

**SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS  
2017-18**

*A Compilation of Selected Salary Statistics from  
"2017-18 Salary and Benefits Schedule for the Certificated Bargaining Unit (Form J-90)"*

California Department of Education  
School Fiscal Services Division

## SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS, 2017-18

In May 2018, every California school district and county office of education was given the opportunity to complete an optional form entitled, "2017-18 Salary and Benefit Schedule for the Certificated Bargaining Unit (Form J-90)." This form requests salary schedule information, employee placement on the salary schedules by full-time equivalents, bargaining unit bonuses paid for selected services, salaries and days of service for school principals and superintendents, and health and welfare benefits by carrier with amounts paid by the district or county office per employee. This data is useful to California school districts and county offices, employee bargaining units, school consulting agencies, academic institutions and state policy makers. The California Department of Education (CDE) additionally uses this material for completing specified information required for the School Accountability Report Card (*Education Code* Section 41409.3).

Participation in this survey is voluntary and thus there is less than 100 percent reporting of all school districts and county offices. Each school district and county office of education was, however, encouraged to respond by written communications from the CDE and from School Services of California, Inc. (SSC), CDE's contracting agency for compilation of this material. Additionally, districts who had not responded and whose average daily attendance (ADA) exceeded 500 were telephoned by SSC staff a minimum of two times and encouraged to complete the survey. This report includes 836 district and county office responses.

To ensure the validity of the data, each survey was checked for reasonableness before being input into the database. After input, the data was reprinted and checked again. Finally, the printed schedule was mailed to the school district or county office for confirmation. 819 agencies, or 97.97 percent of total respondents, answered the confirmation request, and any changes were then incorporated into the final database.

We are pleased with the final response by school districts and county offices. This report is the most comprehensive certificated salary and benefit data available in the state, and includes information from 83.43 percent of school districts and county offices of education, representing 96.95 percent of the state's non-charter ADA.

The actual 2017-18 teacher salary schedules, health and welfare benefit amounts, and other selected statistics for each responding agency are available for download from the Internet at the California Department of Education web page Salary & Benefits for Certificated Personnel <http://www.cde.ca.gov/fq/fr/sa/>. This data may also be obtained from School Services of California. Any questions regarding ordering should be directed to Kathe Sadler at School Services (916) 446-7517 ext.1200. Should you have questions related to the data, please contact the California Department of Education at (916) 322-1770.

## DEFINITIONS

**Table I - 2017-18 Certificated Teacher Salary Profile by County and by District**

This table provides summarized J-90 information by local education agency (LEA) within each county. Explanations for the columns shown in Table 1 are as follows:

<b>Headings</b>	<b>Description</b>
<b>CO</b>	The two-digit code specifying the county in which the districts are located. Counties are in order alphabetically and assigned a corresponding numerical code with, as an example, Alameda County = 01 and Yuba County = 58.
<b>District Name</b>	The name of the school district or county office of education.
<b>Total Salary Schedule FTE</b>	The total certificated full-time equivalent (FTE) employees that are paid on the salary schedule. One FTE represents one full-time employee; an FTE of .5 represents an employee who works 50 percent of the full-time employee's hours. This may include certificated employees such as nurses, librarians, and counselors in addition to teachers.
<b>Lowest Sched. Salary Offered</b>	The amount indicated is the lowest salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the lowest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments such as a master's or doctorate degree, or payment for extra-curricular services such as coaching, drama, or music. For most districts, this salary is the beginning teacher salary. In order to earn this salary, the teacher may or may not be required to hold a full teaching credential.
<b>Lowest Schedule Salary Desc.</b>	Description of the schedule salary column where the lowest salary is offered. The descriptions are coded as follows:

<b>Salary Code</b>	<b>Description</b>	<b>Salary Code</b>	<b>Description</b>
<BA	Less than Bachelor's Degree	CRED	Credentialed
BA	Bachelor's Degree	DSC	Designated Subjects Credential
BA NC	Bachelor's Degree Non-Credential	EC	Emergency Credential
BA+number of units	Bachelor's Degree with specified units	I	Intern
BA<number of units	Bachelor's Degree with up to # of units	EC/I	Emergency Credential or Intern
BA+CR	Bachelor's Degree + Credential	NC	Non-Credential
BA+EC	Bachelor's Degree + Emergency Credential	PC	Pre-Credential
BA+PC	Bachelor's Degree + Pre-Credential	PV	Provisional
BA+PV	Bachelor's Degree + Provisional	PM/I	Permit or Intern
BA+PM	Bachelor's Degree + Permit	SLS	Straight Line Schedule
BA+I	Bachelor's Degree + Intern	BASE	Base Salary
SS	Single Salary	STP	Short Term Permit
STRS	STRS Retiree	CTE	Career Technical Ed

**Table I - 2017-18 Certificated Teacher Salary Profile by County and by District (continued)**

<b>Headings</b>	<b>Description</b>
<b>Average Schedule Salary Paid</b>	The average salary that is paid to an employee on the certificated salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. The average indicated represents scheduled salaries only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctorate degrees are included only if the amounts are an integrated characteristic of a salary schedule column.
<b>Highest Entry Level Step</b>	The number indicated is the local agency response to a request for the "Highest entry level for an experienced teacher (indicate step)." If the report indicates "NR" in this column, the district did not respond to this question.

<b>Headings</b>	<b>Description</b>
<b>Highest Sched. Salary Offered.</b>	The amount that is the maximum salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the highest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctoral degrees are included only if the amounts are an integrated characteristic of a salary schedule column
<b>Salary at BA+60 Step 10</b>	The amount that would be paid to an employee at step 10 with a requirement of a bachelor's degree plus an additional 60 semester units. If the district did not have a BA+60 column on its schedule, the salary reflected is that amount paid for the next lower column on the schedule. As an example, if the salary reflected characteristics of columns "BA+56" and "BA+64" this summary would reflect the salary paid at BA+56 which is the next lowest salary column. If the district does not have a step 10, step 9 is used. If an LEA has more than one instance of a BA+60, the straight BA+60 is used rather than BA+60+MA.
<b>No. of Service Days Required</b>	Each district was requested to respond to the question, "number of scheduled/required service days for returning teachers." The survey report indicates the district's response to that question.
<b>2017-18 P-2 ADA</b>	Average daily attendance (ADA) for 2017-18 regular P-2 ADA is indicated. This also includes the charter school ADA if the salary schedule includes the charter school FTE. The ADA indicator is the best measure of district student attendance. "N/A" is indicated for most county offices of education because they are funded on a different basis. County offices with ADA shown on the report have charter school FTEs included in their salary schedule.
<b>% Chg. Salary Over 2016-17</b>	The percentage change for the 2017-18 Salary Schedule over the 2016-17 schedule as reported by the responding district.

At the end of Table I in the Overall Totals section, statewide overall totals are reflected for the following columns, Total Salary Schedule FTE and 2017-18 P-2 ADA. The amounts representing the lowest salary offered, the highest salary offered, and the highest salary offered for a certificated employee at Step 10 (BA degree plus 60 units) for the entire state are shown at the end of Table I. The statewide averages for the average salary paid, the lowest salary offered, the highest salary offered, and the average salary offered for an employee at Step 10 with a BA degree plus 60 units, and number of service days required are reflected under "Total Statewide Averages."

**Table II - 2017-18 Certificated Teacher Salary Profile by County and by District by Type**

This table represents a summary of Table I organized by county. The number of responding LEAs by type is shown. Explanations for the columns shown in Table II are as follows:

<b>Headings</b>	<b>Description</b>
<b>County</b>	Each county's data is detailed by type (county office, elementary, high school, unified, or common administration).
<b>Number of LEAs</b>	The number of local educational agencies that responded to the survey is displayed by type.
<b>Total Salary Schedule FTE</b>	The total certificated full-time equivalent (FTE) employees summarized by type of district within each county.
<b>Total Salary Schedule Cost</b>	The total salaries paid certificated employees on the regular teacher salary schedule. This amount is calculated by multiplying the amount of the annual salary indicated on the salary schedule times the number of FTEs. These totals are summarized by type of district within each county.
<b>Average Schedule Salary Paid</b>	The average salary that is paid to an employee on the teacher salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. This information is summarized by type of district within each county.
<b>Highest Sched. Salary Offered</b>	This amount represents the highest salary that is offered in the county by type of district.
<b>Mid Point Salary Offered</b>	This amount represents the midpoint between the highest and lowest salary offered in the county by type of district.
<b>Lowest Sched. Salary Offered</b>	This amount represents the lowest salary that is offered in the county by type of district

At the end of Table II under the Grand Totals section, the total number of LEAs that responded to the survey, the total salary schedule FTE, and the total salary schedule cost have been totaled by type of LEA. The highest, the lowest, and the midpoint salary offered statewide are also summarized by type of LEA. In the Total Statewide Average section, the average salary paid and the averages of the highest, midpoint, and lowest salaries offered are shown.

**2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT**

- (1) The lowest schedule salary offered by LEAs in 2017-18.  
 (2) The highest schedule salary offered by LEAs in 2017-18.  
 (3) The highest BA plus 60 step 10 salary offered by LEAs in 2017-18.  
 (4) LEAs did not submit current year J90  
 (5) Single District County - Salary Schedule Same as District

CO	Name	Total Salary Schedule FTE	Lowest Schedule Salary Offered	Lowest Schedule Salary Heading	Average Schedule Salary Paid	Highest Entry Level Step	Highest Scheduled Salary Offered	Salary at BA+60 Step 10 Offered	No. of Service Days Req'd	2017-18 P-2 ADA	% Chg Over 2016-17
01	Alameda County Office of Ed.	28.86	63,228	EC	113,612	16	118,721	91,605	185	21.33	3.50
01	Alameda Unified	514.53	47,966	BA	73,425	27	91,138	68,867	185	9,072.21	0.00
01	Albany City Unified	228.15	49,101	BA<60	75,487	6	96,394	71,512	184	3,542.87	3.75
01	Berkeley Unified	629.37	43,336	EC/I	75,962	12	90,080	72,595	184	9,364.72	0.00
01	Castro Valley Unified	467.81	51,406	EC/I	82,309	27	107,213	79,478	185	8,966.65	2.00
01	Dublin Unified	605.49	62,065	BA+EC	85,965	11	106,480	89,732	185	11,015.80	1.00
01	Emery Unified	50.50	47,190	BA+44	71,102	27	80,739	73,535	187	650.09	3.00
01	Fremont Unified	1,716.99	65,398	BA	89,130	6	114,623	87,958	187	34,666.52	0.00
01	Hayward Unified	1,065.60	63,584	BA	90,195	11	105,919	88,814	186	19,406.50	3.10

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	Name	Total Salary Schedule FTE	Lowest Schedule Salary Offered	Lowest Schedule Salary Heading	Average Schedule Salary Paid	Highest Entry Level Step	Highest Scheduled Salary Offered	Salary at BA+60 Step 10 Offered	No. of Service Days Req'd	2017-18 P-2 ADA	% Chg Over 2016- 17
01	Livermore Valley Joint Unified	705.23	42,289	BA NC	79,725	17	97,468	77,897	186	13,243.80	3.00
01	Mountain House Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	17.89	n/a
01	New Haven Unified	598.62	52,330	I	96,554	12	119,350	93,425	184	11,090.20	2.00
01	Newark Unified	280.60	61,655	BA+30	87,940	25	106,952	85,563	186	5,702.86	1.56
01	Oakland Unified	1,964.84	46,570	BA	63,149	13	83,724	64,124	186	35,560.30	0.00
01	Piedmont City Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2,548.95	n/a
01	Pleasanton Unified	759.13	60,695	BA NC	92,066	7	107,982	88,079	185	14,396.10	2.00
01	San Leandro Unified	458.55	61,314	BA<45	90,101	11	111,937	84,662	186	8,439.05	2.00
01	San Lorenzo Unified	523.39	52,296	BA<45	82,585	11	103,173	76,526	188	9,972.96	0.00
01	Sunol Glen Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	284.29	n/a
02	Alpine County Office of Ed. (5)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
02	Alpine County Unified	9.60	47,535	BA+30	62,478	5	79,824	60,619	183	73.78	4.35
03	Amador County Office of Ed. (5)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
03	Amador County Unified	166.84	46,671	BA+30	71,860	13	88,601	67,262	183	3,732.96	3.00



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04	Butte County Office of Ed.	101.00	38,077	EC/I	63,561	11	76,710	58,115	183	n/a	0.00
04	Bangor Union Elementary	6.00	41,881	BA+30	58,556	10	71,681	54,363	182	72.60	3.00
04	Biggs Unified	37.00	42,721	BA+30	57,808	5	78,564	55,223	184	585.92	2.00
04	Chico Unified	683.24	43,116	BA<45	68,670	15	94,637	60,128	183	11,635.40	2.46
04	Durham Unified	55.50	42,343	BA	67,400	15	86,454	58,295	183	966.19	2.00
04	Feather Falls Union Elementary	1.00	33,120	PV	55,035	4	63,154	51,376	183	10.84	0.00
04	Golden Feather Un Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	59.30	n/a
04	Gridley Unified	99.36	41,807	BA	75,807	30	94,755	66,291	183	1,941.35	2.00
04	Manzanita Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	283.44	n/a
04	Oroville City Elementary	127.80	49,008	BA+30	78,338	6	92,810	76,086	185	2,225.04	0.75
04	Oroville Union High	112.00	46,192	BA+15	72,352	9	90,944	66,719	184	1,971.62	0.75
04	Palermo Union Elementary	70.51	49,369	BA+44	71,747	16	97,777	68,610	183	1,200.07	2.95
04	Paradise Unified	192.94	38,000	BA+30	64,951	20	98,612	56,064	185	3,218.00	0.00
04	Pioneer Union Elementary	3.00	34,000	BA+30	62,615	13	85,656	44,015	183	54.37	0.00

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CO	Name	Total Salary Schedule FTE	Lowest Schedule Salary Offered	Lowest Schedule Salary Heading	Average Schedule Salary Paid	Highest Entry Level Step	Highest Scheduled Salary Offered	Salary at BA+60 Step 10 Offered	No. of Service Days Req'd	2017-18 P-2 ADA	% Chg Over 2016- 17
04	Thermalito Union Elementary	79.73	54,686	BA<45	79,136	11	103,521	76,533	184	1,451.71	4.50
05	Calaveras County Office of Ed.	24.31	46,681	BA+30	62,409	25	84,286	61,515	185	448.89	0.00
05	Bret Harte Union High	39.00	49,927	BASE	86,125	12	110,938	77,765	185	629.29	4.23
05	Calaveras Unified	133.59	44,171	BA	70,387	23	89,769	61,350	185	2,674.22	4.00
05	Mark Twain Union Elementary	42.50	35,398	I	62,656	7	89,201	66,388	183	773.12	3.00
05	Vallecito Union Elementary	32.00	36,400	NC	66,170	11	90,160	63,236	184	548.30	0.00
06	Colusa County Office of Ed.	24.38	42,647	I	67,643	22	90,007	67,494	185	n/a	1.25
06	Colusa Unified	72.80	49,878	BA+15	70,849	13	90,941	66,882	186	1,418.53	3.20
06	Maxwell Unified	19.37	45,899	BA	61,437	20	82,305	62,964	185	314.75	0.00
06	Pierce Joint Unified	74.00	43,384	BA+I	70,741	10	89,705	67,044	187	1,414.38	0.00
06	Williams Unified	75.25	47,026	NC	68,237	6	101,141	67,047	184	1,242.07	0.00
07	Contra Costa County Office of Ed.	95.00	52,137	BA	80,807	12	103,053	78,602	184	34.05	3.00
07	Acalanes Union High	278.30	50,685	BA+PM	90,291	10	103,574	80,907	186	5,429.77	3.00
07	Antioch Unified	796.00	46,624	BA	79,380	13	96,906	76,277	184	15,772.80	2.25

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07	Brentwood Union Elementary	430.18	50,239	NC	84,546	8	96,683	78,995	184	8,778.03	0.00
07	Byron Union Elementary	81.00	45,953	EC/I	79,071	9	88,359	77,449	186	1,506.83	0.00
07	Canyon Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	67.69	n/a
07	John Swett Unified	86.60	43,983	BA NC	67,428	14	87,016	65,912	185	1,424.81	3.75
07	Knightsen Elementary	28.00	48,980	BA<30	70,027	6	91,696	69,682	186	581.25	0.00
07	Lafayette Elementary	193.81	47,013	BA	77,326	5	91,752	72,495	186	3,469.45	2.50
07	Liberty Union High	382.01	50,546	BA+I	79,476	24	97,392	77,172	185	7,742.34	1.50
07	Martinez Unified	208.30	42,123	NC	72,226	12	88,518	68,370	185	3,987.42	0.00
07	Moraga Elementary	98.12	51,063	BA	74,887	6	89,990	68,750	186	1,789.60	2.25
07	Mt. Diablo Unified	1,680.48	53,339	BA<45	78,217	12	98,346	73,641	185	29,873.90	3.00
07	Oakley Union Elementary	232.30	46,447	BA	73,766	10	94,635	74,426	184	4,979.93	2.50
07	Orinda Union Elementary	133.90	34,463	BA NC	74,670	11	91,646	69,591	184	2,460.02	2.00
07	Pittsburg Unified	584.40	50,299	BA	73,938	13	93,344	75,114	185	10,917.50	2.00
07	San Ramon Valley Unified	1,538.89	49,107	BA NC	77,512	8	96,311	77,310	186	31,450.80	0.00

