

**SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS
2013-14**

*A Compilation of Selected Salary Statistics from
"2013-14 Salary and Benefits Schedule for the Certificated Bargaining Unit (Form J-90)"*

California Department of Education
School Fiscal Services Division

SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS, 2013-14

In May 2014, every California school district and county office of education was given the opportunity to complete an optional form entitled, "2013-14 Salary and Benefit Schedule for the Certificated Bargaining Unit (Form J-90)." This form requests salary schedule information, employee placement on the salary schedules by full-time equivalents, bargaining unit bonuses paid for selected services, salaries and days of service for school principals and superintendents, and health and welfare benefits by carrier with amounts paid by the district or county office per employee. This data is useful to California school districts and county offices, employee bargaining units, school consulting agencies, academic institutions and state policy makers. The California Department of Education (CDE) additionally uses this material for completing specified information required for the School Accountability Report Card (*Education Code* Section 41409.3).

Participation in this survey is voluntary and thus there is less than 100 percent reporting of all school districts and county offices. Each school district and county office of education was, however, encouraged to respond by written communications from the CDE and from School Services of California, Inc. (SSC), CDE's contracting agency for compilation of this material. Additionally, districts who had not responded and whose average daily attendance (ADA) exceeded 500 were telephoned by SSC staff a minimum of two times and encouraged to complete the survey. This report includes 831 district and county office responses.

To ensure the validity of the data, each survey was checked for reasonableness before being input into the database. After input, the data was reprinted and checked again. Finally, the printed schedule was mailed to the school district or county office for confirmation. 815 agencies, or 98 percent of total respondents, answered the confirmation request, and any changes were then incorporated into the final database.

We are pleased with the final response by school districts and county offices. This report is the most comprehensive certificated salary and benefit data available in the state, and includes information from 83 percent of school districts and county offices of education, representing 97.4 percent of the state's ADA.

The actual 2013-14 teacher salary schedules, health and welfare benefit amounts, and other selected statistics for each responding agency are available for download from the Internet at the California Department of Education Web page <http://www.cde.ca.gov/fg/fr/sa/>. This data may also be obtained from School Services of California. Any questions regarding ordering should be directed to Kathe Sadler at School Services (916) 446-7517 ext.1200. Should you have questions related to the data, please contact the California Department of Education at (916) 322-1770.

DEFINITIONS

Table I - 2013-14 Certificated Teacher Salary Profile by County and by District

This table provides summarized J-90 information by local education agency (LEA) within each county. Explanations for the columns shown in Table 1 are as follows:

Headings	Description
CO	The two-digit code specifying the county in which the districts are located. Counties are in order alphabetically and assigned a corresponding numerical code with, as an example, Alameda County = 01 and Yuba County = 58.
District Name	The name of the school district or county office of education.
Total Salary Schedule F-T-E	The total certificated full-time equivalent (FTE) employees that are paid on the salary schedule. One FTE represents one full-time employee; an FTE of .5 represents an employee who works 50 percent of the full-time employee's hours. This may include certificated employees such as nurses, librarians, and counselors in addition to teachers.
Lowest Schedule Salary Offered	The amount indicated is the lowest salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the lowest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments such as a master's or doctorate degree, or payment for extra-curricular services such as coaching, drama, or music. For most districts, this salary is the beginning teacher salary. In order to earn this salary, the teacher may or may not be required to hold a full teaching credential.

Lowest Schedule Salary Desc. Description of the schedule salary column where the lowest salary is offered. The descriptions are coded as follows:

<BA	= Less than Bachelor Degree	CRED	= Credentialed
BA	= Bachelor Degree	DSC	= Designated Subjects Credential
BA NC	= Bachelor Degree Non-Credential	EC	= Emergency Credential
BA + number of units	= Bachelor Degree with specified units	I	= Intern
BA < number of units	= Bachelor Degree with up to specified # of units	EC/I	= Emergency Credential or Intern
BA+CR	= Bachelor Degree + Credential	NC	= No Clear Credential
BA+EC	= Bachelor Degree + Emergency Credential	PC	= Pre-Credential
BA+PC	= Bachelor Degree + Pre-Credential	PR	= Provisional
BA+PR	= Bachelor Degree + Provisional	PM/I	= Permit or Intern
BA+PM	= Bachelor Degree + Permit	SLS	= Straight Line Schedule
BA+I	= Bachelor Degree + Intern	BASE	= Base Salary
SS	= Single Salary	STP	= Short Term Permit

Average Schedule Salary Paid The average salary that is paid to an employee on the certificated salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. The average indicated represents scheduled salaries only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctorate degrees are included only if the amounts are an integrated characteristic of a salary schedule column.

Highest Entry Level Step The number indicated is the local agency response to a request for the "Highest entry level for an experienced teacher (indicate step)." If the report indicates "NR" in this column, the district did not respond to this question.

Highest Schedule Salary Offered	The amount that is the maximum salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the highest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctoral degrees are included only if the amounts are an integrated characteristic of a salary schedule column.
Salary at Bchlr + 60 Step 10 Offered	The amount that would be paid to an employee at step 10 with a requirement of a bachelor's degree plus an additional 60 semester units. If the district did not have a BA + 60 column on its schedule, the salary reflected is that amount paid for the next lower column on the schedule. As an example, if the salary schedule reflected characteristics of columns "BA + 56" and "BA + 64" this summary would reflect the salary paid at BA + 56, which is the next lowest salary column.
No. of Service Days Required	Each district was requested to respond to the question, "number of scheduled/required service days for returning teachers." The survey report indicates the district's response to that question.
2013-14 P-2 ADA	Revenue limit average daily attendance (ADA) for 2013-14 regular P-2 ADA is indicated. This also includes the charter school ADA if the salary schedule includes the charter school FTE. The ADA indicator is the best measure of district student attendance. "N/A" is indicated for most county offices of education because they are funded on a different basis. County offices with ADA shown on the report have charter school FTEs included in their salary schedule.
% Chg. Salary Over 2012-13	The percentage change for the 2013-14 Salary Schedule over the 2012-13 schedule as reported by the responding district.

At the end of Table I in the Overall Totals section, statewide overall totals are reflected for the following columns, Total Salary Schedule F-T-E and 2013-14 P-2 ADA. The amounts representing the lowest salary offered, the highest salary offered, and the highest salary offered for a certificated employee at Step 10 (BA degree plus 60 units) for the entire state are shown at the end of Table I. The statewide averages for the average salary paid, the lowest salary offered, the highest salary offered, and the average salary offered for an employee at Step 10 with a BA degree plus 60 units, and number of service days required are reflected under "Total Statewide Averages."

Table II - 2013-14 Certificated Teacher Salary Profile by County and by District by Type

This table represents a summary of Table I organized by county. The number of responding LEAs by type is shown. Explanations for the columns shown in Table II are as follows:

Headings	Description
County	Each county's data is detailed by type (county office, elementary, high school, unified, or common administration).
Number of LEAs	The number of local educational agencies that responded to the survey is displayed by type.
Total Salary Schedule FTE	The total certificated full-time equivalent (FTE) employees summarized by type of district within each county.
Total Salary Schedule Cost	The total salaries paid certificated employees on the regular teacher salary schedule. This amount is calculated by multiplying the amount of the annual salary indicated on the salary schedule times the number of FTEs. These totals are summarized by type of district within each county.
Average Schedule Salary Paid	The average salary that is paid to an employee on the teacher salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. This information is summarized by type of district within each county.
Highest Schedule Salary Offered	This amount represents the highest salary that is offered in the county by type of district.
Mid Point Salary Offered	This amount represents the midpoint between the highest and lowest salary offered in the county by type of district.
Lowest Schedule Salary Offered	This amount represents the lowest salary that is offered in the county by type of district.

At the end of Table II under the Grand Totals section, the total number of LEAs that responded to the survey, the total salary schedule FTE, and the total salary schedule cost have been totaled by type of LEA. The highest, the lowest, and the midpoint salary offered statewide are also summarized by type of LEA. In the Total Statewide Average section, the average salary paid and the averages of the highest, midpoint, and lowest salaries offered are shown.

2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2013-14 P-2 ADA	% CHG OVER 2012-13
01	ALAMEDA COUNTY OFFICE OF ED.	39.61	56,181	EC/I	95,411	10	105,489	81,396	185	N/A	3.00
01	ALAMEDA UNIFIED	470.53	43,799	BA	68,089	27	83,518	63,028	184	9,093.67	2.00
01	ALBANY CITY UNIFIED	219.48	44,490	BA<60	67,193	25	87,344	64,797	184	3,733.67	4.00
01	BERKELEY UNIFIED	604.32	40,051	I	70,036	12	83,252	67,093	185	9,697.41	1.50
01	CASTRO VALLEY UNIFIED	446.21	45,686	EC/I	71,745	27	90,557	70,635	185	9,064.41	3.00
01	DUBLIN UNIFIED	438.04	55,705	EC/I	76,471	5	95,570	80,539	185	8,131.81	2.50
01	EMERY UNIFIED	Did Not Submit Current Year J90								696.99	
01	FREMONT UNIFIED	1,556.61	55,963	BA	78,936	6	101,924	77,027	187	32,945.94	2.00
01	HAYWARD UNIFIED	1,032.64	55,772	BA	78,802	18	92,904	77,901	186	19,895.40	5.50
01	LIVERMORE VALLEY JOINT UNIFIED	618.47	37,587	BA NC	70,541	17	84,493	69,235	186	12,082.40	1.08
01	MOUNTAIN HOUSE ELEMENTARY	Did Not Submit Current Year J90								21.46	
01	NEW HAVEN UNIFIED	606.65	47,425	I	85,169	12	104,088	81,583	175	12,151.90	4.03
01	NEWARK UNIFIED	285.70	57,368	BA+30	81,193	10	99,514	79,613	186	6,109.10	5.57
01	OAKLAND UNIFIED	1,829.11	40,277	BA	55,670	12	72,386	55,525	186	35,144.60	2.00
01	PIEDMONT CITY UNIFIED	177.83	44,221	BA<30	73,211	10	88,143	66,676	184	2,549.79	0.00
01	PLEASANTON UNIFIED	724.35	56,202	BA NC	85,593	7	99,990	81,560	185	14,442.30	1.00
01	SAN LEANDRO UNIFIED	Did Not Submit Current Year J90								8,297.57	
01	SAN LORENZO UNIFIED	547.20	46,386	BA<45	73,499	23	93,862	69,030	185	10,811.60	3.50
01	SUNOL GLEN UNIFIED	Did Not Submit Current Year J90								259.13	
02	ALPINE COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
02	ALPINE COUNTY UNIFIED	9.80	40,556	BA+30	57,316	5	66,356	53,543	183	78.08	2.00
03	AMADOR COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
03	AMADOR COUNTY UNIFIED	171.44	40,282	BA+30	62,312	13	76,472	58,054	183	3,462.69	0.00
04	BUTTE COUNTY OFFICE OF ED.	118.37	35,313	EC/I	59,152	18	71,145	53,898	183	953.76	2.00
04	BANGOR UNION ELEMENTARY	6.23	39,097	BA+30	52,483	10	67,415	50,750	182	107.31	1.00
04	BIGGS UNIFIED	31.25	36,031	BA+30	51,765	5	67,218	48,678	184	519.05	0.00
04	CHICO UNIFIED	641.72	38,541	BA<45	62,700	15	85,671	53,749	183	11,342.00	0.00
04	DURHAM UNIFIED	51.80	38,977	BA	64,486	15	75,712	53,442	183	934.68	0.00
04	FEATHER FALLS UNION ELEMENTARY	1.00	33,120	PR	47,961	4	63,154	51,376	183	9.95	0.00
04	GOLDEN FEATHER UNION ELEMENTARY	Did Not Submit Current Year J90								97.32	
04	GRIDLEY UNIFIED	109.50	36,097	BA	62,701	30	81,814	57,237	183	1,966.82	5.05
04	MANZANITA ELEMENTARY	Did Not Submit Current Year J90								286.45	
04	OROVILLE CITY ELEMENTARY	130.70	43,922	BA+30	71,534	6	83,273	68,191	185	2,442.44	2.50
04	OROVILLE UNION HIGH	110.60	40,381	BA+15	64,014	9	79,503	58,325	184	2,146.51	3.00
04	PALERMO UNION ELEMENTARY	66.63	42,603	BA+44	63,720	8	81,808	59,208	183	1,250.97	4.25
04	PARADISE UNIFIED	187.50	35,370	BA+30	61,262	32	79,000	53,200	185	3,296.92	5.25
04	PIONEER UNION ELEMENTARY	Did Not Submit Current Year J90								61.04	
04	THERMALITO UNION ELEMENTARY	66.16	46,079	BATO	70,831	30	87,228	64,487	184	1,291.36	3.50

2013-14 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2013-14 P-2 ADA	% CHG OVER 2012-13
05	CALAVERAS COUNTY OFFICE OF ED.	18.80	39,098	BA+EC	53,416	20	78,546	57,990	185	452.31	2.00
05	BRET HARTE UNION HIGH	43.00	44,081	BA+15	79,128	12	98,756	61,277	182	670.25	0.00
05	CALAVERAS UNIFIED	143.55	39,236	BA	63,695	12	79,805	55,418	185	2,988.67	1.70
05	MARK TWAIN UNION ELEMENTARY	39.00	32,398	BA	58,253	7	78,240	58,316	183	779.77	0.00
05	VALLECITO UNION ELEMENTARY	30.43	43,509	BA+30	68,236	8	82,564	57,909	184	550.44	3.58
06	COLUSA COUNTY OFFICE OF ED.	27.73	46,890	BA+30	68,342	13	75,454	67,451	185	N/A	4.00
06	COLUSA UNIFIED	68.64	44,076	BA+15	63,189	13	78,091	59,165	186	1,387.81	6.00
06	MAXWELL UNIFIED	19.00	42,306	BA	60,545	6	75,863	58,036	177	328.91	0.00
06	PIERCE JOINT UNIFIED	66.75	43,369	BA+30	61,695	10	77,642	58,005	184	1,356.80	5.00
06	WILLIAMS UNIFIED	62.57	36,673	NC	62,986	6	83,491	61,222	184	1,254.17	2.40
07	CONTRA COSTA COUNTY OFFICE OF ED.	108.21	44,449	BA	70,267	12	87,856	67,011	180	N/A	3.00
07	ACALANES UNION HIGH	266.70	41,600	BA+PM	82,212	10	93,393	72,954	186	5,119.98	4.00
07	ANTIOCH UNIFIED	807.80	38,511	BA	71,542	13	85,863	67,585	184	17,124.80	4.04
07	BRENTWOOD UNION ELEMENTARY	391.70	45,269	NC	76,276	8	87,118	71,180	182	8,262.09	3.50
07	BYRON UNION ELEMENTARY	74.00	41,650	EC/I	68,672	5	80,949	70,195	187	1,582.18	2.50
07	CANYON ELEMENTARY	Did Not Submit Current Year J90									67.40
07	JOHN SWETT UNIFIED	80.80	38,215	BA NC	59,502	14	75,605	57,268	185	1,572.99	2.50
07	KNIGHTSEN ELEMENTARY	23.55	45,716	BA<30	66,094	12	76,085	65,038	186	477.02	3.00
07	LAFAYETTE ELEMENTARY	180.82	43,032	BA	69,711	5	83,894	66,357	186	3,379.96	1.50
07	LIBERTY UNION HIGH	327.31	44,260	BA	67,084	5	85,278	67,574	184	7,438.33	2.50
07	MARTINEZ UNIFIED	196.72	38,135	NC	66,259	12	80,137	61,898	183	3,941.66	4.00
07	MORAGA ELEMENTARY	93.85	46,235	BA	66,361	6	78,639	62,250	186	1,809.92	0.00
07	MT. DIABLO UNIFIEDED	1,505.83	45,990	BA<45	66,040	12	84,796	63,496	183	30,461.40	3.00
07	OAKLEY UNION ELEMENTARY	197.20	40,714	BA	67,255	10	82,953	65,239	185	4,690.69	2.50
07	ORINDA UNION ELEMENTARY	132.96	31,842	BA NC	70,277	11	84,253	63,976	185	2,428.91	0.00
07	PITTSBURG UNIFIED	538.40	41,429	BA	60,747	12	76,884	61,869	185	10,266.90	0.00
07	SAN RAMON VALLEY UNIFIED	1,447.68	44,517	BA NC	70,168	8	87,307	70,082	186	30,605.70	4.00
07	WALNUT CREEK ELEMENTARY	172.07	46,595	BA<45	75,579	21	88,326	69,148	187	3,459.17	3.00
07	WEST CONTRA COSTA UNIFIED	1,270.15	37,572	BA	58,595	11	77,623	57,903	184	28,148.10	2.16
08	DEL NORTE COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District									N/A
08	DEL NORTE COUNTY UNIFIED	217.68	40,390	BA+30	60,981	6	70,324	61,249	186	3,343.10	2.00
09	EL DORADO COUNTY OFFICE OF ED.	59.53	42,083	BA+30	68,496	5	85,789	60,598	183	N/A	5.25
09	BLACK OAK MINE UNIFIED	57.30	38,930	BA+15	61,983	9	72,134	46,289	182	1,111.39	3.00
09	BUCKEYE UNION ELEMENTARY	218.10	40,981	BA+24	66,738	9	82,959	61,900	185	4,576.77	4.00
09	CAMINO UNION ELEMENTARY	29.10	44,123	BA+30	63,604	18	79,799	57,424	183	520.09	4.50
09	EL DORADO UNION HIGH	291.66	43,184	BA+EC	73,816	8	89,967	62,010	182	6,498.31	5.25
09	GOLD OAK UNION ELEMENTARY	21.78	35,317	BA	62,434	23	70,345	52,422	182	436.95	3.00
09	GOLD TRAIL UNION ELEMENTARY	Did Not Submit Current Year J90									575.60
09	INDIAN DIGGINGS ELEMENTARY	Did Not Submit Current Year J90									17.51

