.00	33,780	BA	58,973	10	79,824	56,726	180	2,090.20	0
27	KING CITY JOINT UNION HIGH	79.00	36,058	CRED	77,437	6	102,188	73,581	183	1,751.84	-9
27	LAGUNITA ELEMENTARY	Did Not Submit Current Year J90								89.14	
27	MISSION UNION ELEMENTARY	Did Not Submit Current Year J90								115.89	
27	MONTEREY PENINSULA UNIFIED	515.66	37,897	BA	57,470	11	75,405	56,292	183	9,976.85	0
27	PACIFIC GROVE UNIFIED	112.45	40,205	BA	75,429	8	95,634	71,130	182	1,745.92	0
27	SALINAS CITY ELEMENTARY	307.50	40,330	BA	64,340	6	80,505	63,451	184	7,809.87	0
27	SALINAS UNION HIGH	613.66	36,875	BA	67,694	16	88,970	65,577	184	12,624.97	0
27	SAN ANTONIO UNION ELEMENTARY	10.00	36,091	BA+30	46,227	10	61,856	44,524	177	174.02	0

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27	SAN ARDO UNION ELEMENTARY	Did Not Submit Current Year J90								107.44	
27	SAN LUCAS UNION ELEMENTARY	5.00	35,874	BA+30	43,191	6	69,174	47,531	185	55.11	0
27	SANTA RITA UNION ELEMENTARY	124.00	34,236	BA NC	62,506	7	74,196	59,422	181	2,900.34	-2.69
27	SPRECKELS UNION ELEMENTARY	42.35	37,733	BA<30	55,709	10	70,088	53,792	186	953.40	0
27	WASHINGTON UNION ELEMENTARY	47.00	40,768	BA	58,318	6	72,951	56,200	184	936.91	0
27	NORTH MONTEREY COUNTY UNIFIED	206.37	38,502	BA+15	61,867	10	80,748	58,596	177	4,160.71	0
27	PACIFIC UNIFIED	Did Not Submit Current Year J90								13.46	
27	SOLEDAD UNIFIED	221.00	40,047	BA NC	60,774	8	88,134	60,366	186	4,352.56	0
27	GONZALES UNIFIED	107.00	40,763	BA	63,638	11	87,082	60,888	181	2,201.34	-2.17
28	NAPA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
28	CALISTOGA JOINT UNIFIED	Did Not Submit Current Year J90								821.41	
28	HOWELL MOUNTAIN ELEMENTARY	Did Not Submit Current Year J90								103.55	
28	NAPA VALLEY UNIFIED	844.64	46,130	NC	67,564	7	84,162	64,671	179	15,529.85	-2.19
28	POPE VALLEY UNION ELEMENTARY	4.00	53,723	BA+30	75,604	21	89,939	70,321	179	66.34	3
28	ST. HELENA UNIFIED	100.20	55,956	CRED	91,691	10	112,713	80,713	187	1,309.46	3.5
29	NEVADA COUNTY OFFICE OF ED.	14.80	42,844	SLS	64,013	9	75,612	58,587	183	N/A	-0.4
29	CHICAGO PARK ELEMENTARY	6.88	38,028	BA+PR	58,405	6	69,846	51,515	183	127.19	0
29	CLEAR CREEK ELEMENTARY	7.37	41,835	BA+30	56,599	6	66,516	53,384	187	149.88	0
29	GRASS VALLEY ELEMENTARY	72.10	42,294	SLS	63,505	6	72,426	57,702	187	1,285.78	1.63
29	NEVADA CITY ELEMENTARY	52.71	40,972	SLS	62,672	6	70,956	56,005	182	924.29	-1.62
29	NEVADA JOINT UNION HIGH	169.80	41,483	BA	66,938	6	78,984	61,525	180	3,370.31	-1.64
29	PLEASANT RIDGE UNION ELEMENTARY	75.20	40,608	BA	70,072	5	77,607	62,310	183	1,459.34	0
29	PLEASANT VALLEY ELEMENTARY	25.30	41,033	BA+30	60,788	6	71,202	55,488	182	487.04	0
29	READY SPRINGS UNION ELEMENTARY	10.06	43,512	BA+30	55,864	6	70,109	56,123	185	185.82	3
29	UNION HILL ELEMENTARY	33.94	38,750	BA	66,675	6	74,570	56,770	186	656.52	0
29	TWIN RIDGES ELEMENTARY	Did Not Submit Current Year J90								94.68	
30	ORANGE COUNTY OFFICE OF ED.	388.78	39,506	BA+CR	86,836	6	102,402	77,816	182	N/A	0
30	ANAHEIM ELEMENTARY	842.76	45,512	BA NC	76,897	11	92,265	77,046	175	18,449.48	-4.9
30	ANAHEIM UNION HIGH	1,337.71	46,634	BA	81,431	7	97,693	84,860	181	31,565.11	-2.16
30	BREA-OLINDA UNIFIED	222.70	38,729	NC	72,275	11	92,597	72,082	179	5,718.21	-2.2
30	BUENA PARK ELEMENTARY	222.00	42,580	BA NC	76,788	9	93,297	74,803	176	5,136.50	-4.9
30	CAPISTRANO UNIFIED	2,125.00	48,312	BA<45	77,508	11	97,766	72,593	182	49,354.34	-1.2
30	CENTRALIA ELEMENTARY	188.56	38,456	EC/I	74,961	12	89,791	72,587	176	4,394.64	0
30	CYPRESS ELEMENTARY	178.30	42,951	BA+CR	76,022	5	93,093	75,413	185	3,830.15	0
30	FOUNTAIN VALLEY ELEMENTARY	258.26	39,839	BA	71,228	7	90,898	74,395	180	6,117.18	0
30	FULLERTON ELEMENTARY	558.29	42,900	BA NC	72,313	6	92,389	72,983	178	13,279.27	-4.25
30	FULLERTON JOINT UNION HIGH	599.20	49,879	BA NC	88,451	9	107,313	78,185	186	14,051.65	0
30	GARDEN GROVE UNIFIED	1,965.64	48,147	BA+CR	79,755	27	94,052	77,928	181	46,755.53	0
30	HUNTINGTON BEACH CITY ELEMENTARY	285.11	39,207	BA	71,546	8	90,042	73,823	176	6,844.18	-4.55

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2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2010-11 P-2 ADA	% CHG OVER 2009-10
30	HUNTINGTON BEACH UNION HIGH	628.15	47,675	BA	77,985	8	101,188	81,199	183	15,639.24	0
30	LAGUNA BEACH UNIFIED	145.14	52,163	BA+15	91,828	6	118,863	84,981	185	2,878.08	0
30	LA HABRA CITY ELEMENTARY	223.98	43,560	BA+EC	79,785	7	94,571	73,428	183	5,175.85	-3
30	MAGNOLIA ELEMENTARY	301.21	41,653	BA+CR	75,412	6	94,553	75,667	183	6,141.63	-1.5
30	NEWPORT-MESA UNIFIED	948.14	45,566	EC/I	82,392	28	103,052	78,311	186	20,870.79	0
30	OCEAN VIEW ELEMENTARY	456.73	36,803	BA	71,611	6	90,684	72,769	178	9,240.97	0
30	ORANGE UNIFIED	1,149.62	39,270	BA+30	70,237	11	91,046	62,463	176	27,076.87	-2.76
30	PLACENTIA-YORBA LINDA UNIFIED	1,063.20	39,337	BA	74,321	6	91,493	72,929	179	24,890.90	-1.08
30	SANTA ANA UNIFIED	2,501.22	48,660	BA	78,059	16	94,284	74,308	183	51,781.18	0
30	SAVANNA ELEMENTARY	98.50	45,206	BA+CR	79,644	6	99,865	81,455	180	2,255.85	-3
30	WESTMINSTER ELEMENTARY	445.50	36,674	BA NC	69,312	8	87,227	70,783	175	9,471.73	0
30	SADDLEBACK VALLEY UNIFIED	1,271.62	30,000	EC	73,071	15	89,535	66,202	175	29,637.51	-2.85
30	TUSTIN UNIFIED	939.00	43,537	BA	71,149	12	93,482	70,232	178	22,363.58	-3.7
30	IRVINE UNIFIED	1,131.10	39,922	EC	72,609	13	92,163	71,298	179	26,610.62	0
30	LOS ALAMITOS UNIFIED	376.63	42,470	BA NC	77,448	6	95,011	74,479	180	9,342.06	-3.23
31	PLACER COUNTY OFFICE OF ED.	113.62	36,055	BA NC	63,606	10	82,097	61,669	185	N/A	0
31	ACKERMAN ELEMENTARY	27.50	40,588	BA	56,423	6	69,919	54,308	182	499.92	0
31	ALTA-DUTCH FLAT UNION ELEMENTARY	Did Not Submit Current Year J90								104.68	
31	AUBURN UNION ELEMENTARY	Did Not Submit Current Year J90								1,264.06	
31	COLFAX ELEMENTARY	21.76	38,903	BA<45	59,344	7	68,417	53,141	183	335.18	0
31	DRY CREEK JOINT ELEMENTARY	332.00	35,180	BA	65,271	8	82,139	61,397	182	6,906.46	0
31	EUREKA UNION ELEMENTARY	162.00	38,371	BA+CR	68,944	10	78,527	61,433	186	3,340.66	0
31	FORESTHILL UNION ELEMENTARY	Did Not Submit Current Year J90								411.54	
31	LOOMIS UNION ELEMENTARY	105.10	35,628	NC	57,072	9	73,089	53,538	176	2,173.07	-5
31	NEWCASTLE ELEMENTARY	Did Not Submit Current Year J90								182.40	
31	PLACER HILLS ELEMENTARY	48.76	37,514	BA+30	59,380	12	66,691	52,863	183	572.75	0
31	PLACER UNION HIGH	184.28	37,539	I	64,249	29	80,082	58,204	184	4,260.17	0
31	ROSEVILLE CITY ELEMENTARY	454.95	35,414	EC/I	67,088	6	80,472	69,115	183	9,519.03	0
31	ROSEVILLE JOINT UNION HIGH	422.83	42,098	BA	69,177	27	84,710	64,767	184	9,550.64	0
31	TAHOE-TRUCKEE UNIFIED	228.78	45,903	BA+30	73,109	9	90,574	63,634	185	3,604.82	0
31	WESTERN PLACER UNIFIED	310.08	34,771	BA	67,291	24	85,676	65,153	183	6,229.57	0
31	ROCKLIN UNIFIED	491.30	33,868	EC/I	62,745	13	78,248	59,834	180	10,421.21	-1.1
32	PLUMAS COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
32	PLUMAS UNIFIED	125.84	33,672	BA	56,509	11	75,284	53,110	182	1,927.73	0
33	RIVERSIDE COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
33	ALVORD UNIFIED	877.50	43,160	BA NC	74,589	15	93,966	70,056	181	18,822.90	-0.54
33	BANNING UNIFIED	234.00	41,512	BA	64,910	15	84,424	65,455	184	4,137.72	0
33	BEAUMONT UNIFIED	329.00	43,300	BA+CR	65,896	11	89,548	65,629	184	8,083.01	0
33	CORONA-NORCO UNIFIED	2,342.30	49,659	BA	75,159	11	92,839	75,441	185	50,692.07	-3.97

