

**SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS 2011-12**

*A Compilation of Selected Salary Statistics from  
"2011-12 Salary and Benefits Schedule for the Certificated Bargaining Unit (Form  
J-90)"*

California Department of Education  
School Fiscal Services Division

## SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS, 2011-12

In May 2012, every California school district and county office of education was given the opportunity to complete an optional form entitled, "2011-12 Salary and Benefit Schedule for the Certificated Bargaining Unit (Form J-90)." This form requests salary schedule information, employee placement on the salary schedules by full-time equivalents, bargaining unit bonuses paid for selected services, salaries and days of service for school principals and superintendents, and health and welfare benefits by carrier with amounts paid by the district or county office per employee. This data is useful to California school districts and county offices, employee bargaining units, school consulting agencies, academic institutions and state policy makers. The California Department of Education (CDE) additionally uses this material for completing specified information required for the School Accountability Report Card (*Education Code* Section 41409.3).

Participation in this survey is voluntary and thus there is less than 100 percent reporting of all school districts and county offices. Each school district and county office of education was, however, encouraged to respond by written communications from the CDE and from School Services of California, Inc. (SSC), CDE's contracting agency for compilation of this material. Additionally, districts who had not responded and whose average daily attendance (ADA) exceeded 500 were telephoned by SSC staff a minimum of two times and encouraged to complete the survey. This report includes 857 district and county office responses.

To ensure the validity of the data, each survey was checked for reasonableness before being input into the database. After input, the data was reprinted and checked again. Finally, the printed schedule was mailed to the school district or county office for confirmation. Over 798 agencies, or 93 percent of total respondents, answered the confirmation request, and any changes were then incorporated into the final database.

We are pleased with the final response by school districts and county offices. This report is the most comprehensive certificated salary and benefit data available in the state, and includes information from 85 percent of school districts and county offices of education, representing 98.3 percent of the state's ADA.

The actual 2011-12 teacher salary schedules, health and welfare benefit amounts, and other selected statistics for each responding agency are available for download from the Internet at the California Department of Education Web page <http://www.cde.ca.gov/fg/fr/sa/>. This data may also be obtained from School Services of California. Any questions regarding ordering should be directed to Kathe Sadler at School Services (916) 446-7517 ext.1200. Should you have questions related to the data, please contact the California Department of Education at (916) 322-1770.

## DEFINITIONS

### Table I - 2011-12 Certificated Teacher Salary Profile by County and by District

This table provides summarized J-90 information by local education agency (LEA) within each county. Explanations for the columns shown in Table 1 are as follows:

#### Headings

#### Description

<b>CO</b>	The two-digit code specifying the county in which the districts are located. Counties are in order alphabetically and assigned a corresponding numerical code with, as an example, Alameda County = 01 and Yuba County = 58.
<b>District Name</b>	The name of the school district or county office of education.
<b>Total Salary Schedule F-T-E</b>	The total certificated full-time equivalent (FTE) employees that are paid on the salary schedule. One FTE represents one full-time employee; an FTE of .5 represents an employee who works 50 percent of the full-time employee's hours. This may include certificated employees such as nurses, librarians, and counselors in addition to teachers.
<b>Lowest Schedule Salary Offered</b>	The amount indicated is the lowest salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the lowest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments such as a master's or doctorate degree, or payment for extra-curricular services such as coaching, drama, or music. For most districts, this salary is the beginning teacher salary. In order to earn this salary, the teacher may or may not be required to hold a full teaching credential.

**Lowest Schedule Salary Desc.** Description of the schedule salary column where the lowest salary is offered. The descriptions are coded as follows:

<BA	= Less than Bachelor Degree	CRED	= Credentialed
BA	= Bachelor Degree	DSC	= Designated Subjects Credential
BA NC	= Bachelor Degree Non-Credential	EC	= Emergency Credential
BA + number of units	= Bachelor Degree with specified units	I	= Intern
BA < number of units	= Bachelor Degree with up to specified # of units	EC/I	= Emergency Credential or Intern
BA+CR	= Bachelor Degree + Credential	NC	= No Clear Credential
BA+EC	= Bachelor Degree + Emergency Credential	PC	= Pre-Credential
BA+PC	= Bachelor Degree + Pre-Credential	PR	= Provisional
BA+PR	= Bachelor Degree + Provisional	PRE-I	= Pre-Intern
BA/CR	= Bachelor Degree or Credential	SLS	= Straight Line Schedule
BA+I	= Bachelor Degree + Intern	STRS	= STRS Retiree
SS	= Single Salary	<PC	= Less than Pre-Credential

**Average Schedule Salary Paid** The average salary that is paid to an employee on the certificated salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. The average indicated represents scheduled salaries only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctorate degrees are included only if the amounts are an integrated characteristic of a salary schedule column.

**Highest Entry Level Step** The number indicated is the local agency response to a request for the "Highest entry level for an experienced teacher (indicate step)." If the report indicates "NR" in this column, the district did not respond to this question.

<b>Highest Schedule Salary Offered</b>	The amount that is the maximum salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the highest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctoral degrees are included only if the amounts are an integrated characteristic of a salary schedule column.
<b>Salary at Bchlr + 60 Step 10 Offered</b>	The amount that would be paid to an employee at step 10 with a requirement of a bachelor's degree plus an additional 60 semester units. If the district did not have a BA + 60 column on its schedule, the salary reflected is that amount paid for the next lower column on the schedule. As an example, if the salary schedule reflected characteristics of columns "BA + 56" and "BA + 64" this summary would reflect the salary paid at BA + 56, which is the next lowest salary column.
<b>No. of Service Days Required</b>	Each district was requested to respond to the question, "number of scheduled/required service days for returning teachers." The survey report indicates the district's response to that question.
<b>2011-12 P-2 ADA</b>	Revenue limit average daily attendance (ADA) for 2011-12 regular P-2 ADA is indicated. This also includes the charter school ADA if the salary schedule includes the charter school FTE. The ADA indicator is the best measure of district student attendance. "N/A" is indicated for most county offices of education because they are funded on a different basis. County offices with ADA shown on the report have charter school FTEs included in their salary schedule.
<b>% Chg. Salary Over 2010-11</b>	The percentage change for the 2011-12 Salary Schedule over the 2010-11 schedule as reported by the responding district.

At the end of Table I in the Overall Totals section, statewide overall totals are reflected for the following columns, Total Salary Schedule F-T-E and 2011-12 P-2 ADA. The amounts representing the lowest salary offered, the highest salary offered, and the highest salary offered for a certificated employee at Step 10 (BA degree plus 60 units) for the entire state are shown at the end of Table I. The statewide averages for the average salary paid, the lowest salary offered, the highest salary offered, and the average salary offered for an employee at Step 10 with a BA degree plus 60 units, and number of service days required are reflected under "Total Statewide Averages."

## Table II - 2011-12 Certificated Teacher Salary Profile by County and by District by Type

This table represents a summary of Table I organized by county. The number of responding LEAs by type is shown. Explanations for the columns shown in Table II are as follows:

<b>Headings</b>	<b>Description</b>
<b>County</b>	Each county's data is detailed by type (county office, elementary, high school, unified, or common administration).
<b>Number of LEAs</b>	The number of local educational agencies that responded to the survey is displayed by type.
<b>Total Salary Schedule FTE</b>	The total certificated full-time equivalent (FTE) employees summarized by type of district within each county.
<b>Total Salary Schedule Cost</b>	The total salaries paid certificated employees on the regular teacher salary schedule. This amount is calculated by multiplying the amount of the annual salary indicated on the salary schedule times the number of FTEs. These totals are summarized by type of district within each county.
<b>Average Schedule Salary Paid</b>	The average salary that is paid to an employee on the teacher salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. This information is summarized by type of district within each county.
<b>Highest Schedule Salary Offered</b>	This amount represents the highest salary that is offered in the county by type of district.
<b>Mid Point Salary Offered</b>	This amount represents the midpoint between the highest and lowest salary offered in the county by type of district.
<b>Lowest Schedule Salary Offered</b>	This amount represents the lowest salary that is offered in the county by type of district.

At the end of Table II under the Grand Totals section, the total number of LEAs that responded to the survey, the total salary schedule FTE, and the total salary schedule cost have been totaled by type of LEA. The highest, the lowest, and the midpoint salary offered statewide are also summarized by type of LEA. In the Total Statewide Average section, the average salary paid and the averages of the highest, midpoint, and lowest salaries offered are shown.

2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2011-12 P-2 ADA	% CHG OVER 2010-11	
01	ALAMEDA COUNTY OFFICE OF ED.	57.60	53,215	EC/I	83,077	10	99,919	77,098	185	N/A	0
01	ALAMEDA CITY UNIFIED	467.75	41,893	BA	65,255	27	79,883	60,285	185	9,343.07	3.86
01	ALBANY CITY UNIFIED	206.90	42,779	BA<60	64,980	6	83,985	62,305	184	3,650.14	0
01	BERKELEY UNIFIED	596.99	38,497	BA+I	65,957	12	80,021	64,489	184	8,944.69	0
01	CASTRO VALLEY UNIFIED	440.70	43,916	EC/I	67,860	27	87,049	67,899	185	8,749.34	0
01	DUBLIN UNIFIED	342.66	53,543	BA+I	76,199	5	91,861	77,413	185	6,617.08	1.32
01	EMERY UNIFIED	Did Not Submit Current Year J90								681.64	
01	FREMONT UNIFIED	1,444.08	54,572	BA	77,246	6	99,391	75,112	186	31,852.58	2.76
01	HAYWARD UNIFIED	964.60	51,729	BA	73,058	18	86,167	72,252	182	19,494.08	0
01	LIVERMORE VALLEY JOINT UNIFIED	596.30	36,985	BA NC	69,119	8	83,183	68,127	185	12,348.10	0
01	MOUNTAIN HOUSE ELEMENTARY	Did Not Submit Current Year J90								37.46	
01	NEWARK UNIFIED	272.29	51,964	BA+30	74,342	10	90,140	72,113	178	6,353.49	0
01	NEW HAVEN UNIFIED	609.60	46,526	I	82,550	13	101,071	78,181	178	12,410.45	-2.17
01	OAKLAND UNIFIED	1,771.38	39,456	BA	54,669	31	70,934	54,328	186	36,011.22	0
01	PIEDMONT CITY UNIFIED	161.82	43,260	BA<30	72,710	10	86,227	65,227	180	2,458.19	0
01	PLEASANTON UNIFIED	722.30	55,646	BA NC	84,861	7	98,045	80,752	185	14,497.05	0
01	SAN LEANDRO UNIFIED	378.70	49,098	BA<45	75,133	24	90,568	68,225	185	8,478.73	0
01	SAN LORENZO UNIFIED	519.78	44,817	BA+I	70,729	7	90,688	66,696	184	10,712.02	0.95
01	SUNOL GLEN UNIFIED	Did Not Submit Current Year J90								252.92	
02	ALPINE COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
02	ALPINE COUNTY UNIFIED	Did Not Submit Current Year J90								87.91	
03	AMADOR COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
03	AMADOR COUNTY UNIFIED	176.44	38,521	BA+30	58,792	13	73,129	55,515	175	3,739.91	-0.99
04	BUTTE COUNTY OFFICE OF ED.	117.93	34,621	EC/I	58,242	18	69,750	52,841	183	949.73	0
04	BANGOR UNION ELEMENTARY	6.39	38,710	BA+30	54,839	10	62,322	50,248	182	116.91	0
04	BIGGS UNIFIED	31.25	35,152	BA+30	55,652	5	65,579	47,491	184	494.91	0
04	CHICO UNIFIED	643.75	38,121	BA<45	63,409	35	84,737	53,164	181	11,334.22	0
04	DURHAM UNIFIED	52.00	38,977	BA	64,405	15	75,712	53,442	183	972.78	0
04	FEATHER FALLS UNION ELEMENTARY	Did Not Submit Current Year J90								12.51	
04	GOLDEN FEATHER UNION ELEMENTARY	Did Not Submit Current Year J90								105.30	
04	GRIDLEY UNIFIED	106.60	35,389	BA	61,293	30	76,383	54,748	183	1,967.18	0
04	MANZANITA ELEMENTARY	Did Not Submit Current Year J90								293.80	
04	OROVILLE CITY ELEMENTARY	128.04	42,851	BA+30	70,973	6	81,264	66,528	185	2,496.85	0
04	OROVILLE UNION HIGH	119.80	39,205	BA+15	61,269	9	77,187	56,626	184	2,372.48	0
04	PALERMO UNION ELEMENTARY	73.35	40,866	BA+44	61,417	15	78,473	56,794	183	1,242.15	0
04	PARADISE UNIFIED	195.10	33,783	BA+30	57,243	32	74,113	49,685	182	3,385.07	0
04	PIONEER UNION ELEMENTARY	Did Not Submit Current Year J90								57.69	
04	THERMALITO UNION ELEMENTARY	69.00	44,521	BA<45	69,334	10	84,278	62,306	184	1,234.90	0
05	CALAVERAS COUNTY OFFICE OF ED.	40.95	38,459	BA+EC	57,499	29	73,633	53,382	185	405.38	0
05	BRET HARTE UNION HIGH	42.00	44,081	BA+15	76,739	12	98,756	61,277	182	736.68	0
05	CALAVERAS UNIFIED	167.00	39,236	BA	61,700	12	78,471	54,492	185	3,142.99	0

2011-12 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2011-12 P-2 ADA	% CHG OVER 2010-11
05	MARK TWAIN UNION ELEMENTARY	33.00	32,398	BA	59,876	6	78,240	58,316	183	744.56	2
05	VALLECITO UNION ELEMENTARY	31.36	42,531	BA+30	65,899	8	81,184	55,911	184	631.17	0
06	COLUSA COUNTY OFFICE OF ED.	31.09	45,087	BA+30	63,440	13	72,522	64,857	185	N/A	0
06	COLUSA UNIFIED	67.88	41,581	BA+15	61,828	22	73,471	55,816	186	1,342.32	0
06	MAXWELL UNIFIED	21.00	40,407	BA	63,577	6	73,041	55,704	177	357.64	0
06	PIERCE JOINT UNIFIED	64.52	41,304	BA+30	59,064	8	73,945	55,243	184	1,283.75	1.63
06	WILLIAMS UNIFIED	56.97	34,770	NC	61,238	6	79,159	58,046	182	1,230.75	0
07	CONTRA COSTA COUNTY OFFICE OF ED.	123.38	41,889	BA	66,419	12	82,799	63,151	180	N/A	0
07	ACALANES UNION HIGH	272.50	39,314	BA+PR	76,861	10	88,261	68,945	181	5,181.00	1
07	ANTIOCH UNIFIED	823.63	35,938	BA	67,240	13	80,124	63,069	184	17,332.20	0
07	BRENTWOOD UNION ELEMENTARY	358.99	43,738	NC	72,860	8	84,172	66,441	182	8,123.93	0
07	BYRON UNION ELEMENTARY	70.50	40,634	EC/I	66,982	5	78,975	68,483	187	1,636.28	2.7
07	CANYON ELEMENTARY	4.00	38,500	BA+30	55,913	6	66,250	54,300	187	65.50	0
07	JOHN SWETT UNIFIED	79.90	37,260	BA NC	56,864	13	73,715	55,836	180	1,522.59	0
07	KNIGHTSEN ELEMENTARY	22.47	35,189	BA NC	61,741	12	69,646	59,534	186	458.61	0
07	LAFAYETTE ELEMENTARY	174.07	41,769	BA	68,300	5	81,520	64,410	186	3,254.37	2
07	LIBERTY UNION HIGH	311.10	43,396	BA	65,717	5	83,614	66,256	184	7,096.09	0.5
07	MARTINEZ UNIFIED	183.82	35,126	NC	62,824	12	73,686	56,915	182	3,935.75	1.1
07	MORAGA ELEMENTARY	91.62	45,021	BA	65,054	6	76,600	60,616	182	1,742.79	0
07	MT. DIABLO UNIFIED	1,605.10	44,650	BA<45	63,291	12	82,326	61,647	183	32,383.32	0
07	OAKLEY UNION ELEMENTARY	182.50	38,467	BA	65,393	10	78,742	61,927	180	4,472.68	-1.09
07	ORINDA UNION ELEMENTARY	132.48	30,761	BA NC	66,782	11	81,392	61,804	184	2,346.62	0
07	PITTSBURG UNIFIED	503.00	41,019	BA	59,895	12	76,123	61,256	185	9,828.58	3
07	SAN RAMON VALLEY UNIFIED	Did Not Submit Current Year J90								29,099.17	
07	WALNUT CREEK ELEMENTARY	166.15	44,078	BA<45	71,743	21	83,555	65,413	185	3,412.14	2.5
07	WEST CONTRA COSTA UNIFIED	1,416.51	35,931	BA	55,097	11	74,235	55,377	180	27,597.70	0
08	DEL NORTE COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
08	DEL NORTE COUNTY UNIFIED	208.45	39,598	BA+30	60,564	6	68,945	60,048	186	3,290.11	0
09	EL DORADO COUNTY OFFICE OF ED.	60.01	39,200	BA+30	64,930	5	79,912	56,446	183	N/A	0
09	BLACK OAK MINE UNIFIED	73.60	37,796	BA+15	58,206	19	70,033	48,356	182	1,327.85	0
09	BUCKEYE UNION ELEMENTARY	200.06	39,015	BA+24	63,939	9	78,978	58,930	185	4,522.08	0
09	CAMINO UNION ELEMENTARY	24.30	41,387	BA+30	62,117	18	74,851	53,863	182	456.92	0
09	EL DORADO UNION HIGH	282.91	41,030	BA+EC	71,601	8	85,479	58,917	182	6,560.42	1.5
09	GOLD OAK UNION ELEMENTARY	24.00	33,949	BA	61,665	21	66,950	50,391	182	468.23	0
09	GOLD TRAIL UNION ELEMENTARY	24.18	35,622	BA+15	60,206	12	70,435	54,659	183	522.80	2.73
09	INDIAN DIGGINGS ELEMENTARY	Did Not Submit Current Year J90								21.08	
09	LAKE TAHOE UNIFIED	204.92	39,803	BA	65,697	7	84,772	60,829	185	3,592.22	0
09	LATROBE ELEMENTARY	Did Not Submit Current Year J90								163.47	
09	MOTHER LODGE UNION ELEMENTARY	55.85	32,000	BA	57,922	18	65,000	47,717	183	1,147.72	0
09	PIONEER UNION ELEMENTARY	18.00	35,327	BA	58,725	8	73,953	52,660	184	318.66	0
09	PLACERVILLE UNION ELEMENTARY	62.00	38,636	BA+15	59,771	10	70,449	51,881	183	1,206.53	0

2011-12 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.



## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2011-12 P-2 ADA	% CHG OVER 2010-11
09	POLLOCK PINES ELEMENTARY	32.00	40,425	BA	60,317	11	71,185	54,066	185	657.47	0
09	RESCUE UNION ELEMENTARY	173.68	42,168	BA+30	65,082	6	78,952	60,368	180	3,897.40	0
09	SILVER FORK ELEMENTARY	Did Not Submit Current Year J90								14.49	
10	FRESNO COUNTY OFFICE OF ED.	185.15	41,407	I	64,870	18	72,534	60,489	183	N/A	0
10	ALVINA ELEMENTARY	Did Not Submit Current Year J90								194.90	
10	BIG CREEK ELEMENTARY	Did Not Submit Current Year J90								49.06	
10	BURREL UNION ELEMENTARY	5.00	37,153	BA+15	46,727	1	61,819	49,173	179	103.51	0
10	CARUTHERS UNIFIED	71.38	38,537	BA NC	56,469	15	69,873	56,446	175	1,266.75	0
10	CENTRAL UNIFIED	646.67	32,841	BA NC	63,313	19	76,479	58,769	182	14,258.50	0
10	CLAY JOINT ELEMENTARY	11.00	39,117	BA	57,003	5	61,826	56,463	177	251.07	0
10	CLOVIS UNIFIED	1,540.19	34,699	NC	61,739	25	74,146	57,833	183	37,411.67	0
10	COALINGA/HURON JOINT UNIFIED	205.83	37,241	EC/I	64,337	6	75,064	64,293	183	3,973.59	0
10	FIREBAUGH-LAS DELTAS UNIFIED	101.57	33,470	BA	57,205	35	75,315	55,532	184	2,121.81	0
10	FOWLER UNIFIED	106.69	40,929	EC/I	58,731	30	71,338	57,488	185	2,242.34	0
10	FRESNO UNIFIED	3,355.55	37,932	NC	65,613	11	72,921	62,967	183	66,563.45	0.5495
10	GOLDEN PLAINS UNIFIED	Did Not Submit Current Year J90								1,756.28	
10	KERMAN UNIFIED	Did Not Submit Current Year J90								4,582.54	
10	KINGSBURG JOINT UNION ELEMENTARY	107.26	40,326	BA+30	59,907	6	80,001	53,276	182	2,323.54	0
10	KINGSBURG JOINT UNION HIGH	48.09	42,990	BA+30	70,100	14	82,464	62,168	183	1,096.42	3
10	KINGS CANYON JOINT UNIFIED	438.81	38,672	NC	63,932	23	82,268	58,321	185	9,312.39	0
10	LATON JOINT UNIFIED	38.50	34,736	BA+15	52,367	6	75,788	51,461	184	651.37	0
10	MENDOTA UNIFIED	134.00	38,036	BA	58,047	6	69,014	59,875	185	2,707.53	0
10	MONROE ELEMENTARY	10.50	32,573	BA	47,353	1	53,347	46,015	183	181.73	0
10	ORANGE CENTER ELEMENTARY	14.00	36,662	BA+30	56,048	7	67,005	52,121	180	318.09	0
10	PACIFIC UNION ELEMENTARY	Did Not Submit Current Year J90								353.21	
10	PARLIER UNIFIED	Did Not Submit Current Year J90								3,023.11	
10	PINE RIDGE ELEMENTARY	9.00	39,227	BA	59,629	6	73,620	60,864	184	58.16	0
10	RAISIN CITY ELEMENTARY	Did Not Submit Current Year J90								323.23	
10	RIVERDALE JOINT UNIFIED	78.07	40,559	BA	58,783	14	70,006	57,486	183	1,502.44	0
10	SANGER UNIFIED	514.99	38,873	BA	58,289	24	78,079	56,275	183	10,505.53	2.81
10	SELMA UNIFIED	Did Not Submit Current Year J90								6,119.64	
10	SIERRA UNIFIED	79.68	37,596	BA	64,234	11	72,369	58,336	181	1,392.13	0
10	WASHINGTON COLONY ELEMENTARY	Did Not Submit Current Year J90								413.81	
10	WASHINGTON UNIFIED	125.00	39,609	BA+30	55,852	14	71,381	56,695	181	2,374.90	0
10	WEST PARK ELEMENTARY	19.54	37,477	SLS	50,178	1	65,781	49,776	178	688.51	0
10	WESTSIDE ELEMENTARY	14.00	34,507	BA	55,784	29	62,953	52,457	180	238.99	0
11	GLENN COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
11	CAPAY JOINT UNION ELEMENTARY	Did Not Submit Current Year J90								196.54	
11	HAMILTON UNIFIED	37.75	34,708	BA<CR	61,698	6	73,495	56,327	179	729.38	0
11	LAKE ELEMENTARY	Did Not Submit Current Year J90								153.22	
11	ORLAND JOINT UNIFIED	104.85	40,047	BA+30	58,033	5	74,079	54,381	178	2,094.41	0
11	PLAZA ELEMENTARY	Did Not Submit Current Year J90								136.54	
11	PRINCETON JOINT UNIFIED	Did Not Submit Current Year J90								197.87	

2011-12 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2011-12 P-2 ADA	% CHG OVER 2010-11
11	STONY CREEK JOINT UNIFIED	Did Not Submit Current Year J90								102.23	
11	WILLOWS UNIFIED	65.20	52,081	BA<30	71,982	25	81,349	67,523	173	1,436.23	-1.704
12	HUMBOLDT COUNTY OFFICE OF ED.	82.23	39,379	BA+CR	54,048	10	63,161	50,985	184	N/A	0
12	ARCATA ELEMENTARY	31.39	36,915	BA+30	56,277	6	65,593	57,946	182	483.56	3
12	BIG LAGOON UNION ELEMENTARY	Did Not Submit Current Year J90								54.37	
12	BLUE LAKE UNION ELEMENTARY	10.08	38,842	BA+30	57,535	8	64,478	54,379	183	131.44	0
12	BRIDGEVILLE ELEMENTARY	3.20	29,340	SLS	45,498	8	46,267	43,189	185	38.29	0
12	CUDDEBACK UNION ELEMENTARY	8.65	36,788	BA+CR	46,933	26	57,346	43,054	182	124.70	2
12	CUTTEN ELEMENTARY	27.50	39,693	BA+CR	63,161	5	71,709	60,707	182	531.90	0
12	EUREKA CITY UNIFIED	182.68	36,431	BA+30	61,220	11	68,041	51,359	185	3,576.94	0
12	FERNDALE UNIFIED	28.37	34,458	BA+30	55,806	6	61,336	52,291	181	462.91	0
12	FLDDBROOK ELEMENTARY	Did Not Submit Current Year J90								123.91	
12	FORTUNA UNION ELEMENTARY	36.95	34,990	BA+30	60,435	5	64,346	56,347	184	616.46	0
12	FORTUNA UNION HIGH	54.90	37,308	BA+30	56,736	20	67,219	56,707	185	1,088.76	0
12	FRESHWATER ELEMENTARY	17.51	35,027	BA+30	54,717	6	64,500	51,046	182	314.92	0
12	GARFIELD ELEMENTARY	4.04	28,032	BA	44,067	5	57,219	42,658	182	58.95	0
12	GREEN POINT ELEMENTARY	Did Not Submit Current Year J90								7.56	
12	HYDESVILLE ELEMENTARY	10.70	38,283	BA+30	50,157	5	57,504	49,449	181	151.80	0
12	JACOBY CREEK ELEMENTARY	Did Not Submit Current Year J90								428.43	
12	KLAMATH-TRINITY JOINT UNIFIED	78.70	39,332	BA+45	57,202	7	70,702	57,647	182	959.00	2
12	KNEELAND ELEMENTARY	Did Not Submit Current Year J90								30.63	
12	LOLETA UNION ELEMENTARY	7.00	37,400	BA+30	45,196	1	66,980	47,005	182	96.15	0
12	MAPLE CREEK ELEMENTARY	1.13	34,000	BA+30	41,408	20	44,880	41,480	182	13.68	0
12	MATTOLE UNIFIED	Did Not Submit Current Year J90								59.29	
12	MCKINLEYVILLE UNION ELEMENTARY	Did Not Submit Current Year J90								1,080.12	
12	NORTHERN HUMBOLDT UNION HIGH	88.80	33,362	BA	61,541	6	71,846	59,655	182	1,490.53	0
12	ORICK ELEMENTARY	2.10	27,636	BA+30	49,504	2	54,623	44,245	177	15.90	0
12	PACIFIC UNION ELEMENTARY	22.59	43,421	BA+30	59,990	5	70,855	55,815	182	457.96	0
12	PENINSULA UNION ELEMENTARY	Did Not Submit Current Year J90								35.35	
12	RIO DELL ELEMENTARY	17.90	36,621	BA+30	55,225	6	65,589	52,825	184	308.12	2
12	ROHNERVILLE ELEMENTARY	27.66	35,960	BA	55,548	5	63,449	51,102	183	548.56	0
12	SCOTIA UNION ELEMENTARY	11.89	34,000	BA+24	55,368	14	59,110	50,979	182	222.71	0
12	SOUTH BAY UNION ELEMENTARY	30.30	39,303	BA+30	52,264	6	63,749	51,605	184	479.31	0
12	SOUTHERN HUMBOLDT JOINT UNIFIED	37.35	39,948	BA+30	50,608	8	62,171	49,290	184	709.06	1.56
12	TRINIDAD UNION ELEMENTARY	Did Not Submit Current Year J90								175.02	
13	IMPERIAL COUNTY OFFICE OF ED.	61.50	40,037	BA	63,960	13	83,387	65,962	187	N/A	0
13	BRAWLEY ELEMENTARY	152.00	39,916	BA<15	71,825	11	82,626	66,859	184	3,593.88	0
13	BRAWLEY UNION HIGH	Did Not Submit Current Year J90								1,696.78	
13	CALEXICO UNIFIED	417.00	36,083	BA	66,138	9	79,487	62,605	184.00	8,784.20	0
13	CALIPATRIA UNIFIED	65.00	37,121	BA	57,244	9	73,313	59,950	186.00	1,143.57	0
13	CENTRAL UNION HIGH	189.06	42,325	BA	72,533	9	97,454	71,390	187.00	3,836.74	0
13	EL CENTRO ELEMENTARY	214.90	39,753	BA+CR	71,407	9	84,218	66,989	182.00	4,963.91	0
13	HEBER ELEMENTARY	67.00	36,796	BA	57,724	8	75,233	61,216	183.00	1,099.55	0

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## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2011-12 P-2 ADA	% CHG OVER 2010-11
13	HOLTVILLE UNIFIED	81.00	43,270	BA	63,722	11	81,329	63,824	183.00	1,557.20	0.29
13	IMPERIAL UNIFIED	161.00	44,865	BA	72,286	11	84,735	72,150	185.00	3,598.12	0
13	MAGNOLIA UNION ELEMENTARY	5.50	37,100	BA	65,177	7	94,384	58,359	183.00	126.90	0
13	MCCABE UNION ELEMENTARY	53.00	39,504	BA	62,690	10	81,304	65,847	185.00	1,198.62	0
13	MEADOWS UNION ELEMENTARY	26.00	40,096	BA	66,144	6	86,272	63,184	185.00	462.22	0
13	MULBERRY ELEMENTARY	5.00	35,412	BA	42,869	3	68,522	59,714	187.00	84.62	0
13	SAN PASQUAL VALLEY UNIFIED	58.00	41,669	BA+EC	60,316	9	72,218	58,519	181.00	714.92	0
13	SEELEY UNION ELEMENTARY	19.00	44,038	BA	65,674	5	80,569	63,479	187.00	373.07	0
13	WESTMORLAND UNION ELEMENTARY	26.00	41,611	NC	59,711	10	81,052	64,056	183.00	360.48	0
14	INYO COUNTY OFFICE OF ED.	3.00	49,096	BA+30	84,522	10	85,616	73,828	180.00	N/A	3
14	BIG PINE UNIFIED	17.00	34,428	BA	60,902	6	73,747	57,987	182.00	176.79	0
14	BISHOP UNIFIED	102.05	35,300	BA+15	64,845	15	80,001	60,094	185.00	1,850.93	0
14	DEATH VALLEY UNIFIED	Did Not Submit Current Year J90								55.63	
14	LONE PINE UNIFIED	23.00	37,485	BA NC	66,866	8	79,980	65,489	180.00	355.09	0
14	OWENS VALLEY UNIFIED	8.00	40,467	BA	75,078	30	84,935	66,736	182.00	67.61	3
14	ROUND VALLEY JOINT ELEMENTARY	7.35	32,270	BA	53,250	7	77,023	57,285	182.00	71.98	2
15	KERN COUNTY OFFICE OF ED.	225.30	41,766	BA	56,105	11	76,194	56,542	185.00	1,122.82	0
15	ARVIN UNION ELEMENTARY	149.00	41,846	BA	61,053	9	73,434	62,153	185.00	3,040.71	0
15	BAKERSFIELD CITY ELEMENTARY	1,488.00	40,433	BA	62,109	7	78,592	60,955	182.00	26,716.14	0
15	BEARDSLEY ELEMENTARY	73.12	39,627	BA+CR	55,251	6	76,000	52,284	182.00	1,602.29	0
15	BELRIDGE ELEMENTARY	Did Not Submit Current Year J90								30.84	
15	BLAKE ELEMENTARY	1.00	39,080	SLS	41,890	2	46,390	44,890	184	4.83	0.018
15	BUTTONWILLOW UNION ELEMENTARY	19.00	43,294	BA	55,448	5	76,499	52,467	183	348.11	0
15	CALIENTE UNION ELEMENTARY	6.00	24,575	BA+12	38,796	7	53,195	45,617	178	64.11	0
15	DELANO UNION ELEMENTARY	387.00	43,859	BA	63,693	11	87,062	64,422	183	5,378.61	0
15	DELANO JOINT UNION HIGH	182.00	34,002	BA	58,384	10	87,027	59,844	182	4,128.68	0
15	DI GIORGIO ELEMENTARY	11.00	41,269	BA+CR	59,699	6	72,823	56,890	185	208.03	0
15	EDISON ELEMENTARY	52.00	39,332	BA	56,027	8	71,128	55,727	182	1,082.55	0
15	EL TEJON UNIFIED	41.00	38,043	BA+12	62,988	8	73,221	56,805	183	939.33	0
15	ELK HILLS ELEMENTARY	10.00	40,440	BA+I	46,405	5	67,760	52,711	185	191.53	5
15	FAIRFAX ELEMENTARY	106.78	38,709	BA	57,542	8	81,601	57,733	185	2,210.77	0
15	FRUITVALE ELEMENTARY	141.63	40,000	I	67,214	6	78,467	62,566	183	3,190.46	0
15	GENERAL SHAFTER ELEMENTARY	7.00	35,537	BA	56,045	6	70,412	56,189	183	148.23	0
15	GREENFIELD UNION ELEMENTARY	355.00	41,134	BA<24	63,573	6	78,993	59,578	184	8,525.13	0
15	KERN UNION HIGH	1,689.20	43,597	BA	67,287	13	93,470	62,567	184	34,397.14	0
15	KERNVILLE UNION ELEMENTARY	32.00	39,201	EC	58,370	20	65,292	55,402	184	736.67	0
15	LAKESIDE UNION ELEMENTARY	68.00	40,206	BA	60,257	5	70,305	58,412	183	1,232.52	0
15	LAMONT ELEMENTARY	128.00	40,301	BA	62,441	6	72,784	60,958	182	2,668.03	0
15	LINNS VALLEY-POSO FLAT UNION	Did Not Submit Current Year J90								23.88	
15	LOST HILLS UNION ELEMENTARY	33.00	36,103	BA	50,900	15	68,586	56,535	185	574.26	0
15	MAPLE ELEMENTARY	Did Not Submit Current Year J90								266.81	
15	MARICOPA UNIFIED	Did Not Submit Current Year J90								251.00	
15	MCFARLAND UNIFIED	182.00	40,811	BA	59,389	3	76,461	60,058	184	3,123.91	0

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15	MCKITTRICK ELEMENTARY	6.00	48,279	BA	77,157	7	96,200	75,547	185	70.27	3
15	MIDWAY ELEMENTARY	7.00	38,992	BA	69,681	15	77,204	64,218	185	77.75	2.11
15	MOJAVE UNIFIED	115.00	34,590	BA	63,563	7	86,675	63,029	182	2,499.80	0
15	MUROC JOINT UNIFIED	105.00	33,773	BA	60,825	8	79,724	60,117	182	2,007.74	0
15	NORRIS ELEMENTARY	Did Not Submit Current Year J90									3,637.45
15	PANAMA-BUENA VISTA UNION ELEM.	667.21	42,328	BA	65,993	6	79,567	62,078	183	16,126.39	0
15	POND UNION ELEMENTARY	Did Not Submit Current Year J90									222.68
15	RICHLAND UNION ELEMENTARY	160.00	40,692	BA+I	65,230	11	83,285	65,411	183	3,143.24	0
15	RIO BRAVO-GREELEY UNION ELEM.	43.56	38,338	BA	59,037	11	68,268	58,237	183	953.55	0
15	ROSEDALE UNION ELEMENTARY	241.80	39,835	BA	63,394	6	75,679	57,930	184	5,183.71	0
15	SEMITROPIC ELEMENTARY	Did Not Submit Current Year J90									243.67
15	SIERRA SANDS UNIFIED	231.59	34,782	BA+EC	59,651	8	76,832	56,710	182	4,803.01	0
15	SOUTHERN KERN UNIFIED	132.00	38,685	BA	66,164	10	77,583	62,232	179	2,862.92	0
15	SOUTH FORK UNION ELEMENTARY	15.00	34,663	BA	54,091	20	62,830	50,664	184	263.83	0
15	STANDARD ELEMENTARY	130.00	40,820	BA+CR	64,148	1	76,866	59,884	183	2,745.09	0
15	TAFT CITY ELEMENTARY	Did Not Submit Current Year J90									1,977.55
15	TAFT UNION HIGH	71.57	44,960	BA	79,713	26	94,813	71,689	185	970.26	0
15	TEHACHAPI UNIFIED	208.00	34,268	BA NC	64,243	11	71,229	60,953	182	4,282.68	3.365
15	VINELAND ELEMENTARY	39.50	40,213	BA+EC	61,316	6	71,614	60,294	184	766.58	0
15	WASCO UNION ELEMENTARY	150.68	39,492	I	61,516	7	73,821	59,474	182	3,194.46	0
15	WASCO UNION HIGH	79.00	43,539	BA+30	65,534	12	81,658	64,642	184	1,635.94	0
16	KINGS COUNTY OFFICE OF ED.	70.00	38,740	BA	59,652	15	69,995	58,206	184	N/A	0
16	ARMONA UNION ELEMENTARY	43.00	41,934	BA+CR	62,318	16	72,763	59,975	184	944.71	0
16	CENTRAL UNION ELEMENTARY	102.00	45,010	BA	74,575	27	87,351	70,514	183	1,786.48	0
16	CORCORAN JOINT UNIFIED	155.00	44,180	BA+30	63,138	1	82,192	61,829	184	3,044.52	0
16	HANFORD ELEMENTARY	275.00	38,392	BA NC	59,638	12	78,339	63,127	184	5,461.83	0
16	HANFORD JOINT UNION HIGH	148.00	41,847	BA	65,681	14	83,303	63,730	185	3,581.52	0
16	ISLAND UNION ELEMENTARY	Did Not Submit Current Year J90									296.38
16	KINGS RIVER-HARDWICK UNION ELEM.	Did Not Submit Current Year J90									691.69
16	KIT CARSON UNION ELEMENTARY	21.00	50,968	BA	68,983	7	81,446	69,085	186	404.13	0
16	LAKESIDE UNION ELEMENTARY	18.00	36,030	BA<45	44,202	7	71,040	51,197	184	302.86	0
16	LEMOORE UNION ELEMENTARY	146.00	34,000	NC/I	60,285	11	83,889	55,497	183	3,118.80	0
16	LEMOORE UNION HIGH	108.53	41,759	BA<30	60,940	11	84,818	59,658	182	2,101.55	0
16	PIONEER UNION ELEMENTARY	64.00	40,370	BA	65,333	12	71,382	63,507	187	1,513.85	0
16	REEF-SUNSET UNIFIED	128.00	39,514	BA+15	59,820	23	73,820	59,726	184	2,454.28	0
17	LAKE COUNTY OFFICE OF ED.	7.00	43,148	BA+30	57,346	6	63,291	57,916	183	N/A	0
17	KELSEYVILLE UNIFIED	84.00	23,194	NC	55,088	6	67,385	52,480	185	1,614.61	0
17	KONOCTI UNIFIED	150.12	30,595	BA+29	51,835	5	64,461	53,207	182	2,834.06	0
17	LAKEPORT UNIFIED	82.11	31,857	BA	55,095	10	64,197	52,773	183	1,483.70	2.5
17	LUCERNE ELEMENTARY	11.00	39,860	BA+30	57,332	7	67,082	56,735	183	202.24	1
17	MIDDLETOWN UNIFIED	80.16	38,235	BA+30	57,626	11	61,923	53,250	184	1,558.11	0
17	UPPER LAKE UNION ELEMENTARY	23.83	39,015	BA	58,066	8	69,311	57,587	183	483.40	0
17	UPPER LAKE UNION HIGH	15.00	38,793	BA+30	53,510	8	68,210	55,489	182	307.61	2