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07	Walnut Creek Elementary	185.39	46,613	BA<45	78,634	9	92,778	72,634	187	3,463.59	1.00
07	West Contra Costa Unified	1,412.95	46,360	BA<30	70,833	16	94,500	72,730	186	26,808.30	5.00
08	Del Norte County Office of Ed. (5)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
08	Del Norte County Unified	208.13	45,281	BA+30	66,169	6	84,228	68,673	186	3,421.28	2.00
09	El Dorado County Office of Ed.	59.40	47,196	BA+30	73,089	23	96,212	67,961	183	578.01	1.56
09	Black Oak Mine Unified	52.75	42,805	BA+15	61,857	9	78,414	56,905	185	993.79	1.00
09	Buckeye Union Elementary	221.02	46,804	BA+24	75,112	9	94,745	70,694	185	4,574.41	4.00
09	Camino Union Elementary	27.90	49,895	BA+30	72,621	9	90,238	64,935	183	444.27	2.00
09	El Dorado Union High	279.90	48,891	BA+EC	82,102	8	101,856	70,206	182	6,294.46	1.00
09	Gold Oak Union Elementary	25.50	42,019	BA+30	58,096	20	80,616	58,701	182	452.22	2.00
09	Gold Trail Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	674.73	n/a
09	Indian Diggings Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	19.17	n/a
09	Lake Tahoe Unified	221.42	47,475	BA	74,027	7	101,117	72,554	183	3,636.46	1.00
09	Latrobe Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	131.31	n/a

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09	Mother Lode Union Elementary	52.50	44,789	BA<60	66,136	7	78,134	56,435	185	989.42	1.60
09	Pioneer Union Elementary	17.00	38,985	BA	56,442	8	81,611	58,113	184	292.23	1.00
09	Placerville Union Elementary	62.30	44,999	BA+15	66,339	10	83,692	60,425	183	1,216.89	0.00
09	Pollock Pines Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	652.60	n/a
09	Rescue Union Elementary	174.73	50,536	BA+30	78,162	10	94,100	72,114	183	3,522.13	1.00
09	Silver Fork Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	7.30	n/a
10	Fresno County Office of Ed. (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
10	Alvina Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	179.21	n/a
10	Big Creek Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	46.93	n/a
10	Burrel Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	113.87	n/a
10	Caruthers Unified	78.00	44,680	BA	68,011	19	91,180	65,447	183	1,385.46	0.95
10	Central Unified	696.30	41,520	I	72,134	19	89,569	68,110	182	15,038.20	3.00
10	Clay Joint Elementary	11.00	45,600	BA	68,378	5	82,114	69,148	183	246.02	2.00
10	Clovis Unified	1,861.02	40,914	BA NC	70,643	25	87,991	64,773	188	41,366.70	1.50

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10	Coalinga/Huron Unified	234.71	45,302	EC/I	72,738	11	90,653	76,673	186	4,201.17	2.25
10	Firebaugh-Las Deltas Unified	131.00	51,589	BA NC	69,691	15	95,291	70,261	184	2,175.79	2.75
10	Fowler Unified	130.93	49,671	EC/I	70,587	30	90,323	70,302	185	2,497.18	3.00
10	Fresno Unified	3,734.37	45,182	NC	78,444	10	105,423	75,003	185	66,634.10	2.00
10	Golden Plains Unified	88.00	43,071	BA	64,007	10	91,136	66,644	186	1,585.98	0.00
10	Kerman Unified	231.91	46,124	BA	72,326	10	88,082	71,668	182	4,951.16	2.00
10	Kings Canyon Joint Unified	461.76	46,146	NC	72,534	23	98,167	67,239	185	9,406.54	2.75
10	Kingsburg Joint Un Elementary	107.90	42,062	BA	63,303	9	93,833	59,695	183	2,238.27	0.00
10	Kingsburg Joint Union High	56.00	49,375	NC	81,676	20	96,444	72,708	183	1,103.47	0.00
10	Laton Joint Unified	45.00	44,895	BA+30	57,437	10	92,355	60,801	184	660.45	6.00
10	Mendota Unified	157.00	45,872	BA	68,749	6	92,407	72,209	186	3,222.96	3.25
10	Monroe Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	159.79	n/a
10	Orange Center Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	287.49	n/a
10	Pacific Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	367.53	n/a

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10	Parlier Unified	165.00	40,396	BA	67,443	16	92,625	65,631	185	3,231.58	2.00
10	Pine Ridge Elementary	9.00	42,461	BA	70,991	7	85,943	65,881	184	57.40	2.00
10	Raisin City Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	284.21	n/a
10	Riverdale Joint Unified	81.00	48,038	BA	71,484	30	88,887	67,569	185	1,537.62	2.50
10	Sanger Unified	616.95	46,479	BA	67,623	14	87,998	66,932	185	11,637.59	2.00
10	Selma Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	6,145.23	n/a
10	Sierra Unified	69.03	41,602	BA	68,810	38	83,103	64,552	186	1,204.69	2.00
10	Washington Colony Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	417.41	n/a
10	Washington Unified	127.00	45,050	BA+30	67,007	30	84,842	64,667	184	2,438.14	0.00
10	West Park Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	373.17	n/a
10	Westside Elementary	12.00	39,200	I	53,714	2	71,188	59,592	183	204.95	5.00
11	Glenn County Office of Ed. (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
11	Capay Joint Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	181.12	n/a
11	Hamilton Unified	42.25	40,565	BA NC	64,281	8	85,894	65,829	184	672.21	3.50

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11	Lake Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	176.73	n/a
11	Orland Joint Unified	118.00	45,374	BA+30	65,518	6	90,657	61,614	183	2,122.33	3.00
11	Plaza Elementary	9.06	42,200	BA+30	59,733	6	80,838	58,415	184	202.86	4.50
11	Princeton Joint Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	156.53	n/a
11	Stony Creek Joint Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	77.07	n/a
11	Willows Unified	68.84	60,840	BA<30	83,053	8	103,220	80,635	181	1,402.53	7.00
12	Humboldt County Office of Ed.	70.00	42,414	BA+CR	58,631	13	71,178	56,790	184	n/a	1.00
12	Arcata Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	481.69	n/a
12	Big Lagoon Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	14.27	n/a
12	Blue Lake Union Elementary	11.00	41,217	BA+30	57,372	3	68,420	58,940	185	172.75	0.50
12	Bridgeville Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	25.19	n/a
12	Cuddeback Union Elementary	10.00	40,585	BA+CR	53,005	5	70,224	47,232	183	134.91	2.00
12	Cutten Elementary	29.60	44,250	BA+CR	63,777	5	79,941	67,676	182	573.72	2.00
12	Eureka City Unified	197.17	39,975	BA+30	60,210	11	78,518	55,812	185	3,479.85	0.00



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12	Ferndale Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	477.11	n/a
12	Fieldbrook Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	141.91	n/a
12	Fortuna Elementary	73.61	37,680	BA+30	61,529	5	69,292	60,678	184	1,033.81	2.50
12	Fortuna Union High	56.60	40,567	BA+30	63,964	20	76,885	58,408	182	996.22	2.00
12	Freshwater Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	288.14	n/a
12	Garfield Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	57.48	n/a
12	Green Point Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	12.38	n/a
12	Hydesville Elementary	11.60	43,273	BA+30	60,513	15	71,739	55,895	181	182.45	0.00
12	Jacoby Creek Elementary	22.71	33,247	BA	62,017	6	71,971	59,746	182	446.06	0.00
12	Klamath-Trinity Joint Unified	81.75	42,574	BA+45	62,139	7	78,060	62,400	182	910.77	2.00
12	Kneeland Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	15.75	n/a
12	Loleta Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	93.04	n/a
12	Maple Creek Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	6.38	n/a
12	Mattole Unified	7.40	37,035	BA+30	45,835	11	57,096	52,467	183	47.70	0.00

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12	Mckinleyville Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,088.59	n/a
12	Northern Humboldt Union High (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,406.60	n/a
12	Orick Elementary	2.49	38,500	BA+45	56,982	1	74,030	52,191	182	16.20	2.00
12	Pacific Union Elementary	32.75	47,457	BA+30	64,767	5	77,440	61,002	182	520.02	1.00
12	Peninsula Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	33.53	n/a
12	Rio Dell Elementary	21.93	39,628	BA+30	60,827	6	80,065	56,622	184	303.81	0.00
12	Scotia Union Elementary	12.20	32,379	I	58,144	14	64,335	55,484	182	185.84	0.00
12	South Bay Union Elementary	30.00	42,539	BA+30	56,547	6	72,448	55,853	184	457.33	1.00
12	Southern Humboldt Jt Unified	44.00	43,240	BA+30	53,680	8	71,500	54,500	184	679.73	0.00
12	Trinidad Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	192.03	n/a
13	Imperial County Office of Ed.	72.00	46,172	BA	69,731	13	100,979	76,068	185	n/a	3.56
13	Brawley Elementary	187.00	54,345	BA<15	94,900	6	127,167	91,028	187	3,781.24	5.00
13	Brawley Union High	82.32	54,874	BA	95,975	11	123,083	93,619	187	1,768.22	2.52
13	Calexico Unified	470.50	43,720	BA	80,422	8	96,309	75,854	185	8,790.61	0.00

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13	Calipatria Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,118.36	n/a
13	Central Union High	213.40	52,422	BA+CR	89,226	9	120,700	88,420	187	4,003.06	2.50
13	El Centro Elementary	232.50	55,141	BA+CR	88,426	11	107,594	83,508	187	4,727.44	2.00
13	Heber Elementary	63.46	46,934	BA	78,324	11	107,749	78,082	186	1,158.34	3.25
13	Holtville Unified	95.00	51,000	BA	75,166	11	95,859	75,227	185	1,501.18	0.00
13	Imperial Unified	188.40	56,099	BA	90,551	11	108,964	90,215	185	4,050.64	2.00
13	Magnolia Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	137.60	n/a
13	McCabe Union Elementary	59.00	53,525	BA+30	75,182	10	103,643	78,147	185	1,340.56	4.50
13	Meadows Union Elementary	24.00	46,893	BA	78,301	10	100,896	73,894	185	482.49	0.00
13	Mulberry Elementary	5.00	39,042	BA	54,511	6	75,545	65,385	187	77.28	0.00
13	San Pasqual Valley Unified	54.50	48,145	BA+EC	76,270	9	88,063	70,995	183	656.85	3.00
13	Seeley Union Elementary	17.00	51,752	BA	73,946	6	94,682	74,600	187	347.44	2.50
13	Westmorland Union Elementary	21.00	49,161	NC	72,094	6	103,568	75,676	184	352.00	5.00
14	Inyo County Office of Ed. (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

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14	Big Pine Unified	15.72	41,884	BA	66,680	6	89,716	70,544	182	138.08	6.00
14	Bishop Unified	105.04	44,806	BA+CR	73,467	15	92,206	69,262	185	1,827.24	0.00
14	Death Valley Unified	4.00	41,218	BA	62,014	30	81,704	66,994	184	26.69	0.00
14	Lone Pine Unified	16.43	39,768	BA+PC	71,129	35	84,851	69,477	182	281.59	0.00
14	Owens Valley Unified	8.00	44,215	BA	71,815	15	92,802	72,917	182	84.14	0.00
14	Round Valley Joint Elementary	9.18	37,204	BA	58,700	6	86,370	66,043	182	75.97	3.00
15	Kern County Office of Ed.	206.85	46,788	BA	65,927	11	84,818	63,342	185	1,141.17	2.50
15	Arvin Union Elementary	150.00	47,049	BA	72,068	9	88,228	72,559	185	2,946.14	1.50
15	Bakersfield City Elementary	1,654.00	48,021	BA	72,033	25	93,341	72,393	182	29,172.40	3.00
15	Beardsley Elementary	96.04	44,864	BA+CR	64,930	11	86,368	63,434	182	1,776.35	2.36
15	Belridge Elementary	3.00	54,296	SLS	66,628	6	81,137	69,537	186	41.89	0.00
15	Blake Elementary	1.00	47,680	SLS	53,490	1	53,490	53,490	184	12.28	3.00
15	Buttonwillow Union Elementary	22.00	44,784	BA+CR	60,304	9	86,592	62,556	183	329.32	0.00
15	Caliente Union Elementary	3.00	35,955	BA+24	42,284	7	50,102	40,935	183	45.16	0.00

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15	Delano Joint Union High	210.00	43,512	CTE	70,163	15	102,008	69,385	183	4,081.41	2.50
15	Delano Union Elementary	347.00	50,309	BA	74,947	1	99,044	73,895	183	6,931.39	2.00
15	Di Giorgio Elementary	11.00	45,499	CRED	66,098	6	80,287	62,722	185	202.05	0.00
15	Edison Elementary	56.00	45,683	BA	62,989	8	83,644	64,726	185	1,002.90	1.50
15	El Tejon Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	702.29	n/a
15	Elk Hills Elementary	10.00	45,074	BA+I	56,336	10	75,524	58,751	185	175.09	0.00
15	Fairfax Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2,469.11	n/a
15	Fruitvale Elementary	150.51	42,000	NC/I	72,896	6	91,302	71,286	183	3,122.11	3.00
15	General Shafter Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	138.34	n/a
15	Greenfield Union Elementary	430.00	49,071	BA<24	74,173	6	94,235	71,072	184	9,172.13	1.50
15	Kern Union High	1,858.27	49,314	BA	76,436	13	105,728	70,772	183	37,082.20	2.00
15	Kernville Union Elementary	49.00	48,027	BA	63,598	6	76,381	63,901	184	833.13	2.00
15	Lakeside Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,304.17	n/a
15	Lamont Elementary	143.00	49,052	BA	73,191	1	88,588	74,194	182	2,966.21	2.00

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15	Linns Valley-Poso Flat Un Elem. (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	21.24	n/a
15	Lost Hills Union Elementary	26.00	43,507	BA+PC	62,009	6	79,120	68,128	186	480.65	0.00
15	Maple Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	274.15	n/a
15	Maricopa Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	285.19	n/a
15	McFarland Unified	157.00	47,307	BA	73,030	38	88,631	69,617	184	3,386.57	3.00
15	McKittrick Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20.69	n/a
15	Midway Elementary	6.00	41,526	BA	75,340	15	82,223	68,393	185	54.06	0.00
15	Mojave Unified	132.00	43,499	BA	74,367	35	98,516	71,383	184	2,621.68	3.50
15	Muroc Joint Unified	101.00	38,582	BA	63,417	8	90,881	68,678	182	1,708.42	2.00
15	Norris Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4,028.61	n/a
15	Panama-Buena Vista Un Elem.	868.35	47,867	BA	74,220	6	92,173	73,055	183	17,528.00	2.00
15	Pond Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	182.37	n/a
15	Richland Union Elementary	174.00	46,484	BA+I	72,198	11	95,563	74,721	183	2,919.55	0.00
15	Rio Bravo-Greeley Un Elem.	49.01	42,576	BA	66,360	10	80,674	63,920	183	1,000.64	0.00

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15	Rosedale Union Elementary	278.60	45,722	BA	72,117	13	94,715	66,491	184	5,580.03	1.50
15	Semitropic Elementary	12.00	40,290	PM	49,698	5	64,204	57,842	183	201.35	2.00
15	Sierra Sands Unified	247.49	39,301	EC	63,270	12	89,299	64,078	182	4,834.05	0.00
15	South Fork Union Elementary	12.50	43,689	BA	56,999	20	75,779	61,921	184	232.99	2.00
15	Southern Kern Unified	210.00	43,350	I	65,579	11	91,397	73,313	182	3,328.27	3.50
15	Standard Elementary	158.00	46,700	BA+CR	67,555	6	85,650	68,510	184	2,898.30	1.00
15	Taft City Elementary	109.00	46,748	BA	66,575	19	89,284	66,771	185	2,208.74	3.00
15	Taft Union High	72.00	44,842	CTE	89,815	6	115,334	83,052	185	953.60	0.00
15	Tehachapi Unified	203.70	42,559	BASE	64,378	13	74,841	65,957	182	4,158.22	0.00
15	Vineland Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	669.30	n/a
15	Wasco Union Elementary	188.00	46,016	I	67,536	12	83,490	67,928	182	3,524.73	1.50
15	Wasco Union High (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,751.42	n/a
16	Kings County Office of Ed.	51.00	45,554	BA	65,514	15	82,307	68,446	186	n/a	3.00
16	Armona Union Elementary	47.00	46,497	BA+PM	73,911	16	92,191	69,937	186	912.24	2.00

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16	Central Union Elementary	101.00	50,610	BA	83,969	27	99,764	79,287	183	1,736.79	1.50
16	Corcoran Joint Unified	173.00	53,098	BA+30	72,191	14	98,748	74,310	184	3,145.66	2.50
16	Hanford Elementary	278.00	47,056	BA NC	76,124	12	101,818	77,373	187	5,801.83	1.77
16	Hanford Joint Union High	152.00	49,417	BA<15	76,815	14	98,374	75,260	185	3,572.77	2.00
16	Island Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	406.94	n/a
16	Kings River-Hardwick Un Elem. (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	794.88	n/a
16	Kit Carson Union Elementary	18.00	56,234	BA	79,568	1	92,860	76,223	186	387.87	0.00
16	Lakeside Union Elementary	17.00	49,154	BA+45	58,264	5	87,740	62,267	187	311.28	3.00
16	Lemoore Union Elementary	156.00	46,417	I	71,278	25	96,110	73,209	186	3,204.04	2.50
16	Lemoore Union High	115.27	48,011	BA<30	72,546	21	98,337	68,711	183	2,076.19	1.90
16	Pioneer Union Elementary	72.50	41,177	BA NC	73,524	12	85,170	75,773	187	1,537.14	2.00
16	Reef-Sunset Unified	138.00	47,822	BA+15	71,576	27	93,716	72,991	185	2,534.78	3.00
17	Lake County Office of Ed.	4.00	49,752	BA+30	57,883	12	72,976	66,782	183	n/a	5.00
17	Kelseyville Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,570.98	n/a



## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

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17	Konocti Unified	175.00	46,125	BA+30	59,310	11	85,331	66,067	184	3,154.44	2.50
17	Lakeport Unified	83.71	39,365	DSC	62,918	10	79,326	65,210	186	1,427.78	4.00
17	Lucerne Elementary	15.00	39,824	I	55,968	21	73,846	62,455	185	240.07	1.00
17	Middletown Unified	77.80	41,224	BA+30	58,876	13	68,739	58,528	184	1,378.78	2.00
17	Upper Lake Unified	44.00	42,631	BA+PV	60,677	9	75,737	62,926	183	765.80	1.25
18	Lassen County Office of Ed.	19.00	42,855	BA	66,203	3	94,444	57,636	184	n/a	1.50
18	Big Valley Joint Unified	9.00	34,638	BA	51,480	28	70,332	52,334	185	130.80	0.00
18	Fort Sage Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	124.26	n/a
18	Janesville Union Elementary	16.00	34,706	NC	73,387	10	88,214	58,320	184	339.14	3.00
18	Johnstonville Elementary	9.00	36,683	BA+15	54,095	10	80,710	56,402	183	187.89	3.00
18	Lassen Union High	37.09	45,691	BA<45	72,735	12	89,163	61,711	184	757.79	2.00
18	Ravendale Elementary	1.00	34,281	BA NC	50,676	9	58,747	50,676	183	5.89	0.00
18	Richmond Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	202.81	n/a
18	Shaffer Union Elementary	9.00	45,377	BA+30	67,072	24	82,619	61,304	184	161.13	0.00

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18	Susanville Elementary	53.00	40,777	BA NC	60,106	13	80,477	58,139	185	1,048.09	2.00
18	Westwood Unified	11.25	39,819	BA<45	53,398	8	75,933	57,573	185	157.02	0.00
19	Los Angeles County Office of Ed.	173.65	47,195	BA NC	81,209	10	94,622	80,945	183	n/a	2.22
19	ABC Unified	902.30	53,310	BA	82,836	13	103,681	76,353	184	19,874.50	0.50
19	Acton-Agua Dulce Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,025.24	n/a
19	Alhambra Unified	803.85	43,597	BA NC	85,364	8	119,691	81,825	187	16,367.80	3.65
19	Antelope Valley Union High	998.80	42,298	BA	81,125	21	109,091	76,989	186	20,110.66	0.00
19	Arcadia Unified	418.68	59,616	BA	96,806	11	118,205	91,256	186	9,201.35	2.00
19	Azusa Unified	439.67	51,541	BA NC	84,887	25	97,768	75,981	187	8,001.66	1.30
19	Baldwin Park Unified	599.20	49,102	BA	93,995	12	108,056	88,831	184	12,503.40	3.00
19	Bassett Unified	161.00	43,905	BA	81,404	11	88,051	72,216	183	3,407.39	0.00
19	Bellflower Unified	560.00	50,389	BA	82,468	26	98,500	79,520	184	11,575.90	5.67
19	Beverly Hills Unified	247.39	54,539	BA	91,600	22	104,206	86,187	186	3,764.06	2.17
19	Bonita Unified	431.70	53,070	BA	83,872	11	100,529	79,751	185	9,729.88	2.50

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19	Burbank Unified	729.40	45,457	BA NC	78,896	16	94,972	74,344	187	14,597.30	0.00
19	Castaic Union Elementary	98.10	40,938	BA	69,300	10	81,469	66,346	186	2,088.62	3.00
19	Centinela Valley High	301.00	47,069	EC/I	77,364	28	99,179	78,091	182	6,010.75	0.00
19	Charter Oak Unified	219.60	43,385	BA+CR	86,798	10	104,384	79,178	184	4,611.76	2.65
19	Claremont Unified	268.00	51,444	BA	83,381	10	104,412	75,923	182	6,781.04	1.00
19	Compton Unified	1,068.00	43,021	BA NC	82,586	10	96,943	74,118	183	20,997.10	3.00
19	Covina-Valley Unified	551.00	47,376	BA	86,785	9	102,687	82,396	184	11,398.20	1.00
19	Culver City Unified	337.80	52,143	BA+CR	82,239	11	101,382	81,874	184	6,749.83	3.00
19	Downey Unified	1,064.95	56,126	BA	94,444	30	114,890	88,253	185	21,145.60	0.00
19	Duarte Unified	183.30	50,089	BA NC	75,872	25	97,835	72,432	185	3,429.69	2.00
19	East Whittier City Elementary	379.60	47,537	BA	85,025	30	102,102	75,795	186	8,355.88	1.00
19	Eastside Elementary	169.00	46,056	BA	78,497	11	100,952	73,737	183	3,220.65	1.50
19	El Monte City Elementary	431.00	49,761	BA NC	88,613	11	102,998	82,647	183	8,120.56	2.25
19	El Monte Union High	334.00	53,644	BA	87,588	30	105,941	82,178	185	8,514.64	1.50

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19	El Rancho Unified	390.00	47,977	BA	80,688	12	97,462	72,725	185	8,234.65	0.00
19	El Segundo Unified	166.30	45,020	BA NC	82,856	16	99,626	79,489	184	3,371.59	2.00
19	Garvey Elementary	247.00	49,635	BA	85,086	12	102,081	81,786	187	4,517.73	2.00
19	Glendale Unified	1,129.50	48,718	BA+I	84,419	12	103,874	74,790	186	25,129.60	1.50
19	Glendora Unified	370.50	46,501	BA	88,137	11	99,675	85,355	184	7,184.90	2.00
19	Gorman Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	74.54	n/a
19	Hacienda La Puente Unified	909.00	53,660	BA	85,985	12	102,917	82,837	185	17,662.40	2.50
19	Hawthorne Elementary	443.00	47,299	EC	81,882	11	100,010	81,229	181	8,027.24	0.00
19	Hermosa Beach City Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,310.43	n/a
19	Hughes-Elizabeth Lakes Un Elem. (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	181.40	n/a
19	Inglewood Unified	446.00	42,126	BA NC	74,195	15	83,125	71,228	185	8,124.68	0.00
19	Keppel Elementary	122.00	43,014	EC/I	76,527	11	98,959	77,526	185	2,502.42	0.00
19	La Canada Unified	194.59	50,447	BA	85,538	25	102,266	78,025	186	4,056.03	2.00
19	Lancaster Elementary	677.00	48,227	BA	82,064	14	103,314	78,094	185	13,229.10	1.50

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19	Las Virgenes Unified	563.20	47,142	NC	79,653	10	98,998	77,801	187	10,860.60	2.00
19	Lawndale Elementary	284.30	56,383	BA	88,914	19	104,333	88,894	185	5,233.85	2.00
19	Lennox Elementary	274.73	53,728	BA+I	90,391	11	102,533	88,028	183	5,058.99	1.00
19	Little Lake City Elementary	220.80	47,948	BA	77,084	26	96,596	75,004	187	4,275.44	0.00
19	Long Beach Unified	3,321.03	52,208	BA NC	92,033	16	109,519	77,622	182	71,060.00	1.00
19	Los Angeles Unified	24,240.00	43,913	BA NC	74,789	10	87,085	70,141	182	437,525.00	0.00
19	Los Nietos Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,568.38	n/a
19	Lowell Joint Elementary	135.10	44,074	BA+CR	85,119	6	99,384	85,000	184	3,055.33	1.00
19	Lynwood Unified	663.00	48,555	BA+15	79,588	10	94,480	81,123	182	13,412.20	0.00
19	Manhattan Beach Unified	301.49	53,435	BA	86,968	30	100,572	81,775	183	6,409.48	0.00
19	Monrovia Unified	263.06	51,660	BA	78,403	6	98,462	78,404	186	5,290.07	1.50
19	Montebello Unified	1,110.00	47,204	BA	92,156	14	106,683	83,256	185	25,075.60	3.25
19	Mountain View Elementary	345.00	51,625	BA	94,271	22	106,483	89,049	187	6,441.67	1.50
19	Newhall Elementary	326.21	49,096	BA<30	74,700	10	92,976	71,081	184	6,328.60	0.00

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19	Norwalk-La Mirada Unified	832.40	52,733	BA	88,239	12	107,259	81,762	183	17,142.50	1.56
19	Palmdale Elementary	837.00	49,417	BA	81,835	25	110,575	78,896	186	17,782.40	0.00
19	Palos Verdes Peninsula Unified	489.14	54,557	BA	83,508	12	102,189	80,459	185	11,002.80	2.75
19	Paramount Unified	763.70	54,038	BA+CR	86,611	10	103,963	81,624	184	14,628.00	2.50
19	Pasadena Unified	711.10	43,901	BA NC	73,519	7	90,585	67,859	186	16,041.00	0.00
19	Pomona Unified	1,219.10	46,287	EC	81,287	7	102,380	77,237	188	22,702.12	0.00
19	Redondo Beach Unified	472.60	55,786	BA	84,193	11	100,168	83,269	185	9,545.76	1.00
19	Rosemead Elementary	125.20	48,389	BA NC	91,009	5	105,959	87,789	189	2,401.90	3.00
19	Rowland Unified	646.70	50,371	BA	87,681	20	106,213	82,701	185	13,075.60	2.00
19	San Gabriel Unified	241.00	42,252	BA	77,895	13	92,119	74,562	186	5,017.03	2.00
19	San Marino Unified	161.30	52,062	BA+CR	83,198	11	103,440	74,556	186	2,985.79	3.00
19	Santa Monica-Malibu Unified	757.44	49,859	BA	82,621	12	100,278	74,444	184	10,301.70	0.00
19	Saugus Union Elementary	449.70	44,584	BA	81,332	6	95,203	80,770	186	9,646.72	0.00
19	South Pasadena Unified	216.51	44,783	BA	84,070	13	112,570	80,620	185	4,648.56	0.00

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19	South Whittier Elementary	131.00	47,598	BA<15	82,569	6	96,690	74,958	186	2,661.62	0.00
19	Sulphur Springs Un Elementary	240.32	43,851	BA<30	75,564	9	90,195	68,214	186	5,187.44	2.00
19	Temple City Unified	256.50	43,736	BA NC	82,908	6	98,443	80,323	185	5,695.69	2.00
19	Torrance Unified	990.43	48,234	BA	79,863	8	95,902	82,519	185	22,573.30	1.00
19	Valle Lindo Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,006.92	n/a
19	Walnut Valley Unified	614.00	46,680	I	81,644	12	105,160	75,410	184	13,966.10	2.00
19	West Covina Unified	437.00	49,169	BA	77,818	8	98,477	79,590	188	8,560.63	1.00
19	Westside Union Elementary	404.00	44,544	BA	77,864	6	104,940	81,072	184	9,055.30	2.00
19	Whittier City Elementary	226.00	41,321	BA	79,117	24	97,658	76,651	183	5,841.71	2.00
19	Whittier Union High	549.23	51,029	BA+I	93,678	28	113,614	87,238	183	11,321.80	2.05
19	William S. Hart Union High	864.80	47,400	BA<30	78,855	11	95,863	73,675	185	21,654.60	0.00
19	Wilsona Elementary	64.00	41,650	NC	77,966	25	95,145	74,539	183	1,215.94	1.00
19	Wiseburn Unified	119.40	51,110	BA	85,478	8	101,385	84,191	185	2,441.19	0.00
20	Madera County Office of Ed.	105.50	41,813	BA	65,810	17	78,978	65,030	184	359.79	1.50

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20	Alview-Dairyland Un Elementary	18.00	42,863	NC	63,842	7	77,683	59,206	184	385.33	2.50
20	Bass Lake Elementary	45.00	40,623	BA	60,765	11	73,759	57,762	184	835.70	0.55
20	Chawanakee Joint Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	623.36	n/a
20	Chowchilla Elementary	108.00	47,723	BA	73,946	20	93,806	72,433	184	2,133.17	0.97
20	Chowchilla Union High	51.70	44,838	BA	66,928	25	90,155	63,144	183	1,021.81	0.00
20	Golden Valley Unified	97.67	40,236	EC/I	63,333	20	76,916	60,764	183	1,884.20	3.00
20	Madera Unified	1,064.75	45,794	BA+CR	74,582	14	93,558	72,980	186	19,021.90	3.00
20	Raymond-Knowles Un Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	78.64	n/a
20	Yosemite Unified	82.62	42,873	BA+30	65,298	11	79,925	58,901	181	1,591.06	0.00
21	Marin County Office of Ed.	56.04	48,593	BA	90,756	6	101,074	91,841	187	n/a	4.00
21	Bolinas-Stinson Un Elementary	9.55	54,717	BA+30	94,943	9	107,614	85,632	186	83.08	0.00
21	Dixie Elementary	107.57	54,723	BA+30	84,135	10	104,905	76,345	186	1,908.88	1.25
21	Kentfield Elementary	82.30	53,755	BA	85,633	13	96,407	82,880	187	1,187.06	2.00
21	Laguna Joint Elementary	2.00	40,980	BA+30	59,452	6	67,408	53,214	184	13.22	0.00



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21	Lagunitas Elementary	13.00	52,378	BA+30	81,905	22	102,125	77,885	186	236.48	3.00
21	Larkspur-Corte Madera	89.75	54,438	BA	86,450	13	100,006	81,526	187	1,486.44	2.25
21	Lincoln Elementary	1.00	44,049	BA+30	64,172	12	75,186	54,771	184	7.10	2.00
21	Mill Valley Elementary	189.44	56,458	BA	87,131	15	105,867	85,845	186	2,970.55	2.20
21	Nicasio Elementary	3.00	54,159	BA+30	73,215	10	96,413	79,082	186	39.97	2.00
21	Novato Unified	406.05	47,509	BA	76,517	13	97,251	74,947	186	7,280.05	0.00
21	Reed Union Elementary	88.08	55,593	BA	91,405	16	106,747	86,759	188	1,393.40	5.00
21	Ross Elementary	29.70	57,757	BA	85,407	12	105,130	88,384	191	368.79	3.00
21	Ross Valley Elementary	117.02	53,526	BA+30	74,413	10	94,809	78,104	188	2,002.38	1.14
21	San Rafael City Elementary	197.80	46,953	BA	78,604	24	101,543	79,234	187	4,559.21	4.37
21	San Rafael City High	117.40	57,059	BA	99,654	9	115,299	94,283	185	2,449.65	3.50
21	Sausalito-Marín City Elementary	12.00	52,751	BA+30	80,127	21	100,270	82,610	186	121.12	0.00
21	Shoreline Unified	45.33	53,194	BA+30	85,157	20	101,889	76,505	187	362.14	2.00
21	Tamalpais Union High	300.95	60,316	BA	100,859	8	115,075	94,077	188	4,552.62	1.50

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22	Mariposa County Office of Ed. (5)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
22	Mariposa County Unified	105.80	44,105	BA+30	62,852	8	76,191	61,489	185	1,564.02	3.00
23	Mendocino County Office of Ed.	24.77	43,883	BA+CR	67,747	14	84,702	63,194	185	n/a	2.00
23	Anderson Valley Unified	29.64	43,261	BA+30	55,948	25	74,669	53,213	187	451.86	0.00
23	Fort Bragg Unified	96.32	44,350	BA<60	56,284	10	77,283	55,328	185	1,688.22	2.00
23	Laytonville Unified	26.15	45,396	BA<30	57,272	10	83,804	55,531	185	346.46	0.86
23	Leggett Valley Unified	13.00	42,658	BA+30	51,449	9	71,326	53,747	170	115.68	3.00
23	Manchester Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	36.99	n/a
23	Mendocino Unified	43.60	46,460	BA+30	59,424	10	78,780	60,600	185	405.62	1.00
23	Point Arena School Districts	32.15	39,298	BA	57,358	11	79,047	56,469	184	345.08	0.00
23	Potter Valley Community Unified	18.10	36,582	BA+EC	54,458	25	73,543	54,335	185	242.60	2.50
23	Round Valley Unified	30.35	46,513	BA+30	54,662	25	80,857	57,279	185	360.39	5.00
23	Ukiah Unified	342.22	44,812	BA<45	65,139	8	86,916	63,427	188	5,587.16	-1.36
23	Willits Unified	95.76	39,834	BA+30	56,792	8	83,753	58,336	185	1,411.15	3.53

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24	Merced County Office of Ed.	143.64	44,920	BA	66,671	24	88,940	68,080	184	83.94	3.00
24	Atwater Elementary	230.62	45,653	I	78,946	8	98,975	78,195	183	4,844.87	3.00
24	Ballico-Cressey Elementary	23.00	40,961	BA+CR	56,790	25	82,520	57,887	185	363.36	4.00
24	Delhi Unified	134.00	53,238	BA+30	81,733	10	101,442	72,507	181	2,450.25	0.00
24	Dos Palos-Oro Loma Jt Unified	116.00	46,498	PC	71,218	10	99,560	69,574	183	2,260.53	4.00
24	El Nido Elementary	9.00	47,709	BA+15	64,579	25	76,581	65,485	184	161.27	2.00
24	Gustine Unified	96.00	46,458	NC	70,765	6	91,590	75,016	184	1,749.89	3.00
24	Hilmar Unified	122.16	51,491	BA	74,626	10	93,691	70,325	184	2,245.41	3.00
24	Le Grand Union Elementary	16.00	48,401	BA+30	73,959	5	83,333	69,289	185	372.88	3.00
24	Le Grand Union High (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	473.72	n/a
24	Livingston Union Elementary	119.50	53,553	BA<30	80,923	6	99,261	74,407	184	2,419.14	6.00
24	Los Banos Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	10,289.40	n/a
24	McSwain Union Elementary	47.43	47,664	BA<30	73,384	7	93,672	70,047	183	830.57	3.00
24	Merced City Elementary	495.00	51,650	BA+CR	90,216	6	104,151	86,384	184	10,556.10	3.00

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24	Merced River Union Elementary	10.00	43,594	BA+30	55,362	5	79,595	61,748	184	168.83	4.00
24	Merced Union High	544.50	51,908	BA	77,330	13	98,608	77,073	184	9,959.26	2.00
24	Plainsburg Union Elementary	5.00	33,654	BA+15	48,779	18	65,814	50,650	183	114.31	0.00
24	Planada Elementary	43.25	48,870	BA	73,418	15	89,335	73,667	185	772.36	3.00
24	Snelling-Merced Falls Un Elem. (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	78.47	n/a
24	Weaver Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2,685.29	n/a
24	Winton Elementary	98.00	47,842	BA NC	76,938	6	98,507	70,252	184	1,859.52	4.00
25	Modoc County Office of Ed.	10.00	38,012	BA NC	52,895	30	82,574	61,147	186	n/a	0.00
25	Modoc Joint Unified	50.00	40,011	BA+30	56,057	5	81,473	54,102	183	803.12	1.75
25	Surprise Valley Joint Unified	9.25	35,700	BA+30	46,550	5	57,700	48,763	184	101.04	0.00
25	Tulelake Basin Joint Unified	26.26	51,446	I	72,507	25	90,420	74,220	185	366.14	0.00
26	Mono County Office of Ed.	5.00	43,255	BA	77,875	11	92,424	72,108	181	n/a	4.00
26	Eastern Sierra Unified	37.00	43,522	BA	67,253	25	87,326	64,820	181	391.23	3.00
26	Mammoth Unified	67.59	45,676	BA	72,604	15	91,427	70,279	182	1,138.52	0.00