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2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2010-11 P-2 ADA	% CHG OVER 2009-10
33	Desert Center Unified								17.86	
33	1,200.00	41,975	BA	71,662	11	83,395	70,883	179	26,171.74	-1.65
33	913.20	42,241	BA	68,130	22	84,040	63,574	176	21,249.93	-3.3
33	917.90	43,593	BA<30	72,895	13	88,792	66,000	178	19,118.67	-3.26
33	408.20	36,746	EC/I	69,107	15	82,396	64,902	179	8,517.89	-2.7
33	1,535.20	44,737	BA	70,736	11	89,480	68,713	182	34,228.32	0
33	101.60	40,446	I	63,953	25	89,144	66,474	184	1,930.41	0
33	1,026.00	42,328	BA	69,505	13	85,851	61,826	182	21,747.09	0
33	157.00	37,844	BA	57,818	5	76,429	59,260	180	3,313.23	-1.08
33	258.00	38,842	BA	68,537	11	84,056	69,720	179	5,341.81	0
33	384.20	44,423	BA	70,447	11	88,403	71,003	184	9,005.10	0
33	1,712.50	45,615	BA<45	71,472	14	87,984	67,277	180	40,151.45	-2.81
33	127.00	43,565	BA<30	70,163	12	89,326	71,075	182	2,859.65	0
33	370.67	43,880	BA	69,546	13	89,126	68,366	182	8,590.93	-1
33	858.00	41,458	BA	66,267	11	85,900	66,840	182	17,567.43	0
33	920.20	37,173	I	72,297	8	89,763	68,201	183	20,651.14	0
33	1,288.30	41,785	BA NC	73,422	13	86,396	69,664	178	28,061.17	0
33	892.29	42,692	BA	76,370	8	96,399	70,694	185	21,244.64	0
33	782.00	42,247	BA+15	67,341	12	83,488	68,497	178	18,705.09	0
34	161.73	44,665	BA+CR	70,043	12	78,314	64,374	185	N/A	0
34	23.00	39,333	BA+30	63,836	8	69,805	58,777	180	393.53	0
34	3,009.05	37,109	BA	62,793	11	77,610	55,028	175	59,431.70	0
34	14.64	41,356	BA<30	56,258	5	74,555	57,245	185	261.79	0
34	771.59	35,061	EC/I	68,999	10	79,272	60,041	181	17,978.42	0
34	214.38	37,205	BA	65,728	12	75,223	59,566	183	3,832.44	0
34	108.70	33,447	BA	66,802	11	84,210	63,524	180	2,130.54	-1.64
34	117.77	35,174	BA NC	51,441	25	71,292	53,925	184	1,934.08	0
34	104.30	39,655	BA	68,207	30	76,855	63,486	184	1,918.91	0
34	2,332.69	40,184	BA NC	63,345	9	86,673	52,812	184	42,533.80	0
34	1,998.80	41,336	BA<30	69,677	11	83,464	70,764	185	38,994.58	0
34	222.67	36,528	BA	68,094	8	76,936	60,187	181	4,617.64	-1.09
34	347.49	31,485	EC	64,052	9	81,251	56,087	178	9,267.05	0
34	1,107.85	40,000	BA	67,979	11	85,204	54,517	186	24,795.09	0
35	San Benito County Office of Ed.								N/A	
35	Bitterwater-Tully Joint Union								26.53	
35	Cienega Union Elementary								24.79	
35	236.45	42,399	BA	66,304	31	82,029	58,815	175	5,300.01	-2.15
35	Jefferson Elementary								14.49	
35	31.40	46,286	BA	62,453	30	78,659	60,451	185	731.79	0
35	Panoche Elementary								9.62	

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2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2010-11 P-2 ADA	% CHG OVER 2009-10	
35	SAN BENITO HIGH	114.00	44,871	BA	65,446	11	83,241	65,185	184	2,888.87	-1.09	
35	SOUTHSIDE ELEMENTARY	Did Not Submit Current Year J90									230.72	
35	TRES PINOS UNION ELEMENTARY	Did Not Submit Current Year J90									137.75	
35	WILLOW GROVE UNION ELEMENTARY	Did Not Submit Current Year J90									8.58	
35	AROMAS/SAN JUAN UNIFIED	59.20	40,730	BA NC	64,204	13	85,396	60,092	181	1,203.65	0.55	
36	SAN BERNARDINO COUNTY OFFICE OF ED.	304.02	40,051	BA	73,077	22	85,546	72,006	180	N/A	0	
36	ADELANTO ELEMENTARY	332.69	37,559	BA	60,350	13	89,102	59,642	180	7,820.61	-1	
36	ALTA LOMA ELEMENTARY	248.35	36,114	BA	70,592	5	83,532	64,825	185	6,174.21	0	
36	BARSTOW UNIFIED	271.00	37,175	BA	59,325	8	78,351	57,097	185	5,675.86	0	
36	BEAR VALLEY UNIFIED	118.93	40,297	BA+15	67,412	8	81,648	64,163	183	2,580.72	0.99	
36	CENTRAL ELEMENTARY	190.48	36,303	BA	70,834	8	82,543	64,159	185	4,652.42	0	
36	CHAFFEY UNION HIGH	942.30	39,966	BA	77,549	7	94,719	72,738	176	23,860.56	-0.55	
36	CHINO UNIFIED	1,296.24	41,550	BA	72,759	27	87,000	69,044	178	29,968.31	-3.02	
36	COLTON JOINT UNIFIED	1,175.40	43,134	BA	69,200	9	88,340	68,429	185	22,092.94	0	
36	CUCAMONGA ELEMENTARY	112.80	37,766	BA	67,641	9	80,379	61,296	182	2,530.78	0	
36	ETIWANDA ELEMENTARY	542.75	42,773	BA	69,568	6	86,763	66,566	180	12,496.31	0	
36	FONTANA UNIFIED	1,794.45	39,880	BA NC	68,510	10	84,949	67,205	177	39,096.71	0	
36	HELENDALE ELEMENTARY	33.60	33,290	I	58,334	8	79,237	60,247	183	678.56	0	
36	MORONGO UNIFIED	414.00	36,074	BA	66,037	7	80,510	64,465	186	8,569.43	0	
36	MOUNTAIN VIEW ELEMENTARY	119.00	41,574	BA+15	77,565	6	82,439	69,555	184	2,707.52	0	
36	MT. BALDY JOINT ELEMENTARY	Did Not Submit Current Year J90									107.32	
36	NEEDLES UNIFIED	45.00	34,464	BA	62,908	7	74,269	62,034	181	945.88	0	
36	ONTARIO-MONTCLAIR ELEMENTARY	1,100.65	38,240	BA	69,110	9	82,034	68,012	184	21,928.45	0	
36	ORO GRANDE ELEMENTARY	Did Not Submit Current Year J90									123.76	
36	REDLANDS UNIFIED	943.80	39,494	BA	71,841	11	85,478	69,836	180	20,240.40	0	
36	RIALTO UNIFIED	1,198.78	45,996	BA	71,602	15	91,139	70,584	184	25,738.01	0	
36	RIM OF THE WORLD UNIFIED	212.00	37,798	BA+15	62,894	6	75,595	60,747	181	4,049.15	0	
36	SAN BERNARDINO CITY UNIFIED	2,919.00	43,696	BA NC	67,016	18	83,722	67,714	179	48,128.92	-2.7	
36	TRONA JOINT UNIFIED	20.00	39,916	BA	66,940	8	77,434	62,088	183	285.90	0	
36	VICTOR ELEMENTARY	410.00	42,288	BA+I	73,020	6	87,491	63,367	183	10,655.44	0	
36	VICTOR VALLEY UNION HIGH	460.50	39,416	BA	63,733	10	81,592	65,747	183	10,025.00	0	
36	YUCAIPA-CALIMESA JOINT UNIFIED	409.20	40,181	BA	72,332	32	86,208	67,528	179	8,794.76	-2.72	
36	BAKER VALLEY UNIFIED	Did Not Submit Current Year J90									179.00	
36	SILVER VALLEY UNIFIED	134.00	40,982	BA	61,947	7	84,730	62,439	184	2,400.49	1	
36	SNOWLINE JOINT UNIFIED	372.00	39,064	BA	67,259	4	83,565	69,599	176	7,724.97	0	
36	HESPERIA UNIFIED	845.50	40,211	EC	61,784	7	80,423	63,723	175	20,340.37	0	
36	LUCERNE VALLEY UNIFIED	40.00	35,671	BA	60,806	20	80,900	57,679	176	859.50	-8.3	
36	UPLAND UNIFIED	531.15	38,391	BA	73,757	10	89,204	68,758	182	11,594.24	0	
36	APPLE VALLEY UNIFIED	550.00	40,000	BA	69,080	6	87,880	62,184	184	12,683.66	0	
37	SAN DIEGO COUNTY OFFICE OF ED.	277.00	40,840	BA	76,598	8	96,700	70,661	190	N/A	0	

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2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2010-11 P-2 ADA	% CHG OVER 2009-10	
37	ALPINE UNION ELEMENTARY	103.23	36,998	BA<30	65,922	10	81,990	56,893	178	1,965.22	-2.73
37	BONSALL UNION ELEMENTARY	92.68	36,396	BA	60,992	8	81,700	59,005	177	1,904.80	0
37	BORREGO SPRINGS UNIFIED	31.50	39,224	BA	56,426	5	70,544	61,862	185	450.17	0
37	CAJON VALLEY UNION ELEMENTARY	679.23	36,166	BA	67,879	11	84,854	61,900	176	15,026.05	-2.8
37	CARDIFF ELEMENTARY	41.70	43,182	BA<45	73,191	6	85,321	65,256	185	732.75	0
37	CHULA VISTA ELEMENTARY	1,247.00	42,261	BA	65,547	6	84,930	63,762	179	22,392.78	-3
37	CORONADO UNIFIED	151.10	38,486	BA	62,502	8	86,210	62,444	178	2,980.12	-3.78
37	DEHESA ELEMENTARY	Did Not Submit Current Year J90								194.70	
37	DEL MAR UNION ELEMENTARY	274.90	41,848	BA	72,616	5	92,739	75,581	184	4,232.25	0
37	ENCINITAS UNION ELEMENTARY	277.15	39,294	BA<45	72,621	25	96,049	64,761	185	5,187.88	0
37	ESCONDIDO UNION ELEMENTARY	876.74	35,756	BA	66,324	11	85,370	64,185	183	17,513.21	0
37	ESCONDIDO UNION HIGH	333.20	40,833	BA	63,513	11	86,670	60,255	181	7,645.50	-3
37	FALLBROOK UNION ELEMENTARY	247.30	41,356	BA<25	72,448	10	86,166	64,639	183	5,625.50	0
37	FALLBROOK UNION HIGH	132.20	36,675	BA	70,332	29	86,001	69,559	183	2,921.69	0
37	GROSSMONT UNION HIGH	881.26	40,778	BA NC	68,413	25	85,347	67,969	180	18,367.81	-2.7
37	JAMUL-DULZURA UNION ELEMENTARY	39.00	36,438	BA	63,299	14	78,317	55,003	182	727.27	0
37	JULIAN UNION ELEMENTARY	21.23	36,644	BA	69,079	6	86,622	45,850	184	354.94	0
37	JULIAN UNION HIGH	12.60	41,536	BA+30	71,255	25	79,626	66,431	180	174.21	0
37	LAKESIDE UNION ELEMENTARY	218.32	43,593	BA	69,350	5	97,193	64,864	184	4,045.18	0
37	LA MESA-SPRING VALLEY ELEMENTARY	591.49	42,063	BA	72,365	5	85,866	62,653	177	11,871.64	-1.5
37	LEMON GROVE ELEMENTARY	168.00	39,090	BA+CR	67,385	12	85,298	62,242	180	3,672.25	0
37	MOUNTAIN EMPIRE UNIFIED	100.00	39,108	BA NC	54,789	6	76,043	49,564	183	1,547.46	0
37	NATIONAL ELEMENTARY	295.00	42,374	BA	63,666	26	80,707	60,089	181	5,564.01	0
37	POWAY UNIFIED	1,424.76	37,335	BA+EC	69,945	10	84,816	64,798	180	33,051.20	0
37	RAMONA CITY UNIFIED	303.15	39,954	BA	69,063	6	86,716	68,496	184	5,932.75	0
37	RANCHO SANTA FE ELEMENTARY	58.75	47,283	BA+30	71,251	24	95,367	73,729	184	661.77	0
37	SAN DIEGO CITY UNIFIED	7,106.90	38,347	BA	64,014	17	78,416	58,269	179	110,339.91	-0.7
37	SAN DIEGUITO UNION HIGH	490.23	42,545	BA	79,836	3	99,546	79,139	186	11,964.34	0
37	SAN PASQUAL UNION ELEMENTARY	27.50	40,860	BA<30	60,002	7	81,506	56,294	185	523.42	0
37	SANTEE ELEMENTARY	286.99	39,645	BA NC	68,970	6	87,149	62,682	181	6,171.23	-0.93
37	SAN YSIDRO ELEMENTARY	248.04	43,526	BA	69,320	14	86,081	65,162	186	4,949.92	0
37	SOLANA BEACH ELEMENTARY	175.10	45,343	BA<30	75,558	5	96,263	72,694	185	2,780.21	0
37	SOUTH BAY UNION ELEMENTARY	385.31	38,215	BA	69,940	6	80,100	63,480	178	7,293.99	0
37	SPENCER VALLEY ELEMENTARY	Did Not Submit Current Year J90								25.98	
37	SWEETWATER UNION HIGH	1,803.20	40,822	BA NC	74,762	26	91,613	69,981	184	38,749.69	0
37	VALLECITOS ELEMENTARY	Did Not Submit Current Year J90								207.35	
37	VISTA UNIFIED	1,046.38	32,755	BA	63,897	7	78,612	59,614	178	21,463.02	0
37	CARLSBAD UNIFIED	506.30	40,271	BA+30	69,873	11	91,496	67,454	184	10,608.44	0
37	OCEANSIDE CITY UNIFIED	832.94	38,911	BA	73,202	11	86,832	65,875	179	18,807.81	-3.25
37	SAN MARCOS UNIFIED	808.55	34,939	BA	67,466	6	88,329	69,876	184	17,734.35	0
37	WARNER UNIFIED	15.00	37,606	BA+30	51,929	6	73,385	57,497	183	206.24	0
37	VALLEY CENTER-PAUMA UNIFIED	199.30	37,782	BA NC	73,795	8	83,178	71,030	184	4,051.65	0

