# Report to the Legislature: Teacher Credentialing: Teacher Preparation Outside of the United States and H-1B Work Visas



**Prepared by:**

**Educator Excellence and Equity Division**

**Instruction, Measurement, and Administration Branch**

**California Department of Education**

**December 2021**

*Description*: Report of California Teacher Credentialing and H1B Work Visas

*Authority*: California *Education Code* Section 44275.6

*Recipient*: The Legislature

*Due Date*: Annually

## Table of Contents

Executive Summary 1

Assembly Bill 681 and Legislative Reporting Requirements 2

Introduction: H-1B Work Visa Program 3

Monitoring Tool: The California Basic Educational Data System 4

2018−19 H-1B Work Visa Information 5

2019−20 H-1B Work Visa Information 5

2020−21 H-1B Work Visa Information 6

Trends in Data 2018−21 6

Appendix 1: Table 4: 2018−19 H-1B Work Visa Data 7

Appendix 2: Table 5: 2019−20 H-1B Work Visa Data 11

Appendix 3: Table 6: 2020−21 H-1B Work Visa Data 13

**California Department of Education**

**Report to the Legislature: Teacher Credentialing: Teacher Preparation Outside of the United States and H-1B Work Visas**

## Executive Summary

This report is required by California *Education Code* (*EC*) Section [44275.6](https://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?sectionNum=44275.6&lawCode=EDC). This statute was added by Assembly Bill 681 (Ch. 199, Stats. 2017) which created a pathway for the California Commission on Teacher Credentialing (CTC) to determine whether the national teaching credentials standards of another country are equivalent to the United States/California standards in order to expedite the credentialing process for out-of-country prepared teacher candidates. This report summarizes the H-1B work visa data collected from school districts, county offices of education (COEs), and charter schools annually. This data includes the number of teacher visa applications for persons excluded from the term “immigrant”, for purposes of the federal Immigration and Nationality Act (Section 1101 of Title 8 of the *United States Code*), pursuant to Section 1101(a)(15)(H)(i)(b) of Title 8 of the *United States Code.*

This report contains the last three years of H-1B work visa data from California local educational agencies (LEAs). The H-1B Federal Program was created to assist employers who cannot otherwise obtain needed skills and aptitudes from the United States workforce by sanctioning the temporary employment of experienced individuals who are not otherwise permitted to work in the United States.[[1]](#footnote-1) California LEAs epitomize the type of employer that may benefit from this federal program. This report includes the number of California work visa applications for persons excluded from the term “immigrant”, for purposes of the federal Immigration and Nationality Act (Section 1101 of Title 8 of the *United States Code*), pursuant to Section 1101(a)(15)(H)(i)(b) of Title 8 of the *United States Code* from 2018−19, 2019−20, and 2020−21.

In 2018−19, 58 LEAs submitted requests for H-1B work visas. A total of 193 work visas were requested by LEAs across California. Overall, a total of 151 H-1B work visas were granted. In 2019−20, 59 California LEAs submitted a request for work visas. A total of 143 H-1B work visas were requested by LEAs and a total of 128 work visas were granted. In 2020−21, 44 LEAs submitted a request for work visas throughout California. A total of 108 work visas were requested by LEAs and a total of 102 work visas were granted. Only six requests for H-1B teacher work visas were denied in 2020−21. Similar to the data from the prior two years, in 2020−21, the majority of submissions were generated by school districts. Specifically, school districts accounted for 26 out of the 44 LEAs which requested teacher work visas.

If you have any questions regarding this report, please contact the Teacher and Leader Policy Office, Educator Excellence and Equity Division, by phone at

916-445-7331 or by email at TLPO@cde.ca.gov.

You can find this report at the California Department of Education (CDE) Recruiting Teachers of Color web page at <https://www.cde.ca.gov/ci/pl/divteachrecruit.asp>. If you need a copy of this report, please contact Alexis Clift, Education Programs Consultant, Teacher and Leader Policy Office in the Educator Excellence and Equity Division, by phone at 916-319-0452 or by email at aclift@cde.ca.gov.