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2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2013-14 P-2 ADA	% CHG OVER 2012-13
09	LAKE TAHOE UNIFIED	201.80	41,407	BA	68,166	7	88,187	63,280	185	3,578.55	3.00
09	LATROBE ELEMENTARY	Did Not Submit Current Year J90								124.28	
09	MOTHER LODGE UNION ELEMENTARY	53.60	32,960	BA	60,089	18	66,950	49,149	183	1,068.00	3.00
09	PIONEER UNION ELEMENTARY	17.00	36,387	BA	61,236	8	76,172	54,240	184	307.19	3.00
09	PLACERVILLE UNION ELEMENTARY	64.00	40,599	BA+15	61,525	10	74,028	54,516	183	1,208.95	3.00
09	POLLOCK PINES ELEMENTARY	35.00	41,537	BA	61,525	11	73,143	55,553	184	675.83	2.75
09	RESCUE UNION ELEMENTARY	171.03	45,367	BA+30	70,873	6	84,841	64,956	181	3,677.64	5.25
09	SILVER FORK ELEMENTARY	Did Not Submit Current Year J90								12.09	
10	FRESNO COUNTY OFFICE OF ED.	149.10	42,235	BA+30	65,863	18	73,983	59,903	183	N/A	2.00
10	ALVINA ELEMENTARY	10.00	34,000	BA+PC	42,580	1	56,380	42,836	183	179.42	2.00
10	BIG CREEK ELEMENTARY	Did Not Submit Current Year J90								48.42	
10	BURREL UNION ELEMENTARY	Did Not Submit Current Year J90								123.39	
10	CARUTHERS UNIFIED	74.83	39,638	BA	58,273	15	71,869	58,059	180	1,335.49	0.00
10	CENTRAL UNIFIED	670.23	41,118	BA+30	64,655	19	77,315	59,357	182	14,810.80	1.00
10	CLAY JOINT ELEMENTARY	11.00	39,825	BA	59,585	5	63,012	57,702	177	244.51	2.00
10	CLOVING UNIFIED	1,631.47	36,325	NC	64,825	25	78,122	57,508	186	38,909.10	3.00
10	COALINGA/HURON UNIFIED	204.27	38,731	EC/I	66,080	6	78,986	66,865	183	4,065.58	4.00
10	FIREBAUGH-LAS DELTAS UNIFIED	108.17	33,929	BA NC	57,504	15	76,347	56,293	184	2,242.36	1.37
10	FOWLER UNIFIED	111.18	42,259	EC/I	60,802	30	73,656	59,356	185	2,330.24	3.25
10	FRESNO UNIFIED	3,472.65	39,382	NC	67,859	10	80,440	65,374	185	66,226.46	2.70
10	GOLDEN PLAINS UNIFIED	89.00	36,173	BA	57,609	25	73,596	55,971	185	1,800.87	3.00
10	KERMAN UNIFIED	217.16	39,663	BA	61,413	10	75,412	61,611	182	4,838.99	3.00
10	KINGS CANYON JOINT UNIFIED	437.54	40,026	NC	64,663	23	85,147	60,363	185	9,415.14	3.50
10	KINGSBURG JOINT UNION ELEMENTARY	101.09	41,133	BA+30	61,407	6	81,800	54,342	182	2,381.02	2.00
10	KINGSBURG JOINT UNION HIGH	50.76	44,329	NC	72,136	14	86,802	63,384	183	1,126.68	5.00
10	LATON JOINT UNIFIED	41.00	35,431	BA+15	53,866	6	77,304	52,491	184	677.41	2.00
10	MENDOTA UNIFIED	134.00	39,120	BA	59,105	6	70,981	61,581	185	2,853.40	2.85
10	MONROE ELEMENTARY	10.97	37,133	BA	53,735	1	61,375	51,400	185	203.99	14.00
10	ORANGE CENTER ELEMENTARY	Did Not Submit Current Year J90								301.38	
10	PACIFIC UNION ELEMENTARY	Did Not Submit Current Year J90								346.23	
10	PARLIER UNIFIED	Did Not Submit Current Year J90								3,184.23	
10	PINE RIDGE ELEMENTARY	9.00	40,012	BA	60,821	6	75,092	62,081	184	70.57	2.00
10	RAISIN CITY ELEMENTARY	Did Not Submit Current Year J90								308.03	
10	RIVERDALE JOINT UNIFIED	78.73	41,370	BA	59,362	14	71,375	58,636	183	1,533.00	2.00
10	SANGER UNIFIED	519.95	40,320	BA	61,118	24	80,213	58,062	185	9,217.55	2.06
10	SELMA UNIFIED	323.00	45,074	BA	68,081	15	77,748	61,904	183	6,152.56	0.00
10	SIERRA UNIFIED	71.43	37,088	BA	64,100	11	71,392	57,548	181	1,260.96	2.53
10	WASHINGTON COLONY ELEMENTARY	Did Not Submit Current Year J90								403.33	
10	WASHINGTON UNIFIED SCHOOL DISTRICT	141.00	40,005	BA+30	56,117	30	75,341	57,425	181	2,457.67	3.00
10	WEST PARK ELEMENTARY	29.00	38,937	SLS	49,260	1	69,786	44,361	183	573.95	2.00
10	WESTSIDE ELEMENTARY	Did Not Submit Current Year J90								226.29	

2013-14 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2013-14 P-2 ADA	% CHG OVER 2012-13
11	GLENN COUNTY OFFICE OF ED.	47.79	40,402	BA+45	54,838	30	75,253	53,318	185	N/A	1.00
11	CAPAY JOINT UNION ELEMENTARY	Did Not Submit Current Year J90								195.53	
11	HAMILTON UNIFIED	34.58	35,678	BA NC	61,964	6	75,548	57,900	184	700.50	0.00
11	LAKE ELEMENTARY	Did Not Submit Current Year J90								165.91	
11	ORLAND JOINT UNIFIED	106.00	41,380	BA+30	61,462	6	76,542	56,191	183	2,114.78	2.30
11	PLAZA ELEMENTARY	6.00	36,225	BA+30	60,313	6	69,438	49,608	185	127.35	3.50
11	PRINCETON JOINT UNIFIED	Did Not Submit Current Year J90								181.25	
11	STONY CREEK JOINT UNIFIED	Did Not Submit Current Year J90								91.94	
11	WILLOWS UNIFIED	62.80	55,579	BA<30	75,483	8	86,813	72,058	181	1,372.23	6.08
12	HUMBOLDT COUNTY OFFICE OF ED.	78.27	39,379	BA+CR	55,448	10	66,084	52,726	184	N/A	0.00
12	ARCATA ELEMENTARY	30.20	36,915	BA+30	57,980	6	70,000	57,946	182	506.42	1.86
12	BIG LAGOON UNION ELEMENTARY	Did Not Submit Current Year J90								50.88	
12	BLUE LAKE UNION ELEMENTARY	10.41	38,842	BA+30	55,147	3	64,478	54,379	183	150.72	0.00
12	BRIDGEVILLE ELEMENTARY	3.20	30,220	SLS	46,863	8	47,655	44,485	185	38.75	3.00
12	CUDDEBACK UNION ELEMENTARY	8.65	37,524	BA+CR	47,872	26	58,493	43,915	183	113.54	2.00
12	CUTTEN ELEMENTARY	27.50	41,293	BA+CR	65,706	5	74,599	63,153	182	549.87	3.00
12	EUREKA CITY UNIFIED	180.35	37,524	BA+30	60,585	11	70,082	52,900	185	3,521.70	3.00
12	FERNDALE UNIFIED	28.37	34,458	BA+30	55,806	6	61,336	52,291	181	482.17	0.00
12	FLDDBROOK ELEMENTARY	Did Not Submit Current Year J90								134.95	
12	FORTUNA ELEMENTARY	69.41	34,990	BA+30	58,366	10	64,346	56,347	184	1,104.17	0.00
12	FORTUNA UNION HIGH	53.20	37,674	BA+30	61,058	20	71,400	57,263	182	1,028.41	2.00
12	FRESHWATER ELEMENTARY	17.51	36,078	BA+30	56,359	6	66,435	52,577	181	309.43	3.00
12	GARFIELD ELEMENTARY	Did Not Submit Current Year J90								51.49	
12	GREEN POINT ELEMENTARY	Did Not Submit Current Year J90								7.06	
12	HYDESVILLE ELEMENTARY	Did Not Submit Current Year J90								168.04	
12	JACOBY CREEK ELEMENTARY	Did Not Submit Current Year J90								402.45	
12	KLAMATH-TRINITY JOINT UNIFIED	72.40	39,332	BA+45	59,365	7	70,702	58,224	182	947.68	0.00
12	KNEELAND ELEMENTARY	Did Not Submit Current Year J90								32.15	
12	LOLETA UNION ELEMENTARY	Did Not Submit Current Year J90								104.01	
12	MAPLE CREEK ELEMENTARY	1.45	34,000	BA+30	39,815	6	44,880	41,480	182	11.25	0.00
12	MATTOLE UNIFIED	8.25	34,292	BA+30	42,441	11	52,867	48,581	183	60.75	0.00
12	MCKINLEYVILLE UNION ELEMENTARY	65.28	35,865	BA+30	56,746	5	68,993	57,748	182	1,115.24	3.00
12	NORTHERN HUMBOLDT UNION HIGH	Did Not Submit Current Year J90								1,434.11	
12	ORICK ELEMENTARY	Did Not Submit Current Year J90								7.86	
12	PACIFIC UNION ELEMENTARY	28.05	43,421	BA+30	58,429	5	70,855	55,815	182	494.10	0.00
12	PENINSULA UNION ELEMENTARY	Did Not Submit Current Year J90								33.49	
12	RIO DELL ELEMENTARY	17.90	37,720	BA+30	56,810	6	67,521	52,996	184	306.02	3.00
12	SCOTIA UNION ELEMENTARY	12.20	34,000	BA+24	56,238	14	60,629	52,289	183	214.51	1.00
12	SOUTH BAY UNION ELEMENTARY	29.88	38,431	CRED	51,757	6	65,662	53,153	184	420.81	3.00
12	SOUTHERN HUMBOLDT JOINT UNIFIED	37.10	40,750	BA+30	53,119	8	64,621	50,281	184	708.71	1.00
12	TRINIDAD UNION ELEMENTARY	Did Not Submit Current Year J90								156.58	

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2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2013-14 P-2 ADA	% CHG OVER 2012-13
13	IMPERIAL COUNTY OFFICE OF ED.	63.00	40,037	BA	62,395	13	83,387	65,962	187	N/A	0.00
13	BRAWLEY ELEMENTARY	151.00	43,609	BA<15	76,074	6	91,142	73,044	184	3,695.31	5.00
13	BRAWLEY UNION HIGH	70.80	44,661	BA	79,788	33	102,164	77,041	182	1,768.64	2.00
13	CALEXICO UNIFIED	399.00	35,302	BA	66,086	9	77,709	61,249	181	8,695.36	0.00
13	CALIPATRIA UNIFIED	67.00	39,378	BA	61,378	9	77,770	63,595	186	1,126.85	4.00
13	CENTRAL UNION HIGH	200.00	42,325	BA/CR	72,024	9	97,454	71,390	187	3,857.84	0.00
13	EL CENTRO ELEMENTARY	213.90	41,972	BA+CR	76,291	9	88,921	70,729	185	4,727.74	4.00
13	HEBER ELEMENTARY	66.92	38,658	BA	62,489	7	79,040	64,313	183	1,157.54	3.00
13	HOLTVILLE UNIFIED	84.00	45,343	BA	67,441	11	85,226	66,882	183	1,482.36	4.00
13	IMPERIAL UNIFIED	165.00	46,660	BA	74,789	11	88,124	75,036	185	3,673.18	4.00
13	MAGNOLIA UNION ELEMENTARY	6.00	38,966	BA	68,356	7	99,103	61,277	183	128.41	5.00
13	MCCABE UNION ELEMENTARY	54.00	40,294	BA	65,553	10	82,810	67,164	185	1,310.37	2.00
13	MEADOWS UNION ELEMENTARY	25.00	41,299	BA	72,293	6	88,860	65,080	185	452.40	3.00
13	MULBERRY ELEMENTARY	4.00	37,183	BA	52,671	6	71,948	62,700	187	75.53	5.00
13	SAN PASQUAL VALLEY UNIFIED	60.00	42,321	EC/I	64,587	9	77,591	62,406	181	710.01	1.06
13	SEELEY UNION ELEMENTARY	18.00	44,478	BA	65,722	5	81,375	64,114	187	327.12	1.00
13	WESTMORLAND UNION ELEMENTARY	21.00	41,611	NC	61,913	10	81,052	64,056	183	357.03	0.00
14	INYO COUNTY OFFICE OF ED.	2.00	52,086	BA+30	86,543	10	88,283	78,324	180	N/A	3.00
14	BIG PINE UNIFIED	17.00	36,879	BA	63,641	6	78,997	62,116	182	168.10	3.00
14	BISHOP UNIFIED	101.84	37,065	BA+15	67,229	15	84,001	63,099	185	1,835.47	5.00
14	DEATH VALLEY UNIFIED	4.00	35,399	BA	51,112	30	70,170	57,536	183	24.51	1.00
14	LONE PINE UNIFIED	23.00	38,610	BA NC	63,479	13	82,379	67,454	180	356.36	3.00
14	OWENS VALLEY UNIFIED	Did Not Submit Current Year J90								56.70	
14	ROUND VALLEY JOINT ELEMENTARY	9.00	33,077	BA	53,218	7	78,949	58,717	182	71.87	2.50
15	KERN COUNTY SUPERINTENDENT OF SCHOOLS	234.30	43,019	BA	62,049	11	78,180	58,238	185	1,248.25	3.00
15	ARVIN UNION ELEMENTARY	156.00	44,352	BA	65,770	9	77,204	65,471	185	3,003.10	4.50
15	BAKERSFIELD CITY ELEMENTARY	1,593.00	41,848	BA	63,494	7	81,343	63,088	182	28,122.70	3.50
15	BEARDSLEY ELEMENTARY	78.06	40,816	BA+CR	55,788	6	78,280	53,853	182	1,660.01	3.00
15	BELBRIDGE ELEMENTARY	3.00	53,231	SLS	65,797	5	79,546	68,174	186	37.65	2.00
15	BLAKE ELEMENTARY	1.00	39,080	SLS	39,080	2	48,640	44,890	184	7.71	0.00
15	BUTTONWILLOW UNION ELEMENTARY	17.50	39,292	BA	50,965	5	69,429	57,725	183	322.44	-9.24
15	CALIENTE UNION ELEMENTARY	4.50	24,575	BA+12	38,490	7	53,195	45,617	178	49.90	0.00
15	DELANO JOINT UNION HIGH	187.00	34,342	BA	60,360	10	87,898	60,442	182	4,028.12	1.00
15	DELANO UNION ELEMENTARY	387.00	43,859	BA	64,953	1	86,859	64,422	183	7,498.09	0.00
15	DI GIORGIO ELEMENTARY	Did Not Submit Current Year J90								181.77	
15	EDISON ELEMENTARY	53.40	40,610	BA	57,972	8	73,440	57,538	182	1,070.46	3.00
15	EL TEJON UNIFIED	37.00	38,043	BA+12	65,087	25	73,221	56,805	183	731.60	0.00
15	ELK HILLS ELEMENTARY	11.00	42,903	BA+I	50,025	5	71,887	55,921	185	190.29	3.00
15	FAIRFAX ELEMENTARY	109.50	40,238	BA	60,287	8	84,825	60,014	185	2,293.28	3.95
15	FRUITVALE ELEMENTARY	144.36	40,000	I	67,317	6	79,216	63,192	183	3,193.33	1.00
15	GENERAL SHAFTER ELEMENTARY	8.00	37,697	BA	57,990	6	77,659	59,606	183	144.75	4.00

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2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2013-14 P-2 ADA	% CHG OVER 2012-13
15	GREENFIELD UNION ELEMENTARY	376.00	42,574	BA<24	66,310	6	81,758	61,663	184	8,794.93	3.50
15	KERN UNION HIGH	1,637.08	43,597	BA	68,624	13	93,470	62,567	184	34,279.20	0.00
15	KERVILLE UNION ELEMENTARY	35.50	41,639	BA	56,540	20	65,292	55,402	184	787.64	0.00
15	LAKESIDE UNION ELEMENTARY	65.00	42,015	BA	65,421	5	73,469	61,041	183	1,242.30	4.50
15	LAMONT ELEMENTARY	Did Not Submit Current Year J90								2,813.88	
15	LINNS VALLEY-POSO FLAT UNION ELEMENTARY	Did Not Submit Current Year J90								27.84	
15	LOST HILLS UNION ELEMENTARY	30.00	38,624	BA+PR	60,533	6	74,240	60,482	185	543.92	2.00
15	MAPLE ELEMENTARY	11.00	39,224	PM	57,625	6	69,650	57,618	182	282.57	3.00
15	MARICOPA UNIFIED	Did Not Submit Current Year J90								311.12	
15	MCFARLAND UNIFIED	186.00	42,035	BA	61,782	3	78,755	61,860	184	3,193.23	3.00
15	MCKITTRICK ELEMENTARY	Did Not Submit Current Year J90								9.99	
15	MIDWAY ELEMENTARY	8.00	40,051	BA	65,918	15	79,302	64,218	185	104.15	1.06
15	MOJAVE UNIFIED	111.00	34,590	BA	64,387	30	86,675	63,029	182	2,482.68	4.00
15	MUROC JOINT UNIFIED	94.00	33,402	BA	60,903	8	78,863	59,456	180	1,902.34	3.00
15	NORRIS ELEMENTARY	Did Not Submit Current Year J90								3,765.98	
15	PANAMA-BUENA VISTA UNION ELEMENTARY	726.42	43,809	BA	68,284	6	82,352	64,251	183	16,713.00	3.50
15	POND UNION ELEMENTARY	Did Not Submit Current Year J90								212.85	
15	RICHLAND UNION ELEMENTARY	175.00	41,506	BA+I	66,167	11	84,951	66,719	183	3,298.78	4.19
15	RIO BRAVO-GREELEY UNION ELEMENTARY	46.16	39,105	BA	59,534	11	69,603	59,402	183	997.25	2.00
15	ROSEDALE UNION ELEMENTARY	247.00	41,030	BA	65,529	6	82,720	59,668	184	5,203.27	3.00
15	SEMITROPIC ELEMENTARY	Did Not Submit Current Year J90								266.09	
15	SIERRA SANDS UNIFIED	238.69	35,306	BA+EC	59,420	8	77,941	57,563	182	4,676.37	1.51
15	SOUTH FORK UNION ELEMENTARY	11.00	38,241	BA	56,926	20	67,257	54,725	184	240.87	0.00
15	SOUTHERN KERN UNIFIED	143.00	39,332	BA	64,083	10	78,883	63,275	182	2,886.77	0.00
15	STANDARD ELEMENTARY	134.00	42,453	BA+CR	66,932	1	79,860	62,279	183	2,775.35	4.00
15	TAFT CITY ELEMENTARY	98.00	37,790	BA	55,539	7	70,343	55,938	184	1,917.78	6.35
15	TAFT UNION HIGH	66.00	47,208	BA	84,737	26	99,554	75,273	185	977.45	5.00
15	TEHACHAPI UNIFIED	199.96	34,014	NC	62,828	11	70,702	60,502	180	3,983.99	0.36
15	VINELAND ELEMENTARY	39.00	40,213	BA+CR	62,750	5	71,614	60,294	184	761.29	3.00
15	WASCO UNION ELEMENTARY	144.15	41,296	I	63,931	7	74,689	60,961	182	3,398.09	2.50
15	WASCO UNION HIGH	77.00	44,410	BA+30	66,766	12	83,151	65,935	183	1,590.69	2.00
16	KINGS COUNTY OFFICE OF ED.	64.00	39,321	BA	60,204	15	71,045	59,079	184	N/A	1.50
16	ARMONA UNION ELEMENTARY	43.00	42,563	BA+CR	66,360	16	73,855	60,875	184	922.07	1.50
16	CENTRAL UNION ELEMENTARY	96.00	46,015	BA	76,400	27	89,301	72,088	183	1,751.50	2.23
16	CORCORAN JOINT UNIFIED	157.00	45,505	BA+30	64,174	14	84,657	63,684	184	3,114.95	3.00
16	HANFORD ELEMENTARY	272.36	39,736	BA NC	62,241	12	81,081	65,336	185	5,640.06	3.50
16	HANFORD JOINT UNION HIGH	145.00	42,684	BA	68,428	14	84,969	65,005	185	3,613.31	2.00
16	ISLAND UNION ELEMENTARY	Did Not Submit Current Year J90								334.64	
16	KINGS RIVER-HARDWICK UNION ELEMENTARY	34.00	41,371	BA<45	65,404	12	77,545	63,686	187	748.02	4.75
16	KIT CARSON UNION ELEMENTARY	18.60	51,732	BA	72,879	7	85,667	70,121	186	398.47	1.50
16	LAKESIDE UNION ELEMENTARY	Did Not Submit Current Year J90								290.70	
16	LEMOORE UNION ELEMENTARY	143.00	37,100	BA+30	63,127	11	86,989	58,597	183	3,050.27	3.50