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2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2010-11 P-2 ADA	% CHG OVER 2009-10
38	SAN FRANCISCO COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
38	SAN FRANCISCO UNIFIED	3,312.86	38,909	BA+I	59,899	11	77,064	62,811	180	49,035.89	0
39	SAN JOAQUIN COUNTY OFFICE OF ED.	221.70	40,533	BA+15	59,031	28	78,786	60,110	180	1,297.37	-1.1
39	BANTA ELEMENTARY	15.00	38,169	NC	60,836	6	71,569	57,910	183	285.67	0
39	ESCALON UNIFIED	139.06	36,444	BA	60,531	13	75,820	55,968	177	2,769.61	0
39	JEFFERSON ELEMENTARY	128.00	37,050	BA+I	58,134	13	72,778	59,456	182	2,473.22	0
39	LAMMERSVILLE ELEMENTARY	99.95	38,307	NC	54,341	12	71,634	58,107	183	1,951.73	-0.05
39	LINCOLN UNIFIED	429.37	40,084	BA	59,901	12	75,682	56,957	178	8,451.02	-1
39	LINDEN UNIFIED	114.35	40,413	BA	58,367	9	71,575	56,460	178	2,264.85	-1.65
39	LODI UNIFIED	1,343.17	35,254	EC/I	61,233	20	76,129	56,008	175	27,289.77	-6.13
39	MANTECA UNIFIED	998.35	42,685	BA+15	63,710	28	79,027	60,950	180	22,309.26	-1.6
39	NEW HOPE ELEMENTARY	13.53	33,875	BA+I	43,369	8	58,356	49,887	184	216.80	0
39	NEW JERUSALEM ELEMENTARY	11.00	39,772	BA	48,917	16	74,735	51,355	184	239.49	0
39	OAK VIEW UNION ELEMENTARY	20.75	35,020	I	58,706	33	74,105	56,359	187	402.05	0
39	RIPON UNIFIED	130.57	37,069	BA+12	60,346	20	73,279	53,939	177	2,946.83	-4.19
39	STOCKTON CITY UNIFIED	1,734.00	39,193	NC	60,307	17	75,113	59,623	182	33,222.80	0
39	TRACY JOINT UNIFIED	724.70	42,004	EC/I	65,205	22	81,401	61,913	183	15,426.95	0
40	SAN LUIS OBISPO COUNTY OFFICE OF ED.	59.54	40,915	BA<45	60,875	20	76,731	57,287	186	N/A	0
40	ATASCADERO UNIFIED	231.33	39,644	BA<45	63,717	9	72,671	54,994	180	4,607.79	-2.7
40	CAYUCOS ELEMENTARY	12.67	41,771	BA	70,833	6	81,427	63,911	184	203.17	0
40	LUCIA MAR UNIFIED	510.54	39,192	BA	60,462	8	76,119	56,135	184	10,112.25	0
40	PLEASANT VALLEY JOINT UNION ELEM	4.88	33,584	BA	58,375	7	78,854	53,067	185	106.30	0
40	SAN LUIS COASTAL UNIFIED	400.46	40,685	BA	69,471	11	85,490	60,770	183	6,754.32	0
40	SAN MIGUEL JOINT UNION ELEMENTARY	Did Not Submit Current Year J90								530.30	
40	SHANDON JOINT UNIFIED	20.25	39,022	BA<45	60,433	9	71,640	57,170	184	290.25	0
40	TEMPLETON UNIFIED	110.88	35,936	BA NC	61,970	7	73,927	58,772	184	2,173.78	0
40	PASO ROBLES JOINT UNIFIED	325.37	40,643	BA	66,159	8	76,702	59,673	185	6,406.16	0
40	COAST UNIFIED	53.66	37,746	BA	71,170	8	79,994	65,450	184	732.42	0
41	SAN MATEO COUNTY OFFICE OF ED.	130.20	37,304	BA	79,592	12	89,124	70,987	182	N/A	0
41	BAYSHORE ELEMENTARY	20.77	41,878	BA+30	60,337	3	79,944	62,920	181	388.78	-2.16
41	BELMONT ELEMENTARY	151.99	46,668	BA+30	70,704	15	88,854	68,795	184	3,048.13	0
41	BRISBANE ELEMENTARY	25.90	42,593	BA	65,467	12	78,272	65,171	185	523.22	0
41	BURLINGAME ELEMENTARY	143.05	40,352	NC	65,150	8	80,948	67,220	182	2,702.88	0
41	CABRILLO UNIFIED	162.99	43,294	BA	64,696	7	78,752	63,026	182	3,201.10	0
41	HILLSBOROUGH CITY ELEMENTARY	111.18	51,590	BA	87,087	7	115,456	86,447	186	1,464.20	0
41	JEFFERSON ELEMENTARY	283.75	42,429	BA+59	59,416	6	74,634	57,887	179	5,788.86	0
41	JEFFERSON UNION HIGH	250.20	41,113	BA+30	58,421	12	72,464	57,017	178	4,651.02	0
41	PACIFICA SCHOOL DISTRICT	142.24	34,626	PC	55,191	11	71,146	55,069	179	3,050.23	0
41	LA HONDA-PESCADERO UNIFIED	27.80	36,550	BA	52,034	10	73,200	52,737	187	325.01	0

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2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2010-11 P-2 ADA	% CHG OVER 2009-10
41	LAS LOMITAS ELEMENTARY	79.86	61,990	SLS	90,643	6	102,727	185	1,206.39	0
41	MENLO PARK CITY ELEMENTARY	Did Not Submit Current Year J90							2,376.63	
41	MILLBRAE ELEMENTARY	95.30	40,971	BA+30	65,440	10	79,907	177	2,168.25	0
41	PORTOLA VALLEY ELEMENTARY	Did Not Submit Current Year J90							625.92	
41	RAVENSWOOD CITY ELEMENTARY	209.00	42,460	BA+I	58,472	16	79,325	185	3,382.84	0
41	REDWOOD CITY ELEMENTARY	457.00	43,879	BA NC	69,270	11	85,395	187	8,738.15	0
41	SAN BRUNO PARK ELEMENTARY	111.76	39,125	BA	64,402	10	75,155	184	2,505.33	0
41	SAN CARLOS ELEMENTARY	162.36	44,463	BA+30	65,614	11	84,412	186	2,832.15	0
41	SAN MATEO-FOSTER CITY ELEMENTARY	506.31	43,458	BA<45	65,069	11	81,727	186	10,517.38	0
41	SAN MATEO UNION HIGH	395.30	50,664	BA<30	84,416	12	96,261	183	8,006.21	0
41	SEQUOIA UNION HIGH	466.70	52,826	BA	81,768	12	97,785	187	7,595.68	0
41	SOUTH SAN FRANCISCO UNIFIED	442.92	43,879	BA+CR	60,978	12	81,745	185	9,001.40	0
41	WOODSIDE ELEMENTARY	37.90	52,103	BA<45	87,080	22	106,696	186	398.54	0
42	SANTA BARBARA COUNTY OFFICE OF ED.	164.84	40,180	BA+CR	70,029	11	78,549	183	N/A	0
42	BALLARD ELEMENTARY	8.00	45,823	BA+CR	75,773	6	91,768	184	112.67	3
42	BLOCHMAN UNION ELEMENTARY	Did Not Submit Current Year J90							121.37	
42	SANTA MARIA-BONITA ELEMENTARY	607.88	44,008	BA	72,262	6	87,893	186	13,650.93	0
42	BUELLTON UNION ELEMENTARY	46.54	38,054	BA	59,641	5	83,619	183	673.64	0
42	CARPINTERIA UNIFIED	Did Not Submit Current Year J90							2,155.32	
42	COLD SPRING ELEMENTARY	15.48	43,968	BA+30	72,745	6	91,161	186	155.77	1
42	COLLEGE ELEMENTARY	16.60	47,758	BA	78,083	6	91,563	185	206.25	2
42	GOLETA UNION ELEMENTARY	213.23	43,093	BA<45	73,566	7	88,335	185	3,565.22	0
42	GUADALUPE UNION ELEMENTARY	50.40	40,013	BA	75,045	6	86,689	186	1,085.41	0
42	HOPE ELEMENTARY	57.00	39,452	BA	72,539	5	88,369	184	952.20	0
42	LOMPOC UNIFIED	460.13	38,221	BA<15	64,645	7	75,463	177	8,969.13	0
42	LOS ALAMOS ELEMENTARY	Did Not Submit Current Year J90							193.07	
42	LOS OLIVOS ELEMENTARY	34.55	37,965	BA+CR	53,381	40	77,221	182	675.66	0
42	MONTECITO UNION ELEMENTARY	33.50	47,585	BA	101,066	5	116,148	184	401.31	3
42	ORCUTT UNION ELEMENTARY	171.70	38,366	BA	71,827	6	80,815	185	4,109.83	0
42	SANTA MARIA JOINT UNION HIGH	342.78	39,637	BA NC	71,790	6	86,080	185	7,230.01	0
42	SANTA YNEZ VALLEY UNION HIGH	50.60	43,456	BA	72,892	6	85,061	181	971.11	0
42	SOLVANG ELEMENTARY	24.00	39,464	BA+30	64,838	5	77,565	182	546.80	0
42	VISTA DEL MAR UNION ELEMENTARY	9.86	42,664	BA+30	65,510	7	82,046	185	51.61	0
42	CUYAMA JOINT UNIFIED	17.50	39,654	BA+15	52,710	1	66,530	183	234.21	0
42	SANTA BARBARA SCHOOL DISTRICTS	717.30	43,986	BA<45	68,746	8	79,853	185	13,224.96	0
43	SANTA CLARA COUNTY OFFICE OF ED.	339.80	45,656	BA	75,571	20	87,707	182	N/A	0
43	ALUM ROCK UNION ELEMENTARY	674.90	46,567	BA	66,851	11	84,619	182	12,225.62	0
43	BERRYESSA UNION ELEMENTARY	373.30	45,974	BA+30	67,652	10	85,398	181	8,015.55	0
43	CAMBRIAN ELEMENTARY	143.76	51,302	BA+30	72,177	27	89,903	179	3,248.80	0
43	CAMPBELL UNION ELEMENTARY	386.95	47,334	NC	68,505	11	85,591	183	7,294.35	0