## Assembly Bill 681 and Legislative Reporting Requirements

On September 1, 2017, AB 681 (Chau) was chaptered and placed in the California *EC*, creating a pathway for the CTC to determine whether the national teaching credentials standards of another country are equivalent to the United States/California standards in order to expedite the credentialing process for out-of-country prepared teacher candidates. The bill authorized the CTC to determine that the national standards for coursework, programs, or degrees in a country other than the United States are equivalent to those offered by a regionally accredited institution in the United States. The bill specifies that, if the CTC determines that the other country’s national standards are equivalent, an individual who holds or is eligible for a credential in that country is presumed to have satisfied specified requirements for obtaining a credential.

This bill requires an LEA, before issuing a temporary certificate or providing for the registration of a valid certification or other document authorizing the holder to serve in a position requiring certification qualifications as an employee of the school district, to obtain proof that the holder has obtained a credential, certificate, or permit authorizing the performance of services in the public schools from the CTC.

Moreover, AB 681 created requirements for school districts, COEs, and charter schools to annually report to the CDE the number of visa applications for certain persons excluded from the term “immigrant”, for purposes of the federal Immigration and Nationality Act (Section 1101 of Title 8 of the *United States Code*), pursuant to Section 1101(a)(15)(H)(i)(b) of Title 8 of the *United States Code* that the school district, COE, or charter school applies for on behalf of potential employees, and the number of those visa applications that are granted. Moreover, *EC* Section 44275.6(b)(1) includes the requirement of an annual report from the CDE to the Legislature summarizing the number of H-1B work visa applications that are granted each year.

## Introduction: H-1B Work Visa Program

The H-1B Work Visa Program applies to employers seeking to hire persons excluded from the term “immigrant”, for purposes of the federal Immigration and Nationality Act (Section 1101 of Title 8 of the *United States Code*), pursuant to Section 1101(a)(15)(H)(i)(b) of Title 8 of the *United States Code* as workers in specialty occupations of distinguished merit and ability. Specifically, a specialty occupation is one that necessitates the application of highly specialized knowledge and the possession of at least a bachelor’s degree or its educational equivalent. The overall objective of the H-1B program and its provisions is to aid United States employers who cannot otherwise acquire highly qualified and skilled domestic workers. Expressly, the program assists employers in acquiring individuals with desirable and necessary skills and abilities, from outside of the United States workforce, by authorizing the temporary employment of these qualified individuals who are not otherwise authorized to work in the United States.[[2]](#footnote-2) California LEAs exemplify the type of employer that may benefit from this federal program. California teachers meet the eligibility requirements of the H-1B program as teachers must hold a minimum of a bachelor’s degree or its equivalent and there is currently an extensive shortage of qualified educators in California.

The H-1B work visa is a feasible option for primary, secondary, college and/or university teachers with the required expertise and training. The H-1B work visa offers foreign professionals the ability to work temporarily in the United States as long as they possess special skills and hold specific degrees and/or licenses.[[3]](#footnote-3) California teachers qualify as long as they meet all of the following conditions:

* Possess a bachelor’s degree or higher for entry into teaching. However, an elementary school teacher, for example, would not require the same level of degree as a university professor.
* For degrees obtained outside of the United States, they must be the equivalent of a United States bachelor’s degree. This degree may also be subject to additional evaluation and/or verification.
* Retain and maintain any required licenses, certifications, and/or authorizations to work within their particular educational sector. If the teacher has not procured their license prior to arriving in United States, they may have the ability to prove that they meet all of the current conditions for credentialing/licensing.
* The LEA or employer is required to submit a Labor Condition Application from the Department of Labor. This is to guarantee that the teacher will be treated fairly and paid at a wage rate equivalent to those paid to domestic workers with parallel experience, education, and/or credentials.[[4]](#footnote-4)