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16	LEMOORE UNION HIGH	112.60	43,221	BA<30	63,465	11	87,787	61,746	183	1,986.84	3.50
16	PIONEER UNION ELEMENTARY	63.33	40,370	BA NC	66,542	12	73,523	65,412	187	1,561.74	3.00
16	REEF-SUNSET UNIFIED	133.00	40,897	BA+15	61,909	10	76,404	61,816	184	2,478.39	3.50
17	LAKE COUNTY OFFICE OF ED.	6.00	43,579	BA+30	59,317	6	63,923	57,916	183	N/A	1.00
17	KELSEYVILLE UNIFIED	73.00	38,889	BA+30	59,764	31	72,564	56,514	185	1,587.38	3.00
17	KONOCTI UNIFIED	146.01	39,728	BA+30	54,679	9	70,926	56,479	184	2,790.54	5.00
17	LAKEPORT UNIFIED	79.54	33,797	DSC	57,762	10	68,107	55,987	183	1,427.16	6.00
17	LUCERNE ELEMENTARY	13.00	40,801	BA+30	55,072	7	68,666	58,074	183	249.18	2.36
17	MIDDLETOWN UNIFIED	77.17	40,286	BA+30	61,495	13	67,879	56,106	184	1,446.57	1.77
17	UPPER LAKE UNION ELEMENTARY	25.50	39,015	BA	56,279	8	69,311	57,587	183	493.69	0.00
17	UPPER LAKE UNION HIGH	Did Not Submit Current Year J90								259.86	
18	LASSEN COUNTY OFFICE OF ED.	34.74	32,762	EC	55,076	11	86,211	52,612	179	N/A	0.00
18	BIG VALLEY JOINT UNIFIED	12.00	30,539	BA	44,147	28	62,010	43,945	180	183.70	5.00
18	FORT SAGE UNIFIED	12.68	29,640	NC	48,733	11	64,215	49,156	183	145.14	4.00
18	JANESVILLE UNION ELEMENTARY	14.00	30,022	NC	64,584	10	76,286	51,947	179	323.48	0.00
18	JOHNSTONVILLE ELEMENTARY	9.00	34,157	BA+15	53,794	8	70,632	52,518	183	216.79	3.50
18	LASSEN UNION HIGH	40.00	35,717	BA NC	61,119	12	83,335	55,356	184	866.07	2.00
18	RAVENDALE ELEMENTARY	Did Not Submit Current Year J90								9.26	
18	RICHMOND ELEMENTARY	Did Not Submit Current Year J90								218.98	
18	SHAFFER UNION ELEMENTARY	7.00	41,542	BA+30	71,938	24	76,020	56,288	179	173.57	0.00
18	SUSANVILLE ELEMENTARY	41.00	37,364	BA NC	61,667	12	70,683	49,923	177	975.03	0.00
18	WESTWOOD UNIFIED	Did Not Submit Current Year J90								169.59	
19	LOS ANGELES COUNTY OFFICE OF ED	Did Not Submit Current Year J90								N/A	
19	ABC UNIFIED	909.50	47,834	BA	76,197	13	95,354	70,221	184	20,229.70	4.54
19	ACTON-AGUA DULCE UNIFIED	45.30	43,844	BA	69,661	13	78,069	70,016	182	1,216.31	0.00
19	ALHAMBRA UNIFIED	789.37	36,667	BA NC	72,586	7	100,666	68,818	182	17,332.20	3.50
19	ANTELOPE VALLEY UNION HIGH	988.20	37,179	BA	69,481	11	93,173	67,669	182	20,745.33	1.25
19	ARCADIA UNIFIED	404.01	52,629	BA	86,343	6	104,499	80,562	183	9,497.05	5.00
19	AZUSA UNIFIED	455.80	46,818	BA NC	74,761	25	84,851	65,111	184	9,217.32	4.00
19	BALDWIN PARK UNIFIED	Did Not Submit Current Year J90								14,042.60	
19	BASSETT UNIFIED	183.00	40,549	BA	73,767	14	81,325	66,699	183	3,974.48	0.00
19	BELLFLOWER UNIFIED	554.00	45,431	BA	72,539	26	85,092	69,340	184	12,938.80	4.00
19	BEVERLY HILLS UNIFIED	252.05	47,114	BA	77,311	22	90,020	74,454	186	4,124.08	0.00
19	BONITA UNIFIED	414.50	46,477	BA	73,404	11	88,040	69,852	185	9,643.88	3.00
19	BURBANK UNIFIED	665.00	42,015	BA NC	72,762	16	87,780	68,714	187	14,696.30	3.00
19	CASTAIC UNION ELEMENTARY	149.51	39,352	BA	71,595	10	78,313	63,776	186	2,566.83	2.70
19	CENTINELA VALLEY HIGH	Did Not Submit Current Year J90								6,123.65	
19	CHARTER OAK UNIFIED	214.65	39,265	BA+CR	78,072	10	86,928	71,659	184	5,170.98	2.00
19	CLAREMONT UNIFIED	298.50	46,835	BA	73,826	10	95,053	69,117	181	6,756.13	5.04
19	COMPTON UNIFIED	1,145.00	38,621	BA NC	72,229	25	87,028	66,543	184	23,137.30	0.00

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2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2013-14 P-2 ADA	% CHG OVER 2012-13
19	COVINA-VALLEY UNIFIED	554.50	42,486	BA	78,739	9	92,087	73,891	183	12,269.20	3.75
19	CULVER CITY UNIFIED	318.30	43,294	BA+CR	68,710	11	83,952	67,978	184	6,447.94	2.50
19	DOWNEY UNIFIED	965.00	49,843	BA	82,765	26	97,309	78,376	183	22,129.60	3.25
19	DUARTE UNIFIED	179.00	45,397	BA NC	70,605	25	88,670	65,647	185	3,580.15	1.65
19	EAST WHITTIER CITY ELEMENTARY	395.98	43,001	BA	73,929	30	88,636	68,563	182	8,935.90	0.00
19	EASTSIDE ELEMENTARY	168.00	41,132	BA	70,800	6	88,927	65,779	183	3,120.55	2.50
19	EL MONTE CITY ELEMENTARY	443.50	43,700	BA NC	77,876	11	90,453	72,581	183	9,174.44	3.00
19	EL MONTE UNION HIGH	388.00	45,394	BA	72,880	30	89,648	69,540	182	9,114.69	0.00
19	EL RANCHO UNIFIED	407.58	42,130	BA	69,720	12	81,231	63,860	181	9,016.86	1.69
19	EL SEGUNDO UNIFIED	151.80	39,432	BA NC	71,399	16	87,263	69,624	183	3,303.76	2.00
19	GARVEY ELEMENTARY	233.49	43,708	BA	76,775	12	86,423	71,197	183	5,114.69	3.00
19	GLENDALE UNIFIED	1,109.15	43,725	EC/I	73,818	12	90,802	67,125	186	25,181.70	3.00
19	GLENDORA UNIFIED	340.90	40,870	BA	78,139	11	87,606	75,020	182	7,392.01	2.65
19	GORMAN ELEMENTARY	Did Not Submit Current Year J90									98.16
19	HACIENDA LA PUENTE UNIFIED	955.00	46,330	BA	72,680	12	89,078	71,523	184	19,266.50	5.00
19	HAWTHORNE ELEMENTARY	397.00	42,674	EC	72,988	11	90,231	73,286	181	8,577.96	4.50
19	HERMOSA BEACH CITY ELEMENTARY	66.50	44,670	BA	72,688	10	84,647	74,969	182	1,385.79	2.50
19	HUGHES-ELIZABETH LAKES UNION ELEMENTARY	13.00	36,958	NC	69,840	11	75,215	65,204	182	237.14	0.00
19	INGLEWOOD UNIFIED	506.00	40,097	NC	68,075	15	79,121	67,797	185	11,354.72	2.70
19	KEPPEL ELEMENTARY	123.00	38,407	EC/I	68,034	11	83,011	69,222	182	2,581.78	2.00
19	LA CANADA UNIFIED	194.46	45,605	BA	73,551	25	87,231	71,569	185	3,957.19	4.00
19	LANCASTER ELEMENTARY	596.00	37,679	BA	70,969	9	87,908	66,499	182	13,440.00	3.50
19	LAS VIRGENES UNIFIED	534.56	40,857	NC	69,512	9	85,861	67,426	185	10,715.00	2.00
19	LAWNDALE ELEMENTARY	272.50	49,442	BA	77,666	19	91,489	77,951	183	5,603.44	4.00
19	LENNOX ELEMENTARY	285.30	47,760	BA NC	79,902	6	91,142	78,249	183	5,446.16	7.00
19	LITTLE LAKE CITY ELEMENTARY	187.60	44,154	BA	71,193	26	88,954	69,069	184	4,490.20	0.00
19	LONG BEACH UNIFIED	3,287.64	45,966	BA NC	81,046	16	96,425	68,342	182	77,382.70	3.00
19	LOS ANGELES UNIFIED	25,813.00	39,788	BA NC	68,881	10	78,906	63,553	182	488,838.00	0.00
19	LOS NIETOS ELEMENTARY	83.00	41,930	BA	69,125	14	79,810	66,760	178	1,765.56	0.00
19	LOWELL JOINT ELEMENTARY	126.40	40,738	BA+CR	78,806	6	90,440	78,564	184	3,125.56	5.00
19	LYNWOOD UNIFIED	633.00	41,650	STP	68,194	10	81,040	69,584	182	14,198.90	0.00
19	MANHATTAN BEACH UNIFIED	321.36	48,196	BA	75,424	30	89,416	73,758	183	6,709.34	5.00
19	MONROVIA UNIFIED	271.20	47,924	BA	73,948	6	90,080	72,148	184	5,717.12	1.80
19	MONTEBELLO UNIFIED	1,222.00	42,170	BA	80,595	10	94,160	74,380	183	28,625.40	5.00
19	MOUNTAIN VIEW ELEMENTARY	295.40	47,025	BA	90,907	22	96,994	81,114	187	7,131.18	0.00
19	NEWHALL ELEMENTARY	309.30	44,716	BA<30	69,039	10	87,039	64,740	184	6,648.62	1.20
19	NORWALK-LA MIRADA UNIFIED	842.50	46,163	BA	76,984	12	93,898	71,576	183	18,549.40	3.13
19	PALMDALE ELEMENTARY	805.00	35,620	BA	67,409	25	77,482	64,831	184	18,462.20	1.50
19	PALOS VERDES PENINSULA UNIFIED	486.84	48,141	BA	72,674	12	88,056	70,998	185	11,380.20	2.00
19	PARAMOUNT UNIFIED	658.05	46,421	BA+CR	75,970	10	90,366	70,119	184	15,315.00	4.00
19	PASADENA UNIFIED	1,069.00	41,415	BA NC	70,542	7	85,450	60,566	186	16,768.80	3.00
19	POMONA UNIFIED	1,189.40	44,239	DSC	76,767	7	89,544	73,818	188	25,235.88	3.00
19	REDONDO BEACH UNIFIED	414.60	48,236	BA	72,814	11	86,612	72,001	183	8,824.94	2.00

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19	ROSEMEAD ELEMENTARY	122.00	41,634	BA NC	80,079	5	91,725	75,534	184	2,704.43	6.33
19	ROWLAND UNIFIED	659.40	40,562	BA NC	71,696	20	87,332	67,999	185	14,336.00	0.00
19	SAN GABRIEL UNIFIED	227.70	38,281	BA	69,390	13	82,078	67,554	186	5,246.33	3.00
19	SAN MARINO UNIFIED	161.00	47,299	BA+CR	75,187	9	91,233	67,735	190	3,060.65	1.65
19	SANTA MONICA-MALIBU UNIFIED	559.34	46,115	BA	76,471	12	92,701	68,853	183	10,846.20	4.00
19	SAUGUS UNION ELEMENTARY	413.80	41,025	BA	77,938	6	88,042	74,323	186	9,708.04	3.33
19	SOUTH PASADENA UNIFIED	214.93	41,875	BA	76,740	13	95,266	75,386	186	4,600.21	4.75
19	SOUTH WHITTIER ELEMENTARY	129.00	41,750	BA<15	72,851	6	82,985	65,750	178	3,109.97	0.00
19	SULPHUR SPRINGS UNION ELEMENTARY	259.28	41,942	BA<30	71,674	9	86,533	65,245	186	5,374.26	1.00
19	TEMPLE CITY UNIFIED	247.80	39,266	BA NC	73,975	6	85,146	72,113	185	5,819.30	2.50
19	TORRANCE UNIFIED	955.93	44,001	BA	73,119	8	87,486	75,278	185	23,392.30	2.00
19	VALLE LINDO ELEMENTARY	Did Not Submit Current Year J90								1,183.51	
19	WALNUT VALLEY UNIFIED	553.01	42,080	I	75,800	12	94,790	67,980	184	14,278.70	0.00
19	WEST COVINA UNIFIED	416.00	44,130	BA	70,575	8	88,386	71,435	188	8,961.96	3.00
19	WESTSIDE UNION ELEMENTARY	356.64	39,876	BA	75,079	6	93,942	72,576	182	8,621.93	4.00
19	WHITTIER CITY ELEMENTARY	256.54	35,778	BA	70,286	24	83,759	66,367	175	5,569.68	1.25
19	WHITTIER UNION HIGH	470.80	45,307	BA+I	81,985	24	97,251	77,456	183	12,579.70	3.10
19	WILLIAM S. HART UNION HIGH	817.30	43,824	BA<30	72,381	9	88,632	68,115	185	21,771.70	0.00
19	WILSONA ELEMENTARY	57.00	35,059	BA	64,945	13	73,833	57,842	175	1,242.27	-8.94
19	WISEBURN ELEMENTARY	111.00	46,089	BA	75,569	8	91,421	75,921	185	2,461.06	4.00
20	MADERA COUNTY OFFICE OF ED.	105.90	39,165	BA	62,980	17	73,977	60,912	182	497.96	3.00
20	ALVIEW-DAIRYLAND UNION ELEMENTARY	17.00	37,000	NC	54,579	5	67,055	51,106	184	357.17	5.00
20	BASS LAKE ELEMENTARY	42.57	38,087	BA	56,184	6	70,769	53,084	183	811.53	3.00
20	CHAWANAKEE JOINT UNIFIED	55.42	36,349	I	53,642	5	65,380	56,431	178	836.97	0.00
20	CHOWCHILLA ELEMENTARY	95.92	38,304	BA	59,454	11	75,292	58,137	184	2,067.19	3.47
20	CHOWCHILLA UNION HIGH	45.56	41,136	BA	58,746	15	78,124	57,930	183	970.82	7.00
20	GOLDEN VALLEY UNIFIED	93.00	36,515	EC/I	58,373	20	69,802	55,145	178	1,894.56	0.00
20	MADERA UNIFIED	900.73	39,187	BA+CR	63,186	14	75,463	61,287	183	18,675.70	2.00
20	RAYMOND-KNOWLES UNION ELEMENTARY	5.00	28,612	BA	40,219	1	56,263	42,452	178	71.87	0.00
20	YOSEMITE UNIFIED	84.43	41,394	BA+30	65,167	11	77,168	56,869	180	1,637.63	0.00
21	MARIN COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
21	BOLINAS-STINSON UNION ELEMENTARY	11.03	49,915	BA+30	78,396	10	97,788	74,248	186	112.70	2.50
21	DIXIE ELEMENTARY	102.70	49,929	BA+30	75,692	10	97,027	70,256	186	1,840.84	3.00
21	KENTFIELD ELEMENTARY	78.40	50,157	BA	79,212	13	89,956	77,333	187	1,198.17	2.00
21	LAGUNA JOINT ELEMENTARY	Did Not Submit Current Year J90								17.08	
21	LAGUNITAS ELEMENTARY	Did Not Submit Current Year J90								271.60	
21	LARKSPUR-CORTE MADERA	88.80	49,676	BA	77,790	13	93,083	74,395	187	1,417.32	1.00
21	LINCOLN ELEMENTARY	Did Not Submit Current Year J90								11.64	
21	MILL VALLEY ELEMENTARY	174.60	51,446	BA	79,273	15	93,735	78,224	186	3,148.24	3.00
21	NICASIO ELEMENTARY	Did Not Submit Current Year J90								48.73	
21	NOVATO UNIFIED	379.00	41,697	BA	66,164	12	86,592	63,219	186	7,552.78	0.00

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21	REED UNION ELEMENTARY	89.14	48,919	BA	80,030	16	91,248	76,343	188	1,497.80	2.00
21	ROSS ELEMENTARY	31.60	52,327	BA	77,112	12	97,775	80,075	191	364.63	2.00
21	ROSS VALLEY ELEMENTARY	119.60	48,925	BA+30	69,044	10	85,485	70,423	188	2,220.26	2.00
21	SAN RAFAEL CITY ELEMENTARY	Did Not Submit Current Year J90									4,394.33
21	SAN RAFAEL CITY HIGH	Did Not Submit Current Year J90									2,039.87
21	SAUSALITO-MARIN CITY ELEMENTARY	15.00	48,752	BA+30	72,292	6	92,670	73,644	186	142.48	0.00
21	SHORELINE UNIFIED	49.90	49,162	BA+30	79,806	11	94,166	70,706	187	481.43	3.00
21	TAMALPAIS UNION HIGH	247.90	53,858	BA	91,803	8	102,755	84,006	188	3,841.06	2.00
21	UNION JOINT ELEMENTARY	Did Not Submit Current Year J90									10.57
22	MARIPOSA COUNTY OFFICE OF ED.	20.06	35,052	BA<30	57,532	8	67,103	54,043	184	N/A	0.00
22	MARIPOSA COUNTY UNIFIED	86.84	35,052	BA<30	59,295	8	67,103	54,043	184	1,576.31	0.00
23	MENDOCINO COUNTY OFFICE OF ED.	33.17	38,812	BA+CR	58,317	14	70,624	55,892	185	N/A	4.00
23	ANDERSON VALLEY UNIFIED	37.04	39,000	BA+30	53,576	9	67,314	47,971	185	516.04	0.00
23	FORT BRAGG UNIFIED	121.10	39,000	BA<60	51,539	10	69,000	49,000	185	1,655.94	0.00
23	LAYTONVILLE UNIFIED	25.17	41,646	BA<30	54,635	10	72,507	51,781	185	376.36	0.00
23	LEGGETT VALLEY UNIFIED	11.67	36,645	BA+30	48,475	7	60,107	47,866	185	103.62	0.00
23	MANCHESTER UNION ELEMENTARY	Did Not Submit Current Year J90									51.51
23	MENDOCINO UNIFIED	41.70	39,600	BA+30	55,412	10	75,042	52,668	185	408.78	0.00
23	POINT ARENA SCHOOL DISTRICTS	33.00	36,347	BA	53,994	7	73,110	52,228	184	386.52	3.00
23	POTTER VALLEY COMMUNITY UNIFIED	21.03	31,973	I	48,446	20	65,041	48,055	185	239.34	5.00
23	ROUND VALLEY UNIFIED	23.83	41,989	BA+30	54,760	25	72,992	51,707	185	305.51	0.00
23	UKIAH UNIFIED	298.04	41,500	BA<45	62,644	8	80,590	58,884	186	5,384.05	4.00
23	WILLITS UNIFIED	87.83	27,084	NC	53,718	8	76,256	51,508	182	1,469.02	0.00
24	MERCED COUNTY OFFICE OF ED.	137.91	39,911	BA	61,313	24	79,021	60,488	184	93.50	2.00
24	ATWATER ELEMENTARY	204.57	39,027	BA+I	71,175	8	81,192	66,847	183	4,562.69	4.10
24	BALLICO-CRESSEY ELEMENTARY	16.00	33,418	BA	54,788	25	68,540	52,466	183	348.91	2.50
24	DELHI UNIFIED	121.00	46,788	BA+30	71,477	7	89,151	63,722	181	2,514.68	4.89
24	DOS PALOS-ORO LOMA JOINT UNIFIED	98.00	39,237	<BA	64,910	10	78,173	59,443	183	2,276.37	6.09
24	EL NIDO ELEMENTARY	9.00	39,920	BA+15	51,023	1	64,173	53,144	183	175.55	4.00
24	GUSTINE UNIFIED	81.00	38,948	NC	62,277	6	77,876	62,890	182	1,707.33	4.00
24	HILMAR UNIFIED	113.60	40,021	BA	65,696	10	78,953	59,976	184	2,163.15	5.50
24	LE GRAND UNION ELEMENTARY	20.00	40,863	BA	59,988	5	71,583	59,464	183	401.09	3.50
24	LE GRAND UNION HIGH	23.00	39,780	BA	62,446	4	75,572	60,280	185	498.97	2.00
24	LIVINGSTON UNION ELEMENTARY	114.50	47,663	BA+30	73,644	6	86,577	64,899	184	2,481.37	1.00
24	LOS BANOS UNIFIED	406.00	42,006	BA NC	68,494	10	88,568	65,749	182	9,423.61	5.00
24	MCSWAIN UNION ELEMENTARY	40.96	42,348	BA<30	65,010	6	83,226	62,236	183	838.30	0.00
24	MERCED CITY ELEMENTARY	465.58	42,036	BA	76,080	6	85,573	70,304	184	9,787.31	2.00
24	MERCED RIVER UNION ELEMENTARY	10.00	39,408	BA+30	54,582	5	72,358	56,024	182	143.29	2.00
24	MERCED UNION HIGH	490.50	44,367	BA	66,901	13	84,283	65,877	184	9,368.59	0.00
24	PLAINSBURG UNION ELEMENTARY	5.55	32,360	BA+30	37,219	18	60,558	46,665	183	123.29	0.00