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43	CAMPBELL UNION HIGH	345.20	41,083	BA<30	68,083	12	87,200	69,456	182	7,109.58	0
43	CUPERTINO UNION ELEMENTARY	850.62	49,296	EC	68,253	11	93,478	72,461	182	18,036.98	-2.67
43	EAST SIDE UNION HIGH	1,144.00	47,104	BA	77,458	9	95,445	74,444	177	23,135.72	0
43	EVERGREEN ELEMENTARY	588.51	49,401	BA	78,130	6	92,975	79,939	184	13,073.35	0
43	FRANKLIN-MCKINLEY ELEMENTARY	433.20	42,114	BA	72,314	12	85,378	72,802	184	8,950.92	0
43	FREMONT UNION HIGH	488.00	50,104	BA	75,053	28	93,827	78,069	184	10,267.22	0
43	GILROY UNIFIED	501.58	43,810	BA+PR	65,710	19	81,988	64,537	186	10,516.16	0
43	LAKESIDE JOINT ELEMENTARY	Did Not Submit Current Year J90								79.90	
43	LOMA PRIETA JOINT ELEMENTARY	22.64	45,093	NC	67,852	6	83,149	62,191	185	402.92	0
43	LOS ALTOS ELEMENTARY	230.96	44,277	BA+30	73,911	15	85,687	68,382	182	4,300.85	-1
43	LOS GATOS UNION ELEMENTARY	153.00	47,976	NC	74,795	11	91,903	73,011	184	2,950.65	0
43	LOS GATOS-SARATOGA JOINT UNION	160.55	57,646	BA	92,636	13	114,327	85,578	185	3,025.37	0
43	LUTHER BURBANK ELEMENTARY	22.00	45,197	BA NC	70,561	7	90,950	73,723	182	534.82	0
43	MORELAND ELEMENTARY	205.35	48,516	BA+30	69,071	30	90,601	68,222	181	4,081.37	0
43	MORGAN HILL UNIFIED	396.80	42,427	BA	64,962	15	82,651	65,315	184	8,533.01	0
43	MOUNTAIN VIEW-WHISMAN ELEMENTARY	224.26	45,948	BA+30	65,078	10	84,784	66,537	187	4,679.62	1.5
43	MOUNTAIN VIEW-LOS ALTOS UNION	192.20	62,102	BA	100,530	13	117,351	98,820	186	3,522.77	0
43	MT. PLEASANT ELEMENTARY	143.86	47,209	BA+30	66,203	11	91,427	65,326	185	2,547.09	0
43	OAK GROVE ELEMENTARY	530.75	43,374	BA	65,844	18	85,738	67,887	181	11,131.75	0
43	ORCHARD ELEMENTARY	34.20	42,283	BA+30	67,672	10	85,827	72,130	185	850.34	0
43	PALO ALTO UNIFIED	737.59	51,422	BA	85,390	12	103,836	81,860	186	11,213.38	0
43	SAN JOSE UNIFIED	1,722.62	42,268	BA NC	65,541	30	84,883	69,842	181	30,724.63	0
43	SANTA CLARA UNIFIED	528.45	39,069	BA	69,674	12	89,856	75,792	186	14,522.55	0
43	SARATOGA UNION ELEMENTARY	124.70	50,123	EC/I	79,566	12	97,144	76,626	186	2,111.92	0
43	SUNNYVALE ELEMENTARY	350.40	48,540	BA<45	68,448	15	91,179	70,319	187	6,298.37	0
43	UNION ELEMENTARY	226.31	42,072	BA NC	69,645	15	85,995	67,983	185	4,649.99	0
43	MILPITAS UNIFIED	455.25	49,033	BA	72,935	11	91,854	77,173	186	9,640.61	0
44	SANTA CRUZ COUNTY OFFICE OF ED.	74.89	36,107	BA+I	58,084	25	75,402	56,371	182	N/A	0
44	SANTA CRUZ CITY SCHOOLS	349.63	35,110	BA NC	58,930	5	73,848	55,276	180	6,432.29	-2.8
44	BONNY DOON ELEMENTARY	8.00	36,767	BA	56,029	30	76,008	55,282	185	108.06	0
44	HAPPY VALLEY ELEMENTARY	6.90	32,728	BA	60,751	16	68,866	54,248	182	128.85	0
44	LIVE OAK ELEMENTARY	108.04	39,564	BA+30	56,882	9	70,416	52,443	183	1,725.95	0
44	MOUNTAIN ELEMENTARY	Did Not Submit Current Year J90								112.39	
44	PACIFIC ELEMENTARY	Did Not Submit Current Year J90								103.17	
44	PAJARO VALLEY JOINT UNIFIED	985.99	30,837	EC/I	53,849	11	72,667	52,928	179	16,969.13	-2.5
44	SAN LORENZO VALLEY UNIFIED	133.00	32,085	BA NC	60,347	13	75,828	55,087	186	2,133.85	0
44	SOQUEL ELEMENTARY	98.55	32,775	BA NC	61,537	15	75,054	56,045	186	1,772.21	0
44	SCOTTS VALLEY UNIFIED	114.09	37,179	NC	57,665	13	71,827	54,665	186	2,454.09	0
45	SHASTA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
45	ANDERSON UNION HIGH	103.53	36,328	BA+15	61,924	8	76,147	56,800	185	1,914.72	0

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45	BELLA VISTA ELEMENTARY	Did Not Submit Current Year J90							363.12		
45	BLACK BUTTE UNION ELEMENTARY	Did Not Submit Current Year J90							201.96		
45	CASCADE UNION ELEMENTARY	75.50	37,625	BA+30	53,385	11	64,956	50,396	182	1,330.92 0	
45	CASTLE ROCK UNION ELEMENTARY	Did Not Submit Current Year J90							71.64		
45	COLUMBIA ELEMENTARY	49.76	39,218	BA+30	60,967	10	71,702	55,793	186	895.12 0	
45	COTTONWOOD UNION ELEMENTARY	44.00	38,640	BA+30	63,468	6	69,892	55,627	186	963.19 0	
45	ENTERPRISE ELEMENTARY	174.50	34,677	BA+30	58,306	10	71,315	58,029	182	3,316.82 -1.26	
45	FALL RIVER JOINT UNIFIED	73.50	36,025	BA+30	51,165	12	67,395	49,753	183	1,047.62 0	
45	FRENCH GULCH-WHISKEYTOWN ELEM	1.00	36,958	BA+CR	36,964	9	52,939	45,574	180	17.98 0	
45	GRANT ELEMENTARY	Did Not Submit Current Year J90							580.53		
45	HAPPY VALLEY UNION ELEMENTARY	25.00	37,920	BA+CR	55,081	19	62,782	51,141	185	467.50 0	
45	IGO, ONO, PLATINA UNION ELEMENTARY	5.00	38,975	BA+CR	43,754	8	58,799	47,955	183	77.19 0	
45	INDIAN SPRINGS ELEMENTARY	Did Not Submit Current Year J90							16.80		
45	JUNCTION ELEMENTARY	Did Not Submit Current Year J90							266.76		
45	MILLVILLE ELEMENTARY	12.70	36,587	BA+30	48,219	5	59,222	49,609	185	242.11 0	
45	NORTH COW CREEK ELEMENTARY	Did Not Submit Current Year J90							260.27		
45	OAK RUN ELEMENTARY	Did Not Submit Current Year J90							16.42		
45	PACHECO UNION ELEMENTARY	28.70	37,447	BA+30	55,567	28	66,138	49,856	179	555.44 -2.7	
45	REDDING ELEMENTARY	144.28	40,191	BA+CR	61,892	16	73,847	57,471	184	3,143.48 0	
45	SHASTA UNION ELEMENTARY	8.00	36,171	BA+CR	51,109	9	59,268	50,488	181	145.94 0	
45	SHASTA UNION HIGH	209.00	39,514	BA	64,386	7	79,206	60,938	186	4,502.78 0	
45	WHITMORE UNION ELEMENTARY	Did Not Submit Current Year J90							17.16		
45	MOUNTAIN UNION ELEMENTARY	4.60	35,700	BA+30	40,623	1	61,710	41,310	184	64.82 2	
45	GATEWAY UNIFIEDED	149.71	37,163	BA<30	59,182	12	71,775	53,030	185	2,545.69 2	
46	SIERRA COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District							N/A		
46	SIERRA-PLUMAS JOINT UNIFIED	28.50	32,223	BA	51,031	8	66,147	49,184	182	393.80 0	
47	SISKIYOU COUNTY OFFICE OF ED.	35.12	32,377	BA	49,525	30	63,248	49,883	182	N/A 0	
47	BIG SPRINGS UNION ELEMENTARY	Did Not Submit Current Year J90							79.61		
47	BOGUS ELEMENTARY	1.00	46,500	SS	46,500	1	46,500	46,500	185	13.34 2.2	
47	BUTTEVILLE UNION ELEMENTARY	9.60	34,000	BA+CR	44,152	10	56,995	47,941	183	154.27 3.5	
47	DELPHIC ELEMENTARY	Did Not Submit Current Year J90							55.97		
47	DUNSMUIR ELEMENTARY	10.60	36,939	BA+30	47,700	6	54,987	50,386	182	133.58 0	
47	DUNSMUIR JOINT UNION HIGH	8.56	36,428	BA+30	44,196	6	53,043	49,605	182	90.00 0	
47	FORKS OF SALMON ELEMENTARY	Did Not Submit Current Year J90							11.54		
47	GAZELLE UNION ELEMENTARY	3.00	34,680	BA+30	43,572	15	45,438	40,180	180	45.70 0	
47	GRENADA ELEMENTARY	Did Not Submit Current Year J90							170.28		
47	HAPPY CAMP UNION ELEMENTARY	Did Not Submit Current Year J90							102.30		
47	HORN BROOK ELEMENTARY	4.00	24,990	BA+EC	43,026	4	49,134	44,942	182	26.51 0	
47	JUNCTION ELEMENTARY	Did Not Submit Current Year J90							27.72		
47	KLAMATH RIVER UNION ELEMENTARY	Did Not Submit Current Year J90							16.01		