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27	Monterey County Office of Ed.	123.63	45,912	BA	75,091	13	91,088	71,976	184	295.27	1.00
27	Alisal Union Elementary	395.00	44,149	BA	72,451	16	100,035	71,785	188	8,534.55	0.00
27	Big Sur Unified	5.60	37,653	BA+CR	46,308	11	59,871	45,019	153	10.30	0.00
27	Bradley Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	75.10	n/a
27	Carmel Unified	171.90	61,794	BA<30	110,289	25	126,911	96,678	186	2,363.40	3.00
27	Chualar Union Elementary	16.00	39,928	BA	57,812	5	80,155	62,708	185	308.35	2.00
27	Gonzales Unified	118.00	44,102	BA NC	76,161	16	104,682	73,193	185	2,262.45	2.00
27	Graves Elementary	2.00	35,320	BA NC	60,707	1	66,226	64,019	183	36.66	0.00
27	Greenfield Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	3,419.24	n/a
27	King City Union Elementary	150.00	40,118	BA	68,983	10	94,799	67,366	180	2,503.59	0.00
27	Lagunita Elementary	5.00	43,050	BA+30	50,567	5	72,435	54,325	185	95.35	2.50
27	Mission Union Elementary	8.00	46,200	BA+30	59,869	1	73,250	59,750	183	122.98	2.78
27	Monterey Peninsula Unified	408.00	44,875	I	67,601	11	97,355	65,733	184	9,584.53	0.00
27	North Monterey County Unified	178.00	46,245	BA+15	73,512	20	96,988	68,183	185	4,365.71	2.00

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27	Pacific Grove Unified	135.08	55,895	BA	97,069	9	119,059	92,626	184	1,981.29	4.00
27	Salinas City Elementary	424.16	45,816	BA	70,719	15	91,454	72,081	184	8,389.89	1.00
27	Salinas Union High	807.00	46,325	BA	79,597	16	108,733	80,141	184	14,626.30	2.28
27	San Antonio Union Elementary	9.00	45,000	BA+30	55,171	10	73,576	54,542	182	139.38	0.00
27	San Ardo Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	100.04	n/a
27	San Lucas Union Elementary	4.00	38,426	BA+30	50,522	6	74,094	50,911	183	66.94	0.00
27	Santa Rita Union Elementary	146.00	42,591	BA NC	72,203	10	92,301	73,923	186	3,354.96	3.00
27	Soledad Unified	241.50	48,033	BA NC	70,294	16	103,460	71,244	186	4,633.85	2.00
27	South Monterey Joint Union High	107.00	39,961	CRED	80,935	6	116,274	79,714	184	2,199.18	2.50
27	Spreckels Union Elementary	47.00	43,147	BA<30	64,731	10	88,096	61,511	188	941.15	1.00
27	Washington Union Elementary	43.00	45,893	BA	65,236	6	83,470	63,265	184	857.03	1.00
28	Napa County Office of Ed. (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
28	Calistoga Joint Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	812.18	n/a
28	Howell Mountain Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	91.97	n/a

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28	Napa Valley Unified	887.22	53,601	BA NC	78,177	7	97,792	75,145	183	16,967.97	-0.05
28	Pope Valley Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
28	St. Helena Unified	93.40	69,731	CRED	123,191	11	143,971	100,583	186	1,141.13	5.00
29	Nevada County Office of Ed.	17.60	48,782	SLS	63,066	9	87,327	66,272	187	n/a	1.50
29	Chicago Park Elementary	10.34	43,438	EC/PV	57,818	12	75,500	57,268	186	177.42	2.00
29	Clear Creek Elementary	8.30	50,164	BA+30	63,544	6	81,673	64,013	187	154.24	4.00
29	Grass Valley Elementary	74.80	49,290	SLS	71,452	6	84,401	67,241	188	1,143.72	2.00
29	Nevada City Elementary	43.12	46,645	SLS	66,221	6	80,779	63,757	186	698.18	0.00
29	Nevada Joint Union High	149.57	47,462	BA	72,949	6	91,215	70,392	185	2,474.07	2.00
29	Penn Valley Union Elementary	26.20	46,790	BA+30	64,798	6	81,121	60,351	187	492.73	0.00
29	Pleasant Ridge Un Elementary	57.18	43,455	BA	75,706	5	86,249	69,553	188	1,078.26	2.00
29	Twin Ridges Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	86.59	n/a
29	Union Hill Elementary	35.23	44,476	BA	69,603	6	84,860	65,160	186	668.64	1.50
30	Orange County Office of Ed.	298.33	42,759	BA+CR	95,963	6	110,833	84,223	182	n/a	2.00

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30	Anaheim Elementary	905.26	54,963	BA	90,647	25	108,168	90,327	185	17,044.70	0.00
30	Anaheim Union High	1,466.00	51,841	BA	93,017	7	111,534	94,336	185	29,181.20	1.00
30	Brea-Olinda Unified	252.23	43,963	NC	80,973	11	105,111	81,823	185	5,705.38	1.00
30	Buena Park Elementary	238.40	48,665	BA NC	90,728	9	106,632	85,493	185	4,438.60	1.00
30	Capistrano Unified	2,044.60	52,915	BA<45	89,014	11	105,993	79,510	185	45,921.90	1.00
30	Centralia Elementary	195.23	46,661	EC/I	91,674	12	110,065	88,074	186	4,179.21	1.00
30	Cypress Elementary	186.75	49,296	BA+CR	85,981	5	106,844	80,177	186	3,846.06	0.50
30	Fountain Valley Elementary	274.30	45,959	BA	85,451	7	106,407	86,248	185	6,197.49	1.00
30	Fullerton Elementary	557.40	52,483	BA NC	91,359	11	113,025	89,286	185	12,908.70	1.00
30	Fullerton Joint Union High	515.80	53,682	BA NC	99,610	9	115,496	88,707	186	13,255.10	2.50
30	Garden Grove Unified	1,976.13	56,948	BA+CR	96,657	25	111,243	92,173	185	41,694.00	0.00
30	Huntington Beach City Elementary	288.22	48,437	BA	92,511	8	111,275	91,223	185	6,557.17	0.00
30	Huntington Beach Union High	681.31	55,609	BA	93,803	8	118,028	94,712	183	15,438.00	1.46
30	Irvine Unified	1,548.91	47,823	EC	81,988	13	110,405	85,411	186	33,628.60	0.00



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30	La Habra City Elementary	225.48	48,980	BA+EC	91,713	7	109,041	82,563	186	4,477.18	2.00
30	Laguna Beach Unified	152.44	56,895	BA	105,547	5	133,261	101,895	187	2,787.69	1.50
30	Los Alamitos Unified	408.77	51,665	I	101,506	6	123,482	96,799	186	9,544.40	1.50
30	Magnolia Elementary	310.53	48,053	BA+CR	90,857	12	109,085	87,295	186	5,815.44	1.00
30	Newport-Mesa Unified	1,002.91	51,291	EC/I	94,378	28	122,954	88,146	188	20,282.70	2.50
30	Ocean View Elementary	391.06	42,588	BA	89,638	6	104,741	84,208	184	7,988.10	1.50
30	Orange Unified	1,096.00	45,901	BA+30	83,902	11	106,421	79,070	185	24,724.70	2.00
30	Placentia-Yorba Linda Unified	1,125.26	44,630	BA	85,266	6	103,802	82,740	185	24,567.20	1.00
30	Saddleback Valley Unified	1,177.96	30,000	EC/I	84,084	24	103,852	76,787	184	25,258.00	1.00
30	Santa Ana Unified	2,381.94	57,963	BA	94,982	16	112,309	88,515	187	46,747.40	2.00
30	Savanna Elementary	112.50	49,936	BA+CR	88,149	6	110,316	89,979	186	2,186.54	0.00
30	Tustin Unified	977.15	51,636	BA	86,495	12	110,872	83,297	185	23,208.40	0.00
30	Westminster Elementary	451.71	42,974	BA NC	90,035	27	108,563	85,655	185	9,000.59	0.00
31	Placer County Office of Ed.	68.01	42,193	BA NC	77,626	10	96,078	72,169	185	n/a	1.65

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31	Ackerman Elementary	29.64	46,606	BA	65,143	6	81,892	62,362	182	580.99	0.00
31	Alta-Dutch Flat Un Elementary	5.00	43,728	BA	76,235	24	83,136	66,075	183	101.75	2.50
31	Auburn Union Elementary	100.32	34,673	BA+PC	68,019	10	84,317	65,381	185	1,889.69	0.00
31	Colfax Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	334.28	n/a
31	Dry Creek Joint Elementary	332.40	41,498	BA	81,141	11	96,887	72,421	185	6,625.18	1.00
31	Eureka Union Elementary	171.00	44,355	BA+CR	78,765	10	90,773	71,014	184	3,283.46	0.00
31	Foresthill Union Elementary	22.00	47,585	BA	60,706	15	75,696	62,584	186	369.48	0.00
31	Loomis Union Elementary	113.59	44,750	NC	71,955	13	93,638	67,247	188	2,435.28	2.00
31	Newcastle Elementary	24.50	43,059	BA NC	71,632	8	87,557	61,101	183	447.61	1.00
31	Placer Hills Elementary	39.46	37,436	NC	65,158	28	78,594	59,203	186	695.33	0.00
31	Placer Union High	179.00	43,854	PM/I	76,898	29	93,554	67,995	184	3,809.65	0.00
31	Rocklin Unified	562.10	39,371	EC/I	75,676	13	94,145	69,555	186	11,397.90	0.00
31	Roseville City Elementary	543.61	43,144	EC/I	82,751	6	98,032	84,200	189	10,448.50	1.25
31	Roseville Joint Union High	447.10	50,598	BA	86,527	27	101,811	77,733	186	9,809.14	2.00

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31	Tahoe-Truckee Unified	274.49	53,754	BA+30	80,358	9	106,066	74,518	187	3,608.67	0.00
31	Western Placer Unified	339.70	37,893	BA	78,395	24	93,595	71,003	184	6,666.92	1.53
32	Plumas County Office of Ed. (5)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
32	Plumas Unified	121.51	37,137	BA	59,006	10	83,032	58,576	184	1,702.90	1.00
33	Riverside County Office of Ed.	375.00	32,667	PM	69,222	12	110,714	79,940	185	n/a	10.00
33	Alvord Unified	782.00	51,579	BA NC	92,673	15	112,291	83,720	185	18,018.70	0.00
33	Banning Unified	255.50	50,412	BA	74,832	4	100,417	78,313	189	4,253.26	2.00
33	Beaumont Unified	416.50	50,745	BA+CR	78,487	16	104,946	76,913	185	9,521.80	1.50
33	Coachella Valley Unified	881.00	53,870	BA	92,713	11	111,614	86,849	184	17,284.60	7.75
33	Corona-Norco Unified	2,428.80	62,059	BA<45	97,905	11	116,021	94,278	185	51,154.10	0.50
33	Desert Center Unified	2.00	47,569	BA	78,204	22	96,169	74,487	185	17.24	6.00
33	Desert Sands Unified	1,280.30	52,598	BA	89,889	11	104,503	85,197	184	27,175.65	3.00
33	Hemet Unified	1,052.00	51,636	BA	82,190	13	104,786	77,713	186	20,691.99	2.00
33	Jurupa Unified	962.35	53,878	BA<45	89,656	13	106,973	79,746	184	18,238.10	1.00

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33	Lake Elsinore Unified	981.13	43,965	I	88,021	8	106,164	80,663	184	20,248.70	3.00
33	Menifee Union Elementary	417.50	43,384	EC	82,871	1	97,282	76,627	186	9,717.96	0.00
33	Moreno Valley Unified	1,527.60	52,887	BA	84,397	11	105,781	81,231	184	31,190.98	2.00
33	Murrieta Valley Unified	973.16	47,086	BA	87,542	8	109,510	77,970	185	22,036.30	1.00
33	Nuview Union Elementary	95.00	52,810	BA+15	82,828	14	107,007	79,795	184	2,072.91	1.00
33	Palm Springs Unified	1,157.00	53,457	BA	87,928	13	108,422	78,080	184	21,584.12	3.00
33	Palo Verde Unified	128.00	51,008	BA	75,325	16	103,014	79,872	185	2,840.84	1.50
33	Perris Elementary	280.00	47,989	BA	85,263	11	111,246	86,137	185	5,648.92	1.00
33	Perris Union High	379.00	55,410	BA	93,194	26	110,267	88,566	186	9,092.92	2.00
33	Riverside Unified	1,876.40	59,843	BA<45	94,861	14	115,432	88,263	186	39,200.30	2.50
33	Romoland Elementary	176.00	50,688	BA	85,027	11	103,929	82,694	184	3,741.62	0.00
33	San Jacinto Unified	465.00	50,927	BA	81,696	13	103,436	79,345	186	9,479.90	2.50
33	Temecula Valley Unified	1,230.70	47,465	BA NC	87,184	13	103,573	79,134	184	27,034.80	0.00
33	Val Verde Unified	858.00	52,045	BA+15	83,822	12	112,391	84,387	186	19,414.80	2.17

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34	Sacramento County Office of Ed	130.79	51,243	BA+CR	79,319	12	89,849	73,854	185	n/a	4.00
34	Arcohe Union Elementary	25.00	41,373	BA	65,447	8	78,565	66,477	185	443.10	0.00
34	Center Joint Unified	216.10	44,563	BA	76,717	12	96,638	68,571	183	4,076.46	3.62
34	Elk Grove Unified	3,244.73	45,416	BA	80,261	16	94,890	67,345	184	60,105.74	1.75
34	Elverta Joint Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	231.88	n/a
34	Folsom-Cordova Unified	971.60	40,289	EC/I	76,858	10	94,372	68,994	184	19,469.36	1.00
34	Galt Joint Union Elementary	192.30	43,460	BA	75,606	12	91,003	69,581	186	3,467.84	1.00
34	Galt Joint Union High	105.17	39,223	BA+EC	80,319	11	98,750	74,495	183	2,030.50	1.50
34	Natomas Unified	437.04	36,789	BA+PV	68,850	16	93,089	64,259	183	9,375.48	2.50
34	River Delta Joint Unified	108.32	45,601	BA+CR	58,396	25	81,218	61,431	183	1,809.29	3.00
34	Robla Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2,046.34	n/a
34	Sacramento City Unified	2,294.55	45,673	BA NC	73,236	26	98,512	60,025	181	42,347.99	2.50
34	San Juan Unified	2,078.53	45,738	BA<30	76,673	11	92,352	78,229	186	37,663.90	0.00
34	Twin Rivers Unified	1,294.29	47,224	BA	76,166	11	97,783	70,945	186	24,656.29	2.00

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35	San Benito County Office of Ed	21.00	47,250	BA+30	69,421	22	86,843	73,023	184	n/a	1.50
35	Aromas/San Juan Unified	53.30	45,930	BA	68,914	13	96,301	67,766	184	1,055.61	2.50
35	Bitterwater-Tully Joint Union	2.00	62,055	SLS	66,880	1	71,704	71,704	182	33.09	0.00
35	Cienega Union Elementary	2.00	32,105	BA	54,997	19	66,183	48,573	185	27.59	0.00
35	Hollister Elementary	272.00	49,129	BA	75,161	31	98,166	70,384	186	5,142.91	3.00
35	Jefferson Elementary	1.00	48,000	SS	48,000	1	48,000	48,000	190	7.44	0.00
35	North County Joint Union Elem.	34.60	53,642	BA	73,836	30	91,161	70,059	186	724.21	1.00
35	Panoche Elementary	1.00	56,100	SS	56,100	1	56,100	56,100	190	3.64	2.00
35	San Benito High	127.60	54,112	BA+PC	78,378	11	100,383	78,608	186	2,899.41	2.00
35	Southside Elementary	9.50	40,600	BA	68,214	11	91,923	56,607	184	202.66	2.00
35	Tres Pinos Union Elementary	6.00	39,922	BA	61,975	25	78,480	57,046	186	118.04	0.00
35	Willow Grove Union Elementary	2.00	42,000	SLS	50,500	14	59,860	54,000	198	14.01	0.00
36	San Bernardino Co. Office of Ed.	257.05	47,667	BA	90,764	22	101,808	85,696	182	n/a	2.34
36	Adelanto Elementary	393.00	51,431	BA	81,514	13	110,404	77,067	182	7,891.04	2.00

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36	Alta Loma Elementary	248.20	45,899	BA	81,404	6	102,258	76,641	185	5,762.09	3.00
36	Apple Valley Unified	610.00	48,699	BA	79,336	11	109,273	73,859	184	12,337.90	3.00
36	Baker Valley Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	126.65	n/a
36	Barstow Unified	259.00	46,790	BA	75,005	8	101,704	71,864	185	5,813.45	5.00
36	Bear Valley Unified	124.00	46,279	BA+15	77,713	11	93,765	73,687	185	2,330.91	0.00
36	Central Elementary	226.56	40,844	BA	74,776	13	92,162	72,185	185	4,383.79	1.00
36	Chaffey Union High	991.00	49,375	BA	98,858	9	117,019	89,863	182	22,806.60	3.50
36	Chino Unified	1,263.58	48,216	BA	83,150	27	100,959	80,122	183	27,109.50	2.00
36	Colton Joint Unified	1,067.50	48,646	NC	82,085	9	99,632	77,175	185	21,362.00	0.00
36	Cucamonga Elementary	137.00	48,869	BA	80,591	8	97,456	77,180	182	2,355.16	0.00
36	Etiwanda Elementary	694.65	50,447	BA	81,495	6	107,668	78,510	185	13,707.30	2.75
36	Fontana Unified	1,701.75	47,739	BA NC	84,509	10	102,495	80,449	184	35,594.40	0.00
36	Helendale Elementary	57.24	37,349	I	70,489	20	97,227	67,589	185	1,083.10	2.00
36	Hesperia Unified	985.00	52,476	EC	81,656	11	104,954	83,160	184	20,526.40	4.00