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24	PLANADA ELEMENTARY	41.00	42,609	BA	66,647	5	76,326	61,157	183	725.71	4.00
24	SNELLING-MERCED FALLS UNION ELEMENTARY	Did Not Submit Current Year J90								99.14	
24	WEAVER UNION ELEMENTARY	139.84	51,081	BA+15	72,223	6	87,488	68,403	182	2,621.15	6.50
24	WINTON ELEMENTARY	86.00	40,510	BA NC	67,561	6	83,410	59,485	184	1,819.16	4.00
25	MODOC COUNTY OFFICE OF ED.	11.00	35,834	BA NC	61,226	30	77,841	57,643	186	N/A	0.00
25	MODOC JOINT UNIFIED	45.00	36,789	BA+30	52,601	5	70,647	50,202	183	748.33	2.00
25	SURPRISE VALLEY JOINT UNIFIED	11.57	35,700	BA+30	44,465	5	55,749	47,114	184	104.80	0.00
25	TULELAKE BASIN JOINT UNIFIED	29.84	48,339	BA+EC	67,413	25	81,952	67,269	185	451.77	0.91
26	MONO COUNTY OFFICE OF ED.	10.96	37,393	BA	60,286	6	79,899	62,337	181	N/A	2.00
26	EASTERN SIERRA UNIFIED	Did Not Submit Current Year J90								404.65	
26	MAMMOTH UNIFIED	70.54	43,058	BA	66,662	6	86,187	66,251	182	1,123.57	4.00
27	MONTEREY COUNTY OFFICE OF ED.	137.13	43,893	BA	70,249	13	83,695	67,368	183	374.21	3.00
27	ALISAL UNION ELEMENTARY	338.00	38,876	BA	66,202	6	87,106	63,212	183	8,442.30	3.00
27	BIG SUR UNIFIED	Did Not Submit Current Year J90								13.12	
27	BRADLEY UNION ELEMENTARY	Did Not Submit Current Year J90								77.54	
27	CARMEL UNIFIED	163.28	54,327	BA<30	93,279	22	111,576	84,995	186	2,370.39	2.10
27	CHUALAR UNION ELEMENTARY	Did Not Submit Current Year J90								326.84	
27	GONZALES UNIFIED	118.29	39,000	NC	65,507	11	92,572	64,727	185	2,332.71	4.00
27	GRAVES ELEMENTARY	Did Not Submit Current Year J90								38.96	
27	GREENFIELD UNION ELEMENTARY	155.14	37,440	EC	54,884	10	88,067	55,934	183	3,169.87	4.00
27	KING CITY UNION ELEMENTARY	134.00	34,989	BA	58,006	10	82,680	58,754	181	2,473.81	2.00
27	LAGUNITA ELEMENTARY	5.00	34,881	BA+30	50,471	5	72,435	53,180	185	95.05	2.00
27	MISSION UNION ELEMENTARY	7.90	43,400	BA	53,544	20	69,500	56,000	183	126.99	0.00
27	MONTEREY PENINSULA UNIFIED	503.76	39,728	BA	61,189	11	87,399	59,007	184	9,693.21	4.00
27	NORTH MONTEREY COUNTY UNIFIED	213.36	39,807	BA+15	62,031	10	83,485	60,582	183	4,151.31	0.00
27	PACIFIC GROVE UNIFIED	123.45	42,225	BA	79,702	9	100,327	74,704	184	2,001.10	2.25
27	SALINAS CITY ELEMENTARY	399.26	40,330	BA	63,575	6	80,505	63,451	184	8,522.49	0.00
27	SALINAS UNION HIGH	677.86	39,570	BA	68,981	8	92,879	68,457	184	13,119.70	1.48
27	SAN ANTONIO UNION ELEMENTARY	9.00	38,967	BA+30	52,278	10	66,784	48,071	182	152.43	0.00
27	SAN ARDO UNION ELEMENTARY	Did Not Submit Current Year J90								103.11	
27	SAN LUCAS UNION ELEMENTARY	4.00	35,874	BA+30	44,717	6	69,174	47,531	180	55.30	0.00
27	SANTA RITA UNION ELEMENTARY	119.00	36,413	BA NC	65,317	7	78,915	63,201	186	3,033.77	3.50
27	SOLEDAD UNIFIED	216.00	43,729	BA NC	65,288	29	94,191	64,861	186	4,606.08	4.00
27	SOUTH MONTEREY JOINT UNION HIGH	76.50	33,231	NC	72,513	6	102,188	68,031	179	1,829.28	0.00
27	SPRECKELS UNION ELEMENTARY	42.00	39,448	BA<30	57,477	10	78,101	56,237	186	928.97	0.00
27	WASHINGTON UNION ELEMENTARY	44.00	43,039	BA	63,793	6	77,014	59,331	184	910.77	3.50
28	NAPA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
28	CALISTOGA JOINT UNIFIED	Did Not Submit Current Year J90								799.11	
28	HOWELL MOUNTAIN ELEMENTARY	Did Not Submit Current Year J90								92.28	

2013-14 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2013-14 P-2 ADA	% CHG OVER 2012-13
28	NAPA VALLEY UNIFIED	832.43	48,579	BA NC	71,415	7	88,629	68,104	182	17,506.86	4.72
28	POPE VALLEY UNION ELEMENTARY	4.00	54,260	BA+30	78,646		90,838	71,025	181	43.54	1.00
28	ST. HELENA UNIFIED	91.20	59,577	CRED	102,749	10	123,005	85,935	188	1,195.47	3.00
29	NEVADA COUNTY OFFICE OF ED.	13.10	43,020	SLS	62,281	9	76,968	59,030	185	N/A	0.27
29	CHICAGO PARK ELEMENTARY	8.86	38,028	BA+PR	54,010	6	69,846	51,515	183	154.59	0.00
29	CLEAR CREEK ELEMENTARY	7.71	44,596	BA+30	58,425	6	70,906	56,908	187	156.63	4.00
29	GRASS VALLEY ELEMENTARY	70.55	43,987	SLS	63,286	5	75,324	60,009	187	1,145.85	4.00
29	NEVADA CITY ELEMENTARY	45.01	41,873	SLS	62,264	6	72,516	57,235	186	763.35	0.00
29	NEVADA JOINT UNION HIGH	161.62	42,174	BA	66,661	6	80,167	62,550	183	2,913.56	0.00
29	PLEASANT RIDGE UNION ELEMENTARY	63.57	40,942	BA	72,056	5	81,323	64,263	188	1,256.84	2.00
29	PLEASANT VALLEY ELEMENTARY	24.88	41,033	BA+30	58,762	6	71,202	55,488	182	435.89	0.00
29	READY SPRINGS UNION ELEMENTARY	16.00	44,382	BA+30	58,023	6	72,941	57,245	185	273.17	0.00
29	TWIN RIDGES ELEMENTARY	7.00	42,085	BA+30	52,926	6	65,566	58,255	184	93.00	3.00
29	UNION HILL ELEMENTARY	30.96	40,300	BA	70,560	6	77,333	59,041	186	583.61	4.00
30	ORANGE COUNTY DEPARTMENT OF ED.	342.89	39,506	BA+CR	89,241	6	102,402	77,816	182	N/A	0.00
30	ANAHEIM ELEMENTARY	845.66	48,810	BA NC	83,022	11	98,950	82,628	184	18,716.00	6.64
30	ANAHEIM UNION HIGH	1,289.67	48,618	BA	88,375	7	101,623	88,470	185	30,339.50	2.00
30	BREA-OLINDA UNIFIED	220.60	38,286	NC	71,519	11	91,537	71,257	176	5,797.84	0.50
30	BUENA PARK ELEMENTARY	217.00	44,757	BA NC	83,126	9	98,068	78,628	185	5,054.92	2.77
30	CAPISTRANO UNIFIED	1,949.90	48,899	BA<45	81,876	11	98,931	73,475	185	48,203.10	0.00
30	CENTRALIA ELEMENTARY	198.50	41,860	EC/I	82,274	12	97,740	79,012	186	4,395.71	3.00
30	CYPRESS ELEMENTARY	165.00	44,240	BA+CR	80,136	5	95,885	71,955	185	3,823.54	3.00
30	FOUNTAIN VALLEY ELEMENTARY	267.32	40,946	BA	73,661	7	93,423	76,462	185	6,176.53	0.00
30	FULLERTON ELEMENTARY	549.67	46,173	BA NC	79,810	6	99,437	78,551	186	13,500.70	3.00
30	FULLERTON JOINT UNION HIGH	581.60	48,552	BA NC	88,636	9	104,458	71,678	181	13,905.90	0.00
30	GARDEN GROVE UNIFIED	1,891.14	50,195	BA	84,242	27	98,053	81,244	185	45,622.80	2.00
30	HUNTINGTON BEACH CITY ELEMENTARY	291.56	43,038	BA	80,841	8	98,852	81,044	184	6,857.72	5.00
30	HUNTINGTON BEACH UNION HIGH	643.16	49,701	BA	81,891	8	105,488	84,650	183	15,776.00	4.25
30	IRVINE UNIFIED	1,258.57	41,630	EC	74,022	13	96,107	74,349	183	29,442.90	2.00
30	LA HABRA CITY ELEMENTARY	211.48	43,111	BA+EC	79,315	7	93,596	72,671	181	4,955.54	2.84
30	LAGUNA BEACH UNIFIED	148.54	51,555	BA<15	94,725	2	115,326	94,398	185	2,889.93	4.00
30	LOS ALAMITOS UNIFIED	397.52	47,984	BA NC	86,659	6	106,189	83,242	186	9,641.37	4.00
30	MAGNOLIA ELEMENTARY	311.00	43,975	BA+CR	82,102	6	99,828	79,887	186	6,228.97	4.00
30	NEWPORT-MESA UNIFIED	963.80	45,566	EC/I	83,555	28	103,052	78,311	186	21,088.30	0.00
30	OCEAN VIEW ELEMENTARY	410.68	38,044	BA	78,256	5	93,741	75,222	184	9,001.33	0.00
30	ORANGE UNIFIED	1,131.50	40,319	BA+30	73,765	11	93,479	69,454	181	26,509.10	0.00
30	PLACENTIA-YORBA LINDA UNIFIED	1,066.08	39,997	BA	77,275	6	93,027	74,152	182	25,136.80	1.09
30	SADDLEBACK VALLEY UNIFIED	1,168.00	30,000	EC/I	78,959	15	95,849	70,870	182	27,709.80	0.00
30	SANTA ANA UNIFIED	2,461.23	50,606	BA	81,556	16	98,055	77,280	185	51,768.60	4.00
30	SAVANNA ELEMENTARY	104.00	46,604	BA+CR	80,599	6	102,954	83,974	186	2,352.45	3.00
30	TUSTIN UNIFIED	892.84	46,566	BA	76,953	12	99,986	75,118	185	23,258.40	3.00

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2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2013-14 P-2 ADA	% CHG OVER 2012-13
30	WESTMINSTER ELEMENTARY	456.43	38,770	BA NC	75,389	8	92,211	74,828	185	9,508.57	0.00
31	PLACER COUNTY OFFICE OF ED.	89.98	37,497	BA NC	67,256	10	85,383	64,136	185	N/A	4.00
31	ACKERMAN ELEMENTARY	28.50	43,069	BA	58,106	6	74,194	57,629	182	524.61	3.00
31	ALTA-DUTCH FLAT UNION ELEMENTARY	6.00	39,446	BA	63,682	24	74,996	59,605	186	94.92	5.00
31	AUBURN UNION ELEMENTARY	123.00	41,654	BA+15	59,299	7	72,954	58,833	185	1,996.09	2.00
31	COLFAX ELEMENTARY	20.20	39,681	BA<45	61,790	6	69,785	54,204	183	595.10	2.00
31	DRY CREEK JOINT ELEMENTARY	311.71	36,602	BA	71,201	8	85,458	63,878	185	6,593.08	3.00
31	EUREKA UNION ELEMENTARY	154.28	39,599	BA+CR	72,225	10	81,040	63,399	186	3,324.40	3.20
31	FORESTHILL UNION ELEMENTARY	Did Not Submit Current Year J90								379.15	
31	LOOMIS UNION ELEMENTARY	111.16	39,058	NC	63,696	9	80,124	58,692	186	2,201.16	2.50
31	NEWCASTLE ELEMENTARY	22.25	38,801	BA NC	60,584	8	78,900	55,059	182	394.41	3.00
31	PLACER HILLS ELEMENTARY	40.03	39,412	BA+30	64,318	12	69,920	55,538	183	490.26	5.00
31	PLACER UNION HIGH	183.60	39,791	PM/I	68,018	29	84,887	61,696	186	4,039.73	6.00
31	ROCKLIN UNIFIED	540.05	36,397	EC/I	67,442	13	84,090	64,301	186	10,839.20	4.00
31	ROSEVILLE CITY ELEMENTARY	469.97	37,291	EC	72,519	6	84,735	72,778	186	9,784.92	3.60
31	ROSEVILLE JOINT UNION HIGH	440.34	44,752	BA	74,262	27	90,050	68,753	184	9,805.77	5.25
31	TAHOE-TRUCKEE UNIFIED	246.57	48,198	BA+30	74,284	9	95,103	66,816	185	3,513.67	5.00
31	WESTERN PLACER UNIFIED	310.00	34,581	BA	68,795	24	85,208	64,797	182	6,424.74	0.00
32	PLUMAS COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
32	PLUMAS UNIFIED	128.02	35,356	BA	59,586	10	79,048	55,766	182	1,792.25	5.00
33	RIVERSIDE COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
33	ALVORD UNIFIED	709.70	45,436	BA NC	79,909	15	98,921	73,751	180	18,663.00	3.00
33	BANNING UNIFIED	197.00	41,625	BA	66,779	5	84,654	65,633	184	4,202.24	0.00
33	BEAUMONT UNIFIED	338.00	45,032	BA+CR	69,629	11	93,130	68,254	184	8,589.58	4.00
33	COACHELLA VALLEY UNIFIED	838.00	43,531	BA	71,530	11	90,195	70,182	182	17,783.30	5.00
33	CORONA-NORCO UNIFIED	2,296.20	52,867	BA<45	82,178	11	98,837	80,315	185	51,746.60	6.46
33	DESERT CENTER UNIFIED	1.00	41,552	BA	53,669	5	84,005	65,066	185	12.42	3.00
33	DESERT SANDS UNIFIED	1,231.00	43,967	BA	75,733	11	87,354	71,217	182	27,666.89	3.02
33	HEMET UNIFIED	913.51	44,161	BA	71,130	22	87,860	66,464	184	20,351.31	0.00
33	JURUPA UNIFIED	874.45	45,062	BA<30	77,929	13	91,517	68,224	184	18,792.30	0.00
33	LAKE ELSINORE UNIFIED	961.42	37,173	I	73,217	8	89,763	68,201	184	21,237.51	0.00
33	MENIFEE UNION ELEMENTARY	412.60	38,905	EC/I	75,811	15	87,239	68,716	184	8,894.17	3.00
33	MORENO VALLEY UNIFIED	1,502.00	45,229	BA	73,232	11	90,463	69,468	184	32,973.14	3.96
33	MURRIETA VALLEY UNIFIED	876.91	44,400	BA	82,681	8	100,255	73,522	185	21,991.70	4.00
33	NUVIEW UNION ELEMENTARY	95.00	42,468	I	69,395	25	93,601	69,798	184	2,071.56	5.00
33	PALM SPRINGS UNIFIED	1,003.30	44,791	BA	73,970	4	90,847	65,423	183	21,983.65	5.25
33	PALO VERDE UNIFIED	138.00	40,840	BA	64,203	16	82,480	63,951	185	3,097.46	5.00
33	PERRIS ELEMENTARY	266.00	42,329	BA	76,530	11	91,602	75,979	183	4,726.06	6.00
33	PERRIS UNION HIGH	356.00	46,200	BA	74,802	10	91,939	73,843	184	8,744.92	4.00
33	RIVERSIDE UNIFIED	1,725.90	49,695	BA<45	79,035	14	95,855	73,295	185	40,343.80	6.00

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33	ROMOLAND ELEMENTARY	146.00	46,687	BA<30	77,079	12	95,726	76,167	184	3,286.95	6.00
33	SAN JACINTO UNIFIED	382.66	44,362	BA	71,702	13	90,105	69,117	184	8,882.59	4.54
33	TEMECULA VALLEY UNIFIED	1,196.70	43,428	BA NC	79,039	13	92,042	72,404	185	27,772.57	0.00
33	VAL VERDE UNIFIED	809.00	44,544	BA+15	71,561	12	87,920	72,223	184	19,015.90	1.02
34	SACRAMENTO COUNTY OFFICE OF ED	139.87	45,782	BA+CR	72,051	12	80,272	65,984	185	N/A	2.50
34	ARCOHE UNION ELEMENTARY	19.42	40,168	BA+30	65,793	8	71,287	60,024	182	373.90	1.00
34	CENTER JOINT UNIFIED	200.70	37,486	BA	71,155	8	78,953	61,765	183	4,267.98	1.50
34	ELK GROVE UNIFIED	3,083.87	40,848	BA	71,340	11	85,346	60,572	184	59,629.97	2.72
34	ELVERTA JOINT ELEMENTARY	Did Not Submit Current Year J90								283.40	
34	FOLSOM-CORDOVA UNIFIED	855.47	35,642	EC/I	70,192	10	80,586	61,036	184	18,396.40	0.00
34	GALT JOINT UNION ELEMENTARY	197.54	39,706	BA	69,975	12	80,279	63,570	185	3,643.47	5.00
34	GALT JOINT UNION HIGH	121.80	34,854	BA+EC	68,246	11	87,753	66,198	183	2,159.55	2.50
34	NATOMAS UNIFIED	367.30	32,550	EC	66,720	11	83,998	57,983	183	8,942.88	0.00
34	RIVER DELTA JOINT UNIFIED	108.34	35,174	BA NC	51,928	25	71,292	53,925	183	1,862.82	0.00
34	ROBLA ELEMENTARY	109.90	41,241	BA	68,208	30	79,929	66,025	184	2,115.08	4.00
34	SACRAMENTO CITY UNIFIED	2,068.88	39,885	BA NC	65,695	9	86,028	52,419	182	41,629.32	0.00
34	SAN JUAN UNIFIED	1,795.78	41,336	BA<30	71,583	11	83,465	70,764	185	38,288.60	0.00
34	TWIN RIVERS UNIFIED	1,163.00	40,800	BA	71,162	11	84,942	55,607	186	25,060.81	2.00
35	SAN BENITO COUNTY OFFICE OF ED	Did Not Submit Current Year J90								N/A	
35	AROMAS/SAN JUAN UNIFIED	54.80	42,655	BA NC	67,955	13	89,433	62,933	184	1,051.88	3.00
35	BITTERWATER-TULLY JT UNION ELEMENTARY	Did Not Submit Current Year J90								24.59	
35	CIENEGA UNION ELEMENTARY	2.00	31,472	BA	47,346	1	60,572	47,616	185	30.68	0.00
35	HOLLISTER ELEMENTARY	245.00	44,267	BA	70,820	31	88,451	63,419	185	5,213.99	2.00
35	JEFFERSON ELEMENTARY	Did Not Submit Current Year J90								19.48	
35	NORTH COUNTY JOINT UNION ELEMENTARY	31.42	48,137	BA	63,912	30	81,805	62,869	185	737.49	4.00
35	PANOCHÉ ELEMENTARY	Current Year J90								4.18	
35	SAN BENITO HIGH	115.80	46,271	BA	67,747	11	85,839	67,219	186	2,844.73	2.00
35	SOUTHSIDE ELEMENTARY	Did Not Submit Current Year J90								230.31	
35	TRES PINOS UNION ELEMENTARY	Did Not Submit Current Year J90								127.66	
35	WILLOW GROVE UNION ELEMENTARY	Did Not Submit Current Year J90								15.99	
36	SAN BERNARDINO COUNTY OFFICE OF ED.	271.35	40,254	BA	77,142	22	85,979	72,370	179	N/A	2.19
36	ADELANTO ELEMENTARY	351.00	39,386	BA	64,161	13	93,436	62,542	185	7,637.58	3.00
36	ALTA LOMA ELEMENTARY	234.70	36,677	BA	73,199	5	84,835	65,836	185	5,812.78	1.56
36	APPLE VALLEY UNIFIED	552.00	40,800	BA	71,164	6	89,638	63,428	184	12,385.70	2.00
36	BAKER VALLEY UNIFIED	Did Not Submit Current Year J90								158.18	
36	BARSTOW UNIFIED	245.00	38,290	BA	64,481	8	80,702	58,810	185	5,530.99	3.00
36	BEAR VALLEY UNIFIED	109.00	41,961	BA+15	70,845	8	85,016	66,811	185	2,414.31	3.00
36	CENTRAL ELEMENTARY	197.71	37,392	BA	72,167	8	85,020	66,084	185	4,568.88	3.00
36	CHAFFEY UNION HIGH	950.20	42,362	BA	83,285	6	100,398	77,099	182	23,432.50	2.50
36	CHINO UNIFIED	1,173.52	44,129	BA	78,442	27	92,400	73,330	183	28,231.80	3.00

