School Year: Enter SPSA Implementation School Year

# School Plan for Student Achievement Template

The instructions and requirements for completing the School Plan for Student Achievement (SPSA) and Targeted Support and Improvement (TSI) planning requirements follow the template in the [SPSA Template Instructions](#_Instructions" \o "SPSA Template Instructions).

|  |  |  |  |
| --- | --- | --- | --- |
| **School Name** | **County-District-School****(CDS) Code** | **Schoolsite Council (SSC)****Approval Date** | **Local Board****Approval Date** |
| [Add School Name] | [Add CDS Code] | [Add SSC Approval Date] | [Add Local Board Approval date] |

## Plan Description

Briefly describe your school’s plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan (LCAP) and other federal, state, and local programs.

[Add Plan Description]

## Educational Partner Involvement

How, when, and with whom did your school consult as part of the planning process for this SPSA/Annual Review and Update?

**Involvement Process for the SPSA and Annual Review and Update**

[Add Educational Partner Involvement]

## Comprehensive Needs Assessment

Identify and describe any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

[Add Comprehensive Needs Assessment]

## Goals, Strategies/Activities, and Expenditures

Complete a copy of the Goal table for each of the school’s goals. Duplicate the table as needed.

### Goal #

| **Goal #** | **Description** |
| --- | --- |
| **[Goal #]** | [A description of what the school plans to accomplish] |

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

[Add Identified Need description]

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

|  |  |  |
| --- | --- | --- |
| **Metric/Indicator** | **Baseline/Actual Outcome** | **Expected Outcome** |
| [Add metric/indicator] | [Add baseline] | [Add expected outcome] |
| [Add metric/indicator] | [Add baseline] | [Add expected outcome] |
| [Add metric/indicator] | [Add baseline] | [Add expected outcome] |

## Strategies/Activities

Complete the Strategy/Activity Table with each of your school’s strategies/activities. Add additional rows as necessary.

### Strategies/Activities Table

| **Strategy/****Activity #** | **Description** | **Students to be Served** | **Proposed Expenditures** | **Funding Source(s)** |
| --- | --- | --- | --- | --- |
| [Strategy/Activity #] | [A description of what the strategy/activity is] | [Identify either All Students or one or more specific student groups] | $0.00 | [Specify the funding source(s)] |
| [Strategy/Activity #] | [A description of what the strategy/activity is] | [Identify either All Students or one or more specific student groups] | $0.00 | [Specify the funding source(s)] |
| [Strategy/Activity #] | [A description of what the strategy/activity is] | [Identify either All Students or one or more specific student groups] | $0.00 | [Specify the funding source(s)] |

## Annual Review

**SPSA Year Reviewed:** **YYYY-YY**

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

### Goal Analysis

An analysis of how this goal was carried out in the previous year.

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

[Enter description of the overall implementation and effectiveness]

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

[Enter description of major differences]

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

[Enter description of any changes]

## Budget Summary

Complete the Budget Summary Table below. Schools may include additional information, and adjust the table as needed. The Budget Summary is required for schools funded through the Consolidated Application (ConApp).

### Budget Summary Table

|  |  |
| --- | --- |
| **DESCRIPTION** | **AMOUNT** |
| Total Funds Provided to the School Through the ConApp | $0.00 |
| Total Funds Budgeted for Strategies to Meet the Goals in the SPSA | $0.00 |

###  Other Federal, State, and Local Funds

List the additional Federal programs that the school includes in the schoolwide program. Adjust the table as needed.

***Note: If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.***

| **Federal Programs** | **Allocation ($)** |
| --- | --- |
| [List federal program] | $0.00 |
| [List federal program] | $0.00 |
| [List federal program] | $0.00 |
| [List federal program] | $0.00 |
| [List federal program] | $0.00 |

Subtotal of additional federal funds included for this school: $0.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

| **State or Local Programs** | **Allocation ($)** |
| --- | --- |
| [List state or local program] | $0.00 |
| [List state or local program] | $0.00 |
| [List state or local program] | $0.00 |
| [List state or local program] | $0.00 |
| [List state or local program] | $0.00 |

Subtotal of state or local funds included for this school: $0.00

Total of federal, state, and/or local funds for this school: $0.00

## Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California *Education Code* (*EC*) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet TSI requirements.