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18	LASSEN COUNTY OFFICE OF ED.	40.36	32,762	EC/I	54,394	11	82,057	52,612	179	N/A	0
18	BIG VALLEY JOINT UNIFIED	14.00	29,085	BA	50,407	35	59,057	43,945	180	199.88	0
18	FORT SAGE UNIFIED	14.67	28,500	NC	46,125	11	61,745	47,265	183	182.20	0
18	JANESVILLE UNION ELEMENTARY	14.00	37,528	BA+30	66,920	9	76,286	51,947	179	344.20	0
18	JOHNSTONVILLE ELEMENTARY	10.00	33,002	BA+15	55,102	7	68,243	50,742	183	191.98	0
18	LASSEN UNION HIGH	42.51	34,064	BA NC	55,562	12	77,821	52,801	179	900.95	-3
18	RAVENDALE ELEMENTARY	1.00	32,789	EC	49,925	7	56,192	48,471	183	8.89	0
18	RICHMOND ELEMENTARY	9.00	37,896	SLS	47,869	1	57,225	57,225	180	215.91	0
18	SHAFFER UNION ELEMENTARY	9.00	41,542	BA+30	70,842	24	76,020	56,288	179	203.85	0
18	SUSANVILLE ELEMENTARY	41.75	37,574	BA NC	60,818	6	71,080	50,204	179	963.54	0
18	WESTWOOD UNIFIED	12.00	36,099	BA<45	51,421	7	63,214	50,679	176	212.74	0
19	LOS ANGELES COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
19	ABC UNIFIED	890.90	45,000	BA	71,887	13	90,000	66,055	180	20,069.27	0
19	ACTON-AGUA DULCE UNIFIED	75.00	43,844	BA	67,386	6	80,170	70,016	181.00	1,410.06	0
19	ALHAMBRA UNIFIED	802.67	35,427	BA NC	70,988	8	97,262	66,491	182.00	17,732.73	0
19	ANTELOPE VALLEY UNION HIGH	1,013.60	36,720	BA	67,820	11	92,023	66,834	182	21,460.34	2
19	ARCADIA UNIFIED	404.74	48,511	BA	78,484	6	96,556	74,258	178	9,497.80	-3.78
19	AZUSA UNIFIED	481.33	45,017	BA NC	71,237	25	81,588	62,607	184	9,810.73	0
19	BALDWIN PARK UNIFIED	763.70	41,243	BA	73,109	12	84,431	63,092	184	14,629.71	0
19	BASSETT UNIFIED	190.00	40,549	BA	72,860	14	81,326	66,700	183	4,133.35	0
19	BELLFLOWER UNIFIED	570.00	42,260	BA	70,096	26	79,151	64,499	178	13,251.00	-1
19	BEVERLY HILLS UNIFIED	Did Not Submit Current Year J90								4,413.75	
19	BONITA UNIFIED	404.75	44,456	BA	71,583	11	84,213	66,815	185	9,533.77	0
19	BURBANK UNIFIED	658.50	40,355	BA NC	69,847	16	84,312	66,000	181	14,889.05	1.06
19	CASTAIC UNION ELEMENTARY	150.67	38,289	BA	67,847	10	76,199	62,054	181	2,860.03	0
19	CENTINELA VALLEY HIGH	273.00	41,394	EC/I	67,973	30	87,221	68,616	184	6,031.91	1.75
19	CHARTER OAK UNIFIED	234.85	37,456	BA+CR	72,780	10	82,922	68,356	179	5,543.04	-2.7
19	CLAREMONT UNIFIED	301.25	44,588	BA	68,873	10	90,492	65,801	181	6,742.33	0
19	COMPTON UNIFIED	1,238.60	38,621	BA NC	68,892	7	87,028	66,543	184.00	23,394.53	0
19	COVINA-VALLEY UNIFIED	575.80	39,160	BA	69,294	9	80,490	68,110	175	12,795.17	0
19	CULVER CITY UNIFIED	300.70	40,509	BA+CR	63,814	11	78,935	63,607	180	6,592.44	0
19	DOWNEY UNIFIED	983.10	48,275	BA	78,891	26	94,246	75,909	183	22,047.14	0
19	DUARTE UNIFIED	168.17	44,000	BA NC	66,779	25	84,000	63,630	185	3,748.21	0
19	EASTSIDE ELEMENTARY	160.50	40,129	BA	65,386	6	86,817	64,175	183	3,270.14	0
19	EAST WHITTIER CITY ELEMENTARY	443.75	43,001	BA	71,228	30	88,636	68,563	182	8,750.79	0
19	EL MONTE CITY ELEMENTARY	433.80	42,427	BA NC	74,000	11	87,818	70,467	183	9,180.73	0
19	EL MONTE UNION HIGH	480.00	45,394	BA	69,603	30	89,648	69,540	182	9,463.83	0
19	EL RANCHO UNIFIED	431.50	41,664	BA	67,619	12	80,333	63,155	179	9,570.93	0
19	EL SEGUNDO UNIFIED	133.70	38,659	BA NC	72,423	16	85,552	68,259	183	3,207.90	0
19	GARVEY ELEMENTARY	251.50	42,427	BA	73,351	12	83,889	69,109	183	5,222.44	0
19	GLENDALE UNIFIED	1,122.94	42,451	EC/I	70,838	12	88,157	65,170	186	25,559.57	0
19	GLENDORA UNIFIED	323.25	39,815	BA	74,546	12	85,344	73,083	181	7,216.09	0
19	GORMAN ELEMENTARY	Did Not Submit Current Year J90								92.23	
19	HACIENDA LA PUENTE UNIFIED	1,014.00	43,687	BA	67,036	12	84,510	64,199	184.00	20,068.15	0

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## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2011-12 P-2 ADA	% CHG OVER 2010-11
19	HAWTHORNE ELEMENTARY	408.00	40,836	EC	68,105	11	86,345	70,130	181	8,556.83	1
19	HERMOSA BEACH CITY ELEMENTARY	58.50	43,101	BA	70,834	10	81,768	72,337	180	1,289.21	0
19	HUGHES-ELIZABETH LAKES UNION ELEM.	Did Not Submit Current Year J90								324.64	
19	INGLEWOOD UNIFIED	469.00	37,928	NC	65,314	12	74,841	64,129	175	11,774.89	-3.38
19	KEPPEL ELEMENTARY	125.00	37,653	EC/I	67,189	11	80,680	67,864	182	2,576.25	0
19	LA CANADA UNIFIED	194.70	42,991	BA	68,997	25	82,231	67,467	185	3,965.67	0
19	LANCASTER ELEMENTARY	605.00	35,206	BA	65,903	9	82,874	62,132	176	13,634.39	0
19	LAS VIRGENES UNIFIED	545.04	40,055	NC	67,872	8	84,177	66,104	185	10,956.29	0
19	LAWNDALE ELEMENTARY	261.70	47,541	BA	74,859	19	87,970	74,953	183	5,593.40	0
19	LENNOX SCHOOL DISTRICT	304.05	44,531	BA+EC	73,828	6	84,978	72,958	177	5,582.63	-3.5
19	LITTLE LAKE CITY ELEMENTARY	193.40	43,194	BA	68,960	26	85,314	67,568	180	4,581.96	1.58
19	LONG BEACH UNIFIED	3,372.61	44,627	BA NC	77,436	16	93,820	68,996	182	79,501.21	2.7
19	LOS ANGELES UNIFIED	27,208.00	39,008	BA NC	66,851	10	77,359	62,307	182	537,266.57	0
19	LOS NIETOS ELEMENTARY	91.00	41,250	BA	67,154	14	78,550	65,640	175	1,872.91	0
19	LOWELL JOINT ELEMENTARY	120.90	37,634	BA+CR	73,772	6	84,860	72,578	178	3,081.04	0
19	LYNWOOD UNIFIED	620.00	43,347	BA+15	69,507	10	82,399	70,750	182	14,729.57	0
19	MANHATTAN BEACH UNIFIED	317.21	44,564	BA	68,931	30	82,678	68,200	183.00	6,507.12	0
19	MONROVIA UNIFIED	250.29	45,665	BA	71,575	6	86,003	68,745	178	5,732.31	0
19	MONTEBELLO UNIFIED	1,213.30	39,919	BA	76,713	10	89,456	70,407	181	30,001.95	0
19	MOUNTAIN VIEW ELEMENTARY	316.00	45,520	BA	86,271	22	93,890	78,518	181	7,538.98	-0.968
19	NEWHALL SCHOOL DISTRICT	312.89	43,706	BA<30	66,470	10	85,208	63,277	182	6,739.33	1
19	NORWALK-LA MIRADA UNIFIED	902.46	44,764	BA	72,711	12	91,049	69,406	183	19,205.70	0
19	PALMDALE ELEMENTARY	846.00	35,094	BA	65,654	25	76,393	63,873	184	19,121.61	0
19	PALOS VERDES PENINSULA UNIFIED	496.50	45,667	BA	68,904	12	83,964	67,349	179	11,518.92	0
19	PARAMOUNT UNIFIED	688.95	44,413	BA+CR	71,661	10	86,743	67,085	186	15,100.85	0
19	PASADENA UNIFIED	822.80	39,120	BA NC	64,830	7	80,729	57,230	181	17,695.91	0
19	POMONA UNIFIED	1,247.30	41,351	BA	69,612	7	83,698	68,999	181	26,638.57	0
19	REDONDO BEACH UNIFIED	396.10	47,290	BA	71,706	11	84,914	70,589	183.00	8,333.67	0
19	ROSEMEAD ELEMENTARY	121.85	44,296	BA+30	72,491	5	86,503	71,037	181	2,791.94	0
19	ROWLAND UNIFIED	702.30	40,562	BA	70,536	20	86,466	67,324	185.00	15,054.21	0
19	SAN GABRIEL UNIFIED	232.86	36,798	BA	66,371	13	78,900	64,937	186.00	5,306.47	0
19	SAN MARINO UNIFIED	150.14	34,729	BA NC	69,977	9	83,073	64,180	183	3,058.35	0
19	SANTA MONICA-MALIBU UNIFIED	568.24	44,341	BA	72,360	12	89,135	66,205	183	10,948.82	0
19	SAUGUS UNION SCHOOL DISTRICT	461.35	40,142	BA	74,017	6	86,148	72,725	182	10,026.82	0
19	SOUTH PASADENA UNIFIED	198.10	39,976	BA	74,274	7	90,945	71,968	185	4,443.11	0
19	SOUTH WHITTIER ELEMENTARY	137.00	41,047	BA<15	71,618	6	81,620	64,642	175	3,331.19	0
19	SULPHUR SPRINGS UNION SCHOOL DIST.	259.99	40,634	BA<30	69,803	9	83,938	63,210	182	5,393.16	0
19	TEMPLE CITY UNIFIED	239.80	38,308	BA NC	72,005	6	83,069	70,354	185	5,596.26	0
19	TORRANCE UNIFIED	891.69	40,358	BA	66,916	8	80,244	69,046	180	23,395.73	0
19	VALLE LINDO ELEMENTARY	Did Not Submit Current Year J90								1,139.47	
19	WALNUT VALLEY UNIFIED	576.10	42,080	I	75,685	12	90,290	67,980	184.00	14,361.32	0
19	WEST COVINA UNIFIED	415.00	42,845	BA	67,617	8	85,812	69,355	188.00	8,908.34	0
19	WESTSIDE UNION ELEMENTARY	350.38	36,816	BA	69,220	6	86,734	67,007	180.00	8,198.94	0
19	WHITTIER CITY ELEMENTARY	268.54	35,336	BA	69,082	24	82,725	65,548	175.00	6,145.45	0
19	WHITTIER UNION HIGH	486.20	42,665	BA+I	74,048	24	91,580	72,939	179.00	12,900.89	0

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## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2011-12 P-2 ADA	% CHG OVER 2010-11
19	WILLIAM S. HART UNION HIGH	973.95	42,641	BA<30	69,738	9	86,241	66,275	180.00	21,929.20	0
19	WILSONA ELEMENTARY	61.00	38,501	BA	71,113	13	81,082	63,522	183.00	1,352.56	0
19	WISEBURN ELEMENTARY	108.40	42,639	BA	68,633	8	84,579	70,238	178.00	2,473.92	0
20	MADERA COUNTY OFFICE OF ED.	100.31	38,024	BA	61,750	17	71,822	59,138	182.00	388.29	0
20	ALVIEW-DAIRYLAND UNION ELEMENTARY	17.00	31,902	NC	47,296	5	60,974	48,308	184.00	344.60	0
20	BASS LAKE ELEMENTARY	40.57	36,978	BA	56,306	6	68,708	51,538	180.00	825.37	0
20	CHAWANAKEE JOINT UNIFIED	56.00	36,757	PRE-I	55,171	6	68,615	57,065	180	992.48	0
20	CHOWCHILLA ELEMENTARY	97.19	37,019	BA	56,542	11	71,801	56,187	184.00	1,959.44	0
20	CHOWCHILLA UNION HIGH	43.14	38,445	BA	56,279	15	73,013	54,141	183.00	930.89	0
20	GOLDEN VALLEY UNIFIED	Did Not Submit Current Year J90								1,858.55	
20	MADERA UNIFIED	890.28	37,159	BA+CR	59,591	14	71,557	58,115	177.00	18,318.08	0
20	RAYMOND-KNOWLES UNION ELEMENTARY	Did Not Submit Current Year J90								71.68	
20	YOSEMITE UNIFIED	90.88	41,394	BA+30	66,266	11	77,168	56,869	180	1,756.21	0
21	MARIN COUNTY OFFICE OF ED.	61.97	39,161	BA	74,582	6	90,454	74,014	187	N/A	1
21	BOLINAS-STINSON UNION ELEMENTARY	12.70	48,698	BA+30	69,209	10	95,403	72,437	186	111.72	2
21	DIXIE ELEMENTARY	97.20	48,475	BA+30	73,844	10	94,201	68,210	186	1,743.31	1
21	KENTFIELD ELEMENTARY	75.70	48,686	BA	76,351	13	87,318	75,066	187	1,136.03	0
21	LAGUNA JOINT ELEMENTARY	1.50	39,028	BA+30	60,257	6	64,198	50,680	184	18.20	0
21	LAGUNITAS ELEMENTARY	Did Not Submit Current Year J90								235.89	
21	LARKSPUR-CORTE MADERA	85.79	48,697	BA	75,909	13	89,460	72,929	187	1,323.46	2
21	LINCOLN ELEMENTARY	1.00	37,506	BA+30	65,470	12	68,116	48,704	184	9.04	0
21	MILL VALLEY ELEMENTARY	156.84	49,948	BA	76,788	15	91,005	75,946	186	2,827.08	0
21	NICASO ELEMENTARY	2.92	47,625	BA+30	79,322	10	84,782	69,540	186	40.34	0
21	NOVATO UNIFIED	385.50	41,037	BA	62,904	12	77,956	60,623	186	7,464.27	2
21	REED UNION ELEMENTARY	85.21	47,960	BA	79,999	16	89,459	74,846	188	1,343.32	1
21	ROSS ELEMENTARY	29.44	50,295	BA	75,230	32	95,858	78,505	189	333.42	2
21	ROSS VALLEY ELEMENTARY	120.52	47,025	BA+30	62,744	10	81,765	67,358	188	2,127.70	0
21	SAN RAFAEL CITY ELEMENTARY	220.75	38,681	BA	62,608	8	76,189	64,578	186	4,037.06	0
21	SAN RAFAEL CITY HIGH	113.70	48,497	BA	80,402	9	98,000	80,138	184	1,819.99	0
21	SAUSALITO-MARIN CITY ELEMENTARY	11.80	47,025	BA+30	70,975	6	89,211	73,644	183	131.13	0
21	SHORELINE UNIFIED	48.12	46,340	BA+30	75,481	11	88,760	66,648	187	552.26	0
21	TAMALPAIS UNION HIGH	241.70	51,766	BA	87,497	8	98,764	80,744	188	3,665.35	1
21	UNION JOINT ELEMENTARY	1.00	33,965	BA	59,556	6	69,042	48,425	182	7.75	0
22	MARIPOSA COUNTY OFFICE OF ED.	15.02	34,099	BA<30	58,309	8	65,280	52,575	179	N/A	0
22	MARIPOSA COUNTY UNIFIED	101.01	34,099	BA<30	57,666	8	65,280	52,575	179	1,777.76	0
23	MENDOCINO COUNTY OFFICE OF ED.	39.58	37,319	BA+CR	54,965	14	65,138	53,742	185	N/A	3.24
23	ANDERSON VALLEY UNIFIED	37.04	38,578	BA+30	52,996	9	66,587	47,452	183	523.42	5
23	FORT BRAGG UNIFIED	121.20	38,000	BA<60	49,369	10	68,000	48,000	185	1,715.12	0
23	LAYTONVILLE UNIFIED	24.43	41,196	BA<30	55,194	10	71,723	51,221	183	373.10	0
23	LEGGETT VALLEY UNIFIED	13.47	36,645	BA+30	48,925	7	60,107	47,866	188	113.16	0
23	MANCHESTER UNION ELEMENTARY	Did Not Submit Current Year J90								48.16	

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23	MENDOCINO UNIFIED	38.30	39,600	BA+30	56,889	10	75,019	52,128	185	387.95	0
23	POINT ARENA SCHOOL DISTRICTS	31.92	35,288	BA	50,798	7	70,981	50,707	184	385.56	0
23	POTTER VALLEY COMMUNITY UNIFIED	19.25	34,680	BA+30	44,134	20	58,994	43,587	185	242.62	0
23	ROUND VALLEY UNIFIED	23.34	41,989	BA+30	53,393	25	69,386	51,211	185	298.79	0
23	UKIAH UNIFIED	262.78	36,001	BA<45	56,319	8	71,186	53,001	186	5,283.50	0
23	WILLITS UNIFIED	101.41	27,084	NC	53,326	8	76,256	51,508	182	1,571.09	0
24	MERCED COUNTY OFFICE OF ED.	129.32	39,129	BA	59,655	24	77,471	59,303	184	89.64	0
24	ATWATER ELEMENTARY	195.17	37,490	BA NC	69,186	8	77,994	64,214	181	4,416.58	0
24	BALLICO-CRESSEY ELEMENTARY	15.00	32,253	BA	55,624	25	66,518	50,836	183	315.10	0
24	DELHI UNIFIED	133.33	43,375	BA+30	64,041	7	82,647	59,073	176	2,539.35	0
24	DOS PALOS-ORO LOMA JOINT UNIFIED	89.13	36,985	<BA	61,950	10	73,686	56,030	183	2,281.37	0
24	EL NIDO ELEMENTARY	9.00	38,935	BA+15	49,814	1	60,693	53,441	180	160.58	0
24	GUSTINE UNIFIED	79.00	36,833	NC	60,841	6	73,263	59,475	179	1,628.12	1.13
24	HILMAR UNIFIED	115.10	37,935	BA	62,070	10	73,036	56,849	184	2,186.39	0
24	LE GRAND UNION ELEMENTARY	20.00	39,481	BA	56,489	5	69,281	57,453	183	400.70	0
24	LE GRAND UNION HIGH	19.00	38,368	BA	59,192	4	72,889	58,140	182	500.90	0
24	LIVINGSTON UNION ELEMENTARY	121.00	47,191	BA+30	71,660	6	85,720	64,256	187	2,462.06	0
24	LOS BANOS UNIFIED	398.00	38,907	BA NC	63,245	28	82,033	60,898	177	8,998.51	0
24	MCSWAIN UNION ELEMENTARY	37.26	42,348	BA<30	66,249	6	83,226	62,236	183	828.88	0
24	MERCED CITY ELEMENTARY	459.79	41,212	BA	75,332	6	83,980	68,925	184	10,340.18	0
24	MERCED RIVER UNION ELEMENTARY	9.00	38,635	BA+30	52,764	5	70,939	54,925	182	169.65	0
24	MERCED UNION HIGH	476.30	44,367	BA	65,960	13	84,283	65,877	184	9,730.23	0
24	PLAINSBURG UNION ELEMENTARY	5.00	32,360	BA+30	39,405	18	60,558	46,665	183	129.98	0
24	PLANADA ELEMENTARY	41.00	40,970	BA	62,200	5	73,390	58,805	183	733.53	0
24	SNELLING-MERCED FALLS UNION ELEM.	Did Not Submit Current Year J90									102.89
24	WEAVER UNION ELEMENTARY	132.99	47,023	BA+15	64,903	6	80,538	62,969	182	2,437.18	0
24	WINTON ELEMENTARY	86.00	38,952	BA NC	64,203	6	80,202	57,198	184	1,773.46	0
25	MODOC COUNTY OFFICE OF ED.	17.00	35,834	BA NC	65,554	30	77,841	57,643	188	N/A	1
25	MODOC JOINT UNIFIED	47.00	36,067	BA+30	51,813	5	64,848	49,218	183	793.18	0
25	SURPRISE VALLEY JOINT UNIFIED	11.50	35,700	BA+30	46,581	5	54,115	45,737	184	126.17	0
25	TULELAKE BASIN JOINT UNIFIED	32.77	47,819	BA+EC	66,468	25	81,071	66,546	183	473.93	0
26	MONO COUNTY OFFICE OF ED.	14.27	36,660	BA	57,014	5	76,050	61,115	181	N/A	1
26	EASTERN SIERRA UNIFIED	42.00	36,550	BA NC	54,499	25	73,334	54,434	176	433.48	0
26	MAMMOTH UNIFIED	Did Not Submit Current Year J90									1,096.52
27	MONTEREY COUNTY OFFICE OF ED.	130.22	42,615	BA	67,482	13	81,257	65,406	183	431.00	0
27	ALISAL UNION ELEMENTARY	305.00	37,743	BA	65,812	6	84,569	61,371	183	7,974.72	0
27	BIG SUR UNIFIED	3.47	35,860	BA+CR	43,458	10	57,020	42,875	153	11.52	0
27	BRADLEY UNION ELEMENTARY	Did Not Submit Current Year J90									69.92
27	CARMEL UNIFIED	159.10	52,167	BA<30	88,998	21	107,138	81,615	186	2,256.89	2
27	CHUALAR UNION SCHOOL DISTRICT	Did Not Submit Current Year J90									321.68
27	GONZALES UNIFIED	111.00	41,214	BA	63,570	11	88,046	61,563	183	2,229.90	1.1

