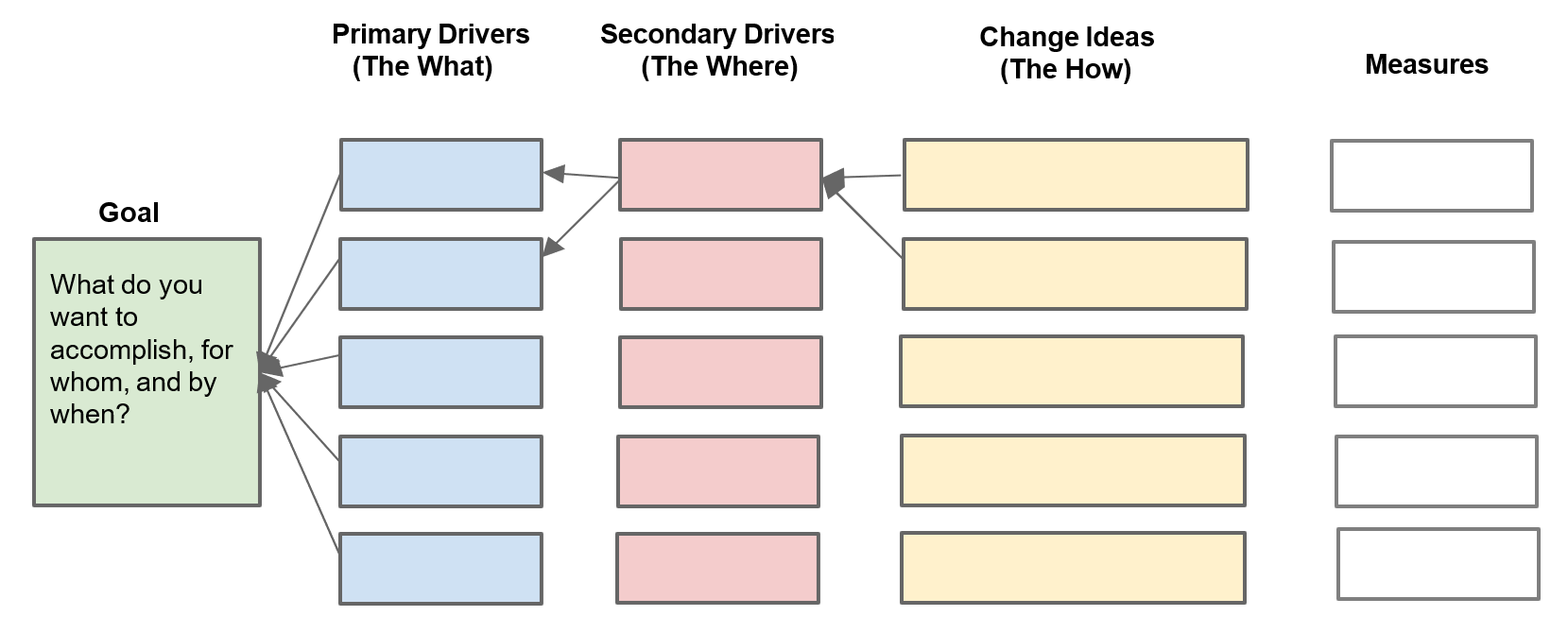
# Title: Theory of Action for X

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*If we want to improve the goal, then we need to focus on primary driver through the secondary driver, and one way to do that is through the change idea.*

[California Department of Education](https://docs.google.com/presentation/d/16n2DWX4ebWTgFNyq7rKCwyFo2CglBJlRZo6pHFmqg8Q/edit#slide%3Did.g1071ef0571_0_0) April 2024

## Definitions and Directions

Some helpful definitions**:**

* ***Goal*** = what you want to accomplish, for whom, and by when
* ***Primary Drivers* (*the what*)** = what you need to focus on to achieve your Goal
* ***Secondary Drivers* (*the where*)** = where in your system (the existing

structures/processes) you should focus your energies to effect the Primary Drivers

* ***Change Ideas* (*the how*)** = what you can try and test/refine

Use this to help identify chains of causation: If we want to improve [Goal], then we need to focus on [Primary Drivers], through [Secondary Drivers], and one way to do that is [Change Ideas].

California Department of Education April 2024