California’s ESSA State Plan supports the state’s approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state’s Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with *EC* 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

### Instructions: Table of Contents

**The SPSA template meets the requirements of schoolwide planning (SWP).** **Each section also contains a notation of how to meet TSI requirements.**

* [Plan Description](#qsh70q" \o "Plan Description)
* [Educational Partner Involvement](#_Stakeholder_Involvement)
* Comprehensive Needs Assessment
* [Goals, Strategies/Activities, and Expenditures](#_1pxezwc" \o "Goals, Strategies/Activities, and Expenditures)
* [Annual Review and Update](#_2grqrue)
* [Budget Summary](#_19c6y18)
* Appendix A: Plan Requirements for the Title I Schoolwide Programs
* Appendix B: Plan Requirements for School to Meet Federal School Improvement Planning Requirements
* [Appendix B: Select State and Federal Programs](#_Appendix_B:_Select)

For additional questions or technical assistance related to LEA and school planning, please contact the California Department of Education’s (CDE’s) Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the LEA, or the CDE’s Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE’s School Improvement and Support Office at SISO@cde.ca.gov.

### Plan Description

Briefly describe the school’s plan for effectively meeting ESSA requirements in alignment with the LCAP and other federal, state, and local programs.

**Additional TSI Planning Requirements:**

* Schools identified for TSI must briefly describe the purpose of this plan by stating that this plan will be used to meet the TSI planning requirements.

### Educational Partner Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Within California, these stakeholders are referred to as educational partners. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Educational Partner Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

**Additional TSI Planning Requirements:**

* This section meets the requirements for TSI.

**Comprehensive Needs Assessment**

Referring to the California School Dashboard (Dashboard), identify: (a) any state indicator for which overall performance was in the “Red” or “Orange” performance category AND (b) any state indicator for which performance for any student group was two or more performance levels below the “all student” performance. In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

Completing this section fully addresses all relevant federal planning requirements.

### Goals, Strategies/Activities, and Expenditures

In this section, a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

**Additional TSI Planning Requirements:**

* When completing this section for TSI improvement, goals must align to the goals, actions, and services in the LEA LCAP.

#### Goal

Well-developed goals will clearly communicate to educational partners what the school plans to accomplish, what the school plans to do in order to accomplish the goal, and how the school will know when it has accomplished the goal. A goal should be specific enough to be measurable in either quantitative or qualitative terms. Schools should assess the performance of their student groups when developing goals and the related strategies/activities to achieve such goals. SPSA goals should align to the goals and actions in the LEA LCAP.

A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach.

A S.M.A.R.T. goal is:

* **S**pecific,
* **M**easurable,
* **A**chievable,
* **R**ealistic, and
* **T**ime-bound.

A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the “Goal #” for ease of reference.

#### Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

**Additional TSI Planning Requirements:**

* Completing this section as described above fully addresses all relevant federal planning requirements.

#### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

**Additional TSI Planning Requirements:**

* When completing this section for TSI the school must include metrics related to the specific student group(s) that led to the school’s identification

#### Strategies/Activities Table

Describe the strategies and activities being provided to meet the goal.

Complete the table as follows:

* Strategy/Activity #: Number the strategy/activity using the “Strategy/Activity #” for ease of reference.
* Description: Describe the strategy/activity.
* Students to be Served: Identify in the Strategy/Activity Table either All Students or one or more specific student groups that will benefit from the strategies and activities. ESSA Section 1111(c)(2) requires the schoolwide plan to identify either “All Students” or one or more specific student groups, including socioeconomically disadvantaged students, students from major racial and ethnic groups, students with disabilities, and English learners.”
* Proposed Expenditures: List the amount(s) for the proposed expenditures.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA’s budgeting, its LCAP, and school-level budgeting, if applicable.