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2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2010-11 P-2 ADA	% CHG OVER 2009-10	
47	LITTLE SHASTA ELEMENTARY	2.00	39,406	SLS	45,796	1	52,186	52,186	185	30.44	0
47	MCCLLOUD UNION ELEMENTARY	6.10	34,000	BA+30	48,996	6	55,308	46,385	182	80.40	0
47	MONTAGUE ELEMENTARY	11.00	35,190	BA+30	38,560	24	52,517	46,609	183	156.95	0
47	MT. SHASTA UNION ELEMENTARY	30.00	39,731	BA+30	56,674	6	64,696	56,412	184	534.89	0
47	SEIAD ELEMENTARY	Did Not Submit Current Year J90							29.75		
47	SISKIYOU UNION HIGH	48.36	40,923	BA+30	51,554	5	67,724	51,204	184	642.24	0
47	WEED UNION ELEMENTARY	18.96	38,895	BA+30	50,171	6	61,511	51,956	186	292.85	0
47	WILLOW CREEK ELEMENTARY	Did Not Submit Current Year J90							42.08		
47	YREKA UNION ELEMENTARY	52.40	36,976	BA+CR	53,346	10	61,360	52,138	184	901.49	0
47	YREKA UNION HIGH	35.00	45,915	BA+30	70,337	15	76,731	62,910	183	657.23	0
47	BUTTE VALLEY UNIFIED	22.50	35,190	BA+30	52,348	5	72,727	48,420	185	299.55	0
47	SCOTT VALLEY UNIFIED	Did Not Submit Current Year J90							662.13		
48	SOLANO COUNTY OFFICE OF ED.	Did Not Submit Current Year J90							N/A		
48	BENICIA UNIFIED	240.45	36,870	BA NC	65,745	11	75,150	59,618	179	4,794.36	-1.68
48	DIXON UNIFIED	169.69	36,495	BA+EC	62,008	13	74,377	55,593	184	3,505.36	0
48	FAIRFIELD-SUISUN UNIFIED	939.80	39,281	BA NC	64,692	24	79,009	63,014	185	20,302.18	0
48	TRAVIS UNIFIED	237.84	35,964	BA NC	68,920	12	75,250	67,004	179	5,161.68	0
48	VACAVILLE UNIFIED	567.24	35,980	BA+15	61,015	12	81,324	57,757	182	10,955.03	0
48	VALLEJO CITY UNIFIED	683.85	37,736	BA NC	58,790	23	71,855	55,569	183	13,320.46	0
49	SONOMA COUNTY OFFICE OF ED.	116.80	41,368	BA<30	68,857	11	76,396	61,116	180	N/A	0
49	PETALUMA CITY SCHOOLS	405.40	37,855	BA	61,629	11	72,627	59,443	177	6,843.67	-2.75
49	SANTA ROSA CITY SCHOOLS	806.20	49,410	BA+30	67,688	10	80,675	63,680	180	14,720.29	-1.5
49	ALEXANDER VALLEY UNION ELEMENTARY	8.14	44,740	BA	60,387	6	77,921	58,258	186	48.30	0
49	WEST SONOMA COUNTY UNION HIGH	113.00	41,209	BA+30	62,105	8	71,954	56,706	176	2,127.74	0
49	BELLEVUE UNION ELEMENTARY	86.40	34,448	BA	58,778	23	73,036	53,949	178	1,661.27	-2.34
49	BENNETT VALLEY UNION ELEMENTARY	49.20	41,363	BA+30	57,295	6	76,193	54,941	183	934.82	0
49	CINNABAR ELEMENTARY	12.47	37,750	BA+30	59,451	6	69,277	53,501	180	178.83	-3.2
49	CLOVERDALE UNIFIED	Did Not Submit Current Year J90							1,390.72		
49	DUNHAM ELEMENTARY	Did Not Submit Current Year J90							20.82		
49	FORESTVILLE UNION ELEMENTARY	19.68	45,775	BA+30	66,008	5	77,136	59,040	183	398.71	0
49	FORT ROSS ELEMENTARY	3.60	38,765	BA	47,395	6	69,697	56,247	182	28.43	0
49	GEYSERVILLE UNIFIED	Did Not Submit Current Year J90							241.68		
49	GRAVENSTEIN UNION ELEMENTARY	26.00	40,821	BA+30	47,964	5	60,557	53,523	183	612.82	0
49	GUERNEVILLE ELEMENTARY	14.70	39,228	BA+15	63,605	7	68,979	54,232	182	276.41	0
49	HARMONY UNION ELEMENTARY	14.13	41,297	BA+30	63,674	6	74,552	58,435	183	225.10	2.5
49	HORICON ELEMENTARY	6.20	35,020	BA	51,071	7	67,719	53,289	183	62.08	0
49	KENWOOD ELEMENTARY	11.93	40,558	BA+30	64,395	10	78,055	57,685	183	80.80	0
49	LIBERTY ELEMENTARY	8.80	42,728	BA+30	61,334	5	75,325	57,838	179	193.78	0
49	MARK WEST UNION ELEMENTARY	69.60	40,256	BA+30	62,664	6	75,159	58,448	180	1,424.50	0
49	MONTE RIO UNION ELEMENTARY	Did Not Submit Current Year J90							55.81		

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2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2010-11 P-2 ADA	% CHG OVER 2009-10	
49	MONTGOMERY ELEMENTARY	Did Not Submit Current Year J90							33.72		
49	OAK GROVE UNION ELEMENTARY	39.76	35,590	BA+EC	56,341	6	84,279	53,271	182	802.99	0
49	OLD ADOBE UNION ELEMENTARY	78.90	37,209	BA+30	62,195	14	66,017	59,262	177	1,651.31	-5
49	PINER-OLIVET UNION ELEMENTARY	74.38	41,712	BA+30	65,704	11	83,418	58,201	178	1,495.38	-2
49	KASHIA ELEMENTARY	Did Not Submit Current Year J90							8.26		
49	RINCON VALLEY UNION ELEMENTARY	180.28	43,140	BA+30	58,625	6	75,564	59,102	186	3,064.32	0
49	ROSELAND ELEMENTARY	101.46	42,705	BA<45	54,010	10	75,078	60,344	181	2,149.88	0
49	SEBASTOPOL UNION ELEMENTARY	42.10	35,388	BA	63,667	7	70,094	56,872	181	726.35	0
49	SONOMA VALLEY UNIFIED	219.88	36,705	BA+15	60,326	9	71,992	57,582	185	4,015.29	0
49	TWIN HILLS UNION ELEMENTARY	54.63	36,773	BA+CR	53,086	6	67,644	51,903	183	1,037.30	0
49	TWO ROCK UNION ELEMENTARY	Did Not Submit Current Year J90							171.59		
49	WAUGH ELEMENTARY	44.00	42,864	BA+30	70,411	10	79,018	62,588	183	901.46	-1.08
49	WEST SIDE UNION ELEMENTARY	Did Not Submit Current Year J90							163.77		
49	WILMAR UNION ELEMENTARY	10.50	41,945	BA+30	55,025	25	68,690	54,675	181	208.54	0
49	WRIGHT ELEMENTARY	79.26	35,475	BA<30	57,877	11	70,577	55,454	178	1,045.42	-1.6
49	COTATI-ROHNERT PARK UNIFIED	260.02	39,350	BA	61,333	11	72,780	55,697	178	5,703.53	0
49	WINDSOR UNIFIED	271.38	40,634	BA<45	59,865	10	71,544	57,159	181	4,148.18	-1.1
49	HEALDSBURG UNIFIED	89.46	38,766	BA+30	59,864	11	67,827	51,866	179	1,898.27	-2.18
50	STANISLAUS COUNTY OFFICE OF ED.	164.97	40,585	BA	71,551	12	93,672	66,963	182	N/A	0
50	MODESTO CITY SCHOOLS	1,416.75	49,283	BA+12	76,996	8	91,849	70,199	176	28,159.32	-4.39
50	CERES UNIFIED	522.20	41,219	BA+24	66,393	14	82,254	61,248	180	10,882.06	-5.81
50	CHATOM UNION ELEMENTARY	30.96	36,730	EC/I	64,054	1	85,803	61,951	178	669.32	0
50	DENAIR UNIFIED	77.89	34,120	BA+12	62,489	11	78,876	57,783	176	1,086.44	-2.77
50	EMPIRE UNION ELEMENTARY	132.12	38,628	BA+12	68,414	7	78,894	61,387	180	2,894.35	-2.17
50	GRATTON ELEMENTARY	7.00	40,852	BA+CR	50,421	24	72,505	51,795	185	52.78	0
50	HART-RANSOM UNION ELEMENTARY	Did Not Submit Current Year J90							685.70		
50	HICKMAN ELEMENTARY	49.65	43,281	BA+30	64,428	25	80,137	59,773	180	1,069.42	-0.01
50	KEYES UNION ELEMENTARY	40.00	40,824	I	62,467	30	80,979	62,472	177	721.81	0
50	KNIGHTS FERRY ELEMENTARY	6.00	35,950	BA+CR	58,607	6	75,288	51,256	181	120.87	3
50	LA GRANGE ELEMENTARY	Did Not Submit Current Year J90							5.70		
50	PARADISE ELEMENTARY	Did Not Submit Current Year J90							79.96		
50	PATTERSON JOINT UNIFIED	267.00	38,985	BA<30	60,472	14	82,112	61,205	179	5,240.08	-3
50	ROBERTS FERRY UNION ELEMENTARY	Did Not Submit Current Year J90							67.40		
50	SALIDA UNION ELEMENTARY	100.00	40,592	BA+12	70,278	9	78,746	61,800	176	2,628.44	0
50	SHILOH ELEMENTARY	Did Not Submit Current Year J90							53.44		
50	STANISLAUS UNION ELEMENTARY	131.27	43,082	BA	69,747	21	78,413	65,841	177	2,985.25	0
50	SYLVAN UNION ELEMENTARY	309.30	39,400	NC/I	65,407	10	83,625	62,705	175	7,824.00	-2.78
50	VALLEY HOME JOINT ELEMENTARY	7.00	39,329	BA+30	51,311	1	71,814	53,796	183	163.22	0
50	NEWMAN-CROWS LANDING UNIFIED	120.71	42,407	BA	65,806	14	81,207	64,274	181	2,669.32	0
50	HUGHSON UNIFIED	101.00	38,562	EC/I	67,077	14	79,783	59,800	181	2,067.95	2
50	RIVERBANK UNIFIED	112.91	40,357	NC	67,250	25	79,691	62,684	181	2,226.46	0

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50	OAKDALE UNIFIED	236.58	38,835	BA	65,137	14	80,433	62,396	177	5,005.52	-1	
50	WATERFORD UNIFIED	87.00	41,233	BA+24	64,645	28	80,548	63,274	185	1,713.71	-3	
50	TURLOCK UNIFIED	671.89	46,486	BA<45	71,198	31	88,110	65,500	180	12,882.76	0.5	
51	SUTTER COUNTY OFFICE OF ED.	54.90	30,242	EC/I	58,458	30	74,310	53,289	177	N/A	0	
51	BRITTAN ELEMENTARY	22.00	34,839	BA	62,028	6	73,835	52,386	177	454.42	-4.32	
51	BROWNS ELEMENTARY	Did Not Submit Current Year J90								168.02		
51	EAST NICOLAUS JOINT UNION HIGH	Did Not Submit Current Year J90								300.05		
51	FRANKLIN ELEMENTARY	20.00	39,139	BA	64,841	25	70,914	59,092	175	454.84	-3.8	
51	LIVE OAK UNIFIED	83.90	38,823	BA+CR	59,545	12	73,800	54,961	182	1,703.98	0	
51	MARCUM-ILLINOIS UNION ELEMENTARY	11.00	37,141	BA+30	44,295	30	68,545	46,471	183	141.75	0	
51	MERIDIAN ELEMENTARY	Did Not Submit Current Year J90								66.52		
51	NUESTRO ELEMENTARY	6.30	39,676	BA+30	44,512	12	51,913	46,580	183	126.96	0	
51	PLEASANT GROVE JOINT UNION ELEM	Did Not Submit Current Year J90								159.17		
51	SUTTER UNION HIGH	29.33	39,864	BA	57,828	8	67,660	56,552	178	646.44	0	
51	WINSHIP-ROBBINS ELEMENTARY	10.43	32,585	EC	39,276	7	59,575	45,783	177	164.25	-1	
51	YUBA CITY UNIFIED	640.48	35,118	BA NC	55,577	13	70,979	55,544	176	12,031.48	-4	
52	TEHAMA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A		
52	ANTELOPE ELEMENTARY	Did Not Submit Current Year J90								589.16		
52	BEND ELEMENTARY	Did Not Submit Current Year J90								30.54		
52	CORNING UNION ELEMENTARY	88.00	39,208	BA	59,576	11	74,696	50,558	183	1,843.45	0	
52	CORNING UNION HIGH	56.00	39,085	BA+30	55,304	5	69,068	50,895	182	936.52	0	
52	ELKINS ELEMENTARY	Did Not Submit Current Year J90								14.34		
52	EVERGREEN UNION ELEMENTARY	49.00	44,227	BA+30	63,739	4	78,181	62,402	183	918.08	0	
52	FLOURNOY UNION ELEMENTARY	Did Not Submit Current Year J90								46.11		
52	GERBER UNION ELEMENTARY	19.91	39,717	BA+30	58,614	21	72,143	53,528	184	386.96	0	
52	KIRKWOOD ELEMENTARY	4.00	36,000	BA+30	41,249	3	57,769	49,832	183	84.97	0	
52	LASSEN VIEW UNION ELEMENTARY	Did Not Submit Current Year J90								296.22		
52	LOS MOLINOS UNIFIED	29.00	37,173	BA+30	54,369	10	68,020	51,455	185	540.28	0	
52	MANTON JOINT UNION ELEMENTARY	Did Not Submit Current Year J90								37.59		
52	MINERAL ELEMENTARY	Did Not Submit Current Year J90								4.62		
52	PLUM VALLEY ELEMENTARY	Did Not Submit Current Year J90								11.75		
52	RED BLUFF UNION ELEMENTARY	118.00	37,660	BA+30	59,504	5	70,026	51,721	181	2,060.96	-1.67	
52	RED BLUFF UNION HIGH	88.60	36,066	I	64,561	10	75,984	58,656	185	1,717.59	0	
52	REEDS CREEK ELEMENTARY	Did Not Submit Current Year J90								130.77		
52	RICHFIELD ELEMENTARY	11.40	38,779	BA+30	55,512	6	70,718	51,149	182	236.02	0	
53	TRINITY COUNTY OFFICE OF ED.	3.85	34,690	BA	57,924	6	73,859	55,852	184	N/A	0	
53	BURNT RANCH ELEMENTARY	5.00	37,704	BA+CR	41,100	5	66,426	49,570	178	88.98	0	
53	COFFEE CREEK ELEMENTARY	Did Not Submit Current Year J90								8.57		
53	COX BAR ELEMENTARY	Did Not Submit Current Year J90								12.59		

