

**SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS  
2015-16**

*A Compilation of Selected Salary Statistics from  
"2015-16 Salary and Benefits Schedule for the Certificated Bargaining Unit (Form J-90)"*

California Department of Education  
School Fiscal Services Division

## SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS, 2015-16

In May 2016, every California school district and county office of education was given the opportunity to complete an optional form entitled, "2015-16 Salary and Benefit Schedule for the Certificated Bargaining Unit (Form J-90)." This form requests salary schedule information, employee placement on the salary schedules by full-time equivalents, bargaining unit bonuses paid for selected services, salaries and days of service for school principals and superintendents, and health and welfare benefits by carrier with amounts paid by the district or county office per employee. This data is useful to California school districts and county offices, employee bargaining units, school consulting agencies, academic institutions and state policy makers. The California Department of Education (CDE) additionally uses this material for completing specified information required for the School Accountability Report Card (*Education Code* Section 41409.3).

Participation in this survey is voluntary and thus there is less than 100 percent reporting of all school districts and county offices. Each school district and county office of education was, however, encouraged to respond by written communications from the CDE and from School Services of California, Inc. (SSC), CDE's contracting agency for compilation of this material. Additionally, districts who had not responded and whose average daily attendance (ADA) exceeded 500 were telephoned by SSC staff a minimum of two times and encouraged to complete the survey. This report includes 830 district and county office responses.

To ensure the validity of the data, each survey was checked for reasonableness before being input into the database. After input, the data was reprinted and checked again. Finally, the printed schedule was mailed to the school district or county office for confirmation. 799 agencies, or 96 percent of total respondents, answered the confirmation request, and any changes were then incorporated into the final database.

We are pleased with the final response by school districts and county offices. This report is the most comprehensive certificated salary and benefit data available in the state, and includes information from 83 percent of school districts and county offices of education, representing 97.96 percent of the state's ADA.

The actual 2015-16 teacher salary schedules, health and welfare benefit amounts, and other selected statistics for each responding agency are available for download from the Internet at the California Department of Education Web page <http://www.cde.ca.gov/fg/fr/sa/>. This data may also be obtained from School Services of California. Any questions regarding ordering should be directed to Kathe Sadler at School Services (916) 446-7517 ext.1200. Should you have questions related to the data, please contact the California Department of Education at (916) 322-1770.

## DEFINITIONS

### Table I - 2015-16 Certificated Teacher Salary Profile by County and by District

This table provides summarized J-90 information by local education agency (LEA) within each county. Explanations for the columns shown in Table 1 are as follows:

<b>Headings</b>	<b>Description</b>
<b>CO</b>	The two-digit code specifying the county in which the districts are located. Counties are in order alphabetically and assigned a corresponding numerical code with, as an example, Alameda County = 01 and Yuba County = 58.
<b>District Name</b>	The name of the school district or county office of education.
<b>Total Salary Schedule F-T-E</b>	The total certificated full-time equivalent (FTE) employees that are paid on the salary schedule. One FTE represents one full-time employee; an FTE of .5 represents an employee who works 50 percent of the full-time employee's hours. This may include certificated employees such as nurses, librarians, and counselors in addition to teachers.
<b>Lowest Schedule Salary Offered</b>	The amount indicated is the lowest salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the lowest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments such as a master's or doctorate degree, or payment for extra-curricular services such as coaching, drama, or music. For most districts, this salary is the beginning teacher salary. In order to earn this salary, the teacher may or may not be required to hold a full teaching credential.

**Lowest Schedule Salary Desc.** Description of the schedule salary column where the lowest salary is offered. The descriptions are coded as follows:

<BA	=	Less than Bachelor Degree	CRED	=	Credentialed
BA	=	Bachelor Degree	DSC	=	Designated Subjects Credential
BA NC	=	Bachelor Degree Non-Credential	EC	=	Emergency Credential
BA + number of units	=	Bachelor Degree with specified units	I	=	Intern
BA < number of units	=	Bachelor Degree with up to specified # of units	EC/I	=	Emergency Credential or Intern
BA+CR	=	Bachelor Degree + Credential	NC	=	No Clear Credential
BA+EC	=	Bachelor Degree + Emergency Credential	PC	=	Pre-Credential
BA+PC	=	Bachelor Degree + Pre-Credential	PR	=	Provisional
BA+PR	=	Bachelor Degree + Provisional	PM/I	=	Permit or Intern
BA+PM	=	Bachelor Degree + Permit	SLS	=	Straight Line Schedule
BA+I	=	Bachelor Degree + Intern	BASE	=	Base Salary
SS	=	Single Salary	STP	=	Short Term Permit

**Average Schedule Salary Paid** The average salary that is paid to an employee on the certificated salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. The average indicated represents scheduled salaries only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctorate degrees are included only if the amounts are an integrated characteristic of a salary schedule column.

**Highest Entry Level Step** The number indicated is the local agency response to a request for the "Highest entry level for an experienced teacher (indicate step)." If the report indicates "NR" in this column, the district did not respond to this question.

<b>Highest Schedule Salary Offered</b>	The amount that is the maximum salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the highest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctoral degrees are included only if the amounts are an integrated characteristic of a salary schedule column.
<b>Salary at Bchlr + 60 Step 10</b>	The amount that would be paid to an employee at step 10 with a requirement of a bachelor's degree plus an additional 60 semester units. If the district did not have a BA + 60 column on its schedule, the salary reflected is that amount paid for the next lower column on the schedule. As an example, if the salary schedule reflected characteristics of columns "BA + 56" and "BA + 64" this summary would reflect the salary paid at BA + 56, which is the next lowest salary column.
<b>No. of Service Days Required</b>	Each district was requested to respond to the question, "number of scheduled/required service days for returning teachers." The survey report indicates the district's response to that question.
<b>2015-16 P-2 ADA</b>	Average daily attendance (ADA) for 2015-16 regular P-2 ADA is indicated. This also includes the charter school ADA if the salary schedule includes the charter school FTE. The ADA indicator is the best measure of district student attendance. "N/A" is indicated for most county offices of education because they are funded on a different basis. County offices with ADA shown on the report have charter school FTEs included in their salary schedule.
<b>% Chg. Salary Over 2014-15</b>	The percentage change for the 2015-16 Salary Schedule over the 2014-15 schedule as reported by the responding district.

At the end of Table I in the Overall Totals section, statewide overall totals are reflected for the following columns, Total Salary Schedule F-T-E and 2015-16 P-2 ADA. The amounts representing the lowest salary offered, the highest salary offered, and the highest salary offered for a certificated employee at Step 10 (BA degree plus 60 units) for the entire state are shown at the end of Table I. The statewide averages for the average salary paid, the lowest salary offered, the highest salary offered, and the average salary offered for an employee at Step 10 with a BA degree plus 60 units, and number of service days required are reflected under "Total Statewide Averages."

**Table II - 2015-16 Certificated Teacher Salary Profile by County and by District by Type**

This table represents a summary of Table I organized by county. The number of responding LEAs by type is shown. Explanations for the columns shown in Table II are as follows:

<b>Headings</b>	<b>Description</b>
<b>County</b>	Each county's data is detailed by type (county office, elementary, high school, unified, or common administration).
<b>Number of LEAs</b>	The number of local educational agencies that responded to the survey is displayed by type.
<b>Total Salary Schedule FTE</b>	The total certificated full-time equivalent (FTE) employees summarized by type of district within each county.
<b>Total Salary Schedule Cost</b>	The total salaries paid certificated employees on the regular teacher salary schedule. This amount is calculated by multiplying the amount of the annual salary indicated on the salary schedule times the number of FTEs. These totals are summarized by type of district within each county.
<b>Average Schedule Salary Paid</b>	The average salary that is paid to an employee on the teacher salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. This information is summarized by type of district within each county.
<b>Highest Schedule Salary Offered</b>	This amount represents the highest salary that is offered in the county by type of district.
<b>Mid Point Salary Offered</b>	This amount represents the midpoint between the highest and lowest salary offered in the county by type of district.
<b>Lowest Schedule Salary Offered</b>	This amount represents the lowest salary that is offered in the county by type of district.

At the end of Table II under the Grand Totals section, the total number of LEAs that responded to the survey, the total salary schedule FTE, and the total salary schedule cost have been totaled by type of LEA. The highest, the lowest, and the midpoint salary offered statewide are also summarized by type of LEA. In the Total Statewide Average section, the average salary paid and the averages of the highest, midpoint, and lowest salaries offered are shown.

## 2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2015-16 P-2 ADA	% CHG OVER 2014-15
01	ALAMEDA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
01	ALAMEDA UNIFIED	496.41	45,776	BA	70,250	27	87,287	65,872	185	9,077.50	4.00
01	ALBANY CITY UNIFIED	233.66	46,742	BA	70,558	6	91,763	68,076	184	3,710.95	2.00
01	BERKELEY UNIFIED	659.08	42,486	EC	73,395	12	88,314	71,172	185	9,320.23	4.00
01	CASTRO VALLEY UNIFIED	414.12	49,409	EC	78,965	27	97,937	76,391	185	9,029.51	3.00
01	DUBLIN UNIFIED	534.02	60,245	EC/I	82,061	5	103,359	87,102	185	9,735.87	3.00
01	EMERY UNIFIED	Did Not Submit Current Year J90								669.26	
01	FREMONT UNIFIED	1,668.04	64,116	BA	87,642	6	112,375	86,233	187	33,807.26	5.00
01	HAYWARD UNIFIED	1,085.36	59,731	BA	84,645	11	99,500	83,432	186	19,929.40	5.00
01	LIVERMORE VALLEY JOINT UNIFIED	604.19	39,765	BA NC	75,464	17	89,392	73,248	186	12,035.30	2.75
01	MOUNTAIN HOUSE ELEMENTARY	Did Not Submit Current Year J90								17.84	
01	NEW HAVEN UNIFIED	600.35	48,861	I	89,873	12	111,438	87,061	184	11,593.90	2.00
01	NEWARK UNIFIED	335.00	60,107	BA+30	85,447	11	104,266	83,415	186	5,818.87	4.78
01	OAKLAND UNIFIED	1,950.15	46,258	BA	62,935	13	83,162	63,694	186	35,531.10	8.03
01	PIEDMONT CITY UNIFIED	Did Not Submit Current Year J90								2,631.80	
01	PLEASANTON UNIFIED	730.76	59,505	BA NC	90,207	7	105,865	86,352	185	14,377.90	3.80
01	SAN LEANDRO UNIFIED	434.89	58,645	BA	86,964	11	107,065	80,977	186	8,165.80	5.00
01	SAN LORENZO UNIFIED	564.47	51,265	BA<45	79,561	9	101,140	75,053	186	10,566.10	5.00
01	SUNOL GLEN UNIFIED	Did Not Submit Current Year J90								270.41	
02	ALPINE COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
02	ALPINE COUNTY UNIFIED	9.80	44,676	BA+30	62,728	5	73,994	56,644	183	78.64	2.00
03	AMADOR COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
03	AMADOR COUNTY UNIFIED	168.77	43,569	BA+30	66,716	13	82,712	62,791	183	3,626.01	4.00
04	BUTTE COUNTY OFFICE OF ED.	126.00	36,968	I	59,152	18	74,476	56,423	183	269.62	2.00
04	BANGOR UNION ELEMENTARY	6.00	39,097	BA+30	54,802	10	67,415	50,750	182	103.39	0.00
04	BIGGS UNIFIED	37.00	38,609	BA+30	54,290	5	74,909	52,161	184	564.38	3.00
04	CHICO UNIFIED	656.40	42,080	BA<45	67,547	15	92,364	58,684	183	11,298.30	6.00
04	DURHAM UNIFIED	55.70	39,130	BA	63,348	15	79,893	53,871	183	945.54	0.00
04	FEATHER FALLS UNION ELEMENTARY	1.00	33,120	PR	51,376	4	63,154	51,376	183	10.44	0.00
04	GOLDEN FEATHER UNION ELEMENTARY	7.60	38,943	NC	67,163	22	85,768	57,977	183	101.80	0.00
04	GRIDLEY UNIFIED	111.00	39,793	BA	70,966	30	90,191	63,098	183	1,973.24	6.00
04	MANZANITA ELEMENTARY	13.00	44,914	BA+30	70,539	26	88,509	63,050	182	268.76	1.04
04	OROVILLE CITY ELEMENTARY	135.97	45,856	BA+15	77,142	6	90,337	74,039	185	2,269.62	4.15
04	OROVILLE UNION HIGH	113.00	44,730	BA+15	69,654	9	88,065	64,607	184	2,031.35	4.50
04	PALERMO UNION ELEMENTARY	65.76	46,549	BA+44	68,349	8	91,184	64,691	183	1,169.37	7.17
04	PARADISE UNIFIED	190.32	38,000	BA+30	66,368	32	98,612	56,064	185	3,216.58	5.77
04	PIONEER UNION ELEMENTARY	Did Not Submit Current Year J90								50.98	
04	THERMALITO UNION ELEMENTARY	71.85	50,318	BA<45	75,121	30	95,253	70,420	184	1,371.01	4.00

2015-16 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2015-16 P-2 ADA	% CHG OVER 2014-15
05	CALAVERAS COUNTY OFFICE OF ED.	24.21	44,886	BA+30	58,504	25	81,044	59,843	185	487.86	2.00
05	BRET HARTE UNION HIGH	39.00	47,901	BASE	81,972	12	106,436	74,609	183	641.73	2.00
05	CALAVERAS UNIFIED	132.51	41,100	BA	66,326	12	82,199	57,081	185	2,842.13	0.00
05	MARK TWAIN UNION ELEMENTARY	38.00	33,045	I	61,372	7	83,272	61,975	183	773.26	0.00
05	VALLECITO UNION ELEMENTARY	30.00	45,249	BA+30	68,508	8	85,866	60,225	184	538.88	4.00
06	COLUSA COUNTY OFFICE OF ED.	31.66	46,890	BA+30	65,439	13	75,454	67,451	185	N/A	0.00
06	COLUSA UNIFIED	75.00	48,331	BA+15	70,412	13	88,122	64,808	186	1,399.72	4.00
06	MAXWELL UNIFIED	20.00	45,899	BA	62,108	20	82,305	62,964	185	317.76	3.86
06	PIERCE JOINT UNIFIED	72.00	42,120	BA+I	67,814	10	87,092	65,091	187	1,442.17	4.00
06	WILLIAMS UNIFIED	67.00	46,103	NC	67,771	6	92,294	65,732	184	1,263.40	2.50
07	CONTRA COSTA COUNTY OFFICE OF ED.	96.40	49,144	BA	76,110	12	97,137	74,090	184	N/A	4.00
07	ACALANES UNION HIGH	276.70	43,913	BA+PM	87,308	10	98,585	77,010	186	5,304.82	4.00
07	ANTIOCH UNIFIED	789.10	41,262	BA	75,768	12	91,995	72,412	184	16,488.40	5.00
07	BRENTWOOD UNION ELEMENTARY	416.75	47,140	NC	82,914	8	95,254	77,828	184	8,505.88	5.00
07	BYRON UNION ELEMENTARY	77.40	44,615	EC/I	76,072	5	86,713	75,193	187	1,567.25	4.00
07	CANYON ELEMENTARY	3.00	40,500	BA+30	60,817	9	74,750	56,300	186	67.58	0.00
07	JOHN SWETT UNIFIED	94.50	40,737	BA NC	62,498	14	80,595	61,048	185	1,646.54	4.00
07	KNIGHTSEN ELEMENTARY	Did Not Submit Current Year J90									518.20
07	LAFAYETTE ELEMENTARY	197.23	45,862	BA	73,300	5	89,506	70,720	186	3,467.86	1.50
07	LIBERTY UNION HIGH	355.51	48,582	BA	74,075	24	93,608	74,174	185	7,691.62	5.00
07	MARTINEZ UNIFIED	214.82	41,297	NC	70,652	12	86,782	67,029	185	4,034.66	3.00
07	MORAGA ELEMENTARY	98.71	50,007	BA	71,816	6	84,973	67,328	186	1,837.35	3.50
07	MT. DIABLO UNIFIEDED	1,612.25	49,319	BA<45	70,932	12	90,934	68,093	185	30,952.10	4.00
07	OAKLEY UNION ELEMENTARY	227.21	45,314	BA	72,636	10	92,327	72,611	185	4,800.03	5.00
07	ORINDA UNION ELEMENTARY	140.72	33,622	BA NC	72,642	11	88,959	67,550	184	2,461.81	1.50
07	PITTSBURG UNIFIED	550.20	47,416	BA	69,971	12	87,994	70,809	185	10,560.70	5.00
07	SAN RAMON VALLEY UNIFIED	1,541.04	47,377	BA NC	74,569	8	93,506	75,058	186	31,362.60	5.00
07	WALNUT CREEK ELEMENTARY	181.99	48,459	BA<45	77,912	21	91,859	71,914	187	3,503.84	4.00
07	WEST CONTRA COSTA UNIFIED	1,388.02	41,021	BA	63,252	11	84,748	63,219	184	27,169.70	6.00
08	DEL NORTE COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District									N/A
08	DEL NORTE COUNTY UNIFIED	194.34	42,850	BA+30	64,793	6	79,706	64,986	186	3,315.32	3.00
09	EL DORADO COUNTY OFFICE OF ED.	60.33	46,011	BA+30	72,219	23	93,796	66,254	183	356.40	3.88
09	BLACK OAK MINE UNIFIED	58.80	42,381	BA+15	61,648	9	77,638	56,342	185	1,059.00	4.59
09	BUCKEYE UNION ELEMENTARY	215.72	44,321	BA+24	70,981	9	89,720	66,945	185	4,521.05	3.00
09	CAMINO UNION ELEMENTARY	28.90	47,492	BA+30	68,482	9	85,892	61,808	183	492.20	3.00
09	EL DORADO UNION HIGH	305.29	48,407	BA+EC	79,144	8	100,848	69,511	182	6,345.93	6.00
09	GOLD OAK UNION ELEMENTARY	24.26	37,281	BA	59,065	24	75,242	55,337	182	451.63	1.50

2015-16 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.