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27	GRAVES ELEMENTARY	Did Not Submit Current Year J90								42.03	
27	GREENFIELD UNION ELEMENTARY	145.00	36,000	NC	54,085	11	84,679	53,782	183	2,860.69	0
27	KING CITY UNION ELEMENTARY	137.00	34,303	BA	59,492	10	81,059	57,603	181	2,150.18	1.5
27	LAGUNITA ELEMENTARY	4.00	29,712	BA	49,379	5	71,015	52,137	185	97.59	0
27	MISSION UNION ELEMENTARY	Did Not Submit Current Year J90								121.01	
27	MONTEREY PENINSULA UNIFIED	549.19	38,200	BA	58,394	11	84,034	56,737	184	9,812.61	0.0025
27	NORTH MONTEREY COUNTY UNIFIED	206.40	38,719	BA+15	61,819	10	81,204	58,927	178	4,130.68	0
27	PACIFIC GROVE UNIFIED	113.20	40,486	BA	76,460	8	96,288	71,628	182	1,862.42	0.7
27	SALINAS CITY ELEMENTARY	312.00	40,330	BA	64,206	6	80,505	63,451	184	8,096.69	0
27	SALINAS UNION HIGH	645.91	38,993	BA	69,589	16	91,524	67,459	184	12,775.05	2.87
27	SAN ANTONIO UNION ELEMENTARY	10.00	37,896	BA+30	49,752	10	64,949	46,750	177	165.51	5
27	SAN ARDO UNION ELEMENTARY	Did Not Submit Current Year J90								99.72	
27	SAN LUCAS UNION ELEMENTARY	5.00	35,874	BA+30	44,351	6	69,174	47,531	185	64.00	0
27	SANTA RITA UNION ELEMENTARY	113.00	34,236	BA NC	63,757	7	74,196	59,422	181	2,956.73	0
27	SOLEDAD UNIFIED	225.50	40,047	BA NC	61,090	7	88,134	60,366	186	4,447.10	0
27	SOUTH MONTEREY CO JOINT UNION HIGH	74.75	34,616	CRED	75,018	6	102,188	70,751	183	1,759.32	0
27	SPRECKELS UNION ELEMENTARY	44.50	38,299	BA<30	54,493	10	71,139	54,599	186	935.12	1.5
27	WASHINGTON UNION ELEMENTARY	45.00	40,768	BA	58,503	6	72,951	56,200	184	942.36	0
28	NAPA COUNTY OFFICE OF ED.	41.72	40,156	BA	60,649	12	73,245	60,957	182	N/A	0
28	CALISTOGA JOINT UNIFIED	50.50	52,927	NC	84,194	9	98,569	79,985	187	785.68	2
28	HOWELL MOUNTAIN ELEMENTARY	Did Not Submit Current Year J90								91.05	
28	NAPA VALLEY UNIFIED	802.48	45,461	NC	65,647	7	82,748	63,584	175	17,114.90	-1.68
28	POPE VALLEY UNION ELEMENTARY	4.50	53,723	BA+30	74,315	21	89,939	70,321	180	59.52	0
28	ST. HELENA UNIFIED	93.20	56,516	CRED	93,871	10	113,839	81,520	187	1,302.25	1
29	NEVADA COUNTY OFFICE OF ED.	16.30	42,893	SLS	64,684	9	76,761	58,867	185	N/A	0.46
29	CHICAGO PARK ELEMENTARY	6.79	38,028	BA+PR	59,003	6	69,846	51,515	183	128.64	0
29	CLEAR CREEK ELEMENTARY	7.17	41,835	BA+30	55,453	6	66,516	53,384	187	153.74	0
29	GRASS VALLEY ELEMENTARY	Did Not Submit Current Year J90								1,219.54	
29	NEVADA CITY ELEMENTARY	49.65	41,648	SLS	63,565	6	72,126	56,928	185	791.31	1.62
29	NEVADA JOINT UNION HIGH	163.10	41,713	BA	64,995	6	79,378	61,866	181	3,176.04	0.554
29	PLEASANT RIDGE UNION ELEMENTARY	72.20	40,137	BA	71,073	5	79,728	64,263	188	1,422.38	2.5
29	PLEASANT VALLEY ELEMENTARY	21.54	41,033	BA+30	61,298	6	71,202	55,488	182	463.03	0
29	READY SPRINGS UNION ELEMENTARY	Did Not Submit Current Year J90								192.15	
29	TWIN RIDGES ELEMENTARY	7.00	40,890	BA+30	50,853	5	63,705	56,601	187	94.69	0
29	UNION HILL ELEMENTARY	33.36	38,750	BA	65,753	6	74,570	56,770	186	612.93	0
30	ORANGE COUNTY OFFICE OF ED.	381.73	39,506	BA+CR	87,703	6	102,402	77,816	182	N/A	0
30	ANAHEIM ELEMENTARY	838.66	45,772	BA NC	78,083	11	92,792	77,486	176	18,679.39	0.6
30	ANAHEIM UNION HIGH	1,322.57	47,407	BA	84,161	7	99,147	86,266	184	31,053.09	1.66
30	BREA-OLINDA UNIFIED	221.29	39,811	NC	74,895	11	95,183	74,096	184	5,758.13	3
30	BUENA PARK ELEMENTARY	216.50	42,580	BA NC	77,665	9	93,297	74,803	180	5,162.47	0
30	CAPISTRANO UNIFIED	2,033.50	48,312	BA<45	80,105	11	97,766	72,593	182	48,704.01	0
30	CENTRALIA ELEMENTARY	188.93	38,893	EC/I	76,751	12	90,812	73,412	178	4,309.28	0

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## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2011-12 P-2 ADA	% CHG OVER 2010-11
30	CYPRESS ELEMENTARY	170.59	42,951	BA+CR	76,460	5	93,093	75,413	183	3,829.21	0
30	FOUNTAIN VALLEY ELEMENTARY	259.83	40,946	BA	72,414	7	93,423	76,462	185	6,164.43	0
30	FULLERTON ELEMENTARY	561.20	44,346	BA NC	75,447	6	95,503	75,443	184	13,334.58	3.27
30	FULLERTON JOINT UNION HIGH	585.60	49,343	BA NC	88,344	9	106,159	77,344	184	14,132.96	0
30	GARDEN GROVE UNIFIED	1,917.31	48,147	BA+CR	80,351	27	94,052	77,928	181	46,629.22	0
30	HUNTINGTON BEACH CITY ELEMENTARY	280.52	40,989	BA	76,029	8	94,135	77,179	184	6,941.91	4.55
30	HUNTINGTON BEACH UNION HIGH	634.46	47,675	BA	77,707	8	101,188	81,199	183	15,809.05	0
30	IRVINE UNIFIED	1,176.50	40,814	EC	74,154	13	94,223	72,891	183	27,515.32	0
30	LAGUNA BEACH UNIFIED	144.74	52,163	BA+15	93,450	6	118,863	84,981	185	2,901.54	0
30	LA HABRA CITY ELEMENTARY	210.15	43,111	BA+EC	79,645	7	93,596	72,671	181	5,096.61	-1.0309
30	LOS ALAMITOS UNIFIED	378.60	44,363	BA NC	80,016	6	98,178	76,962	186	9,459.87	3.225
30	MAGNOLIA ELEMENTARY	311.46	42,284	BA+CR	76,552	6	95,988	76,814	186	6,169.55	0
30	NEWPORT-MESA UNIFIED	948.46	45,566	EC/I	82,920	28	103,052	78,311	186	20,996.24	0
30	OCEAN VIEW ELEMENTARY	441.78	38,044	BA	75,103	6	93,741	75,222	184	9,240.18	0
30	ORANGE UNIFIED	1,113.23	39,270	BA+30	70,872	11	91,046	67,647	176	26,970.20	0
30	PLACENTIA-YORBA LINDA UNIFIED	1,074.20	39,777	BA	75,772	6	92,516	73,744	181	24,978.10	1.11
30	SADDLEBACK VALLEY UNIFIED	1,213.15	30,000	EC	74,095	15	89,535	66,202	175	28,934.47	0
30	SANTA ANA UNIFIED	2,476.80	48,660	BA	78,135	16	94,284	74,308	185	51,771.13	0
30	SAVANNA ELEMENTARY	99.50	45,206	BA+CR	80,680	6	99,865	81,455	180	2,321.22	0
30	TUSTIN UNIFIED	853.66	44,491	BA	72,899	12	95,531	71,770	180	22,894.20	2.19
30	WESTMINSTER ELEMENTARY	450.87	37,093	BA NC	70,534	8	88,223	71,592	177	9,430.63	0
31	PLACER COUNTY OFFICE OF ED.	114.22	36,055	BA NC	63,991	10	82,097	61,669	185	N/A	0
31	ACKERMAN ELEMENTARY	28.30	41,197	BA	57,416	6	70,968	55,123	182	508.36	1.5
31	ALTA-DUTCH FLAT UNION ELEMENTARY	5.60	37,568	BA	57,422	24	71,425	56,767	186	94.07	0
31	AUBURN UNION ELEMENTARY	92.50	40,401	BA+15	60,043	7	70,759	57,063	185	1,989.54	0
31	COLFAX ELEMENTARY	20.93	38,903	BA+CR	60,935	6	68,417	53,141	183	334.94	0
31	DRY CREEK JOINT ELEMENTARY	325.30	35,536	BA	67,636	8	82,969	62,017	185	6,812.06	0
31	EUREKA UNION ELEMENTARY	153.07	38,371	BA+CR	69,485	10	78,527	61,433	186	3,276.00	0
31	FORESTHILL UNION ELEMENTARY	18.00	42,283	BA	62,783	15	71,297	55,611	186	403.16	0
31	LOOMIS UNION ELEMENTARY	106.46	38,105	NC	61,914	9	78,170	57,260	186	2,159.48	6.5
31	NEWCASTLE ELEMENTARY	Did Not Submit Current Year J90									172.05
31	PLACER HILLS ELEMENTARY	46.76	37,514	BA+30	60,433	12	66,691	52,863	183	507.24	0
31	PLACER UNION HIGH	186.10	37,539	I	63,809	29	80,082	58,204	186	4,138.21	0
31	ROCKLIN UNIFIED	507.55	34,997	EC/I	64,627	13	80,856	61,828	186	10,687.38	3.33
31	ROSEVILLE CITY ELEMENTARY	458.79	35,995	EC	68,037	6	81,791	70,249	186	9,579.55	0
31	ROSEVILLE JOINT UNION HIGH	432.71	42,098	BA	69,427	27	84,710	64,676	184	9,608.44	0
31	TAHOE-TRUCKEE UNIFIED	237.39	44,662	BA+30	70,506	9	88,126	61,915	180	3,503.48	0
31	WESTERN PLACER UNIFIED	314.45	34,011	BA	65,417	24	83,804	63,729	179	6,278.82	0
32	PLUMAS COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District									N/A
32	PLUMAS UNIFIED	128.02	33,672	BA	56,749	11	75,284	53,110	182	1,843.18	0
33	RIVERSIDE COUNTY OFFICE OF ED.	Did Not Submit Current Year J90									N/A
33	ALVORD UNIFIED	823.90	43,240	BA NC	76,251	15	94,138	70,185	181	18,792.35	0.18

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2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2011-12 P-2 ADA	% CHG OVER 2010-11
33	BANNING UNIFIED	221.00	40,494	BA	63,765	15	82,354	63,849	179	4,193.15	-2.72
33	BEAUMONT UNIFIED	337.50	43,300	BA+CR	66,879	11	89,548	65,629	184	8,188.61	0
33	COACHELLA VALLEY UNIFIED	837.00	41,230	BA	66,149	11	85,428	66,473	181	17,537.54	0
33	CORONA-NORCO UNIFIED	2,335.40	49,659	BA	76,450	11	92,839	75,441	176	51,321.70	0
33	DESERT CENTER UNIFIED	Did Not Submit Current Year J90									21.20
33	DESERT SANDS UNIFIED	1,202.00	42,209	BA	72,938	11	83,861	68,369	180	27,596.28	0.56
33	HEMET UNIFIED	900.00	42,721	BA	68,733	22	84,995	64,296	178	20,818.18	0
33	JURUPA UNIFIED	905.70	43,837	BA<30	74,002	13	89,246	66,370	179	18,984.79	0.54
33	LAKE ELSINORE UNIFIED	892.97	37,173	I	73,637	8	89,763	68,201	183	21,011.76	0
33	MENIFEE UNION ELEMENTARY	391.20	37,772	EC/I	72,308	15	84,698	66,715	184	8,538.87	2.79
33	MORENO VALLEY UNIFIED	1,572.10	43,754	BA	69,770	11	87,513	67,203	178	33,780.29	-2.25
33	MURRIETA VALLEY UNIFIED	910.94	42,692	BA	77,857	8	96,399	70,694	185	21,751.91	0
33	NUVIEW UNION ELEMENTARY	91.20	40,446	I	66,095	25	89,144	66,474	184	2,021.26	0
33	PALM SPRINGS UNIFIED	984.00	42,328	BA	71,323	13	85,851	61,826	182	22,207.24	0
33	PALO VERDE UNIFIED	155.00	37,844	BA	58,659	16	76,429	59,260	180	3,298.48	0
33	PERRIS ELEMENTARY	264.49	39,933	BA	70,743	11	86,417	71,678	183	5,539.14	0
33	PERRIS UNION HIGH	359.40	43,216	BA	68,765	10	86,001	69,074	179	8,965.20	-2.717
33	RIVERSIDE UNIFIED	1,685.80	45,615	BA<45	72,235	14	87,984	67,277	180	40,217.49	0
33	ROMOLAND ELEMENTARY	124.00	43,565	BA<30	72,284	12	89,326	71,075	182	2,932.89	0
33	SAN JACINTO UNIFIED	373.67	43,157	BA	68,496	13	87,656	67,239	179	8,716.16	0
33	TEMECULA VALLEY UNIFIED	1,283.10	40,611	BA NC	76,499	13	88,823	71,621	183	27,881.52	0
33	VAL VERDE UNIFIED	821.00	43,576	BA+15	69,202	12	86,052	70,652	180	18,803.55	2
34	SACRAMENTO COUNTY OFFICE OF ED.	145.94	44,665	BA+CR	72,048	12	78,314	64,374	185	N/A	0
34	ARCOHE UNION ELEMENTARY	19.00	39,770	BA+30	66,936	8	70,581	59,430	182	399.52	0
34	CENTER JOINT UNIFIED	195.21	35,317	BA	68,373	8	74,386	58,192	175	4,452.15	-0.97
34	ELK GROVE UNIFIED	3,009.92	37,109	BA	63,447	11	77,610	55,028	175	59,132.08	0
34	ELVERTA JOINT ELEMENTARY	Did Not Submit Current Year J90									260.09
34	FOLSOM-CORDOVA UNIFIED	828.35	35,061	EC/I	69,094	10	79,272	60,041	181	18,312.33	0
34	GALT JOINT UNION ELEMENTARY	209.31	37,002	BA	65,489	12	74,812	59,241	182	3,727.22	-0.5
34	GALT JOINT UNION HIGH	110.20	33,447	BA	66,572	11	84,210	63,524	180	2,104.19	0
34	NATOMAS UNIFIED	350.56	31,308	EC	64,756	9	80,794	55,771	176	9,030.07	0
34	RIVER DELTA JOINT UNIFIED	114.44	35,174	BA NC	50,718	25	71,292	53,925	184	1,954.36	0
34	ROBLA ELEMENTARY	Did Not Submit Current Year J90									1,975.46
34	SACRAMENTO CITY UNIFIED	2,255.84	39,885	BA NC	64,071	9	86,028	52,419	184	42,849.47	-0.75
34	SAN JUAN UNIFIED	1,864.70	41,336	BA<30	71,297	11	83,464	70,764	185	38,640.13	0
34	TWIN RIVERS UNIFIED	1,217.40	40,000	BA	67,766	11	85,204	54,473	186	24,626.67	0
35	SAN BENITO COUNTY OFFICE OF ED.	Did Not Submit Current Year J90									N/A
35	AROMAS/SAN JUAN UNIFIED	60.95	40,730	BA NC	62,113	13	85,396	60,092	182	1,147.07	0
35	BITTERWATER-TULLY JOINT UNION	Did Not Submit Current Year J90									30.15
35	CIENEGA UNION ELEMENTARY	Did Not Submit Current Year J90									23.05
35	HOLLISTER ELEMENTARY	229.60	41,053	BA	67,110	31	82,029	58,815	175	5,393.69	0
35	JEFFERSON ELEMENTARY	Did Not Submit Current Year J90									17.50
35	NORTH COUNTY JOINT UNION ELEM.	30.40	46,286	BA	63,604	30	78,659	60,451	185	723.19	0

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35	PANOCHÉ ELEMENTARY	Did Not Submit Current Year J90								8.92	
35	SAN BENITO HIGH	114.20	45,364	BA	65,685	11	84,156	65,901	186	2,864.15	1.09
35	SOUTHSIDE ELEMENTARY	Did Not Submit Current Year J90								231.93	
35	TRES PINOS UNION ELEMENTARY	Did Not Submit Current Year J90								129.11	
35	WILLOW GROVE UNION ELEMENTARY	Did Not Submit Current Year J90								10.55	
36	SAN BERNARDINO CO. OFFICE OF ED.	293.00	38,951	BA	73,760	22	83,196	70,028	177	N/A	0
36	ADELANTO ELEMENTARY	310.30	37,183	BA	60,510	13	88,211	59,046	180	8,009.25	-1
36	ALTA LOMA ELEMENTARY	256.00	36,114	BA	71,174	5	83,532	64,825	185	6,073.51	0
36	APPLE VALLEY UNIFIED	543.00	40,000	BA	69,039	6	87,880	62,184	184	12,640.11	0
36	BAKER VALLEY UNIFIED	10.00	35,663	BA	48,356	17	62,555	54,808	177	183.79	1
36	BARSTOW UNIFIED	268.00	37,175	BA	60,928	8	78,351	57,097	185	5,663.49	0
36	BEAR VALLEY UNIFIED	112.33	40,297	BA+15	68,659	8	81,648	64,163	183	2,546.02	0
36	CENTRAL ELEMENTARY	193.73	36,303	BA	71,746	8	82,543	64,159	185	4,618.87	0
36	CHAFFEY UNION HIGH	945.20	39,966	BA	78,027	7	94,719	72,738	176	23,830.97	0
36	CHINO UNIFIED	1,252.49	41,550	BA	73,776	27	87,000	69,044	178	30,216.92	0
36	COLTON JOINT UNIFIED	1,142.63	41,735	BA	68,199	9	85,475	66,210	179	21,972.04	-3.244
36	CUCAMONGA ELEMENTARY	117.50	37,766	BA	67,959	9	80,379	61,296	182	2,531.35	0
36	ETIWANDA ELEMENTARY	557.55	42,773	BA	70,233	6	86,763	66,566	180	12,697.54	0
36	FONTANA UNIFIED	1,780.22	41,006	BA NC	71,225	10	87,206	69,104	182	39,033.85	0
36	HELENDALE ELEMENTARY	34.00	33,290	I	58,889	8	79,237	60,247	183	719.73	0
36	HESPERIA UNIFIED	848.13	40,211	EC	62,070	7	80,423	63,723	175	20,219.09	0
36	LUCERNE VALLEY UNIFIED	42.00	35,671	BA	58,764	20	80,900	57,679	176	778.96	0
36	MORONGO UNIFIED	412.00	36,074	BA	66,370	7	80,510	64,465	186	8,264.13	0
36	MOUNTAIN VIEW ELEMENTARY	Did Not Submit Current Year J90								2,693.98	
36	MT. BALDY JOINT ELEMENTARY	Did Not Submit Current Year J90								124.45	
36	NEEDLES UNIFIED	42.00	34,464	BA	63,685	7	74,269	62,034	181	849.71	0
36	ONTARIO-MONTCLAIR ELEMENTARY	1,177.15	38,240	BA	70,011	9	82,034	68,012	184	21,997.27	0
36	ORO GRANDE ELEMENTARY	Did Not Submit Current Year J90								139.53	
36	REDLANDS UNIFIED	938.70	40,591	BA	74,663	11	87,852	71,776	185	20,312.80	0
36	RIALTO UNIFIED	1,109.54	44,476	BA	71,716	15	88,896	68,666	179	25,718.32	0
36	RIM OF THE WORLD UNIFIED	194.00	37,798	BA+CR	62,115	6	75,595	60,747	181	3,856.12	0
36	SAN BERNARDINO CITY UNIFIED	2,768.00	42,509	BA NC	65,028	18	81,447	65,874	179	47,914.02	0
36	SILVER VALLEY UNIFIED	142.00	40,982	BA	58,542	7	84,730	62,439	184	2,256.16	0
36	SNOWLINE JOINT UNIFIED	360.00	39,064	BA	68,198	4	83,565	69,599	176	7,806.01	0
36	TRONA JOINT UNIFIED	21.00	37,656	BA	62,693	8	73,051	58,574	183	260.27	-6
36	UPLAND UNIFIED	514.00	37,336	BA	73,620	10	87,009	66,869	173	11,429.71	0
36	VICTOR ELEMENTARY	407.00	42,288	BA+I	73,711	6	87,491	63,367	183	10,625.49	0
36	VICTOR VALLEY UNION HIGH	460.50	39,416	BA	63,733	10	81,592	65,747	183	9,719.91	0
36	YUCAIPA-CALIMESA JOINT UNIFIED	386.60	40,405	BA	71,729	32	86,690	67,905	180	8,571.83	0.51
37	SAN DIEGO COUNTY OFFICE OF ED.	275.00	40,840	BA	75,307	8	84,332	70,661	190	N/A	0
37	ALPINE UNION ELEMENTARY	92.93	36,998	BA<30	67,749	10	81,990	56,893	178	1,939.49	0
37	BONSALL UNION ELEMENTARY	96.69	37,630	BA	61,767	8	84,471	61,005	183	1,912.05	0
37	BORREGO SPRINGS UNIFIED	31.50	39,224	BA	58,044	10	70,544	61,862	185	450.09	0