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36	Lucerne Valley Unified	42.00	45,528	BA	74,669	7	92,863	72,576	187	680.04	1.56
36	Morongo Unified	409.00	49,779	BA	75,941	7	104,891	77,894	184	8,052.64	0.50
36	Mountain View Elementary	104.50	50,391	BA+15	87,656	8	100,000	84,308	184	2,437.60	3.63
36	Mt. Baldy Joint Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	89.96	n/a
36	Needles Unified	50.00	41,752	BA	74,119	7	90,630	75,153	184	899.77	0.00
36	Ontario-Montclair Elementary	1,143.54	46,733	BA	87,821	9	100,254	83,119	184	20,318.00	0.00
36	Oro Grande Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	97.72	n/a
36	Redlands Unified	1,031.00	46,120	BA	85,061	11	102,814	81,554	185	19,989.70	3.00
36	Rialto Unified	1,197.00	49,583	CTE	84,038	15	102,491	79,375	184	24,527.60	0.00
36	Rim Of The World Unified	154.90	42,684	BA+15	70,313	10	89,207	68,598	183	3,119.56	0.00
36	San Bernardino City Unified	2,690.00	53,417	BA	85,252	16	107,530	82,780	184	46,659.70	4.00
36	Silver Valley Unified	127.00	46,596	BA	69,479	10	98,913	70,993	184	1,987.47	1.00
36	Snowline Joint Unified	368.00	45,859	BA	77,941	11	95,751	80,093	186	7,065.91	3.00
36	Trona Joint Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	246.47	n/a



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36	Upland Unified	572.90	48,457	BA<30	80,166	13	99,526	76,801	184	10,388.60	0.44
36	Victor Elementary	543.77	53,746	BA+I	85,517	6	114,924	80,535	186	12,053.87	2.00
36	Victor Valley Union High (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	9,614.95	n/a
36	Yucaipa-Calimesa Joint Unified	430.41	48,042	BA	84,535	28	103,074	80,738	185	8,669.28	2.50
37	San Diego County Office of Ed.	231.00	48,781	BA	91,863	8	115,501	84,398	190	n/a	3.00
37	Alpine Union Elementary	85.30	42,321	BA<30	73,324	15	93,787	65,079	185	1,630.18	3.80
37	Bonsall Unified	137.90	48,796	BA	69,214	30	95,753	69,152	183	3,012.69	0.00
37	Borrego Springs Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	379.79	n/a
37	Cajon Valley Union Elementary	879.00	45,713	BA	80,648	11	106,509	78,241	186	15,887.60	3.00
37	Cardiff Elementary	45.80	51,305	BA<45	83,975	6	106,139	77,531	185	667.83	3.00
37	Carlsbad Unified	487.82	47,129	BA+30	81,643	11	107,077	76,820	184	10,894.40	2.00
37	Chula Vista Elementary	1,373.00	50,150	BA	78,751	6	100,783	75,662	185	22,586.50	1.37
37	Coronado Unified	160.25	43,260	BA	73,871	8	96,902	72,627	185	2,841.56	3.00
37	Dehesa Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	132.36	n/a

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37	Del Mar Union Elementary	271.30	54,333	BA	88,302	30	104,185	84,910	185	4,321.83	1.50
37	Encinitas Union Elementary	275.80	45,545	BA<45	80,974	3	111,331	75,064	185	5,103.58	2.50
37	Escondido Union Elementary	949.69	41,321	I	76,887	11	98,658	74,174	187	15,021.60	0.00
37	Escondido Union High	364.70	48,184	BA	78,494	11	103,416	73,189	186	7,044.79	0.16
37	Fallbrook Union Elementary	247.50	49,133	BA<25	78,862	10	102,373	76,797	183	4,675.42	2.00
37	Fallbrook Union High	102.80	42,178	BA	78,685	32	101,607	79,997	183	2,024.69	2.00
37	Grossmont Union High	755.86	47,861	BA	84,020	25	100,171	75,215	185	15,598.10	2.00
37	Jamul-Dulzura Union Elementary	26.00	40,155	BA	69,955	12	85,147	59,800	185	563.09	1.00
37	Julian Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	287.65	n/a
37	Julian Union High (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	118.59	n/a
37	La Mesa-Spring Valley Elementary	611.55	55,772	BA	86,058	25	103,837	71,738	184	11,668.20	2.00
37	Lakeside Union Elementary	254.35	48,827	BA	74,595	11	108,864	72,652	184	4,961.31	3.00
37	Lemon Grove Elementary	186.06	54,096	BA+CR	79,752	12	102,719	74,839	184	3,540.46	2.00
37	Mountain Empire Unified	106.90	44,443	BA	61,683	20	87,687	56,749	183	1,553.62	3.00

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37	National Elementary	281.00	48,104	BA+15	76,870	26	102,647	68,585	185	5,147.87	2.00
37	Oceanside City Unified	878.67	44,351	BA	81,388	11	98,969	75,082	185	17,038.00	1.00
37	Poway Unified	1,552.87	47,046	BA+CR	79,082	10	101,917	74,420	188	35,188.40	0.00
37	Ramona City Unified	259.21	42,857	BA	73,089	30	96,904	73,474	184	5,234.95	2.00
37	Rancho Santa Fe Elementary	60.78	51,910	BA+30	80,401	5	106,460	80,945	184	614.88	2.00
37	San Diego City Unified	5,575.89	46,124	BA	80,624	17	95,262	70,086	184	99,507.90	0.00
37	San Dieguito Union High	571.76	61,756	BA	103,164	3	126,426	103,272	186	12,520.90	0.50
37	San Marcos Unified	1,082.24	39,663	BA	77,016	11	100,274	79,323	184	20,106.20	4.59
37	San Pasqual Union Elementary	30.82	48,427	BA<30	71,530	7	96,599	66,718	185	567.14	2.00
37	San Ysidro Elementary	252.00	50,877	BA+15	82,180	15	100,619	76,166	186	4,508.46	3.00
37	Santee Elementary	351.00	42,020	BA	78,937	10	102,529	73,745	185	6,548.17	0.00
37	Solana Beach Elementary	201.69	51,029	BA<30	86,880	5	110,501	81,810	185	2,824.20	4.00
37	South Bay Union Elementary	371.20	43,372	BA	85,055	6	100,072	74,374	185	6,975.45	3.09
37	Spencer Valley Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	36.08	n/a

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37	Sweetwater Union High	1,804.34	47,365	BA NC	87,617	26	106,297	81,199	187	37,309.20	0.00
37	Vallecitos Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	202.16	n/a
37	Valley Center-Pauma Unified	208.10	43,980	BA NC	81,073	8	98,732	82,682	184	3,772.24	0.00
37	Vista Unified	1,153.82	42,211	BA	79,086	11	101,308	76,825	186	20,321.30	3.00
37	Warner Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	154.11	n/a
38	San Francisco Co. Office of Ed (5)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
38	San Francisco Unified	3,635.56	47,028	EC/I	73,379	11	96,368	77,010	184	50,410.60	3.00
39	San Joaquin County Office of Ed.	240.50	46,850	BA+15	64,347	28	91,062	69,476	183	2,097.28	2.00
39	Banta Elementary	19.91	48,317	BA<45	67,095	8	87,318	67,531	183	350.83	2.75
39	Escalon Unified	135.76	44,342	BA	73,837	13	97,400	68,102	184	2,816.02	2.00
39	Jefferson Elementary	99.00	43,638	BA	76,305	30	90,047	70,027	183	2,261.36	2.00
39	Lammersville Joint Unified	228.00	48,223	NC	65,580	13	98,931	71,078	184	4,713.36	4.50
39	Lincoln Unified	490.64	48,748	BA	69,459	12	92,041	69,270	185	8,608.64	0.00
39	Linden Unified	110.11	44,537	NC	69,553	13	87,058	68,674	186	2,151.43	2.50

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39	Lodi Unified	1,477.97	42,429	EC/I	73,304	25	94,369	67,409	185	27,482.27	2.00
39	Manteca Unified	1,206.00	53,387	BA+15	80,285	28	102,202	76,231	186	22,544.21	5.00
39	New Hope Elementary	14.09	39,245	BA+I	57,704	25	79,220	57,793	184	184.88	3.00
39	New Jerusalem Elementary	10.04	43,743	BA+30	62,267	30	77,945	63,678	184	229.96	2.00
39	Oak View Union Elementary	20.20	39,984	I	72,506	33	86,848	64,348	187	386.63	3.50
39	Ripon Unified	161.00	46,330	BA+12	69,803	20	90,337	66,933	184	3,075.31	2.00
39	Stockton City Unified	1,767.60	49,710	NC	75,370	17	95,270	75,625	187	35,145.49	2.50
39	Tracy Joint Unified	680.20	48,137	EC/I	76,982	15	93,286	70,952	183	14,231.10	0.00
40	San Luis Obispo Co. Office of Ed.	41.77	44,580	EC/I	74,876	20	88,130	65,577	186	n/a	1.00
40	Atascadero Unified	228.03	44,945	BA<45	67,640	9	84,594	62,356	185	4,455.81	0.00
40	Cayucos Elementary	16.97	46,204	BA	67,280	10	95,972	71,412	188	191.92	1.00
40	Coast Unified	45.50	42,295	I	77,006	9	92,682	73,339	184	576.83	1.50
40	Lucia Mar Unified	576.71	47,266	BA	68,618	12	91,798	67,698	184	10,028.80	2.00
40	Paso Robles Joint Unified	351.40	46,923	BA	72,718	8	89,218	68,893	188	6,521.88	2.00

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40	Pleasant Valley Joint Un Elem.	5.00	38,137	BA	62,604	8	89,544	60,262	185	71.98	5.00
40	San Luis Coastal Unified	399.32	46,980	BA	75,649	11	98,716	70,172	186	7,194.76	1.00
40	San Miguel Joint Un Elementary	31.50	41,775	BA	63,937	5	83,457	66,069	184	579.63	0.00
40	Shandon Joint Unified	22.00	44,609	BA	59,913	9	77,547	62,283	184	301.71	3.00
40	Templeton Unified	128.49	38,676	BA NC	69,203	12	87,319	66,287	185	2,269.69	1.00
41	San Mateo County Office of Ed.	95.00	45,649	BA	76,024	12	109,069	86,872	183	n/a	3.00
41	Bayshore Elementary	23.30	48,665	BA	67,849	9	96,238	77,066	185	360.08	3.00
41	Belmont-Redwood Shores Elem.	210.81	57,124	BA+30	85,285	16	107,859	83,734	185	4,192.47	3.50
41	Brisbane Elementary	30.80	51,241	BA	75,920	7	93,839	78,400	185	449.87	3.00
41	Burlingame Elementary	175.13	49,595	NC	78,513	12	100,000	82,616	185	3,386.60	3.00
41	Cabrillo Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	3,087.78	n/a
41	Hillsborough City Elementary	115.85	60,656	BA	106,374	7	133,986	101,636	186	1,353.99	2.85
41	Jefferson Elementary	286.25	54,645	BA<60	77,468	9	100,494	75,080	186	5,898.34	2.00
41	Jefferson Union High	257.30	48,014	BA+30	68,873	12	84,627	66,587	182	4,170.54	2.00

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41	La Honda-Pescadero Unified	25.23	51,974	BA	70,010	10	93,017	72,369	187	296.44	5.00
41	Las Lomitas Elementary	93.16	59,200	BA+30	105,639	21	119,111	93,063	185	1,205.03	3.00
41	Menlo Park City Elementary	178.80	60,855	BA	106,986	22	120,689	98,524	187	2,699.88	3.00
41	Millbrae Elementary	120.80	40,004	BA	79,905	11	100,170	77,759	184	2,364.24	3.00
41	Pacifica School District	134.48	42,134	BA+PC	67,912	11	86,183	64,973	184	2,942.11	1.00
41	Portola Valley Elementary	49.81	61,608	BA<45	101,829	12	127,902	81,055	186	528.20	0.00
41	Ravenswood City Elementary	185.00	48,158	I	69,622	16	89,971	70,809	189	2,524.73	0.00
41	Redwood City Elementary	373.70	49,607	BA NC	77,959	11	96,544	75,896	187	7,415.22	1.00
41	San Bruno Park Elementary	110.10	42,160	BA	70,906	7	84,893	73,493	185	2,512.13	1.50
41	San Carlos Elementary	168.94	51,894	BA+30	82,156	14	98,539	76,698	186	857.70	1.50
41	San Mateo Union High	509.80	64,243	BA	105,873	6	122,060	103,632	187	8,415.27	4.00
41	San Mateo-Foster City Elementary	512.84	54,964	BA<45	82,872	16	103,366	81,282	186	11,425.50	3.00
41	Sequoia Union High	569.20	64,800	BA	101,580	12	119,950	98,736	187	8,260.13	4.00
41	South San Francisco Unified	448.80	53,377	BA+CR	75,089	12	99,437	78,483	185	8,349.36	2.00

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41	Woodside Elementary	41.00	62,166	BA<45	104,901	10	127,030	88,641	186	389.46	2.50
42	Santa Barbara Co. Office of Ed	97.07	43,591	BA+CR	78,523	14	85,215	73,815	183	n/a	1.56
42	Ballard Elementary	7.75	54,715	BA+CR	97,766	6	107,785	92,682	184	124.91	0.00
42	Blochman Union Elementary	10.75	40,811	BA	57,629	5	80,335	63,423	183	203.32	2.00
42	Buellton Union Elementary	48.60	40,781	BA+CR	67,483	5	89,669	78,163	183	591.44	0.00
42	Carpinteria Unified	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2,088.70	n/a
42	Cold Spring Elementary	14.00	50,871	BA+30	91,103	8	105,474	82,175	186	163.17	0.00
42	College Elementary	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	172.46	n/a
42	Cuyama Joint Unified	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	190.64	n/a
42	Goleta Union Elementary	210.20	51,235	BA<45	87,509	7	105,027	89,384	185	3,401.50	2.00
42	Guadalupe Union Elementary	57.00	47,280	BA	82,856	11	102,440	76,380	184	1,246.91	0.00
42	Hope Elementary	44.60	44,655	BA	86,760	5	98,667	78,328	184	946.86	0.00
42	Lompoc Unified	432.47	50,780	BA<15	76,336	7	95,147	75,680	185	9,126.49	2.00
42	Los Olivos Elementary	10.50	42,616	BA+12	73,916	5	88,510	71,027	183	132.92	3.00



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42	Montecito Union Elementary	37.82	52,565	BA	111,603	7	135,000	98,822	185	379.93	0.00
42	Orcutt Union Elementary	209.01	44,855	BA	76,649	6	94,481	71,372	185	4,256.44	0.00
42	Santa Barbara Unified	680.50	50,305	BA<45	76,314	8	91,325	79,585	188	12,890.60	0.00
42	Santa Maria Joint Union High	390.40	47,373	BA	86,628	6	102,883	85,930	185	7,441.89	1.00
42	Santa Maria-Bonita Elementary	818.30	46,728	NC	82,588	6	105,613	84,624	186	16,563.60	1.50
42	Santa Ynez Valley Union High	44.64	48,422	BA	79,918	6	94,781	74,557	181	884.85	2.00
42	Solvang Elementary	29.00	44,711	BA+30	62,744	10	87,776	65,027	185	564.82	1.50
42	Vista Del Mar Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	40.65	n/a
43	Santa Clara County Office of Ed.	169.80	58,474	BA	91,667	20	112,317	90,916	185	n/a	4.00
43	Alum Rock Union Elementary	554.30	57,473	BA	87,160	11	106,470	89,476	185	9,249.17	4.00
43	Berryessa Union Elementary	332.84	57,780	BA+30	85,386	11	107,330	82,047	185	6,887.30	5.00
43	Cambrian Elementary	178.10	58,518	BA+30	84,472	15	102,547	82,018	185	3,484.17	0.00
43	Campbell Union Elementary	402.80	59,214	I	85,584	11	104,687	88,645	185	7,061.81	4.00
43	Campbell Union High	379.00	50,189	BA<30	82,939	14	106,528	84,363	182	7,472.01	2.00

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43	Cupertino Union Elementary	837.98	60,439	EC/I	87,945	15	114,608	88,842	187	17,615.50	5.00
43	East Side Union High	1,179.60	55,349	BA<30	88,797	9	112,154	90,881	182	22,062.10	0.00
43	Evergreen Elementary	517.20	56,010	BA	94,781	6	104,878	90,633	184	11,025.20	0.50
43	Franklin-Mckinley Elementary	411.00	52,120	BA	88,199	12	104,744	90,101	184	6,961.42	2.50
43	Fremont Union High	496.80	70,000	BA	100,941	28	119,185	99,821	185	10,732.30	2.48
43	Gilroy Unified	527.00	50,743	BA+CR	76,424	19	94,963	74,751	186	10,639.40	0.00
43	Lakeside Joint Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	72.25	n/a
43	Loma Prieta Joint Elementary	29.00	50,245	NC	71,005	6	94,186	69,297	185	481.52	4.00
43	Los Altos Elementary	255.70	55,116	BA+30	86,219	15	105,105	84,044	186	4,292.37	2.00
43	Los Gatos Union Elementary	156.40	60,107	NC	99,776	11	115,139	91,470	184	3,053.47	3.00
43	Los Gatos-Saratoga Joint Un High	182.60	66,426	BA	109,866	13	131,740	101,745	187	3,276.80	2.00
43	Luther Burbank Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	500.54	n/a
43	Milpitas Unified	488.20	58,254	BA	87,372	11	116,010	91,684	186	10,056.00	2.50
43	Moreland Elementary	234.80	56,233	BA+30	81,312	30	105,010	79,074	185	4,635.92	1.75