## 2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2015-16 P-2 ADA	% CHG OVER 2014-15
09	GOLD TRAIL UNION ELEMENTARY	Did Not Submit Current Year J90								612.08	
09	INDIAN DIGGINGS ELEMENTARY	Did Not Submit Current Year J90								18.29	
09	LAKE TAHOE UNIFIED	216.35	46,082	BA	72,661	7	98,145	70,426	183	3,730.26	4.50
09	LATROBE ELEMENTARY	Did Not Submit Current Year J90								130.87	
09	MOTHER LODGE UNION ELEMENTARY	51.33	36,384	BA	64,125	18	73,907	54,255	185	1,025.02	5.09
09	PIONEER UNION ELEMENTARY	18.00	37,842	BA	62,514	8	79,219	56,410	184	287.90	0.00
09	PLACERVILLE UNION ELEMENTARY	62.50	43,268	BA+15	65,145	10	78,895	58,101	183	1,233.45	1.50
09	POLLOCK PINES ELEMENTARY	Did Not Submit Current Year J90								649.44	
09	RESCUE UNION ELEMENTARY	Did Not Submit Current Year J90								3,565.67	
09	SILVER FORK ELEMENTARY	Did Not Submit Current Year J90								12.84	
10	FRESNO COUNTY OFFICE OF ED.	153.30	43,942	BA+30	67,678	13	78,474	62,323	183	N/A	2.00
10	ALVINA ELEMENTARY	10.00	35,360	BA+30	44,573	1	56,380	42,836	183	180.10	0.00
10	BIG CREEK ELEMENTARY	Did Not Submit Current Year J90								43.34	
10	BURREL UNION ELEMENTARY	Did Not Submit Current Year J90								115.48	
10	CARUTHERS UNIFIED	76.86	42,340	BA	62,745	15	76,768	62,018	183	1,377.82	5.06
10	CENTRAL UNIFIED	738.85	44,046	BA+30	69,635	19	83,749	63,583	182	14,946.30	3.00
10	CLAY JOINT ELEMENTARY	10.00	42,553	BA	62,771	5	76,654	64,526	183	229.48	4.00
10	CLOVIS UNIFIED	1,657.16	39,135	NC	68,733	25	84,166	61,957	188	40,331.88	2.00
10	COALINGA/HURON UNIFIED	234.71	42,805	EC/I	68,280	11	82,333	72,450	186	4,189.16	3.00
10	FIREBAUGH-LAS DELTAS UNIFIED	115.00	43,267	BA NC	62,270	15	85,832	63,286	184	2,178.80	7.07
10	FOWLER UNIFIED	Did Not Submit Current Year J90								2,419.15	
10	FRESNO UNIFIED	3,603.78	42,798	NC	75,170	10	99,861	71,046	185	66,535.90	5.00
10	GOLDEN PLAINS UNIFIED	87.62	40,253	BA	62,315	6	81,898	62,265	185	1,674.35	4.00
10	KERMAN UNIFIED	227.31	42,893	BA	66,335	10	81,629	66,646	182	4,887.08	4.00
10	KINGS CANYON JOINT UNIFIED	453.57	43,288	NC	69,005	24	92,087	63,074	185	9,352.62	5.00
10	KINGSBURG JOINT UNION ELEMENTARY	106.96	42,516	BA+15	63,404	9	91,500	58,211	182	2,273.29	3.00
10	KINGSBURG JOINT UNION HIGH	56.63	48,407	NC	78,441	14	94,553	71,282	183	1,124.80	4.00
10	LATON JOINT UNIFIED	41.42	37,589	BA+15	54,254	6	82,012	55,688	184	665.20	3.00
10	MENDOTA UNIFIED	147.00	42,719	BA	62,132	6	76,741	67,246	185	3,039.89	4.00
10	MONROE ELEMENTARY	Did Not Submit Current Year J90								162.82	
10	ORANGE CENTER ELEMENTARY	Did Not Submit Current Year J90								299.63	
10	PACIFIC UNION ELEMENTARY	Did Not Submit Current Year J90								374.73	
10	PARLIER UNIFIED	163.00	37,362	BA	61,437	8	85,668	60,702	186	3,220.00	6.00
10	PINE RIDGE ELEMENTARY	9.00	40,812	BA	67,285	6	82,606	63,323	184	97.00	2.00
10	RAISIN CITY ELEMENTARY	Did Not Submit Current Year J90								293.71	
10	RIVERDALE JOINT UNIFIED	80.43	45,450	BA	66,403	41	80,889	63,929	183	1,537.13	5.31
10	SANGER UNIFIED	577.58	43,398	BA	62,712	14	72,827	62,495	185	11,042.79	3.00
10	SELMA UNIFIED	Did Not Submit Current Year J90								6,196.79	
10	SIERRA UNIFIED	72.86	39,557	BA	64,109	11	76,144	61,378	184	1,217.12	3.50
10	WASHINGTON COLONY ELEMENTARY	Did Not Submit Current Year J90								407.70	

2015-16 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

## 2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2015-16 P-2 ADA	% CHG OVER 2014-15
10	WASHINGTON UNIFIED	133.00	44,167	BA+30	63,695	30	83,179	63,399	184	2,491.90	4.00
10	WEST PARK ELEMENTARY	Did Not Submit Current Year J90								356.66	
10	WESTSIDE ELEMENTARY	12.00	35,897	BA	53,174	5	65,190	54,571	183	216.73	4.00
11	GLENN COUNTY OFFICE OF ED.	39.23	42,148	BA+45	58,893	30	80,198	55,086	182	N/A	1.00
11	CAPAY JOINT UNION ELEMENTARY	Did Not Submit Current Year J90								182.75	
11	HAMILTON UNIFIED	37.17	38,349	BA NC	60,974	6	81,203	62,234	184	712.26	3.60
11	LAKE ELEMENTARY	Did Not Submit Current Year J90								166.82	
11	ORLAND JOINT UNIFIED	117.00	44,792	BA+30	62,499	6	82,852	60,829	184	2,106.21	5.50
11	PLAZA ELEMENTARY	Did Not Submit Current Year J90								184.58	
11	PRINCETON JOINT UNIFIED	Did Not Submit Current Year J90								159.32	
11	STONY CREEK JOINT UNIFIED	8.57	38,279	NC/I	57,778	12	67,063	55,551	186	88.83	0.00
11	WILLOWS UNIFIED	68.26	56,860	BA<30	78,595	8	96,467	75,360	181	1,371.20	0.00
12	HUMBOLDT COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
12	ARCATA ELEMENTARY	33.87	38,783	BA+30	61,952	6	73,543	60,879	182	500.78	2.50
12	BIG LAGOON UNION ELEMENTARY	Did Not Submit Current Year J90								22.68	
12	BLUE LAKE UNION ELEMENTARY	10.80	39,619	BA+30	57,321	3	67,741	58,355	183	167.13	3.00
12	BRIDGEVILLE ELEMENTARY	Did Not Submit Current Year J90								32.47	
12	CUDDEBACK UNION ELEMENTARY	9.00	37,524	BA	49,523	5	58,493	43,915	183	116.02	0.00
12	CUTTEN ELEMENTARY	31.40	43,383	BA+CR	63,867	5	78,374	66,348	182	580.90	3.00
12	EUREKA CITY UNIFIED	194.66	38,650	BA+30	60,674	11	73,510	55,812	185	3,534.39	2.00
12	FERNDAL E UNIFIED	34.00	39,725	BA+30	54,763	11	66,221	56,456	186	508.18	2.50
12	FLDDBROOK ELEMENTARY	Did Not Submit Current Year J90								141.25	
12	FORTUNA ELEMENTARY	71.86	36,761	BA+30	60,397	10	67,602	59,198	184	1,099.06	3.00
12	FORTUNA UNION HIGH	59.00	39,772	BA+30	61,167	20	75,377	58,408	182	1,048.77	3.50
12	FRESHWATER ELEMENTARY	Did Not Submit Current Year J90								261.98	
12	GARFIELD ELEMENTARY	Did Not Submit Current Year J90								55.61	
12	GREEN POINT ELEMENTARY	Did Not Submit Current Year J90								10.15	
12	HYDESVILLE ELEMENTARY	Did Not Submit Current Year J90								183.95	
12	JACOBY CREEK ELEMENTARY	20.81	33,247	BA	62,289	6	71,971	59,746	182	413.35	3.00
12	KLAMATH-TRINITY JOINT UNIFIED	75.56	40,119	BA+45	56,652	7	72,116	59,388	182	976.76	0.00
12	KNEELAND ELEMENTARY	Did Not Submit Current Year J90								24.54	
12	LOLETA UNION ELEMENTARY	8.40	36,761	BA	45,608	3	70,999	49,825	183	103.37	0.00
12	MAPLE CREEK ELEMENTARY	Did Not Submit Current Year J90								11.24	
12	MATTOLE UNIFIED	6.80	35,664	BA+30	41,083	11	54,982	50,524	183	48.08	4.00
12	MCKINLEYVILLE UNION ELEMENTARY	Did Not Submit Current Year J90								1,087.96	
12	NORTHERN HUMBOLDT UNION HIGH	Did Not Submit Current Year J90								1,437.67	
12	ORICK ELEMENTARY	Did Not Submit Current Year J90								14.38	
12	PACIFIC UNION ELEMENTARY	30.25	46,960	BA+30	63,616	5	76,630	60,363	182	508.18	3.00
12	PENINSULA UNION ELEMENTARY	Did Not Submit Current Year J90								29.08	

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## 2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2015-16 P-2 ADA	% CHG OVER 2014-15	
12	RIO DELL ELEMENTARY	19.93	39,628	BA+30	58,868	6	69,676	56,622	184	304.28	3.00
12	SCOTIA UNION ELEMENTARY	Did Not Submit Current Year J90								208.16	
12	SOUTH BAY UNION ELEMENTARY	30.68	41,292	BA+30	54,981	6	66,975	54,216	184	528.31	0.50
12	SOUTHERN HUMBOLDT JOINT UNIFIED	Did Not Submit Current Year J90								712.25	
12	TRINIDAD UNION ELEMENTARY	Did Not Submit Current Year J90								169.43	
13	IMPERIAL COUNTY OFFICE OF ED.	70.64	42,062	BA	62,612	13	87,609	69,297	185	N/A	3.00
13	BRAWLEY ELEMENTARY	179.00	49,928	BA<15	85,902	6	116,832	83,630	184	3,743.14	7.00
13	BRAWLEY UNION HIGH	73.00	48,125	BA	87,596	33	110,087	83,016	185	1,778.73	0.54
13	CALEXICO UNIFIED	460.50	41,638	BA	76,397	8	91,723	72,242	185	8,770.94	6.00
13	CALIPATRIA UNIFIED	69.00	45,698	BA	70,196	9	90,252	73,802	186	1,104.92	10.00
13	CENTRAL UNION HIGH	206.42	48,708	BA	83,222	9	112,149	82,156	187	3,916.48	7.55
13	EL CENTRO ELEMENTARY	Did Not Submit Current Year J90								4,739.83	
13	HEBER ELEMENTARY	64.92	43,421	BA	72,487	7	93,601	72,236	183	1,166.26	4.00
13	HOLTVILLE UNIFIED	89.00	48,571	BA	72,674	10	91,294	71,645	185	1,538.57	4.00
13	IMPERIAL UNIFIED	182.00	53,921	BA	85,175	11	101,836	86,712	185	3,910.14	7.00
13	MAGNOLIA UNION ELEMENTARY	6.50	41,741	BA	74,426	7	106,159	65,640	183	123.59	3.00
13	MCCABE UNION ELEMENTARY	58.00	49,250	BA+30	68,603	10	91,233	71,906	185	1,320.34	6.00
13	MEADOWS UNION ELEMENTARY	22.00	45,749	BA	77,740	6	98,435	72,092	185	456.28	5.50
13	MULBERRY ELEMENTARY	Did Not Submit Current Year J90								76.00	
13	SAN PASQUAL VALLEY UNIFIED	56.00	45,826	EC/I	70,213	9	83,894	67,575	183	672.94	7.10
13	SEELEY UNION ELEMENTARY	18.00	48,862	BA	70,875	6	89,683	66,037	187	343.05	7.00
13	WESTMORLAND UNION ELEMENTARY	20.00	45,877	NC	69,920	6	96,651	70,622	184	347.98	5.00
14	INYO COUNTY OFFICE OF ED.	2.00	55,258	BA+30	90,054	10	93,659	83,094	180	N/A	3.00
14	BIG PINE UNIFIED	15.00	38,738	BA	65,811	6	82,978	65,246	182	151.94	4.00
14	BISHOP UNIFIED	108.52	44,362	BA+CR	72,531	15	91,293	68,576	185	1,798.03	4.50
14	DEATH VALLEY UNIFIED	Did Not Submit Current Year J90								24.60	
14	LONE PINE UNIFIED	21.00	39,768	BA NC	66,335	35	84,851	69,477	182	320.92	0.00
14	OWENS VALLEY UNIFIED	8.00	42,515	BA	65,602	16	89,233	70,113	182	66.43	2.00
14	ROUND VALLEY JOINT ELEMENTARY	8.29	34,731	BA	57,696	6	82,896	61,653	182	64.33	0.00
15	KERN COUNTY OFFICE OF ED.	240.30	45,195	BA	64,874	11	81,930	61,185	185	1,188.55	3.00
15	ARVIN UNION ELEMENTARY	149.00	46,126	NC	71,717	9	85,220	70,085	185	2,968.69	4.00
15	BAKERSFIELD CITY ELEMENTARY	1,651.00	44,829	BA	67,730	25	87,137	67,581	182	28,746.00	3.50
15	BEARDSLEY ELEMENTARY	87.88	43,301	BA+CR	59,674	6	83,050	57,133	182	1,684.65	3.00
15	BELRIDGE ELEMENTARY	3.00	54,296	SLS	70,028	6	81,137	69,537	186	34.33	0.00
15	BLAKE ELEMENTARY	1.00	46,745	SLS	51,805	1	51,805	51,805	184	8.17	4.00
15	BUTTONWILLOW UNION ELEMENTARY	21.00	44,784	BA+CR	60,011	5	86,592	62,556	183	362.22	5.45
15	CALIENTE UNION ELEMENTARY	4.00	25,246	BA+12	38,074	7	48,102	40,935	183	50.65	0.00
15	DELANO JOINT UNION HIGH	188.00	37,141	BA	64,707	10	95,063	65,368	182	4,011.54	5.00

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## 2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2015-16 P-2 ADA	% CHG OVER 2014-15	
15	DELANO UNION ELEMENTARY	365.00	47,886	BA	71,939	11	94,618	70,336	183	7,222.84	6.00
15	DI GIORGIO ELEMENTARY	11.00	45,499	CRED	64,737	6	80,287	62,722	185	206.42	5.00
15	EDISON ELEMENTARY	51.00	44,343	BA	62,027	8	80,191	62,827	185	1,019.03	5.50
15	EL TEJON UNIFIED	35.63	40,326	BA+12	65,661	8	77,615	60,214	183	700.45	6.00
15	ELK HILLS ELEMENTARY	10.00	45,074	BA+i	55,849	10	75,524	58,751	185	186.78	3.00
15	FAIRFAX ELEMENTARY	129.00	44,362	BA	65,443	8	93,519	66,165	185	2,474.85	5.00
15	FRUITVALE ELEMENTARY	155.03	40,000	NC/I	69,957	6	84,992	68,019	183	3,137.89	3.50
15	GENERAL SHAFTER ELEMENTARY	10.00	39,604	BA	53,037	6	81,589	60,798	183	151.43	3.00
15	GREENFIELD UNION ELEMENTARY	421.00	46,938	BA<24	71,726	6	90,138	67,983	184	8,917.74	5.00
15	KERN UNION HIGH	1,605.43	47,168	BA	73,350	13	101,126	67,692	184	35,678.40	3.00
15	KERNVILLE UNION ELEMENTARY	39.25	46,162	BA	62,772	20	73,415	61,420	184	824.91	4.00
15	LAKESIDE UNION ELEMENTARY	Did Not Submit Current Year J90								1,268.55	
15	LAMONT ELEMENTARY	Did Not Submit Current Year J90								2,917.16	
15	LINNS VALLEY-POSO FLAT UNION	Did Not Submit Current Year J90								23.04	
15	LOST HILLS UNION ELEMENTARY	30.00	41,435	BA+PC	61,216	6	75,352	64,884	186	534.25	3.50
15	MAPLE ELEMENTARY	Did Not Submit Current Year J90								283.29	
15	MARICOPA UNIFIED	Did Not Submit Current Year J90								271.36	
15	MCFARLAND UNIFIED	162.00	44,591	BA	66,950	3	83,543	65,621	184	3,364.46	2.00
15	MCKITTRICK ELEMENTARY	Did Not Submit Current Year J90								16.08	
15	MIDWAY ELEMENTARY	8.00	41,034	BA	69,124	15	81,248	67,582	185	91.65	0.93
15	MOJAVE UNIFIED	133.00	40,607	BA	66,580	35	91,966	66,637	184	2,474.69	0.00
15	MUROC JOINT UNIFIED	94.00	36,546	BA	64,747	8	86,159	65,504	182	1,875.33	5.00
15	NORRIS ELEMENTARY	Did Not Submit Current Year J90								3,951.52	
15	PANAMA-BUENA VISTA UN ELEMENTARY	796.55	45,561	BA	69,865	6	85,646	66,821	183	16,856.50	4.00
15	POND UNION ELEMENTARY	Did Not Submit Current Year J90								203.82	
15	RICHLAND UNION ELEMENTARY	184.00	44,030	BA+i	68,217	11	89,715	70,776	183	3,358.47	2.00
15	RIO BRAVO-GREELEY UNION ELEMENTARY	Did Not Submit Current Year J90								1,001.14	
15	ROSEDALE UNION ELEMENTARY	274.00	44,163	BA	68,632	6	89,036	64,224	184	5,346.06	4.50
15	SEMITROPIC ELEMENTARY	11.00	39,500	PM	50,058	5	62,949	56,708	183	212.06	3.00
15	SIERRA SANDS UNIFIED	239.64	37,665	BA+EC	61,782	8	82,959	61,415	182	4,616.40	2.58
15	SOUTH FORK UNION ELEMENTARY	11.00	41,458	BA	62,213	20	72,915	59,329	184	230.61	5.00
15	SOUTHERN KERN UNIFIED	169.00	42,453	BA	65,374	11	85,320	68,438	182	3,042.48	4.00
15	STANDARD ELEMENTARY	141.50	44,891	BA+CR	68,913	7	84,332	65,856	184	2,889.17	2.50
15	TAFT CITY ELEMENTARY	105.00	44,064	BA	61,883	20	84,159	62,938	184	2,026.66	5.96
15	TAFT UNION HIGH	69.00	50,569	BA	88,926	27	111,974	80,633	185	972.46	3.00
15	TEHACHAPI UNIFIED	204.00	35,828	NC	64,252	11	72,310	63,726	182	3,986.17	2.50
15	VINELAND ELEMENTARY	Did Not Submit Current Year J90								736.47	
15	WASCO UNION ELEMENTARY	177.00	44,666	I	65,568	7	81,187	68,220	182	3,478.79	4.00
15	WASCO UNION HIGH	Did Not Submit Current Year J90								1,694.24	

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## 2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

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16	KINGS COUNTY OFFICE OF ED.	59.00	42,526	BA	63,648	15	76,835	63,894	184	N/A	5.00
16	ARMONA UNION ELEMENTARY	48.00	45,585	BA+PM	69,943	16	87,168	65,931	184	953.48	0.00
16	CENTRAL UNION ELEMENTARY	101.00	49,125	BA	81,264	27	95,337	76,961	183	1,652.81	3.65
16	CORCORAN JOINT UNIFIED	179.00	49,810	BA+30	67,363	14	92,668	69,709	184	3,126.94	5.00
16	HANFORD ELEMENTARY	284.00	44,226	BA NC	69,459	12	92,013	72,719	186	5,324.97	6.00
16	HANFORD JOINT UNION HIGH	156.00	47,498	BA	75,503	14	94,554	72,337	185	3,558.04	7.00
16	ISLAND UNION ELEMENTARY	17.00	41,566	BA	63,139	6	92,631	62,821	183	376.69	6.00
16	KINGS RIVER-HARDWICK UN ELEMENTARY	Did Not Submit Current Year J90								779.33	
16	KIT CARSON UNION ELEMENTARY	17.00	53,556	BA	74,522	1	88,581	72,593	186	377.76	3.00
16	LAKESIDE UNION ELEMENTARY	17.00	41,593	BA<45	52,582	5	81,128	57,574	187	298.31	4.00
16	LEMOORE UNION ELEMENTARY	155.00	43,966	I	67,088	25	91,035	69,343	186	3,069.84	6.94
16	LEMOORE UNION HIGH	114.48	47,418	BA<30	69,427	11	96,311	67,741	183	2,163.36	6.00
16	PIONEER UNION ELEMENTARY	64.00	40,370	BA NC	71,457	12	80,288	71,430	187	1,492.51	4.00
16	REEF-SUNSET UNIFIED	130.00	44,218	BA+15	68,023	27	86,653	67,490	184	2,509.28	6.00
17	LAKE COUNTY OFFICE OF ED.	6.20	46,003	BA+30	58,291	6	67,477	61,750	183	N/A	4.00
17	KELSEYVILLE UNIFIED	93.00	38,454	I	59,950	25	75,564	58,210	185	1,583.76	3.00
17	KONOCTI UNIFIED	167.00	43,174	BA+30	56,590	9	79,274	61,379	184	2,966.11	3.75
17	LAKEPORT UNIFIED	86.71	36,928	DSC	60,312	10	74,415	61,173	185	1,476.74	5.00
17	LUCERNE ELEMENTARY	15.40	42,972	BA+30	55,797	7	72,318	61,163	183	241.88	3.00
17	MIDDLETOWN UNIFIED	72.45	40,286	BA+30	59,242	13	68,243	56,106	184	1,393.79	0.00
17	UPPER LAKE UNION ELEMENTARY	Did Not Submit Current Year J90								476.73	
17	UPPER LAKE UNION HIGH	Did Not Submit Current Year J90								275.42	
18	LASSEN COUNTY OFFICE OF ED.	23.00	41,598	BA	61,754	3	91,673	55,946	183	N/A	4.25
18	BIG VALLEY JOINT UNIFIED	12.00	34,638	BA	47,864	28	70,332	52,334	185	154.75	6.00
18	FORT SAGE UNIFIED	Did Not Submit Current Year J90								134.70	
18	JANESVILLE UNION ELEMENTARY	16.00	32,082	NC	65,617	10	81,520	55,511	179	328.27	0.00
18	JOHNSTONVILLE ELEMENTARY	10.00	35,614	BA+15	47,928	10	73,646	54,759	183	197.71	3.00
18	LASSEN UNION HIGH	38.73	38,271	BA NC	67,566	12	90,287	59,315	184	782.27	6.00
18	RAVENDALE ELEMENTARY	Did Not Submit Current Year J90								9.26	
18	RICHMOND ELEMENTARY	9.00	36,960	I	51,021	10	72,381	55,388	180	203.51	6.00
18	SHAFFER UNION ELEMENTARY	9.00	44,928	BA+30	65,560	24	81,801	60,697	184	179.04	2.00
18	SUSANVILLE ELEMENTARY	50.00	40,424	BA NC	62,040	13	77,806	55,387	185	983.30	2.00
18	WESTWOOD UNIFIED	11.00	39,038	BA<45	51,449	8	72,327	56,445	183	167.80	3.00
19	LOS ANGELES COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
19	ABC UNIFIED	894.70	51,240	BA	81,550	13	102,144	75,221	184	20,198.20	4.00
19	ACTON-AGUA DULCE UNIFIED	Did Not Submit Current Year J90								1,053.59	
19	ALHAMBRA UNIFIED	835.62	41,237	BA NC	81,234	8	113,212	77,395	182	16,822.00	8.00
19	ANTELOPE VALLEY UNION HIGH	970.40	40,847	BA	77,627	21	102,365	74,345	185	20,450.27	5.60