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53	DOUGLAS CITY ELEMENTARY	7.44	32,474	BA	51,025	6	60,126	52,283	185	130.42	2
53	JUNCTION CITY ELEMENTARY	6.35	35,020	I	46,960	6	62,281	49,603	185	79.28	0
53	LEWISTON ELEMENTARY	Did Not Submit Current Year J90								56.03	
53	TRINITY CENTER ELEMENTARY	Did Not Submit Current Year J90								18.97	
53	SOUTHERN TRINITY JOINT UNIFIED	11.95	29,485	BA	49,734	6	61,127	51,920	185	109.40	0
53	MOUNTAIN VALLEY UNIFIED	27.00	35,136	BA+30	48,215	8	65,235	49,904	183	333.20	0
53	TRINITY ALPS UNIFIED	37.64	38,068	BA+30	60,871	12	73,527	57,699	183	740.71	0
54	TULARE COUNTY OFFICE OF ED.	157.93	45,574	BA	75,607	11	87,145	75,128	185	279.28	0
54	ALLENSWORTH ELEMENTARY	5.00	29,070	STRS	45,102	5	57,851	49,903	185	74.06	0
54	ALPAUGH UNIFIED	21.00	38,521	BA	47,203	9	67,821	52,394	185	303.35	0
54	ALTA VISTA ELEMENTARY	25.00	39,239	BA+30	58,901	5	71,791	57,753	184	500.05	0
54	BUENA VISTA ELEMENTARY	10.00	38,110	BA	51,185	3	64,007	53,847	184	184.75	0
54	BURTON ELEMENTARY	184.83	42,174	BA+30	59,608	25	79,155	58,745	181	3,789.55	0
54	CITRUS SOUTH TULE ELEMENTARY	3.00	38,653	BA+PC	56,814	1	78,634	57,120	185	42.11	0
54	COLUMBINE ELEMENTARY	8.00	40,836	BA	67,152	10	73,676	63,636	183	181.28	0
54	CUTLER-OROSI JOINT UNIFIED	232.80	40,283	BA+15	58,801	6	77,015	58,900	185	3,957.39	0
54	DUCOR UNION ELEMENTARY	10.00	39,086	BA+30	51,448	5	68,283	53,988	183	187.07	0
54	EARLIMART ELEMENTARY	99.00	45,609	BA+CR	59,562	16	82,029	62,307	183	1,903.29	0
54	EXETER UNION ELEMENTARY	84.00	42,953	BA	66,346	20	76,975	60,791	185	1,868.80	0
54	EXETER UNION HIGH	45.83	41,287	BA+15	65,113	17	76,296	57,173	185	1,065.61	0
54	HOPE ELEMENTARY	7.30	39,463	BA+30	49,821	16	72,843	55,424	184	147.31	0
54	HOT SPRINGS ELEMENTARY	Did Not Submit Current Year J90								13.60	
54	KINGS RIVER UNION ELEMENTARY	21.50	37,356	BA+15	65,256	8	74,401	57,199	183	466.06	0
54	LIBERTY ELEMENTARY	12.00	39,139	BA+30	55,194	5	67,883	53,292	184	263.97	0
54	LINDSAY UNIFIED	192.52	40,470	<PC	57,521	38	81,594	58,061	185	3,942.65	-2
54	MONSON-SULTANA JOINT UNION ELEM	19.00	41,200	BA+30	58,277	5	73,737	55,118	185	416.66	0
54	OAK VALLEY UNION ELEMENTARY	18.00	41,220	BA	56,898	6	70,663	60,091	185	424.68	0
54	OUTSIDE CREEK ELEMENTARY	4.00	39,531	BA	55,182	6	68,858	54,246	185	116.22	0
54	PALO VERDE UNION ELEMENTARY	26.00	40,550	BA	62,056	12	74,810	60,120	185	519.54	0
54	PIXLEY UNION ELEMENTARY	48.00	46,860	BA	60,856	1	78,460	62,692	187	1,014.47	0
54	PLEASANT VIEW ELEMENTARY	24.00	39,453	BA	61,023	21	75,439	61,497	182	536.17	0
54	RICHGROVE ELEMENTARY	39.00	41,350	BA+30	63,991	5	78,564	61,363	185	680.72	0
54	ROCKFORD ELEMENTARY	18.60	40,641	BA	57,718	5	72,511	61,572	184	341.70	1
54	SAUCELITO ELEMENTARY	5.00	32,616	BA+CR	49,230	1	64,317	49,502	182	79.50	0
54	SEQUOIA UNION ELEMENTARY	15.00	35,844	BA	53,088	10	64,443	52,483	185	321.49	0
54	SPRINGVILLE UNION ELEMENTARY	17.00	39,602	EC/I	62,013	25	73,915	56,064	182	322.29	0
54	STONE CORRAL ELEMENTARY	4.50	36,215	BA+15	45,860	3	71,260	46,370	183	130.53	0
54	STRATHMORE UNION ELEMENTARY	38.00	36,850	BA	54,953	24	73,500	56,050	185	777.49	0
54	SUNDALE UNION ELEMENTARY	32.00	44,291	BA+12	59,492	5	72,162	61,402	185	731.33	0
54	SUNNYSIDE UNION ELEMENTARY	20.40	38,205	BA+EC	56,776	25	68,138	55,893	183	385.74	0
54	TERRA BELLA UNION ELEMENTARY	41.50	40,800	BA+30	59,562	7	71,862	59,675	184	872.69	2

2010-11 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2010-11 P-2 ADA	% CHG OVER 2009-10	
54	THREE RIVERS UNION ELEMENTARY	6.75	35,374	BA+15	41,768	6	64,075	44,863	184	145.68	0
54	TIPTON ELEMENTARY	28.00	42,449	BA<25	58,268	10	74,043	57,614	185	604.74	0
54	TRAVER JOINT ELEMENTARY	11.00	42,362	BA+30	53,584	1	70,073	56,218	183	198.86	0
54	TULARE CITY ELEMENTARY	450.40	45,335	BA	69,917	6	82,438	70,476	185	8,892.71	0
54	TULARE JOINT UNION HIGH	217.64	44,886	BA+15	64,928	18	83,195	60,880	185	4,838.21	0
54	VISALIA UNIFIED	1,142.35	40,311	BA+I	63,396	11	76,567	58,316	182	25,300.77	-1.62
54	WAUKENA JOINT UNION ELEMENTARY	12.00	37,974	BA+30	43,895	8	62,620	48,767	185	257.38	0
54	WOODLAKE UNION ELEMENTARY	72.75	39,018	BA+30	60,072	28	76,153	56,953	185	1,478.88	0
54	WOODLAKE UNION HIGH	35.46	40,063	BA+30	52,820	27	76,994	56,086	185	758.43	0
54	WOODVILLE ELEMENTARY	33.00	44,809	BA+30	59,377	7	76,417	60,657	183	502.96	0
54	FARMERSVILLE UNIFIED	129.94	40,672	BA	64,175	10	73,932	61,221	183	2,518.02	0
54	PORTERVILLE UNIFIED	605.72	42,106	BA NC	69,017	25	82,129	63,598	180	12,228.02	0
54	DINUBA UNIFIED	310.40	40,072	NC	61,339	11	78,517	58,718	182	5,749.38	0
55	TUOLUMNE COUNTY OFFICE OF ED.	14.80	39,443	BA+15	58,448	9	73,297	58,492	183	N/A	0
55	BELLEVIEW ELEMENTARY	Did Not Submit Current Year J90								109.98	
55	COLUMBIA UNION ELEMENTARY	Did Not Submit Current Year J90								574.63	
55	CURTIS CREEK ELEMENTARY	Did Not Submit Current Year J90								484.96	
55	JAMESTOWN ELEMENTARY	24.00	37,036	BA NC	61,662	8	71,602	54,088	185	376.89	0
55	SONORA ELEMENTARY	Did Not Submit Current Year J90								659.47	
55	SONORA UNION HIGH	58.89	36,686	BA NC	67,634	9	79,259	64,016	183	1,190.76	0
55	SOULSBYVILLE ELEMENTARY	22.90	38,476	BA	59,464	8	69,111	55,188	184	497.45	0
55	SUMMERSVILLE ELEMENTARY	Did Not Submit Current Year J90								347.30	
55	SUMMERSVILLE UNION HIGH	34.50	42,554	BA<30	73,548	8	94,884	68,616	180	481.75	0
55	TWAIN HARTE-LONG BARN UNION ELEM	17.00	47,244	BA	71,202	8	85,683	62,056	183	306.53	0
55	BIG OAK FLAT-GROVELAND UNIFIED	26.97	42,765	BA+30	62,653	9	71,000	52,796	182	366.02	0
56	VENTURA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
56	BRIGGS ELEMENTARY	24.00	38,803	BA	56,961	13	76,991	58,293	186	537.16	0
56	FILLMORE UNIFIED	180.91	37,219	I	62,225	40	79,243	62,820	180	3,606.07	0
56	HUENEME ELEMENTARY	331.30	40,300	BA NC	78,856	8	88,526	69,978	184	7,768.89	0
56	MESA UNION ELEMENTARY	27.30	39,779	BA	65,041	6	76,327	64,348	186	580.66	0
56	MUPU ELEMENTARY	6.00	35,426	BA	62,350	6	69,998	61,294	184	133.06	0
56	OCEAN VIEW ELEMENTARY	125.00	42,440	BA+CR	64,296	8	78,140	65,678	183	2,451.67	0
56	OJAI UNIFIED	127.85	38,127	BA+CR	63,924	6	71,926	58,360	176	2,800.64	-0.02
56	OXNARD ELEMENTARY	697.86	41,711	BA	70,111	11	83,348	69,109	183	15,252.30	0
56	OXNARD UNION HIGH	681.10	43,120	BA+PC	72,072	7	83,726	77,403	177	14,788.43	-1.75
56	PLEASANT VALLEY SCHOOL DISTRICT	306.25	41,027	BA+CR	63,943	7	78,284	64,911	177	6,333.16	-2.42
56	RIO ELEMENTARY	182.70	36,782	BA+PC	61,904	7	78,844	61,155	182	4,336.79	-0.55
56	SANTA CLARA ELEMENTARY	2.00	41,013	BA+30	57,213	6	74,023	58,375	186	53.43	0
56	SANTA PAULA ELEMENTARY	201.00	41,266	BA	60,509	11	75,429	61,107	178	3,504.19	2.73
56	SANTA PAULA HIGH	70.00	38,780	BA<30	58,704	6	76,103	59,415	184	1,488.29	0

2010-11 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2010-11 P-2 ADA	% CHG OVER 2009-10	
56	SIMI VALLEY UNIFIED	877.30	41,561	BA	66,282	10	81,280	65,420	183	18,986.93	0
56	SOMIS UNION ELEMENTARY	16.20	40,034	BA+30	61,277	6	74,513	62,822	182	290.69	0
56	VENTURA UNIFIED	824.80	40,402	BA	65,041	6	80,583	60,491	183	16,773.06	-0.5
56	CONEJO VALLEY UNIFIED	937.08	40,032	NC	67,725	10	82,471	65,133	180	20,206.03	-1.02
56	OAK PARK UNIFIED	175.10	42,259	BA	71,780	13	90,245	66,833	185	3,902.38	0
56	MOORPARK UNIFIED	304.80	32,287	BA+I	63,972	7	77,161	58,978	176	6,865.98	0
57	YOLO COUNTY OFFICE OF ED.	33.15	37,493	BA NC	57,286	11	72,971	53,705	182	N/A	0
57	DAVIS JOINT UNIFIED	444.80	34,127	BA	63,244	12	75,845	54,366	179	7,786.59	-2.72
57	ESPARTO UNIFIED	49.93	41,442	BA<45	59,400	13	76,945	56,793	176	991.37	0
57	WASHINGTON UNIFIED	372.73	35,000	BA<30	57,015	8	77,146	57,275	182	6,885.03	0
57	WINTERS JOINT UNIFIED	84.59	38,816	BA+I	60,068	9	75,109	53,853	181	1,547.01	-1
57	WOODLAND JOINT UNIFIED	518.32	40,134	BA	61,900	25	76,742	58,408	184	9,720.54	0
58	YUBA COUNTY OFFICE OF ED.	57.90	41,059	BA	54,813	25	70,429	54,604	181	333.09	0
58	CAMPTONVILLE ELEMENTARY	Did Not Submit Current Year J90								48.30	
58	MARYSVILLE JOINT UNIFIED	458.00	41,527	NC	61,878	38	85,322	59,212	180	8,836.44	0
58	PLUMAS ELEMENTARY	54.01	34,560	BA+I	48,678	8	76,780	50,960	184	987.63	0
58	WHEATLAND ELEMENTARY	53.30	38,320	BA	75,066	38	81,898	73,877	181	1,106.00	1
58	WHEATLAND HIGH	Did Not Submit Current Year J90								681.85	
Overall Totals		271,932.25	24,575 (1)				118,863 (2)	102,727 (3)		5,572,556.11	
Total Statewide Averages			39,972		67,871		78,413	61,124	182.38		

(1) The lowest schedule salary offered by LEAs in 2010-11.
 (2) The highest schedule salary offered by LEAs in 2010-11.
 (3) The highest BA plus 60 step 10 salary offered by LEAs in 2010-11.