The H-1B visa is one of the most requested visas among foreign professional workers. This is due to several factors, including its convenience and overall benefits. However, it is important to understand that there are some limitations associated with the H-1B Visa Program. The program includes an annual limit of 65,000 visas each year. This mandate was established by Congress. Furthermore, 20,000 visas are directly reserved for foreign national applicants with a United States master’s degree or higher. It is important to note that, when the number of applications submitted is greater than the established numerical limit, the government randomly selects, by its computerized lottery system, 65,000 applications submitted by regular applicants and an additional 20,000 applications by advanced degree applicants. Therefore, due to the numerical limitation and the current teacher shortage crisis, many United States employer school districts, county offices of education, charter schools, and institutions, seek special H-1B visas, exempt from the visa cap.[[5]](#footnote-5)

## Monitoring Tool: The California Basic Educational Data System

The California Basic Educational Data System (CBEDS) is a system for collecting information about schools and school districts, as well as some aggregate data on students and classified staff in the California public kindergarten through grade twelve school system. CBEDS data is collected once a year on the first Wednesday in October, which is designated as “Information Day.” CBEDS is the system and monitoring tool used to collect H-1B work visa information as required by [*EC* Section 44275.6](https://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?sectionNum=44275.6&lawCode=EDC).

The data is collected from three different forms. Each LEA completes a form, known as the County/District Information Form, providing information about classified staff, estimated teacher hires, and H-1B work visa applications. Each public school completes the School Information Form (SIF) providing information about classified staff, kindergarten program types, educational calendars, and multilingual instructional programs. Charter schools also report information on the SIF regarding H-1B work visa applications and estimated teacher hires. Districts participating in the District of Choice (DOC) Program complete the DOC Supplemental form providing select information about their DOC Program.

CBEDS data is used to produce state and federal reports required by the California EC and by federal statutes.

CBEDS data is also made available for other uses by schools, districts, parents, government groups, control agencies, CDE staff, the media, and the general public. The public may view data in a variety of formats from the CDE Accessing Educational Data web page at <https://www.cde.ca.gov/ds/ad/index.asp>. The CDE takes the H-1B teacher work visa information submitted by LEAs and collected via CBEDS to evaluate work visa data and to compile reports for the Legislature.

## 2018−19 H-1B Work Visa Information

**Table 1: H-1B Visas Requested and Granted for 2018–19**

| Total LocalEducationalAgency (LEAs)  | Districts  | Charter Schools | Total Requested Work Visas | Granted Work Visas | Denied Work Visas |
| --- | --- | --- | --- | --- | --- |
| 58 | 36 | 22 | 193 | 151 | 42 |

In 2018−19, districts accounted for the majority of the denials with 40 out of the 42 total denials, while charter schools accounted for only two. Moreover, one site, Liberty Union High School, represented the bulk of the denials with 28 out of the total 42 work visas denied. Liberty Union High School requested 47 work visas and was granted 19. The reason(s) for the 28 denials are unknown. By far, this institution represented the largest number of requests for work visas by an individual site and also represented the greatest number of denials. In regard to regional representation, more northern California LEAs submitted requests for work visas with a total of 38 as compared to southern California LEAs with a total of 20. To view the data for all LEAs in 2018−19, please see Appendix 1 located on page seven.

## 2019−20 H-1B Work Visa Information

**Table 2: H-1B Visas Requested and Granted for 2019–20**

| Total LEAs | Districts | Charter Schools | Total Requested Work Visas | Granted Work Visas | DeniedWork Visas |
| --- | --- | --- | --- | --- | --- |
| 59 | 41 | 18 | 143 | 128 | 15 |

In 2019−20, school districts accounted for the majority of the denials with 12 out of the 15 total denials, while charter schools only accounted for 3. Additionally, more northern California LEAs submitted requests for work visas with a total of 36 as compared to southern California LEAs with a total of 23. To view the data for all LEAs in 2019−20, please see Appendix 2 located on page 11.

## 2020−21 H-1B Work Visa Information

**Table 3: H-1B Visas Requested and Granted for 2020–21**

| Total LEAs | Districts | Charter Schools | Total Requested Work Visas | Granted Work Visas | Denied Work Visas |
| --- | --- | --- | --- | --- | --- |
| 44 | 26 | 18 | 108 | 102 | 6 |

In 2020−21, districts accounted for all of the denials while charter schools accounted for none. Like the two prior years, more northern California LEAs submitted requests for work visas with a total of 27 as compared to southern California LEAs with a total of 17. To view the data for all LEAs in 2020−21, please see Appendix 3 located on page 15.