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36	COLTON JOINT UNIFIED	1,124.85	41,484	BA	69,525	9	84,961	65,812	176	22,255.10	1.08
36	CUCAMONGA ELEMENTARY	114.00	40,249	BA	73,651	9	85,424	65,326	182	2,384.88	6.50
36	ETIWANDA ELEMENTARY	598.09	45,596	BA	75,682	6	93,373	70,960	185	13,235.90	2.50
36	FONTANA UNIFIED	1,810.35	41,006	BA NC	72,272	10	87,206	69,104	182	38,576.10	0.00
36	HELENDALE ELEMENTARY	37.50	33,290	I	61,216	8	79,237	60,247	183	823.46	0.00
36	HESPERIA UNIFIED	860.50	43,133	EC	67,156	7	86,267	68,354	184	20,193.50	3.70
36	LUCERNE VALLEY UNIFIED	40.00	33,495	I	60,857	20	77,421	60,195	176	746.68	4.00
36	MORONGO UNIFIED	409.80	38,635	BA	69,869	7	86,225	69,041	186	8,013.45	5.00
36	MOUNTAIN VIEW ELEMENTARY	100.00	42,821	BA+15	80,269	6	84,852	71,642	184	2,561.89	3.00
36	MT. BALDY JOINT ELEMENTARY	Did Not Submit Current Year J90								127.97	
36	NEEDLES UNIFIED	35.00	37,273	BA	70,510	7	80,321	67,090	181	778.32	3.00
36	ONTARIO-MONTCLAIR ELEMENTARY	1,193.02	40,152	BA	74,093	9	86,137	71,413	184	22,144.60	5.00
36	ORO GRANDE ELEMENTARY	Did Not Submit Current Year J90								116.33	
36	REDLANDS UNIFIED	950.40	41,403	BA	76,518	11	89,609	73,212	185	20,073.60	2.00
36	RIALTO UNIFIED	1,121.60	45,996	BA	75,614	15	91,139	70,584	184	25,498.80	0.00
36	RIM OF THE WORLD UNIFIED	179.00	38,216	BA+15	64,534	6	76,430	61,418	183	3,649.90	0.00
36	SAN BERNARDINO CITY UNIFIED	2,597.00	45,891	EC/I	73,599	18	87,930	71,118	184	47,077.10	6.00
36	SILVER VALLEY UNIFIED	147.00	42,638	BA	62,121	7	88,154	62,339	184	2,215.80	2.00
36	SNOWLINE JOINT UNIFIED	347.75	39,287	BA	68,615	4	84,040	69,994	177	7,430.79	0.00
36	TRONA JOINT UNIFIED	20.00	42,066	BA	69,802	8	81,606	65,433	183	232.77	3.41
36	UPLAND UNIFIED	474.23	36,915	BA	71,522	10	86,131	66,114	175	11,208.00	0.00
36	VICTOR ELEMENTARY	465.91	45,735	BA+I	77,084	6	94,540	68,531	183	11,102.20	5.00
36	VICTOR VALLEY UNION HIGH	382.49	39,046	BA	65,475	10	80,825	65,129	176	8,952.67	3.00
36	YUCAIPA-CALIMESA JOINT UNIFIED	404.30	42,359	BA	74,535	32	90,880	71,187	185	8,519.39	2.50
37	SAN DIEGO COUNTY OFFICE OF ED.	255.00	42,074	BA	78,001	8	86,879	72,795	190	N/A	3.00
37	ALPINE UNION ELEMENTARY	89.00	36,606	BA<30	67,521	10	81,121	56,290	179	1,704.32	-1.06
37	BONSALL UNION ELEMENTARY	107.80	38,759	BA	62,210	8	87,005	62,835	183	2,174.05	3.00
37	BORREGO SPRINGS UNIFIED	Did Not Submit Current Year J90								400.77	
37	CAJON VALLEY UNION ELEMENTARY	763.60	38,372	BA	72,225	11	91,628	67,316	183	15,331.10	2.50
37	CARDIFF ELEMENTARY	Did Not Submit Current Year J90								714.99	
37	CARLSBAD UNIFIED	447.85	41,479	BA<30	74,077	11	94,240	69,477	184	10,564.20	3.00
37	CHULA VISTA ELEMENTARY	1,225.41	43,557	BA	67,803	6	87,533	65,715	185	23,237.80	0.00
37	CORONADO UNIFIED	160.64	40,000	BA	65,417	8	89,600	67,100	185	3,025.43	0.00
37	DEHESA ELEMENTARY	Did Not Submit Current Year J90								181.27	
37	DEL MAR UNION ELEMENTARY	268.46	42,685	BA	77,305	5	94,594	77,093	184	4,248.58	2.00
37	ENCINITAS UNION ELEMENTARY	273.70	40,276	BA<45	75,386	3	98,450	66,380	185	5,207.04	2.50
37	ESCONDIDO UNION ELEMENTARY	883.64	37,051	BA	69,791	11	88,461	66,508	185	16,803.40	2.50
37	ESCONDIDO UNION HIGH	338.60	41,879	BA	65,567	11	87,865	61,799	184	7,253.12	3.63
37	FALLBROOK UNION ELEMENTARY	242.30	43,448	BA<24	72,574	10	90,526	67,910	183	5,025.64	3.00
37	FALLBROOK UNION HIGH	111.40	37,409	BA	72,624	1	90,117	70,950	183	2,505.51	2.00
37	GROSSMONT UNION HIGH	800.84	42,330	<BA	73,414	25	88,595	70,555	185	16,809.80	1.00
37	JAMUL-DULZURA UNION ELEMENTARY	27.40	36,839	BA	67,275	14	79,177	55,607	184	583.40	-1.06

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2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2013-14 P-2 ADA	% CHG OVER 2012-13
37	JULIAN UNION ELEMENTARY	Did Not Submit Current Year J90								304.09	
37	JULIAN UNION HIGH	Did Not Submit Current Year J90								144.58	
37	LA MESA-SPRING VALLEY ELEMENTARY	543.92	43,365	BA	76,712	5	88,522	64,590	181	11,562.50	2.00
37	LAKESIDE UNION ELEMENTARY	245.53	44,683	BA	67,835	5	99,623	66,486	184	4,650.61	2.50
37	LEMON GROVE ELEMENTARY	159.90	41,157	BA+CR	71,900	12	89,810	65,534	185	3,780.17	3.00
37	MOUNTAIN EMPIRE UNIFIED	103.00	32,522	DSC	53,236	6	78,324	51,051	183	1,482.73	3.00
37	NATIONAL ELEMENTARY	272.00	43,960	BA+CR	67,358	26	83,728	62,338	185	5,540.91	1.50
37	OCEANSIDE CITY UNIFIED	851.97	40,888	BA	76,276	11	91,243	69,221	185	18,667.40	1.67
37	POWAY UNIFIED	1,430.23	42,804	BA<15	72,715	10	91,374	67,709	186	34,450.60	2.00
37	RAMONA CITY UNIFIED	235.93	38,767	BA	68,302	6	84,141	66,462	178	5,477.18	0.00
37	RANCHO SANTA FE ELEMENTARY	58.31	47,283	BA+30	71,845	5	95,367	73,729	184	666.56	0.00
37	SAN DIEGO CITY UNIFIED	5,740.28	39,983	BA	69,748	17	82,578	60,754	183	106,065.00	2.00
37	SAN DIEGUITO UNION HIGH	572.78	42,545	BA	79,667	3	99,546	79,139	186	12,030.50	0.00
37	SAN MARCOS UNIFIED	858.32	35,307	BA	68,567	6	89,260	70,612	184	19,313.70	1.57
37	SAN PASQUAL UNION ELEMENTARY	30.90	42,720	BA<30	61,636	7	85,215	58,855	185	524.31	2.00
37	SAN YSIDRO ELEMENTARY	216.85	43,526	BA	73,103	14	86,081	65,162	186	4,861.78	2.69
37	SANTEE ELEMENTARY	296.99	41,465	BA+EC	72,734	7	91,150	65,560	185	6,237.28	2.50
37	SOLANA BEACH ELEMENTARY	187.68	46,703	BA<30	78,731	5	101,134	74,875	185	2,941.82	3.00
37	SOUTH BAY UNION ELEMENTARY	397.80	39,718	BA	72,469	6	83,250	65,976	185	6,433.65	0.00
37	SPENCER VALLEY ELEMENTARY	Did Not Submit Current Year J90								28.79	
37	SWEETWATER UNION HIGH	1,579.40	41,638	BA NC	78,048	26	93,445	71,381	184	38,092.50	2.00
37	VALLECITOS ELEMENTARY	Did Not Submit Current Year J90								192.04	
37	VALLEY CENTER-PAUMA UNIFIED	199.00	41,057	BA NC	78,583	8	92,171	77,187	184	3,977.15	6.00
37	VISTA UNIFIED	1,032.87	34,970	BA	67,836	7	83,928	63,645	184	21,488.30	3.28
37	WARNER UNIFIED	17.00	37,982	BA+30	52,554	6	74,119	58,072	183	204.04	0.00
38	SAN FRANCISCO CO. OFFICE OF ED	Single District County - Salary Schedule Same as District								N/A	
38	SAN FRANCISCO UNIFIED	3,406.42	39,990	EC/I	64,434	11	82,428	65,649	184	49,548.10	0.00
39	SAN JOAQUIN COUNTY OFFICE OF ED.	217.70	42,033	BA+15	61,809	28	81,700	62,334	183	1,767.50	2.00
39	BANTA ELEMENTARY	16.00	42,469	BA<45	64,223	6	73,358	59,358	183	305.37	2.50
39	ESCALON UNIFIED	121.94	38,222	BA	65,734	13	79,521	58,700	182	2,611.93	2.00
39	JEFFERSON ELEMENTARY	117.60	38,903	BA	64,392	13	76,417	62,429	182	2,357.72	5.00
39	LAMMERSVILLE JOINT UNIFIED	124.00	39,660	BA	55,820	12	74,163	60,159	183	2,622.50	2.00
39	LINCOLN UNIFIED	431.52	43,932	BA	65,809	12	82,949	62,427	185	8,818.47	7.09
39	LINDEN UNIFIED	Did Not Submit Current Year J90								2,219.72	
39	LODI UNIFIED	1,361.17	37,556	EC/I	66,178	20	81,100	59,666	182	27,152.98	2.00
39	MANTECA UNIFIED	1,064.57	46,534	BA+15	70,209	28	86,152	66,446	186	22,000.67	5.50
39	NEW HOPE ELEMENTARY	11.58	35,569	BA+I	49,476	8	71,801	52,381	184	192.99	5.00
39	NEW JERUSALEM ELEMENTARY	Did Not Submit Current Year J90								21.19	
39	OAK VIEW UNION ELEMENTARY	18.80	36,071	I	63,586	33	74,316	58,050	187	395.42	3.00
39	RIPON UNIFIED	125.33	39,431	BA+12	64,303	20	77,036	56,968	184	2,888.85	1.03
39	STOCKTON CITY UNIFIED	1,689.00	39,802	NC	61,632	17	76,281	60,551	183	34,360.78	1.00
39	TRACY JOINT UNIFIED	703.50	43,264	EC/I	69,366	15	83,843	63,770	183	15,373.20	3.00

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2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2013-14 P-2 ADA	% CHG OVER 2012-13
40	SAN LUIS OBISPO CO. OFFICE OF ED.	53.35	43,502	BA+CR	65,113	20	81,581	60,908	186	N/A	4.50
40	ATASCADERO UNIFIED	228.50	40,744	BA<45	65,016	9	76,674	56,520	185	4,569.13	1.25
40	CAYUCOS ELEMENTARY	14.30	40,600	BA	71,208	6	82,933	64,069	184	205.37	0.00
40	COAST UNIFIED	48.25	38,123	BA	68,103	8	80,794	66,105	184	704.98	1.00
40	LUCIA MAR UNIFIED	525.30	41,695	BA	62,800	8	80,980	59,720	184	10,203.50	4.30
40	PASO ROBLES JOINT UNIFIED	317.20	39,325	BA	62,545	8	74,214	57,738	179	6,202.40	0.00
40	PLEASANT VALLEY JOINT UNION ELEMENTARY	7.00	35,263	BA	58,901	24	82,796	55,721	185	121.81	0.00
40	SAN LUIS COASTAL UNIFIED	411.79	43,414	BA	71,525	11	91,225	64,846	186	7,025.72	0.00
40	SAN MIGUEL JOINT UNION ELEMENTARY	Did Not Submit Current Year J90								580.39	
40	SHANDON JOINT UNIFIED	20.50	40,561	BA	58,336	9	70,508	56,631	184	265.34	0.00
40	TEMPLETON UNIFIED	118.78	36,827	BA NC	62,507	8	75,761	60,230	184	2,393.20	2.48
41	SAN MATEO COUNTY OFFICE OF ED.	110.10	39,968	BA	85,419	12	95,508	76,069	182	N/A	3.00
41	BAYSHORE ELEMENTARY	Did Not Submit Current Year J90								361.09	
41	BELMONT-REDWOOD SHORES ELEMENTARY	188.79	48,301	BA+30	72,223	15	91,964	71,200	184	3,554.48	0.00
41	BRISBANE ELEMENTARY	Did Not Submit Current Year J90								461.40	
41	BURLINGAME ELEMENTARY	181.58	42,805	NC	69,065	8	85,481	71,307	182	3,147.06	4.00
41	CABRILLO UNIFIED	Did Not Submit Current Year J90								3,215.08	
41	HILLSBOROUGH CITY ELEMENTARY	110.60	53,712	BA	91,391	7	119,793	90,002	186	1,488.11	4.11
41	JEFFERSON ELEMENTARY	304.45	45,728	BA+59	63,674	9	81,452	62,388	182	6,141.82	6.00
41	JEFFERSON UNION HIGH	237.20	44,950	BA+30	65,205	12	79,225	62,336	180	4,409.07	6.00
41	LA HONDA-PESCADERO UNIFIED	28.46	41,043	BA	58,546	10	79,892	58,202	187	328.13	3.92
41	LAS LOMITAS ELEMENTARY	93.02	52,078	BA+30	95,830	20	126,109	78,048	185	1,259.44	0.00
41	MENLO PARK CITY ELEMENTARY	182.47	56,511	BA	98,507	22	112,075	91,492	189	2,636.69	3.50
41	MILLBRAE ELEMENTARY	111.80	44,690	BA+30	69,160	11	87,167	67,667	182	2,390.48	4.00
41	PACIFICA SCHOOL DISTRICT	149.49	36,838	PC	59,122	11	75,693	58,589	184	3,119.44	3.50
41	PORTOLA VALLEY ELEMENTARY	Did Not Submit Current Year J90								577.85	
41	RAVENSWOOD CITY ELEMENTARY	197.00	42,460	BA+I	60,731	16	79,325	62,431	185	3,342.16	0.00
41	REDWOOD CITY ELEMENTARY	478.00	45,415	BA NC	70,822	11	88,384	69,483	187	8,656.88	3.50
41	SAN BRUNO PARK ELEMENTARY	111.00	38,700	BA	64,788	10	74,381	67,513	182	2,690.29	0.00
41	SAN CARLOS ELEMENTARY	149.20	47,226	BA+30	74,361	11	89,655	69,786	186	2,702.06	0.00
41	SAN MATEO UNION HIGH	462.20	54,854	BA	91,599	22	104,222	88,487	185	7,857.39	5.00
41	SAN MATEO-FOSTER CITY ELEMENTARY	522.97	45,657	BA<45	67,689	11	85,863	67,519	186	11,312.90	2.00
41	SEQUOIA UNION HIGH	506.10	55,763	BA	87,650	12	103,222	84,966	187	7,827.82	4.00
41	SOUTH SAN FRANCISCO UNIFIED	437.48	44,318	BA+CR	62,602	12	82,562	65,164	185	8,928.54	1.00
41	WOODSIDE ELEMENTARY	40.40	54,739	BA<45	90,304	10	112,095	78,150	186	403.90	3.00
42	SANTA BARBARA COUNTY OFFICE OF ED.	139.14	41,250	BA+CR	73,054	14	80,640	69,851	183	N/A	1.57
42	BALLARD ELEMENTARY	8.00	50,072	BA+CR	87,164	6	98,639	84,817	184	100.87	3.00
42	BLOCHMAN UNION ELEMENTARY	8.00	38,076	BA	56,368	5	74,892	59,170	183	125.88	0.00
42	BUELLTON UNION ELEMENTARY	Did Not Submit Current Year J90								665.16	
42	CARPINTERIA UNIFIED	132.15	38,527	BA+30	59,935	14	72,195	61,253	185	2,161.84	3.00
42	COLD SPRING ELEMENTARY	Did Not Submit Current Year J90								159.50	

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42	COLLEGE ELEMENTARY	Did Not Submit Current Year J90								223.93	
42	CUYAMA JOINT UNIFIED	16.00	41,042	BA+15	59,216	5	71,660	61,220	181	229.48	3.50
42	GOLETA UNION ELEMENTARY	214.15	45,955	BA<45	78,135	7	94,202	80,173	185	3,534.08	2.50
42	GUADALUPE UNION ELEMENTARY	57.50	42,450	BA	76,917	6	91,968	68,571	186	1,167.92	3.00
42	HOPE ELEMENTARY	54.00	42,079	BA	75,467	5	92,976	73,810	183	974.67	3.00
42	LOMPOC UNIFIED	Did Not Submit Current Year J90								9,001.61	
42	LOS OLIVOS ELEMENTARY	28.76	39,000	BA+12	57,275	30	81,000	65,000	183	510.15	0.00
42	MONTECITO UNION ELEMENTARY	37.72	49,265	BA	99,960	7	120,248	92,619	184	468.94	1.50
42	ORCUTT UNION ELEMENTARY	183.77	39,901	BA	73,592	6	84,048	63,490	185	4,238.71	4.00
42	SANTA BARBARA UNIFIED	706.92	45,306	BA<45	69,726	8	82,249	71,676	185	13,475.30	3.00
42	SANTA MARIA JOINT UNION HIGH	341.71	41,840	BA	76,671	6	90,866	75,892	185	7,258.71	5.56
42	SANTA MARIA-BONITA ELEMENTARY	654.67	47,483	BA	74,999	6	94,830	75,982	186	15,060.70	4.75
42	SANTA YNEZ VALLEY UNION HIGH	51.60	44,325	BA	72,315	6	86,762	68,268	181	1,011.79	2.00
42	SOLVANG ELEMENTARY	29.86	40,253	BA+30	61,486	5	79,026	58,546	182	600.22	2.00
42	VISTA DEL MAR UNION ELEMENTARY	10.88	42,664	BA+30	68,178	7	82,046	62,902	185	47.40	0.00
43	SANTA CLARA COUNTY OFFICE OF ED.	327.40	46,113	BA	77,272	20	88,584	71,704	184	N/A	1.00
43	ALUM ROCK UNION ELEMENTARY	617.55	47,266	BA<10	71,708	11	85,887	73,584	182	11,362.69	1.50
43	BERRYESSA UNION ELEMENTARY	374.40	48,341	BA+30	69,584	11	89,796	70,784	183	7,743.27	4.00
43	CAMBRIAN ELEMENTARY	147.10	53,552	BA+30	77,669	15	93,845	75,058	185	3,270.99	1.00
43	CAMPBELL UNION ELEMENTARY	399.75	49,784	I	71,973	11	89,529	74,529	185	7,415.84	2.00
43	CAMPBELL UNION HIGH	336.40	43,138	BA<30	71,459	12	91,559	72,509	182	6,968.69	5.00
43	CUPERTINO UNION ELEMENTARY	858.47	53,224	EC	76,035	11	100,925	78,235	187	18,882.60	2.00
43	EAST SIDE UNION HIGH	1,114.80	49,378	BA	80,860	9	100,055	78,040	182	22,371.30	1.95
43	EVERGREEN ELEMENTARY	598.00	50,883	BA	82,899	6	95,645	82,337	184	12,850.90	3.00
43	FRANKLIN-MCKINLEY ELEMENTARY	443.20	45,202	BA	77,848	12	91,228	78,141	184	8,361.74	5.00
43	FREMONT UNION HIGH	500.40	52,943	BA	80,565	28	98,932	82,493	185	10,335.00	5.67
43	GILROY UNIFIED	514.87	45,781	BA+CR	69,390	19	85,677	67,441	186	10,869.80	4.50
43	LAKESIDE JOINT ELEMENTARY	Did Not Submit Current Year J90								83.38	
43	LOMA PRIETA JOINT ELEMENTARY	22.00	45,093	NC	64,562	6	84,528	62,191	185	478.49	0.00
43	LOS ALTOS ELEMENTARY	242.59	46,042	BA+30	73,795	15	89,102	71,108	186	4,463.85	1.75
43	LOS GATOS UNION ELEMENTARY	153.80	51,392	NC	82,359	11	98,446	78,209	184	3,168.73	3.00
43	LOS GATOS-SARATOGA JOINT UNION HIGH	171.85	59,975	BA	97,125	13	118,945	91,863	185	3,134.61	2.00
43	LUTHER BURBANK ELEMENTARY	25.00	46,101	BA NC	72,027	12	89,701	75,198	182	539.77	2.00
43	MILPITAS UNIFIED	471.70	51,514	BA	77,522	11	96,505	81,077	186	9,897.45	3.00
43	MORELAND ELEMENTARY	219.20	50,580	BA+30	73,062	30	94,455	71,125	185	4,537.59	2.00
43	MORGAN HILL UNIFIED	377.00	43,939	BA	67,099	15	85,596	67,642	183	8,181.09	2.00
43	MOUNTAIN VIEW-LOS ALTOS UNION HIGH	207.83	67,189	BA	109,318	13	126,962	106,915	186	3,641.21	4.00
43	MOUNTAIN VIEW-WHISMAN ELEMENTARY	247.88	47,808	BA+30	68,388	10	88,218	70,540	187	4,868.96	2.00
43	MT. PLEASANT ELEMENTARY	133.90	49,097	BA+30	66,803	11	95,084	67,939	185	2,435.15	4.00
43	OAK GROVE ELEMENTARY	474.30	45,457	BA+10	71,179	18	87,287	71,147	186	10,824.30	2.00
43	ORCHARD ELEMENTARY	37.80	43,551	BA+30	67,724	10	88,193	74,294	185	860.76	3.00
43	PALO ALTO UNIFIED	792.64	55,084	BA	91,841	12	111,229	87,689	186	11,469.60	4.00