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37	CAJON VALLEY UNION ELEMENTARY	680.43	38,372	BA	72,944	11	90,028	65,675	183	15,004.74	5.75
37	CARDIFF ELEMENTARY	40.60	43,182	BA<45	74,261	6	85,321	65,256	185	734.38	0
37	CARLSBAD UNIFIED	480.80	40,271	BA+30	71,521	11	91,496	67,454	184	10,616.26	0
37	CHULA VISTA ELEMENTARY	1,205.00	42,261	BA	65,677	6	84,930	63,762	179	22,565.35	0
37	CORONADO UNIFIED	154.90	39,135	BA	63,301	8	87,663	63,497	181	2,999.33	1.62
37	DEHESA ELEMENTARY	Did Not Submit Current Year J90								215.05	
37	DEL MAR UNION ELEMENTARY	276.70	41,848	BA	73,148	5	92,739	75,581	184	4,271.72	0
37	ENCINITAS UNION ELEMENTARY	285.90	39,294	BA<45	73,365	3	96,049	64,761	185	5,263.36	0
37	ESCONDIDO UNION ELEMENTARY	869.74	35,366	BA	66,391	11	84,437	63,484	181	17,548.35	0
37	ESCONDIDO UNION HIGH	332.80	41,464	BA	65,692	11	86,995	61,187	184	7,446.00	1.5
37	FALLBROOK UNION ELEMENTARY	253.90	41,356	BA<25	70,731	10	86,166	64,639	183	5,517.38	0
37	FALLBROOK UNION HIGH	129.00	36,675	BA	71,351	29	86,001	69,559	183	2,787.79	0
37	GROSSMONT UNION HIGH	826.06	41,911	<BA	71,035	25	87,718	69,857	185	17,659.43	2.7778
37	JAMUL-DULZURA UNION ELEMENTARY	33.60	36,438	BA	65,476	14	78,317	55,003	182	653.12	0
37	JULIAN UNION ELEMENTARY	21.64	36,644	BA	67,913	6	84,116	49,816	185	338.39	0
37	JULIAN UNION HIGH	11.40	41,536	BA+30	69,099	25	79,626	66,431	180	168.40	0
37	LAKESIDE UNION ELEMENTARY	222.40	43,593	BA	67,913	5	97,193	64,864	184	4,096.78	0
37	LA MESA-SPRING VALLEY ELEMENTARY	541.39	42,063	BA	73,708	5	85,866	62,653	177	11,904.71	0
37	LEMON GROVE ELEMENTARY	158.23	38,873	BA+CR	67,818	12	84,824	61,896	179	3,641.33	0
37	MOUNTAIN EMPIRE UNIFIED	100.00	39,108	BA NC	52,923	6	76,043	49,564	183	1,493.12	0
37	NATIONAL ELEMENTARY	295.00	37,402	BA NC	63,740	26	80,707	60,089	181	5,543.84	0
37	OCEANSIDE CITY UNIFIED	828.67	39,128	BA	74,078	11	87,318	66,243	180	18,657.71	1
37	POWAY UNIFIED	1,434.00	37,335	BA+EC	69,183	10	84,816	64,798	180	33,449.76	0
37	RAMONA CITY UNIFIED	293.99	39,954	BA	70,098	6	86,716	68,496	184	5,779.18	0
37	RANCHO SANTA FE ELEMENTARY	64.05	47,283	BA+30	71,255	24	95,367	73,729	184	647.26	0
37	SAN DIEGO CITY UNIFIED	6,781.60	38,347	BA	65,367	17	78,416	58,269	179	109,210.52	0
37	SAN DIEGUITO UNION HIGH	501.25	42,545	BA	80,007	3	99,546	79,139	186	12,011.04	0
37	SAN MARCOS UNIFIED	814.82	33,800	BA	65,369	6	85,449	67,597	178	18,112.08	-3.26
37	SAN PASQUAL UNION ELEMENTARY	26.00	41,882	BA<30	63,074	7	83,544	57,701	185	515.43	2.5
37	SANTEE ELEMENTARY	299.35	40,454	BA+EC	70,078	6	88,925	63,962	185	6,264.56	2.16
37	SAN YSIDRO ELEMENTARY	243.50	43,526	BA	68,977	14	86,081	65,162	186	5,001.11	0
37	SOLANA BEACH ELEMENTARY	171.80	45,343	BA<30	76,893	5	96,263	72,694	185	2,917.34	0
37	SOUTH BAY UNION ELEMENTARY	380.60	38,645	BA	71,270	6	81,000	64,193	180	7,309.64	1.16
37	SPENCER VALLEY ELEMENTARY	Did Not Submit Current Year J90								28.72	
37	SWEETWATER UNION HIGH	1,514.80	40,822	BA NC	76,873	26	91,613	69,981	184	38,192.33	0
37	VALLECITOS ELEMENTARY	12.00	39,228	BA+36	67,730	5	81,548	55,000	184	209.02	0
37	VALLEY CENTER-PAUMA UNIFIED	195.80	38,161	BA NC	74,812	8	84,008	71,742	184	3,987.83	0.5
37	VISTA UNIFIED	1,059.74	33,675	BA	65,106	7	80,820	61,289	183	21,523.41	0
37	WARNER UNIFIED	17.00	37,982	BA+30	52,483	6	74,119	58,072	183	181.96	1
38	SAN FRANCISCO CO. OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
38	SAN FRANCISCO UNIFIED	3,371.64	38,909	BA+EC	59,734	11	77,064	62,811	180	49,206.95	0
39	SAN JOAQUIN COUNTY OFFICE OF ED.	228.70	40,308	BA+15	58,808	28	78,348	59,776	179	1,263.79	-1
39	BANTA ELEMENTARY	15.00	38,169	NC	61,569	6	71,569	57,910	183	310.02	0

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## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2011-12 P-2 ADA	% CHG OVER 2010-11
39	ESCALON UNIFIED	127.20	36,444	BA	62,832	13	75,820	55,968	177	2,742.54	0
39	JEFFERSON ELEMENTARY	124.80	37,050	BA+I	59,615	13	72,778	59,456	182	2,452.34	0
39	LAMMERSVILLE JOINT UNIFIED	99.80	38,307	NC	54,927	12	71,634	58,107	183	2,113.60	0
39	LINCOLN UNIFIED	432.35	40,990	BA	61,142	12	77,393	58,245	182	8,539.94	2.26
39	LINDEN UNIFIED	112.58	36,617	NC	57,430	9	71,575	56,460	178	2,235.49	0
39	LODI UNIFIED	1,335.36	35,254	EC/I	60,967	20	76,129	56,008	175	27,440.87	0
39	MANTECA UNIFIED	1,019.55	42,685	BA+15	64,041	28	79,027	60,950	180	22,224.03	0
39	NEW HOPE ELEMENTARY	13.12	33,875	BA+I	44,416	8	58,356	49,887	184	193.97	0
39	NEW JERUSALEM ELEMENTARY	3.00	39,772	BA	54,700	30	74,735	51,355	184	235.86	0
39	OAK VIEW UNION ELEMENTARY	19.40	34,645	I	59,468	33	71,581	55,756	185	395.32	-1.07
39	RIPON UNIFIED	121.62	37,931	BA+12	62,188	20	74,413	54,801	177	2,980.69	1.0119
39	STOCKTON CITY UNIFIED	1,724.00	39,193	NC	61,007	17	75,113	59,623	182	34,570.81	0
39	TRACY JOINT UNIFIED	703.69	42,004	EC/I	66,435	22	81,401	61,913	183	15,446.05	0
40	SAN LUIS OBISPO CO. OFFICE OF ED.	60.26	40,915	BA+CR	61,685	20	76,731	57,287	186	N/A	0
40	ATASCADERO UNIFIED	233.13	40,744	BA<45	64,615	9	74,688	56,520	185	4,681.37	2.7
40	CAYUCOS ELEMENTARY	14.30	40,600	BA	70,797	6	82,933	64,069	184	223.08	3
40	COAST UNIFIED	51.94	37,746	BA	69,223	8	79,994	65,450	184	706.17	0
40	LUCIA MAR UNIFIED	502.69	39,192	BA	60,291	8	76,119	56,135	184	10,153.72	0
40	PASO ROBLES JOINT UNIFIED	293.26	40,643	BA	67,029	8	76,702	59,673	179	6,416.15	0
40	PLEASANT VALLEY JOINT UNION ELEM.	5.50	35,263	BA	58,740	22	82,796	55,721	185	110.05	5
40	SAN LUIS COASTAL UNIFIED	443.18	42,150	BA	69,353	11	88,568	62,958	186	6,906.88	3.6
40	SAN MIGUEL JOINT UNION ELEMENTARY	32.40	37,502	BA	55,618	5	72,800	59,311	184	557.73	0
40	SHANDON JOINT UNIFIED	18.00	39,022	BA<45	60,503	9	71,640	57,170	184	282.30	0
40	TEMPLETON UNIFIED	113.77	36,295	BA NC	62,551	8	74,667	59,360	184	2,214.81	1
41	SAN MATEO COUNTY OFFICE OF ED.	126.29	37,304	BA	79,961	12	89,124	70,987	182	N/A	0
41	BAYSHORE ELEMENTARY	16.77	42,110	BA+30	54,174	3	80,386	63,268	182	399.09	0
41	BELMONT-REDWOOD SHORES ELEMENTARY	170.32	48,301	BA+30	71,502	15	91,964	71,200	184	3,235.15	3.5
41	BRISBANE ELEMENTARY	32.30	42,593	BA	63,745	12	78,272	65,171	185	521.16	0
41	BURLINGAME ELEMENTARY	147.42	40,352	NC	65,336	8	80,948	67,220	182	2,837.34	0
41	CABRILLO UNIFIED	158.49	43,294	BA	64,944	7	78,752	63,026	182	3,165.04	0
41	HILLSBOROUGH CITY ELEMENTARY	113.32	51,590	BA	86,994	7	115,456	86,447	186	1,490.35	0
41	JEFFERSON ELEMENTARY	288.25	42,429	BA+59	59,342	9	74,634	57,887	179	6,000.38	0
41	JEFFERSON UNION HIGH	239.20	41,113	BA+30	58,652	12	72,464	57,017	178	4,673.62	0
41	LA HONDA-PESCADERO UNIFIED	27.75	38,743	BA	56,087	10	77,592	55,902	187	308.22	6
41	LAS LOMITAS ELEMENTARY	86.38	51,656	SLS	92,494	20	109,467	102,727	185	1,232.80	0
41	MENLO PARK CITY ELEMENTARY	167.55	52,485	BA	90,271	21	104,090	84,974	189	2,444.31	1
41	MILLBRAE ELEMENTARY	102.20	40,971	BA+30	64,168	10	79,907	62,036	177	2,255.20	0
41	PACIFICA SCHOOL DISTRICT	131.67	35,593	PC	56,924	11	73,133	56,607	184	3,099.32	0
41	PORTOLA VALLEY ELEMENTARY	Did Not Submit Current Year J90									633.83
41	RAVENSWOOD CITY ELEMENTARY	196.00	42,460	BA+I	58,844	16	79,325	62,431	180	3,383.00	0
41	REDWOOD CITY ELEMENTARY	446.00	43,879	BA NC	70,965	11	85,395	67,133	187	8,899.04	0
41	SAN BRUNO PARK ELEMENTARY	103.91	39,125	BA	65,713	10	75,123	68,226	184	2,548.29	0
41	SAN CARLOS ELEMENTARY	157.00	44,463	BA+30	68,379	11	84,412	65,706	186	2,912.39	0

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## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2011-12 P-2 ADA	% CHG OVER 2010-11
41	SAN MATEO-FOSTER CITY SCHOOL DIST.	490.24	43,458	BA<45	65,720	11	81,727	64,267	186	10,813.20	0
41	SAN MATEO UNION HIGH	474.70	51,218	BA	83,384	12	97,315	82,621	185	7,919.10	2
41	SEQUOIA UNION HIGH	465.70	52,261	BA	81,674	12	96,739	79,630	185	7,810.89	0
41	SOUTH SAN FRANCISCO UNIFIED	446.19	43,879	BA+CR	61,639	12	81,745	64,519	185	9,086.09	0
41	WOODSIDE ELEMENTARY	38.20	52,103	BA<45	88,406	22	106,696	74,386	186	392.51	0
42	SANTA BARBARA CO. OFFICE OF ED.	152.17	40,180	BA+CR	70,448	11	78,549	68,040	183	N/A	0
42	BALLARD ELEMENTARY	8.00	47,197	BA+CR	79,050	6	92,976	79,948	184	107.80	3
42	BLOCHMAN UNION ELEMENTARY	7.50	38,076	BA	51,824	1	74,892	59,170	183	134.81	0
42	BUELLTON UNION ELEMENTARY	48.47	38,055	BA	59,561	5	83,624	68,406	183	683.36	0.005
42	CARPINTERIA UNIFIED	Did Not Submit Current Year J90								2,194.88	
42	COLD SPRING ELEMENTARY	14.00	44,852	BA+30	77,264	6	92,993	72,452	186	146.22	2
42	COLLEGE ELEMENTARY	16.00	49,191	BA	81,124	6	94,310	74,459	185	219.50	3
42	CUYAMA JOINT UNIFIED	Did Not Submit Current Year J90								228.24	
42	GOLETA UNION ELEMENTARY	209.93	43,093	BA<45	73,373	7	88,335	75,180	185	3,545.68	0
42	GUADALUPE UNION ELEMENTARY	52.50	40,013	BA	74,292	6	86,689	64,635	186	1,145.02	0
42	HOPE ELEMENTARY	54.00	39,452	BA	72,473	5	88,369	70,939	182	955.56	0
42	LOMPOC UNIFIED	466.92	41,843	BA<15	66,811	7	81,244	62,566	185	8,841.25	0
42	LOS OLIVOS ELEMENTARY	38.37	39,000	BA+12	56,486	30	81,000	65,000	183	524.96	0
42	MONTECITO UNION ELEMENTARY	36.00	47,585	BA	101,878	7	116,148	89,461	184	425.98	0
42	ORCUTT UNION ELEMENTARY	181.79	38,366	BA	71,903	6	80,815	61,048	185	4,220.27	0
42	SANTA BARBARA UNIFIED	689.24	43,986	BA<45	69,199	8	79,853	69,588	185	13,275.21	0
42	SANTA MARIA-BONITA ELEMENTARY	622.00	44,008	BA	71,821	6	87,893	70,424	186	14,147.81	0
42	SANTA MARIA JOINT UNION HIGH	345.02	39,637	BA NC	71,555	6	86,080	71,894	185	7,197.55	0
42	SANTA YNEZ VALLEY UNION HIGH	53.80	43,456	BA	71,977	6	85,061	66,929	181	958.72	0
42	SOLVANG ELEMENTARY	25.00	39,464	BA+30	64,566	5	77,565	57,398	182	563.07	0
42	VISTA DEL MAR UNION ELEMENTARY	9.71	42,664	BA+30	66,086	7	82,046	62,902	185	44.58	0
43	SANTA CLARA COUNTY OFFICE OF ED.	334.90	45,658	BA	76,362	20	87,707	70,995	184	N/A	0
43	ALUM ROCK UNION ELEMENTARY	661.69	46,567	BA<10	67,908	11	84,619	72,497	182	12,030.05	0
43	BERRYESSA UNION ELEMENTARY	368.60	45,974	BA+30	67,369	11	85,398	67,318	181	7,862.56	0
43	CAMBRIAN ELEMENTARY	158.00	51,302	BA+30	72,451	27	89,903	71,905	183	3,235.53	0
43	CAMPBELL UNION SCHOOL DISTRICT	395.35	47,851	I	69,592	11	86,422	71,635	185	7,414.28	0
43	CAMPBELL UNION HIGH	326.20	41,083	BA<30	69,117	12	87,200	69,456	182	7,106.32	0
43	CUPERTINO UNION ELEMENTARY	827.61	51,157	EC	72,252	11	97,006	75,197	187	18,345.59	3.77
43	EAST SIDE UNION HIGH	1,144.08	47,104	BA	77,737	9	95,445	74,444	177	22,799.35	0
43	EVERGREEN ELEMENTARY	580.05	49,401	BA	79,787	6	92,975	79,939	184	13,052.27	0
43	FRANKLIN-MCKINLEY ELEMENTARY	432.00	42,114	BA	72,663	12	85,378	72,802	184	8,762.59	0
43	FREMONT UNION HIGH	487.97	50,104	BA	75,518	28	93,827	78,069	184	10,175.78	0
43	GILROY UNIFIED	502.39	41,926	BA+PC	63,338	19	78,462	61,761	178	10,548.81	0
43	LAKESIDE JOINT ELEMENTARY	5.00	44,047	BA	75,905	3	83,372	69,580	182	83.26	0
43	LOMA PRIETA JOINT ELEMENTARY	20.80	45,093	NC	69,767	6	84,528	62,191	185	420.91	0
43	LOS ALTOS ELEMENTARY	226.83	44,764	BA+30	73,497	15	86,628	69,133	184	4,387.18	1
43	LOS GATOS UNION ELEMENTARY	153.43	47,976	NC	74,666	11	91,903	73,011	184	3,012.35	0
43	LOS GATOS-SARATOGA JOINT UNION	163.00	57,646	BA	92,414	13	114,327	85,578	185	3,094.37	0