## Trends in Data 2018−21

In observing the H-1B work visa data from 2018−21 (2018−19, 2019−20, and 2020−21), some insights and patterns emerge. Regionally, more northern California LEAs have submitted requests for H-1B teacher work visas compared to southern California LEAs. However, the total number of requests for work visas has decreased each year over this three-year period. Overall, from 2018−19 to 2020−21, 85 fewer requests were submitted by LEAs. While the pandemic may account for the decrease in 2020−21, it does not explain why this decrease was already occurring in the prior year (2019−20) when COVID−19 was not yet a factor.

While the total number of requests for H-1B teacher work visas decreased over time, the total number of denials also decreased. The data over the three-year period clearly illustrates that school districts are much more likely to have their work visa requests denied. Through all three years 2018−21, only five charter schools received denials overall. Thus, while the charter schools did not submit as many requests for teacher work visas when compared to school districts, it is still important to note that they are still far less likely to receive denials and much more likely to receive an approval when compared to school districts. Specifically, over the three year period, school districts accounted for 92 percent of the denials while charter schools accounted for only eight percent of the total denials.

To view a complete list of all of the LEAs that applied for H-1B teacher work visas, please view the Appendices on pages seven through 17.

## Appendix 1: Table 4: 2018–19 H-1B Work Visa Data

| **County-District- School (CDS) Code** | **County Name** | **District Name** | **School Name** | **Submitted** | **Granted** |
| --- | --- | --- | --- | --- | --- |
| 19647330000000 | Los Angeles | Los Angeles Unified | Yu Ming Charter | 4 | 4 |
| 01100170124172 | Alameda | Alameda COE | District Office | 1 | 1 |
| 01611920000000 | Alameda | Hayward Unified | Leadership Public Schools - Hayward | 1 | 1 |
| 01611920108670 | Alameda | Hayward Unified | District Office | 4 | 4 |
| 01612590000000 | Alameda | Oakland Unified | Bay Area Technology | 3 | 3 |
| 01612590106906 | Alameda | Oakland Unified | LPS Oakland R & D Campus | 1 | 1 |
| 01612590126748 | Alameda | Oakland Unified | Making Waves Academy | 1 | 1 |
| 07100740114470 | Contra Costa | Contra Costa COE | District Office | 1 | 1 |
| 07616480000000 | Contra Costa | Antioch Unified | District Office | 1 | 0 |
| 07617210000000 | Contra Costa | Liberty Union High | District Office | 47 | 19 |
| 07617960000000 | Contra Costa | West Contra Costa Unified | Leadership Public Schools: Richmond | 1 | 1 |
| 07617960101477 | Contra Costa | West Contra Costa Unified | Buckeye Union Mandarin Immersion Charter | 2 | 2 |
| 09618380137919 | El Dorado | Buckeye Union Elementary | District Office | 1 | 0 |
| 10622650000000 | Fresno | Kings Canyon Joint Unified | District Office | 1 | 1 |
| 15636770000000 | Kern | Mojave Unified | District Office | 1 | 0 |
| 15636850000000 | Kern | Muroc Joint Unified | District Office | 1 | 1 |
| 15638000000000 | Kern | Taft City | District Office | 1 | 1 |
| 16101650000000 | Kings | Kings COE | Magnolia Science Academy 3 | 1 | 0 |
| 19101990115030 | Los Angeles | Los Angeles COE | District Office | 2 | 1 |
| 19645680000000 | Los Angeles | Glendale Unified | District Office | 14 | 14 |
| 19647330000000 | Los Angeles | Los Angeles Unified | New Designs Charter | 5 | 3 |