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2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

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19	ARCADIA UNIFIED	414.27	57,301	BA	92,791	6	113,615	87,713	186	9,342.34	4.00
19	AZUSA UNIFIED	430.17	50,880	BA NC	79,903	25	92,211	70,760	185	8,600.22	3.50
19	BALDWIN PARK UNIFIED	659.90	48,139	BA	89,169	12	101,593	73,994	177	13,568.10	8.00
19	BASSETT UNIFIED	168.00	43,905	BA	80,858	11	88,051	72,216	183	3,695.38	2.00
19	BELLFLOWER UNIFIED	606.50	48,198	BA	75,922	26	90,274	73,563	184	12,361.40	3.00
19	BEVERLY HILLS UNIFIED	242.09	51,230	BA	72,423	22	98,626	80,958	186	3,982.39	3.34
19	BONITA UNIFIED	430.00	50,268	BA	79,310	11	95,220	75,540	185	9,861.72	3.00
19	BURBANK UNIFIED	714.40	44,133	BA NC	76,014	16	92,205	72,178	187	14,649.70	0.00
19	CASTAIC UNION ELEMENTARY	106.00	39,352	BA	71,568	10	78,313	63,776	186	2,289.24	0.00
19	CENTINELA VALLEY HIGH	286.00	47,069	EC	75,050	28	99,179	78,091	182	6,227.59	3.00
19	CHARTER OAK UNIFIED	227.20	41,452	BA+CR	80,390	10	91,769	75,650	184	4,798.00	2.00
19	CLAREMONT UNIFIED	261.80	50,935	BA	81,763	10	103,378	75,171	182	6,774.62	4.00
19	COMPTON UNIFIED	1,101.00	40,552	BA NC	77,054	10	91,379	69,870	184	21,663.00	0.00
19	COVINA-VALLEY UNIFIED	555.40	45,541	BA	82,231	9	98,709	79,205	184	11,601.40	3.00
19	CULVER CITY UNIFIED	332.00	47,759	BA+CR	74,671	11	92,858	74,989	184	6,478.54	5.00
19	DOWNEY UNIFIED	1,023.10	59,110	BA+30	92,172	30	112,637	86,523	185	21,734.60	4.25
19	DUARTE UNIFIED	173.00	48,863	BA NC	74,968	25	95,440	70,659	185	3,343.37	4.50
19	EAST WHITTIER CITY ELEMENTARY	380.00	47,066	BA	83,409	30	101,091	75,045	186	8,582.57	2.00
19	EASTSIDE ELEMENTARY	182.00	43,572	BA	75,720	6	95,069	70,450	183	3,261.99	5.00
19	EL MONTE CITY ELEMENTARY	449.00	47,712	BA NC	82,953	11	98,757	79,243	183	8,591.87	6.00
19	EL MONTE UNION HIGH	391.00	51,486	BA	84,499	30	101,679	78,872	182	8,788.41	7.00
19	EL RANCHO UNIFIED	388.66	46,132	BA	76,336	12	88,949	69,928	185	8,472.85	6.03
19	EL SEGUNDO UNIFIED	162.00	43,060	BA NC	77,859	16	95,291	76,029	183	3,347.94	4.00
19	GARVEY ELEMENTARY	248.33	47,338	BA	80,600	12	93,499	77,096	185	4,758.48	3.00
19	GLENDALE UNIFIED	1,142.60	47,289	BA+I	80,853	12	100,827	72,596	186	25,150.10	8.00
19	GLENDORA UNIFIED	364.70	44,261	BA	84,139	11	94,875	81,244	184	7,374.10	5.10
19	GORMAN ELEMENTARY	Did Not Submit Current Year J90								96.50	
19	HACIENDA LA PUENTE UNIFIED	947.00	50,337	BA	78,798	12	96,545	77,709	188	18,572.50	6.00
19	HAWTHORNE ELEMENTARY	450.00	46,600	EC	78,760	11	98,532	80,028	181	8,348.75	4.00
19	HERMOSA BEACH CITY ELEMENTARY	71.00	48,407	BA	81,224	10	91,509	81,242	182	1,384.01	3.70
19	HUGHES-ELIZABETH LAKES UN ELEMENTARY	Did Not Submit Current Year J90								189.00	
19	INGLEWOOD UNIFIED	471.00	42,126	BA NC	73,263	15	83,125	71,228	185	9,998.22	5.00
19	KEPPEL ELEMENTARY	130.00	41,162	EC/I	72,629	11	90,144	74,188	185	2,499.52	3.55
19	LA CANADA UNIFIED	204.50	49,445	BA	79,872	25	94,576	77,595	185	3,988.15	4.25
19	LANCASTER ELEMENTARY	659.00	42,951	BA	78,340	9	98,637	75,803	185	13,448.90	9.90
19	LAS VIRGENES UNIFIED	561.50	44,827	NC	75,700	9	94,207	73,980	185	10,920.20	5.50
19	LAWNDALE ELEMENTARY	295.25	53,477	BA	83,062	19	98,955	84,312	183	5,476.97	4.00
19	LENNOX ELEMENTARY	277.85	52,154	BA+I	86,424	25	99,527	85,447	183	4,874.08	4.00
19	LITTLE LAKE CITY ELEMENTARY	207.20	47,948	BA	76,172	26	96,596	75,004	187	4,228.03	4.00
19	LONG BEACH UNIFIED	3,374.70	50,678	BA NC	89,097	16	106,308	78,350	182	74,349.20	5.00
19	LOS ANGELES UNIFIED	28,227.00	43,913	BA NC	73,658	10	87,085	70,141	182	463,199.00	4.00

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## 2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2015-16 P-2 ADA	% CHG OVER 2014-15	
19	LOS NIETOS ELEMENTARY	87.00	45,570	BA	74,473	14	91,350	72,520	184	1,657.34	3.00
19	LOWELL JOINT ELEMENTARY	130.50	43,638	BA+CR	85,428	6	98,400	84,158	184	3,082.26	4.00
19	LYNWOOD UNIFIED	668.00	47,603	BA+EC	77,992	10	92,627	79,532	182	14,000.30	6.00
19	MANHATTAN BEACH UNIFIED	313.41	51,878	BA	82,686	30	97,643	79,394	183	6,622.76	4.00
19	MONROVIA UNIFIED	255.07	50,644	BA	77,349	6	95,128	76,243	184	5,581.96	2.13
19	MONTEBELLO UNIFIED	1,116.00	44,070	BA	83,736	10	100,130	77,730	183	26,872.80	0.00
19	MOUNTAIN VIEW ELEMENTARY	335.50	50,862	BA	94,802	22	104,909	87,733	187	6,880.19	4.00
19	NEWHALL ELEMENTARY	336.53	48,133	BA<30	72,753	10	91,231	69,687	184	6,471.80	3.50
19	NORWALK-LA MIRADA UNIFIED	862.60	50,411	BA	84,604	12	102,538	78,162	183	17,827.40	5.00
19	PALMDALE ELEMENTARY	828.00	49,417	BA	81,688	25	94,229	78,896	186	18,220.50	13.8
19	PALOS VERDES PENINSULA UNIFIED	501.04	52,571	BA	80,086	12	98,471	77,531	185	11,164.90	4.75
19	PARAMOUNT UNIFIED	738.27	50,692	BA+CR	80,923	10	97,990	76,570	184	14,862.60	5.00
19	PASADENA UNIFIED	882.00	43,901	BA NC	71,988	7	90,585	64,196	186	16,336.60	6.00
19	POMONA UNIFIED	1,190.60	46,287	BA	79,778	7	93,690	77,237	188	23,870.70	2.00
19	REDONDO BEACH UNIFIED	449.90	53,595	BA	80,788	11	96,233	79,999	184	9,132.85	6.00
19	ROSEMEAD ELEMENTARY	129.20	44,647	BA NC	84,919	5	98,074	78,257	185	2,551.78	5.66
19	ROWLAND UNIFIED	686.40	47,484	BA	82,902	20	100,125	77,961	185	13,556.70	6.00
19	SAN GABRIEL UNIFIED	289.00	41,014	BA	72,705	13	87,940	72,377	186	5,150.30	4.00
19	SAN MARINO UNIFIED	175.48	50,546	BA+CR	79,935	9	100,423	72,384	188	3,045.05	3.50
19	SANTA MONICA-MALIBU UNIFIED	601.04	48,881	BA	80,428	12	98,263	68,853	184	10,642.30	6.00
19	SAUGUS UNION ELEMENTARY	440.00	42,461	BA	78,879	6	90,931	76,924	186	9,664.27	0.00
19	SOUTH PASADENA UNIFIED	223.27	45,026	BA	82,929	13	101,772	81,058	186	4,593.43	6.85
19	SOUTH WHITTIER ELEMENTARY	134.00	46,873	BA<15	83,024	6	95,218	73,817	185	2,953.39	7.00
19	SULPHUR SPRINGS UN ELEMENTARY	252.22	42,981	BA<30	73,958	9	88,426	66,876	186	5,201.06	0.00
19	TEMPLE CITY UNIFIED	Did Not Submit Current Year J90								5,771.53	
19	TORRANCE UNIFIED	1,021.35	45,919	BA	75,542	8	91,300	78,560	185	22,973.60	0.00
19	VALLE LINDO ELEMENTARY	Did Not Submit Current Year J90								1,113.20	
19	WALNUT VALLEY UNIFIED	589.00	45,760	I	81,678	12	103,090	73,930	184	14,162.30	3.72
19	WEST COVINA UNIFIED	434.00	47,727	BA	76,863	8	95,590	77,257	188	8,732.84	8.00
19	WESTSIDE UNION ELEMENTARY	374.13	41,893	BA	78,073	6	98,696	76,248	182	8,735.20	2.00
19	WHITTIER CITY ELEMENTARY	273.83	38,953	BA	74,734	24	92,061	72,258	184	5,826.56	2.50
19	WHITTIER UNION HIGH	546.84	49,024	BA+I	89,478	24	105,228	83,809	183	11,922.70	3.05
19	WILLIAM S. HART UNION HIGH	845.40	47,400	BA<30	78,175	10	95,863	73,675	185	21,590.60	4.00
19	WILSONA ELEMENTARY	Did Not Submit Current Year J90								1,254.47	
19	WISEBURN UNIFIED	119.40	50,604	BA	83,734	8	100,381	83,357	185	2,430.18	6.00
20	MADERA COUNTY OFFICE OF ED.	104.11	40,387	BA	64,715	17	76,285	62,813	184	487.55	0.00
20	ALVIEW-DAIRYLAND UN ELEMENTARY	18.00	39,827	NC	60,030	5	72,179	55,011	184	369.15	4.00
20	BASS LAKE ELEMENTARY	46.00	39,610	BA	58,230	11	71,920	56,322	183	820.29	5.28
20	CHAWANAKEE JOINT UNIFIED	51.71	37,744	I	55,096	1	67,889	58,596	183	879.97	1.00
20	CHOWCHILLA ELEMENTARY	102.00	45,884	BA	71,985	11	90,190	69,641	184	2,084.12	8.68

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2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

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20	CHOWCHILLA UNION HIGH	47.70	41,136	BA	59,223	15	78,124	57,930	183	1,016.67	0.00
20	GOLDEN VALLEY UNIFIED	96.00	38,299	EC/I	61,727	20	73,211	57,838	183	1,820.03	2.00
20	MADERA UNIFIED	994.53	42,060	BA+CR	68,273	14	85,059	66,195	185	18,852.60	3.70
20	RAYMOND-KNOWLES UN ELEMENTARY	4.60	32,503	BA	39,855	1	63,915	48,225	183	82.44	5.20
20	YOSEMITE UNIFIED	88.28	42,873	BA+30	65,650	11	79,925	58,901	181	1,584.31	3.00
21	MARIN COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
21	BOLINAS-STINSON UN ELEMENTARY	10.94	52,954	BA+30	84,880	10	103,741	78,768	186	97.22	3.50
21	DIXIE ELEMENTARY	110.07	52,987	BA+30	79,843	10	101,578	73,924	186	1,932.24	3.00
21	KENTFIELD ELEMENTARY	78.30	52,179	BA	82,979	13	93,581	80,450	187	1,180.78	3.00
21	LAGUNA JOINT ELEMENTARY	2.00	40,980	BA+30	58,348	6	67,408	53,214	184	20.02	0.00
21	LAGUNITAS ELEMENTARY	Did Not Submit Current Year J90								259.06	
21	LARKSPUR-CORTE MADERA	92.20	52,190	BA	83,036	13	95,875	78,158	187	1,488.37	3.00
21	LINCOLN ELEMENTARY	1.00	39,404	BA+30	71,563	12	71,563	51,168	184	11.50	2.00
21	MILL VALLEY ELEMENTARY	186.64	54,049	BA	83,538	15	98,478	82,182	186	3,116.88	3.00
21	NICASIO ELEMENTARY	3.40	52,056	BA+30	73,764	10	92,670	76,011	186	48.82	3.00
21	NOVATO UNIFIED	399.30	44,199	BA	70,284	13	91,668	66,952	186	7,420.91	6.00
21	REED UNION ELEMENTARY	89.18	51,504	BA	85,075	16	98,895	80,378	188	1,470.49	0.85
21	ROSS ELEMENTARY	32.62	54,975	BA	81,073	12	100,067	84,127	191	371.75	3.00
21	ROSS VALLEY ELEMENTARY	132.99	51,730	BA+30	69,927	10	90,956	74,930	188	2,226.55	3.00
21	SAN RAFAEL CITY ELEMENTARY	Did Not Submit Current Year J90								4,611.31	
21	SAN RAFAEL CITY HIGH	Did Not Submit Current Year J90								2,206.44	
21	SAUSALITO-MARIN CITY ELEMENTARY	10.00	50,722	BA+30	79,314	6	96,413	79,433	186	135.85	2.00
21	SHORELINE UNIFIED	Did Not Submit Current Year J90								414.15	
21	TAMALPAIS UNION HIGH	274.70	57,693	BA	96,948	8	110,070	89,986	188	4,241.83	3.00
21	UNION JOINT ELEMENTARY	1.00	33,965	BA	69,042	6	69,042	48,425	184	6.72	0.00
22	MARIPOSA COUNTY OFFICE OF ED.	13.05	36,454	BA<30	58,139	8	72,879	56,205	184	N/A	2.50
22	MARIPOSA COUNTY UNIFIED	97.34	36,454	BA<30	61,467	8	72,879	56,205	184	1,643.79	2.50
23	MENDOCINO COUNTY OFFICE OF ED.	27.46	42,178	BA+CR	64,002	14	76,750	60,740	185	N/A	3.50
23	ANDERSON VALLEY UNIFIED	37.00	39,780	BA+30	52,575	25	68,660	48,930	185	490.22	0.00
23	FORT BRAGG UNIFIED	108.80	41,410	BA<60	54,083	10	72,160	51,660	185	1,697.31	2.50
23	LAYTONVILLE UNIFIED	27.23	43,896	BA<30	55,274	10	82,304	54,031	185	363.34	1.81
23	LEGGETT VALLEY UNIFIED	11.00	38,422	BA+30	49,869	9	63,671	49,869	185	109.49	1.00
23	MANCHESTER UNION ELEMENTARY	Did Not Submit Current Year J90								34.65	
23	MENDOCINO UNIFIED	46.40	44,000	BA+30	58,613	10	78,000	59,000	185	439.08	2.59
23	POINT ARENA SCHOOL DISTRICT	29.72	38,528	BA	55,212	10	77,497	55,362	184	371.39	0.00
23	POTTER VALLEY COMMUNITY UNIFIED	19.80	33,990	I	52,371	20	68,332	50,486	185	258.21	3.00
23	ROUND VALLEY UNIFIED	27.84	44,298	BA+30	56,220	25	77,007	54,551	185	319.82	5.50
23	UKIAH UNIFIED	318.30	45,604	BA<45	66,898	8	88,440	64,549	188	5,514.08	8.40

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23	WILLITS UNIFIED	98.80	37,123	BA+30	54,703	7	78,901	54,975	185	1,392.30	0.00
24	MERCED COUNTY OFFICE OF ED.	131.15	42,342	BA	64,705	24	83,834	64,172	184	101.99	3.00
24	ATWATER ELEMENTARY	218.10	42,212	I	75,409	8	91,818	72,302	183	4,705.70	4.00
24	BALLICO-CRESSEY ELEMENTARY	21.00	38,238	BA+CR	53,811	25	77,533	54,040	186	360.85	0.00
24	DELHI UNIFIED	134.00	50,703	BA+30	75,376	10	96,611	69,054	181	2,566.68	4.00
24	DOS PALOS-ORO LOMA JOINT UNIFIED	Did Not Submit Current Year J90								2,173.12	
24	EL NIDO ELEMENTARY	9.00	45,386	BA+15	62,059	25	72,850	62,296	183	151.26	5.00
24	GUSTINE UNIFIED	85.00	42,957	NC	66,787	6	85,197	69,363	182	1,777.81	5.00
24	HILMAR UNIFIED	113.80	48,068	BA	70,268	10	87,464	65,651	184	2,207.50	5.00
24	LE GRAND UNION ELEMENTARY	18.00	44,450	BA	65,508	5	77,560	64,684	185	385.68	5.10
24	LE GRAND UNION HIGH	Did Not Submit Current Year J90								471.18	
24	LIVINGSTON UNION ELEMENTARY	116.50	51,553	BA+30	77,348	6	93,642	70,195	184	2,461.99	4.00
24	LOS BANOS UNIFIED	Did Not Submit Current Year J90								9,766.55	
24	MCSWAIN UNION ELEMENTARY	44.17	45,816	BA<30	67,848	7	88,295	64,103	183	799.04	3.00
24	MERCED CITY ELEMENTARY	490.00	48,217	BA	85,232	6	97,517	80,642	184	10,413.80	8.12
24	MERCED RIVER UNION ELEMENTARY	8.46	41,917	BA+30	57,506	5	76,534	59,373	182	137.87	3.00
24	MERCED UNION HIGH	516.60	49,892	BA	74,987	13	94,779	74,080	184	9,631.55	5.50
24	PLAINSBURG UNION ELEMENTARY	5.00	33,654	BA+15	43,292	18	65,814	50,650	183	114.90	0.00
24	PLANADA ELEMENTARY	40.00	44,723	BA	67,211	5	81,754	67,416	183	768.13	3.00
24	SNELLING-MERCED FALLS UN ELEMENTARY	Did Not Submit Current Year J90								80.85	
24	WEAVER UNION ELEMENTARY	142.00	56,317	BA+15	81,079	6	96,455	75,414	183	2,669.70	5.00
24	WINTON ELEMENTARY	97.60	43,811	BA NC	71,573	6	90,208	64,333	184	1,798.74	5.00
25	MODOC COUNTY OFFICE OF ED.	11.67	37,267	BA NC	53,926	30	80,955	59,949	186	N/A	4.00
25	MODOC JOINT UNIFIED	48.00	38,366	BA+30	55,183	5	78,368	52,354	183	770.60	2.00
25	SURPRISE VALLEY JOINT UNIFIED	10.00	35,700	BA+30	45,870	5	57,700	48,763	184	126.14	3.50
25	TULELAKE BASIN JOINT UNIFIED	29.32	49,947	I	70,876	25	87,787	72,058	185	415.47	3.00
26	MONO COUNTY OFFICE OF ED.	6.25	40,056	BA	71,015	19	85,588	66,775	181	N/A	4.00
26	EASTERN SIERRA UNIFIED	30.00	41,024	BA	64,497	40	82,311	61,097	181	359.72	0.00
26	MAMMOTH UNIFIED	69.09	44,780	BA	69,510	6	89,634	68,901	182	1,129.39	0.00
27	MONTEREY COUNTY OFFICE OF ED.	131.90	45,210	BA	72,970	13	89,696	70,876	183	N/A	0.00
27	ALISAL UNION ELEMENTARY	379.00	41,752	BA	68,478	11	94,604	67,888	183	8,730.53	4.65
27	BIG SUR UNIFIED	4.26	37,653	BA+CR	47,359	11	59,871	45,019	153	18.34	3.00
27	BRADLEY UNION ELEMENTARY	Did Not Submit Current Year J90								78.03	
27	CARMEL UNIFIED	169.20	58,247	BA<30	102,324	23	119,626	91,128	186	2,414.76	2.50
27	CHUALAR UNION ELEMENTARY	Did Not Submit Current Year J90								328.92	
27	GONZALES UNIFIED	118.86	42,182	BA NC	70,595	16	100,126	70,008	185	2,296.67	4.00
27	GRAVES ELEMENTARY	Did Not Submit Current Year J90								38.03	

