# High School Equivalency 2024 Summer Convenings GEDWorksTM Resource Guide

California Department of Education | August 2024

## Welcome

### Today’s Discussion

* What is GEDWorks?
* GEDWorks Benefits & Outcomes
* A Review of Participating Employers and Programs
* GED+™

## What is GEDWorks?

* GEDWorks was originally designed as an innovative solution that allowed employers to support the educational attainment of their employees who lacked a high school credential.
* An “all-in-one” solution for employees or members made available by participating employers and Medicaid insurance providers.
* Medicaid providers can include GEDWorks as a supplemental benefit due to the impact education attainment has on overall health and wellness.

## The Synergy Between Adult Education and GEDWorks

* During account setup, students are asked if they are employed, and if so, prompted to enter their employer. If they are employed by a GEDWorks participating employer, they are referred for approval.
* Students are also asked if they would like help preparing for the GED. When they answer “yes,” they are prompted to select a program from our site locator.
* GED Works students have an Advisor who will refer them to local programs for additional prep support.
* Your students can take advantage of your classes and free prep and testing provided by their employer through GEDWorks!

## GEDWorks as a Recruitment and Retention Tool

Employers who invest in closing the education gap see

* + cost savings;
	+ improved retention;
	+ a stronger pipeline of workers ready for advancement; and
	+ recruitment opportunities.

## GEDWorks: Education Improves Lives

Access to jobs and education has a proven effect on overall well-being, including

* better health;
* higher Income; and
* generational impact.

## GED Learner Benefits

* One-on-one guidance from a bilingual advisor
* Learning Styles Assessment
* Top-rated study materials *English or Spanish*
* Unlimited GED Ready practice and GED tests
* Expert tutors
* A test-pass guarantee
* Private online community support group on Facebook
* Ability to earn college-ready credits *where recognized*
* Credly Badge

## How It Works…

* Once a student is enrolled in GEDWorks, the student is connected to a GED Advisor.
* The GED Advisor is a mentor or guide through the program assigning appropriate curriculum, maintaining communication to keep students engaged and reassessing next steps as students make progress.
* GEDWorks has a prescribed approach to study and testing. All students begin with science. Why science? The science exam has the highest pass rate.
* Science, social studies, Reasoning Through Language Arts (RLA), and mathematics

## Outcomes From the GEDWorks Program

* Over 7,000 graduates since GEDWorks began
* 40 percent more likely to pass the GED test than students who study on their own
* One long-time employer reported they saw 11 times more employee credentials through GEDWorks than their previous GED reimbursement program
* 76 percent of participants are grateful their employers offer GEDWorks and agree the program has helped their career

## A Growing List of Participating Employers and Medicaid Providers

**Employers**

* Amazon
* Kentucky Fried Chicken
* Taco Bell
* Starbucks
* The Cheesecake Factory
* Murphy USA
* Carhartt
* Owens Corning
* Verizon
* Boeing
* Brinker International
* Hudson News

**Medicaid Providers**

* United Healthcare
* Johns Hopkins University
* Blue Cross Blue Shield

## GEDWorks Partners in California

* “Yum” Brands: Pizza Hut, Kentucky Fried Chicken, and Taco Bell
* The Cheesecake Factory
* Brinker
* Maggiano’s
* Chili’s
* Amazon
* Blue Cross Blue Shield of California (mostly Los Angeles and San Diego areas)

## How GEDWorks Led to GED+

* GED learners attempting to study or prepare on their own were confused where to start and what materials to buy, often seeking advice through our customer service teams.
* Employee participants who left their jobs with GEDWorks Employers were looking for the same solution.
* GED+launched a year into the pandemic and includes all the same learner benefits as GEDWorks, including a test pass guarantee (which means retakes are included). GED+ is paid by the learner or advocate/family member *instead of an Employer or Medicaid provider.*

## In Summary

In today’s session, we

* shared our most recent innovations and enhancements;
* took a “deep dive” into GEDWorks and the possibilities it offers students in your classroom; and
* continue to focus on “what’s best for the learner” in all decisions.

Pearson adopted the interrobang to emphasize the company’s motto of “Always Learning”



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