2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
01 ALAMEDA							
COUNTY OFFICE	1	42.00	3,613,314	86,031	99,919	76,567	53,215
UNIFIED	15	9,370.63	649,961,486	69,362	103,269	69,927	36,585
COUNTYWIDE TOTALS	16	9,412.63	653,574,800				
02 ALPINE							
COUNTYWIDE TOTALS	0	0.00	-				
03 AMADOR							
UNIFIED	1	200.77	12,102,255	60,279	73,547	56,144	38,741
COUNTYWIDE TOTALS	1	200.77	12,102,255				
04 BUTTE							
COUNTY OFFICE	1	117.55	6,848,919	58,264	69,750	52,186	34,621
ELEMENTARY	4	286.53	19,211,477	67,049	84,736	61,723	38,710
HIGH	1	124.40	7,559,701	60,769	77,187	58,196	39,205
UNIFIED	5	986.52	61,657,161	62,500	83,676	58,359	33,041
COUNTYWIDE TOTALS	11	1,515.00	95,277,258				
05 CALAVERAS							
COUNTY OFFICE	1	40.75	2,292,392	56,255	73,633	56,046	38,459
ELEMENTARY	2	70.72	4,418,993	62,486	81,184	56,473	31,762
HIGH	1	44.00	3,372,318	76,644	98,756	71,419	44,081
UNIFIED	1	153.08	9,666,148	63,144	78,471	58,854	39,236
COUNTYWIDE TOTALS	5	308.55	19,749,851				
06 COLUSA							
COUNTY OFFICE	1	32.21	1,971,593	61,211	71,375	57,866	44,356
UNIFIED	4	213.15	12,691,255	59,541	79,159	56,965	34,770
COUNTYWIDE TOTALS	5	245.36	14,662,848				

2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
07 CONTRA COSTA	ELEMENTARY	9	1,219.84	83,349,267	68,328	84,172	57,467	30,761
	HIGH	2	580.00	40,539,589	69,896	87,387	63,156	38,925
	UNIFIED	7	5,752.26	351,836,483	61,165	83,048	58,864	34,679
	COUNTYWIDE TOTALS	18	7,552.10	475,725,339				
08 DEL NORTE	UNIFIED	1	209.47	12,685,915	60,562	68,945	54,272	39,598
	COUNTYWIDE TOTALS	1	209.47	12,685,915				
09 EL DORADO	COUNTY OFFICE	1	62.19	3,970,918	63,851	79,912	59,556	39,200
	ELEMENTARY	11	637.04	39,882,738	62,606	78,196	55,098	32,000
	HIGH	1	288.99	20,198,416	69,893	84,216	62,320	40,424
	UNIFIED	2	282.27	17,851,615	63,243	84,314	60,744	37,173
COUNTYWIDE TOTALS	15	1,270.49	81,903,687					
10 FRESNO	COUNTY OFFICE	1	190.02	12,162,934	64,009	72,534	56,971	41,407
	ELEMENTARY	10	213.86	11,795,191	55,154	77,999	52,950	27,900
	HIGH	1	48.42	3,242,159	66,959	80,062	60,900	41,738
	UNIFIED	15	7,826.10	492,981,944	62,992	82,268	57,119	31,970
COUNTYWIDE TOTALS	27	8,278.40	520,182,227					
11 GLENN	ELEMENTARY	1	6.00	336,965	56,161	64,821	49,911	35,000
	UNIFIED	4	225.04	14,270,470	63,413	82,760	59,219	35,678
	COUNTYWIDE TOTALS	5	231.04	14,607,435				

2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
12 HUMBOLDT							
COUNTY OFFICE	1	82.23	4,444,376	54,048	63,161	51,270	39,379
ELEMENTARY	17	310.49	17,587,099	56,643	70,855	49,246	27,637
HIGH	2	143.90	8,537,639	59,330	71,846	52,604	33,362
UNIFIED	4	155.72	8,498,284	54,574	69,315	51,804	34,292
COUNTYWIDE TOTALS	24	692.34	39,067,398				
13 IMPERIAL							
COUNTY OFFICE	1	69.00	4,197,013	60,826	83,387	61,712	40,037
ELEMENTARY	9	595.40	40,124,922	67,392	94,384	64,898	35,412
HIGH	1	190.06	13,628,721	71,707	97,454	69,890	42,325
UNIFIED	5	798.65	51,930,434	65,023	84,735	60,409	36,083
COUNTYWIDE TOTALS	16	1,653.11	109,881,090				
14 INYO							
COUNTY OFFICE	1	3.00	239,190	79,730	80,792	64,229	47,666
UNIFIED	3	125.86	8,344,487	66,300	82,461	58,881	35,300
COUNTYWIDE TOTALS	4	128.86	8,583,677				
15 KERN							
COUNTY OFFICE	1	213.00	11,861,843	55,689	76,194	58,980	41,766
ELEMENTARY	32	4,270.28	265,017,572	62,061	93,399	58,987	24,575
HIGH	4	2,029.05	134,229,644	66,154	94,813	64,408	34,002
UNIFIED	7	1,054.20	65,115,623	61,768	86,675	59,914	33,152
COUNTYWIDE TOTALS	44	7,566.53	476,224,683				
16 KINGS							
COUNTY OFFICE	1	70.00	4,132,483	59,035	69,995	54,368	38,740
ELEMENTARY	7	672.20	41,598,069	61,883	87,351	60,676	34,000
HIGH	2	253.41	16,010,464	63,180	84,818	63,289	41,759
UNIFIED	2	301.00	18,158,527	60,327	82,192	60,853	39,514
COUNTYWIDE TOTALS	12	1,296.61	79,899,543				

2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
17 LAKE	COUNTY OFFICE	1	6.75	391,296	57,970	63,291	53,220	43,148
	ELEMENTARY	2	35.58	2,087,807	58,679	69,311	54,163	39,015
	HIGH	1	15.00	788,342	52,556	66,873	52,453	38,032
	UNIFIED	4	397.10	21,468,494	54,063	67,385	48,990	30,595
	COUNTYWIDE TOTALS	8	454.43	24,735,940				
18 LASSEN	COUNTY OFFICE	1	41.48	2,285,912	55,109	81,398	57,355	33,311
	ELEMENTARY	5	90.99	5,607,494	61,628	76,286	53,142	29,997
	HIGH	1	45.60	2,581,415	56,610	79,798	57,407	35,016
	UNIFIED	3	41.50	2,102,184	50,655	63,214	45,857	28,500
	COUNTYWIDE TOTALS	10	219.57	12,577,005				
19 LOS ANGELES	ELEMENTARY	24	6,842.18	477,365,383	69,768	95,442	65,268	35,094
	HIGH	5	3,297.25	224,289,804	68,023	91,580	63,746	35,912
	UNIFIED	44	56,157.83	3,866,661,695	68,853	99,436	67,083	34,729
	COUNTYWIDE TOTALS	73	66,297.26	4,568,316,882				
20 MADERA	COUNTY OFFICE	1	73.81	4,568,310	61,893	71,822	54,923	38,024
	ELEMENTARY	4	162.41	8,807,960	54,233	71,801	50,207	28,612
	HIGH	1	45.17	2,552,752	56,514	73,013	55,729	38,445
	UNIFIED	3	1,071.39	64,124,585	59,852	77,168	57,048	36,928
	COUNTYWIDE TOTALS	9	1,352.78	80,053,608				
21 MARIN	ELEMENTARY	14	885.94	62,168,092	70,172	93,978	63,972	33,965
	HIGH	2	347.15	29,051,405	83,685	98,000	73,249	48,497
	UNIFIED	2	371.68	23,554,190	63,372	88,760	64,496	40,232
	COUNTYWIDE TOTALS	18	1,604.77	114,773,687				

2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
22 MARIPOSA							
COUNTY OFFICE	1	19.39	1,099,686	56,714	65,280	49,690	34,099
UNIFIED	1	104.95	5,971,248	56,896	65,280	49,690	34,099
COUNTYWIDE TOTALS	2	124.34	7,070,934				
23 MENDOCINO							
COUNTY OFFICE	1	44.85	2,371,028	52,866	64,119	50,115	36,111
UNIFIED	9	649.10	35,313,245	54,403	76,256	51,670	27,084
COMMON ADMIN.	1	35.51	1,818,186	51,202	70,981	53,135	35,288
COUNTYWIDE TOTALS	11	729.46	39,502,459				
24 MERCED							
COUNTY OFFICE	1	135.34	7,997,407	59,091	77,471	58,300	39,129
ELEMENTARY	12	1,171.62	81,233,859	69,335	85,720	59,040	32,360
HIGH	2	512.62	33,158,053	64,683	84,283	61,326	38,368
UNIFIED	4	644.06	41,340,106	64,187	84,995	60,641	36,286
COUNTYWIDE TOTALS	19	2,463.64	163,729,425				
25 MODOC							
COUNTY OFFICE	1	15.00	970,513	64,701	77,071	56,275	35,479
UNIFIED	3	96.47	5,444,818	56,441	81,952	58,826	35,700
COUNTYWIDE TOTALS	4	111.47	6,415,331				
26 MONO							
UNIFIED	2	117.00	6,955,502	59,449	82,872	59,711	36,550
COUNTYWIDE TOTALS	2	117.00	6,955,502				

2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
27 MONTEREY							
COUNTY OFFICE	1	144.48	9,740,386	67,417	81,257	61,936	42,615
ELEMENTARY	9	1,104.85	68,926,966	62,386	84,679	59,230	33,780
HIGH	2	692.66	47,658,546	68,805	102,188	69,123	36,058
UNIFIED	6	1,318.98	84,771,559	64,271	105,037	71,467	37,897
COUNTYWIDE TOTALS	18	3,260.97	211,097,457				
28 NAPA							
ELEMENTARY	1	4.00	302,414	75,604	89,939	71,831	53,723
UNIFIED	2	944.84	66,254,411	70,122	112,713	79,422	46,130
COUNTYWIDE TOTALS	3	948.84	66,556,825				
29 NEVADA							
COUNTY OFFICE	1	14.80	947,400	64,013	75,612	59,228	42,844
ELEMENTARY	8	283.56	18,333,325	64,654	77,607	57,818	38,028
HIGH	1	169.80	11,366,011	66,938	78,984	60,234	41,483
COUNTYWIDE TOTALS	10	468.16	30,646,736				
30 ORANGE							
COUNTY OFFICE	1	388.78	33,759,916	86,836	102,402	70,954	39,506
ELEMENTARY	12	4,059.20	300,723,114	74,084	99,865	68,270	36,674
HIGH	3	2,565.06	210,916,876	82,227	107,313	76,974	46,634
UNIFIED	12	13,839.01	1,055,048,211	76,237	118,863	74,432	30,000
COUNTYWIDE TOTALS	28	20,852.05	1,600,448,117				
31 PLACER							
COUNTY OFFICE	1	113.62	7,226,904	63,606	82,097	59,076	36,055
ELEMENTARY	7	1,152.07	75,097,261	65,185	82,139	58,660	35,180
HIGH	2	607.11	41,089,695	67,681	84,710	61,125	37,539
UNIFIED	3	1,030.16	68,418,287	66,415	90,574	62,221	33,868
COUNTYWIDE TOTALS	13	2,902.96	191,832,146				