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27	GREENFIELD UNION ELEMENTARY	126.00	43,698	BA+30	65,349	30	97,095	61,668	183	3,382.29	5.00
27	KING CITY UNION ELEMENTARY	142.20	38,208	BA	66,247	10	90,286	64,159	180	2,516.29	5.00
27	LAGUNITA ELEMENTARY	Did Not Submit Current Year J90								94.06	
27	MISSION UNION ELEMENTARY	8.00	43,700	BA+30	56,175	1	70,750	57,250	183	122.38	3.00
27	MONTEREY PENINSULA UNIFIED	487.88	43,149	I	65,212	11	93,615	63,205	184	9,613.58	5.00
27	NORTH MONTEREY COUNTY UNIFIED	209.76	44,450	BA+15	68,271	20	93,222	67,648	180	4,298.89	4.75
27	PACIFIC GROVE UNIFIED	126.46	52,178	BA	90,144	9	113,392	86,468	184	2,075.46	3.25
27	SALINAS CITY ELEMENTARY	390.15	44,040	BA	67,874	6	87,911	69,288	184	8,673.13	4.00
27	SALINAS UNION HIGH	752.49	42,138	BA	72,027	8	98,906	72,899	184	13,868.20	3.76
27	SAN ANTONIO UNION ELEMENTARY	10.00	41,695	BA+30	53,167	10	71,459	51,436	182	152.77	0.00
27	SAN ARDO UNION ELEMENTARY	Did Not Submit Current Year J90								98.54	
27	SAN LUCAS UNION ELEMENTARY	3.00	38,426	BA+30	49,802	6	74,094	50,911	185	51.24	4.50
27	SANTA RITA UNION ELEMENTARY	158.00	39,381	BA NC	67,185	10	85,346	68,352	186	3,288.77	3.00
27	SOLEDAD UNIFIED	228.00	45,942	BA NC	67,532	29	98,957	68,143	186	4,647.69	3.00
27	SOUTH MONTEREY JOINT UNION HIGH	Did Not Submit Current Year J90								2,036.22	
27	SPRECKELS UNION ELEMENTARY	45.00	41,444	BA<30	61,896	10	84,618	59,082	186	937.19	2.00
27	WASHINGTON UNION ELEMENTARY	42.00	45,438	BA	66,247	6	81,307	62,639	184	852.69	2.50
28	NAPA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
28	CALISTOGA JOINT UNIFIED	51.00	60,873	NC/EC	96,155	8	113,269	91,916	187	828.54	4.67
28	HOWELL MOUNTAIN ELEMENTARY	Did Not Submit Current Year J90								74.43	
28	NAPA VALLEY UNIFIED	914.35	52,964	BA NC	76,767	7	96,630	74,253	183	17,704.82	5.34
28	POPE VALLEY UNION ELEMENTARY	Did Not Submit Current Year J90								47.16	
28	ST. HELENA UNIFIED	93.43	63,073	CRED	111,344	11	130,224	90,978	188	1,174.66	3.00
29	NEVADA COUNTY OFFICE OF ED.	17.50	46,889	SLS	61,493	9	83,938	63,700	187	N/A	3.65
29	CHICAGO PARK ELEMENTARY	9.63	39,756	EC	55,739	12	73,512	55,084	183	171.37	2.70
29	CLEAR CREEK ELEMENTARY	8.17	48,235	BA+30	63,558	6	78,532	61,551	187	141.92	4.00
29	GRASS VALLEY ELEMENTARY	79.80	46,688	SLS	66,405	5	79,946	63,692	188	1,156.09	3.50
29	NEVADA CITY ELEMENTARY	46.61	45,286	SLS	65,202	6	78,426	61,900	186	745.31	3.00
29	NEVADA JOINT UNION HIGH	141.97	45,396	BA	72,156	6	87,681	67,329	185	2,587.24	4.00
29	PENN VALLEY UNION ELEMENTARY	32.75	46,290	BA+30	62,978	6	76,077	59,707	185	596.83	4.30
29	PLEASANT RIDGE UN ELEMENTARY	60.98	42,185	BA	74,799	5	83,798	67,551	188	1,139.24	1.50
29	TWIN RIDGES ELEMENTARY	7.00	43,348	BA+30	54,166	6	71,646	60,003	184	96.71	3.00
29	UNION HILL ELEMENTARY	34.87	42,134	BA	71,645	6	80,602	61,728	186	596.32	2.50
30	ORANGE COUNTY OFFICE OF ED.	314.15	41,505	BA+CR	94,453	6	107,583	81,754	182	N/A	3.00
30	ANAHEIM ELEMENTARY	882.71	50,821	BA NC	88,694	25	105,996	88,511	184	17,896.30	4.00
30	ANAHEIM UNION HIGH	1,303.00	51,328	BA	93,131	7	110,430	93,402	185	29,804.30	3.00
30	BREA-OLINDA UNIFIED	239.07	41,854	NC	77,297	11	100,067	77,897	185	5,658.02	4.00
30	BUENA PARK ELEMENTARY	239.00	48,183	BA NC	89,107	9	105,576	84,647	185	4,699.06	3.00

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## 2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2015-16 P-2 ADA	% CHG OVER 2014-15	
30	CAPISTRANO UNIFIED	2,043.70	51,872	BA<45	86,146	11	104,828	77,944	185	47,225.70	0.00
30	CENTRALIA ELEMENTARY	215.50	45,293	EC/I	88,172	12	106,838	85,492	186	4,292.83	4.00
30	CYPRESS ELEMENTARY	175.21	47,850	BA+CR	84,481	5	103,710	84,014	185	3,838.59	4.00
30	FOUNTAIN VALLEY ELEMENTARY	267.80	44,394	BA	81,172	7	101,289	82,900	185	6,197.33	4.25
30	FULLERTON ELEMENTARY	569.78	50,944	BA NC	87,006	13	109,712	86,669	185	13,172.80	6.00
30	FULLERTON JOINT UNION HIGH	550.20	52,373	BA NC	96,498	9	112,679	82,094	186	13,652.40	5.00
30	GARDEN GROVE UNIFIED	1,980.55	57,278	BA+CR	95,426	25	111,886	92,706	187	43,831.70	6.50
30	HUNTINGTON BEACH CITY ELEMENTARY	300.25	48,175	BA	89,123	8	110,675	90,731	184	6,775.07	8.60
30	HUNTINGTON BEACH UNION HIGH	663.00	54,535	BA	91,005	8	115,748	92,883	183	15,349.30	4.75
30	IRVINE UNIFIED	1,446.68	45,869	EC	79,635	13	105,894	81,921	185	31,450.80	4.00
30	LA HABRA CITY ELEMENTARY	221.09	47,078	BA+EC	88,496	7	104,807	79,357	186	4,736.05	4.00
30	LAGUNA BEACH UNIFIED	159.14	54,422	BA+30	97,714	4	127,686	91,588	187	2,898.37	4.00
30	LOS ALAMITOS UNIFIED	413.93	49,903	NC/I	96,771	6	119,272	93,498	186	9,654.23	8.00
30	MAGNOLIA ELEMENTARY	315.62	47,106	BA	87,675	25	106,936	85,575	186	6,162.99	4.00
30	NEWPORT-MESA UNIFIED	952.87	49,508	EC/I	91,823	28	116,440	85,082	186	20,784.00	2.50
30	OCEAN VIEW ELEMENTARY	412.68	40,729	BA	83,021	5	100,359	80,533	184	8,435.86	6.00
30	ORANGE UNIFIED	1,162.93	45,001	BA+30	81,070	11	104,334	77,520	185	25,830.30	4.00
30	PLACENTIA-YORBA LINDA UNIFIED	1,101.27	44,188	BA	85,019	6	102,774	81,921	185	24,781.40	5.50
30	SADDLEBACK VALLEY UNIFIED	1,217.50	30,000	EC/I	82,270	15	101,806	75,274	184	26,609.70	3.00
30	SANTA ANA UNIFIED	2,515.82	56,263	BA	90,751	16	109,017	85,920	186	49,886.10	9.00
30	SAVANNA ELEMENTARY	116.50	49,442	BA+CR	84,858	6	109,224	89,088	186	2,303.67	3.00
30	TUSTIN UNIFIED	958.35	50,132	BA	82,661	12	107,643	80,871	185	23,346.30	4.00
30	WESTMINSTER ELEMENTARY	484.00	42,760	BA NC	84,303	8	108,023	82,529	185	9,174.90	6.00
31	PLACER COUNTY OFFICE OF ED.	76.68	40,497	BA NC	74,656	10	92,213	69,266	185	N/A	3.25
31	ACKERMAN ELEMENTARY	30.01	45,692	BA	63,033	6	80,286	61,139	182	537.74	3.00
31	ALTA-DUTCH FLAT UN ELEMENTARY	4.50	42,661	BA	69,741	24	81,108	64,463	186	91.59	3.00
31	AUBURN UNION ELEMENTARY	Did Not Submit Current Year J90								1,199.39	
31	COLFAX ELEMENTARY	18.00	40,871	BA<45	59,949	6	71,879	55,830	183	311.20	0.00
31	DRY CREEK JOINT ELEMENTARY	328.20	40,281	BA	78,503	11	94,047	70,298	185	6,500.63	4.75
31	EUREKA UNION ELEMENTARY	152.10	42,114	BA+CR	76,714	10	86,188	67,426	187	3,202.97	2.26
31	FORESTHILL UNION ELEMENTARY	20.50	46,199	BA	64,303	15	73,491	60,761	186	371.29	2.00
31	LOOMIS UNION ELEMENTARY	113.27	42,245	NC	67,298	13	88,395	63,482	186	2,315.06	4.00
31	NEWCASTLE ELEMENTARY	21.07	41,391	BA NC	65,127	8	84,165	58,734	183	409.75	3.00
31	PLACER HILLS ELEMENTARY	30.50	37,436	NC	65,972	28	73,604	58,205	183	482.39	1.75
31	PLACER UNION HIGH	184.01	42,577	I	73,111	29	90,829	66,015	184	3,780.22	7.00
31	ROCKLIN UNIFIED	531.72	38,599	EC/I	74,097	13	92,299	68,191	186	10,924.80	4.00
31	ROSEVILLE CITY ELEMENTARY	494.76	41,775	EC	80,553	6	94,924	81,529	189	9,759.30	5.00
31	ROSEVILLE JOINT UNION HIGH	453.12	48,871	BA	82,010	27	98,338	75,081	186	9,785.67	4.50
31	TAHOE-TRUCKEE UNIFIED	264.30	52,700	BA+30	80,047	9	103,986	73,057	187	3,565.18	5.00
31	WESTERN PLACER UNIFIED	326.55	37,519	BA	75,996	24	92,445	70,300	183	6,489.01	0.00

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2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2015-16 P-2 ADA	% CHG OVER 2014-15
32	PLUMAS COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District									N/A
32	PLUMAS UNIFIED	106.43	35,356	BA	58,278	10	79,048	55,766	184	1,691.59	0.00
33	RIVERSIDE COUNTY OFFICE OF ED.	Did Not Submit Current Year J90									N/A
33	ALVORD UNIFIED	756.00	51,579	BA NC	91,071	15	112,291	83,720	185	18,541.20	6.00
33	BANNING UNIFIED	239.00	45,533	BA	68,472	4	92,602	71,795	186	4,274.02	3.00
33	BEAUMONT UNIFIED	373.50	47,596	BA+CR	72,984	11	98,434	72,141	185	9,277.53	4.00
33	COACHELLA VALLEY UNIFIED	880.00	45,708	BA	76,496	11	94,705	73,691	182	17,915.30	0.00
33	CORONA-NORCO UNIFIED	2,428.85	61,018	BA<45	95,613	11	114,075	92,697	185	51,380.20	6.72
33	DESERT CENTER UNIFIED	2.00	41,552	BA	72,840	22	84,005	65,066	185	19.31	0.00
33	DESERT SANDS UNIFIED	1,271.10	49,102	BA	83,664	11	97,557	79,535	184	27,358.23	11.68
33	HEMET UNIFIED	1,034.20	49,872	BA	79,813	22	101,205	75,058	184	20,282.54	4.50
33	JURUPA UNIFIED	937.90	51,791	BA<45	86,129	13	102,829	76,656	184	18,500.50	6.00
33	LAKE ELSINORE UNIFIED	1,001.57	42,685	I	84,701	8	103,072	78,313	184	20,602.50	6.12
33	MENIFEE UNION ELEMENTARY	453.00	40,850	EC/I	77,872	15	91,601	72,152	184	9,342.54	0.00
33	MORENO VALLEY UNIFIED	1,511.60	50,340	BA	80,917	11	100,686	77,318	184	32,042.56	5.00
33	MURRIETA VALLEY UNIFIED	931.34	46,620	BA	85,412	8	108,426	77,198	185	21,729.60	5.00
33	NUVIEW UNION ELEMENTARY	96.00	51,262	BA+15	76,934	14	103,870	77,456	184	2,019.04	6.00
33	PALM SPRINGS UNIFIED	1,129.00	49,618	BA	80,689	13	100,635	72,472	183	21,962.42	5.50
33	PALO VERDE UNIFIED	126.00	46,966	BA	70,163	16	94,852	73,544	185	2,895.18	0.00
33	PERRIS ELEMENTARY	262.00	44,128	BA	78,649	11	95,495	79,208	184	5,618.52	0.00
33	PERRIS UNION HIGH	377.00	53,786	BA	87,873	26	107,035	82,971	186	9,061.77	12.91
33	RIVERSIDE UNIFIED	1,922.30	56,035	BA<45	87,199	14	100,547	82,647	187	39,682.50	4.55
33	ROMOLAND ELEMENTARY	161.00	49,021	BA	81,127	11	100,512	79,975	184	3,535.21	5.00
33	SAN JACINTO UNIFIED	428.70	48,829	BA	78,284	13	99,177	76,077	186	9,155.71	3.75
33	TEMECULA VALLEY UNIFIED	1,215.10	47,465	BA NC	86,242	13	100,596	79,134	184	27,054.20	4.00
33	VAL VERDE UNIFIED	839.00	49,577	BA+15	80,765	12	97,629	80,384	185	19,004.50	6.00
34	SACRAMENTO COUNTY OFFICE OF ED.	120.86	49,273	BA+CR	77,178	12	86,393	71,014	185	N/A	2.50
34	ARCOHE UNION ELEMENTARY	21.00	40,168	BA	64,940	8	76,277	64,541	185	396.81	7.00
34	CENTER JOINT UNIFIED	203.30	39,765	BA	74,900	12	83,753	65,520	183	4,246.92	4.00
34	ELK GROVE UNIFIED	3,173.22	43,546	BA	76,341	11	90,983	64,573	184	59,776.59	3.50
34	ELVERTA JOINT ELEMENTARY	Did Not Submit Current Year J90									273.55
34	FOLSOM-CORDOVA UNIFIED	1,018.69	39,108	EC/I	74,930	10	91,606	66,972	184	18,902.90	4.50
34	GALT JOINT UNION ELEMENTARY	200.90	42,379	BA	74,352	12	87,645	67,851	189	3,506.27	4.00
34	GALT JOINT UNION HIGH	131.10	34,854	BA+EC	75,424	11	94,457	71,256	183	2,101.14	3.50
34	NATOMAS UNIFIED	410.80	34,503	PM	68,710	16	89,038	61,462	183	9,683.85	0.00
34	RIVER DELTA JOINT UNIFIED	102.47	42,879	BA+CR	55,416	25	76,370	57,765	183	1,870.52	3.50
34	ROBLA ELEMENTARY	124.60	44,418	BA	71,693	30	86,085	71,110	185	2,072.68	3.00
34	SACRAMENTO CITY UNIFIED	2,144.52	43,170	BA NC	70,343	9	93,113	56,736	184	40,683.66	6.11
34	SAN JUAN UNIFIED	1,959.18	44,600	BA<30	75,808	11	90,055	76,351	185	37,860.00	3.25

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34	TWIN RIVERS UNIFIED	1,254.86	45,390	BA	73,962	11	95,953	57,705	187	24,727.17	2.00
35	SAN BENITO COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
35	AROMAS/SAN JUAN UNIFIED	55.00	44,148	BA+PR	67,900	13	92,564	65,136	184	1,106.62	0.00
35	BITTERWATER-TULLY JOINT UNION	Did Not Submit Current Year J90								34.86	
35	CIENEGA UNION ELEMENTARY	Did Not Submit Current Year J90								25.53	
35	HOLLISTER ELEMENTARY	Did Not Submit Current Year J90								5,114.30	
35	JEFFERSON ELEMENTARY	Did Not Submit Current Year J90								8.58	
35	NORTH COUNTY JOINT UN ELEMENTARY	34.60	51,564	BA	69,370	30	87,630	67,345	185	737.67	3.00
35	PANOCHÉ ELEMENTARY	Did Not Submit Current Year J90								8.52	
35	SAN BENITO HIGH	127.50	51,011	BA+PC	75,441	11	94,629	74,103	186	2,867.02	4.00
35	SOUTHSIDE ELEMENTARY	Did Not Submit Current Year J90								228.79	
35	TRES PINOS UNION ELEMENTARY	Did Not Submit Current Year J90								128.76	
35	WILLOW GROVE UNION ELEMENTARY	Did Not Submit Current Year J90								14.93	
36	SAN BERNARDINO CO. OFFICE OF ED.	264.20	45,028	BA	87,494	22	96,172	80,952	182	N/A	4.97
36	ADELANTO ELEMENTARY	341.00	48,022	BA	76,061	13	101,217	71,958	182	7,929.28	10.44
36	ALTA LOMA ELEMENTARY	249.60	39,859	BA	76,346	5	92,195	71,548	185	5,700.43	5.00
36	APPLE VALLEY UNIFIED	585.00	46,782	BA	75,980	6	98,945	73,921	184	12,160.40	4.00
36	BAKER VALLEY UNIFIED	Did Not Submit Current Year J90								137.88	
36	BARSTOW UNIFIED	249.00	42,040	BA	67,244	28	88,604	64,568	185	5,703.24	7.70
36	BEAR VALLEY UNIFIED	112.00	45,821	BA+15	77,210	10	92,837	72,957	185	2,193.19	5.00
36	CENTRAL ELEMENTARY	217.90	40,440	BA	75,258	8	91,326	71,470	185	4,504.80	3.00
36	CHAFFEY UNION HIGH	952.40	47,705	BA	94,953	7	113,061	86,823	182	23,118.70	7.25
36	CHINO UNIFIED	1,252.28	45,894	BA	79,870	27	96,096	76,263	183	27,086.60	0.00
36	COLTON JOINT UNIFIED	1,042.00	48,126	NC	80,230	9	98,567	76,350	183	21,958.40	6.26
36	CUCAMONGA ELEMENTARY	133.00	48,367	BA	80,463	8	96,492	76,387	182	2,443.04	4.59
36	ETIWANDA ELEMENTARY	628.69	48,370	BA	78,619	6	101,689	75,278	185	13,482.10	3.75
36	FONTANA UNIFIED	1,863.60	45,574	BA NC	80,904	10	96,918	76,801	184	37,224.70	4.00
36	HELENDALE ELEMENTARY	48.37	36,617	I	68,797	21	95,321	66,264	184	971.03	6.00
36	HESPERIA UNIFIED	966.00	48,748	EC	75,337	11	97,496	81,246	184	20,564.00	7.50
36	LUCERNE VALLEY UNIFIED	36.00	38,009	I	73,503	20	87,856	68,308	183	658.92	10.00
36	MORONGO UNIFIED	409.00	46,327	BA+24	73,585	7	90,536	72,493	184	7,778.42	0.00
36	MOUNTAIN VIEW ELEMENTARY	103.00	47,210	BA+15	86,257	8	93,345	78,985	184	2,428.59	5.00
36	MT. BALDY JOINT ELEMENTARY	Did Not Submit Current Year J90								98.25	
36	NEEDLES UNIFIED	45.00	41,462	BA	72,884	7	90,000	74,631	181	878.71	8.00
36	ONTARIO-MONTCLAIR ELEMENTARY	1,151.01	45,153	BA	84,580	9	96,864	80,308	184	21,249.80	2.00
36	ORO GRANDE ELEMENTARY	Did Not Submit Current Year J90								94.98	
36	REDLANDS UNIFIED	1,002.70	43,473	BA	80,376	11	96,912	76,873	185	20,091.00	0.00
36	RIALTO UNIFIED	1,168.20	48,611	CRED	82,600	15	100,481	77,819	184	24,996.90	5.00
36	RIM OF THE WORLD UNIFIED	172.05	42,684	BA+15	71,838	10	89,207	68,598	183	3,367.06	5.28