| **County-District- School (CDS) Code** | **County Name** | **District Name** | **School Name** | **Submitted** | **Granted** |
| --- | --- | --- | --- | --- | --- |
| 19647330102541 | Los Angeles | Los Angeles Unified | Goethe International Charter | 2 | 2 |
| 19647330117978 | Los Angeles | Los Angeles Unified | Valley International Preparatory High | 1 | 1 |
| 19647330137612 | Los Angeles | Los Angeles Unified | Palmdale Aerospace Academy | 1 | 1 |
| 19648570125377 | Los Angeles | Palmdale Elementary | District Office | 8 | 8 |
| 19648810000000 | Los Angeles | Pasadena Unified | District Office | 1 | 1 |
| 24656310000000 | Merced | Atwater Elementary | International School of Monterey | 3 | 3 |
| 27660926118962 | Monterey | Monterey Peninsula Unified | District Office | 2 | 2 |
| 27661590000000 | Monterey | Salinas Union High | District Office | 2 | 2 |
| 27754400000000 | Monterey | Soledad Unified | District Office | 1 | 1 |
| 27754730000000 | Monterey | Gonzales Unified | District Office | 1 | 1 |
| 28662660000000 | Napa | Napa Valley Unified | Sierra Academy of Expeditionary Learning | 1 | 1 |
| 29663570124834 | Nevada | Nevada Joint Union High | District Office | 2 | 2 |
| 33670330000000 | Riverside | Corona-Norco Unified | District Office | 1 | 1 |
| 34674390000000 | Sacramento | Sacramento City Unified | Visions In Education | 1 | 1 |
| 34674473430717 | Sacramento | San Juan Unified | District Office | 1 | 0 |
| 36676110000000 | San Bernardino | Barstow Unified | Mojave River Academy - Silver Mountain | 1 | 1 |
| 36678270137224 | San Bernardino | Oro Grande | District Office | 1 | 1 |
| 37681300000000 | San Diego | Grossmont Union High | High Tech High | 1 | 1 |
| 37683383731247 | San Diego | San Diego Unified | Keiller Leadership Academy | 1 | 1 |

| **County-District- School (CDS) Code** | **County Name** | **District Name** | **School Name** | **Submitted** | **Granted** |
| --- | --- | --- | --- | --- | --- |
| 37683386039812 | San Diego | San Diego Unified | Humphreys College Academy of Business, Law and Education | 1 | 1 |
| 39686270126755 | San Joaquin | New Jerusalem Elementary | District Office | 2 | 2 |
| 39686760000000 | San Joaquin | Stockton Unified | District Office | 1 | 1 |
| 41690050000000 | San Mateo | Redwood City Elementary | District Office | 5 | 0 |
| 41690390000000 | San Mateo | San Mateo-Foster City | Bullis Charter | 1 | 1 |
| 43104390106534 | Santa Clara | Santa Clara COE | District Office | 4 | 4 |
| 43693690000000 | Santa Clara | Alum Rock Union Elementary | District Office | 1 | 1 |
| 43694010000000 | Santa Clara | Campbell Union High | District Office | 3 | 2 |
| 43694190000000 | Santa Clara | Cupertino Union | District Office | 2 | 2 |
| 43695180000000 | Santa Clara | Los Altos Elementary | District Office | 5 | 5 |
| 43696660000000 | Santa Clara | San Jose Unified | District Office | 5 | 5 |
| 43696660000000 | Santa Clara | San Jose Unified | District Office | 1 | 1 |
| 47764550000000 | Siskiyou | Scott Valley Unified | District Office | 16 | 16 |
| 49709120000000 | Sonoma | Santa Rosa Elementary | Santa Rosa French-American Charter (SRFACS) | 16 | 16 |
| 49709120125831 | Sonoma | Santa Rosa Elementary | District Office | 1 | 1 |
| 54722560000000 | Tulare | Visalia Unified | Architecture, Construction & Engineering Charter High (ACE) | 1 | 1 |
| 56725460120634 | Ventura | Oxnard Union High | District Office | 1 | 1 |
| 56725530000000 | Ventura | Pleasant Valley | District Office | 1 | 1 |