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43	Morgan Hill Unified	428.40	48,115	I	78,079	15	102,994	81,398	185	8,010.85	3.00
43	Mountain View Whisman Elem.	284.99	60,933	BA+30	82,977	10	109,243	89,107	187	4,968.67	6.70
43	Mountain View-Los Altos Un High	247.20	82,819	BA	132,580	13	156,497	131,787	186	4,100.78	4.62
43	Mt. Pleasant Elementary	126.00	56,610	BA+30	75,027	16	109,633	78,334	185	2,240.84	3.50
43	Oak Grove Elementary	487.00	52,915	BA	82,885	18	101,605	82,818	186	9,918.87	2.50
43	Orchard Elementary	43.00	50,925	BA+30	78,906	10	94,990	86,874	185	843.08	5.00
43	Palo Alto Unified	844.52	65,093	BA	109,894	12	131,343	103,621	187	11,123.90	3.00
43	San Jose Unified	1,605.34	54,958	BA+30	76,253	15	97,032	79,132	186	28,345.40	0.00
43	Santa Clara Unified	929.61	70,595	BA+30	106,910	12	126,520	106,719	187	14,760.70	5.00
43	Saratoga Union Elementary	113.80	60,427	NC	100,963	12	117,114	92,377	186	1,787.84	3.00
43	Sunnyvale Elementary	405.00	61,063	BA<45	88,001	30	114,701	88,460	187	6,320.21	4.00
43	Union Elementary	292.72	61,451	EC/I	84,538	28	107,123	83,188	185	5,655.98	3.50
44	Santa Cruz County Office of Ed	70.38	42,111	BA+I	71,011	25	87,939	65,744	185	n/a	3.00
44	Bonny Doon Elementary	9.70	42,830	BA	65,652	30	92,827	64,399	185	157.62	3.00

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44	Happy Valley Elementary	6.69	36,832	BA	67,034	16	77,501	61,050	182	113.92	3.00
44	Live Oak Elementary	91.89	44,761	I	70,806	1	85,411	63,610	186	1,657.16	3.00
44	Mountain Elementary	8.06	47,071	BA+30	64,259	7	81,160	63,651	185	123.70	2.00
44	Pacific Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	113.27	n/a
44	Pajaro Valley Joint Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	17,242.60	n/a
44	San Lorenzo Valley Unified	123.60	37,855	BA	69,495	13	89,273	64,855	187	2,200.18	1.00
44	Santa Cruz City Schools	349.67	52,180	BA+CR	76,656	12	97,700	73,429	188	6,240.28	2.05
44	Scotts Valley Unified	119.23	40,768	NC	63,898	12	79,230	60,263	186	2,339.90	0.00
44	Soquel Elementary	96.30	36,708	BA NC	66,740	15	84,061	62,771	185	1,863.45	2.00
45	Shasta County Office of Ed. (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
45	Anderson Union High	95.00	38,500	I	71,004	21	88,171	65,969	183	1,629.04	2.50
45	Bella Vista Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	340.82	n/a
45	Black Butte Union Elementary	12.50	40,086	BA	65,020	10	74,615	55,488	186	192.42	0.00
45	Cascade Union Elementary	66.00	43,489	BA+30	64,431	11	82,122	59,616	184	992.46	2.00

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45	Castle Rock Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	53.24	n/a
45	Columbia Elementary	41.70	42,450	BA+30	65,097	10	79,165	60,392	186	746.31	2.00
45	Cottonwood Union Elementary	45.00	43,912	BA+30	66,734	12	81,570	63,217	184	890.86	4.00
45	Enterprise Elementary	189.97	44,989	BA+30	71,166	11	92,374	70,940	185	3,603.29	2.25
45	Fall River Joint Unified	72.00	44,288	BA+30	61,718	12	82,797	61,124	183	1,106.27	5.50
45	French Gulch-Whiskeytown Elem. (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	26.27	n/a
45	Gateway Unified	135.03	37,659	NC/I	67,051	27	88,262	64,035	184	2,142.67	2.00
45	Grant Elementary	33.17	46,220	BA+24	71,376	10	83,655	64,807	185	628.90	1.15
45	Happy Valley Union Elementary	26.00	43,155	BA+CR	62,754	22	75,736	58,201	185	484.59	1.50
45	Igo, Ono, Platina Un Elementary	2.00	43,830	BA+CR	54,853	11	66,123	53,928	183	38.96	5.00
45	Indian Springs Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	9.64	n/a
45	Junction Elementary	13.00	42,222	BA+30	60,117	10	75,510	55,833	185	255.39	3.00
45	Millville Elementary	12.56	41,140	BA+CR	57,385	5	76,463	57,762	185	248.82	2.00
45	Mountain Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	59.57	n/a

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45	North Cow Creek Elementary	12.40	43,091	BA+30	67,312	5	80,275	64,022	186	253.73	3.00
45	Oak Run Elementary	4.20	38,110	BA	40,710	1	73,826	51,720	184	60.34	0.00
45	Pacheco Union Elementary	34.10	44,128	BA+30	59,130	30	84,159	58,754	184	600.90	4.00
45	Redding Elementary	149.40	47,296	BA+CR	67,696	16	86,901	67,630	185	2,852.35	2.00
45	Shasta Union Elementary	8.80	39,772	BA+CR	55,905	9	65,166	55,513	184	146.12	0.00
45	Shasta Union High	208.40	45,364	BA	74,504	7	92,280	69,959	184	4,066.09	1.00
45	Whitmore Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	32.64	n/a
46	Sierra County Office of Ed. (5)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
46	Sierra-Plumas Joint Unified	25.37	36,965	BA	60,488	8	83,759	56,422	182	382.83	0.00
47	Siskiyou County Office of Ed.	30.40	39,032	BA	62,637	25	75,997	60,138	185	n/a	2.50
47	Big Springs Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	172.14	n/a
47	Bogus Elementary	1.00	39,447	BA+30	45,939	5	62,971	52,393	185	12.88	0.00
47	Butte Valley Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	290.67	n/a
47	Butteville Union Elementary	11.00	41,000	BA+CR	54,636	10	70,000	56,000	186	194.77	0.00

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47	Delphic Elementary	3.00	50,823	BA+30	50,823	1	69,072	50,823	183	56.78	0.00
47	Dunsmuir Elementary	4.00	40,400	BA+30	60,907	6	65,528	54,272	182	77.80	1.00
47	Dunsmuir Joint Union High	7.84	36,428	BA+30	47,016	6	69,266	52,672	184	57.50	6.00
47	Forks Of Salmon Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	8.19	n/a
47	Gazelle Union Elementary (4)	2.00	39,578	BA+30	44,475	15	48,235	45,610	182	26.25	5.00
47	Grenada Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	193.70	n/a
47	Happy Camp Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	100.82	n/a
47	Hornbrook Elementary	4.00	41,500	EC/I	47,642	6	57,519	52,611	184	49.96	0.00
47	Junction Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	25.92	n/a
47	Klamath River Un Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	17.34	n/a
47	Little Shasta Elementary	1.00	37,450	BA+30	38,788	15	59,813	48,557	185	15.37	7.00
47	McCloud Union Elementary	4.09	35,700	BA+30	49,233	7	58,074	48,704	182	53.36	0.00
47	Montague Elementary	13.00	39,717	BA+30	46,485	10	60,161	52,632	182	146.95	2.00
47	Mt. Shasta Union Elementary	32.00	46,620	BA+30	63,668	6	75,912	66,192	184	526.37	3.00

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47	Scott Valley Unified	39.09	30,634	BA+I	54,945	30	70,008	55,648	185	632.17	0.00
47	Seiad Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	16.47	n/a
47	Siskiyou Union High (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	509.71	n/a
47	Weed Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	267.58	n/a
47	Willow Creek Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	37.78	n/a
47	Yreka Union Elementary	54.50	45,424	CRED	63,049	10	78,945	64,051	184	938.71	2.00
47	Yreka Union High	34.40	53,600	BA+30	78,274	15	92,686	71,707	182	555.74	3.00
48	Solano County Office of Ed.	74.40	42,842	<BA	71,501	14	82,259	71,524	184	n/a	1.00
48	Benicia Unified	248.52	44,534	BA NC	77,173	11	91,676	72,010	184	4,578.00	0.00
48	Dixon Unified	168.90	42,974	EC/I	68,436	13	86,402	64,867	186	3,059.84	2.00
48	Fairfield-Suisun Unified	1,087.30	44,649	BA NC	68,925	24	89,805	71,626	184	20,564.90	1.00
48	Travis Unified	269.50	40,206	BA NC	71,905	12	83,038	74,909	183	5,268.64	3.25
48	Vacaville Unified	624.45	41,815	BA NC	68,239	12	95,445	67,786	184	12,038.84	1.50
48	Vallejo City Unified	624.25	46,809	BA NC	68,442	18	84,351	66,431	187	11,843.94	0.00



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49	Sonoma County Office of Ed.	89.05	47,585	BA<30	72,238	11	87,878	70,300	183	n/a	3.00
49	Alexander Valley Un Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	59.92	n/a
49	Bellevue Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,603.68	n/a
49	Bennett Valley Un Elementary	52.50	47,670	BA+30	66,762	6	88,661	63,317	186	980.72	1.00
49	Cinnabar Elementary	16.85	46,107	BA+30	63,704	6	81,910	61,297	186	272.53	2.00
49	Cloverdale Unified	81.60	46,914	BA+30	68,470	10	84,626	67,947	189	1,353.01	2.50
49	Cotati-Rohnert Park Unified	300.92	40,542	BA NC	62,696	11	81,294	62,212	182	5,517.26	2.00
49	Dunham Elementary	11.39	43,860	BA+30	67,450	23	77,123	58,985	186	183.51	1.00
49	Forestville Union Elementary	16.00	48,581	BA+30	60,632	5	81,864	62,658	183	234.42	1.50
49	Fort Ross Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	17.44	n/a
49	Geyserville Unified	19.02	46,069	BA+30	60,691	10	77,922	63,421	186	168.55	1.00
49	Gravenstein Union Elementary	46.24	51,474	BA+30	69,447	30	90,711	67,490	183	703.36	0.00
49	Guerneville Elementary	13.60	44,873	BA	59,904	10	82,059	62,035	185	252.54	0.00
49	Harmony Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	54.72	n/a

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49	Healdsburg Unified	84.20	46,918	BA+30	66,270	11	85,691	62,773	187	1,464.80	0.00
49	Horicon Elementary	5.40	41,256	BA	57,137	8	78,582	62,778	186	55.09	2.00
49	Kashia Elementary	1.00	39,037	BA+30	54,472	10	54,472	48,564	184	9.41	2.00
49	Kenwood Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	55.96	n/a
49	Liberty Elementary	9.80	49,420	BA+30	74,396	6	87,122	66,898	184	209.69	2.00
49	Mark West Union Elementary	74.30	47,982	BA+30	74,178	6	89,588	69,669	184	1,373.09	1.50
49	Monte Rio Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	52.96	n/a
49	Montgomery Elementary	3.00	47,592	BA+40	63,838	6	76,234	56,693	184	32.05	0.00
49	Oak Grove Union Elementary	43.92	47,452	CRED	68,798	11	87,116	62,259	184	75.24	2.03
49	Old Adobe Union Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	316.65	n/a
49	Petaluma City Schools	365.91	43,289	BA	71,194	11	83,968	67,978	186	6,111.11	1.50
49	Piner-Olivet Union Elementary	67.60	50,233	BA+30	73,375	11	98,825	70,091	185	1,262.40	2.00
49	Rincon Valley Union Elementary	206.40	49,028	BA+30	68,757	6	85,309	67,169	186	3,299.21	1.00
49	Roseland Elementary	143.52	49,445	BA<45	65,829	10	86,928	69,869	188	2,721.86	2.00

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	Name	Total Salary Schedule FTE	Lowest Schedule Salary Offered	Lowest Schedule Salary Heading	Average Schedule Salary Paid	Highest Entry Level Step	Highest Scheduled Salary Offered	Salary at BA+60 Step 10 Offered	No. of Service Days Req'd	2017-18 P-2 ADA	% Chg Over 2016- 17
49	Santa Rosa City Schools	831.10	55,151	BA+30	73,705	10	90,250	71,084	185	14,598.20	1.00
49	Sebastopol Union Elementary	28.40	41,995	BA	70,345	7	83,181	67,490	187	459.60	6.00
49	Sonoma Valley Unified	206.20	40,712	BA+15	65,909	9	79,852	63,869	189	3,721.46	0.00
49	Twin Hills Union Elementary	67.76	43,883	BA+CR	61,081	6	80,723	61,938	183	1,146.43	2.00
49	Two Rock Union Elementary	9.60	43,898	BA<30	61,229	6	74,279	57,660	186	150.15	0.00
49	Waugh Elementary	42.80	47,412	BA+30	79,558	10	87,401	69,229	187	835.99	1.00
49	West Side Union Elementary	8.64	45,291	BA+30	64,439	6	81,691	60,816	186	173.82	10.61
49	West Sonoma County Un High	106.04	43,690	NC	68,610	9	83,950	66,160	186	1,762.26	0.00
49	Wilmar Union Elementary	11.80	47,975	BA+30	64,568	25	84,436	65,145	186	242.70	1.00
49	Windsor Unified	261.20	43,182	BA<45	63,695	10	76,032	60,746	184	4,838.21	0.00
49	Wright Elementary	87.49	46,554	BA+30	68,234	11	86,182	68,162	186	1,495.38	3.30
50	Stanislaus County Office of Ed.	187.81	42,648	<BA	78,817	12	103,355	73,885	182	127.25	2.00
50	Ceres Unified	650.68	51,742	BA+24	78,954	14	103,252	76,883	187	12,992.70	0.00
50	Chatom Union Elementary	28.73	49,728	BA+36	75,832	14	96,265	69,505	183	562.88	0.00

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50	Denair Unified	62.94	40,757	BA<36	60,128	30	80,314	58,110	180	1,206.53	0.26
50	Empire Union Elementary	145.83	48,282	BA+12	76,333	7	98,611	76,729	185	2,846.24	2.00
50	Gratton Elementary	9.00	46,833	BA+CR	59,730	5	83,120	59,378	185	15.37	0.00
50	Hart-Ransom Union Elementary	55.90	51,714	BA	80,387	11	103,889	78,293	185	1,173.00	2.50
50	Hickman Elementary	50.80	49,622	BA+30	80,028	8	94,002	68,530	184	1,041.40	0.00
50	Hughson Unified	100.97	46,142	EC/I	81,076	14	99,016	70,535	184	1,973.29	0.00
50	Keyes Union Elementary	41.00	48,850	I	79,694	30	96,900	74,757	183	767.83	0.00
50	Knights Ferry Elementary	6.00	38,946	BA+CR	51,261	15	81,561	55,528	183	137.81	3.00
50	Modesto City Schools	1,382.85	59,731	BA+12	90,623	12	110,728	85,083	185	28,509.93	1.50
50	Newman-Crows Landing Unified	148.54	50,593	BA	74,701	14	95,724	76,681	184	3,015.13	3.00
50	Oakdale Unified	245.56	45,620	BA	76,121	14	94,485	73,297	182	5,065.36	0.00
50	Paradise Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	85.25	n/a
50	Patterson Joint Unified	299.00	49,333	BA<30	71,576	14	96,229	73,942	185	5,787.85	0.00
50	Riverbank Unified	137.20	48,721	NC	73,174	1	92,436	72,709	183	2,271.88	3.00

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50	Roberts Ferry Union Elementary	9.40	44,168	BA+30	69,083	24	87,120	62,333	183	140.66	3.00
50	Salida Union Elementary	116.00	50,853	BA+12	82,240	15	98,651	77,422	185	2,353.22	2.00
50	Shiloh Elementary	8.00	48,033	BA+15	60,124	5	81,842	64,618	184	157.55	4.00
50	Stanislaus Union Elementary	166.00	53,854	BA	81,447	21	98,019	82,303	186	3,377.32	4.00
50	Sylvan Union Elementary	430.90	47,313	EC/I	75,429	14	100,424	75,298	184	7,717.65	1.56
50	Turlock Unified	673.11	53,441	BA<45	80,997	31	101,291	75,300	183	13,443.35	0.00
50	Valley Home Joint Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	161.31	n/a
50	Waterford Unified	82.60	51,012	BA+24	77,155	28	96,328	75,122	187	1,688.28	3.08
51	Sutter County Office of Ed.	59.80	39,435	EC/I	68,754	30	93,543	67,082	185	n/a	2.00
51	Brittan Elementary	21.00	41,729	BA	71,939	6	86,708	62,746	183	429.89	1.00
51	Browns Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	146.65	n/a
51	East Nicolaus Joint Union High	16.19	44,585	NC	61,797	10	96,967	65,751	183	297.13	3.00
51	Franklin Elementary	21.00	47,156	BA	80,941	32	92,322	71,197	184	454.66	3.00
51	Live Oak Unified	95.20	46,231	BA+CR	70,633	12	97,338	65,448	186	1,781.54	2.50

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51	Marcum-Illinois Un Elementary	10.54	40,168	BA+30	48,935	7	65,862	50,258	184	149.42	0.00
51	Meridian Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	66.47	n/a
51	Nuestro Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	147.54	n/a
51	Pleasant Grove Joint Un Elem.	9.00	44,418	BA+30	58,585	20	79,528	58,280	183	178.28	4.00
51	Sutter Union High	34.67	47,313	BA	65,462	8	84,180	67,119	185	742.44	0.00
51	Winship-Robbins Elementary	10.00	39,864	STP	54,643	1	78,341	56,748	184	103.92	6.00
51	Yuba City Unified	698.13	45,151	BA NC	73,167	13	92,981	71,410	186	11,798.80	5.70
52	Tehama County Office of Ed.	21.00	44,530	BA	65,619	7	86,840	71,294	183	78.08	1.00
52	Antelope Elementary	38.00	38,458	I	69,385	9	81,942	58,758	183	715.18	2.00
52	Corning Union Elementary	107.00	47,189	BA	66,382	11	91,365	61,447	183	2,008.60	2.00
52	Corning Union High (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	918.90	n/a
52	Elkins Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	14.92	n/a
52	Evergreen Union Elementary	56.44	48,263	NC	68,824	4	89,285	71,264	183	1,053.10	2.00
52	Flournoy Union Elementary	1.00	41,693	BA+30	53,905	5	67,993	53,116	185	26.70	0.00