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36	SAN BERNARDINO CITY UNIFIED	2,697.00	49,150	BA	78,962	16	94,173	76,169	184	48,322.60	2.00
36	SILVER VALLEY UNIFIED	124.00	45,230	BA	67,698	7	93,514	68,912	184	1,987.16	2.00
36	SNOWLINE JOINT UNIFIED	382.73	42,523	BA	73,029	4	90,962	75,760	186	7,348.51	3.00
36	TRONA JOINT UNIFIED	18.00	44,541	BA	71,963	8	86,406	69,282	183	237.52	2.00
36	UPLAND UNIFIED	583.85	48,245	BA<30	79,752	10	99,090	76,465	184	10,681.60	10.00
36	VICTOR ELEMENTARY	507.04	50,423	BA+I	82,963	6	108,128	75,556	183	11,534.44	5.00
36	VICTOR VALLEY UNION HIGH	405.36	45,612	BA	77,566	10	101,973	76,082	183	9,075.86	7.00
36	YUCAIPA-CALIMESA JOINT UNIFIED	422.42	44,718	BA	77,421	28	95,942	75,152	185	8,531.96	3.50
37	SAN DIEGO COUNTY OFFICE OF ED.	242.00	45,538	BA	85,827	8	107,288	78,788	190	N/A	4.00
37	ALPINE UNION ELEMENTARY	87.86	39,584	BA<30	71,846	10	87,722	60,871	185	1,629.15	5.50
37	BONSALL UNIFIED	120.70	47,839	BA	67,768	30	93,875	67,796	183	2,278.92	4.50
37	BORREGO SPRINGS UNIFIED	Did Not Submit Current Year J90								398.70	
37	CAJON VALLEY UNION ELEMENTARY	790.20	41,550	BA	76,841	11	100,288	73,675	185	15,400.90	4.50
37	CARDIFF ELEMENTARY	43.00	48,126	BA<45	82,058	6	99,563	72,727	185	689.85	3.00
37	CARLSBAD UNIFIED	475.26	44,859	BA<30	79,795	11	101,920	75,139	184	10,632.00	5.00
37	CHULA VISTA ELEMENTARY	1,327.08	46,672	BA	72,171	6	93,793	70,414	185	23,038.20	1.00
37	CORONADO UNIFIED	172.58	41,000	BA	69,792	8	91,840	68,806	185	3,057.11	2.50
37	DEHESA ELEMENTARY	Did Not Submit Current Year J90								174.20	
37	DEL MAR UNION ELEMENTARY	271.60	44,960	BA	82,373	5	99,636	81,203	185	4,216.46	3.00
37	ENCINITAS UNION ELEMENTARY	272.60	42,725	BA<45	76,891	3	104,438	70,417	185	5,081.18	2.00
37	ESCONDIDO UNION ELEMENTARY	973.22	40,410	BA	74,845	11	96,482	72,538	187	16,069.30	4.00
37	ESCONDIDO UNION HIGH	373.60	46,491	BA	74,196	11	97,540	71,226	184	7,304.93	5.20
37	FALLBROOK UNION ELEMENTARY	258.90	46,541	BA<25	74,078	10	96,972	72,745	183	4,839.45	4.00
37	FALLBROOK UNION HIGH	114.40	40,461	BA	78,308	32	97,471	76,740	183	2,184.00	4.00
37	GROSSMONT UNION HIGH	782.86	46,002	BA	79,918	25	96,281	76,676	185	15,961.20	5.00
37	JAMUL-DULZURA UNION ELEMENTARY	26.00	37,611	BA	71,528	14	83,263	58,477	185	560.17	3.00
37	JULIAN UNION ELEMENTARY	Did Not Submit Current Year J90								298.02	
37	JULIAN UNION HIGH	Did Not Submit Current Year J90								136.35	
37	LA MESA-SPRING VALLEY ELEMENTARY	590.15	52,814	BA	82,402	25	98,330	67,933	184	11,697.30	1.00
37	LAKESIDE UNION ELEMENTARY	261.30	47,399	BA	71,768	11	105,680	70,528	184	4,889.58	2.00
37	LEMON GROVE ELEMENTARY	177.28	44,088	BA+CR	74,412	12	96,204	70,200	184	3,650.55	4.00
37	MOUNTAIN EMPIRE UNIFIED	105.40	43,149	BA NC	57,345	6	83,901	54,686	183	1,467.05	4.00
37	NATIONAL ELEMENTARY	291.00	45,498	BA+CR	68,228	26	86,659	64,520	185	5,335.53	0.00
37	OCEANSIDE CITY UNIFIED	911.87	43,912	BA	79,639	11	97,989	74,339	185	17,969.60	4.60
37	POWAY UNIFIED	1,421.59	47,046	BA+15	80,316	10	101,917	83,106	188	34,554.40	4.00
37	RAMONA CITY UNIFIED	253.54	41,153	BA	72,283	8	93,050	70,551	184	5,311.19	3.00
37	RANCHO SANTA FE ELEMENTARY	64.77	48,701	BA+30	73,794	5	98,227	75,940	184	644.52	3.00
37	SAN DIEGO CITY UNIFIED	5,729.46	44,337	BA	76,603	17	91,571	67,371	184	102,237.00	4.00
37	SAN DIEGUITO UNION HIGH	536.44	58,245	BA	97,644	3	119,238	97,401	186	12,200.40	7.00
37	SAN MARCOS UNIFIED	980.41	36,725	BA	71,202	6	92,846	73,448	184	19,997.10	3.14

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2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2015-16 P-2 ADA	% CHG OVER 2014-15	
37	SAN PASQUAL UNION ELEMENTARY	30.93	46,094	BA<30	65,330	7	91,947	63,505	185	541.24	4.00
37	SAN YSIDRO ELEMENTARY	246.00	26,863	PM	73,689	17	92,159	69,762	186	4,815.76	6.00
37	SANTEE ELEMENTARY	331.00	44,848	BA+EC	77,252	8	98,585	70,909	185	6,455.33	4.00
37	SOLANA BEACH ELEMENTARY	218.38	49,066	BA<30	79,247	5	106,251	78,644	185	3,036.25	2.00
37	SOUTH BAY UNION ELEMENTARY	376.64	43,372	BA	79,002	6	90,908	72,046	185	7,172.01	5.00
37	SPENCER VALLEY ELEMENTARY	Did Not Submit Current Year J90								40.70	
37	SWEETWATER UNION HIGH	1,666.90	44,920	BA NC	83,046	26	100,812	77,008	184	38,005.40	4.50
37	VALLECITOS ELEMENTARY	Did Not Submit Current Year J90								188.50	
37	VALLEY CENTER-PAUMA UNIFIED	214.10	42,699	BA NC	79,937	8	95,858	80,274	184	3,879.66	4.00
37	VISTA UNIFIED	1,153.69	39,390	BA	74,142	8	94,536	71,690	184	20,940.60	6.00
37	WARNER UNIFIED	Did Not Submit Current Year J90								188.94	
38	SAN FRANCISCO CO. OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
38	SAN FRANCISCO UNIFIED	3,543.62	42,631	BA+I	67,537	11	87,660	69,913	184	50,679.10	3.02
39	SAN JOAQUIN COUNTY OFFICE OF ED.	234.00	44,593	BA+15	63,439	28	86,676	66,130	183	1,903.58	3.00
39	BANTA ELEMENTARY	17.65	45,654	BA<45	64,458	6	79,593	63,810	183	338.78	0.00
39	ESCALON UNIFIED	130.84	42,207	BA	69,833	13	87,814	64,822	184	2,747.69	4.10
39	JEFFERSON ELEMENTARY	114.80	39,938	BA	66,897	13	78,451	64,090	183	2,284.62	0.00
39	LAMMERSVILLE JOINT UNIFIED	186.00	43,923	NC	59,686	13	90,112	64,741	184	3,924.83	4.00
39	LINCOLN UNIFIED	476.90	47,559	BA	69,019	12	89,796	67,580	185	8,736.19	3.10
39	LINDEN UNIFIED	92.00	42,391	NC	68,713	13	82,863	65,365	186	2,241.20	4.00
39	LODI UNIFIED	1,454.96	40,781	EC/I	70,254	20	88,064	64,791	185	27,204.56	5.37
39	MANTECA UNIFIED	1,121.92	50,806	BA+15	77,022	28	97,261	72,545	188	22,023.60	9.00
39	NEW HOPE ELEMENTARY	13.00	36,992	BA+I	53,389	8	74,673	54,476	184	193.44	4.00
39	NEW JERUSALEM ELEMENTARY	9.10	42,885	BA+30	59,326	30	76,417	62,429	184	235.97	0.00
39	OAK VIEW UNION ELEMENTARY	19.00	38,632	I	70,381	33	84,100	62,172	187	395.55	5.00
39	RIPON UNIFIED	Did Not Submit Current Year J90								2,976.42	
39	STOCKTON CITY UNIFIED	1,684.10	44,548	NC	68,852	17	85,377	67,772	184	34,744.98	5.50
39	TRACY JOINT UNIFIED	701.40	46,509	EC/I	73,984	15	90,131	68,553	183	14,752.60	7.50
40	SAN LUIS OBISPO CO. OFFICE OF ED.	44.73	45,242	BA<45	71,503	20	87,257	64,928	186	N/A	3.00
40	ATASCADERO UNIFIED	238.85	44,064	BA<45	67,147	9	82,926	61,126	185	4,467.01	5.00
40	CAYUCOS ELEMENTARY	16.15	43,934	BA	68,953	7	93,081	69,261	186	199.81	3.00
40	COAST UNIFIED	46.00	41,670	I	74,752	9	89,522	70,839	184	661.53	5.06
40	LUCIA MAR UNIFIED	574.56	44,664	BA	64,375	8	86,745	63,972	184	10,232.60	4.00
40	PASO ROBLES JOINT UNIFIED	314.74	44,881	BA	69,275	8	84,700	65,895	188	6,321.24	5.50
40	PLEASANT VALLEY JOINT UN ELEMENTARY	7.00	36,321	BA	59,606	26	85,280	57,392	185	104.71	3.00
40	SAN LUIS COASTAL UNIFIED	432.06	46,054	BA	74,065	11	96,771	68,789	186	7,110.16	2.00
40	SAN MIGUEL JOINT UNION ELEMENTARY	35.79	40,558	BA	61,094	5	81,026	64,145	184	597.65	5.00
40	SHANDON JOINT UNIFIED	22.00	42,048	BA	59,142	9	73,095	58,708	184	292.68	2.00

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40	TEMPLETON UNIFIED	134.47	38,676	BA NC	65,305	8	79,566	63,255	184	2,364.94	2.48
41	SAN MATEO COUNTY OFFICE OF ED.	84.01	42,395	BA	90,592	12	101,315	80,693	182	N/A	4.00
41	BAYSHORE ELEMENTARY	24.10	46,541	BA+30	61,596	9	87,323	69,926	184	371.60	4.00
41	BELMONT-REDWOOD SHORES ELEMENTARY	202.71	54,226	BA+30	80,855	12	103,245	79,936	184	3,956.01	4.00
41	BRISBANE ELEMENTARY	29.75	48,300	BA	75,278	7	88,453	73,900	185	429.15	3.00
41	BURLINGAME ELEMENTARY	174.33	46,298	NC	74,433	8	93,534	77,125	182	3,240.73	4.00
41	CABRILLO UNIFIED	162.94	48,228	BA	68,763	7	88,242	70,209	185	3,187.08	3.00
41	HILLSBOROUGH CITY ELEMENTARY	115.49	57,257	BA	95,134	7	127,039	95,942	186	1,461.30	2.57
41	JEFFERSON ELEMENTARY	305.15	52,014	BA+59	73,536	9	95,760	71,464	186	6,123.69	6.00
41	JEFFERSON UNION HIGH	242.60	46,150	BA+30	66,327	12	81,341	64,001	182	4,353.78	2.00
41	LA HONDA-PESCADERO UNIFIED	25.02	47,001	BA	65,831	10	86,850	65,943	187	310.42	2.00
41	LAS LOMITAS ELEMENTARY	80.97	55,802	BA+30	99,427	20	112,274	88,376	185	1,260.87	3.00
41	MENLO PARK CITY ELEMENTARY	182.33	58,207	BA	101,064	22	115,437	94,237	189	2,672.84	0.00
41	MILLBRAE ELEMENTARY	125.30	37,334	BA<15	72,639	11	93,485	72,570	184	2,371.08	2.00
41	PACIFICA SCHOOL DISTRICT	149.72	46,729	BA+CR	64,605	11	83,248	62,760	184	3,077.47	4.00
41	PORTOLA VALLEY ELEMENTARY	Did Not Submit Current Year J90									553.35
41	RAVENSWOOD CITY ELEMENTARY	217.00	48,158	I	68,730	16	89,971	70,809	189	3,116.99	6.00
41	REDWOOD CITY ELEMENTARY	416.54	49,116	BA NC	75,351	11	95,588	75,145	187	8,074.40	5.00
41	SAN BRUNO PARK ELEMENTARY	112.27	41,537	BA	67,546	7	83,668	73,565	185	2,610.91	5.59
41	SAN CARLOS ELEMENTARY	160.24	49,627	BA+30	78,867	11	94,231	73,345	186	685.49	3.00
41	SAN MATEO UNION HIGH	485.70	59,396	BA	97,915	6	112,850	95,814	187	7,976.19	3.50
41	SAN MATEO-FOSTER CITY ELEMENTARY	575.31	50,816	BA<45	75,328	11	95,565	75,148	186	11,582.90	6.00
41	SEQUOIA UNION HIGH	545.20	59,722	BA	94,414	12	110,550	90,998	187	8,079.24	5.00
41	SOUTH SAN FRANCISCO UNIFIED	444.84	48,861	BA+CR	68,716	12	91,025	71,843	185	8,688.85	5.00
41	WOODSIDE ELEMENTARY	43.60	58,921	BA<45	98,555	10	120,659	84,120	186	364.73	4.00
42	SANTA BARBARA CO. OFFICE OF ED.	110.72	42,921	BA+CR	75,964	14	83,906	72,681	183	N/A	1.02
42	BALLARD ELEMENTARY	8.00	53,121	BA+CR	91,051	6	104,646	89,982	184	120.88	3.00
42	BLOCHMAN UNION ELEMENTARY	10.50	39,615	BA	55,081	5	77,920	61,563	183	165.98	2.00
42	BUELLTON UNION ELEMENTARY	52.74	39,981	BA+CR	64,684	5	87,911	71,872	183	627.57	3.00
42	CARPINTERIA UNIFIED	121.59	41,370	BA+30	65,603	14	77,523	65,773	185	2,138.68	0.00
42	COLD SPRING ELEMENTARY	Did Not Submit Current Year J90									148.58
42	COLLEGE ELEMENTARY	Did Not Submit Current Year J90									190.99
42	CUYAMA JOINT UNIFIED	17.50	42,765	BA+15	58,335	5	77,794	63,790	184	219.85	1.66
42	GOLETA UNION ELEMENTARY	217.25	49,118	BA<45	82,579	7	100,687	85,691	185	3,543.87	3.02
42	GUADALUPE UNION ELEMENTARY	63.00	46,355	BA	76,897	6	100,429	74,880	186	1,219.83	3.00
42	HOPE ELEMENTARY	51.00	43,779	BA	81,175	5	96,732	76,792	184	973.21	2.00
42	LOMPOC UNIFIED	452.00	46,729	BA<15	73,517	7	92,490	70,915	185	9,295.03	4.00
42	LOS OLIVOS ELEMENTARY	11.00	40,170	BA+12	64,141	5	83,430	66,950	183	163.27	3.00
42	MONTECITO UNION ELEMENTARY	38.82	51,534	BA	106,071	7	125,786	96,884	185	414.46	2.00

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42	ORCUTT UNION ELEMENTARY	196.10	44,410	BA	79,073	6	93,545	70,665	185	4,336.63	6.00
42	SANTA BARBARA UNIFIED	816.21	48,532	BA<45	72,860	8	88,105	76,779	185	13,323.50	4.00
42	SANTA MARIA JOINT UNION HIGH	371.20	45,538	BA	82,132	6	98,897	82,601	185	7,430.57	3.00
42	SANTA MARIA-BONITA ELEMENTARY	730.21	49,524	BA NC	82,310	7	104,611	83,821	187	16,038.50	4.75
42	SANTA YNEZ VALLEY UNION HIGH	51.30	45,212	BA	74,774	6	88,497	71,517	181	936.94	0.00
42	SOLVANG ELEMENTARY	27.00	42,253	BA+30	60,937	5	83,408	61,792	182	535.76	4.50
42	VISTA DEL MAR UNION ELEMENTARY	11.10	46,141	BA+30	75,675	7	88,732	68,028	185	53.42	3.00
43	SANTA CLARA COUNTY OFFICE OF ED.	302.20	50,226	BA	85,843	20	96,479	78,097	188	N/A	2.00
43	ALUM ROCK UNION ELEMENTARY	572.25	53,010	BA<10	80,761	11	96,202	82,527	185	10,500.23	7.00
43	BERRYESSA UNION ELEMENTARY	350.00	53,040	BA+30	75,896	11	98,524	77,664	183	7,244.40	4.00
43	CAMBRIAN ELEMENTARY	159.10	56,814	BA+30	82,103	15	99,560	79,629	185	3,269.69	3.00
43	CAMPBELL UNION ELEMENTARY	407.45	53,714	I	77,909	11	95,845	80,411	185	7,339.37	4.75
43	CAMPBELL UNION HIGH	356.80	46,420	BA<30	77,441	12	98,527	78,027	182	7,283.29	5.50
43	CUPERTINO UNION ELEMENTARY	876.11	57,561	EC	82,173	11	109,150	84,611	187	18,552.30	5.00
43	EAST SIDE UNION HIGH	1,186.93	54,131	BA<30	87,300	9	109,686	88,881	182	22,048.70	4.25
43	EVERGREEN ELEMENTARY	563.80	54,638	BA	91,113	6	102,408	88,414	184	11,961.80	4.00
43	FRANKLIN-MCKINLEY ELEMENTARY	435.10	48,655	BA	82,836	12	98,179	84,111	184	7,732.88	4.00
43	FREMONT UNION HIGH	509.50	60,125	BA	91,951	28	112,351	93,683	185	10,367.70	7.68
43	GILROY UNIFIED	511.81	49,748	BA+CR	75,150	19	93,101	73,285	186	10,860.60	3.00
43	LAKESIDE JOINT ELEMENTARY	Did Not Submit Current Year J90									84.80
43	LOMA PRIETA JOINT ELEMENTARY	28.10	48,313	NC	70,157	22	90,564	66,632	185	475.20	2.00
43	LOS ALTOS ELEMENTARY	251.46	50,801	BA+30	81,124	15	98,309	78,456	186	4,533.07	3.00
43	LOS GATOS UNION ELEMENTARY	162.00	55,053	NC	89,562	11	105,458	83,779	184	3,234.57	3.50
43	LOS GATOS-SARATOGA JOINT UNION HIGH	177.94	63,847	BA	103,940	13	126,625	97,794	187	3,120.08	2.25
43	LUTHER BURBANK ELEMENTARY	29.00	49,858	BA NC	78,375	12	100,330	81,327	182	517.10	3.00
43	MILPITAS UNIFIED	495.75	55,718	BA	83,389	11	106,768	87,693	186	10,007.80	4.00
43	MORELAND ELEMENTARY	230.85	53,656	BA+30	76,270	30	100,198	75,450	185	4,652.49	4.00
43	MORGAN HILL UNIFIED	401.60	44,069	I	72,134	15	94,334	74,554	185	8,049.15	5.00
43	MOUNTAIN VIEW-LOS ALTOS UNION HIGH	225.14	74,858	BA	120,814	13	141,451	119,118	187	3,887.15	5.00
43	MOUNTAIN VIEW-WHISMAN ELEMENTARY	251.63	52,207	BA+30	73,652	10	96,334	77,030	187	4,922.69	4.00
43	MT. PLEASANT ELEMENTARY	140.00	52,846	BA+30	70,961	16	102,344	73,126	185	2,366.18	4.50
43	OAK GROVE ELEMENTARY	504.90	49,878	BA+10	77,001	18	95,775	78,066	186	10,258.20	4.50
43	ORCHARD ELEMENTARY	47.40	47,087	BA+30	73,335	10	87,831	80,327	185	885.30	6.00
43	PALO ALTO UNIFIED	832.74	60,441	BA	101,408	12	122,046	96,217	186	11,319.40	5.00
43	SAN JOSE UNIFIED	1,630.23	53,358	BA	72,731	24	93,642	77,532	186	29,622.30	3.00
43	SANTA CLARA UNIFIED	799.35	61,071	BA+30	93,378	12	109,452	92,322	186	14,688.90	9.50
43	SARATOGA UNION ELEMENTARY	121.67	56,958	NC	93,208	12	110,391	87,075	186	1,969.96	4.00
43	SUNNYVALE ELEMENTARY	335.12	55,391	BA<45	76,987	15	104,048	80,244	187	6,513.07	4.50
43	UNION ELEMENTARY	274.42	45,306	BA NC	73,476	15	92,605	73,209	185	5,528.83	2.00