* Funding Sources: List the funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Planned strategies/activities address the findings of the comprehensive needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency’s budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

**Additional TSI Planning Requirements:**

* When completing this section for TSI this plan must include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.
* When completing this section for TSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected

NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI.

### Annual Review

In the following Goal Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

#### Goal Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal.

* Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.
* Briefly describe any major differences between the intended implementation and/or material difference between the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
* Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

***Note: If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be left blank and completed at the end of the year after the plan has been executed.***

**Additional TSI Planning Requirements:**

* When completing this section for TSI any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the TSI planning requirements.
* TSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for TSI planning requirements.

### Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp.

***Note: If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.***

#### Budget Summary Table

A school receiving funds allocated through the ConApp should complete the Budget Summary Table as follows:

* **Total Funds Provided to the School Through the ConApp:** This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
* **Total Funds Budgeted for Strategies to Meet the Goals in the SPSA:** This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

##

## Appendix A: Plan Requirements

### Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the Consolidated Application (ConApp) is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

#### Requirements for Development of the Plan

1. The development of the SPSA shall include both of the following actions:
	1. Administration of a comprehensive needs assessment that forms the basis of the school’s goals contained in the SPSA.
		1. The comprehensive needs assessment of the entire school shall:
			1. Include an analysis of verifiable state data, consistent with all state priorities as noted in California *Education Code* (*EC*) Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act (ESSA), including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
			2. Be based on academic achievement information about all students in the school, including all groups under *Code of Federal Regulations*, Title 34 (34 *CFR*), Section 200.13(b)(7) and migratory children as defined in section 1309(2) of the Elementary and Secondary Education Act (ESEA), relative to the State's academic standards under 34 *CFR* Section 200.1 to—
				1. Help the school understand the subjects and skills for which teaching and learning need to be improved; and
				2. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
				3. Assess the needs of the school relative to each of the components of the schoolwide program under 34 *CFR* Section 200.28.
				4. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
				5. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
	2. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

#### Requirements for the Plan

1. The SPSA shall include the following:
	1. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
	2. Evidence-based strategies, actions, or services (described in Strategies and Activities)
		1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--
			1. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
			2. use methods and instructional strategies that:
				1. strengthen the academic program in the school,
				2. increase the amount and quality of learning time, and
				3. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
			3. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State’s academic standards through activities which may include:
				1. strategies to improve students’ skills outside the academic subject areas;
				2. preparation for and awareness of opportunities for postsecondary education and the workforce;
				3. implementation of a schoolwide tiered model to prevent and address problem behavior;
				4. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
				5. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
	3. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it’s LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
	4. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
		1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
		2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
		3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.
	5. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
	6. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
		1. Ensure that those students' difficulties are identified on a timely basis; and
		2. Provide sufficient information on which to base effective assistance to those students.
	7. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
	8. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
	9. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: 34 CFR Sections 200.25-26, and 200.29, and Sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. *EC* sections 64001 et. seq.

**Appendix B:**

**Plan Requirements for School to Meet Federal School Improvement Planning Requirements**

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE’s School Improvement and Support Office at SISO@cde.ca.gov.

**Targeted Support and Improvement**

In partnership with educational partners (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Educational Partner Involvement).

The TSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and

2. Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the [U.S. Department of Education’s “Using Evidence to Strengthen Education Investments” [PDF]](https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf).)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

**Single School Districts and Charter Schools Identified for School Improvement**

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC* Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC* Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

**TSI Resources:**

For additional TSI resources, please see the following links:

* [TSI Planning Requirements](https://www.cde.ca.gov/sp/sw/t1/tsi.asp)

## Appendix C: Select State and Federal Programs

### For a list of active programs, please see the following links:

* [Programs included on the ConApp](https://www.cde.ca.gov/fg/aa/co/ap/conapp-programs.asp)
* [ESSA Title I, Part A: School Improvement](https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp)
* [Available Funding](https://www.cde.ca.gov/fg/fo/af/)

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