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43	SAN JOSE UNIFIED	1,665.00	48,588	BA NC	67,386	30	87,228	71,772	186	30,623.70	0.00
43	SANTA CLARA UNIFIED	741.80	51,640	BA+30	78,579	12	92,551	78,066	186	14,776.40	3.00
43	SARATOGA UNION ELEMENTARY	119.07	51,125	EC/I	84,470	12	99,087	78,159	186	2,080.38	0.00
43	SUNNYVALE ELEMENTARY	317.00	50,239	BA<45	71,220	15	94,375	72,782	187	6,650.09	3.50
43	UNION ELEMENTARY	253.94	43,334	BA NC	70,912	15	88,575	70,022	185	5,292.68	3.00
44	SANTA CRUZ COUNTY OFFICE OF ED	71.68	37,987	BA+I	62,152	25	79,328	59,306	185	N/A	3.50
44	BONNY DOON ELEMENTARY	7.50	38,065	BA	58,814	30	78,691	57,234	185	119.47	1.50
44	HAPPY VALLEY ELEMENTARY	6.89	32,728	BA	62,424	16	68,866	54,248	182	124.22	0.00
44	LIVE OAK ELEMENTARY	99.35	41,822	BA+30	61,586	9	74,434	55,435	186	1,719.43	4.00
44	MOUNTAIN ELEMENTARY	Did Not Submit Current Year J90								124.87	
44	PACIFIC ELEMENTARY	Did Not Submit Current Year J90								102.14	
44	PAJARO VALLEY JOINT UNIFIED	1,019.55	41,882	BA+CR	60,890	13	81,338	60,104	184	18,710.57	7.00
44	SAN LORENZO VALLEY UNIFIED	129.60	34,636	BA	63,744	13	81,681	59,339	187	2,535.33	1.54
44	SANTA CRUZ CITY SCHOOLS	332.98	41,166	BA	61,840	6	77,078	57,931	185	6,524.94	0.00
44	SCOTTS VALLEY UNIFIED	118.43	38,812	NC	59,810	13	75,431	57,371	186	2,382.57	5.00
44	SOQUEL ELEMENTARY	99.19	33,922	BA NC	63,810	15	77,681	58,007	185	1,920.27	3.50
45	SHASTA COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
45	ANDERSON UNION HIGH	90.40	36,691	BA+15	63,653	10	76,908	57,368	183	1,810.28	1.00
45	BELLA VISTA ELEMENTARY	Did Not Submit Current Year J90								321.48	
45	BLACK BUTTE UNION ELEMENTARY	11.50	37,338	BA	55,121	8	64,657	50,996	186	175.36	2.00
45	CASCADE UNION ELEMENTARY	67.00	39,408	BA+30	58,661	11	72,116	52,783	184	1,155.99	3.00
45	CASTLE ROCK UNION ELEMENTARY	Did Not Submit Current Year J90								63.54	
45	COLUMBIA ELEMENTARY	46.38	39,007	BA+30	60,439	10	71,317	55,493	185	809.02	0.00
45	COTTONWOOD UNION ELEMENTARY	39.50	39,799	BA+30	64,027	6	71,988	57,296	186	873.74	3.00
45	ENTERPRISE ELEMENTARY	171.70	37,408	BA+CR	63,644	11	77,478	62,714	184	3,507.32	7.25
45	FALL RIVER JOINT UNIFIED	73.58	37,395	BA+30	50,990	12	69,911	51,610	183	1,090.52	2.91
45	FRENCH GULCH-WHISKEYTOWN ELEMENTARY	Did Not Submit Current Year J90								23.22	
45	GATEWAY UNIFIED	136.52	32,198	NC/I	58,374	1	71,413	54,232	183	2,362.24	1.80
45	GRANT ELEMENTARY	29.19	43,263	BA+24	64,516	10	72,878	59,893	185	612.47	5.25
45	HAPPY VALLEY UNION ELEMENTARY	Did Not Submit Current Year J90								478.14	
45	IGO, ONO, PLATINA UNION ELEMENTARY	4.00	38,975	BA+CR	42,045	8	58,799	47,955	183	66.43	0.00
45	INDIAN SPRINGS ELEMENTARY	Did Not Submit Current Year J90								13.55	
45	JUNCTION ELEMENTARY	14.20	36,452	BA+30	50,119	1	63,691	48,246	185	232.17	0.00
45	MILLVILLE ELEMENTARY	13.02	36,587	BA+30	50,569	5	68,000	49,609	185	230.75	0.00
45	MOUNTAIN UNION ELEMENTARY	5.02	35,700	BA+30	40,928	1	61,710	41,310	184	61.33	0.00
45	NORTH COW CREEK ELEMENTARY	Did Not Submit Current Year J90								244.36	
45	OAK RUN ELEMENTARY	Did Not Submit Current Year J90								26.07	
45	PACHECO UNION ELEMENTARY	27.50	38,570	BA+30	53,184	28	68,122	51,352	179	554.54	3.00
45	REDDING ELEMENTARY	152.00	40,722	BA+CR	60,372	16	74,822	58,230	181	3,002.82	3.00
45	SHASTA UNION ELEMENTARY	7.00	36,171	BA+CR	47,067	9	59,268	50,488	181	117.74	0.00
45	SHASTA UNION HIGH	203.30	40,708	BA	66,674	7	83,637	62,779	184	4,278.39	3.00

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2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2013-14 P-2 ADA	% CHG OVER 2012-13
45	WHITMORE UNION ELEMENTARY	Did Not Submit Current Year J90								28.47	
46	SIERRA COUNTY OFFICE OF ED.	Single District County - Salary Schedule Same as District								N/A	
46	SIERRA-PLUMAS JOINT UNIFIED	24.12	33,673	BA	56,544	8	69,123	51,397	182	351.05	4.50
47	SISKIYOU COUNTY OFFICE OF ED.	30.70	33,348	BA	51,868	30	62,432	51,380	182	N/A	3.00
47	BIG SPRINGS UNION ELEMENTARY	Did Not Submit Current Year J90								126.17	
47	BOGUS ELEMENTARY	1.00	44,300	SS	44,300	1	44,300	44,300	190	9.99	0.00
47	BUTTE VALLEY UNIFIED	19.75	35,190	BA+30	53,389	5	72,727	48,420	183	282.99	0.00
47	BUTTEVILLE UNION ELEMENTARY	11.47	34,680	BA+CR	47,515	10	58,135	48,900	183	190.99	2.00
47	DELPHIC ELEMENTARY	Did Not Submit Current Year J90								49.97	
47	DUNSMUIR ELEMENTARY	8.53	38,430	BA+30	50,460	1	57,207	52,421	182	102.49	2.50
47	DUNSMUIR JOINT UNION HIGH	7.90	36,428	BA+30	40,071	6	53,043	49,605	182	62.20	0.00
47	FORKS OF SALMON ELEMENTARY	Did Not Submit Current Year J90								11.12	
47	GAZELLE UNION ELEMENTARY	Did Not Submit Current Year J90								29.82	
47	GRENADA ELEMENTARY	Did Not Submit Current Year J90								176.47	
47	HAPPY CAMP UNION ELEMENTARY	Did Not Submit Current Year J90								110.52	
47	HORN BROOK ELEMENTARY	4.00	25,740	EC/I	43,898	1	51,166	46,800	184	36.76	2.00
47	JUNCTION ELEMENTARY	Did Not Submit Current Year J90								27.01	
47	KLAMATH RIVER UNION ELEMENTARY	Did Not Submit Current Year J90								10.78	
47	LITTLE SHASTA ELEMENTARY	2.00	41,406	SS	47,917	1	54,427	54,427	185	15.00	0.00
47	MCCLOUD UNION ELEMENTARY	4.50	34,000	BA+30	53,160	6	55,308	46,385	182	70.13	0.00
47	MONTAGUE ELEMENTARY	Did Not Submit Current Year J90								171.33	
47	MT. SHASTA UNION ELEMENTARY	27.85	40,923	BA+30	59,447	6	66,637	58,104	184	475.49	3.00
47	SCOTT VALLEY UNIFIED	40.83	39,262	BA+CR	54,037	5	63,436	52,443	185	614.69	0.00
47	SEIAD ELEMENTARY	Did Not Submit Current Year J90								32.51	
47	SISKIYOU UNION HIGH	42.85	42,409	BA+30	53,892	5	70,183	53,063	185	553.93	1.00
47	WEED UNION ELEMENTARY	14.50	40,451	BA+30	53,724	6	63,971	54,034	186	227.48	4.00
47	WILLOW CREEK ELEMENTARY	Did Not Submit Current Year J90								35.17	
47	YREKA UNION ELEMENTARY	53.40	38,847	CRED	54,769	10	65,991	54,776	184	946.10	3.00
47	YREKA UNION HIGH	34.19	47,752	BA+30	69,899	15	81,454	65,426	182	669.24	4.00
48	SOLANO COUNTY OFFICE OF ED.	Did Not Submit Current Year J90								N/A	
48	BENICIA UNIFIED	231.75	39,386	BA NC	70,449	11	81,080	63,686	182	4,762.78	2.50
48	DIXON UNIFIED	177.22	37,407	BA+EC	62,463	13	76,236	56,983	184	3,246.71	2.50
48	FAIRFIELD-SUISUN UNIFIED	970.61	40,459	BA NC	65,657	24	81,377	64,904	184	20,505.50	3.00
48	TRAVIS UNIFIED	256.06	35,964	BA NC	66,104	12	75,250	65,115	179	5,327.22	1.00
48	VACAVILLE UNIFIED	570.32	36,975	BA NC	63,420	12	84,401	59,943	184	11,965.73	3.78
48	VALLEJO CITY UNIFIED	631.14	37,381	BA NC	59,581	23	73,651	56,958	183	13,325.01	2.50
49	SONOMA COUNTY OFFICE OF ED.	124.25	41,589	BA<30	65,835	11	76,804	61,441	180	N/A	1.65
49	ALEXANDER VALLEY UNION ELEMENTARY	Did Not Submit Current Year J90								48.50	
49	BELLEVUE UNION ELEMENTARY	100.00	43,154	BA	64,932	5	82,877	61,218	185	1,732.16	6.00

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2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2013-14 P-2 ADA	% CHG OVER 2012-13
49	BENNETT VALLEY UNION ELEMENTARY	51.30	43,312	BA+30	59,460	6	79,783	57,529	186	1,022.26	1.50
49	CINNABAR ELEMENTARY	Did Not Submit Current Year J90								16.59	
49	CLOVERDALE UNIFIED	66.71	39,213	BA+30	61,162	10	73,956	59,381	185	1,364.02	5.00
49	COTATI-ROHNERT PARK UNIFIED	284.95	38,779	BA	57,823	11	71,726	54,890	179	5,531.30	0.00
49	DUNHAM ELEMENTARY	Did Not Submit Current Year J90								7.87	
49	FORESTVILLE UNION ELEMENTARY	22.50	45,775	BA+30	59,294	5	77,136	59,040	183	334.05	0.00
49	FORT ROSS ELEMENTARY	Did Not Submit Current Year J90								26.08	
49	GEYSERVILLE UNIFIED	18.61	41,484	BA+30	60,529	10	70,167	57,109	183	185.44	2.50
49	GRAVENSTEIN UNION ELEMENTARY	40.03	45,434	BA+30	58,345	6	80,067	59,571	183	684.06	6.00
49	GUERNEVILLE ELEMENTARY	Did Not Submit Current Year J90								263.93	
49	HARMONY UNION ELEMENTARY	15.70	44,256	BA+30	65,073	6	79,894	62,621	183	185.54	2.50
49	HEADSBERG UNIFIED	89.60	43,752	BA+30	65,257	11	76,550	58,537	185	1,645.90	4.00
49	HORICON ELEMENTARY	5.40	36,819	BA	57,871	8	71,095	56,026	185	56.31	0.00
49	KASHIA ELEMENTARY	Did Not Submit Current Year J90								6.86	
49	KENWOOD ELEMENTARY	Did Not Submit Current Year J90								89.93	
49	LIBERTY ELEMENTARY	11.80	44,865	BA+30	64,044	6	79,091	60,730	179	207.73	5.00
49	MARK WEST UNION ELEMENTARY	70.30	41,829	BA+30	63,769	6	78,098	60,733	184	1,422.73	1.65
49	MONTE RIO UNION ELEMENTARY	Did Not Submit Current Year J90								53.42	
49	MONTGOMERY ELEMENTARY	Did Not Submit Current Year J90								23.85	
49	OAK GROVE UNION ELEMENTARY	Did Not Submit Current Year J90								67.91	
49	OLD ADOBE UNION ELEMENTARY	72.60	40,681	BA+30	66,662	14	71,072	63,800	185	1,608.86	3.00
49	PETALUMA CITY SCHOOLS	403.88	39,566	BA	64,454	11	75,911	62,131	185	6,856.76	0.00
49	PINER-OLIVET UNION ELEMENTARY	54.13	45,027	BA+30	73,188	11	89,413	62,827	183	1,115.66	5.00
49	RINCON VALLEY UNION ELEMENTARY	199.58	45,297	BA+30	62,254	6	78,818	62,058	186	3,295.61	5.00
49	ROSELAND ELEMENTARY	116.49	42,233	BA<45	55,086	10	74,249	59,678	179	2,544.35	0.00
49	SANTA ROSA CITY SCHOOLS	773.90	44,278	BA	70,341	10	83,810	65,943	183	14,617.46	2.00
49	SEBASTOPOL UNION ELEMENTARY	30.75	35,588	BA	65,999	7	70,486	57,190	181	541.85	0.00
49	SONOMA VALLEY UNIFIED	207.42	37,806	BA+15	61,060	9	74,152	59,309	187	3,998.05	3.00
49	TWIN HILLS UNION ELEMENTARY	59.21	38,998	BA+CR	55,605	6	71,736	55,043	183	1,167.93	5.00
49	TWO ROCK UNION ELEMENTARY	9.80	41,383	BA+30	62,890	6	70,024	54,356	186	170.03	2.00
49	WAUGH ELEMENTARY	46.20	44,002	BA+30	74,130	10	81,116	64,250	186	898.20	1.00
49	WEST SIDE UNION ELEMENTARY	Did Not Submit Current Year J90								160.41	
49	WEST SONOMA COUNTY UNION HIGH	111.69	40,978	<BA	64,202	9	74,009	58,326	184	1,986.38	0.00
49	WILMAR UNION ELEMENTARY	11.30	45,729	BA+30	58,807	25	74,887	59,607	186	210.60	3.00
49	WINDSOR UNIFIED	253.38	39,964	BA<45	59,892	10	70,364	56,216	178	5,105.53	0.00
49	WRIGHT ELEMENTARY	77.43	38,295	BA	60,537	11	73,880	59,863	183	1,560.87	5.00
50	STANISLAUS COUNTY OFFICE OF ED.	143.94	39,426	<BA	74,616	12	95,545	68,302	182	N/A	2.00
50	CERES UNIFIED	548.95	44,447	BA+24	70,190	14	88,695	66,044	185	11,719.80	1.57
50	CHATOM UNION ELEMENTARY	28.00	36,730	EC/I	68,768	1	85,803	61,951	183	633.24	0.00
50	DENAIR UNIFIED	64.80	32,461	BA+12	63,050	11	75,040	54,973	180	1,300.62	-8.00
50	EMPIRE UNION ELEMENTARY	129.73	41,283	BA+12	68,916	7	84,317	65,607	184	2,831.96	2.50
50	GRATTON ELEMENTARY	8.00	40,852	BA+CR	50,913	5	72,505	51,795	185	46.73	0.00