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44	SANTA CRUZ COUNTY OFFICE OF ED.	65.38	39,693	I	67,373	25	82,891	61,970	185	N/A	5.00
44	BONNY DOON ELEMENTARY	9.70	39,984	BA	57,621	30	82,657	60,118	185	157.18	4.00
44	HAPPY VALLEY ELEMENTARY	6.80	35,058	BA	64,932	16	73,769	58,110	182	126.75	4.00
44	LIVE OAK ELEMENTARY	99.26	44,800	BA+30	65,084	9	79,734	59,382	186	1,713.21	4.00
44	MOUNTAIN ELEMENTARY	Did Not Submit Current Year J90								119.74	
44	PACIFIC ELEMENTARY	Did Not Submit Current Year J90								109.57	
44	PAJARO VALLEY JOINT UNIFIED	992.72	43,557	BA+CR	63,577	13	84,597	60,409	184	18,608.30	4.00
44	SAN LORENZO VALLEY UNIFIED	138.10	36,745	BA	67,501	13	86,656	62,954	187	2,527.53	3.00
44	SANTA CRUZ CITY SCHOOLS	365.97	49,397	BA	73,031	12	92,490	69,514	185	6,422.20	16.50
44	SCOTTS VALLEY UNIFIED	Did Not Submit Current Year J90								2,456.26	
44	SOQUEL ELEMENTARY	97.60	35,988	BA NC	65,504	15	82,413	61,539	185	1,875.54	3.00
45	SHASTA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
45	ANDERSON UNION HIGH	93.00	39,168	BA+CR	69,290	11	86,020	64,360	183	1,693.97	0.00
45	BELLA VISTA ELEMENTARY	Did Not Submit Current Year J90								335.04	
45	BLACK BUTTE UNION ELEMENTARY	11.40	39,300	BA	62,849	8	71,615	54,400	186	185.51	4.07
45	CASCADE UNION ELEMENTARY	Did Not Submit Current Year J90								1,041.19	
45	CASTLE ROCK UNION ELEMENTARY	4.00	39,390	BA+30	43,329	1	62,561	49,817	183	54.11	4.50
45	COLUMBIA ELEMENTARY	43.73	40,802	BA+30	64,021	11	74,599	58,047	186	730.51	2.00
45	COTTONWOOD UNION ELEMENTARY	43.00	42,223	BA+30	62,779	6	78,433	60,785	184	846.92	3.00
45	ENTERPRISE ELEMENTARY	197.42	42,104	BA+30	63,481	11	84,026	66,394	185	3,508.73	5.50
45	FALL RIVER JOINT UNIFIED	77.00	39,603	BA+30	54,024	12	74,039	54,658	183	1,110.09	2.72
45	FRENCH GULCH-WHISKEYTOWN ELEMENTARY	2.80	37,000	BA+CR	44,586	10	52,814	47,371	183	35.73	1.00
45	GATEWAY UNIFIEDED	131.44	35,160	NC/I	63,960	27	77,984	59,222	183	2,179.23	5.00
45	GRANT ELEMENTARY	32.06	46,120	BA+24	68,193	10	77,692	63,849	185	596.62	3.00
45	HAPPY VALLEY UNION ELEMENTARY	Did Not Submit Current Year J90								478.00	
45	IGO, ONO, PLATINA UNION ELEMENTARY	3.00	39,755	BA+CR	43,146	8	59,975	48,914	183	56.34	2.00
45	INDIAN SPRINGS ELEMENTARY	Did Not Submit Current Year J90								12.42	
45	JUNCTION ELEMENTARY	12.30	39,040	BA+30	54,570	10	68,213	51,672	185	253.87	5.00
45	MILLVILLE ELEMENTARY	11.88	40,333	BA+30	56,495	5	74,963	56,629	185	238.45	6.00
45	MOUNTAIN UNION ELEMENTARY	4.60	39,404	BA+30	44,826	26	68,604	48,995	184	69.28	3.00
45	NORTH COW CREEK ELEMENTARY	12.40	41,322	BA+30	64,555	5	76,978	61,393	186	234.95	0.00
45	OAK RUN ELEMENTARY	3.00	37,000	BA	40,870	10	71,676	50,214	184	68.12	0.00
45	PACHECO UNION ELEMENTARY	31.03	42,431	BA+30	57,229	30	77,207	56,494	184	567.50	4.00
45	REDDING ELEMENTARY	160.00	44,586	BA+CR	63,524	16	81,920	63,754	185	2,909.36	3.00
45	SHASTA UNION ELEMENTARY	8.00	38,242	BA+CR	52,973	9	62,660	53,378	184	126.19	4.00
45	SHASTA UNION HIGH	207.80	43,606	BA	70,471	7	89,592	67,248	184	4,166.99	3.00
45	WHITMORE UNION ELEMENTARY	Did Not Submit Current Year J90								22.47	
46	SIERRA COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
46	SIERRA-PLUMAS JOINT UNIFIED	23.00	36,063	BA	62,619	8	81,716	55,046	182	362.46	5.00

2015-16 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2015-16 P-2 ADA	% CHG OVER 2014-15	
47	SISKIYOU COUNTY OFFICE OF ED.	30.95	35,722	BA	54,170	30	69,552	55,038	182	N/A	4.00
47	BIG SPRINGS UNION ELEMENTARY	Did Not Submit Current Year J90								143.25	
47	BOGUS ELEMENTARY	1.00	39,447	BA+30	46,885	5	62,971	52,393	185	13.84	0.00
47	BUTTE VALLEY UNIFIED	21.71	38,094	BA+CR	50,352	5	76,457	54,864	183	276.53	2.20
47	BUTTEVILLE UNION ELEMENTARY	Did Not Submit Current Year J90								207.62	
47	DELPHIC ELEMENTARY	Did Not Submit Current Year J90								47.10	
47	DUNSMUIR ELEMENTARY	6.00	39,391	BA+30	56,685	6	62,989	53,732	183	81.15	0.00
47	DUNSMUIR JOINT UNION HIGH	8.50	36,428	BA+30	40,602	6	53,043	49,605	182	62.58	0.00
47	FORKS OF SALMON ELEMENTARY	Did Not Submit Current Year J90								16.01	
47	GAZELLE UNION ELEMENTARY	Did Not Submit Current Year J90								38.16	
47	GRENADA ELEMENTARY	11.17	38,800	BA+30	53,398	13	70,700	49,800	185	170.35	3.00
47	HAPPY CAMP UNION ELEMENTARY	Did Not Submit Current Year J90								110.71	
47	HORNBROOK ELEMENTARY	3.00	26,044	BA+I	46,120	5	53,756	49,169	184	52.80	3.00
47	JUNCTION ELEMENTARY	Did Not Submit Current Year J90								28.10	
47	KLAMATH RIVER UNION ELEMENTARY	Did Not Submit Current Year J90								16.51	
47	LITTLE SHASTA ELEMENTARY	1.00	35,500	SS	35,500	1	35,500	35,500	185	5.69	0.00
47	MCCLOUD UNION ELEMENTARY	4.50	35,700	BA+30	54,430	6	58,074	48,704	182	52.46	5.00
47	MONTAGUE ELEMENTARY	Did Not Submit Current Year J90								190.59	
47	MT. SHASTA UNION ELEMENTARY	29.00	43,837	BA+30	62,646	6	71,381	62,241	184	505.87	3.00
47	SCOTT VALLEY UNIFIED	43.33	30,634	EC/I	54,933	30	68,658	55,648	185	607.36	3.00
47	SEIAD ELEMENTARY	Did Not Submit Current Year J90								27.00	
47	SISKIYOU UNION HIGH	Did Not Submit Current Year J90								553.13	
47	WEED UNION ELEMENTARY	15.50	43,000	BA+30	56,161	6	71,500	56,000	186	233.65	6.00
47	WILLOW CREEK ELEMENTARY	Did Not Submit Current Year J90								39.54	
47	YREKA UNION ELEMENTARY	51.50	43,237	CRED	59,234	10	75,634	60,966	184	898.73	5.00
47	YREKA UNION HIGH	36.40	51,644	BA+30	75,243	15	88,093	70,758	182	598.69	3.00
48	SOLANO COUNTY OFFICE OF ED.	74.00	41,586	<BA	67,131	14	79,844	69,425	183	N/A	3.00
48	BENICIA UNIFIED	246.35	43,028	BA NC	75,196	11	88,576	69,575	184	4,737.45	5.50
48	DIXON UNIFIED	168.99	41,611	EC/I	68,111	13	83,662	62,810	186	3,158.72	3.00
48	FAIRFIELD-SUISUN UNIFIED	1,016.43	43,340	BA NC	68,405	24	87,173	69,526	184	20,528.30	7.12
48	TRAVIS UNIFIED	272.61	38,365	BA NC	69,521	12	79,235	71,479	183	5,228.09	3.00
48	VACAVILLE UNIFIED	578.20	40,192	BA NC	67,498	12	91,740	65,155	184	11,741.42	6.00
48	VALLEJO CITY UNIFIED	Did Not Submit Current Year J90								12,470.10	
49	SONOMA COUNTY OFFICE OF ED.	97.43	44,637	BA<30	72,321	11	82,433	65,944	183	N/A	4.07
49	ALEXANDER VALLEY UN ELEMENTARY	Did Not Submit Current Year J90								64.27	
49	BELLEVUE UNION ELEMENTARY	91.26	46,671	BA	71,029	1	92,206	66,207	185	1,706.81	3.00
49	BENNETT VALLEY UNION ELEMENTARY	49.15	45,369	BA+30	64,558	6	86,914	62,069	186	1,002.45	3.00
49	CINNABAR ELEMENTARY	16.45	45,650	BA+30	62,734	6	78,585	60,689	186	260.33	5.00
49	CLOVERDALE UNIFIED	74.72	44,437	BA+30	66,283	10	80,157	64,359	189	1,329.69	3.00

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2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2015-16 P-2 ADA	% CHG OVER 2014-15	
49	COTATI-ROHNERT PARK UNIFIED	288.62	38,968	BA NC	61,467	11	78,137	59,796	182	5,639.70	5.00
49	DUNHAM ELEMENTARY	Did Not Submit Current Year J90								8.73	
49	FORESTVILLE UNION ELEMENTARY	19.65	46,695	BA+30	59,554	5	78,686	60,226	183	316.69	0.00
49	FORT ROSS ELEMENTARY	Did Not Submit Current Year J90								20.30	
49	GEYSERVILLE UNIFIED	18.79	44,011	BA+30	58,689	10	74,441	60,588	183	171.60	3.00
49	GRAVENSTEIN UNION ELEMENTARY	Did Not Submit Current Year J90								34.61	
49	GUERNEVILLE ELEMENTARY	16.10	43,279	BA+15	64,791	10	79,144	59,831	182	267.53	4.00
49	HARMONY UNION ELEMENTARY	15.70	47,926	BA+30	65,959	7	86,391	67,812	185	213.99	3.00
49	HEALDSBURG UNIFIED	95.00	45,795	BA+30	66,895	11	83,640	61,271	188	1,609.76	3.00
49	HORICON ELEMENTARY	5.50	39,654	BA	58,980	8	79,530	60,340	185	44.70	4.00
49	KASHIA ELEMENTARY	1.00	38,272	BA+30	53,404	10	53,404	47,612	184	13.23	0.00
49	KENWOOD ELEMENTARY	Did Not Submit Current Year J90								64.00	
49	LIBERTY ELEMENTARY	9.80	47,040	BA+30	67,578	6	82,926	63,676	184	209.42	0.00
49	MARK WEST UNION ELEMENTARY	74.49	45,896	BA+30	70,141	6	85,693	66,640	184	1,397.13	4.50
49	MONTE RIO UNION ELEMENTARY	5.85	42,955	BA	55,960	6	80,189	58,612	184	54.41	2.00
49	MONTGOMERY ELEMENTARY	Did Not Submit Current Year J90								30.95	
49	OAK GROVE UNION ELEMENTARY	Did Not Submit Current Year J90								75.50	
49	OLD ADOBE UNION ELEMENTARY	74.90	44,955	BA+30	72,847	14	78,520	70,484	185	1,633.24	3.00
49	PETALUMA CITY SCHOOLS	414.55	41,813	BA	67,736	11	81,105	65,660	187	6,268.63	2.00
49	PINER-OLIVET UNION ELEMENTARY	53.80	48,233	BA+30	75,823	11	95,210	67,301	183	1,058.43	4.00
49	RINCON VALLEY UNION ELEMENTARY	208.80	47,590	BA+30	66,057	6	82,807	65,199	186	3,435.19	2.00
49	ROSELAND ELEMENTARY	135.27	47,293	BA<45	61,888	10	83,145	66,828	187	2,684.50	3.75
49	SANTA ROSA CITY SCHOOLS	807.40	47,513	BA	74,420	10	89,845	70,761	186	14,848.14	3.00
49	SEBASTOPOL UNION ELEMENTARY	29.24	38,633	BA	67,218	7	76,521	62,086	186	508.70	2.00
49	SONOMA VALLEY UNIFIED	231.46	39,623	BA+15	62,595	9	77,715	62,159	189	3,946.58	2.75
49	TWIN HILLS UNION ELEMENTARY	65.67	42,179	BA+CR	59,551	6	77,588	59,533	183	1,203.66	3.50
49	TWO ROCK UNION ELEMENTARY	Did Not Submit Current Year J90								151.88	
49	WAUGH ELEMENTARY	42.40	46,477	BA+30	79,193	10	85,678	67,864	187	882.63	3.00
49	WEST SIDE UNION ELEMENTARY	8.20	40,945	BA+30	58,743	7	76,247	54,969	186	168.97	0.95
49	WEST SONOMA COUNTY UNION HIGH	110.81	42,168	NC	67,774	9	81,025	63,855	184	1,874.90	5.00
49	WILMAR UNION ELEMENTARY	12.20	48,277	BA+30	60,629	25	79,058	62,927	186	227.01	3.50
49	WINDSOR UNIFIED	281.43	42,776	BA<45	62,410	10	75,316	60,174	185	5,020.65	3.00
49	WRIGHT ELEMENTARY	87.31	41,495	BA	63,876	11	80,052	64,864	186	1,572.52	3.50
50	STANISLAUS COUNTY OFFICE OF ED.	155.74	39,821	<BA	71,420	12	96,503	68,987	182	N/A	0.50
50	CERES UNIFIED	611.28	50,235	BA+24	76,619	14	100,245	74,645	187	12,601.00	7.00
50	CHATOM UNION ELEMENTARY	29.40	37,465	EC/I	68,774	1	87,519	63,190	183	589.06	0.00
50	DENAIR UNIFIED	55.67	32,461	BA+12	60,943	11	75,040	54,973	180	492.67	0.00
50	EMPIRE UNION ELEMENTARY	128.28	45,515	BA+12	73,988	7	92,959	72,331	185	2,869.48	5.00
50	GRATTON ELEMENTARY	9.00	44,182	BA+CR	56,334	5	78,414	56,016	185	21.24	5.00
50	HART-RANSOM UNION ELEMENTARY	53.80	48,050	BA	73,390	11	96,529	72,746	185	1,111.09	7.40

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CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2015-16 P-2 ADA	% CHG OVER 2014-15	
50	HICKMAN ELEMENTARY	51.78	48,649	BA+30	76,865	8	92,159	67,186	184	1,040.76	3.00
50	HUGHSON UNIFIED	104.97	45,460	EC/I	77,777	14	97,553	69,493	184	2,036.63	5.75
50	KEYES UNION ELEMENTARY	38.00	46,971	I	76,241	30	93,178	71,884	183	730.32	5.50
50	KNIGHTS FERRY ELEMENTARY	5.00	36,710	BA+CR	48,222	7	76,879	52,340	183	90.10	1.00
50	MODESTO CITY SCHOOLS	1,381.60	56,836	BA+12	87,050	8	105,363	80,960	185	28,481.67	6.00
50	NEWMAN-CROWS LANDING UNIFIED	136.40	48,156	BA	72,245	14	91,403	72,988	184	2,831.47	5.00
50	OAKDALE UNIFIED	244.74	44,163	BA	74,303	14	91,467	70,955	182	5,057.05	4.55
50	PARADISE ELEMENTARY	Did Not Submit Current Year J90								81.87	
50	PATTERSON JOINT UNIFIED	295.00	44,854	BA<30	67,039	14	92,376	70,421	185	5,451.00	5.25
50	RIVERBANK UNIFIED	125.90	43,317	NC	66,398	1	82,182	64,644	183	2,159.28	0.00
50	ROBERTS FERRY UNION ELEMENTARY	6.40	40,840	BA+30	72,544	24	80,555	57,635	183	120.52	3.00
50	SALIDA UNION ELEMENTARY	113.00	47,260	BA+12	80,300	9	91,681	71,952	184	2,396.32	5.50
50	SHILOH ELEMENTARY	Did Not Submit Current Year J90								33.99	
50	STANISLAUS UNION ELEMENTARY	151.50	49,791	BA	74,172	21	90,624	76,094	186	3,269.86	4.50
50	SYLVAN UNION ELEMENTARY	453.00	45,176	NC/I	71,429	10	95,888	71,897	182	7,865.44	5.00
50	TURLOCK UNIFIED	649.58	52,393	BA<45	78,537	15	99,306	73,823	184	13,319.67	4.00
50	VALLEY HOME JOINT ELEMENTARY	7.00	40,918	BA+30	49,271	2	74,715	55,969	183	141.69	0.00
50	WATERFORD UNIFIED	81.40	46,108	BA+24	71,374	28	90,069	70,754	185	1,701.96	4.00
51	SUTTER COUNTY OFFICE OF ED.	56.00	36,592	I	69,531	30	89,911	64,477	185	N/A	5.00
51	BRITTAN ELEMENTARY	24.00	40,907	BA	70,137	6	85,172	61,510	183	435.63	5.00
51	BROWNS ELEMENTARY	9.00	31,622	BA	41,726	1	56,792	50,196	183	141.85	5.00
51	EAST NICOLAUS JOINT UNION HIGH	Did Not Submit Current Year J90								273.31	
51	FRANKLIN ELEMENTARY	21.00	43,603	BA	73,268	7	85,478	65,831	184	461.12	3.00
51	LIVE OAK UNIFIED	89.20	43,683	BA+CR	68,387	12	89,654	61,842	186	1,722.45	4.00
51	MARCUM-ILLINOIS UN ELEMENTARY	12.00	40,168	BA+30	50,390	20	65,862	50,258	184	148.50	5.00
51	MERIDIAN ELEMENTARY	Did Not Submit Current Year J90								72.72	
51	NUESTRO ELEMENTARY	8.00	40,787	BA+30	49,488	5	66,277	52,947	183	141.40	3.00
51	PLEASANT GROVE JOINT UN ELEMENTARY	9.00	41,872	BA+30	56,460	10	74,970	54,940	183	199.67	0.00
51	SUTTER UNION HIGH	31.83	45,713	BA	65,212	8	81,705	64,849	185	709.92	3.50
51	WINSHIP-ROBBINS ELEMENTARY	11.00	36,860	BA	49,283	7	72,437	52,472	184	168.98	5.00
51	YUBA CITY UNIFIED	696.47	41,311	BA NC	66,431	13	85,074	65,338	183	12,058.50	2.00
52	TEHAMA COUNTY OFFICE OF ED.	20.00	42,805	BA	64,626	7	81,839	68,532	183	91.91	3.00
52	ANTELOPE ELEMENTARY	39.75	42,663	BA+30	66,577	9	78,760	57,036	183	727.71	7.15
52	CORNING UNION ELEMENTARY	108.50	46,264	BA	64,456	11	89,574	60,242	183	1,999.37	8.00
52	CORNING UNION HIGH	Did Not Submit Current Year J90								875.13	
52	ELKINS ELEMENTARY	Did Not Submit Current Year J90								14.30	
52	EVERGREEN UNION ELEMENTARY	54.68	45,939	NC	65,653	4	84,984	67,832	183	1,028.22	1.00
52	FLOURNOY UNION ELEMENTARY	1.00	41,693	BA+30	52,590	5	67,993	53,116	185	21.79	5.00
52	GERBER UNION ELEMENTARY	22.00	46,165	BA+30	67,256	8	83,855	62,218	184	408.00	5.00