## Appendix 2: Table 5: 2019–20 H-1B Work Visa Data

| **CDS Code** | **County Name** | **District Name** | **School Name** | **Submitted** | **Granted** |
| --- | --- | --- | --- | --- | --- |
| 01100170124172 | Alameda | Alameda COE | Yu Ming Charter | 5 | 5 |
| 01100170125567 | Alameda | Alameda COE | Urban Montessori Charter | 1 | 0 |
| 01611920000000 | Alameda | Hayward Unified | District Office | 3 | 3 |
| 01611920108670 | Alameda | Hayward Unified | Leadership Public Schools – Hayward | 1 | 1 |
| 01612590000000 | Alameda | Oakland Unified | District Office | 2 | 1 |
| 01612590126748 | Alameda | Oakland Unified | LPS Oakland R & D Campus | 1 | 1 |
| 07616630000000 | Contra Costa | Byron Union Elementary | District Office | 1 | 0 |
| 07617960000000 | Contra Costa | West Contra Costa Unified | District Office | 4 | 3 |
| 12626790109975 | Humboldt | Arcata Elementary | Fuente Nueva Charter | 1 | 1 |
| 15636770000000 | Kern | Mojave Unified | District Office | 1 | 1 |
| 15638000000000 | Kern | Taft City | District Office | 3 | 3 |
| 16101650000000 | Kings | Kings COE | District Office | 1 | 1 |
| 19642870000000 | Los Angeles | Baldwin Park Unified | District Office | 2 | 2 |
| 19643110000000 | Los Angeles | Beverly Hills Unified | District Office | 1 | 1 |
| 19643290000000 | Los Angeles | Bonita Unified | District Office | 0 | 0 |
| 19645680000000 | Los Angeles | Glendale Unified | District Office | 1 | 1 |
| 19647330000000 | Los Angeles | Los Angeles Unified | District Office | 21 | 20 |
| 19647330101659 | Los Angeles | Los Angeles Unified | CATCH Prep Charter High, Inc. | 1 | 1 |
| 19647330108928 | Los Angeles | Los Angeles Unified | Larchmont Charter | 1 | 1 |
| 19647330117978 | Los Angeles | Los Angeles Unified | Goethe International Charter | 2 | 2 |
| 19647330127894 | Los Angeles | Los Angeles Unified | Valor Academy High | 1 | 1 |
| 19647330137612 | Los Angeles | Los Angeles Unified | Valley International Preparatory High | 1 | 1 |
| 19648080000000 | Los Angeles | Montebello Unified | District Office | 1 | 0 |

| **CDS Code** | **County Name** | **District Name** | **School Name** | **Submitted** | **Granted** |
| --- | --- | --- | --- | --- | --- |
| 19648160000000 | Los Angeles | Mountain View Elementary | District Office | 11 | 11 |
| 19648570125377 | Los Angeles | Palmdale Elementary | Palmdale Aerospace Academy | 1 | 1 |
| 19648810000000 | Los Angeles | Pasadena Unified | District Office | 2 | 2 |
| 19650940000000 | Los Angeles | West Covina Unified | District Office | 1 | 0 |
| 19757130000000 | Los Angeles | Alhambra Unified | District Office | 1 | 1 |
| 24658620000000 | Merced | Weaver Union | District Office | 1 | 1 |
| 27660350000000 | Monterey | Greenfield Union Elementary | District Office | 1 | 1 |
| 27660680000000 | Monterey | South Monterey County Joint Union High | District Office | 13 | 13 |
| 27660920000000 | Monterey | Monterey Peninsula Unified | District Office | 5 | 2 |
| 27661590000000 | Monterey | Salinas Union High | District Office | 2 | 2 |
| 27754730000000 | Monterey | Gonzales Unified | District Office | 3 | 3 |
| 30103060139469 | Orange | Orange County Department of Education | International School for Science and Culture | 1 | 1 |
| 33670330000000 | Riverside | Corona-Norco Unified | District Office | 2 | 1 |
| 34674390000000 | Sacramento | Sacramento City Unified | District Office | 2 | 2 |
| 37681890000000 | San Diego | Lakeside Union Elementary | District Office | 3 | 3 |
| 37683386039812 | San Diego | San Diego Unified | Keiller Leadership Academy | 1 | 1 |
| 39686760136283 | San Joaquin | Stockton Unified | Team Charter Academy | 1 | 0 |
| 41690050000000 | San Mateo | Redwood City Elementary | District Office | 1 | 1 |
| 41690390000000 | San Mateo | San Mateo-Foster City | District Office | 2 | 2 |
| 42767860000000 | Santa Barbara | Santa Barbara Unified | District Office | 1 | 0 |
| 43104390106534 | Santa Clara | Santa Clara COE | Bullis Charter | 1 | 1 |
| 43693690000000 | Santa Clara | Alum Rock Union Elementary | District Office | 2 | 2 |