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2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2011-12 P-2 ADA	% CHG OVER 2010-11
43	LUTHER BURBANK ELEMENTARY	Did Not Submit Current Year J90								541.47	
43	MILPITAS UNIFIED	444.10	49,033	BA	74,685	11	91,854	77,173	186	9,708.68	0
43	MORELAND ELEMENTARY	208.05	48,784	BA+30	69,874	30	91,102	68,599	182	4,252.91	0
43	MORGAN HILL UNIFIED	368.90	42,427	BA	65,163	15	82,651	65,315	183	8,373.44	0
43	MOUNTAIN VIEW-WHISMAN ELEMENTARY	227.46	46,407	BA+30	66,253	10	85,632	67,202	187	4,813.07	1
43	MOUNTAIN VIEW-LOS ALTOS UNION HIGH	193.00	62,102	BA	101,293	13	117,351	98,820	186	3,511.52	0
43	MT. PLEASANT ELEMENTARY	135.10	47,209	BA+30	65,913	11	91,427	65,326	185	2,532.02	0
43	OAK GROVE ELEMENTARY	502.05	43,851	BA+10	67,344	18	84,202	68,633	183	11,136.61	0
43	ORCHARD ELEMENTARY	36.20	42,283	BA+30	66,298	10	85,827	72,130	185	848.15	0
43	PALO ALTO UNIFIED	754.10	51,422	BA	85,721	12	103,836	81,860	186	11,256.54	0
43	SAN JOSE UNIFIED	1,666.00	43,436	BA NC	67,157	30	87,228	71,772	186	30,915.28	0
43	SANTA CLARA UNIFIED	770.02	39,069	BA	75,370	12	89,856	75,792	181	14,548.70	0
43	SARATOGA UNION ELEMENTARY	114.07	49,643	EC/I	82,288	12	96,094	75,772	184	2,056.86	0
43	SUNNYVALE ELEMENTARY	324.20	48,540	BA<45	69,208	15	91,179	70,319	187	6,420.68	0
43	UNION ELEMENTARY	234.36	42,072	BA NC	69,430	15	85,995	67,983	185	4,911.61	0
44	SANTA CRUZ COUNTY OFFICE OF ED.	73.80	36,702	BA+I	58,882	25	76,645	57,300	185	N/A	0
44	BONNY DOON ELEMENTARY	7.20	36,767	BA	53,093	30	76,008	55,282	185	120.55	0
44	HAPPY VALLEY ELEMENTARY	6.89	32,728	BA	62,105	16	68,866	54,248	182	125.35	0
44	LIVE OAK ELEMENTARY	97.73	39,564	BA+30	59,058	9	70,416	52,443	183	1,703.06	0
44	MOUNTAIN ELEMENTARY	Did Not Submit Current Year J90								117.06	
44	PACIFIC ELEMENTARY	Did Not Submit Current Year J90								103.09	
44	PAJARO VALLEY JOINT UNIFIED	945.33	31,628	EC/I	56,296	11	74,530	54,285	184	18,634.73	2.5
44	SAN LORENZO VALLEY UNIFIED	125.30	32,727	BA NC	61,920	13	77,345	56,189	186	2,452.43	2
44	SANTA CRUZ CITY SCHOOLS	338.43	40,359	BA	60,094	6	75,569	56,798	185	6,638.78	0
44	SCOTT'S VALLEY UNIFIED	114.75	36,566	NC	57,051	13	71,214	54,052	184	2,414.33	0
44	SOQUEL ELEMENTARY	96.60	32,246	BA NC	60,279	15	73,844	55,141	183	1,806.68	0
45	SHASTA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
45	ANDERSON UNION HIGH	97.40	36,328	BA+15	62,559	37	76,147	56,800	184	1,863.99	0
45	BELLA VISTA ELEMENTARY	19.00	39,114	BA+30	57,041	4	65,695	51,321	185	335.87	0
45	BLACK BUTTE UNION ELEMENTARY	12.40	36,606	BA	56,382	8	63,389	49,996	186	202.32	0
45	CASCADE UNION ELEMENTARY	68.70	38,260	BA+30	55,120	11	66,052	51,246	184	1,316.47	0
45	CASTLE ROCK UNION ELEMENTARY	Did Not Submit Current Year J90								64.25	
45	COLUMBIA ELEMENTARY	48.39	39,218	BA+30	62,243	10	71,702	55,793	186	916.99	0
45	COTTONWOOD UNION ELEMENTARY	42.50	38,640	BA+30	63,896	6	69,892	55,627	186	909.88	0
45	ENTERPRISE ELEMENTARY	Did Not Submit Current Year J90								3,380.71	
45	FALL RIVER JOINT UNIFIED	73.79	36,025	BA+30	49,481	12	68,013	49,753	183	1,052.99	0
45	FRENCH GULCH-WHISKEYTOWN ELEM.	Did Not Submit Current Year J90								19.26	
45	GATEWAY UNIFIED	146.03	37,163	BA<30	59,367	12	71,775	53,030	185	2,495.40	0
45	GRANT ELEMENTARY	Did Not Submit Current Year J90								582.22	
45	HAPPY VALLEY UNION ELEMENTARY	24.00	38,334	BA+CR	56,083	19	63,468	51,700	185	482.47	0
45	IGO, ONO, PLATINA UNION ELEMENTARY	4.00	38,975	BA+CR	44,936	8	58,799	47,955	183	73.38	0
45	INDIAN SPRINGS ELEMENTARY	Did Not Submit Current Year J90								13.41	
45	JUNCTION ELEMENTARY	Did Not Submit Current Year J90								263.31	

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## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2011-12 P-2 ADA	% CHG OVER 2010-11
45	MILLVILLE ELEMENTARY	11.13	36,587	BA+30	49,131	5	59,222	49,609	185	253.57	0
45	MOUNTAIN UNION ELEMENTARY	5.02	35,700	BA+30	40,928	1	61,710	41,310	184	67.16	0
45	NORTH COW CREEK ELEMENTARY	Did Not Submit Current Year J90								255.52	
45	OAK RUN ELEMENTARY	1.00	35,018	BA+30	46,597	2	51,458	41,657	183	15.89	0
45	PACHECO UNION ELEMENTARY	24.50	37,447	BA+30	56,821	28	66,138	49,856	179	516.82	0
45	REDDING ELEMENTARY	143.28	39,536	BA+CR	59,137	16	72,643	56,534	181	3,042.48	0
45	SHASTA UNION ELEMENTARY	7.00	36,171	BA+CR	52,409	9	59,268	50,488	181	136.65	0
45	SHASTA UNION HIGH	204.00	39,514	BA	65,068	7	79,206	60,938	186	4,378.97	0
45	WHITMORE UNION ELEMENTARY	Did Not Submit Current Year J90								23.24	
46	SIERRA COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
46	SIERRA-PLUMAS JOINT UNIFIED	26.12	32,223	BA	51,837	8	66,147	49,184	182	382.81	0
47	SISKIYOU COUNTY OFFICE OF ED.	32.50	32,377	BA	49,788	30	63,248	49,883	182	N/A	0
47	BIG SPRINGS UNION ELEMENTARY	Did Not Submit Current Year J90								101.51	
47	BOGUS ELEMENTARY	1.00	46,500	SLS	46,500	1	46,500	46,500	185	8.50	0
47	BUTTE VALLEY UNIFIED	21.50	35,190	BA+30	53,342	5	72,727	48,420	185	291.27	0
47	BUTTEVILLE UNION ELEMENTARY	9.60	34,000	BA+CR	44,745	10	56,995	47,941	183	163.01	0
47	DELPHIC ELEMENTARY	Did Not Submit Current Year J90								34.57	
47	DUNSMUIR ELEMENTARY	9.00	36,939	BA+30	45,836	6	54,987	50,386	182	135.19	0
47	DUNSMUIR JOINT UNION HIGH	8.60	36,428	BA+30	44,511	6	53,043	49,605	182	77.66	0
47	FORKS OF SALMON ELEMENTARY	1.00	34,000	SLS	34,000	1	37,000	37,000	180	7.20	0
47	GAZELLE UNION ELEMENTARY	3.00	34,680	BA+30	43,635	15	45,438	40,180	180	40.31	0
47	GRENADA ELEMENTARY	Did Not Submit Current Year J90								156.96	
47	HAPPY CAMP UNION ELEMENTARY	Did Not Submit Current Year J90								108.38	
47	HORN BROOK ELEMENTARY	3.00	24,990	BA+EC	44,960	4	50,609	46,291	182	30.23	3
47	JUNCTION ELEMENTARY	Did Not Submit Current Year J90								25.68	
47	KLAMATH RIVER UNION ELEMENTARY	Did Not Submit Current Year J90								13.40	
47	LITTLE SHASTA ELEMENTARY	2.00	39,406	SLS	42,203	1	45,000	45,000	185	29.09	0
47	MCCLOUD UNION ELEMENTARY	5.13	34,000	BA+30	49,285	6	55,308	46,385	182	78.49	0
47	MONTAGUE ELEMENTARY	Did Not Submit Current Year J90								152.99	
47	MT. SHASTA UNION ELEMENTARY	27.85	38,651	BA+30	55,471	6	62,937	54,879	179	530.34	0
47	SCOTT VALLEY UNIFIED	Did Not Submit Current Year J90								640.08	
47	SEIAD ELEMENTARY	Did Not Submit Current Year J90								30.21	
47	SISKIYOU UNION HIGH	46.18	43,256	BA+30	54,950	5	71,584	54,123	184	576.21	5.7
47	WEED UNION ELEMENTARY	16.50	38,895	BA+30	51,209	6	61,511	51,956	184	262.85	0
47	WILLOW CREEK ELEMENTARY	Did Not Submit Current Year J90								51.05	
47	YREKA UNION ELEMENTARY	52.40	36,976	BA+CR	52,953	10	61,360	52,138	184	957.82	0
47	YREKA UNION HIGH	34.00	45,915	BA+30	69,621	15	78,321	62,910	182	652.51	0
48	SOLANO COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
48	BENICIA UNIFIED	233.55	37,488	BA NC	66,771	11	76,409	60,617	182	4,770.75	1.68
48	DIXON UNIFIED	170.26	36,495	BA+EC	62,071	13	74,377	55,593	184	3,406.64	0
48	FAIRFIELD-SUISUN UNIFIED	934.28	39,281	BA NC	64,449	24	79,009	63,014	185	20,379.92	0
48	TRAVIS UNIFIED	243.10	35,964	BA NC	68,143	12	75,250	67,004	179	5,182.99	0

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CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2011-12 P-2 ADA	% CHG OVER 2010-11
48	VACAVILLE UNIFIED	541.70	35,627	BA NC	62,163	12	81,324	58,440	184	11,948.92	0
48	VALLEJO CITY UNIFIED	744.31	37,186	BA NC	58,103	23	71,305	55,019	182	13,382.29	0
49	SONOMA COUNTY OFFICE OF ED.	119.80	40,913	BA<30	65,468	11	75,556	60,444	182	N/A	0
49	ALEXANDER VALLEY UNION ELEMENTARY	Did Not Submit Current Year J90								51.36	
49	BELLEVUE UNION ELEMENTARY	Did Not Submit Current Year J90								1,691.25	
49	BENNETT VALLEY UNION ELEMENTARY	48.80	41,363	BA+30	57,623	6	76,193	54,941	183	961.45	0
49	CINNABAR ELEMENTARY	11.50	37,959	BA+30	61,540	6	69,661	53,797	181	167.10	0.5
49	CLOVERDALE UNIFIED	65.27	35,733	BA+30	58,608	10	67,391	54,110	177	1,376.96	0
49	COTATI-ROHNERT PARK UNIFIED	242.04	38,129	BA	59,897	11	70,524	53,970	176	5,611.23	-2
49	DUNHAM ELEMENTARY	Did Not Submit Current Year J90								18.96	
49	FORESTVILLE UNION ELEMENTARY	19.68	45,775	BA+30	66,008	5	77,136	59,040	183	344.73	0
49	FORT ROSS ELEMENTARY	2.40	38,765	BA	48,977	6	69,697	56,247	177	28.15	0
49	GEYSERVILLE UNIFIED	18.04	39,587	BA+30	60,592	6	66,960	54,498	179	204.72	0
49	GRAVENSTEIN UNION ELEMENTARY	39.66	40,821	BA+30	52,093	5	71,939	53,523	183	656.62	0
49	GUERNEVILLE ELEMENTARY	14.70	39,228	BA+15	63,605	7	68,979	54,232	177	275.40	0
49	HARMONY UNION ELEMENTARY	Did Not Submit Current Year J90								69.37	
49	HEALDSBURG UNIFIED	86.73	38,333	BA+30	59,467	11	67,069	51,287	177	1,834.97	-1.12
49	HORICON ELEMENTARY	6.20	34,446	BA	51,415	8	66,642	52,415	180	54.37	0
49	KASHIA ELEMENTARY	Did Not Submit Current Year J90								8.69	
49	KENWOOD SCHOOL DISTRICT	11.22	40,558	BA+30	66,051	10	78,055	57,685	183	75.27	0
49	LIBERTY ELEMENTARY	8.80	42,728	BA+30	62,961	5	75,325	57,838	179	38.21	0
49	MARK WEST UNION ELEMENTARY	70.96	40,256	BA+30	62,527	6	75,159	58,448	180	1,423.37	0
49	MONTE RIO UNION ELEMENTARY	Did Not Submit Current Year J90								47.08	
49	MONTGOMERY ELEMENTARY	Did Not Submit Current Year J90								27.63	
49	OAK GROVE UNION ELEMENTARY	41.50	35,590	BA+EC	56,616	6	84,279	53,271	182	98.98	0
49	OLD ADOBE UNION SCHOOL DISTRICT	64.33	39,496	BA+30	67,111	14	69,001	61,941	185	1,657.17	5
49	PETALUMA CITY SCHOOLS	414.15	38,497	BA	62,457	11	73,858	60,451	180	7,154.40	1.66
49	PINER-OLIVET UNION ELEMENTARY	69.45	41,712	BA+30	65,145	11	83,418	58,201	178	1,272.75	0
49	RINCON VALLEY UNION ELEMENTARY	178.48	43,140	BA+30	59,259	6	75,564	59,102	186	3,153.66	0
49	ROSELAND ELEMENTARY	104.99	41,977	BA<45	54,169	10	73,834	59,344	178	2,209.21	0
49	SANTA ROSA CITY SCHOOLS	776.57	41,988	BA	66,936	10	79,537	62,532	177	14,759.62	-1.776
49	SEBASTOPOL UNION ELEMENTARY	35.30	35,388	BA	65,019	7	70,094	56,872	179	653.13	0
49	SONOMA VALLEY UNIFIED	218.43	36,705	BA+15	60,016	9	71,992	57,582	185	4,011.04	0
49	TWIN HILLS UNION ELEMENTARY	57.23	37,141	BA+CR	51,800	6	68,320	52,422	183	1,088.39	1
49	TWO ROCK UNION ELEMENTARY	8.93	39,090	BA+30	57,045	6	66,143	51,344	181	174.94	-1.1
49	WAUGH ELEMENTARY	44.00	43,715	BA+45	69,859	10	76,859	60,878	178	890.60	-2.73
49	WEST SIDE UNION ELEMENTARY	Did Not Submit Current Year J90								173.99	
49	WEST SONOMA COUNTY UNION HIGH	113.94	41,680	BA+30	63,170	8	72,776	57,354	177	2,080.80	0
49	WILMAR UNION ELEMENTARY	11.30	41,945	BA+30	54,953	25	68,690	54,675	181	220.32	0
49	WINDSOR UNIFIED	242.51	39,964	BA<45	60,393	10	70,364	56,216	181	5,169.54	-7
49	WRIGHT ELEMENTARY	84.94	35,874	BA<30	56,362	6	71,350	56,077	180	1,549.30	1.1
50	STANISLAUS COUNTY OFFICE OF ED.	157.36	40,585	BA	71,939	12	93,672	66,963	182	N/A	0
50	CERES UNIFIED	519.96	41,657	BA+24	67,131	14	83,128	61,898	180	10,954.03	1

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50	CHATOM UNION SCHOOL DISTRICT	28.96	36,529	EC/I	65,964	1	85,334	61,612	182	630.59	0
50	DENAIR UNIFIED	81.11	34,120	BA+12	63,493	11	78,876	57,783	176	1,527.01	0
50	EMPIRE UNION ELEMENTARY	132.23	40,276	BA+12	71,477	7	82,260	64,006	184	2,797.50	2
50	GRATTON ELEMENTARY	8.00	40,852	BA+CR	49,560	24	72,505	51,795	185	50.18	0
50	HART-RANSOM UNION ELEMENTARY	Did Not Submit Current Year J90									706.41
50	HICKMAN ELEMENTARY	49.70	43,281	BA+30	65,378	25	80,137	59,773	178	1,078.63	0
50	HUGHSON UNIFIED	102.00	39,430	EC/I	67,014	14	81,578	61,146	181	2,064.50	2.25
50	KEYES UNION ELEMENTARY	35.00	41,746	I	68,544	30	82,814	63,888	181	720.39	0
50	KNIGHTS FERRY ELEMENTARY	6.00	35,950	BA+CR	51,901	6	75,288	51,256	179	113.73	0
50	LA GRANGE ELEMENTARY	Did Not Submit Current Year J90									9.97
50	MODESTO CITY SCHOOLS	1,422.35	49,283	BA+12	76,463	8	91,849	70,199	176	28,194.13	0
50	NEWMAN-CROWS LANDING UNIFIED	121.86	42,407	BA	66,846	14	81,207	64,274	181	2,687.22	0
50	OAKDALE UNIFIED	236.95	38,835	BA	65,667	14	80,433	62,396	177	5,074.02	0
50	PARADISE ELEMENTARY	Did Not Submit Current Year J90									77.59
50	PATTERSON JOINT UNIFIED	244.00	38,985	BA<30	60,471	14	80,287	61,205	176	5,551.11	0
50	RIVERBANK UNIFIED	115.11	42,468	NC	68,488	25	80,571	63,376	183	2,225.63	0
50	ROBERTS FERRY UNION ELEMENTARY	4.00	39,650	BA+30	66,716	13	78,208	55,956	183	86.40	0
50	SALIDA UNION ELEMENTARY	100.34	40,592	BA+12	71,007	9	78,746	61,800	176	2,550.64	0
50	SHILOH ELEMENTARY	Did Not Submit Current Year J90									55.19
50	STANISLAUS UNION ELEMENTARY	127.20	43,082	BA	68,842	7	78,413	65,841	177	2,979.28	0
50	SYLVAN UNION ELEMENTARY	339.55	40,976	NC/I	68,271	10	86,970	65,213	180	7,807.21	2.78
50	TURLOCK UNIFIED	679.15	46,486	BA<45	71,078	31	88,110	65,500	180	12,942.68	0
50	VALLEY HOME JOINT ELEMENTARY	8.00	39,329	BA+30	50,413	1	71,814	53,796	183	162.05	0
50	WATERFORD UNIFIED	81.96	40,788	BA+24	65,200	28	79,677	62,590	183	1,680.74	0
51	SUTTER COUNTY OFFICE OF ED.	61.40	31,438	EC/I	57,646	30	77,249	55,397	184	N/A	3.26
51	BRITTAN ELEMENTARY	20.00	34,839	BA	63,213	6	73,835	52,386	177	424.68	0
51	BROWNS ELEMENTARY	9.00	30,116	BA	44,161	15	55,440	47,806	185	167.74	0
51	EAST NICOLAUS JOINT UNION HIGH	Did Not Submit Current Year J90									317.45
51	FRANKLIN ELEMENTARY	Did Not Submit Current Year J90									457.59
51	LIVE OAK UNIFIED	81.11	38,823	BA+CR	59,797	12	73,800	54,961	182	1,699.11	0
51	MARCUM-ILLINOIS UNION ELEMENTARY	10.00	37,141	BA+30	45,843	30	68,545	46,471	183	162.29	0
51	MERIDIAN ELEMENTARY	Did Not Submit Current Year J90									77.58
51	NUESTRO ELEMENTARY	7.00	39,676	BA+30	45,682	12	51,913	46,580	183	146.47	0
51	PLEASANT GROVE JOINT UNION ELEM.	Did Not Submit Current Year J90									162.19
51	SUTTER UNION HIGH	30.82	39,864	BA	58,567	8	67,660	56,552	178	667.96	0
51	WINSHIP-ROBBINS ELEMENTARY	Did Not Submit Current Year J90									168.85
51	YUBA CITY UNIFIED	656.05	36,735	BA NC	58,221	13	75,856	58,102	183	12,048.15	4.6
52	TEHAMA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90									N/A
52	ANTELOPE ELEMENTARY	29.50	38,856	BA+30	60,878	10	69,075	50,966	183	594.22	0
52	BEND ELEMENTARY	Did Not Submit Current Year J90									41.11
52	CORNING UNION ELEMENTARY	90.50	39,208	BA	59,022	11	74,696	50,558	183	1,841.32	0
52	CORNING UNION HIGH	Did Not Submit Current Year J90									971.52
52	ELKINS ELEMENTARY	Did Not Submit Current Year J90									15.05