2010-11 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
32	PLUMAS							
	UNIFIED	1	125.84	7,111,040	56,509	75,284	54,478	33,672
	COUNTYWIDE TOTALS	1	125.84	7,111,040				
33	RIVERSIDE							
	ELEMENTARY	4	894.80	61,300,184	68,507	89,326	63,036	36,746
	HIGH	1	384.20	27,065,899	70,447	88,403	66,413	44,423
	UNIFIED	17	16,356.06	1,169,423,378	71,498	96,399	66,786	37,173
	COUNTYWIDE TOTALS	22	17,635.06	1,257,789,461				
34	SACRAMENTO							
	COUNTY OFFICE	1	161.73	11,328,047	70,043	78,314	61,490	44,665
	ELEMENTARY	4	356.32	23,496,585	65,942	76,855	57,030	37,205
	HIGH	1	108.70	7,261,370	66,802	84,210	58,829	33,447
	UNIFIED	8	9,907.91	648,010,342	65,403	86,673	59,079	31,485
	COUNTYWIDE TOTALS	14	10,534.66	690,096,344				
35	SAN BENITO							
	ELEMENTARY	2	267.85	17,638,643	65,853	82,029	62,214	42,399
	HIGH	1	114.00	7,460,808	65,446	83,241	64,056	44,871
	UNIFIED	1	59.20	3,800,849	64,204	85,396	63,063	40,730
	COUNTYWIDE TOTALS	4	441.05	28,900,300				
36	SAN BERNARDINO							
	COUNTY OFFICE	1	304.02	22,216,921	73,077	85,546	62,799	40,051
	ELEMENTARY	9	3,090.32	213,684,011	69,146	89,102	61,196	33,290
	HIGH	2	1,402.80	102,423,371	73,014	94,719	67,068	39,416
	UNIFIED	19	13,290.45	911,542,674	68,586	91,139	62,802	34,464
	COUNTYWIDE TOTALS	31	18,087.59	1,249,866,977				

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37	SAN DIEGO							
	COUNTY OFFICE	1	277.00	21,217,627	76,598	96,700	68,770	40,840
	ELEMENTARY	21	6,354.66	434,490,028	68,373	97,193	66,475	35,756
	HIGH	6	3,652.69	265,596,588	72,713	99,546	68,111	36,675
	UNIFIED	12	12,525.88	825,476,455	65,902	91,496	62,126	32,755
	COUNTYWIDE TOTALS	40	22,810.23	1,546,780,698				
38	SAN FRANCISCO							
	UNIFIED	1	3,312.86	198,437,359	59,899	77,064	57,987	38,909
	COUNTYWIDE TOTALS	1	3,312.86	198,437,359				
39	SAN JOAQUIN							
	COUNTY OFFICE	1	221.70	13,087,170	59,031	78,786	59,660	40,533
	ELEMENTARY	6	288.23	16,128,026	55,955	74,735	54,305	33,875
	UNIFIED	8	5,613.57	346,368,813	61,702	81,401	58,328	35,254
	COUNTYWIDE TOTALS	15	6,123.50	375,584,008				
40	SAN LUIS OBISPO							
	COUNTY OFFICE	1	59.54	3,624,506	60,875	76,731	58,823	40,915
	ELEMENTARY	2	17.55	1,182,325	67,369	81,427	57,506	33,584
	UNIFIED	7	1,652.49	106,868,375	64,671	85,490	60,713	35,936
	COUNTYWIDE TOTALS	10	1,729.58	111,675,206				
41	SAN MATEO							
	COUNTY OFFICE	1	130.20	10,362,856	79,592	89,124	63,214	37,304
	ELEMENTARY	15	2,538.37	168,855,324	66,521	115,456	75,041	34,626
	HIGH	3	1,112.20	86,147,794	77,457	97,785	69,449	41,113
	UNIFIED	3	633.71	38,999,475	61,542	81,745	59,148	36,550
	COUNTYWIDE TOTALS	22	4,414.48	304,365,450				

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42 SANTA BARBARA							
COUNTY OFFICE	1	164.84	11,543,565	70,029	78,549	59,365	40,180
ELEMENTARY	13	1,288.74	93,099,137	72,240	116,148	77,057	37,965
HIGH	2	393.38	28,296,451	71,932	86,080	62,859	39,637
UNIFIED	2	477.63	30,667,424	64,207	75,463	56,842	38,221
COMMON ADMIN.	1	717.30	49,311,552	68,746	79,853	61,920	43,986
COUNTYWIDE TOTALS	19	3,041.89	212,918,129				
43 SANTA CLARA							
COUNTY OFFICE	1	339.80	25,679,072	75,571	87,707	66,682	45,656
ELEMENTARY	19	5,719.67	399,454,046	69,839	97,144	69,608	42,072
HIGH	5	2,329.95	182,934,872	78,515	117,351	79,217	41,083
UNIFIED	6	4,342.29	304,642,887	70,157	103,836	71,453	39,069
COUNTYWIDE TOTALS	31	12,731.71	912,710,876				
44 SANTA CRUZ							
COUNTY OFFICE	1	74.89	4,349,912	58,084	75,402	55,755	36,107
ELEMENTARY	4	221.49	13,077,500	59,043	76,008	54,368	32,728
UNIFIED	3	1,233.08	67,699,904	54,903	75,828	53,333	30,837
COMMON ADMIN.	1	349.63	20,603,692	58,930	73,848	54,479	35,110
COUNTYWIDE TOTALS	9	1,879.09	105,731,008				
45 SHASTA							
ELEMENTARY	12	573.04	33,396,650	58,280	73,847	54,262	34,677
HIGH	2	312.53	19,867,626	63,570	79,206	57,767	36,328
UNIFIED	2	223.21	12,620,814	56,542	71,775	53,900	36,025
COUNTYWIDE TOTALS	16	1,108.78	65,885,090				

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46	SIERRA							
	UNIFIED	1	28.50	1,454,392	51,031	66,147	49,185	32,223
	COUNTYWIDE TOTALS	1	28.50	1,454,392				
47	SISKIYOU							
	COUNTY OFFICE	1	35.12	1,739,320	49,525	63,248	47,813	32,377
	ELEMENTARY	11	148.66	7,540,226	50,721	64,696	44,843	24,990
	HIGH	3	91.92	5,333,250	58,021	76,731	56,580	36,428
	UNIFIED	1	22.50	1,177,823	52,348	72,727	53,959	35,190
	COUNTYWIDE TOTALS	16	298.20	15,790,618				
48	SOLANO							
	UNIFIED	6	2,838.87	178,334,111	62,819	81,324	58,644	35,964
	COUNTYWIDE TOTALS	6	2,838.87	178,334,111				
49	SONOMA							
	COUNTY OFFICE	1	116.80	8,042,460	68,857	76,396	58,882	41,368
	ELEMENTARY	23	1,036.12	61,594,501	59,447	84,279	59,364	34,448
	HIGH	1	113.00	7,017,894	62,105	71,954	56,582	41,209
	UNIFIED	4	840.74	50,813,976	60,440	72,780	54,743	36,705
	COMMON ADMIN.	2	1,211.60	79,554,304	65,661	80,675	59,265	37,855
	COUNTYWIDE TOTALS	31	3,318.26	207,023,136				
50	STANISLAUS							
	COUNTY OFFICE	1	164.97	11,803,730	71,551	93,672	67,129	40,585
	ELEMENTARY	10	813.30	54,196,972	66,638	85,803	60,877	35,950
	UNIFIED	9	2,197.18	146,866,437	66,843	88,110	61,115	34,120
	COMMON ADMIN.	1	1,416.75	109,084,604	76,996	91,849	70,566	49,283
	COUNTYWIDE TOTALS	21	4,592.20	321,951,742				

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51 SUTTER	COUNTY OFFICE	1	54.90	3,209,326	58,458	74,310	52,276	30,242
	ELEMENTARY	5	69.73	3,838,748	55,052	73,835	53,210	32,585
	HIGH	1	29.33	1,696,102	57,828	67,660	53,762	39,864
	UNIFIED	2	724.38	40,592,069	56,037	73,800	54,459	35,118
	COUNTYWIDE TOTALS	9	878.34	49,336,245				
52 TEHAMA	ELEMENTARY	6	290.31	17,352,224	59,771	78,181	57,091	36,000
	HIGH	2	144.60	8,817,122	60,976	75,984	56,025	36,066
	UNIFIED	1	29.00	1,576,691	54,369	68,020	52,597	37,173
	COUNTYWIDE TOTALS	9	463.91	27,746,037				
53 TRINITY	COUNTY OFFICE	1	3.85	223,009	57,924	73,859	54,275	34,690
	ELEMENTARY	3	18.79	883,320	47,010	66,426	49,450	32,474
	UNIFIED	3	76.59	4,187,313	54,672	73,527	51,506	29,485
	COUNTYWIDE TOTALS	7	99.23	5,293,642				
54 TULARE	COUNTY OFFICE	1	157.93	11,940,542	75,607	87,145	66,360	45,574
	ELEMENTARY	35	1,453.53	91,043,599	62,636	82,438	55,754	29,070
	HIGH	3	298.93	18,988,022	63,520	83,195	61,629	40,063
	UNIFIED	7	2,634.73	167,358,615	63,520	82,129	60,325	38,521
	COUNTYWIDE TOTALS	46	4,545.12	289,330,778				
55 TUOLUMNE	COUNTY OFFICE	1	14.80	865,025	58,448	73,297	56,370	39,443
	ELEMENTARY	3	63.90	4,052,066	63,413	85,683	61,360	37,036
	HIGH	2	93.39	6,520,360	69,819	94,884	65,785	36,686
	UNIFIED	1	26.97	1,689,763	62,653	71,000	56,883	42,765
	COUNTYWIDE TOTALS	7	199.06	13,127,214				

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56 VENTURA							
ELEMENTARY	11	1,919.61	130,768,006	68,122	88,526	61,976	35,426
HIGH	2	751.10	53,197,775	70,826	83,726	61,253	38,780
UNIFIED	7	3,427.84	226,756,220	66,151	90,245	61,266	32,287
COUNTYWIDE TOTALS	20	6,098.55	410,722,001				
57 YOLO							
COUNTY OFFICE	1	33.15	1,899,047	57,286	72,971	55,232	37,493
UNIFIED	5	1,470.37	89,513,386	60,878	77,146	55,637	34,127
COUNTYWIDE TOTALS	6	1,503.52	91,412,433				
58 YUBA							
COUNTY OFFICE	1	57.90	3,173,660	54,813	70,429	55,744	41,059
ELEMENTARY	2	107.31	6,630,100	61,785	81,898	58,229	34,560
UNIFIED	1	458.00	28,340,316	61,878	85,322	63,425	41,527
COUNTYWIDE TOTALS	4	623.21	38,144,076				
GRAND TOTALS							
COUNTY OFFICE	40	4,293.39	293,399,527	68,337	102,402	66,322	30,242
ELEMENTARY	420	51,607	3,477,678,191	67,388	116,148	70,362	24,575
HIGH SCHOOL	72	23,332.37	1,679,396,852	71,977	117,351	75,357	33,362
UNIFIED	312	188,968.64	12,745,511,523	67,448	118,863	72,974	27,084
COMMON ADMIN.	6	3,730.79	260,372,337	69,790	91,849	63,480	35,110
OVERALL TOTALS	850	271,932.25	18,456,358,430				
TOTAL STATEWIDE AVERAGES				67,871	78,413	59,193	39,972