| **CDS Code** | **County Name** | **District Name** | **School Name** | **Submitted** | **Granted** |
| --- | --- | --- | --- | --- | --- |
| 43694190000000 | Santa Clara | Cupertino Union | District Office | 1 | 1 |
| 43694680000000 | Santa Clara | Fremont Union High | District Office | 2 | 1 |
| 43696170000000 | Santa Clara | Mount Pleasant Elementary | District Office | 1 | 1 |
| 43696660000000 | Santa Clara | San Jose Unified | District Office | 12 | 12 |
| 43733870000000 | Santa Clara | Milpitas Unified | District Office | 1 | 1 |
| 44697990117804 | Santa Cruz | Pajaro Valley Unified | Ceiba College Preparatory Academy | 1 | 1 |
| 45699480134122 | Shasta | Columbia Elementary | Redding School of the Arts | 1 | 1 |
| 47702270000000 | Siskiyou | Delphic Elementary | District Office | 3 | 3 |
| 49709530000000 | Sonoma | Sonoma Valley Unified | District Office | 1 | 1 |
| 50755560000000 | Stanislaus | Riverbank Unified | District Office | 2 | 2 |
| 54722560000000 | Tulare | Visalia Unified | District Office | 1 | 1 |
| 54722560109751 | Tulare | Visalia Unified | Visalia Charter Independent Study | 1 | 0 |
| 56725460120634 | Ventura | Oxnard Union High | Architecture, Construction & Engineering Charter High (ACE) | 1 | 1 |
| 56725610000000 | Ventura | Rio Elementary | District Office | 1 | 1 |

## Appendix 3: Table 6: 2020–21 H-1B Work Visa Data

| **CDS Code** | **County Name** | **District Name** | **School Name** | **Submitted** | **Granted** |
| --- | --- | --- | --- | --- | --- |
| 28662660000000 | Napa | Napa Valley Unified | District Office | 1 | 1 |
| 37681300000000 | San Diego | Grossmont Union High | District Office | 1 | 1 |
| 42750100000000 | Santa Barbara | Cuyama Joint Unified | District Office | 1 | 1 |
| 27661590000000 | Monterey | Salinas Union High | District Office | 3 | 3 |
| 34674390000000 | Sacramento | Sacramento City Unified | District Office | 2 | 2 |
| 19647330137612 | Los Angeles | Los Angeles Unified | Valley International Preparatory High | 1 | 1 |
| 24658620000000 | Merced | Weaver Union | District Office | 1 | 1 |
| 49709530000000 | Sonoma | Sonoma Valley Unified | District Office | 1 | 1 |
| 41690390000000 | San Mateo | San Mateo-Foster City | District Office | 1 | 1 |
| 43696660000000 | Santa Clara | San Jose Unified | District Office | 12 | 12 |
| 19647330000000 | Los Angeles | Los Angeles Unified | District Office | 20 | 18 |
| 33670330000000 | Riverside | Corona-Norco Unified | District Office | 1 | 1 |
| 27660350000000 | Monterey | Greenfield Union Elementary | District Office | 1 | 1 |
| 01612590114868 | Alameda | Oakland Unified | Oakland Charter High | 1 | 1 |
| 41690050000000 | San Mateo | Redwood City Elementary | District Office | 1 | 1 |
| 36750773631207 | San Bernardino | Apple Valley Unified | Academy for Academic Excellence | 1 | 1 |
| 48104880139030 | Solano | Solano COE | Elite Public | 5 | 5 |
| 19647336112536 | Los Angeles | Los Angeles Unified | Accelerated | 1 | 1 |
| 19648570125377 | Los Angeles | Palmdale Elementary | Palmdale Aerospace Academy | 1 | 1 |
| 43694680000000 | Santa Clara | Fremont Union High | District Office | 1 | 1 |
| 01100170124172 | Alameda | Alameda COE | Yu Ming Charter | 3 | 3 |
| 01612590106906 | Alameda | Oakland Unified | Bay Area Technology | 2 | 2 |
| 19647330117978 | Los Angeles | Los Angeles Unified | Goethe International Charter | 1 | 1 |