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52	KIRKWOOD ELEMENTARY	Did Not Submit Current Year J90							99.86		
52	LASSEN VIEW UNION ELEMENTARY	15.53	43,058	BA<45	64,972	6	81,610	57,721	185	304.22	3.77
52	LOS MOLINOS UNIFIED	Did Not Submit Current Year J90							528.14		
52	RED BLUFF UNION ELEMENTARY	117.00	42,644	BA<45	63,095	6	79,457	57,921	184	2,076.80	3.50
52	RED BLUFF UNION HIGH	91.94	41,728	I	75,130	10	87,911	67,864	185	1,468.42	6.50
52	REEDS CREEK ELEMENTARY	Did Not Submit Current Year J90							137.46		
52	RICHFIELD ELEMENTARY	13.90	41,964	BA+30	62,922	6	76,525	55,349	182	234.50	3.00
53	TRINITY COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
53	BURNT RANCH ELEMENTARY	Did Not Submit Current Year J90							91.84		
53	COFFEE CREEK ELEMENTARY	1.00	33,580	BA+15	50,551	5	50,551	45,301	180	9.13	0.00
53	DOUGLAS CITY ELEMENTARY	10.70	36,548	BA	52,125	6	64,200	56,357	185	172.69	3.00
53	JUNCTION CITY ELEMENTARY	Did Not Submit Current Year J90							73.62		
53	LEWISTON ELEMENTARY	Did Not Submit Current Year J90							51.81		
53	MOUNTAIN VALLEY UNIFIED	21.94	41,362	BA+30	58,112	8	77,651	57,940	183	257.32	5.00
53	SOUTHERN TRINITY JOINT UNIFIED	10.00	31,907	BA	58,091	6	66,802	56,183	185	108.54	3.00
53	TRINITY ALPS UNIFIED	38.17	39,602	BA+30	65,848	36	79,750	60,089	183	626.51	0.00
53	TRINITY CENTER ELEMENTARY	Did Not Submit Current Year J90							9.30		
54	TULARE COUNTY OFFICE OF ED.	207.32	52,154	BA	82,034	11	99,004	85,974	185	446.21	4.25
54	ALLENSWORTH ELEMENTARY	5.00	35,191	BA	42,567	1	65,978	51,548	182	80.15	0.00
54	ALPAUGH UNIFIED	22.00	46,810	BA<30	56,357	9	78,996	60,064	185	313.95	7.69
54	ALTA VISTA ELEMENTARY	29.00	44,287	BA	68,469	25	90,249	68,168	184	547.49	3.00
54	BUENA VISTA ELEMENTARY	10.00	43,541	BA+EC	61,221	3	73,128	61,521	184	191.77	6.00
54	BURTON ELEMENTARY	206.38	50,141	BA+30	67,129	25	96,081	73,399	184	4,335.34	7.00
54	COLUMBINE ELEMENTARY	8.00	45,499	BA	80,316	10	82,007	70,901	183	195.24	3.00
54	CUTLER-OROSI JOINT UNIFIED	205.00	46,517	BA<30	69,781	16	88,935	68,016	185	3,962.06	6.00
54	DINUBA UNIFIED	324.45	46,141	NC	71,560	15	89,768	67,131	185	6,292.52	5.71
54	DUCOR UNION ELEMENTARY	7.00	44,339	BA+30	49,841	3	77,585	61,319	183	159.01	6.00
54	EARLIMART ELEMENTARY	99.00	51,411	BA+CR	68,486	16	92,466	70,235	183	1,878.35	5.00
54	EXETER UNIFIED	133.00	46,918	BA<30	69,151	20	84,299	66,403	185	2,773.86	5.00
54	FARMERSVILLE UNIFIED	122.00	45,356	BA	70,971	11	82,447	68,273	185	2,450.97	4.13
54	HOPE ELEMENTARY	11.00	44,320	BA+30	52,562	16	81,808	62,246	184	238.94	5.00
54	HOT SPRINGS ELEMENTARY	Did Not Submit Current Year J90							15.90		
54	KINGS RIVER UNION ELEMENTARY	21.50	37,954	BA	69,780	8	83,861	63,279	183	438.85	3.75
54	LIBERTY ELEMENTARY	21.50	43,381	BA+30	54,955	5	82,217	59,069	184	479.22	5.00
54	LINDSAY UNIFIED	197.00	48,234	PC	70,180	37	96,549	68,741	188	4,086.07	6.50
54	MONSON-SULTANA JOINT UN ELEMENTARY	19.00	44,562	BA+I	70,449	5	82,147	61,404	185	430.64	4.00
54	OAK VALLEY UNION ELEMENTARY	26.00	46,813	BA	63,191	6	86,200	68,245	185	535.26	5.00
54	OUTSIDE CREEK ELEMENTARY	4.00	39,927	BA	49,491	10	69,542	54,566	185	97.87	1.00
54	PALO VERDE UNION ELEMENTARY	24.00	44,960	BA	72,908	12	82,940	66,650	185	512.21	4.00

2015-16 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2015-16 P-2 ADA	% CHG OVER 2014-15	
54	PIXLEY UNION ELEMENTARY	54.90	49,192	BA+30	66,245	25	86,547	68,512	184	1,063.37	4.00
54	PLEASANT VIEW ELEMENTARY	23.53	44,518	BA	66,411	25	87,945	69,392	190	475.19	4.48
54	PORTERVILLE UNIFIED	582.93	49,392	BA	76,860	25	90,811	74,604	190	13,540.41	8.00
54	RICHGROVE ELEMENTARY	35.00	44,598	BA+30	73,276	6	84,735	66,183	185	635.78	0.00
54	ROCKFORD ELEMENTARY	17.60	43,962	BA	57,368	5	79,930	66,603	184	356.43	5.00
54	SAUCELITO ELEMENTARY	5.00	34,247	BA+CR	56,753	1	67,533	51,977	182	82.61	0.00
54	SEQUOIA UNION ELEMENTARY	13.00	43,445	BA+30	58,611	10	72,868	57,897	185	296.35	2.50
54	SPRINGVILLE UNION ELEMENTARY	16.00	42,846	EC/I	63,974	25	79,969	60,657	182	288.14	3.00
54	STONE CORRAL ELEMENTARY	6.00	36,758	BA+15	46,521	3	72,329	47,066	183	134.54	0.00
54	STRATHMORE UNION ELEMENTARY	39.00	49,074	BA	70,317	8	89,069	68,441	185	807.97	6.00
54	SUNDALE UNION ELEMENTARY	35.00	48,625	BA+12	69,169	5	80,811	67,411	185	791.08	3.00
54	SUNNYSIDE UNION ELEMENTARY	17.40	43,178	BA	60,880	25	80,681	61,713	183	338.79	5.00
54	TERRA BELLA UNION ELEMENTARY	48.00	49,042	BA+30	71,412	7	85,450	71,165	184	893.60	6.00
54	THREE RIVERS UNION ELEMENTARY	8.35	35,374	BA+15	42,894	10	67,997	44,864	183	139.04	0.00
54	TIPTON ELEMENTARY	29.00	48,232	BA<25	69,673	10	84,131	65,463	185	545.71	4.50
54	TRAVER JOINT ELEMENTARY	11.50	46,752	BA+30	65,409	1	78,840	62,043	183	207.94	3.50
54	TULARE CITY ELEMENTARY	468.75	49,653	BA	76,891	12	91,112	77,189	185	9,257.88	3.00
54	TULARE JOINT UNION HIGH	220.16	50,530	<BA	76,801	17	94,092	70,593	185	5,091.22	5.00
54	VISALIA UNIFIED	1,078.33	47,236	BA+I	71,211	15	90,685	68,265	185	26,751.38	5.50
54	WAUKENA JOINT UNION ELEMENTARY	12.00	42,520	I	50,935	6	68,827	55,355	185	230.59	6.00
54	WOODLAKE UNIFIED	112.57	45,473	BA<30	63,717	7	87,937	66,382	187	2,187.75	5.00
54	WOODVILLE ELEMENTARY	28.00	51,583	BA+30	69,271	7	87,969	69,826	183	431.84	0.00
55	TUOLUMNE COUNTY OFFICE OF ED.	20.00	42,887	BA+15	59,513	15	79,697	63,599	183	N/A	4.00
55	BELLEVUE ELEMENTARY	8.00	38,444	BA+30	53,032	7	65,197	57,131	183	119.57	0.55
55	BIG OAK FLAT-GROVELAND UNIFIED	24.25	45,939	BA+30	61,282	9	76,270	56,715	182	283.97	1.75
55	COLUMBIA UNION ELEMENTARY	29.00	42,134	SLS	57,587	7	68,969	54,625	183	474.73	0.00
55	CURTIS CREEK ELEMENTARY	26.50	39,569	BASE	63,590	8	81,540	56,041	182	442.04	2.50
55	JAMESTOWN ELEMENTARY	17.56	40,000	I	62,769	8	77,444	57,584	184	312.49	3.89
55	SONORA ELEMENTARY	Did Not Submit Current Year J90								666.19	
55	SONORA UNION HIGH	54.54	39,794	BA NC	68,625	9	85,974	69,441	183	939.03	3.00
55	SOULSBYVILLE ELEMENTARY	25.00	42,248	BA	63,263	8	75,885	60,598	184	481.63	4.00
55	SUMMERSVILLE ELEMENTARY	Did Not Submit Current Year J90								380.07	
55	SUMMERSVILLE UNION HIGH	35.57	45,365	BA<30	71,451	8	100,472	73,145	183	649.28	3.50
55	TWAIN HARTE-LONG BARN UN ELEMENTARY	15.00	53,397	BA<30	74,160	8	95,353	65,331	183	250.17	5.00
56	VENTURA COUNTY OFFICE OF ED.	115.01	46,547	BA	70,762	13	85,447	71,490	182	N/A	3.00
56	BRIGGS ELEMENTARY	26.20	45,153	BA	66,958	5	89,335	67,833	186	553.40	6.50
56	CONEJO VALLEY UNIFIED	886.83	45,318	NC	78,911	10	93,359	73,732	185	18,625.30	3.80
56	FILLMORE UNIFIED	187.20	43,017	I	70,458	40	91,588	69,082	185	3,593.57	6.00
56	HUENEME ELEMENTARY	388.30	49,270	BA+CR	87,355	8	106,291	89,125	184	8,168.53	6.50

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## 2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2015-16 P-2 ADA	% CHG OVER 2014-15
56	MESA UNION ELEMENTARY	27.83	43,467	BA	71,616	6	83,300	70,314	186	581.90	3.00
56	MOORPARK UNIFIED	312.40	37,082	BA+I	71,784	7	89,119	67,735	185	6,258.60	4.00
56	MUPU ELEMENTARY	8.17	43,881	BA	67,811	5	86,503	75,922	184	134.18	5.00
56	OAK PARK UNIFIED	210.00	48,448	BA	81,480	13	105,827	76,618	185	4,473.71	6.00
56	OCEAN VIEW ELEMENTARY	126.00	49,856	BA+CR	75,615	8	97,471	77,157	183	2,592.14	7.50
56	OJAI UNIFIED	116.30	40,857	BA+CR	63,076	6	77,076	62,539	184	2,434.55	2.50
56	OXNARD ELEMENTARY	797.56	46,467	BA	77,162	11	96,622	76,989	183	16,359.30	3.50
56	OXNARD UNION HIGH	699.90	50,266	BA+PR	84,220	5	97,715	90,230	184	15,337.60	7.00
56	PLEASANT VALLEY SCHOOL DISTRICT	318.95	47,963	BA	73,498	7	92,982	75,882	184	6,424.44	6.00
56	RIO ELEMENTARY	232.60	44,961	BA+PM	75,494	7	98,128	74,754	185	4,866.38	10.08
56	SANTA CLARA ELEMENTARY	2.00	47,976	BA+30	55,301	6	86,080	68,284	186	53.35	5.00
56	SANTA PAULA UNIFIED	294.00	47,735	BA+15	71,208	12	89,338	70,685	184	5,321.89	5.00
56	SIMI VALLEY UNIFIED	764.50	44,746	BA	75,679	10	91,010	70,434	185	16,537.40	6.50
56	SOMIS UNION ELEMENTARY	12.50	43,593	BA+30	68,760	6	81,135	68,406	182	212.42	4.00
56	VENTURA UNIFIED	836.83	45,923	BA	73,902	6	91,595	68,757	185	16,419.00	7.00
57	YOLO COUNTY OFFICE OF ED.	37.40	42,183	BA NC	58,131	11	83,243	61,941	182	N/A	5.00
57	DAVIS JOINT UNIFIED	428.08	38,050	BA	67,085	21	84,563	60,613	184	8,205.33	2.00
57	ESPARTO UNIFIED	47.24	47,096	BA<45	68,842	17	87,443	64,542	182	899.31	4.00
57	WASHINGTON UNIFIED	407.00	38,498	BA<30	65,060	8	87,613	65,046	182	7,245.25	4.70
57	WINTERS JOINT UNIFIED	77.11	42,888	BA+I	69,371	9	83,819	59,504	183	1,461.91	3.74
57	WOODLAND JOINT UNIFIED	562.75	43,475	BA	65,991	25	86,258	62,310	184	9,584.71	5.00
58	YUBA COUNTY OFFICE OF ED.	60.00	44,853	BA	56,952	25	79,597	61,711	181	267.06	4.50
58	CAMPTONVILLE ELEMENTARY	3.00	44,567	BA+30	47,629	2	74,462	57,608	182	65.00	4.00
58	MARYSVILLE JOINT UNIFIED	439.60	47,025	<BA	69,776	38	96,620	67,052	183	8,833.07	5.00
58	PLUMAS ELEMENTARY	62.90	42,655	BA+CR	55,877	8	84,936	59,823	184	1,203.66	2.00
58	WHEATLAND ELEMENTARY	68.72	41,869	BA	77,533	6	89,484	75,871	181	1,209.09	3.00
58	WHEATLAND HIGH	34.80	38,177	I	65,273	6	83,121	62,706	181	662.15	0.00
Overall Totals		276,321.48	25,246 (1)				141,451 (2)	119,118 (3)		5,438,191.25	
Total Statewide Averages			44,761		77,179		88,529	68,462	184.32		

(1) The lowest schedule salary offered by LEAs in 2015-16.

(2) The highest schedule salary offered by LEAs in 2015-16.

(3) The highest BA plus 60 step 10 salary offered by LEAs in 2015-16.

2015-16 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.



## 2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
01 ALAMEDA	UNIFIED	14	10,310.50	813,872,843	78,936	112,375	76,070	39,765
	<b>COUNTYWIDE TOTALS</b>	<b>14</b>	<b>10,310.50</b>	<b>813,872,843</b>				
02 ALPINE	UNIFIED	1	9.80	614,732	62,728	73,994	59,335	44,676
	<b>COUNTYWIDE TOTALS</b>	<b>1</b>	<b>9.80</b>	<b>614,732</b>				
03 AMADOR	UNIFIED	1	168.77	11,259,693	66,716	82,712	63,141	43,569
	<b>COUNTYWIDE TOTALS</b>	<b>1</b>	<b>168.77</b>	<b>11,259,693</b>				
04 BUTTE	COUNTY OFFICE	1	126.00	7,453,115	59,152	74,476	55,722	36,968
	ELEMENTARY	7	301.18	22,188,683	73,672	95,253	64,187	33,120
	HIGH	1	113.00	7,870,893	69,654	88,065	66,398	44,730
	UNIFIED	5	1,050.42	70,383,484	67,005	98,612	68,306	38,000
	<b>COUNTYWIDE TOTALS</b>	<b>14</b>	<b>1,590.60</b>	<b>107,896,176</b>				
05 CALAVERAS	COUNTY OFFICE	1	24.21	1,416,370	58,504	81,044	62,965	44,886
	ELEMENTARY	2	68.00	4,387,369	64,520	85,866	59,456	33,045
	HIGH	1	39.00	3,196,889	81,972	106,436	77,169	47,901
	UNIFIED	1	132.51	8,788,822	66,326	82,199	61,650	41,100
	<b>COUNTYWIDE TOTALS</b>	<b>5</b>	<b>263.72</b>	<b>17,789,450</b>				

## 2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
06 COLUSA	COUNTY OFFICE	1	31.66	2,071,806	65,439	75,454	61,172	46,890
	UNIFIED	4	234.00	15,946,356	68,147	92,294	67,207	42,120
	<b>COUNTYWIDE TOTALS</b>	<b>5</b>	<b>265.66</b>	<b>18,018,162</b>				
07 CONTRA COSTA	COUNTY OFFICE	1	96.40	7,337,039	76,110	97,137	73,141	49,144
	ELEMENTARY	8	1,343.01	103,075,472	76,750	95,254	64,438	33,622
	HIGH	2	632.21	50,492,795	79,867	98,585	71,249	43,913
	UNIFIED	7	6,189.93	436,438,680	70,508	93,506	67,122	40,737
	<b>COUNTYWIDE TOTALS</b>	<b>18</b>	<b>8,261.55</b>	<b>597,343,986</b>				
08 DEL NORTE	UNIFIED	1	194.34	12,591,851	64,793	79,706	61,278	42,850
	<b>COUNTYWIDE TOTALS</b>	<b>1</b>	<b>194.34</b>	<b>12,591,851</b>				
09 EL DORADO	COUNTY OFFICE	1	60.33	4,356,958	72,219	93,796	69,904	46,011
	ELEMENTARY	6	400.71	27,212,470	67,911	89,720	63,052	36,384
	HIGH	1	305.29	24,161,856	79,144	100,848	74,628	48,407
	UNIFIED	2	275.15	19,345,007	70,307	98,145	70,263	42,381
	<b>COUNTYWIDE TOTALS</b>	<b>10</b>	<b>1,041.48</b>	<b>75,076,291</b>				
10 FRESNO	COUNTY OFFICE	1	153.30	10,375,056	67,678	78,474	61,208	43,942
	ELEMENTARY	5	147.96	9,098,788	61,495	91,500	63,430	35,360
	HIGH	1	56.63	4,442,094	78,441	94,553	71,480	48,407
	UNIFIED	16	8,410.15	592,193,339	70,414	99,861	68,612	37,362
	<b>COUNTYWIDE TOTALS</b>	<b>23</b>	<b>8,768.04</b>	<b>616,109,278</b>				

## 2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
11 GLENN	COUNTY OFFICE	1	39.23	2,310,359	58,893	80,198	61,173	42,148
	UNIFIED	4	231.00	15,438,785	66,835	96,467	67,373	38,279
	<b>COUNTYWIDE TOTALS</b>	<b>5</b>	<b>270.23</b>	<b>17,749,144</b>				
12 HUMBOLDT	ELEMENTARY	10	267.00	15,972,435	59,822	78,374	55,811	33,247
	HIGH	1	59.00	3,608,850	61,167	75,377	57,575	39,772
	UNIFIED	4	311.02	18,232,795	58,623	73,510	54,587	35,664
<b>COUNTYWIDE TOTALS</b>	<b>15</b>	<b>637.02</b>	<b>37,814,080</b>					
13 IMPERIAL	COUNTY OFFICE	1	70.64	4,422,896	62,612	87,609	64,836	42,062
	ELEMENTARY	7	368.42	28,929,461	78,523	116,832	79,287	41,741
	HIGH	2	279.42	23,573,251	84,365	112,149	80,137	48,125
	UNIFIED	5	856.50	65,926,291	76,972	101,836	71,737	41,638
<b>COUNTYWIDE TOTALS</b>	<b>15</b>	<b>1,574.98</b>	<b>122,851,899</b>					
14 INYO	COUNTY OFFICE	1	2.00	180,107	90,054	93,659	74,459	55,258
	ELEMENTARY	1	8.29	478,297	57,696	82,896	58,814	34,731
	UNIFIED	4	152.52	10,776,086	70,654	91,293	65,016	38,738
<b>COUNTYWIDE TOTALS</b>	<b>6</b>	<b>162.81</b>	<b>11,434,490</b>					
15 KERN	COUNTY OFFICE	1	240.30	15,589,215	64,874	81,930	63,563	45,195
	ELEMENTARY	26	4,846.21	331,083,574	68,318	94,618	59,932	25,246
	HIGH	3	1,862.43	136,059,629	73,055	111,974	74,558	37,141
	UNIFIED	7	1,037.27	67,087,803	64,677	91,966	63,897	35,828
<b>COUNTYWIDE TOTALS</b>	<b>37</b>	<b>7,986.21</b>	<b>549,820,222</b>					