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52	Gerber Union Elementary	22.00	48,026	BA+30	69,571	10	87,235	64,726	184	388.88	1.00
52	Kirkwood Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	95.32	n/a
52	Lassen View Union Elementary	14.89	44,797	BA<45	69,590	6	84,907	60,053	185	321.52	2.00
52	Los Molinos Unified	52.00	41,643	BA+30	66,097	10	79,821	57,642	185	555.18	2.00
52	Red Bluff Union Elementary	113.68	45,956	BA<45	64,414	6	85,625	62,080	185	1,936.76	3.00
52	Red Bluff Union High	97.88	42,354	I	71,935	10	89,230	68,882	185	1,515.37	1.50
52	Reeds Creek Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	152.16	n/a
52	Richfield Elementary	12.30	43,445	BA+30	65,200	11	81,609	57,469	182	241.04	4.20
53	Trinity County Office of Ed. (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
53	Burnt Ranch Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	81.35	n/a
53	Coffee Creek Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	3.52	n/a
53	Douglas City Elementary (4)	10.77	38,755	I	53,355	6	66,407	58,564	185	166.62	2.00
53	Junction City Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	56.08	n/a
53	Lewiston Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	54.61	n/a

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53	Mountain Valley Unified (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	242.17	n/a
53	Southern Trinity Joint Unified	10.50	34,507	BA	58,995	6	72,954	60,762	185	75.49	3.00
53	Trinity Alps Unified	41.75	40,799	BA+30	62,635	36	82,158	61,904	183	702.28	1.00
53	Trinity Center Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	13.16	n/a
54	Tulare County Office of Ed.	223.32	43,811	BA	88,441	11	105,941	92,319	185	457.00	4.00
54	Allensworth Elementary	6.00	35,191	BA	42,721	1	65,978	51,548	183	79.52	0.00
54	Alpaugh Unified	20.00	47,988	BA<30	60,491	9	83,254	63,368	185	305.21	5.00
54	Alta Vista Elementary	28.00	46,528	BA	70,632	25	94,815	71,618	184	540.30	2.00
54	Buena Vista Elementary	11.00	44,630	BA+EC	63,296	3	74,956	63,059	184	203.17	2.50
54	Burton Elementary	219.56	53,711	BA+30	71,545	25	102,922	78,625	184	4,758.27	3.00
54	Columbine Elementary	9.00	48,270	BA	80,797	10	86,958	75,219	183	191.97	3.00
54	Cutler-Orosi Joint Unified	214.00	49,108	BA<30	74,019	15	93,888	71,804	185	3,987.50	2.00
54	Dinuba Unified	333.60	49,417	NC	77,881	15	96,141	71,897	185	6,278.33	2.00
54	Ducor Union Elementary	9.00	44,782	BA+30	51,253	3	78,361	61,932	183	156.56	1.00



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54	Earlimart Elementary	96.00	53,518	BA+CR	70,450	16	96,257	73,114	183	1,747.66	1.56
54	Exeter Unified	127.48	49,771	BA<30	71,290	20	89,424	70,440	185	2,684.37	2.00
54	Farmersville Unified	131.57	50,426	BA	73,395	11	91,428	72,772	185	2,391.39	2.00
54	Hope Elementary	11.00	47,015	BA+30	55,050	15	86,783	66,031	187	238.92	2.00
54	Hot Springs Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	16.19	n/a
54	Kings River Union Elementary	22.50	40,450	BA	74,399	8	89,375	67,440	185	446.93	1.50
54	Liberty Elementary	26.00	46,916	BA+30	59,386	5	88,918	63,883	184	607.91	5.00
54	Lindsay Unified	203.00	51,363	<PC	76,738	28	102,813	73,201	188	3,950.51	2.00
54	Monson-Sultana Joint Un Elem.	21.00	47,039	BA+I	71,391	5	91,104	64,818	185	455.04	4.00
54	Oak Valley Union Elementary	28.00	48,700	BA	67,887	6	89,674	70,995	185	547.33	1.00
54	Outside Creek Elementary	4.00	40,000	BA	50,135	10	74,304	56,199	185	84.04	0.00
54	Palo Verde Union Elementary	23.00	48,155	BA	78,442	12	88,825	71,380	185	540.16	2.00
54	Pixley Union Elementary	56.90	51,384	BA+30	68,263	1	90,405	71,566	184	1,031.48	2.00
54	Pleasant View Elementary	21.53	49,086	BA<30	74,247	25	93,292	73,611	190	459.48	2.00

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54	Porterville Unified	684.51	52,400	EC/I	82,921	25	102,208	79,147	190	13,675.38	3.00
54	Richgrove Elementary	35.00	46,846	BA+30	77,235	6	89,006	69,519	185	596.31	1.00
54	Rockford Elementary	17.60	47,549	BA	67,203	5	86,452	72,038	184	342.51	4.00
54	Saucelito Elementary	5.00	38,890	BA+CR	65,323	1	76,689	59,024	182	82.00	5.00
54	Sequoia Union Elementary	16.00	45,660	BA+30	65,837	10	82,473	60,849	185	310.01	0.00
54	Springville Union Elementary	16.00	46,565	EC/I	65,857	25	86,911	65,922	182	316.13	4.50
54	Stone Corral Elementary	5.00	37,493	BA+15	51,505	1	73,775	48,007	183	121.52	0.00
54	Strathmore Union Elementary	36.00	52,043	BA	76,278	8	96,400	72,585	185	756.65	3.50
54	Sundale Union Elementary	36.00	52,593	BA+12	78,126	5	89,161	72,912	185	801.54	4.00
54	Sunnyside Union Elementary	17.40	48,555	BA	65,988	25	90,729	69,399	188	344.44	3.00
54	Terra Bella Union Elementary	48.50	43,755	STRS	77,510	7	106,848	75,500	184	879.63	3.00
54	Three Rivers Union Elementary	8.35	36,081	BA+15	45,601	10	69,357	45,761	183	138.25	0.00
54	Tipton Elementary	28.00	51,043	BA<25	76,009	10	89,035	69,279	185	554.23	2.25
54	Traver Joint Elementary	11.00	49,356	BA+30	66,564	1	83,232	65,499	183	208.53	2.00

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54	Tulare City Elementary	475.40	52,155	BA	81,695	12	96,734	81,080	185	9,255.17	1.00
54	Tulare Joint Union High	241.42	54,649	DSC	83,528	17	101,873	76,346	185	5,292.67	3.00
54	Visalia Unified	1,161.23	49,967	BA+I	73,249	15	95,695	72,210	185	27,538.88	2.50
54	Waukena Joint Union Elementary	11.00	47,816	I	59,249	6	76,577	62,250	185	212.73	0.00
54	Woodlake Unified	106.80	47,956	BA<30	68,000	11	92,461	70,004	185	2,044.93	2.00
54	Woodville Elementary	23.00	54,981	BA+30	77,580	8	93,208	74,147	183	415.38	2.00
55	Tuolumne County Office of Ed.	22.68	44,401	BA+15	60,628	22	82,511	65,845	183	n/a	1.75
55	Belleview Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	147.06	n/a
55	Big Oak Flat-Groveland Unified	24.57	46,743	BA+30	62,508	9	77,605	57,707	182	266.00	0.00
55	Columbia Union Elementary	26.00	43,819	SLS	60,790	7	71,728	56,810	183	469.29	0.00
55	Curtis Creek Elementary	22.50	40,756	BA	66,424	8	83,836	57,378	182	421.74	3.00
55	Jamestown Elementary	19.00	40,600	I	64,767	8	79,389	59,032	184	319.00	1.50
55	Sonora Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	737.37	n/a
55	Sonora Union High	45.53	40,230	<BA	71,137	8	86,912	70,198	185	981.92	0.00

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55	Soulsbyville Elementary	27.00	43,093	BA	63,114	8	80,648	61,810	184	510.47	2.00
55	Summerville Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	374.37	n/a
55	Summerville Union High	34.41	46,046	BA<30	74,678	8	95,972	74,231	183	616.64	1.50
55	Twain Harte-Long Barn Un Elem.	15.00	57,199	BA<30	82,081	7	103,137	73,712	182	246.36	3.00
56	Ventura County Office of Ed.	129.18	48,902	BA	74,661	14	94,260	75,106	182	n/a	2.00
56	Briggs Elementary	28.80	47,671	BA	70,760	5	94,315	71,615	186	534.73	2.50
56	Conejo Valley Unified	827.48	47,144	NC	83,936	10	97,122	76,703	185	18,036.50	3.00
56	Fillmore Unified	194.04	43,662	I	71,712	40	92,962	73,696	185	3,587.58	1.50
56	Hueneme Elementary	389.81	51,260	BA+CR	92,783	8	110,583	84,265	184	8,128.28	1.50
56	Mesa Union Elementary	28.40	46,096	BA	71,210	6	88,340	74,568	186	593.12	1.00
56	Moorpark Unified	285.50	37,082	BA+I	70,197	7	89,119	67,735	185	6,015.35	0.00
56	Mupu Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	148.68	n/a
56	Oak Park Unified	203.27	49,660	BA	85,414	13	108,473	78,533	185	4,410.84	0.00
56	Ocean View Elementary (4)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2,492.76	n/a

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56	Ojai Unified	115.72	42,491	BA+CR	64,894	6	80,160	65,040	184	2,297.68	0.00
56	Oxnard Elementary	802.22	48,269	BA	81,076	11	102,651	79,975	183	15,983.80	1.00
56	Oxnard Union High	720.70	53,785	BA+PC	90,194	5	104,556	96,547	184	15,432.10	0.00
56	Pleasant Valley School District	302.76	49,656	BA	76,695	7	97,945	78,561	184	6,139.34	1.50
56	Rio Elementary	245.60	45,860	BA+PM	78,504	7	100,090	76,249	185	4,911.46	0.00
56	Santa Clara Elementary	2.00	51,392	BA+30	64,070	6	91,995	73,146	186	56.64	4.00
56	Santa Paula Unified	294.00	50,637	BA+15	77,740	11	95,345	74,983	184	5,114.60	2.00
56	Simi Valley Unified	761.80	45,641	BA	78,540	10	92,830	71,843	185	16,027.50	2.00
56	Somis Union Elementary	12.74	45,574	BA+30	70,299	6	84,822	71,515	182	244.72	1.50
56	Ventura Unified	814.22	46,841	BA	76,589	6	93,427	67,452	185	16,009.90	2.00
57	Yolo County Office of Ed.	37.70	43,672	BA NC	61,188	15	86,128	64,127	182	n/a	2.00
57	Davis Joint Unified	443.78	40,169	BA	72,256	21	89,268	63,987	184	8,243.07	3.50
57	Esparto Unified	45.88	49,239	BA<45	69,721	17	96,990	67,479	182	868.47	2.50
57	Washington Unified	427.56	41,316	BA+PV	71,171	13	94,026	69,807	184	7,425.32	2.60

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	Name	Total Salary Schedule FTE	Lowest Schedule Salary Offered	Lowest Schedule Salary Heading	Average Schedule Salary Paid	Highest Entry Level Step	Highest Scheduled Salary Offered	Salary at BA+60 Step 10 Offered	No. of Service Days Req'd	2017-18 P-2 ADA	% Chg Over 2016- 17
57	Winters Joint Unified	81.34	44,623	BA+I	69,382	11	87,211	61,913	185	1,454.72	1.00
57	Woodland Joint Unified	573.05	45,236	BA	69,150	25	91,792	64,833	184	9,405.88	2.00
58	Yuba County Office of Ed.	63.60	45,077	BA	57,195	25	81,189	62,945	181	269.71	0.00
58	Camptonville Elementary	4.00	45,458	BA+30	50,697	3	75,951	58,760	182	53.29	2.00
58	Marysville Joint Unified	453.00	51,395	NC<BA	75,763	38	104,250	72,739	183	9,324.39	3.00
58	Plumas Elementary	71.00	45,261	BA+CR	62,094	8	91,037	66,620	184	1,215.10	2.00
58	Wheatland Elementary	64.00	43,988	BA	83,602	6	94,012	79,710	181	1,223.97	2.00
58	Wheatland High	35.08	41,794	I	71,181	10	90,995	68,646	181	730.34	5.00
	Overall Totals	275,844.00	30,000 (1)				156,497 (2)	131,787 (3)		5,365,328.34	
	Total Statewide Averages		46,995		80,680		93,195	71,687	184.6		

**2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

**01 Alameda**

<b>LEA Type</b>	<b>Number of LEAs</b>	<b>Total Salary Schedule FTE</b>	<b>Total Salary Schedule Costs</b>	<b>Average Salary Schedule</b>	<b>Highest Salary Schedule Offered</b>	<b>Mid Point Salary Amount</b>	<b>Lowest Salary Schedule Offered</b>
County Office	1	28.86	3,278,839	113,612	118,721	90,975	63,228
Unified	15	10,568.80	863,310,874	81,685	119,350	80,820	42,289
<b>TOTALS</b>	16	10,597.66	866,589,713				

**02 Alpine**

<b>LEA Type</b>	<b>Number of LEAs</b>	<b>Total Salary Schedule FTE</b>	<b>Total Salary Schedule Costs</b>	<b>Average Salary Schedule</b>	<b>Highest Salary Schedule Offered</b>	<b>Mid Point Salary Amount</b>	<b>Lowest Salary Schedule Offered</b>
Unified	1	9.60	599,784	62,478	79,824	63,680	47,535
<b>TOTALS</b>	1	9.60	599,784				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 03 Amador

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
Unified	1	166.84	11,989,043	71,860	88,601	67,636	46,671
<b>TOTALS</b>	1	166.84	11,989,043				

## 04 Butte

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	101.00	6,419,615	63,561	76,710	57,394	38,077
Elementary	6	288.04	21,974,151	76,289	103,521	68,321	33,120
High	1	112.00	8,103,446	72,352	90,944	68,568	46,192
Unified	5	1,068.04	72,861,733	68,220	98,612	68,306	38,000
<b>TOTALS</b>	13	1,569.08	109,358,945				



## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 05 Calaveras

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	24.31	1,517,157	62,409	84,286	65,484	46,681
Elementary	2	74.50	4,780,322	64,165	90,160	62,779	35,398
High	1	39.00	3,358,868	86,125	110,938	80,433	49,927
Unified	1	133.59	9,402,965	70,387	89,769	66,970	44,171
<b>TOTALS</b>	5	271.40	19,059,312				

## 06 Colusa

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	24.38	1,649,126	67,643	90,007	66,327	42,647
Unified	4	241.42	16,717,546	69,247	101,141	72,263	43,384
<b>TOTALS</b>	5	265.80	18,366,673				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 07 Contra Costa

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	95.00	7,676,675	80,807	103,053	77,595	52,137
Elementary	8	1,382.70	108,781,964	78,674	96,683	65,573	34,463
High	2	660.31	55,488,596	84,034	103,574	77,060	50,546
Unified	7	6,307.62	478,087,528	75,795	98,346	70,235	42,123
<b>TOTALS</b>	18	8,445.63	650,034,764				

## 08 Del Norte

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
Unified	1	208.13	13,771,854	66,169	84,228	64,755	45,281
<b>TOTALS</b>	1	208.13	13,771,854				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 09 El Dorado

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	59.40	4,341,511	73,089	96,212	71,704	47,196
Elementary	7	580.95	42,330,704	72,865	94,745	66,865	38,985
High	1	279.90	22,980,249	82,102	101,856	75,374	48,891
Unified	2	274.17	19,653,939	71,685	101,117	71,961	42,805
<b>TOTALS</b>	11	1,194.42	89,306,403				

## 10 Fresno

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
Elementary	4	139.90	8,866,076	63,374	93,833	66,517	39,200
High	1	56.00	4,573,877	81,676	96,444	72,910	49,375
Unified	17	8,908.98	656,556,361	73,696	105,423	72,910	40,396
<b>TOTALS</b>	22	9,104.88	669,996,314				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 11 Glenn

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
Elementary	1	9.06	541,178	59,733	80,838	61,519	42,200
Unified	3	229.09	16,164,342	70,559	103,220	71,893	40,565
<b>TOTALS</b>	4	238.15	16,705,520				

## 12 Humboldt

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	70.00	4,104,154	58,631	71,178	56,796	42,414
Elementary	11	257.89	15,691,157	60,844	80,065	56,222	32,379
High	1	56.60	3,620,342	63,964	76,885	58,726	40,567
Unified	4	330.32	19,652,477	59,495	78,518	57,777	37,035
<b>TOTALS</b>	17	714.81	43,068,131				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 13 Imperial

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	72.00	5,020,600	69,731	100,979	73,576	46,172
Elementary	8	608.96	52,634,391	86,433	127,167	83,105	39,042
High	2	295.72	26,941,592	91,105	123,083	87,753	52,422
Unified	4	808.40	66,195,788	81,885	108,964	76,342	43,720
<b>TOTALS</b>	15	1,785.08	150,792,371				

## 14 Inyo

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
Elementary	1	9.18	538,869	58,700	86,370	61,787	37,204
Unified	5	149.19	10,756,415	72,099	92,802	66,285	39,768
<b>TOTALS</b>	6	158.37	11,295,284				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 15 Kern

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	206.85	13,636,915	65,927	84,818	65,803	46,788
Elementary	26	5,007.01	359,524,527	71,804	99,044	67,500	35,955
High	3	2,140.27	163,240,176	76,271	115,334	79,423	43,512
Unified	6	1,051.19	70,231,534	66,811	98,516	68,549	38,582
<b>TOTALS</b>	36	8,405.32	606,633,153				