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50	HART-RANSOM UNION ELEMENTARY	Did Not Submit Current Year J90								780.31	
50	HICKMAN ELEMENTARY	50.93	45,803	BA+30	69,837	8	84,806	63,255	182	1,077.65	3.50
50	HUGHSON UNIFIED	100.67	41,830	EC/I	70,424	14	86,544	64,868	181	2,071.24	3.50
50	KEYES UNION ELEMENTARY	35.00	41,746	I	67,298	30	82,814	63,888	181	690.58	0.00
50	KNIGHTS FERRY ELEMENTARY	5.00	35,950	BA+CR	56,465	6	75,288	51,256	181	84.05	3.00
50	MODESTO CITY SCHOOLS	1,411.10	52,787	BA+12	81,720	8	97,856	75,192	185	28,444.05	2.00
50	NEWMAN-CROWS LANDING UNIFIED	128.40	42,407	BA	65,689	14	81,207	64,274	181	2,696.12	0.00
50	OAKDALE UNIFIED	245.71	40,229	BA	68,155	14	83,320	64,635	182	5,041.88	2.50
50	PARADISE ELEMENTARY	Did Not Submit Current Year J90								77.06	
50	PATTERSON JOINT UNIFIED	256.00	40,535	BA NC	62,176	14	83,480	63,639	183	5,749.49	0.00
50	RIVERBANK UNIFIED	110.70	41,066	NC	64,428	1	77,912	61,285	177	2,156.18	0.00
50	ROBERTS FERRY UNION ELEMENTARY	Did Not Submit Current Year J90								105.38	
50	SALIDA UNION ELEMENTARY	101.90	42,942	BA+12	75,092	9	83,305	65,378	183	2,464.12	1.68
50	SHILOH ELEMENTARY	Did Not Submit Current Year J90								55.07	
50	STANISLAUS UNION ELEMENTARY	136.40	46,155	BA	71,462	7	84,006	70,537	185	3,068.30	2.50
50	SYLVAN UNION ELEMENTARY	383.20	40,976	NC/I	67,655	10	86,970	65,213	182	7,854.67	0.00
50	TURLOCK UNIFIED	683.54	47,888	BA+44	71,062	31	90,766	67,475	181	13,305.44	3.00
50	VALLEY HOME JOINT ELEMENTARY	7.00	40,116	BA+30	52,257	25	73,250	54,872	183	147.31	2.00
50	WATERFORD UNIFIED	77.80	43,359	BA+24	69,242	28	84,699	66,536	185	1,659.06	2.00
51	SUTTER COUNTY OFFICE OF ED.	54.40	33,009	EC/I	61,742	30	81,111	58,166	185	N/A	5.00
51	BRITTAN ELEMENTARY	19.00	36,642	BA	68,816	6	77,204	55,097	179	415.85	4.00
51	BROWNS ELEMENTARY	Did Not Submit Current Year J90								157.66	
51	EAST NICOLAUS JOINT UNION HIGH	24.00	41,705	BA+30	63,997	7	88,000	60,452	184	315.05	3.25
51	FRANKLIN ELEMENTARY	20.00	40,705	BA	69,510	6	79,896	61,456	184	466.23	4.00
51	LIVE OAK UNIFIED	81.35	40,376	BA+CR	61,458	12	76,752	57,160	184	1,677.23	4.00
51	MARCUM-ILLINOIS UNION ELEMENTARY	12.00	37,141	BA+30	44,450	30	68,545	46,471	183	154.96	0.00
51	MERIDIAN ELEMENTARY	Did Not Submit Current Year J90								65.35	
51	NUESTRO ELEMENTARY	8.00	39,676	BA+30	47,885	12	53,593	50,109	183	135.19	0.00
51	PLEASANT GROVE JOINT UNION ELEMENTARY	Did Not Submit Current Year J90								186.38	
51	SUTTER UNION HIGH	31.83	41,982	BA	59,953	8	70,935	59,556	182	673.87	3.00
51	WINSHIP-ROBBINS ELEMENTARY	Did Not Submit Current Year J90								184.15	
51	YUBA CITY UNIFIED	708.01	38,572	BA NC	60,668	13	79,650	65,985	183	12,172.30	5.00
52	TEHAMA COUNTY OFFICE OF ED.	22.50	40,544	BA+30	58,984	7	77,517	62,416	182	N/A	2.50
52	ANTELOPE ELEMENTARY	36.80	41,023	BA+30	63,219	10	72,926	53,807	183	678.07	2.50
52	CORNING UNION ELEMENTARY	96.00	40,992	BA	58,294	11	78,094	52,858	183	1,891.99	2.00
52	CORNING UNION HIGH	Did Not Submit Current Year J90								900.88	
52	ELKINS ELEMENTARY	Did Not Submit Current Year J90								15.53	
52	EVERGREEN UNION ELEMENTARY	53.13	45,333	BA+30	64,171	4	80,136	63,962	183	1,002.26	2.50
52	FLOURNOY UNION ELEMENTARY	Did Not Submit Current Year J90								30.44	
52	GERBER UNION ELEMENTARY	19.00	43,967	BA+30	67,812	8	79,862	59,255	184	370.22	8.00
52	KIRKWOOD ELEMENTARY	Did Not Submit Current Year J90								91.64	

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52	LASSEN VIEW UNION ELEMENTARY	Did Not Submit Current Year J90								293.85	
52	LOS MOLINOS UNIFIED	31.00	37,173	BA+30	57,514	10	70,499	53,330	185	558.14	3.64
52	RED BLUFF UNION ELEMENTARY	103.00	39,809	BA<45	60,329	6	74,174	53,778	183	2,040.79	3.30
52	RED BLUFF UNION HIGH	85.00	38,040	I	69,015	10	80,142	61,866	185	1,493.88	0.00
52	REEDS CREEK ELEMENTARY	Did Not Submit Current Year J90								115.17	
52	RICHFIELD ELEMENTARY	Did Not Submit Current Year J90								230.49	
53	TRINITY COUNTY OFFICE OF ED.	12.00	41,303	BA+30	67,239	8	78,324	63,087	184	N/A	5.00
53	BURNT RANCH ELEMENTARY	3.00	37,704	BA+CR	37,704	5	63,872	47,662	178	83.18	0.00
53	COFFEE CREEK ELEMENTARY	Did Not Submit Current Year J90								10.07	
53	COX BAR ELEMENTARY	Did Not Submit Current Year J90								6.89	
53	DOUGLAS CITY ELEMENTARY	9.72	33,963	BA	50,963	6	61,615	53,772	185	167.96	3.00
53	JUNCTION CITY ELEMENTARY	Did Not Submit Current Year J90								77.35	
53	LEWISTON ELEMENTARY	Did Not Submit Current Year J90								48.76	
53	MOUNTAIN VALLEY UNIFIED	24.67	38,060	BA+30	53,111	8	69,152	53,315	183	298.30	5.19
53	SOUTHERN TRINITY JOINT UNIFIED	10.00	30,977	BA	54,671	6	64,220	54,547	185	78.92	3.00
53	TRINITY ALPS UNIFIED	39.63	39,210	BA+30	64,518	45	75,733	59,430	183	650.45	3.00
53	TRINITY CENTER ELEMENTARY	Did Not Submit Current Year J90								13.94	
54	TULARE COUNTY OFFICE OF ED.	199.13	47,646	BA	74,265	11	90,878	78,542	185	417.67	3.00
54	ALLENSWORTH ELEMENTARY	5.00	35,191	BA	51,204	1	63,416	51,547	182	76.52	5.00
54	ALPAUGH UNIFIED	20.00	38,521	BA	49,720	17	67,821	52,394	185	283.72	0.00
54	ALTA VISTA ELEMENTARY	29.00	40,184	BA	65,850	25	81,888	61,853	184	558.59	5.00
54	BUENA VISTA ELEMENTARY	10.00	39,120	BA+EC	55,420	3	65,703	55,274	184	179.86	2.65
54	BURTON ELEMENTARY	184.70	44,588	BA+30	62,358	25	83,686	62,108	184	4,115.28	4.00
54	CITRUS SOUTH TULE ELEMENTARY	3.00	38,653	BA+PC	62,491	1	78,634	57,120	185	42.46	0.00
54	COLUMBINE ELEMENTARY	8.00	42,070	BA	73,416	10	75,880	65,558	183	191.34	1.00
54	CUTLER-OROSI JOINT UNIFIED	212.93	41,894	BA+15	62,457	6	80,096	61,256	185	3,938.94	4.00
54	DINUBA UNIFIED	315.35	41,569	NC	65,331	11	80,872	60,479	182	6,189.12	3.00
54	DUCOR UNION ELEMENTARY	9.00	39,868	BA+30	53,137	5	69,649	55,068	183	190.84	2.00
54	EARLIMART ELEMENTARY	87.00	46,521	BA+CR	62,793	16	83,670	63,553	183	1,881.02	2.00
54	EXETER UNIFIED	126.21	43,383	BA<30	65,861	20	77,947	61,399	185	2,848.88	1.00
54	FARMERSVILLE UNIFIED	132.00	41,485	BA	65,969	11	75,410	62,446	183	2,484.89	2.00
54	HOPE ELEMENTARY	9.00	40,548	BA+30	51,119	16	74,846	56,949	184	200.72	2.75
54	HOT SPRINGS ELEMENTARY	Did Not Submit Current Year J90								16.32	
54	KINGS RIVER UNION ELEMENTARY	19.50	38,477	BA+15	69,014	8	76,633	58,915	183	440.17	3.00
54	LIBERTY ELEMENTARY	14.00	39,726	BA+30	53,718	5	68,901	54,091	184	342.77	1.50
54	LINDSAY UNIFIED	190.80	45,608	EC	65,306	41	91,225	64,999	195	4,018.30	3.00
54	MONSON-SULTANA JOINT UNION ELEMENTARY	19.00	42,436	BA+30	64,603	5	75,949	56,772	185	422.09	3.00
54	OAK VALLEY UNION ELEMENTARY	22.00	42,869	BA	57,018	6	73,450	62,495	185	474.22	4.00
54	OUTSIDE CREEK ELEMENTARY	4.00	39,531	BA	46,595	10	68,858	54,226	185	98.63	0.00
54	PALO VERDE UNION ELEMENTARY	25.00	41,770	BA	66,883	12	77,055	61,925	185	492.93	3.00
54	PIXLEY UNION ELEMENTARY	55.00	47,889	BA	61,243	1	80,183	64,068	184	1,039.16	2.00

2013-14 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2013-14 P-2 ADA	% CHG OVER 2012-13
54	PLEASANT VIEW ELEMENTARY	24.53	39,453	BA	61,235	21	75,439	61,497	182	536.16	0.00
54	PORTERVILLE UNIFIED	612.21	43,580	BA NC	71,239	25	85,004	65,824	180	13,082.85	3.50
54	RICHGROVE ELEMENTARY	36.00	42,074	BA+30	67,299	6	79,939	62,437	185	655.83	1.75
54	ROCKFORD ELEMENTARY	17.60	41,454	BA	61,329	5	73,961	62,803	184	406.57	2.00
54	SAUCELITO ELEMENTARY	5.00	32,616	BA+CR	52,443	1	64,317	49,502	182	86.34	0.00
54	SEQUOIA UNION ELEMENTARY	13.00	41,351	BA+30	58,023	10	69,357	55,107	185	308.97	3.00
54	SPRINGVILLE UNION ELEMENTARY	14.50	41,186	EC/I	58,469	25	76,871	58,307	182	277.92	4.00
54	STONE CORRAL ELEMENTARY	4.50	36,215	BA+15	49,545	3	71,260	46,370	183	129.08	0.00
54	STRATHMORE UNION ELEMENTARY	38.00	39,319	BA	59,668	8	78,425	59,805	185	797.53	6.70
54	SUNDALE UNION ELEMENTARY	33.00	45,176	BA+12	63,629	5	75,078	62,630	185	786.16	2.00
54	SUNNYSIDE UNION ELEMENTARY	16.40	39,351	BA	59,755	25	73,531	56,244	183	341.74	3.00
54	TERRA BELLA UNION ELEMENTARY	46.00	43,063	BA+30	63,080	7	75,775	62,941	184	888.67	1.65
54	THREE RIVERS UNION ELEMENTARY	6.00	35,374	BA+15	41,849	6	66,016	44,863	184	149.72	0.00
54	TIPTON ELEMENTARY	28.00	44,380	BA<24	64,456	10	79,162	60,235	185	590.81	2.50
54	TRAVER JOINT ELEMENTARY	12.00	43,856	BA+30	58,091	1	72,543	58,199	183	224.26	2.50
54	TULARE CITY ELEMENTARY	442.80	46,242	BA	72,244	6	84,852	71,886	185	9,221.15	2.00
54	TULARE JOINT UNION HIGH	214.21	45,789	BA+15	69,595	17	84,857	63,969	185	5,047.44	1.00
54	VISALIA UNIFIED	1,170.58	41,796	BA+I	64,749	11	81,887	60,464	185	26,425.46	2.00
54	WAUKENA JOINT UNION ELEMENTARY	12.00	40,000	I	46,832	6	63,676	50,715	185	246.19	0.00
54	WOODLAKE UNIFIED	105.01	40,992	BA<30	58,506	7	79,761	59,839	185	2,222.46	3.00
54	WOODVILLE ELEMENTARY	25.41	47,762	BA+30	65,763	7	81,453	64,654	183	469.03	4.50
55	TUOLUMNE COUNTY SUPERINTENDENT OF SCHOOLS	18.40	40,429	BA+15	55,983	15	75,129	59,954	183	N/A	2.50
55	BELLEVIEW ELEMENTARY	7.75	35,733	BA+30	51,943	7	60,599	53,102	182	133.17	4.50
55	BIG OAK FLAT-GROVELAND UNIFIED	24.27	44,048	BA+30	63,428	9	73,130	54,380	182	311.26	3.00
55	COLUMBIA UNION ELEMENTARY	28.00	40,513	SLS	55,231	7	66,316	52,524	180	554.44	4.50
55	CURTIS CREEK ELEMENTARY	25.74	37,662	BASE	59,652	8	74,382	53,340	182	460.78	3.00
55	JAMESTOWN ELEMENTARY	19.00	38,147	BA NC	62,927	8	73,750	55,711	184	292.17	3.00
55	SONORA ELEMENTARY	33.30	41,980	BA	58,875	8	75,685	59,220	182	661.98	3.25
55	SONORA UNION HIGH	52.58	37,878	BA NC	65,863	9	81,834	66,096	183	1,041.18	3.25
55	SOULSBYVILLE ELEMENTARY	25.20	40,221	BA	61,598	8	72,246	57,691	184	499.96	3.50
55	SUMMERSVILLE ELEMENTARY	Did Not Submit Current Year J90								366.42	
55	SUMMERSVILLE UNION HIGH	34.86	43,831	BA<30	69,642	8	97,414	70,668	183	432.59	3.00
55	TWAIN HARTE-LONG BARN UNION ELEMENTARY	14.90	48,898	BA<30	70,810	8	87,320	63,014	183	275.34	3.50
56	VENTURA COUNTY OFFICE OF ED.	100.98	43,039	BA	66,742	13	79,008	66,102	182	N/A	2.00
56	BRIGGS ELEMENTARY	24.64	41,566	BA	66,196	5	82,238	62,444	186	557.22	3.00
56	CONEJO VALLEY UNIFIED	910.17	41,967	NC	72,230	10	86,459	68,281	185	19,426.50	2.00
56	FILLMORE UNIFIED	172.20	39,400	I	65,474	40	83,877	66,502	185	3,669.00	2.50
56	HUENEME ELEMENTARY	350.10	44,059	BA+CR	80,272	8	91,624	79,700	184	8,187.11	3.50
56	MESA UNION ELEMENTARY	26.86	40,972	BA	71,419	6	78,518	66,278	186	625.93	3.00
56	MOORPARK UNIFIED	298.74	34,617	BA	67,759	7	83,195	63,233	185	6,434.12	2.50
56	MUPU ELEMENTARY	7.39	39,801	BA	63,172	5	78,513	68,864	184	142.71	7.00

2013-14 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO		TOTAL SALARY SCHEDULE FTE	LOWEST SCHEDULE SALARY OFFERED	LOWEST SCHEDULE SALARY HEADING	AVERAGE SCHEDULE SALARY PAID	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BA+60 STEP 10 OFFERED	NO. OF SERVICE DAYS REQD	2013-14 P-2 ADA	% CHG OVER 2012-13
56	OAK PARK UNIFIED	192.17	43,529	BA	73,629	13	95,083	68,839	185	4,500.93	3.00
56	OCEAN VIEW ELEMENTARY	130.00	43,926	BA+CR	67,214	8	80,875	67,977	183	2,555.07	3.50
56	OJAI UNIFIED	116.52	38,560	BA+CR	62,560	6	72,743	59,023	178	2,565.81	0.00
56	OXNARD ELEMENTARY	720.06	43,588	BA	72,267	11	86,896	72,219	183	16,195.00	4.50
56	OXNARD UNION HIGH	666.60	44,587	BA+PR	75,554	7	86,574	80,035	179	15,057.80	3.37
56	PLEASANT VALLEY SCHOOL DISTRICT	301.93	43,691	BA+CR	67,350	7	85,761	69,125	183	6,353.97	3.00
56	RIO ELEMENTARY	198.20	38,884	BA+PM	66,030	7	83,349	64,650	185	4,657.99	4.00
56	SANTA CLARA ELEMENTARY	2.00	44,360	BA+30	55,135	6	79,819	63,138	186	55.96	4.00
56	SANTA PAULA UNIFIED	344.00	43,297	BA+15	66,562	12	81,683	64,113	184	5,249.54	1.50
56	SIMI VALLEY UNIFIED	799.00	42,015	BA	68,723	10	82,168	66,135	185	17,560.30	0.00
56	SOMIS UNION ELEMENTARY	14.68	41,916	BA+30	62,454	6	78,014	65,775	182	248.80	3.00
56	VENTURA UNIFIED	794.99	41,661	BA	68,107	6	83,093	59,991	185	16,808.00	2.00
		6,171.23									
57	YOLO COUNTY OFFICE OF ED.	35.00	39,004	BA NC	58,028	11	75,912	55,869	182	N/A	3.00
57	DAVIS JOINT UNIFIED	431.41	37,305	BA	67,244	11	79,525	59,425	184	8,230.74	2.00
57	ESPARTO UNIFIED	Did Not Submit Current Year J90								895.54	
57	WASHINGTON UNIFIED	395.87	35,000	BA<30	59,003	8	79,653	59,136	182	7,115.66	3.25
57	WINTERS JOINT UNIFIED	73.31	39,637	BA+I	64,551	9	76,698	54,992	183	1,473.19	1.00
57	WOODLAND JOINT UNIFIED	527.50	40,134	BA	60,968	25	76,742	58,408	184	9,350.87	0.00
58	YUBA COUNTY OFFICE OF ED.	57.57	43,112	BA	56,992	25	73,950	57,334	181	250.29	5.00
58	CAMPTONVILLE ELEMENTARY	3.00	42,853	BA+30	47,190	2	71,598	55,392	182	49.24	3.00
58	MARYSVILLE JOINT UNIFIED	428.20	43,063	<BA	64,386	38	88,480	61,403	183	9,130.07	2.00
58	PLUMAS ELEMENTARY	53.48	40,211	BA+CR	53,961	8	80,068	56,394	184	1,109.64	0.00
58	WHEATLAND ELEMENTARY	59.52	39,086	BA	75,173	5	83,536	70,828	181	1,135.42	2.00
58	WHEATLAND HIGH	Did Not Submit Current Year J90								711.22	
	Overall Totals	266,039.73	24,575 (1)				126,962 (2)	106,915 (3)		5,503,189.21	
	Total Statewide Averages		41,549		71,396		81,776	63,578	184		

(1) The lowest schedule salary offered by LEAs in 2013-14.

(2) The highest schedule salary offered by LEAs in 2013-14.

(3) The highest BA plus 60 step 10 salary offered by LEAs in 2013-14.