## 2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
16 KINGS	COUNTY OFFICE	1	59.00	3,755,225	63,648	76,835	59,681	42,526
	ELEMENTARY	8	703.00	49,497,194	70,409	95,337	67,854	40,370
	HIGH	2	270.48	19,726,486	72,931	96,311	71,865	47,418
	UNIFIED	2	309.00	20,900,914	67,640	92,668	68,443	44,218
	<b>COUNTYWIDE TOTALS</b>	<b>13</b>	<b>1,341.48</b>	<b>93,879,819</b>				
17 LAKE	COUNTY OFFICE	1	6.20	361,404	58,291	67,477	56,740	46,003
	ELEMENTARY	1	15.40	859,269	55,797	72,318	57,645	42,972
	UNIFIED	4	419.16	24,547,480	58,564	79,274	58,101	36,928
	<b>COUNTYWIDE TOTALS</b>	<b>6</b>	<b>440.76</b>	<b>25,768,153</b>				
18 LASSEN	COUNTY OFFICE	1	23.00	1,420,339	61,754	91,673	66,636	41,598
	ELEMENTARY	5	94.00	5,680,404	60,430	81,801	56,942	32,082
	HIGH	1	38.73	2,616,846	67,566	90,287	64,279	38,271
	UNIFIED	2	23.00	1,140,308	49,579	72,327	53,483	34,638
	<b>COUNTYWIDE TOTALS</b>	<b>9</b>	<b>178.73</b>	<b>10,857,897</b>				
19 LOS ANGELES	ELEMENTARY	23	6,776.54	543,607,012	80,219	104,909	71,931	38,953
	HIGH	5	3,039.64	244,851,776	80,553	105,228	73,038	40,847
	UNIFIED	46	56,028.64	4,339,726,907	77,456	113,615	77,084	40,552
	<b>COUNTYWIDE TOTALS</b>	<b>74</b>	<b>65,844.82</b>	<b>5,128,185,695</b>				

## 2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
20 MADERA	COUNTY OFFICE	1	104.11	6,737,484	64,715	76,285	58,336	40,387
	ELEMENTARY	4	170.60	11,284,933	66,148	90,190	61,347	32,503
	HIGH	1	47.70	2,824,933	59,223	78,124	59,630	41,136
	UNIFIED	4	1,230.52	82,470,095	67,021	85,059	61,402	37,744
	<b>COUNTYWIDE TOTALS</b>	<b>10</b>	<b>1,552.93</b>	<b>103,317,445</b>				
21 MARIN	ELEMENTARY	13	750.34	60,294,031	80,356	103,741	68,853	33,965
	HIGH	1	274.70	26,631,724	96,948	110,070	83,882	57,693
	UNIFIED	1	399.30	28,064,455	70,284	91,668	67,934	44,199
	<b>COUNTYWIDE TOTALS</b>	<b>15</b>	<b>1,424.34</b>	<b>114,990,211</b>				
22 MARIPOSA	COUNTY OFFICE	1	13.05	758,710	58,139	72,879	54,667	36,454
	UNIFIED	1	97.34	5,983,157	61,467	72,879	54,667	36,454
	<b>COUNTYWIDE TOTALS</b>	<b>2</b>	<b>110.39</b>	<b>6,741,867</b>				
23 MENDOCINO	COUNTY OFFICE	1	27.46	1,757,482	64,002	76,750	59,464	42,178
	UNIFIED	9	695.17	41,903,271	60,278	88,440	61,215	33,990
	COMMON ADMIN.	1	29.72	1,640,895	55,212	77,497	58,013	38,528
	<b>COUNTYWIDE TOTALS</b>	<b>11</b>	<b>752.35</b>	<b>45,301,648</b>				
24 MERCED	COUNTY OFFICE	1	131.15	8,486,126	64,705	83,834	63,088	42,342
	ELEMENTARY	12	1,209.83	94,975,953	78,504	97,517	65,586	33,654
	HIGH	1	516.60	38,738,159	74,987	94,779	72,336	49,892
	UNIFIED	3	332.80	23,773,819	71,436	96,611	69,784	42,957
	<b>COUNTYWIDE TOTALS</b>	<b>17</b>	<b>2,190.38</b>	<b>165,974,056</b>				

## 2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
25 MODOC	COUNTY OFFICE	1	11.67	629,316	53,926	80,955	59,111	37,267
	UNIFIED	3	87.32	5,185,551	59,386	87,787	61,744	35,700
	<b>COUNTYWIDE TOTALS</b>	<b>4</b>	<b>98.99</b>	<b>5,814,867</b>				
26 MONO	COUNTY OFFICE	1	6.25	443,841	71,015	85,588	62,822	40,056
	UNIFIED	2	99.09	6,737,365	67,992	89,634	65,329	41,024
	<b>COUNTYWIDE TOTALS</b>	<b>3</b>	<b>105.34</b>	<b>7,181,206</b>				
27 MONTEREY	COUNTY OFFICE	1	131.90	9,624,769	72,970	89,696	67,453	45,210
	ELEMENTARY	10	1,303.35	87,401,698	67,059	97,095	67,652	38,208
	HIGH	1	752.49	54,199,463	72,027	98,906	70,522	42,138
	UNIFIED	7	1,344.42	98,838,834	73,518	119,626	78,640	37,653
	<b>COUNTYWIDE TOTALS</b>	<b>19</b>	<b>3,532.16</b>	<b>250,064,764</b>				
28 NAPA	UNIFIED	3	1,058.78	85,498,530	80,752	130,224	91,594	52,964
	<b>COUNTYWIDE TOTALS</b>	<b>3</b>	<b>1,058.78</b>	<b>85,498,530</b>				
29 NEVADA	COUNTY OFFICE	1	17.50	1,076,130	61,493	83,938	65,414	46,889
	ELEMENTARY	8	279.81	18,895,454	67,530	83,798	61,777	39,756
	HIGH	1	141.97	10,243,978	72,156	87,681	66,539	45,396
	<b>COUNTYWIDE TOTALS</b>	<b>10</b>	<b>439.28</b>	<b>30,215,562</b>				

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30 ORANGE	COUNTY OFFICE	1	314.15	29,672,346	94,453	107,583	74,544	41,505
	ELEMENTARY	12	4,200.14	363,649,369	86,580	110,675	75,702	40,729
	HIGH	3	2,516.20	234,779,474	93,307	115,748	83,538	51,328
	UNIFIED	12	14,191.81	1,237,441,475	87,194	127,686	78,843	30,000
	<b>COUNTYWIDE TOTALS</b>	<b>28</b>	<b>21,222.30</b>	<b>1,865,542,663</b>				
31 PLACER	COUNTY OFFICE	1	76.68	5,724,613	74,656	92,213	66,355	40,497
	ELEMENTARY	10	1,212.91	92,897,215	76,590	94,924	66,180	37,436
	HIGH	2	637.13	50,613,493	79,440	98,338	70,458	42,577
	UNIFIED	3	1,122.57	85,371,520	76,050	103,986	70,753	37,519
	<b>COUNTYWIDE TOTALS</b>	<b>16</b>	<b>3,049.29</b>	<b>234,606,841</b>				
32 PLUMAS	UNIFIED	1	106.43	6,202,567	58,278	79,048	57,202	35,356
	<b>COUNTYWIDE TOTALS</b>	<b>1</b>	<b>106.43</b>	<b>6,202,567</b>				
33 RIVERSIDE	ELEMENTARY	4	972.00	76,329,172	78,528	103,870	72,360	40,850
	HIGH	1	377.00	33,128,202	87,873	107,035	80,411	53,786
	UNIFIED	18	17,027.16	1,442,205,605	84,700	114,075	77,814	41,552
	<b>COUNTYWIDE TOTALS</b>	<b>23</b>	<b>18,376.16</b>	<b>1,551,662,979</b>				
34 SACRAMENTO	COUNTY OFFICE	1	120.86	9,327,780	77,178	86,393	67,833	49,273
	ELEMENTARY	3	346.50	25,233,971	72,825	87,645	63,907	40,168
	HIGH	1	131.10	9,888,140	75,424	94,457	64,656	34,854
	UNIFIED	8	10,267.04	759,893,826	74,013	95,953	65,228	34,503
	<b>COUNTYWIDE TOTALS</b>	<b>13</b>	<b>10,865.50</b>	<b>804,343,716</b>				

## 2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

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35 SAN BENITO	ELEMENTARY	1	34.60	2,400,192	69,370	87,630	69,597	51,564
	HIGH	1	127.50	9,618,747	75,441	94,629	72,820	51,011
	UNIFIED	1	55.00	3,734,496	67,900	92,564	68,356	44,148
	<b>COUNTYWIDE TOTALS</b>	<b>3</b>	<b>217.10</b>	<b>15,753,435</b>				
36 SAN BERNARDINO	COUNTY OFFICE	1	264.20	23,115,908	87,494	96,172	70,600	45,028
	ELEMENTARY	9	3,379.61	273,149,774	80,823	108,128	72,373	36,617
	HIGH	2	1,357.76	121,875,114	89,762	113,061	79,337	45,612
	UNIFIED	19	13,130.83	1,032,345,877	78,620	100,481	69,245	38,009
	<b>COUNTYWIDE TOTALS</b>	<b>31</b>	<b>18,132.40</b>	<b>1,450,486,672</b>				
37 SAN DIEGO	COUNTY OFFICE	1	242.00	20,770,095	85,827	107,288	76,413	45,538
	ELEMENTARY	19	6,637.91	501,539,075	75,557	106,251	66,557	26,863
	HIGH	5	3,474.20	290,051,840	83,487	119,238	79,850	40,461
	UNIFIED	11	11,538.60	880,666,768	76,324	101,920	69,323	36,725
	<b>COUNTYWIDE TOTALS</b>	<b>36</b>	<b>21,892.71</b>	<b>1,693,027,778</b>				
38 SAN FRANCISCO	UNIFIED	1	3,543.62	239,324,308	67,537	87,660	65,146	42,631
	<b>COUNTYWIDE TOTALS</b>	<b>1</b>	<b>3,543.62</b>	<b>239,324,308</b>				
39 SAN JOAQUIN	COUNTY OFFICE	1	234.00	14,844,747	63,439	86,676	65,635	44,593
	ELEMENTARY	5	173.55	11,388,605	65,621	84,100	60,546	36,992
	UNIFIED	8	5,848.12	415,950,529	71,126	97,261	69,021	40,781
	<b>COUNTYWIDE TOTALS</b>	<b>14</b>	<b>6,255.67</b>	<b>442,183,880</b>				



## 2015-16 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

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40 SAN LUIS OBISPO	COUNTY OFFICE	1	44.73	3,198,309	71,503	87,257	66,250	45,242
	ELEMENTARY	3	58.94	3,717,404	63,071	93,081	64,701	36,321
	UNIFIED	7	1,762.68	120,350,523	68,277	96,771	67,724	38,676
	<b>COUNTYWIDE TOTALS</b>	<b>11</b>	<b>1,866.35</b>	<b>127,266,236</b>				
41 SAN MATEO	COUNTY OFFICE	1	84.01	7,610,616	90,592	101,315	71,855	42,395
	ELEMENTARY	16	2,914.81	225,924,710	77,509	127,039	82,187	37,334
	HIGH	3	1,273.50	115,122,644	90,399	112,850	79,500	46,150
	UNIFIED	3	632.80	43,418,736	68,614	91,025	69,013	47,001
<b>COUNTYWIDE TOTALS</b>	<b>23</b>	<b>4,905.12</b>	<b>392,076,706</b>					
42 SANTA BARBARA	COUNTY OFFICE	1	110.72	8,410,683	75,964	83,906	63,414	42,921
	ELEMENTARY	12	1,416.72	114,561,768	80,864	125,786	82,701	39,615
	HIGH	2	422.50	34,323,350	81,239	98,897	72,055	45,212
	UNIFIED	4	1,407.30	101,696,720	72,264	92,490	66,930	41,370
<b>COUNTYWIDE TOTALS</b>	<b>19</b>	<b>3,357.24</b>	<b>258,992,521</b>					
43 SANTA CLARA	COUNTY OFFICE	1	302.20	25,941,673	85,843	96,479	73,353	50,226
	ELEMENTARY	19	5,740.36	461,875,004	80,461	110,391	77,849	45,306
	HIGH	5	2,456.31	223,794,748	91,110	141,451	93,936	46,420
	UNIFIED	6	4,671.48	386,427,123	82,720	122,046	83,058	44,069
<b>COUNTYWIDE TOTALS</b>	<b>31</b>	<b>13,170.35</b>	<b>1,098,038,548</b>					

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44 SANTA CRUZ	COUNTY OFFICE	1	65.38	4,404,831	67,373	82,891	61,292	39,693
	ELEMENTARY	4	213.36	13,853,808	64,932	82,657	58,858	35,058
	UNIFIED	2	1,130.82	72,435,900	64,056	86,656	61,701	36,745
	COMMON ADMIN.	1	365.97	26,727,286	73,031	92,490	70,944	49,397
	<b>COUNTYWIDE TOTALS</b>	<b>8</b>	<b>1,775.53</b>	<b>117,421,824</b>				
45 SHASTA	ELEMENTARY	16	580.62	36,196,893	62,342	84,026	60,513	37,000
	HIGH	2	300.80	21,087,779	70,106	89,592	64,380	39,168
	UNIFIED	2	208.44	12,566,760	60,290	77,984	56,572	35,160
	<b>COUNTYWIDE TOTALS</b>	<b>20</b>	<b>1,089.86</b>	<b>69,851,432</b>				
46 SIERRA	UNIFIED	1	23.00	1,440,241	62,619	81,716	58,890	36,063
	<b>COUNTYWIDE TOTALS</b>	<b>1</b>	<b>23.00</b>	<b>1,440,241</b>				
47 SISKIYOU	COUNTY OFFICE	1	30.95	1,676,550	54,170	69,552	52,637	35,722
	ELEMENTARY	9	122.67	7,140,048	58,205	75,634	50,839	26,044
	HIGH	2	44.90	3,083,978	68,685	88,093	62,261	36,428
	UNIFIED	2	65.04	3,473,390	53,404	76,457	53,546	30,634
	<b>COUNTYWIDE TOTALS</b>	<b>14</b>	<b>263.56</b>	<b>15,373,966</b>				
48 SOLANO	COUNTY OFFICE	1	74.00	4,967,689	67,131	79,844	60,715	41,586
	UNIFIED	5	2,282.58	157,542,834	69,020	91,740	65,053	38,365
	<b>COUNTYWIDE TOTALS</b>	<b>6</b>	<b>2,356.58</b>	<b>162,510,523</b>				

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49 SONOMA	COUNTY OFFICE	1	97.43	7,046,278	72,321	82,433	63,535	44,637	
	ELEMENTARY	21	1,022.74	68,260,487	66,743	95,210	66,741	38,272	
	HIGH	1	110.81	7,510,066	67,774	81,025	61,597	42,168	
	UNIFIED	6	990.02	62,203,391	62,830	83,640	61,304	38,968	
	COMMON ADMIN.	2	1,221.95	88,166,676	72,152	89,845	65,829	41,813	
	<b>COUNTYWIDE TOTALS</b>	<b>31</b>	<b>3,442.95</b>	<b>233,186,898</b>					
50 STANISLAUS	COUNTY OFFICE	1	155.74	11,122,899	71,420	96,503	68,162	39,821	
	ELEMENTARY	12	1,046.16	76,564,409	73,186	96,529	66,620	36,710	
	UNIFIED	9	2,304.94	171,393,128	74,359	100,245	66,353	32,461	
	COMMON ADMIN.	1	1,381.60	120,267,818	87,050	105,363	81,100	56,836	
		<b>COUNTYWIDE TOTALS</b>	<b>23</b>	<b>4,888.44</b>	<b>379,348,253</b>				
51 SUTTER	COUNTY OFFICE	1	56.00	3,893,725	69,531	89,911	63,252	36,592	
	ELEMENTARY	7	94.00	5,648,282	60,088	85,478	58,550	31,622	
	HIGH	1	31.83	2,075,697	65,212	81,705	63,709	45,713	
	UNIFIED	2	785.67	52,367,361	66,653	89,654	65,483	41,311	
		<b>COUNTYWIDE TOTALS</b>	<b>11</b>	<b>967.50</b>	<b>63,985,064</b>				
52 TEHAMA	COUNTY OFFICE	1	20.00	1,292,513	64,626	81,839	62,322	42,805	
	ELEMENTARY	8	372.36	24,027,803	64,528	89,574	65,634	41,693	
	HIGH	1	91.94	6,907,433	75,130	87,911	64,820	41,728	
		<b>COUNTYWIDE TOTALS</b>	<b>10</b>	<b>484.30</b>	<b>32,227,749</b>				

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53 TRINITY	ELEMENTARY	2	11.70	608,284	51,990	64,200	48,890	33,580
	UNIFIED	3	70.11	4,369,332	62,321	79,750	55,829	31,907
	<b>COUNTYWIDE TOTALS</b>	<b>5</b>	<b>81.81</b>	<b>4,977,616</b>				
54 TULARE	COUNTY OFFICE	1	207.32	17,007,388	82,034	99,004	75,579	52,154
	ELEMENTARY	32	1,359.41	95,122,268	69,973	96,081	65,164	34,247
	HIGH	1	220.16	16,908,490	76,801	94,092	72,311	50,530
	UNIFIED	9	2,777.28	199,208,793	71,728	96,549	70,953	45,356
	<b>COUNTYWIDE TOTALS</b>	<b>43</b>	<b>4,564.17</b>	<b>328,246,940</b>				
55 TUOLUMNE	COUNTY OFFICE	1	20.00	1,190,268	59,513	79,697	61,292	42,887
	ELEMENTARY	6	121.06	7,575,604	62,577	95,353	66,899	38,444
	HIGH	2	90.11	6,284,301	69,740	100,472	70,133	39,794
	UNIFIED	1	24.25	1,486,096	61,282	76,270	61,105	45,939
	<b>COUNTYWIDE TOTALS</b>	<b>10</b>	<b>255.42</b>	<b>16,536,269</b>				
56 VENTURA	COUNTY OFFICE	1	115.01	8,138,378	70,762	85,447	65,997	46,547
	ELEMENTARY	10	1,940.11	151,262,055	77,966	106,291	74,879	43,467
	HIGH	1	699.90	58,945,829	84,220	97,715	73,991	50,266
	UNIFIED	8	3,608.06	270,677,295	75,020	105,827	71,455	37,082
	<b>COUNTYWIDE TOTALS</b>	<b>20</b>	<b>6,363.08</b>	<b>489,023,556</b>				
57 YOLO	COUNTY OFFICE	1	37.40	2,174,086	58,131	83,243	62,713	42,183
	UNIFIED	5	1,522.18	100,934,977	66,309	87,613	62,832	38,050
	<b>COUNTYWIDE TOTALS</b>	<b>6</b>	<b>1,559.58</b>	<b>103,109,063</b>				

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58 YUBA	COUNTY OFFICE	1	60.00	3,417,109	56,952	79,597	62,225	44,853
	ELEMENTARY	3	134.62	8,985,619	66,748	89,484	65,677	41,869
	HIGH	1	34.80	2,271,494	65,273	83,121	60,649	38,177
	UNIFIED	1	439.60	30,673,402	69,776	96,620	71,823	47,025
	<b>COUNTYWIDE TOTALS</b>	<b>6</b>	<b>669.02</b>	<b>45,347,625</b>				
<b>***GRAND TOTALS***</b>								
	COUNTY OFFICE	43	4,108.14	305,512,230	74,368	107,583	71,653	35,722
	ELEMENTARY	399	53,161	4,062,834,316	76,426	127,039	76,143	25,246
	HIGH SCHOOL	62	22,827.74	1,901,510,441	83,298	141,451	88,153	34,854
	UNIFIED	321	193,225.85	14,819,470,229	76,695	130,224	80,112	30,000
	COMMON ADMIN.	5	2,999.24	236,802,674	78,954	105,363	71,946	38,528
	<b>OVERALL TOTALS</b>	<b>830</b>	<b>276,321.48</b>	<b>21,326,129,888</b>				
	<b>TOTAL STATEWIDE AVERAGES</b>				<b>77,179</b>	<b>88,529</b>	<b>66,645</b>	<b>44,761</b>