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52	EVERGREEN UNION ELEMENTARY	47.00	44,227	BA+30	64,513	4	78,181	62,402	183	911.81	0
52	FLOURNOY UNION ELEMENTARY	Did Not Submit Current Year J90								32.13	
52	GERBER UNION ELEMENTARY	20.23	39,717	BA+30	59,552	21	72,143	53,528	184	375.30	0
52	KIRKWOOD ELEMENTARY	Did Not Submit Current Year J90								85.57	
52	LASSEN VIEW UNION ELEMENTARY	15.60	37,685	BA<45	58,729	6	76,465	52,725	185	319.11	0
52	LOS MOLINOS UNIFIED	Did Not Submit Current Year J90								547.37	
52	MANTON JOINT UNION ELEMENTARY	Did Not Submit Current Year J90								37.12	
52	MINERAL ELEMENTARY	Did Not Submit Current Year J90								5.65	
52	PLUM VALLEY ELEMENTARY	Did Not Submit Current Year J90								11.53	
52	RED BLUFF UNION ELEMENTARY	104.00	37,870	BA+30	59,914	5	70,415	51,721	182	2,047.80	0.556
52	RED BLUFF UNION HIGH	88.40	36,066	I	64,690	10	75,984	58,656	185	1,636.43	0
52	REEDS CREEK ELEMENTARY	Did Not Submit Current Year J90								131.57	
52	RICHFIELD ELEMENTARY	11.40	38,779	BA+30	57,723	6	70,718	51,149	182	226.34	0
53	TRINITY COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
53	BURNT RANCH ELEMENTARY	5.00	37,704	BA+CR	41,100	5	66,426	49,570	178	84.66	0
53	COFFEE CREEK ELEMENTARY	Did Not Submit Current Year J90								8.51	
53	COX BAR ELEMENTARY	1.00	27,013	BA	40,735	6	48,568	45,435	185	12.01	0
53	DOUGLAS CITY ELEMENTARY	7.44	32,474	BA	51,332	6	60,126	52,283	185	128.39	0
53	JUNCTION CITY ELEMENTARY	Did Not Submit Current Year J90								84.79	
53	LEWISTON ELEMENTARY	Did Not Submit Current Year J90								54.85	
53	MOUNTAIN VALLEY UNIFIED	25.83	35,876	BA+30	49,951	8	65,975	50,644	183	307.86	1.5
53	SOUTHERN TRINITY JOINT UNIFIED	11.00	30,075	BA	51,005	6	62,349	52,958	185	107.12	2
53	TRINITY ALPS UNIFIED	38.50	38,068	BA+30	61,351	12	73,527	57,699	183	714.94	0
53	TRINITY CENTER ELEMENTARY	Did Not Submit Current Year J90								15.50	
54	TULARE COUNTY OFFICE OF ED.	181.53	45,574	BA	75,058	11	87,145	75,128	185	300.17	0
54	ALLENSWORTH ELEMENTARY	4.00	33,515	BA	46,773	1	58,051	49,093	182	73.45	0
54	ALPAUGH UNIFIED	Did Not Submit Current Year J90								317.80	
54	ALTA VISTA ELEMENTARY	25.00	39,239	BA+30	60,195	5	71,791	57,753	184	499.80	0
54	BUENA VISTA ELEMENTARY	10.00	38,110	BA+EC	52,381	3	64,007	53,847	184	193.24	0
54	BURTON ELEMENTARY	177.63	42,873	BA+30	60,571	25	80,467	59,719	184	3,935.58	0.98
54	CITRUS SOUTH TULE ELEMENTARY	3.00	38,653	BA+PC	57,702	1	78,634	57,120	185	50.93	0
54	COLUMBINE ELEMENTARY	8.00	40,836	BA	67,152	10	73,676	63,636	183	197.76	0
54	CUTLER-OROSI JOINT UNIFIED	225.93	40,283	BA+15	59,181	6	77,015	58,900	185	3,937.96	0
54	DINUBA UNIFIED	311.40	40,358	NC	61,792	11	78,517	58,718	182	5,849.59	0
54	DUCOR UNION ELEMENTARY	10.00	39,086	BA+30	51,583	5	68,283	53,988	183	185.85	0
54	EARLIMART ELEMENTARY	100.00	45,609	BA+CR	59,287	16	82,029	62,307	183	1,810.31	0
54	EXETER UNION ELEMENTARY	91.45	42,953	BA	65,740	20	76,975	60,791	185	1,863.95	0
54	EXETER UNION HIGH	46.70	41,287	BA+15	65,197	17	76,296	57,173	185	1,000.59	0
54	FARMERSVILLE UNIFIED	131.51	40,672	BA	64,266	10	73,932	61,221	183	2,480.47	0
54	HOPE ELEMENTARY	8.00	39,463	BA+30	48,592	16	72,843	55,424	184	181.87	0
54	HOT SPRINGS ELEMENTARY	Did Not Submit Current Year J90								15.38	
54	KINGS RIVER UNION ELEMENTARY	21.50	37,356	BA+15	65,955	8	74,401	57,199	183	453.01	0
54	LIBERTY ELEMENTARY	12.00	39,139	BA+30	53,734	5	67,883	53,292	184	271.16	0

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54	LINDSAY UNIFIED	192.42	40,470	<PC	57,112	39	81,594	58,061	185	3,955.32	0
54	MONSON-SULTANA JOINT UNION ELEM.	19.00	41,200	BA+30	60,523	5	73,737	55,118	185	429.83	0
54	OAK VALLEY UNION ELEMENTARY	19.00	41,220	BA	57,416	6	70,663	60,091	185	412.04	0
54	OUTSIDE CREEK ELEMENTARY	4.00	39,531	BA	55,182	6	68,858	54,246	185	107.89	0
54	PALO VERDE UNION ELEMENTARY	25.00	40,550	BA	62,792	12	74,810	60,120	185	530.52	0
54	PIXLEY UNION ELEMENTARY	51.00	46,485	BA	59,608	1	77,833	62,190	184	1,083.67	-0.8
54	PLEASANT VIEW ELEMENTARY	24.00	39,453	BA	62,232	21	75,439	61,497	182	564.82	0
54	PORTERVILLE UNIFIED	615.36	42,106	BA NC	69,248	25	82,129	63,598	180	13,088.57	0
54	RICHGROVE ELEMENTARY	38.00	41,350	BA+30	64,460	5	78,564	61,363	185	689.63	0
54	ROCKFORD ELEMENTARY	17.60	40,641	BA	58,256	5	72,511	61,572	184	372.96	0
54	SAUCELITO ELEMENTARY	5.00	32,616	BA+CR	49,230	1	64,317	49,502	182	75.36	0
54	SEQUOIA UNION ELEMENTARY	15.00	35,844	BA	53,977	10	64,443	52,483	185	318.96	0
54	SPRINGVILLE UNION ELEMENTARY	16.00	38,697	EC/I	61,179	25	73,010	56,064	179	309.67	-1.7146
54	STONE CORRAL ELEMENTARY	4.50	36,215	BA+15	47,731	3	71,260	46,370	183	125.96	0
54	STRATHMORE UNION ELEMENTARY	39.00	36,850	BA	54,238	24	73,500	56,050	185	795.86	0
54	SUNDALE UNION ELEMENTARY	32.00	44,291	BA+12	60,195	5	72,162	61,402	185	777.97	0
54	SUNNYSIDE UNION ELEMENTARY	20.40	38,205	BA+EC	56,776	25	68,138	55,893	183	362.31	0
54	TERRA BELLA UNION ELEMENTARY	43.00	41,552	BA+30	60,789	7	73,134	60,731	184	879.90	1.77
54	THREE RIVERS UNION ELEMENTARY	6.75	35,374	BA+15	42,840	6	66,013	44,863	183	134.68	0
54	TIPTON ELEMENTARY	30.00	43,298	BA<24	59,733	10	75,524	58,766	185	607.37	2
54	TRAVER JOINT ELEMENTARY	12.00	42,362	BA+30	52,859	1	70,073	56,218	183	216.98	0
54	TULARE CITY ELEMENTARY	446.40	45,335	BA	69,658	6	82,438	70,476	185	8,958.50	0
54	TULARE JOINT UNION HIGH	220.63	45,335	BA+15	66,339	18	84,022	61,489	185	4,894.08	1
54	VISALIA UNIFIED	1,135.36	40,311	BA+I	62,232	11	76,567	56,397	182	26,141.25	0
54	WAUKENA JOINT UNION ELEMENTARY	12.00	37,974	BA+30	42,982	8	62,620	48,767	185	266.78	0
54	WOODLAKE UNION ELEMENTARY	75.97	39,798	BA<30	58,309	28	77,578	58,093	185	1,466.58	2
54	WOODLAKE UNION HIGH	34.08	40,063	BA+30	54,194	27	76,994	56,086	185	736.26	0
54	WOODVILLE ELEMENTARY	33.00	44,809	BA+30	60,098	7	76,417	60,657	183	474.63	0
55	TUOLUMNE COUNTY OFFICE OF ED.	14.80	39,443	BA+15	58,448	9	73,297	58,492	183	N/A	0
55	BELLEVIEW ELEMENTARY	Did Not Submit Current Year J90								98.21	
55	BIG OAK FLAT-GROVELAND UNIFIED	28.97	42,765	BA+30	62,512	9	71,000	52,796	182	353.21	0
55	COLUMBIA UNION ELEMENTARY	30.00	38,768	SLS	52,161	7	62,216	50,262	183	562.89	0
55	CURTIS CREEK ELEMENTARY	Did Not Submit Current Year J90								486.64	
55	JAMESTOWN ELEMENTARY	21.00	37,036	BA NC	62,849	8	71,602	54,088	185	351.49	0
55	SONORA ELEMENTARY	34.90	40,256	BA	58,274	8	71,525	56,788	182	633.72	0
55	SONORA UNION HIGH	51.29	36,686	BA NC	67,761	9	79,259	64,016	183	1,146.59	0
55	SOULSBYVILLE ELEMENTARY	24.05	38,476	BA	58,544	8	69,111	55,188	184	484.79	0
55	SUMMERVILLE ELEMENTARY	20.00	37,640	SLS	54,350	7	61,169	48,622	181	335.12	0
55	SUMMERVILLE UNION HIGH	37.26	42,554	BA<30	69,221	8	94,882	68,616	183	461.71	0
55	TWAIN HARTE-LONG BARN UNION ELEM.	16.00	47,244	BA<30	70,925	8	85,683	62,056	183	296.84	0
56	VENTURA COUNTY OFFICE OF ED.	104.67	42,224	BA	64,619	13	77,532	64,792	182	N/A	0
56	BRIGGS ELEMENTARY	24.00	38,803	BA	58,318	13	76,991	58,293	186	559.18	0
56	CONEJO VALLEY UNIFIED	923.16	40,699	NC	69,463	10	83,846	66,218	183	20,011.70	1.02

2011-12 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2011-12 P-2 ADA	% CHG OVER 2010-11
56	FILLMORE UNIFIED	178.63	36,185	I	61,340	40	77,042	61,075	175	3,669.35	0
56	HUENEME ELEMENTARY	330.30	40,300	BA NC	79,535	8	88,526	69,978	184	7,996.82	0
56	MESA UNION ELEMENTARY	28.42	39,779	BA	66,159	6	76,327	64,348	186	613.93	0
56	MOORPARK UNIFIED	292.29	29,918	BA+I	65,504	7	78,766	60,318	180	6,738.34	0
56	MUPU ELEMENTARY	6.00	35,426	BA	63,459	6	69,998	61,294	184	133.39	0
56	OCEAN VIEW ELEMENTARY	118.00	42,440	BA+CR	65,398	8	78,140	65,678	183	2,454.24	0
56	OAK PARK UNIFIED	183.00	42,259	BA	71,860	13	90,245	66,833	185	4,084.14	0
56	OJAI UNIFIED	121.33	38,127	BA+CR	63,177	6	71,926	58,360	176	2,722.45	-0.02
56	OXNARD SCHOOL DISTRICT	699.46	41,711	BA	69,845	11	83,348	69,109	183	15,577.62	0
56	OXNARD UNION HIGH	666.60	43,120	BA+PR	72,646	7	83,726	77,403	177	14,855.29	0
56	PLEASANT VALLEY SCHOOL DISTRICT	293.51	41,027	BA+CR	64,030	7	81,259	64,911	177	6,375.43	0
56	RIO ELEMENTARY	194.00	36,782	BA+PR	62,284	7	78,844	61,155	182	4,480.30	0
56	SANTA CLARA ELEMENTARY	2.00	41,013	BA+30	47,130	6	74,023	58,375	186	51.98	0
56	SANTA PAULA ELEMENTARY	183.00	41,961	BA	63,368	11	76,582	62,137	181	3,581.38	1.68
56	SANTA PAULA HIGH	67.00	38,780	BA<15	57,913	8	76,103	59,415	182	1,498.15	0
56	SIMI VALLEY UNIFIED	851.70	42,015	BA	68,242	10	82,168	66,135	185	18,664.80	0
56	SOMIS UNION ELEMENTARY	15.10	40,034	BA+30	62,197	6	74,513	62,822	182	247.85	0
56	VENTURA UNIFIED	809.24	40,182	BA	65,405	6	80,143	57,861	182	16,786.61	0
57	YOLO COUNTY OFFICE OF ED.	42.40	37,493	BA NC	53,479	11	72,971	53,705	182	N/A	0
57	DAVIS JOINT UNIFIED	439.26	36,572	BA	65,637	11	77,965	58,262	184	8,269.62	2.72
57	ESPARTO UNIFIED	47.60	41,442	BA<45	58,816	13	76,945	56,793	177	944.65	0
57	WASHINGTON UNIFIED	446.24	35,000	BA<30	58,887	8	77,146	57,275	182	6,987.16	0
57	WINTERS JOINT UNIFIED	78.46	38,816	BA+I	61,522	9	75,109	53,853	181	1,535.46	0
57	WOODLAND JOINT UNIFIED	508.75	40,134	BA	62,245	25	76,742	58,408	184	9,718.47	0
58	YUBA COUNTY OFFICE OF ED.	61.20	41,059	BA	54,993	25	70,429	54,604	181	318.32	0
58	CAMPTONVILLE ELEMENTARY	4.00	41,482	BA+30	53,694	2	69,307	53,620	184	46.37	0
58	MARYSVILLE JOINT UNIFIED	442.80	42,219	<BA	62,968	38	86,745	60,199	183	9,134.74	0
58	PLUMAS ELEMENTARY	54.40	39,813	BA+CR	50,563	8	79,275	53,855	184	1,030.47	3.25
58	WHEATLAND ELEMENTARY	55.80	38,320	BA	73,247	5	81,898	69,439	181	1,117.13	0
58	WHEATLAND HIGH	33.50	35,283	EC/I	59,801	13	78,443	57,953	181	701.00	0
	Overall Totals	267,895.68	23,194 (1)				118,863 (2)	102,727 (3)		5,565,501.65	
	Total Statewide Averages		40,097		68,531		78,735	61,340	182.55		

(1) The lowest schedule salary offered by LEAs in 2011-12.  
 (2) The highest schedule salary offered by LEAs in 2011-12.  
 (3) The highest BA plus 60 step 10 salary offered by LEAs in 2011-12.

2011-12 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
01 ALAMEDA							
COUNTY OFFICE	1	57.60	4,785,212	83,077	99,919	76,567	53,215
UNIFIED	15	9,495.85	668,277,653	70,376	101,071	69,028	36,985
<b>COUNTYWIDE TOTALS</b>	<b>16</b>	<b>9,553.45</b>	<b>673,062,865</b>				
02 ALPINE							
<b>COUNTYWIDE TOTALS</b>	<b>0</b>	<b>0.00</b>	<b>-</b>				
03 AMADOR							
UNIFIED	1	176.44	10,373,199	58,792	73,129	55,825	38,521
<b>COUNTYWIDE TOTALS</b>	<b>1</b>	<b>176.44</b>	<b>10,373,199</b>				
04 BUTTE							
COUNTY OFFICE	1	117.93	6,868,461	58,242	69,750	52,186	34,621
ELEMENTARY	4	276.78	18,726,743	67,659	84,278	61,494	38,710
HIGH	1	119.80	7,339,980	61,269	77,187	58,196	39,205
UNIFIED	5	1,028.70	63,609,706	61,835	84,737	59,260	33,783
<b>COUNTYWIDE TOTALS</b>	<b>11</b>	<b>1,543.21</b>	<b>96,544,890</b>				
05 CALAVERAS							
COUNTY OFFICE	1	40.95	2,354,598	57,499	73,633	56,046	38,459
ELEMENTARY	2	64.36	4,042,522	62,811	81,184	56,791	32,398
HIGH	1	42.00	3,223,049	76,739	98,756	71,419	44,081
UNIFIED	1	167.00	10,303,898	61,700	78,471	58,854	39,236
<b>COUNTYWIDE TOTALS</b>	<b>5</b>	<b>314.31</b>	<b>19,924,068</b>				
06 COLUSA							
COUNTY OFFICE	1	31.09	1,972,361	63,440	72,522	58,805	45,087
UNIFIED	4	210.37	12,831,492	60,995	79,159	56,965	34,770
<b>COUNTYWIDE TOTALS</b>	<b>5</b>	<b>241.46</b>	<b>14,803,854</b>				

## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
07 CONTRA COSTA	COUNTY OFFICE	1	123.38	8,194,728	66,419	82,799	62,344	41,889
	ELEMENTARY	9	1,202.78	83,040,244	69,040	84,172	57,467	30,761
	HIGH	2	583.60	41,389,184	70,920	88,261	63,788	39,314
	UNIFIED	6	4,611.96	281,233,629	60,979	82,326	58,726	35,126
	<b>COUNTYWIDE TOTALS</b>	<b>18</b>	<b>6,521.72</b>	<b>413,857,785</b>				
08 DEL NORTE	UNIFIED	1	208.45	12,624,645	60,564	68,945	54,272	39,598
	<b>COUNTYWIDE TOTALS</b>	<b>1</b>	<b>208.45</b>	<b>12,624,645</b>				
09 EL DORADO	COUNTY OFFICE	1	60.01	3,896,434	64,930	79,912	59,556	39,200
	ELEMENTARY	9	614.07	38,468,363	62,645	78,978	55,489	32,000
	HIGH	1	282.91	20,256,506	71,601	85,479	63,255	41,030
	UNIFIED	2	278.52	17,746,590	63,717	84,772	61,284	37,796
	<b>COUNTYWIDE TOTALS</b>	<b>13</b>	<b>1,235.51</b>	<b>80,367,893</b>				
10 FRESNO	COUNTY OFFICE	1	185.15	12,010,754	64,870	72,534	56,971	41,407
	ELEMENTARY	8	190.30	10,866,309	57,101	80,001	56,287	32,573
	HIGH	1	48.09	3,371,120	70,100	82,464	62,727	42,990
	UNIFIED	14	7,436.93	470,103,650	63,212	82,268	57,555	32,841
	<b>COUNTYWIDE TOTALS</b>	<b>24</b>	<b>7,860.47</b>	<b>496,351,832</b>				
11 GLENN	UNIFIED	3	207.80	13,107,142	63,076	81,349	58,029	34,708
	<b>COUNTYWIDE TOTALS</b>	<b>3</b>	<b>207.80</b>	<b>13,107,142</b>				



## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
12 HUMBOLDT	COUNTY OFFICE	1	82.23	4,444,376	54,048	63,161	51,270	39,379
	ELEMENTARY	17	270.59	15,130,045	55,915	71,709	49,673	27,636
	HIGH	2	143.70	8,579,680	59,705	71,846	52,604	33,362
	UNIFIED	4	327.10	19,158,887	58,572	70,702	52,580	34,458
	<b>COUNTYWIDE TOTALS</b>	<b>24</b>	<b>823.62</b>	<b>47,312,988</b>				
13 IMPERIAL	COUNTY OFFICE	1	61.50	3,933,539	63,960	83,387	61,712	40,037
	ELEMENTARY	9	568.40	38,545,707	67,814	94,384	64,898	35,412
	HIGH	1	189.06	13,713,034	72,533	97,454	69,890	42,325
	UNIFIED	5	782.00	51,598,116	65,982	84,735	60,409	36,083
	<b>COUNTYWIDE TOTALS</b>	<b>16</b>	<b>1,600.96</b>	<b>107,790,396</b>				
14 INYO	COUNTY OFFICE	1	3.00	253,566	84,522	85,616	67,356	49,096
	ELEMENTARY	1	7.35	391,389	53,250	77,023	54,647	32,270
	UNIFIED	4	150.05	9,791,318	65,254	84,935	59,682	34,428
	<b>COUNTYWIDE TOTALS</b>	<b>6</b>	<b>160.40</b>	<b>10,436,273</b>				
15 KERN	COUNTY OFFICE	1	225.30	12,640,521	56,105	76,194	58,980	41,766
	ELEMENTARY	28	4,528.28	283,988,825	62,715	96,200	60,388	24,575
	HIGH	4	2,021.77	135,169,420	66,857	94,813	64,408	34,002
	UNIFIED	7	1,014.59	62,998,295	62,092	86,675	60,224	33,773
	<b>COUNTYWIDE TOTALS</b>	<b>40</b>	<b>7,789.94</b>	<b>494,797,061</b>				
16 KINGS	COUNTY OFFICE	1	70.00	4,175,609	59,652	69,995	54,368	38,740
	ELEMENTARY	7	669.00	41,914,028	62,652	87,351	60,676	34,000
	HIGH	2	256.53	16,334,530	63,675	84,818	63,289	41,759
	UNIFIED	2	283.00	17,443,393	61,637	82,192	60,853	39,514
	<b>COUNTYWIDE TOTALS</b>	<b>12</b>	<b>1,278.53</b>	<b>79,867,560</b>				

## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
17 LAKE	COUNTY OFFICE	1	7.00	401,424	57,346	63,291	53,220	43,148
	ELEMENTARY	2	34.83	2,014,380	57,835	69,311	54,163	39,015
	HIGH	1	15.00	802,652	53,510	68,210	53,502	38,793
	UNIFIED	4	396.39	21,551,956	54,371	67,385	45,290	23,194
	<b>COUNTYWIDE TOTALS</b>	<b>8</b>	<b>453.22</b>	<b>24,770,412</b>				
18 LASSEN	COUNTY OFFICE	1	40.36	2,195,324	54,394	82,057	57,410	32,762
	ELEMENTARY	6	84.75	5,145,374	60,712	76,286	54,538	32,789
	HIGH	1	42.51	2,361,959	55,562	77,821	55,943	34,064
	UNIFIED	3	40.67	1,999,397	49,161	63,214	45,857	28,500
	<b>COUNTYWIDE TOTALS</b>	<b>11</b>	<b>208.29</b>	<b>11,702,054</b>				
19 LOS ANGELES	ELEMENTARY	25	6,851.17	482,604,903	70,441	93,890	64,492	35,094
	HIGH	5	3,226.75	224,632,149	69,616	92,023	64,372	36,720
	UNIFIED	46	54,787.94	3,793,023,093	69,231	97,262	65,996	34,729
	<b>COUNTYWIDE TOTALS</b>	<b>76</b>	<b>64,865.86</b>	<b>4,500,260,146</b>				
20 MADERA	COUNTY OFFICE	1	100.31	6,194,132	61,750	71,822	54,923	38,024
	ELEMENTARY	3	154.76	8,583,665	55,464	71,801	51,852	31,902
	HIGH	1	43.14	2,427,860	56,279	73,013	55,729	38,445
	UNIFIED	3	1,037.16	62,164,487	59,937	77,168	56,963	36,757
	<b>COUNTYWIDE TOTALS</b>	<b>8</b>	<b>1,335.37</b>	<b>79,370,144</b>				
21 MARIN	COUNTY OFFICE	1	61.97	4,621,842	74,582	90,454	64,808	39,161
	ELEMENTARY	14	902.37	64,090,545	71,025	95,858	64,912	33,965
	HIGH	2	355.40	30,289,796	85,227	98,764	73,631	48,497
	UNIFIED	2	433.62	27,881,811	64,300	88,760	64,899	41,037
	<b>COUNTYWIDE TOTALS</b>	<b>19</b>	<b>1,753.36</b>	<b>126,883,994</b>				

## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
22 MARIPOSA	COUNTY OFFICE	1	15.02	875,800	58,309	65,280	49,690	34,099
	UNIFIED	1	101.01	5,824,795	57,666	65,280	49,690	34,099
	<b>COUNTYWIDE TOTALS</b>	<b>2</b>	<b>116.03</b>	<b>6,700,595</b>				
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23 MENDOCINO	COUNTY OFFICE	1	39.58	2,175,523	54,965	65,138	51,229	37,319
	UNIFIED	9	641.22	34,435,864	53,704	76,256	51,670	27,084
	COMMON ADMIN.	1	31.92	1,621,488	50,798	70,981	53,135	35,288
	<b>COUNTYWIDE TOTALS</b>	<b>11</b>	<b>712.72</b>	<b>38,232,875</b>				
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24 MERCED	COUNTY OFFICE	1	129.32	7,714,554	59,655	77,471	58,300	39,129
	ELEMENTARY	12	1,131.21	79,066,731	69,896	85,720	58,987	32,253
	HIGH	2	495.30	32,541,396	65,700	84,283	61,326	38,368
	UNIFIED	5	814.56	51,182,258	62,834	82,647	59,740	36,833
	<b>COUNTYWIDE TOTALS</b>	<b>20</b>	<b>2,570.39</b>	<b>170,504,938</b>				
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25 MODOC	COUNTY OFFICE	1	17.00	1,114,410	65,554	77,841	56,838	35,834
	UNIFIED	3	91.27	5,149,055	56,416	81,071	58,386	35,700
	<b>COUNTYWIDE TOTALS</b>	<b>4</b>	<b>108.27</b>	<b>6,263,465</b>				
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26 MONO	COUNTY OFFICE	1	14.27	813,593	57,014	76,050	56,355	36,660
	UNIFIED	1	42.00	2,288,940	54,499	73,334	54,942	36,550
	<b>COUNTYWIDE TOTALS</b>	<b>2</b>	<b>56.27</b>	<b>3,102,532</b>				

## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
27 MONTEREY	COUNTY OFFICE	1	130.22	8,787,525	67,482	81,257	61,936	42,615
	ELEMENTARY	10	1,120.50	69,276,925	61,827	84,679	57,196	29,712
	HIGH	2	720.66	50,555,852	70,152	102,188	68,402	34,616
	UNIFIED	7	1,367.86	88,626,850	64,792	107,138	71,499	35,860
	<b>COUNTYWIDE TOTALS</b>	<b>20</b>	<b>3,339.24</b>	<b>217,247,151</b>				
28 NAPA	COUNTY OFFICE	1	41.72	2,530,265	60,649	73,245	56,701	40,156
	ELEMENTARY	1	4.50	334,418	74,315	89,939	71,831	53,723
	UNIFIED	3	946.18	65,680,938	69,417	113,839	79,650	45,461
	<b>COUNTYWIDE TOTALS</b>	<b>5</b>	<b>992.40</b>	<b>68,545,621</b>				
29 NEVADA	COUNTY OFFICE	1	16.30	1,054,355	64,684	76,761	59,827	42,893
	ELEMENTARY	7	197.71	12,955,591	65,528	79,728	58,878	38,028
	HIGH	1	163.10	10,600,681	64,995	79,378	60,546	41,713
	<b>COUNTYWIDE TOTALS</b>	<b>9</b>	<b>377.11</b>	<b>24,610,628</b>				
30 ORANGE	COUNTY OFFICE	1	381.73	33,478,733	87,703	102,402	70,954	39,506
	ELEMENTARY	12	4,029.99	305,915,935	75,910	99,865	68,479	37,093
	HIGH	3	2,542.63	212,344,484	83,514	106,159	76,783	47,407
	UNIFIED	12	13,551.44	1,049,168,483	77,421	118,863	74,432	30,000
	<b>COUNTYWIDE TOTALS</b>	<b>28</b>	<b>20,505.79</b>	<b>1,600,907,636</b>				
31 PLACER	COUNTY OFFICE	1	114.22	7,309,087	63,991	82,097	59,076	36,055
	ELEMENTARY	10	1,255.71	83,175,989	66,238	82,969	59,253	35,536
	HIGH	2	618.81	41,916,655	67,738	84,710	61,125	37,539
	UNIFIED	3	1,059.39	70,109,492	66,179	88,126	61,069	34,011
	<b>COUNTYWIDE TOTALS</b>	<b>16</b>	<b>3,048.13</b>	<b>202,511,224</b>				

## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
32	PLUMAS							
	UNIFIED	1	128.02	7,264,975	56,749	75,284	54,478	33,672
	<b>COUNTYWIDE TOTALS</b>	<b>1</b>	<b>128.02</b>	<b>7,264,975</b>				
33	RIVERSIDE							
	ELEMENTARY	4	870.89	61,988,986	71,179	89,326	63,549	37,772
	HIGH	1	359.40	24,714,189	68,765	86,001	64,609	43,216
	UNIFIED	17	16,241.08	1,177,928,004	72,528	96,399	66,786	37,173
	<b>COUNTYWIDE TOTALS</b>	<b>22</b>	<b>17,471.37</b>	<b>1,264,631,179</b>				
34	SACRAMENTO							
	COUNTY OFFICE	1	145.94	10,514,651	72,048	78,314	61,490	44,665
	ELEMENTARY	2	228.31	14,979,326	65,610	74,812	55,907	37,002
	HIGH	1	110.20	7,336,258	66,572	84,210	58,829	33,447
	UNIFIED	8	9,836.42	650,037,166	66,085	86,028	58,668	31,308
	<b>COUNTYWIDE TOTALS</b>	<b>12</b>	<b>10,320.87</b>	<b>682,867,400</b>				
35	SAN BENITO							
	ELEMENTARY	2	260.00	17,342,111	66,700	82,029	61,541	41,053
	HIGH	1	114.20	7,501,204	65,685	84,156	64,760	45,364
	UNIFIED	1	60.95	3,785,809	62,113	85,396	63,063	40,730
	<b>COUNTYWIDE TOTALS</b>	<b>4</b>	<b>435.15</b>	<b>28,629,123</b>				
36	SAN BERNARDINO							
	COUNTY OFFICE	1	293.00	21,611,595	73,760	83,196	61,074	38,951
	ELEMENTARY	8	3,053.23	212,456,077	69,584	88,211	60,751	33,290
	HIGH	2	1,405.70	103,099,957	73,344	94,719	67,068	39,416
	UNIFIED	20	12,886.64	885,724,223	68,732	88,896	61,680	34,464
	<b>COUNTYWIDE TOTALS</b>	<b>31</b>	<b>17,638.57</b>	<b>1,222,891,852</b>				

## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

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37 SAN DIEGO	COUNTY OFFICE	1	275.00	20,709,487	75,307	84,332	62,586	40,840
	ELEMENTARY	22	6,271.45	434,311,934	69,252	97,193	66,280	35,366
	HIGH	6	3,315.31	247,084,217	74,528	99,546	68,111	36,675
	UNIFIED	12	12,192.82	813,608,213	66,728	91,496	62,586	33,675
	<b>COUNTYWIDE TOTALS</b>	<b>41</b>	<b>22,054.58</b>	<b>1,515,713,851</b>				
38 SAN FRANCISCO	UNIFIED	1	3,371.64	201,402,483	59,734	77,064	57,987	38,909
	<b>COUNTYWIDE TOTALS</b>	<b>1</b>	<b>3,371.64</b>	<b>201,402,483</b>				
	39 SAN JOAQUIN	COUNTY OFFICE	1	228.70	13,449,299	58,808	78,348	59,328
ELEMENTARY		5	175.32	10,263,995	58,544	74,735	54,305	33,875
UNIFIED		9	5,676.15	352,567,455	62,114	81,401	58,328	35,254
<b>COUNTYWIDE TOTALS</b>		<b>15</b>	<b>6,080.17</b>	<b>376,280,749</b>				
40 SAN LUIS OBISPO		COUNTY OFFICE	1	60.26	3,717,115	61,685	76,731	58,823
	ELEMENTARY	3	52.20	3,137,506	60,105	82,933	59,098	35,263
	UNIFIED	7	1,655.97	107,565,144	64,956	88,568	62,432	36,295
	<b>COUNTYWIDE TOTALS</b>	<b>11</b>	<b>1,768.43</b>	<b>114,419,764</b>				
	41 SAN MATEO	COUNTY OFFICE	1	126.29	10,098,226	79,961	89,124	63,214
ELEMENTARY		16	2,687.53	185,251,741	68,930	115,456	75,525	35,593
HIGH		3	1,179.60	91,647,662	77,694	97,315	69,214	41,113
UNIFIED		3	632.43	39,351,973	62,223	81,745	60,244	38,743
<b>COUNTYWIDE TOTALS</b>		<b>23</b>	<b>4,625.85</b>	<b>326,349,602</b>				

## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

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42 SANTA BARBARA	COUNTY OFFICE	1	152.17	10,720,147	70,448	78,549	59,365	40,180
	ELEMENTARY	14	1,323.27	95,339,602	72,048	116,148	77,102	38,055
	HIGH	2	398.82	28,560,239	71,612	86,080	62,859	39,637
	UNIFIED	2	1,156.16	78,889,979	68,234	81,244	61,544	41,843
	<b>COUNTYWIDE TOTALS</b>	<b>19</b>	<b>3,030.42</b>	<b>213,509,967</b>				
43 SANTA CLARA	COUNTY OFFICE	1	334.90	25,573,576	76,362	87,707	66,683	45,658
	ELEMENTARY	19	5,610.85	398,969,375	71,107	97,006	69,539	42,072
	HIGH	5	2,314.25	182,947,080	79,052	117,351	79,217	41,083
	UNIFIED	6	4,505.51	323,589,202	71,821	103,836	71,453	39,069
	<b>COUNTYWIDE TOTALS</b>	<b>31</b>	<b>12,765.51</b>	<b>931,079,234</b>				
44 SANTA CRUZ	COUNTY OFFICE	1	73.80	4,345,483	58,882	76,645	56,674	36,702
	ELEMENTARY	4	208.42	12,404,831	59,518	76,008	54,127	32,246
	UNIFIED	3	1,185.38	67,523,454	56,964	77,345	54,487	31,628
	COMMON ADMIN.	1	338.43	20,337,454	60,094	75,569	57,964	40,359
	<b>COUNTYWIDE TOTALS</b>	<b>9</b>	<b>1,806.03</b>	<b>104,611,222</b>				
45 SHASTA	ELEMENTARY	13	410.92	23,853,976	58,050	72,643	53,831	35,018
	HIGH	2	301.40	19,367,197	64,257	79,206	57,767	36,328
	UNIFIED	2	219.82	12,320,516	56,048	71,775	53,900	36,025
	<b>COUNTYWIDE TOTALS</b>	<b>17</b>	<b>932.14</b>	<b>55,541,689</b>				
46 SIERRA	UNIFIED	1	26.12	1,353,983	51,837	66,147	49,185	32,223
	<b>COUNTYWIDE TOTALS</b>	<b>1</b>	<b>26.12</b>	<b>1,353,983</b>				

## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

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47 SISKIYOU	COUNTY OFFICE	1	32.50	1,618,123	49,788	63,248	47,813	32,377
	ELEMENTARY	11	130.48	6,690,146	51,273	62,937	43,964	24,990
	HIGH	3	88.78	5,287,497	59,557	78,321	57,375	36,428
	UNIFIED	1	21.50	1,146,852	53,342	72,727	53,959	35,190
	<b>COUNTYWIDE TOTALS</b>	<b>16</b>	<b>273.26</b>	<b>14,742,619</b>				
48 SOLANO	UNIFIED	6	2,867.20	179,861,924	62,731	81,324	58,476	35,627
	<b>COUNTYWIDE TOTALS</b>	<b>6</b>	<b>2,867.20</b>	<b>179,861,924</b>				
49 SONOMA	COUNTY OFFICE	1	119.80	7,843,124	65,468	75,556	58,235	40,913
	ELEMENTARY	21	934.37	55,694,271	59,606	84,279	59,363	34,446
	HIGH	1	113.94	7,197,557	63,170	72,776	57,228	41,680
	UNIFIED	6	873.02	52,328,578	59,940	71,992	53,863	35,733
	COMMON ADMIN.	2	1,190.72	77,846,966	65,378	79,537	59,017	38,497
	<b>COUNTYWIDE TOTALS</b>	<b>31</b>	<b>3,231.85</b>	<b>200,910,495</b>				
50 STANISLAUS	COUNTY OFFICE	1	157.36	11,320,276	71,939	93,672	67,129	40,585
	ELEMENTARY	11	838.98	57,451,056	68,477	86,970	61,460	35,950
	UNIFIED	9	2,182.10	146,851,784	67,298	88,110	61,115	34,120
	COMMON ADMIN.	1	1,422.35	108,756,547	76,463	91,849	70,566	49,283
	<b>COUNTYWIDE TOTALS</b>	<b>22</b>	<b>4,600.79</b>	<b>324,379,663</b>				
51 SUTTER	COUNTY OFFICE	1	61.40	3,539,480	57,646	77,249	54,344	31,438
	ELEMENTARY	4	46.00	2,439,916	53,042	73,835	51,976	30,116
	HIGH	1	30.82	1,805,039	58,567	67,660	53,762	39,864
	UNIFIED	2	737.16	43,045,834	58,394	75,856	56,296	36,735
	<b>COUNTYWIDE TOTALS</b>	<b>8</b>	<b>875.38</b>	<b>50,830,268</b>				



## 2011-12 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

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52 TEHAMA	ELEMENTARY	7	318.23	19,179,527	60,269	78,181	57,933	37,685
	HIGH	1	88.40	5,718,564	64,690	75,984	56,025	36,066
	<b>COUNTYWIDE TOTALS</b>	<b>8</b>	<b>406.63</b>	<b>24,898,091</b>				
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53 TRINITY	ELEMENTARY	3	13.44	628,149	46,737	66,426	46,720	27,013
	UNIFIED	3	75.33	4,213,300	55,931	73,527	51,801	30,075
	<b>COUNTYWIDE TOTALS</b>	<b>6</b>	<b>88.77</b>	<b>4,841,449</b>				
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54 TULARE	COUNTY OFFICE	1	181.53	13,625,328	75,058	87,145	66,360	45,574
	ELEMENTARY	35	1,459.20	91,435,902	62,662	82,438	57,527	32,616
	HIGH	3	301.41	19,528,103	64,789	84,022	62,043	40,063
	UNIFIED	6	2,611.98	165,322,094	63,294	82,129	61,206	40,283
	<b>COUNTYWIDE TOTALS</b>	<b>45</b>	<b>4,554.12</b>	<b>289,911,427</b>				
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55 TUOLUMNE	COUNTY OFFICE	1	14.80	865,025	58,448	73,297	56,370	39,443
	ELEMENTARY	6	145.95	8,548,211	58,569	85,683	61,360	37,036
	HIGH	2	88.55	6,054,640	68,375	94,882	65,784	36,686
	UNIFIED	1	28.97	1,810,964	62,512	71,000	56,883	42,765
	<b>COUNTYWIDE TOTALS</b>	<b>10</b>	<b>278.27</b>	<b>17,278,839</b>				
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56 VENTURA	COUNTY OFFICE	1	104.67	6,763,634	64,619	77,532	59,878	42,224
	ELEMENTARY	11	1,893.79	130,008,213	68,650	88,526	61,976	35,426
	HIGH	2	733.60	52,305,732	71,300	83,726	61,253	38,780
	UNIFIED	7	3,359.35	226,094,613	67,303	90,245	60,082	29,918
	<b>COUNTYWIDE TOTALS</b>	<b>21</b>	<b>6,091.41</b>	<b>415,172,192</b>				

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57	YOLO							
	COUNTY OFFICE	1	42.40	2,267,510	53,479	72,971	55,232	37,493
	UNIFIED	5	1,520.31	94,403,561	62,095	77,965	56,483	35,000
	<b>COUNTYWIDE TOTALS</b>	<b>6</b>	<b>1,562.71</b>	<b>96,671,072</b>				
58	YUBA							
	COUNTY OFFICE	1	61.20	3,365,564	54,993	70,429	55,744	41,059
	ELEMENTARY	3	114.20	7,052,586	61,756	81,898	60,109	38,320
	HIGH	1	33.50	2,003,339	59,801	78,443	56,863	35,283
	UNIFIED	1	442.80	27,882,017	62,968	86,745	64,482	42,219
	<b>COUNTYWIDE TOTALS</b>	<b>6</b>	<b>651.70</b>	<b>40,303,506</b>				
***GRAND TOTALS***								
	COUNTY OFFICE	44	4,632.88	316,744,368	68,369	102,402	66,920	31,438
	ELEMENTARY	420	51,206	3,497,706,067	68,306	116,148	70,362	24,575
	HIGH SCHOOL	72	22,888.64	1,670,008,459	72,962	117,351	75,357	33,362
	UNIFIED	316	186,184.3	12,666,163,130	68,030	118,863	71,029	23,194
	COMMON ADMIN.	5	2,983.42	208,562,455	69,907	91,849	63,569	35,288
	<b>OVERALL TOTALS</b>	<b>857</b>	<b>267,895.68</b>	<b>18,359,184,481</b>				
	<b>TOTAL STATEWIDE AVERAGES</b>				<b>68,531</b>	<b>78,735</b>	<b>59,416</b>	<b>40,097</b>