2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
01 ALAMEDA							
COUNTY OFFICE	1	39.61	3,779,228	95,411	105,489	80,835	56,181
UNIFIED	14	9,557.14	694,422,876	72,660	104,088	70,838	37,587
COUNTYWIDE TOTALS	15	9,596.75	698,202,104				
02 ALPINE							
UNIFIED	1	9.80	561,701	57,316	66,356	53,456	40,556
COUNTYWIDE TOTALS	1	9.80	561,701				
03 AMADOR							
UNIFIED	1	171.44	10,682,687	62,312	76,472	58,377	40,282
COUNTYWIDE TOTALS	1	171.44	10,682,687				
04 BUTTE							
COUNTY OFFICE	1	118.37	7,001,791	59,152	71,145	53,229	35,313
ELEMENTARY	5	270.72	18,656,353	68,914	87,228	60,174	33,120
HIGH	1	110.60	7,079,963	64,014	79,503	59,942	40,381
UNIFIED	5	1,021.77	63,546,564	62,193	85,671	60,521	35,370
COUNTYWIDE TOTALS	12	1,521.46	96,284,671				
05 CALAVERAS							
COUNTY OFFICE	1	18.80	1,004,212	53,416	78,546	58,822	39,098
ELEMENTARY	2	69.43	4,348,282	62,628	82,564	57,481	32,398
HIGH	1	43.00	3,402,508	79,128	98,756	71,419	44,081
UNIFIED	1	143.55	9,143,427	63,695	79,805	59,521	39,236
COUNTYWIDE TOTALS	5	274.78	17,898,429				

2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
06 COLUSA							
COUNTY OFFICE	1	27.73	1,895,116	68,342	75,454	61,172	46,890
UNIFIED	4	216.96	13,546,803	62,439	83,491	60,082	36,673
COUNTYWIDE TOTALS	5	244.69	15,441,918				
07 CONTRA COSTA							
COUNTY OFFICE	1	108.21	7,603,645	70,267	87,856	66,153	44,449
ELEMENTARY	8	1,266.15	90,960,067	71,840	88,326	60,084	31,842
HIGH	2	594.01	43,883,359	73,876	93,393	67,497	41,600
UNIFIED	7	5,847.38	383,789,092	65,634	87,307	62,440	37,572
COUNTYWIDE TOTALS	18	7,815.75	526,236,163				
08 DEL NORTE							
UNIFIED	1	217.68	13,274,442	60,981	70,324	55,357	40,390
COUNTYWIDE TOTALS	1	217.68	13,274,442				
09 EL DORADO							
COUNTY OFFICE	1	59.53	4,077,569	68,496	85,789	63,936	42,083
ELEMENTARY	8	609.61	40,240,297	66,010	84,841	58,901	32,960
HIGH	1	291.66	21,529,288	73,816	89,967	66,576	43,184
UNIFIED	2	259.10	17,307,595	66,799	88,187	63,559	38,930
COUNTYWIDE TOTALS	12	1,219.90	83,154,749				
10 FRESNO							
COUNTY OFFICE	1	149.10	9,820,206	65,863	73,983	58,109	42,235
ELEMENTARY	6	171.06	9,854,240	57,607	81,800	57,900	34,000
HIGH	1	50.76	3,661,636	72,136	86,802	65,566	44,329
UNIFIED	17	8,325.61	543,402,641	65,269	85,147	59,538	33,929
COUNTYWIDE TOTALS	25	8,696.53	566,738,723				

2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
11 GLENN							
COUNTY OFFICE	1	47.79	2,620,719	54,838	75,253	57,828	40,402
ELEMENTARY	1	6.00	361,876	60,313	69,438	52,832	36,225
UNIFIED	3	203.38	13,398,004	65,877	86,813	61,246	35,678
COUNTYWIDE TOTALS	5	257.17	16,380,599				
12 HUMBOLDT							
COUNTY OFFICE	1	78.27	4,339,907	55,448	66,084	52,732	39,379
ELEMENTARY	13	321.64	18,384,615	57,159	74,599	52,410	30,220
HIGH	1	53.20	3,248,260	61,058	71,400	54,537	37,674
UNIFIED	5	326.47	19,128,659	58,592	70,702	52,497	34,292
COUNTYWIDE TOTALS	20	779.58	45,101,441				
13 IMPERIAL							
COUNTY OFFICE	1	63.00	3,930,892	62,395	83,387	61,712	40,037
ELEMENTARY	9	559.82	40,438,850	72,235	99,103	68,143	37,183
HIGH	2	270.80	20,053,922	74,054	102,164	72,245	42,325
UNIFIED	5	775.00	52,360,933	67,562	88,124	61,713	35,302
COUNTYWIDE TOTALS	17	1,668.62	116,784,598				
14 INYO							
COUNTY OFFICE	1	2.00	173,085	86,543	88,283	70,185	52,086
ELEMENTARY	1	9.00	478,958	53,218	78,949	56,013	33,077
UNIFIED	4	145.84	9,592,935	65,777	84,001	59,700	35,399
COUNTYWIDE TOTALS	6	156.84	10,244,978				

2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
15	KERN							
	COUNTY OFFICE	1	234.30	14,538,135	62,049	78,180	60,600	43,019
	ELEMENTARY	28	4,712.55	303,613,457	64,427	86,859	55,717	24,575
	HIGH	4	1,967.08	134,363,620	68,306	99,554	66,948	34,342
	UNIFIED	7	1,009.65	62,681,366	62,082	86,675	60,039	33,402
	COUNTYWIDE TOTALS	40	7,923.58	515,196,579				
16	KINGS							
	COUNTY OFFICE	1	64.00	3,853,047	60,204	71,045	55,183	39,321
	ELEMENTARY	7	670.29	43,960,465	65,584	89,301	63,201	37,100
	HIGH	2	257.60	17,068,241	66,259	87,787	65,236	42,684
	UNIFIED	2	290.00	18,309,226	63,135	84,657	62,777	40,897
	COUNTYWIDE TOTALS	12	1,281.89	83,190,979				
17	LAKE							
	COUNTY OFFICE	1	6.00	355,900	59,317	63,923	53,751	43,579
	ELEMENTARY	2	38.50	2,151,035	55,871	69,311	54,163	39,015
	UNIFIED	4	375.72	21,686,428	57,720	72,564	53,181	33,797
	COUNTYWIDE TOTALS	7	420.22	24,193,362				
18	LASSEN							
	COUNTY OFFICE	1	34.74	1,913,354	55,076	86,211	59,487	32,762
	ELEMENTARY	4	71.00	4,420,236	62,257	76,286	53,154	30,022
	HIGH	1	40.00	2,444,761	61,119	83,335	59,526	35,717
	UNIFIED	2	24.68	1,147,695	46,503	64,215	46,928	29,640
	COUNTYWIDE TOTALS	8	170.42	9,926,046				

2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
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19 LOS ANGELES							
ELEMENTARY	26	6,655.74	492,105,544	73,937	96,994	66,027	35,059
HIGH	4	2,664.30	194,694,042	73,075	97,251	67,215	37,179
UNIFIED	46	52,750.63	3,804,840,662	72,129	104,499	70,583	36,667
COUNTYWIDE TOTALS	76	62,070.67	4,491,640,247				
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20 MADERA							
COUNTY OFFICE	1	105.90	6,669,550	62,980	73,977	56,571	39,165
ELEMENTARY	4	160.49	9,223,555	57,471	75,292	51,952	28,612
HIGH	1	45.56	2,676,490	58,746	78,124	59,630	41,136
UNIFIED	4	1,133.58	70,816,996	62,472	77,168	56,759	36,349
COUNTYWIDE TOTALS	10	1,445.53	89,386,591				
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21 MARIN							
ELEMENTARY	9	710.87	54,509,966	76,681	97,788	73,270	48,752
HIGH	1	247.90	22,757,845	91,803	102,755	78,307	53,858
UNIFIED	2	428.90	29,058,442	67,751	94,166	67,932	41,697
COUNTYWIDE TOTALS	12	1,387.67	106,326,252				
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22 MARIPOSA							
COUNTY OFFICE	1	20.06	1,154,093	57,532	67,103	51,078	35,052
UNIFIED	1	86.84	5,149,184	59,295	67,103	51,078	35,052
COUNTYWIDE TOTALS	2	106.90	6,303,277				
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23 MENDOCINO							
COUNTY OFFICE	1	33.17	1,934,389	58,317	70,624	54,718	38,812
UNIFIED	9	667.41	38,189,628	57,221	80,590	53,837	27,084
COMMON ADMIN.	1	33.00	1,781,817	53,994	73,110	54,729	36,347
COUNTYWIDE TOTALS	11	733.58	41,905,833				
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2013-14 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
24 MERCED							
COUNTY OFFICE	1	137.91	8,455,668	61,313	79,021	59,466	39,911
ELEMENTARY	12	1,153.00	83,007,153	71,992	87,488	59,924	32,360
HIGH	2	513.50	34,250,998	66,701	84,283	62,032	39,780
UNIFIED	5	819.60	55,326,156	67,504	89,151	64,050	38,948
COUNTYWIDE TOTALS	20	2,624.01	181,039,975				
25 MODOC							
COUNTY OFFICE	1	11.00	673,489	61,226	77,841	56,838	35,834
UNIFIED	3	86.41	4,893,109	56,627	81,952	58,826	35,700
COUNTYWIDE TOTALS	4	97.41	5,566,598				
26 MONO							
COUNTY OFFICE	1	10.96	660,734	60,286	79,899	58,646	37,393
UNIFIED	1	70.54	4,702,353	66,662	86,187	64,623	43,058
COUNTYWIDE TOTALS	2	81.50	5,363,087				
27 MONTEREY							
COUNTY OFFICE	1	137.13	9,633,180	70,249	83,695	63,794	43,893
ELEMENTARY	11	1,257.30	78,364,934	62,328	88,067	61,474	34,881
HIGH	2	754.36	52,306,929	69,339	102,188	67,710	33,231
UNIFIED	6	1,338.14	90,980,334	67,990	111,576	75,288	39,000
COUNTYWIDE TOTALS	20	3,486.93	231,285,378				
28 NAPA							
ELEMENTARY	1	4.00	314,582	78,646	90,838	72,549	54,260
UNIFIED	2	923.63	68,818,621	74,509	123,005	85,792	48,579
COUNTYWIDE TOTALS	3	927.63	69,133,203				

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COUNTY	NUMBER OF LEAS	TOTAL SALARY SCHEDULE FTE	TOTAL SALARY SCHEDULE COST	AVERAGE SALARY SCHEDULE PAID	HIGHEST SALARY SCHEDULE OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
29 NEVADA							
COUNTY OFFICE	1	13.10	815,882	62,281	76,968	59,994	43,020
ELEMENTARY	9	274.54	17,722,285	64,553	81,323	59,676	38,028
HIGH	1	161.62	10,773,673	66,661	80,167	61,171	42,174
COUNTYWIDE TOTALS	11	449.26	29,311,840				
30 ORANGE							
COUNTY OFFICE	1	342.89	30,599,725	89,241	102,402	70,954	39,506
ELEMENTARY	12	4,028.30	322,168,301	79,976	102,954	70,499	38,044
HIGH	3	2,514.43	218,194,625	86,777	105,488	77,020	48,552
UNIFIED	12	13,549.72	1,084,455,649	80,035	115,326	72,663	30,000
COUNTYWIDE TOTALS	28	20,435.34	1,655,418,300				
31 PLACER							
COUNTY OFFICE	1	89.98	6,051,710	67,256	85,383	61,440	37,497
ELEMENTARY	10	1,287.10	89,001,437	69,149	85,458	61,030	36,602
HIGH	2	623.94	45,188,536	72,424	90,050	64,921	39,791
UNIFIED	3	1,096.62	76,064,721	69,363	95,103	64,842	34,581
COUNTYWIDE TOTALS	16	3,097.64	216,306,404				
32 PLUMAS							
UNIFIED	1	128.02	7,628,226	59,586	79,048	57,202	35,356
COUNTYWIDE TOTALS	1	128.02	7,628,226				
33 RIVERSIDE							
ELEMENTARY	4	919.60	69,482,457	75,557	95,726	67,316	38,905
HIGH	1	356.00	26,629,643	74,802	91,939	69,070	46,200
UNIFIED	18	15,994.75	1,220,732,173	76,321	100,255	68,714	37,173
COUNTYWIDE TOTALS	23	17,270.35	1,316,844,274				

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34 SACRAMENTO							
COUNTY OFFICE	1	139.87	10,077,724	72,051	80,272	63,027	45,782
ELEMENTARY	3	326.86	22,596,502	69,132	80,279	59,993	39,706
HIGH	1	121.80	8,312,387	68,246	87,753	61,304	34,854
UNIFIED	8	9,643.34	671,689,356	69,653	86,028	59,289	32,550
COUNTYWIDE TOTALS	13	10,231.87	712,675,969				
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35 SAN BENITO							
ELEMENTARY	3	278.42	19,453,651	69,872	88,451	59,962	31,472
HIGH	1	115.80	7,845,138	67,747	85,839	66,055	46,271
UNIFIED	1	54.80	3,723,908	67,955	89,433	66,044	42,655
COUNTYWIDE TOTALS	5	449.02	31,022,697				
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36 SAN BERNARDINO							
COUNTY OFFICE	1	271.35	20,932,453	77,142	85,979	63,117	40,254
ELEMENTARY	9	3,291.93	242,260,925	73,592	94,540	63,915	33,290
HIGH	2	1,332.69	104,181,296	78,174	100,398	69,722	39,046
UNIFIED	19	12,601.30	913,881,840	72,523	92,400	62,948	33,495
COUNTYWIDE TOTALS	31	17,497.27	1,281,256,515				
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37 SAN DIEGO							
COUNTY OFFICE	1	255.00	19,890,166	78,001	86,879	64,477	42,074
ELEMENTARY	19	6,291.19	448,788,166	71,336	101,134	68,870	36,606
HIGH	5	3,403.02	257,985,681	75,811	99,546	68,478	37,409
UNIFIED	11	11,077.09	780,087,408	70,423	94,240	63,381	32,522
COUNTYWIDE TOTALS	36	21,026.30	1,506,751,422				
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38	SAN FRANCISCO							
	UNIFIED	1	3,406.42	219,490,035	64,434	82,428	61,209	39,990
	COUNTYWIDE TOTALS	1	3,406.42	219,490,035				
39	SAN JOAQUIN							
	COUNTY OFFICE	1	217.70	13,455,855	61,809	81,700	61,867	42,033
	ELEMENTARY	4	163.98	10,368,363	63,229	76,417	55,993	35,569
	UNIFIED	8	5,621.03	369,110,817	65,666	86,152	61,854	37,556
	COUNTYWIDE TOTALS	13	6,002.71	392,935,035				
40	SAN LUIS OBISPO							
	COUNTY OFFICE	1	53.35	3,473,775	65,113	81,581	62,542	43,502
	ELEMENTARY	2	21.30	1,430,582	67,163	82,933	59,098	35,263
	UNIFIED	7	1,670.32	109,044,204	65,283	91,225	64,026	36,827
	COUNTYWIDE TOTALS	10	1,744.97	113,948,560				
41	SAN MATEO							
	COUNTY OFFICE	1	110.10	9,404,631	85,419	95,508	67,738	39,968
	ELEMENTARY	14	2,820.77	202,278,739	71,710	126,109	81,474	36,838
	HIGH	3	1,205.50	102,163,707	84,748	104,222	74,586	44,950
	UNIFIED	2	465.94	29,053,266	62,354	82,562	61,803	41,043
	COUNTYWIDE TOTALS	20	4,602.31	342,900,342				
42	SANTA BARBARA							
	COUNTY OFFICE	1	139.14	10,164,770	73,054	80,640	60,945	41,250
	ELEMENTARY	11	1,287.31	96,998,090	75,349	120,248	79,162	38,076
	HIGH	2	393.31	29,930,561	76,099	90,866	66,353	41,840
	UNIFIED	3	855.07	58,158,790	68,016	82,249	60,388	38,527
	COUNTYWIDE TOTALS	17	2,674.83	195,252,211				

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43 SANTA CLARA							
COUNTY OFFICE	1	327.40	25,298,877	77,272	88,584	67,349	46,113
ELEMENTARY	19	5,684.95	422,546,347	74,327	100,925	72,130	43,334
HIGH	5	2,331.28	193,907,250	83,176	126,962	85,050	43,138
UNIFIED	6	4,563.01	340,875,363	74,704	111,229	77,584	43,939
COUNTYWIDE TOTALS	31	12,906.64	982,627,837				
44 SANTA CRUZ							
COUNTY OFFICE	1	71.68	4,455,061	62,152	79,328	58,658	37,987
ELEMENTARY	4	212.93	13,319,041	62,551	78,691	55,710	32,728
UNIFIED	3	1,267.58	77,425,344	61,081	81,681	58,159	34,636
COMMON ADMIN.	1	332.98	20,591,322	61,840	77,078	59,122	41,166
COUNTYWIDE TOTALS	9	1,885.17	115,790,767				
45 SHASTA							
ELEMENTARY	13	588.01	35,419,440	60,236	77,478	56,589	35,700
HIGH	2	293.70	19,308,977	65,744	83,637	60,164	36,691
UNIFIED	2	210.10	11,721,131	55,788	71,413	51,806	32,198
COUNTYWIDE TOTALS	17	1,091.81	66,449,548				
46 SIERRA							
UNIFIED	1	24.12	1,363,831	56,544	69,123	51,398	33,673
COUNTYWIDE TOTALS	1	24.12	1,363,831				
47 SISKIYOU							
COUNTY OFFICE	1	30.70	1,592,336	51,868	62,432	47,890	33,348
ELEMENTARY	9	127.25	6,889,641	54,143	66,637	46,189	25,740
HIGH	3	84.94	5,015,674	59,050	81,454	58,941	36,428
UNIFIED	2	60.58	3,260,761	53,826	72,727	53,959	35,190
COUNTYWIDE TOTALS	15	303.47	16,758,413				

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48 SOLANO							
UNIFIED	6	2,837.10	181,823,199	64,088	84,401	60,183	35,964
COUNTYWIDE TOTALS	6	2,837.10	181,823,199				
49 SONOMA							
COUNTY OFFICE	1	124.25	8,180,028	65,835	76,804	59,197	41,589
ELEMENTARY	18	994.52	62,143,784	62,486	89,413	62,501	35,588
HIGH	1	111.69	7,170,683	64,202	74,009	57,494	40,978
UNIFIED	6	920.67	55,371,001	60,142	76,550	57,178	37,806
COMMON ADMIN.	2	1,177.78	80,468,709	68,322	83,810	61,688	39,566
COUNTYWIDE TOTALS	28	3,328.91	213,334,206				
50 STANISLAUS							
COUNTY OFFICE	1	143.94	10,740,208	74,616	95,545	67,486	39,426
ELEMENTARY	10	885.16	61,158,335	69,093	86,970	61,460	35,950
UNIFIED	9	2,216.57	151,896,788	68,528	90,766	61,614	32,461
COMMON ADMIN.	1	1,411.10	115,314,642	81,720	97,856	75,322	52,787
COUNTYWIDE TOTALS	21	4,656.77	339,109,974				
51 SUTTER							
COUNTY OFFICE	1	54.40	3,358,759	61,742	81,111	57,060	33,009
ELEMENTARY	4	59.00	3,614,175	61,257	79,896	58,269	36,642
HIGH	2	55.83	3,444,224	61,691	88,000	64,853	41,705
UNIFIED	2	789.36	47,953,148	60,749	79,650	59,111	38,572
COUNTYWIDE TOTALS	9	958.59	58,370,307				

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52 TEHAMA							
COUNTY OFFICE	1	22.50	1,327,131	58,984	77,517	59,031	40,544
ELEMENTARY	5	307.93	18,834,422	61,165	80,136	59,973	39,809
HIGH	1	85.00	5,866,254	69,015	80,142	59,091	38,040
UNIFIED	1	31.00	1,782,945	57,514	70,499	53,836	37,173
COUNTYWIDE TOTALS	8	446.43	27,810,752				
53 TRINITY							
COUNTY OFFICE	1	12.00	806,871	67,239	78,324	59,814	41,303
ELEMENTARY	2	12.72	608,474	47,836	63,872	48,918	33,963
UNIFIED	3	74.30	4,413,814	59,405	75,733	53,355	30,977
COUNTYWIDE TOTALS	6	99.02	5,829,159				
54 TULARE							
COUNTY OFFICE	1	199.13	14,788,326	74,265	90,878	69,262	47,646
ELEMENTARY	33	1,277.94	83,535,953	65,368	84,852	58,734	32,616
HIGH	1	214.21	14,908,039	69,595	84,857	65,323	45,789
UNIFIED	9	2,885.09	189,927,045	65,831	91,225	64,873	38,521
COUNTYWIDE TOTALS	44	4,576.37	303,159,363				
55 TUOLUMNE							
COUNTY OFFICE	1	18.40	1,030,090	55,983	75,129	57,779	40,429
ELEMENTARY	7	153.89	9,247,944	60,095	87,320	61,527	35,733
HIGH	2	87.44	5,890,782	67,369	97,414	67,646	37,878
UNIFIED	1	24.27	1,539,392	63,428	73,130	58,589	44,048
COUNTYWIDE TOTALS	11	284.00	17,708,209				

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56 VENTURA							
COUNTY OFFICE	1	100.98	6,739,575	66,742	79,008	61,024	43,039
ELEMENTARY	10	1,775.86	127,343,261	71,708	91,624	65,254	38,884
HIGH	1	666.60	50,364,347	75,554	86,574	65,581	44,587
UNIFIED	8	3,627.79	250,648,052	69,091	95,083	64,850	34,617
COUNTYWIDE TOTALS	20	6,171.23	435,095,235				
57 YOLO							
COUNTY OFFICE	1	35.00	2,030,969	58,028	75,912	57,458	39,004
UNIFIED	4	1,428.09	89,260,285	62,503	79,653	57,327	35,000
COUNTYWIDE TOTALS	5	1,463.09	91,291,254				
58 YUBA							
COUNTY OFFICE	1	57.57	3,281,007	56,992	73,950	58,531	43,112
ELEMENTARY	3	116.00	7,501,659	64,669	83,536	61,311	39,086
UNIFIED	1	428.20	27,569,985	64,386	88,480	65,772	43,063
COUNTYWIDE TOTALS	5	601.77	38,352,651				
GRAND TOTALS							
COUNTY OFFICE	45	4,338.01	304,583,836	70,213	105,489	69,126	32,762
ELEMENTARY	394	51,905	3,690,106,441	71,094	126,109	75,342	24,575
HIGH SCHOOL	65	22,063.13	1,680,503,340	76,168	126,962	80,097	33,231
UNIFIED	322	184,779.1	13,100,711,037	70,899	123,005	75,045	27,084
COMMON ADMIN.	5	2,954.86	218,156,489	73,830	97,856	67,102	36,347
OVERALL TOTALS	831	266,039.73	18,994,061,143				
TOTAL STATEWIDE AVERAGES				71,396	81,776	61,662	41,549