## 16 Kings

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	51.00	3,341,214	65,514	82,307	63,931	45,554
Elementary	7	689.50	51,989,663	75,402	101,818	71,498	41,177
High	2	267.27	20,038,173	74,974	98,374	73,193	48,011
Unified	2	311.00	22,366,544	71,918	98,748	73,285	47,822
<b>TOTALS</b>	12	1,318.77	97,735,594				

**2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

**17 Lake**

<b>LEA Type</b>	<b>Number of LEAs</b>	<b>Total Salary Schedule FTE</b>	<b>Total Salary Schedule Costs</b>	<b>Average Salary Schedule</b>	<b>Highest Salary Schedule Offered</b>	<b>Mid Point Salary Amount</b>	<b>Lowest Salary Schedule Offered</b>
County Office	1	4.00	231,530	57,883	72,976	61,364	49,752
Elementary	1	15.00	839,516	55,968	73,846	56,835	39,824
Unified	4	380.51	22,896,459	60,173	85,331	62,348	39,365
<b>TOTALS</b>	<b>6</b>	<b>399.51</b>	<b>23,967,505</b>				

**18 Lassen**

<b>LEA Type</b>	<b>Number of LEAs</b>	<b>Total Salary Schedule FTE</b>	<b>Total Salary Schedule Costs</b>	<b>Average Salary Schedule</b>	<b>Highest Salary Schedule Offered</b>	<b>Mid Point Salary Amount</b>	<b>Lowest Salary Schedule Offered</b>
County Office	1	19.00	1,257,848	66,203	94,444	68,650	42,855
Elementary	5	88.00	5,500,992	62,511	88,214	61,248	34,281
High	1	37.09	2,697,736	72,735	89,163	67,427	45,691
Unified	2	20.25	1,064,045	52,545	75,933	55,286	34,638
<b>TOTALS</b>	<b>9</b>	<b>164.34</b>	<b>10,520,621</b>				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 19 Los Angeles

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	173.65	14,101,951	81,209	94,622	70,909	47,195
Elementary	22	6,630.06	548,006,919	82,655	110,575	75,757	40,938
High	5	3,047.83	253,213,783	83,080	113,614	77,956	42,298
Unified	47	51,981.83	4,175,367,246	80,324	119,691	80,909	42,126
<b>TOTALS</b>	75	61,833.37	4,990,689,899				

## 20 Madera

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	105.50	6,942,961	65,810	78,978	60,396	41,813
Elementary	3	171.00	11,869,778	69,414	93,806	67,215	40,623
High	1	51.70	3,460,162	66,928	90,155	67,497	44,838
Unified	3	1,245.04	90,991,634	73,083	93,558	66,897	40,236
<b>TOTALS</b>	8	1,573.24	113,264,535				



## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 21 Marin

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	56.04	5,085,965	90,756	101,074	74,834	48,593
Elementary	14	942.21	78,542,026	83,359	107,614	74,297	40,980
High	2	418.35	42,052,809	100,521	115,299	86,179	57,059
Unified	2	451.38	34,929,797	77,384	101,889	74,699	47,509
<b>TOTALS</b>	19	1,867.98	160,610,596				

## 22 Mariposa

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
Unified	1	105.80	6,649,745	62,852	76,191	60,148	44,105
<b>TOTALS</b>	1	105.80	6,649,745				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 23 Mendocino

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	24.77	1,678,104	67,747	84,702	64,293	43,883
Unified	9	695.14	42,211,912	60,724	86,916	61,749	36,582
Common Admin	1	32.15	1,844,063	57,358	79,047	59,173	39,298
<b>TOTALS</b>	11	752.06	45,734,079				

## 24 Merced

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	143.64	9,576,579	66,671	88,940	66,930	44,920
Elementary	11	1,096.80	90,598,033	82,602	104,151	68,903	33,654
High	1	544.50	42,106,147	77,330	98,608	75,258	51,908
Unified	4	468.16	35,123,284	75,024	101,442	73,950	46,458
<b>TOTALS</b>	17	2,253.10	177,404,044				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 25 Modoc

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	10.00	528,950	52,895	82,574	60,293	38,012
Unified	3	85.51	5,137,488	60,081	90,420	63,060	35,700
<b>TOTALS</b>	4	95.51	5,666,438				

## 26 Mono

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	5.00	389,374	77,875	92,424	67,840	43,255
Unified	2	104.59	7,395,687	70,711	91,427	67,475	43,522
<b>TOTALS</b>	3	109.59	7,785,061				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 27 Monterey

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	123.63	9,283,560	75,091	91,088	68,500	45,912
Elementary	12	1,249.16	87,827,577	70,309	100,035	67,678	35,320
High	2	914.00	72,895,082	79,754	116,274	78,118	39,961
Unified	7	1,258.08	98,959,428	78,659	126,911	82,282	37,653
<b>TOTALS</b>	22	3,544.87	268,965,647				

## 28 Napa

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
Unified	2	980.62	80,866,690	82,465	143,971	98,786	53,601
<b>TOTALS</b>	2	980.62	80,866,690				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 29 Nevada

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	17.60	1,109,968	63,066	87,327	68,055	48,782
Elementary	7	255.17	17,804,026	69,773	86,249	64,844	43,438
High	1	149.57	10,911,021	72,949	91,215	69,339	47,462
<b>TOTALS</b>	9	422.34	29,825,015				

## 30 Orange

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	298.33	28,628,760	95,963	110,833	76,796	42,759
Elementary	12	4,136.84	373,202,774	90,214	113,025	77,807	42,588
High	3	2,663.11	251,650,974	94,495	118,028	84,935	51,841
Unified	12	14,144.30	1,270,365,242	89,815	133,261	81,631	30,000
<b>TOTALS</b>	28	21,242.58	1,923,847,750				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 31 Placer

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	68.01	5,279,350	77,626	96,078	69,136	42,193
Elementary	10	1,381.52	108,394,826	78,461	98,032	66,353	34,673
High	2	626.10	52,451,196	83,774	101,811	72,833	43,854
Unified	3	1,176.29	91,225,620	77,554	106,066	71,980	37,893
<b>TOTALS</b>	16	3,251.92	257,350,993				

## 32 Plumas

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
Unified	1	121.51	7,169,798	59,006	83,032	60,085	37,137
<b>TOTALS</b>	1	121.51	7,169,798				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 33 Riverside

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	375.00	25,958,110	69,222	110,714	71,691	32,667
Elementary	4	968.50	81,305,319	83,950	111,246	77,315	43,384
High	1	379.00	35,320,357	93,194	110,267	82,839	55,410
Unified	18	17,257.44	1,538,788,107	89,167	116,021	79,993	43,965
<b>TOTALS</b>	24	18,979.94	1,681,371,892				

## 34 Sacramento

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	130.79	10,374,109	79,319	89,849	70,546	51,243
Elementary	2	217.30	16,175,198	74,437	91,003	66,188	41,373
High	1	105.17	8,447,127	80,319	98,750	68,987	39,223
Unified	8	10,645.16	814,086,284	76,475	98,512	67,651	36,789
<b>TOTALS</b>	12	11,098.42	849,082,718				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 35 San Benito

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	21.00	1,457,848	69,421	86,843	67,047	47,250
Elementary	9	330.10	24,467,306	74,121	98,166	65,136	32,105
High	1	127.60	10,000,994	78,378	100,383	77,248	54,112
Unified	1	53.30	3,673,130	68,914	96,301	71,116	45,930
<b>TOTALS</b>	12	532.00	39,599,278				

## 36 San Bernardino

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	257.05	23,330,886	90,764	101,808	74,738	47,667
Elementary	9	3,548.46	296,956,173	83,686	114,924	76,137	37,349
High	1	991.00	97,968,212	98,858	117,019	83,197	49,375
Unified	18	13,083.04	1,080,624,475	82,597	109,273	75,513	41,752
<b>TOTALS</b>	29	17,879.55	1,498,879,746				



## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 37 San Diego

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	231.00	21,220,432	91,863	115,501	82,141	48,781
Elementary	19	6,753.84	542,404,374	80,311	111,331	75,743	40,155
High	5	3,599.46	317,298,724	88,152	126,426	84,302	42,178
Unified	11	11,603.67	922,090,283	79,465	107,077	73,370	39,663
<b>TOTALS</b>	36	22,187.97	1,803,013,812				

## 38 San Francisco

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
Unified	1	3,635.56	266,774,093	73,379	96,368	71,698	47,028
<b>TOTALS</b>	1	3,635.56	266,774,093				

**2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

**39 San Joaquin**

<b>LEA Type</b>	<b>Number of LEAs</b>	<b>Total Salary Schedule FTE</b>	<b>Total Salary Schedule Costs</b>	<b>Average Salary Schedule</b>	<b>Highest Salary Schedule Offered</b>	<b>Mid Point Salary Amount</b>	<b>Lowest Salary Schedule Offered</b>
County Office	1	240.50	15,475,464	64,347	91,062	68,956	46,850
Elementary	5	163.24	11,792,896	72,243	90,047	64,646	39,245
Unified	9	6,257.28	468,703,923	74,905	102,202	72,316	42,429
<b>TOTALS</b>	<b>15</b>	<b>6,661.02</b>	<b>495,972,283</b>				

**40 San Luis Obispo**

<b>LEA Type</b>	<b>Number of LEAs</b>	<b>Total Salary Schedule FTE</b>	<b>Total Salary Schedule Costs</b>	<b>Average Salary Schedule</b>	<b>Highest Salary Schedule Offered</b>	<b>Mid Point Salary Amount</b>	<b>Lowest Salary Schedule Offered</b>
County Office	1	41.77	3,127,562	74,876	88,130	66,355	44,580
Elementary	3	53.47	3,468,789	64,874	95,972	67,055	38,137
Unified	7	1,751.45	124,471,487	71,068	98,716	68,696	38,676
<b>TOTALS</b>	<b>11</b>	<b>1,846.69</b>	<b>131,067,839</b>				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 41 San Mateo

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	95.00	7,222,265	76,024	109,069	77,359	45,649
Elementary	17	2,810.77	233,474,936	83,064	133,986	86,995	40,004
High	3	1,336.30	129,514,824	96,920	122,060	85,037	48,014
Unified	2	474.03	35,466,507	74,819	99,437	75,706	51,974
<b>TOTALS</b>	23	4,716.10	405,678,532				

## 42 Santa Barbara

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	97.07	7,622,208	78,523	85,215	64,403	43,591
Elementary	12	1,497.53	123,337,361	82,361	135,000	87,891	40,781
High	2	435.04	37,387,180	85,940	102,883	75,128	47,373
Unified	2	1,112.97	84,944,875	76,323	95,147	72,726	50,305
<b>TOTALS</b>	17	3,142.61	253,291,623				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 43 Santa Clara

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	169.80	15,565,044	91,667	112,317	85,396	58,474
Elementary	18	5,662.63	492,754,075	87,019	117,114	83,680	50,245
High	5	2,485.20	239,161,829	96,234	156,497	103,343	50,189
Unified	6	4,823.07	430,983,448	89,359	131,343	89,729	48,115
<b>TOTALS</b>	30	13,140.70	1,178,464,396				

## 44 Santa Cruz

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	70.38	4,997,778	71,011	87,939	65,025	42,111
Elementary	5	212.64	14,536,605	68,363	92,827	64,768	36,708
Unified	2	242.83	16,208,070	66,747	89,273	63,564	37,855
Common Admin	1	349.67	26,804,144	76,656	97,700	74,940	52,180
<b>TOTALS</b>	9	875.52	62,546,596				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 45 Shasta

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
Elementary	15	650.80	43,540,940	66,904	92,374	65,242	38,110
High	2	303.40	22,271,943	73,408	92,280	65,390	38,500
Unified	2	207.03	13,497,537	65,196	88,262	62,961	37,659
<b>TOTALS</b>	19	1,161.23	79,310,421				

## 46 Sierra

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
Unified	1	25.37	1,534,582	60,488	83,759	60,362	36,965
<b>TOTALS</b>	1	25.37	1,534,582				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 47 Siskiyou

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	30.40	1,904,161	62,637	75,997	57,515	39,032
Elementary	11	129.59	7,640,549	58,959	78,945	57,323	35,700
High	2	42.24	3,061,233	72,472	92,686	64,557	36,428
Unified	1	39.09	2,147,819	54,945	70,008	50,321	30,634
<b>TOTALS</b>	15	241.32	14,753,763				

## 48 Solano

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	74.40	5,319,683	71,501	82,259	62,551	42,842
Unified	6	3,022.92	210,395,188	69,600	95,445	67,826	40,206
<b>TOTALS</b>	7	3,097.32	215,714,870				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 49 Sonoma

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	89.05	6,432,752	72,238	87,878	67,732	47,585
Elementary	22	968.01	66,176,614	68,364	98,825	68,931	39,037
High	1	106.04	7,275,399	68,610	83,950	63,820	43,690
Unified	6	953.14	61,415,457	64,435	85,691	63,117	40,542
Common Admin	2	1,197.01	87,306,618	72,937	90,250	66,770	43,289
<b>TOTALS</b>	32	3,313.25	228,606,840				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 50 Stanislaus

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	187.81	14,802,700	78,817	103,355	73,002	42,648
Elementary	12	1,067.56	82,674,848	77,443	103,889	71,418	38,946
Unified	9	2,400.60	185,466,636	77,258	103,252	72,005	40,757
Common Admin	1	1,382.85	125,318,025	90,623	110,728	85,230	59,731
<b>TOTALS</b>	23	5,038.82	408,262,209				

## 51 Sutter

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	59.80	4,111,500	68,754	93,543	66,489	39,435
Elementary	5	71.54	4,799,954	67,095	92,322	66,093	39,864
High	2	50.86	3,270,045	64,295	96,967	70,776	44,585
Unified	2	793.33	57,804,651	72,863	97,338	71,245	45,151
<b>TOTALS</b>	10	975.53	69,986,150				



## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 52 Tehama

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	21.00	1,378,009	65,619	86,840	65,685	44,530
Elementary	8	365.31	24,369,141	66,708	91,365	64,912	38,458
High	1	97.88	7,041,040	71,935	89,230	65,792	42,354
Unified	1	52.00	3,437,042	66,097	79,821	60,732	41,643
<b>TOTALS</b>	11	536.19	36,225,232				

## 53 Trinity

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
Elementary	1	10.77	574,628	53,355	66,407	52,581	38,755
Unified	2	52.25	3,234,449	61,903	82,158	58,333	34,507
<b>TOTALS</b>	3	63.02	3,809,077				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 54 Tulare

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	223.32	19,750,684	88,441	105,941	74,876	43,811
Elementary	32	1,381.74	102,859,518	74,442	106,848	71,020	35,191
High	1	241.42	20,165,228	83,528	101,873	78,261	54,649
Unified	9	2,982.19	226,435,529	75,929	102,813	75,385	47,956
<b>TOTALS</b>	43	4,828.67	369,210,959				

## 55 Tuolumne

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	129.18	9,644,713	74,661	94,260	71,581	48,902
Elementary	8	1,812.33	148,793,055	82,100	110,583	78,079	45,574
High	1	720.70	65,003,146	90,194	104,556	79,171	53,785
Unified	8	3,496.03	273,330,950	78,183	108,473	72,778	37,082
<b>TOTALS</b>	18	6,158.24	496,771,864				

## 2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

## 56 Ventura

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	129.18	9,644,713	74,661	94,260	71,581	48,902
Elementary	8	1,812.33	148,793,055	82,100	110,583	78,079	45,574
High	1	720.70	65,003,146	90,194	104,556	79,171	53,785
Unified	8	3,496.03	273,330,950	78,183	108,473	72,778	37,082
<b>TOTALS</b>	18	6,158.24	496,771,864				

## 57 Yolo

LEA Type	Number of LEAs	Total Salary Schedule FTE	Total Salary Schedule Costs	Average Salary Schedule	Highest Salary Schedule Offered	Mid Point Salary Amount	Lowest Salary Schedule Offered
County Office	1	37.70	2,306,805	61,188	86,128	64,900	43,672
Unified	5	1,571.61	110,964,630	70,606	96,990	68,580	40,169
<b>TOTALS</b>	6	1,609.31	113,271,435				

**2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

**58 Yuba**

<b>LEA Type</b>	<b>Number of LEAs</b>	<b>Total Salary Schedule FTE</b>	<b>Total Salary Schedule Costs</b>	<b>Average Salary Schedule</b>	<b>Highest Salary Schedule Offered</b>	<b>Mid Point Salary Amount</b>	<b>Lowest Salary Schedule Offered</b>
County Office	1	63.60	3,637,611	57,195	81,189	63,133	45,077
Elementary	3	139.00	9,961,998	71,669	94,012	69,000	43,988
High	1	35.08	2,497,033	71,181	90,995	66,395	41,794
Unified	1	453.00	34,320,857	75,763	104,250	77,823	51,395
<b>TOTALS</b>	<b>6</b>	<b>690.68</b>	<b>50,417,499</b>				

**2017-18 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE**

**GRAND TOTALS**

<b>LEA Type</b>	<b>Number of LEAs</b>	<b>Total Salary Schedule FTE</b>	<b>Total Salary Schedule Costs</b>	<b>Average Salary Schedule</b>	<b>Highest Salary Schedule Offered</b>	<b>Mid Point Salary Amount</b>	<b>Lowest Salary Schedule Offered</b>
County Office	45	4,450.27	342,096,079	76,871	118,721	75,694	32,667
Elementary	403	53,938	4,329,544,724	80,269	135,000	83,553	32,105
High School	64	23,495.65	2,051,277,091	87,305	156,497	96,463	36,428
Unified	319	190,998.32	15,291,008,642	80,058	143,971	86,986	30,000
Common Admin	5	2,961.68	241,272,849	81,465	110,728	75,013	39,298
<b>OVERALL TOTALS</b>	836	275,844.	22,255,199,386				
<b>TOTAL STATEWIDE AVERAGES</b>				80,680	93,195	70,095	46,995