| **CDS Code** | **County Name** | **District Name** | **School Name** | **Submitted** | **Granted** |
| --- | --- | --- | --- | --- | --- |
| 37683383730959 | San Diego | San Diego Unified | Charter School of San Diego | 1 | 1 |
| 37683386039812 | San Diego | San Diego Unified | Keiller Leadership Academy | 1 | 1 |
| 38684780107300 | San Francisco | San Francisco Unified | City Arts and Tech High | 1 | 1 |
| 30103060139469 | Orange | Orange County Department of Education | International School for Science and Culture | 1 | 1 |
| 07617960000000 | Contra Costa | West Contra Costa Unified | District Office | 16 | 16 |
| 27660920000000 | Monterey | Monterey Peninsula Unified | District Office | 2 | 1 |
| 30664310000000 | Orange | Anaheim Union High | District Office | 1 | 0 |
| 48705810000000 | Solano | Vallejo City Unified | District Office | 2 | 2 |
| 01100170125567 | Alameda | Alameda COE | Urban Montessori Charter | 1 | 1 |
| 49738820123786 | Sonoma | Cotati-Rohnert Park Unified | Credo High | 1 | 1 |
| 15638000000000 | Kern | Taft City | District Office | 3 | 3 |
| 20651930000000 | Madera | Chowchilla Elementary | District Office | 2 | 2 |
| 36678190000000 | San Bernardino | Ontario-Montclair | District Office | 1 | 1 |
| 07617210000000 | Contra Costa | Liberty Union High | District Office | 1 | 1 |
| 19649800000000 | Los Angeles | Santa Monica-Malibu Unified | District Office | 1 | 1 |
| 27754730000000 | Monterey | Gonzales Unified | District Office | 3 | 3 |
| 09618380137919 | El Dorado | Buckeye Union Elementary | Buckeye Union Mandarin Immersion Charter | 1 | 1 |
| 19645680000000 | Los Angeles | Glendale Unified | District Office | 3 | 1 |
| 43693690000000 | Santa Clara | Alum Rock Union Elementary | District Office | 1 | 1 |
| 43104390106534 | Santa Clara | Santa Clara COE | Bullis Charter | 1 | 1 |
| 50711006116388 | Stanislaus | Hickman Community Charter | Hickman Middle | 1 | 1 |

1. “H-1B Program: Overview.” *U.S. Department of Labor: Wage and Hour Division*, <https://www.dol.gov/agencies/whd/immigration/h1b>. [↑](#footnote-ref-1)
2. “H-1B Program: Overview.” *U.S. Department of Labor: Wage and Hour Division*, <https://www.dol.gov/agencies/whd/immigration/h1b>. [↑](#footnote-ref-2)
3. “H-1B Visas for Teachers: Position Specifications–H-1B for Teachers.” *Visa Nation*,

<https://www.immi-usa.com/h1b-visa/h1b-visa-for-teachers/>. [↑](#footnote-ref-3)
4. “H-1B Visas for Teachers: The Complete Guide.” *Visa Nation*,

 <https://www.immi-usa.com/h1b-visa/h1b-visa-for-teachers/>. [↑](#footnote-ref-4)
5. “H-1B Limitations.” *Teachers Council*, <https://teacherscouncil.com/visaservices/h1b-visa/>. [↑](#footnote-ref-5)